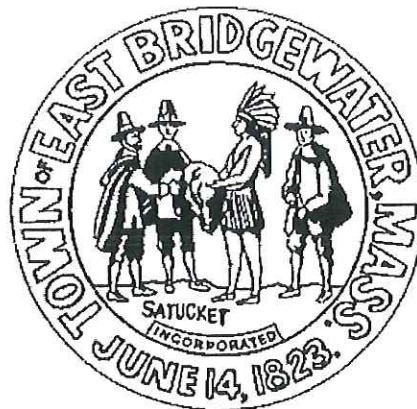


*ONE HUNDRED AND
NINETY SECOND
ANNUAL REPORT
OF THE
TOWN OFFICES
OF
EAST BRIDGEWATER*



*FOR THE YEAR ENDING
DECEMBER 31, 2015*

REPORT OF THE TOWN CLERK
TOWN OF EAST BRIDGEWATER

Incorporated June 14, 1823	Area of Town 17.29 sq.mi.
1985 State Census	Population 9,782
1990 Federal Census	Population 11,104
2000 Federal Census	Population 12,974
2010 Federal Census	Population 13,794
2015 Town Census	Population 14,021

Annual Town Meetings held on second Monday in May and Election on first Saturday following first Monday in April. All Elections and Town Meetings are held at the East Bridgewater Jr/Sr High School.

U.S. Senators in Congress

Elizabeth A. Warren (D) of Cambridge
Edward J. Markey (D) of Malden

U.S. Representative in Congress 9th District

Stephen F. Lynch (D) of Boston

Governor

Charlie Baker (R) of Swampscott

Lieutenant Governor

Karyn Polito (R) of Shrewsbury

Second Councilor District (P-4)

Robert L. Jubinville (D) of Milton

Fourth Councilor District (P-1,2,3)

Christopher Iannella, Jr. (D) of Boston

Secretary of the Commonwealth

William F. Galvin (D) of Boston

Attorney General

Maura Healey (D) of Boston

Treasurer and Receiver General

Deborah B. Goldberg (D) of Brookline

Auditor of the Commonwealth

Suzanne M. Bump (D) of Great Barrington

2nd Plymouth & Bristol Senatorial District (P-1,2,3)

Michael D. Brady (D) of Brockton

Norfolk, Bristol & Plymouth Senatorial District (P-4)

Brian A. Joyce (D) of Milton

7th Plymouth Rep District, Rep in General Court

Geoff Diehl (R) of Whitman (P-2, 3, 4)

10th Plymouth Rep District, Rep in General Court

Michelle DuBois (D) of Brockton (P-1)

Plymouth County Officers

District Attorney

Timothy J. Cruz of Marshfield

Register of Probate

Matthew J. McDonough of Marshfield

County Commissioners

Sandra M. Wright of Bridgewater
Gregory M. Hanley of Pembroke
Daniel A. Pallotta of Hanover

County Treasurer

Thomas J. O'Brien of Kingston

Sheriff

Joseph D. McDonald Jr. of Kingston

Clerk of Courts

Robert S. Creedon, Jr. of Brockton

Register of Deeds

John R. Buckley, Jr. of Brockton

COUNTIES IN MASSACHUSETTS (14) - Barnstable, Franklin, Norfolk, Berkshire, Hampden, PLYMOUTH, Bristol, Hampshire, Dukes, Middlesex, Suffolk, Essex, Nantucket, Worcester

CITIES AND TOWNS IN PLYMOUTH COUNTY (27) - Abington, Bridgewater, Brockton, Carver, Duxbury, EAST BRIDGEWATER, Halifax, Hanover, Hanson, Hingham, Hull, Kingston, Lakeville, Marion, Marshfield, Mattapoisett, Middleboro, Norwell, Pembroke, Plymouth, Plympton, Rochester, Rockland, Scituate, Wareham, West Bridgewater, Whitman.

TOWN OF EAST BRIDGEWATER

PRE	STREET	PRE	STREET
4	Aaundrea's Way	4	Charles Place
4	Abbey Lane	3	Cherry Blossom Path
3	Adams Lane	1	Cheryl Drive
3	Alissa Lane	4	Chestnut Street
4	Allen Street	4	Childers Drive
1	Amber Drive	3	Christina Drive
2	Andrew Road	4	Church Avenue
1	Anglers Way	3	Church Street
3	Anna Drive	3	Cider Mill Lane
3	Arista Road	2	Colewood Road
4	Arrow Path	1	Colleen's Place
1	Ashley Drive	4	Conant Place
1	Autumn Way	4	Cook Street
3	Avery Lane	4	Copperfield Drive
3	Balsam Avenue	4	Cottage Street
1	Batti Avenue	3	Country Farm Road
1	Bayberry Lane	3	Crabapple Way
3	Beacon Street	2	Crescent Street
1	Beaver Brook Lane	2	Crosby Road
1	Beaver Village Way	1	Cross Street
4	Bedford Street (0, 41-865 ALL)	4	Crystal Water Drive
3	Bedford Street (18,26)	3	Dailey Way
3	Beech Street	2	Davenport Road
3	Bell Drive	3	David Lane
1	Belmont Street	1	Dean Place
4	Bennett Lane	2	Dee Jay Road
4	Birchwood Drive	2	Deer Run Drive
2	Bixby Drive	3	Della Way
3	Black Brook Path	4	Dolphin Drive
3	Blueberry Lane	2	Dot Avenue
4	Bow Circle	2	Douglas Drive
2	Branch Road	4	Dube Drive
1	Brenda Avenue	4	East Street
4	Bridge Street (19-777 ODD)	3	Eklair Drive
2	Bridge Street (788-984 ALL) (58-774 EVEN)	2	Eliab Latham Way
2	Bridle Path	1	Ellis Lane
3	Broad Meadow Dr	1	Elm Street
4	Brookbend Way East	4	Elmwood Crescent
4	Brookbend Way West	4	Elmwood Way
3	Brown's Lane	1	Emerald Street
2	Bryant Road	1	Emery Lane
3	Burr Lane	4	Enwright Way
1	Camryn Way	1	Evergreen Way
4	Canoe Way	3	Fab's Way
1	Captain's Way	3	Falcon Road
4	Carey's Landing	2	Fieldcrest Drive
3	Carina Way	2	Fieldcrest Landing
2	Carol Circle	1	Flint Circle
2	Cedar Street (3-493 ODD)	3	Folsom Avenue
3	Cedar Street (30-498 EVEN)	2	Forest Trail
3	Central St (66-1268 EVEN) (1278-1695 ALL)	3	Franklin Street
4	Central St (17-37 ALL) (75-855 ODD)	4	Garabedian Way
		2	George Road
		1	Great Oaks Woods

PRE	STREET
2	Central St (913 – 1271 ODD)
1	Grove Street
3	Harmony Crossing
1	Harvard Street (34-340 EVEN)
3	Harvard Street (9-301 ODD)(343-787 ALL)
3	Harvard Terrace
2	Hayes Road
2	Hayward Road
4	Helen Way
3	Hemlock Dr
2	Hereford Lane
2	Hidden Acres
1	Highland Street
2	Hillcrest Road
2	Hillside Avenue
2	Hinds Road
3	Hobart St
3	Holly Lane
1	Homeland Drive
2	Hubbard Road
2	Hudson Place
2	Hudson Street
4	Indian Trail
4	Jacqueline's Place
2	Jean Terrace
4	Jocelyn Lane
1	Johnson Farm Road
2	Jons Path
2	Joseph Street
2	Justill Road
3	Karen Lane
4	Kathy Lane
4	Keene Lane
1	Keith Place
3	Kennelworth Drive
2	Kimberly Way
4	King Place
1	Kingman Circle
4	Laurel Street
2	Leaf Lane
1	Leland Street
4	Leo Way
3	Lilac Place
2	Lillian Street
2	Lochrobin Lane
1	Lori Lane
2	Loring Road
4	Lorraine Drive
3	Lynn Lee Terrace
4	Lynne's Way
1	MacRae Drive
3	Magnolia Circle
3	Mallard Lane
3	Maple Avenue
2	Margot Lane
3	Marian Lane

PRE	STREET
1	Grove Circle
1	Marvill Way
1	Matfield Street
3	McCordick Avenue
2	Meadowbrook Drive
2	Melissa Circle
4	Memorial Drive
2	Metzler Road
2	Michael Road
1	Michelle's Way
3	Michelson Drive
4	Miller's Place
4	Morse Avenue
3	Mountain Ash Road
2	Murray Road
3	Myrtle Terrace
1	Natalie Drive
3	New Road
1	North Bedford St (96-350 EVEN) (567-856 ODD)
3	North Bedford St (15-503 ODD&474)
1	North Central Street
3	North Folsom Avenue
1	North Water Street
1	Northridge Drive
3	Northville Avenue
3	Oak Street
1	Oakwood Terrace
1	Old Bedford Road
3	Old Farm Road
3	Old Oak Street
2	Old Plymouth Street
4	Oregon Street
2	Ousamequin Pines
4	Park Avenue
2	Parris Farm Road
1	Patriot Circle
1	Patt Place
1	Pearl Street
3	Peloquin Lane
3	Pheasant Run
2	Pine Ridge Road
3	Pine Street
2	Pine Wood Path
1	Plain Street
1	Pleasant Avenue
1	Pleasant Circle
1	Pleasant Street
4	Plymouth Street (33-871 ALL)
2	Plymouth Street (876-2010 ALL)
4	Point Drive
2	Pond Street
2	Poor Meadow Lane
3	Porter Farm Road
3	Prospect Street
2	Ray Way

PRE	STREET
1	Marjan Drive
3	Marlin Lane
2	Rock Meadow Drive
3	Rodeo Drive
4	Rodricks Terrace
4	Rolling Hills Drive
2	Rose Street
4	Sachem Rock Ave
2	Sandra Drive
4	Sandy Hill Drive
2	Sandy Pond Circle
3	Santilli Lane
4	Satucket Avenue
2	Sautucket Road
2	Sawmill Cove
4	Scribner Way
1	Shawnee Avenue
2	Shelby Court
3	Sherwood Circle
2	Silva Lane
2	Simmons Place
3	Skippar's Way
3	Snell's Court
4	South Street
4	Southwood Drive
1	Sparling Drive
4	Spear Avenue
4	Spear Road
4	Spring Street
2	Springer Avenue
1	Squire Alden Way
1	St James Avenue
3	St Williams Circle
1	Stagecoach Lane
4	Stevens Court
3	Stone Meadow Drive
3	Stonebridge Way
2	Stonegate Drive
4	Strathmore Road
4	Strong Avenue
1	Summer Street
1	Summit Drive
1	Surrey Lane
4	Susan's Place
1	Tardie Terrace
3	Teal Lane
3	Tenzi Terrace
1	Thatcher Street
1	Thayer Avenue
3	Theresa Terrace
1	Tick Tock Way
1	Tom's Lane
1	Tower Hill Drive
4	Trudeau Lane
3	Union Street (63-923 ALL)
1	Union Street (8,24)

PRE	STREET
4	Riddell Road
2	River Road
2	Robins Street
4	Wainor Terrace
3	Walnut Court
3	Walnut Street
4	Warman Way
2	Washington Street (1094-2306 ALL)
3	Washington Street (5-1052 ALL)
3	Water Street
1	Waterman Street
2	West Pond Street (312-424 ALL)
4	West Pond Street (42-258 ALL)
4	West Street
1	West Union Street (11-619 ODD)
4	West Union Street (8-634 EVEN)
4	Whitman Street
3	Whitmarsh Lane
3	Wilbur Lane
3	Wildwood Avenue
3	William Hersey Ln
1	Willow Avenue
1	Winter Street
1	Winterfield Drive
3	Woodland Circle

TOWN OF EAST BRIDGEWATER, MASSACHUSETTS
ELECTED OFFICERS AND COMMITTEE'S

Term
Expires

MODERATOR

Robert T. Looney
390 Central St.

2017

TOWN CLERK
Tel: 378-1606

Dina Livingston
5 Ray Way

2018

ASSISTANT TOWN CLERK

Paula S. Keefe

2018

SELECTMEN

Tel: 378-1601

David J. Sheedy, Chairman
59 Anna Dr.

2016

William V. Dowling, Jr., Clerk
60 Plymouth St.

2017

Martin T. Crowley
30 Old Plymouth St.

2018

TOWN ADMINISTRATOR
Tel: 378-1614

George Samia

2019

ASSESSORS
Tel: 378-1609

Steven R. Solari
8 Lynn Lee Ter.

2016

Curtis C. Gluck, Member
18 Leo Way

2017

David Lincoln Phillips, Chairman
215 Plymouth St.

2018

ASSISTANT ASSESSOR/DIRECTOR OF ASSESSING

Paula J. Wolfe 19 Santilli Ln.	2016
-----------------------------------	------

ASSISTANT ASSESSOR/ASSESSING TECHNICIAN

Sherrie Lea Bates 1 Karen Ln.	2016
----------------------------------	------

SCHOOL COMMITTEE

Tel: 378-8200

Jennifer S. Kitchenham, Chairperson 946 Central St.	2016
--	------

Vacancy	2016
---------	------

Gordon McKinnon, Vice Chairperson 15 Marjan Dr.	2017
--	------

Ellen K. Pennington, Secretary 369 Bridge St.	2017
--	------

Theresa A. Maltz 358 West Pond St.	2018
---------------------------------------	------

Aimee E. McAlpine 301 Summer St.	2018
-------------------------------------	------

EAST BRIDGEWATER HOUSING AUTHORITY

Tel: 378-3838

Robert T. Hogan (State Appoint.), Clerk 6 Falcon Rd.	2014
---	------

Larry K. Davidson, Vice Chairperson 142 Chestnut St.	2016
---	------

Joseph A. Dutcher, Chairperson 772 Union St.	2017
---	------

James F. Wolfe, Treasurer 68 Village Rd.	2018
---	------

Sandra M. Luddy-Ross, Asst. Treasurer 98 Park Ave.	2019
---	------

Nancy J. Morris, Executive Director

GRIEVANCE PANEL

Marcia Weidenfeller	2019
---------------------	------

Steven Brown, Alternate	2019
-------------------------	------

TRUSTEES OF PUBLIC LIBRARY

Tel: 378-1616

James C. Weidenfeller, Clerk 41 Leo Way	2016
Susan N. Murray, Vice Chairman 2139 Washington St.	2016
Eric W. Averill, Chairman 154 East St.	2017
Penny J. G. Milauskas 398 Bedford St.	2017
Marcia Weidenfeller 41 Leo Way	2018
Sandra L. Ockers 549 Plymouth St.	2018

SOUTHEASTERN REGIONAL SCHOOL COMMITTEE

Joseph A. Dutcher 772 Union St.	2018
------------------------------------	------

BOARD OF HEALTH

Tel: 508-378-1612

William P. Hubert, Clerk 482 Union St.	2016
Peter P. Spagone, Jr., Chairperson 630 Central St.	2017
Myles C. Heger 318 West Union St.	2018

CONSTABLES

Robert P. DiFazio 35 Stonebridge Way	2016
George M. Hart, Jr. 98 Central St.	2016
Kevin P. O'Brien 2 Hemlock Dr.	2016
Joel C. Thomas 10 Canoe Way	2016

Michael P. Travers
439 North Bedford St.

2016

PLANNING BOARD
Tel: 378-1608

Bernard F. Smith, Clerk
Lindy L. Snow
Roy E. Gardner, Chairman
David A. Johnson, Vice Chairman
William J. Nolan
Steven W. Belcher
Austin R. Lyons, Jr.

2016
2016
2017
2017
2017
2018
2018

PLANNING BOARD ASSOCIATE MEMBERS

Vacancy

APPOINTED OFFICER'S & COMMITTEE'S

ACCOUNTANT
Tel: 378-1605

Phyllis Tirrell

2018

ASSISTANT TOWN ACCOUNTANT

Christine Pomeroy

2018

AFFORDABLE HOUSING NEEDS PANEL

Vacancy

AGRICULTURAL COMMISSION

Allen Hiltz, Secretary
Cameron E. Woodard
Lawrence Allen, Treasurer
Linda O'Fihelly
Caryl C. Guarino, Chairperson
Daniel E. Batchelder
Lynn Lundberg
Peter Santilli, Alternate

2016
2016
2017
2017
2018
2018
2018
2017

Sharon Dunn, Alternate	2018
------------------------	------

ANIMAL CONTROL OFFICER
Tel: 378-1637

Annie Brown	2016
-------------	------

ANIMAL INSPECTOR
Tel: 378-1637

Annie Brown	2016
Peter Brown – Assistant	2016

ARTS COUNCIL

Nikole Kelleher	2016
Jessica Broman	2016
Susan Murray	2017
Edward Girouard	2017
Barbara Hagopian	2017
David Cronin	2017
Yvette Ann Ringuette	2017

ASSOCIATE PUBLIC PURCHASING OFFICER

Gloria Mitchell

BIKING AND SKATING ENRICHMENT

Diane Carey	Beverly Chartier	Charles Carey
Michele Chartier	Daniel Sampson	Joshua Heal
Charles J. Carey	Nicholas Carey	

BOARD OF APPEALS
Tel: 378-1608

Robert T. Looney, Chairman	2016
Gerry Leavitt, Vice Chairman	2017
Jerry T. Hartman, Clerk	2018
Gregg C. Heger, Alternate	2016
Kevin Marchant, Alternate	2018

BUILDING COMMISSIONER/ZONING ENFORCEMENT OFFICER

Tel: 378-1607

Edward M. Gardner

2016

ASSISTANT BUILDING INSPECTOR

Steven Solari

CAPITAL IMPROVEMENT PLANNING COMMITTEE

David Foley, Member at Large	2016
Michael Damon, Member at Large	2016
Kris Jon Fabroski, Member at Large	2016
Glenn Tattrie, Member at Large, Chairperson	2016
George Samia, Town Administrator, Ex Officio	
Gordon McKinnon, School Comm. Rep	
Timothy Cramer, Finance Comm. Rep	
Erica Flemming, Treasurer/Collector, Advisory capacity	

CENTRAL PLYMOUTH COUNTY WATER DISTRICT ADVISORY BOARD

Vacancy

CHRISTMAS PARADE SUBCOMMITTEE

Hichame Boujnane	7/1/2016
Addie Handricken	7/1/2016
David Handricken	7/1/2016
Donna McGlinchey	7/1/2016
Jessica Packer	7/1/2016
Jason Prescott	NO TERM
Erin Handricken, Alternate	7/1/2016
Meaghan McGlinchey, Alternate	7/1/2016
Shannon McGlinchey, Alternate	7/1/2016

COMMUNITY EMERGENCY RESPONSE COORDINATOR

Timothy Harhen

CONSERVATION COMMISSION

Tel: 378-1623

Elliot B. Jacobs, Vice Chairperson	2016
Craig Winsor	2016
Claire Yocum, Chairperson	2016
Gary Petti	2017
Steven M. Sears	2017
Judson M. Lyon	2018

Paul Gallant	2018
Kelly Milne, Alternate	2018

CONSTABLES

Michael C. Moore 424 Ralph Talbot St. Weymouth, MA 02190	2016
David A. Asiaf P.O. Box 2434 Brockton, MA 02403	2017
David A. DiCenso 9 Lydon Ln., Unit C-1 Halifax, MA 02338	2017
William E. Scharnick 17 Sippican Rd. Wareham, MA 02571	2017
Roster Casey 1500 Washington St.	2017
John Murad 95 Sachem Rock Ave.	2017

COUNCIL ON AGING Tel: 378-1610

Eileen McNulty	2016
Robert Ringuette	2016
Rosemary Soccocia	2016
Robert DiFazio, Chairperson	2017
Susan E. Muir	2017
Michael Power	2017
Helen C. Bomar	2018
Denise Clifford	2018
Virginia Yafrate	2018

COUNCIL ON AGING DIRECTOR

Nancy Hill 2016

DEPARTMENT OF PUBLIC WORKS

John B. Haines, Director 2017

DIRECTOR OF EMERGENCY MANAGEMENT

Timothy Harhen 2016

EAST BRIDGEWATER HIGH SCHOOL BUILDING COMMITTEE

David Floeck, Chair	Elizabeth Hayes	Brian Kiely
Elizabeth L. Legault	Kevin Smith	Theresa McNulty
Gina E. Williams	George McCabe	Paul Vieira
David Foley	Gregory Gurney	

EAST BRIDGEWATER PUBLIC LIBRARY BUILDING NEEDS COMMITTEE

Eric Averill (Chair, Bd of Library Trustees)	Susan Murray (Bd of Library Trustees)
Manuel Leite (Library Director)	Janice Allman (Library Cataloger)
Anne Van Tran (Children's Librarian)	Carole Julius (Library Dir. Carver)
Brian Kiely (Facilities Manager)	Rose-Marie Culp
George Samia (Town Administrator); Ex Officio member	
John Cowan (Police Chief); Ex Officio member	
Timothy Harhen (Fire Chief); Ex Officio member	

EAST BRIDGEWATER SPECIAL EDUCATION PARENT ADVISORY COUNCIL
2012-2013 COMMITTEE MEMBERS

Janine Martin, Chair	Nancy Gardner, Co-Chair/Treasurer
	Melissa Schrader, Secretary

BUILDING REPRESENTATIVES

Central School: Janine Martin	Middle School: Missy Schrader
High School: Nancy Gardner	ODP: Brenda Sheridan

FEDERAL HANDICAPPED COMPLIANCE PROGRAM

Edward M. Gardner 2011

FENCE VIEWER

Vacancy 2011

FIELD DRIVER

Vacancy (1 yr)

FINANCE COMMITTEE

Michele Ahern	2016
Christopher Kelley, Chairman	2016
Timothy Cramer, Vice Chairman	2017
Timothy Armand	2017
John Margie	2017
Emily Pina	2018
John Ward	2018

FIRE CHIEF

Tel: 378-2071

Timothy Harhen

DEPUTY FIRE CHIEF

Craig R. Winsor (EMT-P)

LIEUTENANTS

Keith T. McCartney (EMT-P)
Jeffrey R. Kelly (EMT-P)

David A. Repeta (EMT-I)
Phillip J. Woolf, Jr. (EMT-B)

FIREFIGHTERS

Derek S. Avery (EMT-P)
Keith Batchelder (EMT-I)
Richard P. Cicchese (EMT-P)
Gregory Doucette (EMT-P)
Matthew L. Foster (EMT-P)
Matthew Leighton (EMT-P)
John H. McDevitt (EMT-B)
Robert A. Morawski (EMT-B)

Christopher Olson (EMT-P)
Brian M. Parks (EMT-I)
James Reidy (EMT-P)
Michael P. Ryan (EMT-P)
Matthew D. Smith (EMT-P)
Louis Sullivan (EMT-I)
Andrew S. Wilds (EMT-P)
Allen R. Hover

CALL FIREFIGHTERS

Darrin Kelm
Jason Kiely
John Tibbetts

Gavin Whittemore
Joshua Anacki

FOREST WARDEN

Timothy Harhen

2016

FRIENDS OF EAST BRIDGEWATER TRAILS COMMITTEE

Edward Fopiano
Howard Wilbur
Amy Bankson
Michael Power
Merulyn Johnson

Dianne Phillips
Charles Wohlers
Michael Bankson
James Tressel
Philip Clemons

GAS/PLUMBING INSPECTOR

Frederick J. Tully
W. Michael Doyle (Assistant)

2016
2016

GIS COMMITTEE (GEOGRAPHICAL INFORMATION SYSTEMS)

Det. Scott Allen, E. B. Police Dept.
Jeanne Bennett, Adm. Spec., Police Dept.

Scott J. Woodward

HEALTH AGENT
Tel: 378-1612

Robert Philbrick

2017

HEARING AUTHORITY

George Samia

David Sheedy

HISTORICAL COMMISSION

Dale Julius, Chairman
Jennifer Turner
Vacancy
Mary Ahern

2016
2016
2016
2017

Gregory Lott	2017
Lois Nelson, Secretary	2018
Norma Callahan	2018
Kathleen Cavanagh (Associate Member)	2017
Margaret Alexander (Associate Member)	2017
Robert Waterman (Associate Member)	2017

MUNICIPAL HEARINGS OFFICER

Dina Livingston

OLD COLONY ELDERLY SERVICES

Nancy Hill, Delegate	2016
----------------------	------

OLD COLONY PLANNING COUNCIL

Richard M. O'Flaherty	2016
-----------------------	------

OLD COLONY PLANNING COUNCIL AREA AGENCY ON AGING

Nancy Hill	2016
------------	------

OLD COLONY PLANNING COUNCIL JOINT TRANSPORTATION COMMITTEE

Richard M. O'Flaherty	2016
-----------------------	------

OPEN SPACE PLANNING COMMITTEE

Donald Nelson, Chairperson	William Andrews
Deirdre Annd, Vice Chairperson	Scott Demolles
Kenneth Reale, Secretary	William Butts

OPERATIONAL REVIEW COMMITTEE

David Foley, Member at Large
 Martin Crowley, Selectmen Representative
 Gary Saccocia, Sr., Member at Large
 Timothy Armand, Finance Committee Representative
 Ellen Pennington, School Committee Representative

OPERATIONS MANAGER D P W

Robert Kenn

PARKING CLERK/HEARING OFFICER

Jeanne Bennett	2016
----------------	------

PATRIOTIC ACTIVITIES COMMITTEE

Edward Sweeney	2016
Vacancy	2016
Vacancy	2016
Paul L. Connell	2017
Jon E. Tripp, Sr.	2017
Vacancy	2017
Patrick Duggan	2018
Charles Francis, Chairperson	2018
Vacancy	2018

PERSONNEL BOARD

Vacancy, Finance Committee Representative
 David Foley, member at large
 Martin Crowley, Board of Selectmen Representative
 Vacancy (M. Payton seat), member at large
 George Samia, Town Administrator

PERSONNEL DIRECTOR

George Samia

PLYMOUTH COUNTY ADVISORY BOARD DESIGNEE

David Sheedy	2015
--------------	------

PLYMOUTH COUNTY COMMISSIONERS DESIGNEE

David Sheedy	2015
--------------	------

PLYMOUTH COUNTY COOPERATIVE SERVICE

Vacancy

PLYMOUTH COUNTY TRANSPORTATION COUNCIL
(APPOINTED BY SELECTMEN)

Vacancy

POLICE DEPARTMENT
(L-A denotes Liquor Agent)
Tel: 378-7223

CHIEF OF POLICE

John E. Cowan, L-A	(Term as L-A)	2016
--------------------	---------------	------

KEEPER OF THE LOCK-UP, KEEPER OF THE RECORDS

John E. Cowan		2016
---------------	--	------

MATRONS

Jeanne Bennett	2016
Cynthia Hamilton	2016
Sarah Thompson	2016
Marcia Murray	2016

PERMANENT INTERMITTENT POLICE OFFICERS
(Term as L-A 2016)

Michael Signori, L-A	Robert Lang, L-A
Daniel P. Schwemin, L-A	Dean Lucier, L-A
Mark Ferreira, L-A	Michael Curtin, L-A

POLICE OFFICERS
(Term as L-A 2016)

David J. Perrault, L-A	Peter Belmore, L-A
Christopher Correia, L-A	Dennis Andre, L-A
Mark Harvey, L-A	John R. Grillo, L-A
Joel Silva, L-A	Carlos A. Oliveira L-A
Talitha A. Connor, L-A	Antonio M. Ferreira, L-A

Richard T. Eldredge, L-A

Ryan Cramer, L-A
Alton M. Voisine, L-A

SERGEANTS
(Term as L-A 2016)

Steven A. Brown, L-A
Michael W. McLaughlin, L-A
William A. Patterson, L-A
Thomas Flint, L-A

Scott C. Allen, L-A
Paul O'Brien, L-A
Michael Jenkins, L-A

SPECIAL POLICE OFFICERS

Michael Kennedy	2016
David Leighton	2016
James Newell	2016
William Rovelto	2016
George Samia	2016
William E. Shaw	2016
Joel Thomas	2016
John Smith	2016
Brian Snow	2016
Kevin Sullivan	2016
Douglass Carey	2016

(Crossing Guards Traffic Duty Only)

Paul Hallinan	2016
George Hart	2016
Cheryl Harlow	2016
Mary Tardie, Alternate	2016

(Animal Control Duty Only)

Annie Brown	2016
-------------	------

TOWN WEIGHTS AND MEASURES OFFICER

Officer Richard T. Eldredge	2016
-----------------------------	------

RAIL TRAIL SELECT COMMITTEE

Claire Yocum – Conservation Commission	Bernard Smith– Planning Board
Jeff Derosier – Bay Circuit Trail	Merilyn Johnson – Bike/Pedestrian Grp
Diane Phillips – Friends of Rail Trail	Kelly Milne – Adjoining Land Owner
Mary Ann Reilly – Citizen At Large	

RECREATION COMMISSION

Diane M. Carey	2016
David Floeck, Chairperson	2016
Thomas Williams	2017
John Shea	2017
Peter Furia	2018
Robert Packer	2018
Josef H. Floeck	2018
Beverly A. Chartier, Alternate	2018

Thomas Livingston, Alternate 2018

REGISTRARS OF VOTERS

Frank Ray 2016
Jean Rubicine 2017
Dina Livingston, Clerk 2018
David J. Walsh 2018

RIGHT TO KNOW LAW

Timothy Harhen, Coordinator 2016

SEALER OF WEIGHTS & MEASURES

David R. Moore 2016

SELF-HELP, INC. BOARD OF DIRECTORS

Vacancy (1 yr)

SENIOR CENTER BUILDING COMMITTEE

Margaret Alexander	Beverly Fanning	Domenic DeAngelo
Sandra Luddy-Ross	Nancy Hill	Christopher Luchetti
Goran Peterson		

SOUTHEASTERN MA HEALTH GROUP

Erica M. Flemming (Treasurer) George Samia, Alternate

SOUTHEASTERN MA COMMUTER RAIL TASK FORCE

Richard O'Flaherty 2016

STATE ETHICS COMMISSION COMMITTEE

George Samia, Municipal Liaison to State Ethics Commission

SUPERVISOR OF PEST CONTROL MANAGEMENT

John B. Haines

2018

TOWN COUNSEL

Collins, Loughran & Peloquin
320 Norwood Park South
Norwood, MA 02062

TOWN WIDE FACILITY MANAGER SEARCH COMMITTEE

Brian Connors, Board of Selectmen
Elizabeth Hayes, School Committee member
George McCabe, School Committee member

Gregory Gurney
Gordon McKinnon

TREASURER/COLLECTOR

Tel: Treasurer 378-1604 – Collector 378-1602

Erica M. Flemming

2017

ASSISTANT TREASURER/COLLECTOR

Catherine Chermesino

2016

DEPUTY COLLECTOR OF TAXES

Mark A. Brady

12/2016

VETERANS' AGENT

Tel: 378-1603

Robert E. Charles

2018

WATER SUPERINTENDENT

Jason Trepanier

WIRING INSPECTOR

David Bentley

2016

SYLVANUS COOK PACKARD ALUMNI AND CITIZENS SCHOLARSHIP FUND

Vernon Post

This list of appointments is complete only as far as the Town Clerk has been officially notified in writing by the appointing authorities.

**TOWN OF EAST BRIDGEWATER
ANNUAL TOWN ELECTION
APRIL 11, 2015**

A legal meeting of the Town of East Bridgewater was held at the East Bridgewater Jr/Sr High School, 143 Plymouth St. on April 11, 2015 to bring in their votes for the Election of Town Officers under a Warrant issued by the Selectmen and dated, March 17, 2015

Wardens in each precinct received 500 ballots and receipts for same were obtained. Ballot boxes were inspected by the Warden and Clerk of each precinct and found to be empty and tabulators registered at zero. The keys to the ballot boxes and tabulators were given to the police officer on duty.

The following were sworn to faithful performance of their duties by Town Clerk, Dina Livingston: Precinct I, Susan Gillpatrick, Warden; Elaine Meuse, Clerk; Patricia Short, Carolyn Cullen, Sharon Dunn and Irene Andrews; Precinct II, Melissa Schrader, Warden; Elaine Sands, Clerk; Louise Almeida, Katherine Jasmin, Michael Power, and Joyce Eastman; Precinct III, Marijo Martin, Warden; Lois Nelson, Clerk; Eleanor Floeck, Edward Fopiano, Edward Sklut, and William Andrews; Precinct IV, Paula Keefe, Warden; Barbara Putt, Clerk; Ethelyn Fowler, Patricia McElroy, Joyce Fopiano, and Donald Almeida.

Specimen ballots, penalty and instruction cards were posted according to law, as were the machine tapes that showed zero totals. The polls were declared opened at 11 a.m. and closed at 7 p.m.

The total number of eligible voters qualified to vote at the time of the election was 8,572 of that total, Eight hundred thirty-nine (839) actually voted. The total number of absentee votes cast per precinct are as follows; Precinct I - Nine (9), Precinct II - Thirteen (13), Precinct III - Nine (9), Precinct IV - Thirteen (13). Nine point eight percent (9.8%) of the voters participated in the election.

Town Clerk, Dina Livingston, announced the total vote at 8:25 p.m. The following was the result upon completion of tabulation (elected*).

ANNUAL TOWN ELECTION APRIL 11, 2015

	PRE 1	PRE 2	PRE 3	PRE 4	TOTAL
TOWN CLERK					
BLANKS	38	36	35	23	132
DINA LIVINGSTON *	165	192	166	181	704
ALL OTHERS	2	0	0	1	3
TOTAL	205	228	201	205	839

SELECTMAN

BLANKS	47	64	53	43	207
MARTIN T. CROWLEY *	158	164	146	161	629
ALL OTHERS	0	0	2	1	3
TOTAL	205	228	201	205	839

ASSESSOR

BLANKS	48	68	60	54	230
DAVID LINCOLN PHILLIPS *	157	160	141	150	608
ALL OTHERS	0	0	0	1	1
TOTAL	205	228	201	205	839

	PRE 1	PRE 2	PRE 3	PRE 4	TOTAL
--	-------	-------	-------	-------	-------

BLANKS	50	70	63	57	240
STEVEN R. SOLARI *	155	158	138	148	599
ALL OTHERS	0	0	0	0	0
TOTAL	205	228	201	205	839

SCHOOL COMMITTEE

BLANKS	79	97	78	77	331
THERESA A. MALTZ *	104	122	107	123	456
AIMEE E. MCALPINE *	146	145	128	140	559
JONATHAN A. WHITE	81	92	88	70	331
ALL OTHERS	0	0	1	0	1
TOTAL	410	456	402	410	1678

TRUSTEES PUB LIBRARY

BLANKS	121	145	143	105	514
SANDRA L. OCKERS *	136	144	126	143	549
MARCIA WEIDENFELLER *	152	167	133	162	614
ALL OTHERS	1	0	0	0	1
TOTAL	410	456	402	410	1678

BOARD OF HEALTH

BLANKS	25	27	34	34	120
MYLES C. HEGER *	99	100	93	85	377
THOMAS D. DUQUETTE, JR.	77	96	71	85	329
ALL OTHERS	4	5	3	1	13
TOTAL	205	228	201	205	839

PLANNING BOARD

BLANKS	183	213	168	168	732
--------	-----	-----	-----	-----	-----

STEVEN W. BELCHER *	116	117	108	112	453
GREGG C. HEGER	26	21	12	19	78
AUSTIN R. LYONS, JR. *	42	56	67	54	219
EDWARD R. WILLIAMS, JR.	41	44	43	53	181
ALL OTHERS	2	5	4	4	15
TOTAL	410	456	402	410	1678

A True Copy of Record
Attest:

Dina Livingston
Town Clerk

ANNUAL TOWN MEETING June 1, 2015

A legal meeting of the inhabitants of the Town of East Bridgewater, qualified to vote in elections and town affairs was held at the East Bridgewater Jr/Sr High School, Monday evening, June 1, 2015 at 7:30 P.M. under a Warrant issued by the Selectmen and dated May 11, 2015.

Checking voters into the auditorium alphabetically by last name were Jeanne Bennett, Elaine Meuse, Patricia McElroy and Ellen McKenzie. There were five hundred and three (503) voters present, two hundred and forty (240) on the A-K voter list and two hundred and sixty-three (263) on the L-Z voter list. Tellers appointed by Moderator, Robert Looney and sworn to duty by Town Clerk, Dina Livingston, were, Donald Nelson, Lois Nelson, Roy Gardner, Nancy Smith, Kevin Smith, Gayle Kelm, Peter Spagone Jr., Gerald Leavitt and Marzena (Mickey) Lasley. Non-voters present were Erica Flemming, Treasurer/Collector, Phyllis Tirrell, Town Accountant, Christine Pomeroy, Assistant Town Accountant, George Samia, Town Administrator, Paula Keefe, Assistant Town Clerk, Robert Charles, Veteran's Agent, Manuel Leite, Library Director, Jason Trepanier, Water Superintendent, Susan Prendergast, Council on Aging, John Clifford, Town Counsel, Jamie and Chris Kenny, Associate of Town Counsel, Elizabeth Legault, Superintendent of Schools, Paul Viera, Principal Jr/Sr High School, Kelly Bitinas, Assistant Principal, Adam Dackers, Assistant Principal, Mary Lee, Interim School Business Manager, Marie Grable, Director of Pupil/Personal Services, Andrew Gentile, Principal Middle School, Deborah Duprey, Assistant Principal Middle School, Robert King, Director I.T. School Dept., Erica Fluovog, I.T. School Dept., Chris Koury, I.T. School Dept., Mark Feroli, High School Teacher, Vistor Rosado, Attorney for Teacher's Union, Geoff Diehl, State Representative, Mark Morris, Southeastern Regional Business Manager, Joseph Donovan and Carl Forsythe, Representing Globe Composite Solutions.

The Moderator called the meeting to order at 7:48 P.M.

Town Clerk, Dina Livingston, read the opening of the Warrant and the Return of Service.

The following action was taken:

ARTICLE 1 - Voted to accept the reports of the Town Officers and Committees and various verbal reports.

ARTICLE 2 – Voted to authorize the Board of Selectmen to enter into a contract with Mass. Highway for the construction and maintenance of public highways for the fiscal year commencing July 1, 2015.

Before Article 3 was voted a motion was made to pass over without action before the motion was voted a lengthy discussion ensued concerning environmental impact on air quality as well as pollutants leaching into the ground water by the company "Global Composite" that will be taking advantage of this TIF Agreement. Paula Wolfe, explained how the TIF worked giving a tax break to businesses that will bring jobs into East Bridgewater. After hearing a number of residence concerns the motion to pass over was taken off the table and the article was voted.

ARTICLE 3 - Voted to approve a certain Tax Increment Finance Agreement (the "TIF" Agreement"), pursuant to M.G.L. c. 40 sec 59, as negotiated by the Board of Selectmen and placed on file with the Town Clerk prior to the date of the Town Meeting, to authorize the Board of Selectmen to submit a Certified Project Application to the Massachusetts Economic Assistance Coordinating Council for approval, and to authorize the Board of Selectmen to sign the TIF Agreement and any other related documents and to take such other actions as may be necessary to obtain approval of the Certified Project Application.

Before Article 4 was voted Linda DeNoso questioned why this money was being put into this account instead of being given to the school's. Former Selectmen David Walsh then got up and explain exactly when and why this Stabilization Fund was created and its importance to the financial health of the town.

ARTICLE 4 – Voted to raise and appropriate \$409,381.94 and appropriate and transfer from Account No 1-0-359-3590, Free Cash, the sum of \$83,977.00 to Account No 82-122-911-4971, Expendable Trusts, Selectmen Capital Stabilization Fund.
MODERATOR DECLARED 2/3 VOTE

ARTICLE 5 – Voted to raise and appropriate and/or appropriate and transfer from available funds the sum of money in the column entitled "Totals Recommended by Finance Committee for Vote" to be appropriated for the various purposes designated, each total recommended being considered a separate appropriation and that the Town vote to raise and/or appropriate from Taxation, Borrowing, Free Cash, Overlay Reserve or by Transfers from available Funds, such sums of money as may be required to defray town charges for the fiscal year ending June 30, 2016 and expressly for the following purposes.

01-114	TOWN MODERATOR PERSONAL SERVICES	
510-5115	Moderator Salary	\$500.00
	SELECTMEN	
01-122	SELECTMEN PERSONAL SERVICES	
510-5112	Board Salaries	\$7,500.00
510-5117	Department Head Salaries	\$133,987.11
510-5126	Clerical Salaries	\$88,415.00
510-5162	Longevity Pay	\$1,400.00
510-5163	Sick Leave Buy Back Pay	\$5,797.53
510-5164	Vacation Buy Back Pay	\$5,153.36
	TOTAL PERSONAL SERVICES	\$242,253.00
01-122	SELECTMEN GENERAL EXPENSES	
520-5192	Training and Education	\$1,250.00
520-5301	Advertising	\$992.00
520-5420	Supplies - Office	\$7,050.00
520-5422	Supplies - Computer	\$766.00
520-5731	Dues/Membership/Conferences	\$1,891.00
520-5790	Other Charges & Expenses	\$653.00
	TOTAL GENERAL EXPENSES	\$12,602.00
	TOTAL SELECTMEN	\$254,855.00

01-131	FINANCE COMMITTEE	
520-5731	Dues/Memberships/Conferences	\$500.00
01-132	RESERVE FUND	
520-5795	Reserve Fund	\$200,000.00
	TOWN ACCOUNTANT	
01-135	TOWN ACCOUNTANT PERSONAL SERV.	
510-5117	Department Head Salaries	\$68,975.00
510-5125	Admin. Support Salaries	\$50,406.70
510-5162	Longevity Pay	\$550.00
510-5163	Sick Leave Buy Back Pay	\$0.00
510-5164	Vacation Buy Back Pay	\$1,311.78
	TOTAL PERSONAL SERVICES	\$121,243.48
01-135	ACCOUNTANT GENERAL EXPENSE	
520-5192	Training and Education	\$900.00
520-5420	Supplies - Office	\$500.00
520-5422	Supplies - Computer	\$1,150.00
520-5710	In - State Travel/Mileage	\$200.00
520-5731	Dues / Memberships / Conferences	\$250.00
	TOTAL GENERAL EXPENSES	\$3,000.00
	TOTAL TOWN ACCOUNTANT	\$124,243.48
	BOARD OF ASSESSORS	
01-141	BOARD OF ASSESSORS PERSONAL SERV.	
510-5112	Board Salaries	\$4,500.00
510-5117	Department Head Salaries	\$78,492.69
510-5125	Admin. Support Salaries	\$53,607.82
510-5126	Clerical Salaries	\$51,146.59
510-5148	Addl Comp - Other	\$0.00
510-5162	Longevity Pay	\$0.00
510-5163	Sick Leave Buy Back Pay	\$0.00
	Stipend for Chapter 59-21A	\$1,000.00
510-5164	Vacation Buy Back Pay	\$1,023.05
	TOTAL SALARIES	\$189,770.15
01-141	BOARD OF ASSESSORS GENERAL EXP.	
520-5192	Training and Education	\$2,500.00
520-5249	Maintenance Fees (Agreement)	\$8,300.00
520-5311	Professional Services	\$5,000.00

520-5731	Revaluation (Yearly & Triannually)	\$17,400.00
520-5381	Mapping Services	\$2,500.00
520-5390	Other Purchased Services	\$1,700.00
520-5420	Supplies - Office	\$1,400.00
520-5710	In State Travel/Mileage	\$1,000.00
520-5731	Dues / Memberships / Conferences	\$2,500.00
520-5850	New Equipment	\$0.00
	TOTAL EXPENSE	\$42,300.00
	TOTAL BOARD OF ASSESSORS	\$232,070.15
TREASURER/COLLECTOR		
01-145	TREASURER/COLLECTOR PERSONAL SER	
510-5117	Department Head Salaries	\$81,098.68
510-5126	Clerical Salaries	\$185,007.75
510-5162	Longevity Pay	\$675.00
510-5163	Sick Leave Buy Back Pay	\$2,670.30
510-5164	Vacation Buy Back	\$3,544.21
510-5168	Stipend Re: CH. 41 108P	\$1,000.00
	TOTAL PERSONAL SERVICES	\$273,995.94
01-145	TREASURER/COLLECTOR EXPENSE	
520-5192	Training and Education	\$2,000.00
520-5302	Professional Serv - Payroll	\$18,500.00
520-5305	Professional Serv - Billing	\$13,500.00
520-5306	Professional Serv - Financial	\$6,000.00
520-5313	Professional Serv - Legal (Tax Title Counsel)	\$17,000.00
520-5420	Supplies - Office	\$3,000.00
520-5422	Supplies - Computer	\$1,500.00
520-5710	In - State Travel/Mileage	\$1,400.00
520-5731	Dues / Memberships / Conferences	\$600.00
	TOTAL GENERAL EXPENSES	\$63,500.00
01-145	OTHER EXPENSES	
521-5306	Professional Serv - Financial	\$46,400.00
01-145	OTHER EXPENSES	
521-5341	Postage	\$40,000.00
01-145	OTHER EXPENSES	
521-5383	GASB45 Actuarial Valuation Study	\$5,500.00
01-147	TAX TITLE	

520-5304	Professional Serv - Legal	\$13,000.00
	TOTAL TREASURER/COLLECTOR	\$442,395.94
01-151	TOWN COUNSEL GENERAL EXPENSES	
520-5304	Professional Serv - Legal	\$186,000.00
	TOTAL TOWN COUNSEL	\$186,000.00
01-159	LOCAL ACCESS DIRECTOR	
520-5117	Department Head Salaries	\$0.00
	TOTAL LOCAL ACCESS DIRECTOR	\$0.00
	TOWN CLERK	
01-161	TOWN CLERK PERSONAL SERVICES	
510-5117	Department Head Salaries	\$68,973.57
510-5125	Admin. Support Salaries	\$49,201.06
510-5126	Clerical Salaries	\$43,993.30
510-5163	Sick Leave Buy Back Pay	\$2,097.08
510-5164	Vacation Buy Back Pay	\$846.02
510-5168	Stipend re: ch 41	\$400.00
510-5195	Additional Compensation Ch41 S19K	\$0.00
	TOTAL PERSONAL SERVICES	\$165,511.03
01-161	TOWN CLERK GENERAL EXPENSE	
520-5180	Town Meeting (Wardens)	\$15,000.00
520-5420	Supplies - Office	\$1,545.00
520-5422	Supplies - Computer	\$1,545.00
520-5731	Dues / Memberships / Conferences	\$2,060.00
	TOTAL GENERAL EXPENSE	\$20,150.00
	TOTAL TOWN CLERK	\$185,661.03
01-163	BOARD/REGISTRARS	
510-5112	Board Salaries	\$4,781.00
510-5126	Clerical Salaries	\$0.00
	TOTAL PERSONAL SERVICES	\$4,781.00
01-163	Board Expense	
520-5425	Supplies - Town Census	\$930.00
	CONSERVATION COMM	
01-171	CONSERVATION COMM PERSONAL SERV.	
510-5126	Clerical	\$31,234.95
	TOTAL PERSONAL SERVICES	\$31,234.95
01-171	CONSERVATION COMM GENERAL EXP.	
520-5309	Professional Serv - Engineering & Architectural	\$18,000.00

520-5420	Supplies - Office	\$600.00
520-5790	Other Charges & Expenses	\$600.00
	TOTAL GENERAL EXPENSE	\$19,200.00
	TOTAL CONSERVATION COMMISSION	\$50,434.95
01-175	PLANNING BOARD	
	PLANNING BOARD PERSONAL SERVICES	
510-5125	Admin. Support Salaries	\$49,202.00
510-5126	Clerical Salaries	\$39,954.00
510-5162	Longevity Pay	\$0.00
510-5163	Sick Leave Buy Back Pay	\$5,264.00
510-5164	Vacation Buy Back Pay	\$1,753.00
	TOTAL PERSONAL SERVICES	\$96,173.00
01-175	PLANNING BOARD GENERAL EXPENSE	
520-5301	Advertising	\$600.00
520-5309	Professional Serv - Engineering & Architectural	\$2,346.00
520-5381	Mapping Services	\$1,000.00
520-5420	Supplies - Office	\$2,000.00
520-5422	Supplies - Computer	\$2,931.00
	TOTAL GENERAL EXPENSES	\$8,877.00
	TOTAL PLANNING BOARD	\$105,050.00
	ZONING BD OF APPEALS	
01-176	ZONING BD OF APPEALS PERSONAL SERV	
510-5126	Clerical Salaries	\$6,178.00
	TOTAL PERSONAL SERVICES	\$6,178.00
	TOTAL ZONING BOARD OF APPEALS	\$6,178.00
	FACILITIES MANAGEMENT	
01-191	FACILITIES MANAGMENT PERSONAL SERVICES	
510-5117	Department Head Salaries	\$80,000.00
510-5149	Labor Payroll	\$45,770.00
510-5150	Labor Overtime Payroll	\$1,250.00
510-5165	License Payments	\$500.00
	TOTAL PERSONAL SERVICES	\$127,520.00
01-191	FACILITIES MANAGEMENT GENERAL EXPENSES	
520-5190	Boot Reimbursement	\$820.00
520-5211	Electricity	\$64,125.00
520-5241	Maintenance - Bldgs & Grounds	\$208,350.00

520-5243	Repairs & Maint - Equipment	\$167,100.00
520-5244	Repairs & Maint - Elevator	\$26,300.00
520-5411	Heating Oil / Gas	\$181,475.00
520-5420	Supplies - Office	\$75,055.00
520-5575	Supplies - Communication Eqpt.	\$33,585.00
520-5731	Dues / Memberships / Conferences	\$5,582.00
520-5960	Equipment Lease Payment	\$11,000.00
	TOTAL EXPENSE	\$773,392.00
	TOWN OFFICE	
01-192	TOWN OFFICE GENERAL EXPENSES	
520-5340	Telephone	\$26,227.00
	TOTAL TOWN OFFICE BUILDING	\$26,227.00
01-193	TOWNWIDE INSURANCE	
		\$332,000.00
520-5740	Property & Liability	
01-912	WORKMEN'S COMP.	
520-5171	Workers' Comp Ins	\$153,000.00
	TOTAL TOWNWIDE INSURANCE	\$485,000.00
01-910	EMPLOYEE BENEFITS	
520-5172	Unemployment Claims / Insurance	\$100,000.00
520-5173	Medicare Insurance	\$300,000.00
520-5174	Life Insurance	\$17,100.00
520-5175	Health Insurance	\$4,179,406.90
520-5176	County Retirement	\$2,120,461.00
520-5177	Employee Assistance Program	\$500.00
520-5307	SMHG Adm Assessment	\$0.00
520-5308	Professional Serv - Drug & Alcohol Testing	\$1,800.00
	TOTAL EMPLOYEE BENEFITS / TOWN COST	\$6,719,267.90
01-195	SOLAR ENERGY PROGRAM	
520-5211	Electricity	\$534,000.00
521-5215	Energy Generated Shared Credit	\$0.00
	TOTAL SOLAR ENERGY PROGRAM	\$534,000.00
01-196	TOWN WIDE GASOLINE	
520-5410	Gasoline/Diesel Fuel	\$135,000.00
01-199-520-5790-124-520-5317	OTHER GENERAL GOVERNMENT	
	Other Charges & Expenses	\$1,550.00
	SE Regional Services General Expense	\$4,200.00

125-520-5315	Town Audit General Expenses	\$55,000.00
148-520-5305	Billing Serv-Mcr General Expense	\$6,000.00
155-520-5314	Town Hall Computers General Expenses	\$236,000.00
157-520-5317	Internet Access	\$2,780.00
197-520-5249	Town Hall (Copier) General Expenses	\$10,000.00
199-510-5181	M.G.L.30B Sec 2&19 C.P.O. & Delegation Of Power	\$5,000.00
215-520-5318	Pol & Fire - Medical General Expense	\$1,000.00
290-510-5100	Municipal Hearings Officer Chapter148A	\$2,500.00
630-520-5790	Recreation Commission	\$250.00
640-520-5790	Agriculture Commission	\$250.00
631-520-5169	Xmas Parade	\$3,500.00
692-520-5421	Patriotic Activities General Expense	\$5,012.00
919-520-5966	OPEB - Gasb - 45	\$10,000.00

\$343,042.00

TOTAL GENERAL GOVERNMENT (AS SPECIFIED)

\$10,937,048.45

POLICE DEPARTMENT

01-210	POLICE DEPARTMENT PERSONAL SERV.	
510-5117	Department Head Salaries	\$150,000.00
510-5125	Admin. Support Salaries	\$54,090.34
510-5127	Court Prosecutor Salaries	\$63,113.25
510-5128	Sergeants Salaries	\$519,631.51
510-5129	Detective Salaries	\$136,339.20
510-5130	Patrolmen Salaries	\$635,614.40
510-5184	Civilian Dispatchers	\$106,421.35
	TOTAL PERSONAL SERVICES	\$1,665,210.05

POLICE DEPARTMENT ADDITIONAL COMP.

511-5135	Addl Comp - Rank Differential	\$13,000.00
511-5136	Addl Comp - College Credits	\$174,829.69
511-5137	Addl Comp - Shift Differential	\$34,000.00
511-5138	Addl Comp - Court Duty	\$35,000.00
511-5139	Addl Comp - Cover Vacation	\$102,000.00
511-5140	Addl Comp - Cover Sick	\$10,000.00
511-5141	Addl Comp - Holiday Pay	\$76,944.79

511-5142	Addl Comp - O/T & Investigation	\$16,000.00
511-5148	Addl Comp - Other	\$31,000.00
511-5162	Longevity Pay	\$35,880.98
511-5163	Sick Leave Buy Back Pay	\$33,747.20
	TOTAL ADDITIONAL COMPENSATION	\$562,402.66
01-210	SCHOOL PATROL	
512-5131	School Patrol Salaries	\$0.00
01-210	POLICE DEPT GENERAL EXPENSES	
520-5191	Uniform Cleaning Allowance	\$16,200.00
520-5192	Training and Education	\$12,856.12
520-5193	Uniform Expense	\$22,700.00
520-5241	Maintenance - Bldgs & Grounds	\$0.00
520-5243	Repair & Maint - Equipment	\$9,000.00
520-5247	Repairs & Maint -Vehicles	\$25,000.00
520-5314	Professional Serv - Computers	\$23,000.00
520-5420	Supplies - Office	\$6,000.00
520-5423	Supplies - Copier	\$1,500.00
520-5511	Supplies - Books & Periodicals	\$1,050.00
520-5570	Supplies - Radio Eqpt.	\$7,000.00
520-5575	Supplies - Communication Eqpt.	\$10,500.00
520-5731	Dues / Memberships / Conferences	\$12,000.00
	TOTAL GENERAL EXPENSE	\$146,806.12
01-210	OTHER EXPENSES	
521-5870	Purchase Of Vehicles	\$0.00
	TOTAL POLICE DEPARTMENT	\$2,374,418.83
01-220	FIRE DEPARTMENT	
	FIRE DEPARTMENT PERSONAL SERVICES	
510-5117	Department Head Salaries	\$109,981.00
510-5126	Clerical Salaries	\$51,895.00
510-5132	Permanent Fire Salaries	\$1,262,528.00
510-5134	Call Fire Salaries	\$20,000.00
	TOTAL PERSONAL SERVICES	\$1,444,404.00
01-220	FIRE DEPARTMENT ADDITIONAL COMP.	
511-5137	Addl Comp - Shift Differential	\$80,800.00
511-5139	Addl Comp - Cover Vacation	\$162,170.00
511-5140	Addl Comp - Cover Sick	\$22,000.00
511-5141	Addl Comp - Holiday Pay	\$98,250.00

511-5143	Addl Comp - EMT School Cover	\$14,000.00
511-5144	Addl Comp - Military	\$0.00
511-5145	Addl Comp - Cover Personal Days	\$24,817.00
511-5146	Addl Comp - Call Back	\$150,000.00
511-5147	Addl Comp - Cover OJI	\$2,000.00
511-5162	Longevity Pay	\$725.00
511-5163	Sick Leave Buy Back Pay	\$18,978.00
511-5164	Vacation Buy Back Pay	\$9,644.00
511-5148	Addl Comp - Other	\$38,870.00
	TOTAL ADDITIONAL COMPENSATION	\$622,254.00
01-220	FIRE DEPARTMENT GENERAL EXP.	
520-5192	Training and Education	\$19,000.00
520-5193	Clothing Allowance	\$20,800.00
520-5211	Electricity	\$0.00
520-5241	Maintenance - Bldgs & Grounds	\$0.00
520-5243	Repairs & Maint - Equipment	\$29,000.00
520-5246	Repairs & Maint - Computer Equip.	\$8,000.00
520-5248	Repairs & Maint - Communication Equip.	\$8,000.00
520-5340	Telephone	\$4,000.00
520-5411	Heating Oil / Gas	\$0.00
520-5420	Supplies - Office	\$2,500.00
520-5423	Supplies - Copier	\$1,200.00
520-5585	Supplies - Fire Safety Equip.	\$15,000.00
520-5731	Dues / Memberships / Conferences	\$2,500.00
520-5790	Other Charges & Expenses	\$3,400.00
	TOTAL GENERAL EXPENSES	\$113,400.00
01-231	AMBULANCE OPERATION	
520-5243	Equipment Repair and Maintenance	\$13,000.00
520-5305	Billing Service	\$31,000.00
520-5420	Office Supplies	\$9,100.00
520-5502	Ambulance Supplies	\$22,000.00
	TOTAL AMBULANCE OPERATION	\$75,100.00
	TOTAL FIRE DEPARTMENT	\$2,255,158.00
	BUILDING INSPECTION	
01-241	BUILDING INSPECTION PERSONAL SERV.	
510-5121	Inspector Salaries	\$73,000.00

510-5122	Assistant Inspector Salary	\$9,000.00
510-5162	Longevity Pay	\$3,925.00
511-5163	Sick Leave Buy Back Pay	\$14,950.00
	TOTAL PERSONAL SERVICES	\$100,875.00
01-241	BUILDING INSPECTION GENERAL EXP.	
520-5420	Supplies - Office	\$1,700.00
520-5710	In - State Travel/Mileage	\$0.00
520-5790	Other Charges & Expenses	\$6,766.00
	TOTAL GENERAL EXPENSE	\$8,466.00
	TOTAL BUILDING INSPECTOR	\$109,341.00
	GAS & PLUMBING INSPECTOR	
01-242	GAS & PLUMBING PERSONAL SERVICES	
510-5121	Inspector Salaries	\$16,652.00
510-5122	Assistant Inspector Salary	\$1,157.00
	TOTAL PERSONAL SERVICES	\$17,809.00
01-242	GAS & PLUMBING GENERAL EXPENSES	
520-5420	Supplies - Office	\$317.00
520-5710	In - State Travel/Mileage	\$1,839.00
	TOTAL GENERAL EXPENSES	\$2,156.00
	TOTAL GAS & PLUMBING INSPECTOR	\$19,965.00
	WIRING INSPECTOR	
01-245	WIRING INSPECTOR PERSONAL SERV.	
510-5121	Inspector Salaries	\$16,652.00
510-5122	Assistant Inspector Salary	\$1,157.00
	TOTAL PERSONAL SERVICES	\$17,809.00
01-245	WIRING INSPECTOR GENERAL EXPENSES	
520-5420	Supplies - Office	\$317.00
520-5710	In - State Travel/Mileage	\$1,839.00
	TOTAL GENERAL EXPENSES	\$2,156.00
	TOTAL WIRING INSPECTOR	\$19,965.00
	SEALER OF WTS / MEAS.	
01-246	SEALER OF WTS/MEAS. PERSONAL SERV.	
510-5121	Inspector Salaries	\$3,200.00
01-246	SEALER OF WTS/MEAS. GENERAL EXP.	
520-5421	Supplies - Departmental	\$485.00
520-5710	In - State Travel/Mileage	\$268.00
	TOTAL GENERAL EXPENSES	\$753.00

	TOTAL SEALER OF WTS / MSRS	\$3,953.00
01-291	CIVIL DEFENSE	
520-5790	Departmental Expense	\$5,000.00
	DOG OFFICER	
01-292	DOG OFFICER PERSONAL SERVICES	
510-5117	Dept Head Salaries	\$15,000.00
510-5183	Assistant Dog Officer	\$0.00
	TOTAL PERSONAL SERVICES	\$15,000.00
01-292	DOG OFFICER GENERAL EXPENSE	
520-5421	Supplies - Departmental	\$5,000.00
520-5340	Telephone	\$200.00
	TOTAL EXPENSE	\$5,200.00
	TOTAL DOG OFFICER	\$20,200.00
01-243	FIELD DRIVER	
520-5303	Professional Serv - Consulting	\$100.00
01-244	FENCE VIEWER	
520-5303	Professional Serv - Consulting	\$25.00
	DEPARTMENT OF TREE AND LAND MANAGMENT	
01-294	OTHER EXPENSES	
521-5430	Supplies - Seed, Fertilizer, Etc	\$5,000.00
01-294	CARE OF COMMON EXP	
523-5241	Maintenance - Bldgs & Grounds	\$3,000.00
01-294	CARE OF PUBLIC GROUNDS EXP	
524-5241	Maintenance - Bldgs & Grounds	\$50,000.00
	TOTAL TREE DEPARTMENT	\$58,000.00
	TOTAL PUBLIC SAFETY (AS SPECIFIED)	\$4,866,125.83
	OF WHICH \$4,316,125.83 WILL BE RAISED FROM TAX LEVY AND \$550,000. WILL BE RAISED FROM AMBLULANCE FUND RESERVED FOR APPROPRIATION	
01-300	SCHOOL DEPARTMENT	
11001	School Committee - Personal Services	\$3,500.00
11002	School Committee - General Expenses	\$13,000.00
12001	Superintendent's Office - Personal Services	\$215,405.00
12002	Superintendent's Office - General Expenses	\$12,750.00
14001	Finance & Admin - Personal Services	\$89,910.00
14002	Finance & Admin - General Expenses	\$46,000.00
14202	Human Resources Advertising	\$0.00
14501	District-Wide Info MGT. - Personal Services	\$153,280.00

14502	District-Wide Info MGT. - General Expense	\$78,800.00
21001	District-Wide Acad Leadership - Personal Services	\$173,975.00
21002	District-Wide Acad. Leadership - General Expense	\$7,600.00
22001	School Building Lead - Personal Services	\$1,052,190.00
22002	School Building Lead - General Expense	\$45,000.00
22502	Building Tech. - General Expense	\$0.00
23001	Instructional - Personal Services	\$9,411,142.99
23002	Instructional - General Expense	\$14,600.00
23101	Teacher Specialists - Personal Services	\$155,850.00
23201	Med/Therap Svs	\$548,090.00
23301	Teaching Assistants - Personal Services	\$300,920.00
23501	Prof Development - Personal Services	\$0.00
23502	Prof Development - General Expenses	\$54,250.00
24000	Instructional Materials/Equip.	\$13,250.00
24100	Text Books/Software/Media/Materials	\$0.00
24150	Other Instructional Materials	\$52,600.00
24200	Instructional Equipment	\$5,800.00
24300	General Supplies	\$72,500.00
24400	Other Instructional Services	\$33,000.00
24500	Class Room Inst. Tech.	\$20,600.00
24530	Other Instructional Hardware	\$0.00
24550	Other Instructional Software	\$50,000.00
25001	Library - Personal Services	\$28,735.00
25002	Library - General Expense	\$16,500.00
26000	Audio Visual	\$0.00
27001	Guidance - Personal Services	\$773,220.00
27002	Guidance - General Expense	\$23,300.00
27200	Testing And Assessment	\$0.00
28001	Psychological Services - Personal Services	\$112,170.00
28002	Psychological Services - General Expenses	\$45,500.00
32001	Health Services - Personal Services	\$153,310.00
32002	Health Services - General Expense	\$155,000.00
33001	Transportation - Personal Services	\$215,000.00
33002	Transportation - General Expenses	\$213,000.00
34000	School Lunch	\$0.00
35001	Middle School Advisors - Personal Services	\$10,810.00

35001	High School Advisors - Personal Services	\$65,055.00
35001	Student Activities - Personal Services	\$0.00
35002	Student Activities - General Expenses	\$1,900.00
35001	Athletics - Personal Services	\$169,350.00
35002	Athletics - General Expenses	\$35,250.00
35001	Music Activities - Personal Services	\$0.00
35002	Music Activities - General Expenses	\$5,700.00
36001	School Security - Personal Services	\$200.00
36002	School Security - General Expense	\$0.00
41101	Custodial Services - Personal Services	\$460,110.00
41102	Custodial Services - General Expenses	\$70,000.00
41200	Heating	\$139,000.00
41300	Utilities	\$52,000.00
42102	Maint Of Grounds - General Expenses	\$44,500.00
42201	Maint Of Buildings - Personal Services	\$28,680.00
42202	Maint Of Buildings - General Expenses	\$140,000.00
42300	Maint Of Equipment	\$35,500.00
44000	Network & Telecommunications	\$0.00
44502	Technology Maintenance	\$15,500.00
51001	Employee Retirement	\$0.00
52002	Insurance Programs	\$6,650.00
53002	Rent/Lease Equipment	\$8,250.00
54001	Food Service	\$3,145.00
62000	Community Activities	\$2,400.00
74000	Replacement of Equipment	\$5,900.00
91000	Tuitions – Public Programs	\$879,385.00
93000	Tuitions - Non - Public Programs	\$654,420.00
94000	Tuitions - Collaborative Programs	\$455,440.00
	TOTAL SCHOOL DEPARTMENT	\$17,648,892.99
01-304	SCHOOL BUSING	
520-5330	Pupil Transportation	\$1,000,000.00
01-305	REGIONAL VOC H.S.	
560-5690	Reg/Voc HS Assessment	\$860,310.00
	TOTAL EDUCATION (AS SPECIFIED)	\$19,509,202.99
	DPW DEPARTMENT HIGHWAY/TREE	
01-420	DPW DEPARTMENT PERSONAL SERV.	
510-5117	Department Head Salaries	\$87,640.66

510-5126	Clerical Salaries	\$35,640.50
510-5149	Labor Payroll	\$465,000.00
510-5150	Labor Overtime Payroll	\$10,000.00
510-5162	Longevity Pay	\$7,350.00
510-5163	Sick Leave Buy Back Pay	\$25,829.62
510-5164	Vacation Buy Back Pay	\$7,000.00
510-5165	License Payments	\$14,500.00
510-5186	Sick Leave Utilization	\$2,000.00
	TOTAL PERSONAL SERVICES	\$654,960.78
01-420	DPW DEPARTMENT GENERAL EXP.	
520-5169	Off-Duty Details	\$15,000.00
520-5190	Boot Reimbursement	\$2,000.00
520-5211	Electricity	\$0.00
520-5241	Maintenance - Bldgs & Grounds	\$0.00
520-5243	Repairs & Maint - Equipment	\$0.00
520-5245	Repairs & Maint - Roads	\$50,000.00
520-5960	Equipment Lease Payment	\$30,000.00
520-5270	Uniform Rental	\$7,500.00
520-5411	Heating Oil / Gas	\$0.00
520-5420	Supplies - Office	\$2,500.00
520-5530	Supplies - Highway Signs	\$20,000.00
520-5421	Supplies - Departmental	\$3,000.00
520-5575	Supplies - Communication Eqpt.	\$5,000.00
520-5731	Dues / Memberships / Conferences	\$3,000.00
520-5790	Other Charges & Expenses	\$5,000.00
	TOTAL GENERAL EXPENSES	\$143,000.00
01-423	SNOW AND ICE REMOVAL	
520-5149	Labor Payroll	\$17,500.00
520-5271	Rentals & Leases - Vehicles	\$12,000.00
520-5531	Supplies - Sand And Salt	\$19,000.00
520-5790	Other Charges & Expenses	\$1,500.00
	TOTAL SNOW REMOVAL	\$50,000.00
	TOTAL DPW DEPARTMENT	\$847,960.78
01-424	STREET LIGHTING/TRAF	
520-5212	Electricity -Street Lighting	\$0.00
520-5213	Traffic Signals	\$13,000.00

	TOTAL DPW OTHER	\$13,000.00
	FLEET MAINTENANCE DIVISION	
01-425	FLEET MAINTENANCE DIVISION PERSONAL SERV.	
510-5149	Labor Payroll	\$98,201.11
510-5150	Labor Overtime Payroll	\$1,000.00
510-5162	Longevity Pay	\$1,300.00
510-5163	Sick Leave Buy Back Pay	\$0.00
510-5164	Vacation Buy Back Pay	\$0.00
510-5165	License Payments	\$5,000.00
510-5186	Sick Leave Utilization	\$0.00
	TOTAL PERSONAL SERVICES	\$105,501.11
01-425	FLEET MAINTENANCE GENERAL EXP.	
520-5190	Boot Reimbursement	\$400.00
520-5211	Electricity	\$0.00
520-5241	Maintenance - Bldgs & Grounds	\$0.00
520-5243	Repairs & Maint - Equipment	\$40,000.00
520-5411	Heating Oil / Gas	\$0.00
	TOTAL GENERAL EXPENSES	\$40,400.00
	TOTAL FLEET MAINTENANCE	\$145,901.11
	DISPOSAL AREA	
01-433	DISPOSAL AREA EXPENSE	
520-5309	Professional Serv - Engineering & Architectural	\$31,523.00
	TOTAL EXPENSE	\$31,523.00
	TOTAL DISPOSAL AREA	\$31,523.00
	WATER DEPARTMENT	
65-450	WATER DEPARTMENT PERSONAL SERV.	
510-5117	Department Head Salaries	\$155,163.84
510-5126	Clerical Salaries	\$63,629.35
510-5149	Labor Payroll	\$316,707.66
510-5150	Labor Overtime Payroll	\$50,000.00
510-5162	Longevity Pay	\$5,500.00
510-5163	Sick Leave Buy Back Pay	\$6,581.25
510-5164	Vacation Buy Back Pay	\$8,668.51
510-5165	License Payments	\$22,900.00
510-5186	Sick Leave Utilization	\$1,850.00
	TOTAL PERSONAL SERVICES	\$631,000.61
65-450	WATER DEPARTMENT GENERAL EXP.	

520-5169	Off - Duty Details	\$10,000.00
520-5190	Boot Reimbursement	\$900.00
520-5211	Electricity	\$105,000.00
520-5242	Repairs & Maint - Wells	\$15,000.00
520-5243	Repairs & Maint - Equipment	\$15,000.00
520-5245	Repairs & Maint - Roads	\$25,000.00
520-5960	Equipment Lease Payment	\$0.00
520-5270	Uniform Rental	\$5,000.00
520-5272	Rentals & Leases - Equipment	\$35,000.00
520-5306	Professional Serv - Financial	\$17,000.00
520-5310	Professional Serv - Testing & Laboratory	\$25,000.00
520-5340	Telephone	\$8,000.00
520-5410	Gasoline/Diesel Fuel	\$15,000.00
520-5411	Heating Oil / Gas	\$20,000.00
520-5420	Supplies - Office	\$6,500.00
520-5421	Supplies - Departmental	\$40,000.00
520-5422	Supplies - Computer	\$20,000.00
520-5480	Supplies - Vehicular	\$0.00
520-5550	Supplies - Water Distribution	\$25,000.00
520-5560	Supplies - Chemicals	\$25,000.00
520-5790	Other Charges & Expenses	\$37,500.00
	TOTAL GENERAL EXPENSES	\$449,900.00
65-450	INDIRECT COSTS	
521-5720	Indirect Costs	\$0.00
521-5173	Medicare Insurance	\$4,605.69
521-5174	Life Insurance	\$286.08
521-5175	Health Insurance	\$62,277.96
521-5176	County Retirement	\$94,425.39
521-5317	Bond Admin Fees	\$0.00
521-5720	Other Indirect Cost	\$67,099.67
	TOTAL INDIRECT COSTS	\$228,694.79
65-450	SYSTEM UPGRADES	
544-5790	Other Charges & Expenses	\$175,000.00
65-450	DEBT SERVICE PRINCIPAL	
545-5906	Spring Street Water Main	\$36,000.00
545-5907	Well # 5 Construction	\$12,300.00
545-5908	Water Corr. Con. Debt	\$31,700.00

545-5955	Water Treatment Plant I	\$473,529.00
546-5978	Water Treatment Plant II-A	\$139,233.06
546-5979	Water Treatment Plant II-B	\$35,689.84
	TOTAL DEBT SERVICE PRINCIPAL	\$728,451.90
65-450	DEBT SERVICE INTEREST	
520-5902	Other Permanent Loan Interest	\$19,250.00
546-5906	Spring Street Water Main	\$21,460.00
546-5907	Well # 5 Construction	\$628.25
546-5908	Water Corr. Con. Debt	\$1,639.75
546-5955	Water Treatment Plant I	\$134,469.07
546-5978	Water Treatment Plant II-A	\$50,593.39
546-5979	Water Treatment Plant II-B	\$12,967.46
	TOTAL DEBT SERVICE INTEREST	\$241,007.92
	TOTAL WATER DEPARTMENT	\$2,454,055.22
	TOTAL PUBLIC WORKS (AS SPECIFIED) OF WHICH	\$3,492,440.11
	\$1,038,384.89 WILL BE RAISED FROM TAX LEVY \$1,195,055.22	
	WILL BE RASED FROM WATER REVENUE AND \$500,00.00 WILL	
	BE RAISED FROM WATER UNRESERVED FUND BALANCE	

BOARD OF HEALTH

01-510	BOARD OF HEALTH PERSONAL SERVICES	
510-5113	Commissioners' Salaries	\$2,700.00
510-5121	Inspector Salaries	\$64,673.70
510-5124	Public Health Nurse	\$11,150.00
510-5125	Admin. Support Salaries	\$49,201.06
510-5162	Longevity Pay	\$625.00
510-5163	Sick Leave Buy Back Pay	\$2,319.00
510-5164	Vacation Buy Back Pay	\$918.62
	TOTAL PERSONAL SERVICES	\$131,587.38
01-510	BOARD OF HEALTH GENERAL EXPENSES	
520-5309	Professional Serv - Engineering & Architectural	\$1,000.00
520-5389	Contract V.N.A.	\$10,600.00
520-5420	Supplies - Office	\$2,100.00
520-5710	In - State Travel/Mileage	\$2,600.00
520-5790	Other Charges & Expenses	\$4,110.00
	TOTAL GENERAL EXPENSES	\$20,410.00
01-511	SEWER TREATMENT GENERAL EXPENSES	

520-5211	Electricity	\$25,000.00
520-5243	Repairs & Maint - Equipment	\$10,000.00
520-5310	Professional Serv - Testing & Laboratory	\$90,000.00
520-5560	Supplies - Chemicals	\$1,500.00
520-5790	Other Charges & Expenses	\$25,000.00
	TOTAL GENERAL EXPENSES	\$151,500.00
01-519	ANIMAL INSPECTOR PERSONAL SERV.	
510-5121	Inspector Salaries	\$1,918.00
01-519	ANIMAL INSPECTOR GENERAL EXPENSE	
520-5382	Disposing of Animals	\$1,500.00
520-5790	Other Charges & Expenses	\$600.00
	TOTAL EXPENSE	\$2,100.00
	TOTAL BOARD OF HEALTH	\$307,515.38
	SOLID WASTE AND RECYCLING SERVICES	
66-403	SOLID WASTE PERSONAL SERVICES	
510-5117	Department Head Salaries	\$34,954.55
510-5126	Clerical Salaries	\$22,118.48
510-5149	Labor Payroll	\$5,000.00
	TOTAL PERSONAL SERVICES	\$62,073.03
66-403	SOLID WASTE GENERAL EXPENSES	
520-5319	Professional Serv - Solid Waste/Curbside Recycling	\$720,000.00
520-5420	Supplies - Office	\$2,500.00
520-5533	Supplies - Bags & Stickers	\$35,000.00
520-5241	Maintenance - Bldgs & Grounds	\$10,000.00
520-5243	Repairs & Maint - Equipment	\$15,000.00
	TOTAL GENERAL EXPENSES	\$782,500.00
	TOTAL SOLID WASTE AND RECYCLING	\$844,573.03
	COUNCIL ON AGING	
01-541	COUNCIL ON AGING PERSONAL SERV.	
510-5117	Department Head Salaries	\$65,314.00
	COUNCIL ON AGING	
510-5126	Clerical Salaries	\$65,179.44
510-5149	Labor Payroll	\$6,628.60
510-5162	Longevity Pay	\$625.00
510-5163	Sick Leave Buy Back Pay	\$2,804.55
	TOTAL PERSONAL SERVICES	\$140,551.59

01-541	COUNCIL ON AGING GENERAL EXPENSES	
520-5192	Training and Education	\$100.00
520-5211	Electricity	\$0.00
520-5340	Telephone	\$4,000.00
520-5241	Maintenance - Bldgs & Grounds	\$0.00
520-5341	Postage	\$300.00
520-5411	Heating Oil / Gas	\$0.00
520-5420	Supplies - Office	\$2,000.00
520-5710	In - State Travel/Mileage	\$390.00
520-5731	Dues / Membership / Conferences	\$300.00
520-5790	Other Charges & Expenses	\$22.24
	TOTAL GENERAL EXPENSES	\$7,122.24
	TOTAL COUNCIL ON AGING	\$147,663.83

VETERANS' SERVICES

01-543	VETERANS' SERVICES SALARIES	
510-5117	Veterans' Agent Salary	\$48,974.00
510-5125	Admin. Support Salaries	\$0.00
510-5162	Longevity Pay	\$275.00
510-5164	Vacation Buy Back Pay	\$0.00
	TOTAL SALARIES	\$49,249.00
01-543	VETERANS' SERVICES EXPENSE	
520-5420	Supplies - Office	\$708.00
520-5422	Supplies - Computer	\$219.00
520-5710	In - State Travel/Mileage	\$335.00
520-5731	Dues/Membership/Conferences	\$1,844.00
	TOTAL EXPENSE	\$3,106.00
01-543	OTHER EXPENSES	
521-5770	Veterans' Assistance 20XX	\$240,000.00
	TOTAL VETERANS' SERVICES	\$292,355.00
	TOTAL HUMAN SERVICES (AS SPECIFIED) OF WHICH \$747,534.21 WILL BE RAISED FROM THE TAX LEVY, \$744,573.03 WILL BE RAISED FROM SOLID WASTE REVENUE, AND \$100,000.00 WILL BE RAISED FROM SOLID WASTE UNRESERVED FUND BALANCE	\$1,592,107.24

PUBLIC LIBRARY

01-610	PUBLIC LIBRARY PERSONAL SERVICES	
510-5117	Department Head Salaries	\$68,760.00
510-5158	Custodial Salaries	\$0.00

510-5160	Librarian Salaries	\$297,130.00
510-5161	School Librarian Salaries	\$0.00
510-5162	Longevity Pay	\$4,425.00
510-5163	Sick Leave Buy Back Pay	\$0.00
510-5166	Cover/Sick & Vacation	\$0.00
	TOTAL PERSONAL SERVICES	\$370,315.00
	PUBLIC LIBRARY	
01-610	PUBLIC LIBRARY GENERAL EXPENSES	
520-5211	Electricity	\$0.00
520-5241	Maintenance - Bldgs & Grounds	\$0.00
520-5243	Repairs & Maint - Equipment	\$2,000.00
520-5244	Repairs & Maint - Elevator	\$0.00
520-5314	Professional Serv - Computers	\$21,500.00
520-5411	Heating Oil / Gas	\$0.00
520-5420	Supplies - Office	\$5,000.00
XXXXXXX	Professional Services	\$0.00
XXXXXXX	Copier Machine Expense	\$0.00
	TOTAL GENERAL EXPENSES	\$28,500.00
01-610	OTHER EXPENSES	
521-5511	Supplies - Books & Periodicals	\$55,000.00
01-610	OTHER - SCHOOL	
522-5511	Supplies - Books & Periodicals	\$0.00
	TOTAL PUBLIC LIBRARY	\$453,815.00
01-691	HISTORICAL COMMISSION	
520-5421	Supplies - Departmental	\$1,859.00
01-693	ARTS LOTTERY COUNCIL	
520-5790	Other Charges & Expenses	\$7,433.00
	TOTAL CULTURE & RECREATION (AS SPECIFIED)	\$463,107.00
01-710	DEBT SERVICE - PRINCIPAL	
520-5904	Sachem Rock Center	\$130,000.00
520-5905	Jr./Sr. High School	\$1,145,000.00
520-5909	School Middle School Addition Debt	\$922,000.00
520-5910	School Central School Door & Window	\$19,000.00
520-5911	Jr/Sr High School Construction	\$155,000.00
520-5912	School Jr./Sr. High School - Balance	\$10,000.00
520-5913	Recreational Facility Improvements	\$4,000.00
520-5914	Town Hall Improvements	\$5,000.00

520-5915	Forge Pond Dam Repairs	\$5,000.00
520-5916	Town Hall Building Improvements	\$8,000.00
520-5917	Bridge Street Reconstruction	\$13,000.00
520-5918	Winter Street Reconstruction	\$14,000.00
520-5921	W.P.A.T. Sewer Study	\$15,000.00
520-5922	W.P.A.T. Land Fill Capping	\$55,000.00
520-5924	School High & Central Roof Repair	\$23,000.00
520-5925	School High School Track	\$0.00
520-5928	Town Bannerman Property	\$55,000.00
520-5929	Road Improvements - Osamequin	\$5,000.00
520-5930	School Reconstruct Gym Floor & Bleachers	\$10,000.00
520-5931	School High & Central School Windows	\$4,000.00
520-5932	School Middle School Roof	\$8,000.00
520-5933	Road Improvements - Village Road	\$5,000.00
520-5934	Road Improvements - Broad Meadow	\$10,000.00
520-5936	Resurfacing W. Union Harvard & Highland Street	\$0.00
520-5936	Road Improvements - Elm Street	\$10,000.00
520-5937	High School Stage Lights & Curtains	\$5,000.00
520-5938	Central School Electrical System Upgrade	\$5,000.00
520-5945	Mold Removal at High School	\$0.00
520-5946	Modular Classrooms (I)	\$85,000.00
520-5947	Modular Classrooms (II)	\$20,000.00
520-5948	High School Computer System Upgrades	\$0.00
520-5949	Departmental Equipment	\$0.00
520-5951	Dump Truck/Snow Plow	\$5,000.00
520-5952	Police Department Computers/Communications	\$15,000.00
520-5953	Roads	\$25,000.00
520-5954	Storm Water Study	\$17,735.09
520-5970	Hobart Street Infrastructure (1)	\$2,500.00
520-5971	School Floor & Sprinkler	\$5,000.00
520-5972	School - Various Repairs	\$11,750.00
520-5973	Belmont Street Culvert	\$12,500.00
520-5974	School - IT Upgrades	\$20,000.00
520-5975	Security Cameras	\$23,250.00
520-5976	Fire Truck	\$35,000.00
520-5980	Hobart Street Infrastructure (2)	\$15,000.00
	TOTAL PRINCIPAL ON DEBTS	\$2,932,735.09

27-710	W.P.A.T. DEBT SERVICE - PRINCIPAL	
520-5920	W.P.A.T. Title V (1)	\$11,100.40
520-5935	W.P.A.T. Title V (2)	\$10,400.00
520-5939	W.P.A.T. Title V (3)	\$10,828.73
520-5940	W.P.A.T. Title V (4)	\$21,053.00
520-5941	W.P.A.T. Title V (5)	\$20,000.00
520-5942	W.P.A.T. Title V (6)	\$20,000.00
520-5944	W.P.A.T. Title V (7)	\$20,000.00
520-5956	W.P.A.T. Title V (8)	\$20,000.00
520-5957	W.P.A.T. Title V (9)	\$20,000.00
520-5977	W.P.A.T. Title V (10)	\$19,746.00
520-5980	W.P.A.T. Title V (11)	\$20,000.00
520-5981	W.P.A.T. Title V (12)	\$20,000.00
	TOTAL W.P.A.T. PRINCIPAL ON DEBTS	\$213,128.13
01-750	DEBT SERVICE - INTEREST	
520-5899	Interest Created By Abatements	
520-5902	Other Permanent Loan Interest	\$69,329.66
520-5903	Temporary Loan Int	\$85,000.00
520-5904	Sachem Rock Center	\$135,775.00
520-5905	School Jr./Sr. High School	\$1,185,075.00
520-5906	HS Oil Tank Purchase	\$0.00
520-5909	School Middle School Addition Debt	\$24,962.00
520-5910	School Central School Door Debt	\$332.50
520-5911	Jr/Sr High School Construction	\$156,800.00
520-5912	Sachem Ctr (2)	\$5,969.00
520-5913	Recreational Facility Improvements	\$1,175.00
520-5914	Town Hall Improvements	\$2,000.00
520-5915	Forge Pond Dam Repairs	\$3,100.00
520-5916	Town Hall Building Improvements	\$4,350.00
520-5917	Bridge Street Reconstruction	\$4,760.00
520-5918	Winter Street Reconstruction	\$5,216.00
		53.
520-5912	Fire Dept. 4 Vehicle Debt	\$0.00
520-5918	Leland Farms Purchase	\$0.00
520-5921	W.P.A.T. Sewer Study	\$3,425.99
520-5922	W.P.A.T. Land Fill Capping	\$13,113.08

520-5924	School High & Central Roof	\$2,402.50
520-5925	School High School Track	\$0.00
520-5928	Town Bannerman Property	\$9,212.50
520-5929	Road Improvements - Osamequin	\$975.00
520-5930	School Reconstruct Gymnasium Floor	\$1,675.00
520-5931	School Window Glazing & Painting	\$760.00
520-5932	School Middle School Roof	\$1,700.00
520-5933	Road Improvements - Village Road	\$4,080.00
520-5934	Road Improvements - Broad Meadow	\$6,087.50
520-5936	Road Improvements - Elm Street	\$6,607.50
520-5937	School High School Stage Lights & Curtains	\$1,587.50
520-5938	School Central School Electrical System Upgrade	\$112.50
520-5945	School Mold Removal at High School	\$0.00
520-5946	School Modular Classrooms (I)	\$7,695.00
520-5947	School Modular Classrooms (II)	\$2,632.50
520-5948	School High School Computer System Upgrades	\$0.00
520-5949	Departmental Equipment	\$0.00
520-5951	Dump Truck/Snow Plow	\$202.50
520-5952	Police Department Computers/Communications	\$607.50
520-5953	Roads	\$1,012.50
520-5954	Storm Water Study	\$5,036.21
520-5970	Hobart Street Infrastructure	\$584.38
520-5971	School Floor & Sprinkler	\$1,168.75
520-5972	School - Various Repairs	\$2,896.57
520-5973	Belmont Street Culvert	\$2,921.88
520-5974	School - IT Upgrades	\$1,825.00
520-5975	Security Cameras	\$5,284.69
520-5976	Fire Truck	\$7,468.75
520-5980	Hobart Street Infrastructure (2)	\$3,506.25
	TOTAL INTEREST ON DEBTS	\$1,778,425.71
	TOTAL DEBT SERVICE (AS SPECIFIED) OF WHICH \$3,866,625.47 WILL BE RAISED FROM THE TAX LEVY, \$110,000.00 WILL BE RAISED FROM FREE CASH, \$110,000.00 WILL BE RAISED FROM OVERLAY SURPLUS, \$129,584.95 WILL BE RAISED FROM RSV HS EXCLUDED DEB, \$13,916.15 WILL BE RAISED FROM RSV SACHEM CTR EXCL, \$225,000.00 WILL BE RAISED FROM AMBULANCE FUND RESERVED FOR APPROPRIATION, \$106,034.23 WILL BE RAISED FROM THE CAPITAL STABILIZATION FUND, \$150,000.00 WILL BE RAISED FROM TOWN MAINTENANCE STABILIZATION FUND, AND	\$4,924,288.93

\$213,128.13 WILL BE RAISED FROM WPAT LOAN REPAY

TOTAL GENERAL FUND

\$45,784,320.55

ARTICLE 6 - Voted to accept the following compensation schedules and guidelines for certain Town Employees not participating in collective bargaining, for the fiscal year commencing July 1, 2015:

TOWN OF EAST BRIDGEWATER – LIBRARIES

Employee moves up to next step each July 1st until reaching maximum step indicated below:

COMPENSATION SCHEDULE FY 2016

Job Title	Level	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Asst. Director	Prof. Level 3	43,281	46,362	47,739	51,278	52,816	54,875
Staff Librarian	Prof. Level 2	38,415	41,151	42,388	45,531	46,897	48,875
Admin. Asst.	Prof. Level	34,948	36,000	37,073	39,821	41,022	42,623
Library Assoc.	Paraprof. Level 2	14.99 hr.	15.59 hr.	16.56 hr.	17.10 hr.	17.61 hr.	18.42 hr.
Library Aide	Paraprof. Level 1	9.92 hr.	10.31 hr.	10.72 hr.	11.15 hr.	11.48 hr.	11.82 hr.
Page Clerk		9.21 hr.	9.57 hr.	9.86 hr.	10.16 hr.	10.46 hr.	10.77 hr.

Every new employee is appointed at a rate of pay not less than the minimum established for his/her grade. Upon recommendation of the appropriate hiring authority a new person may be employed at a salary above the minimum step of his/her grade.

POLICE SCHOOL SAFETY PATROL

JOB TITLE (description) HOURLY RATE
July 1, 2015 to June 30, 2016

School Crossings Guards/Traffic Duty only \$10.54

Every new employee is appointed at a rate of pay not less than the minimum established for his/her grade. Upon recommendation of the appropriate hiring authority and with the approval of the Personnel Board, a new person may be employed at a salary above the minimum step of his/her grade.

GRADING/PAY SCHEDULE

CALL FIREFIGHTERS FIREFIGHTERS/EMT'S

Grade #1:	\$10.00 per hour – Basic helper, general knowledge of location and use of all equipment, how to assist Officers, Permanent Firefighters, Grade 2 and 3 Call Firefighter
Grade #2:	\$12.00 per hour – Capable of Grade I qualifications, plus being able to operate the dispatch communications room (radios, telephones, computer software, etc.); Trained to level of Firefighter 1/11.
Grade #3	\$14.00 per hour – Capable of Grade I and Grade II qualifications, plus Driver/Operator of Engines 1, 2 and 3; certified to level of Firefighter 1/11.
	No additional pay for being certified as EMT
	Drill Pay – Drill pay for actual hours worked, but not less than (2) hours.

ARTICLE 7 - Voted to authorize the following salary, wages and compensations for the following elected Town Officers for the Fiscal Year commencing July 1, 2015:

ELECTED OFFICIALS AND BOARDS

Moderator	\$ 500.00	Town Clerk	\$68,304.30
Board of Selectmen		Board of Health	
Chairman	\$2,500.00	Chairman	\$900.00
Clerk	\$2,500.00	Clerk	\$900.00
Third Member	\$2,500.00	Third Member	\$900.00
Board of Assessors			
Chairman	\$1,500.00		
Clerk	\$1,500.00		
Third Member	\$1,500.00		

ARTICLE 8 - Voted to authorize the following Revolving Funds for the period of July 1, 2015 to June 30, 2016 (as specified by Chapter 44 Section 53E ½ of the Massachusetts General Laws):

Fund Name	Revenue Source	Spending Authority	Fund Purpose	FY2016 Spending Limit
COA Programs & Mini-Bus	COA program fees and mini-bus receipts	Council on Aging	Exclusively to defray expenses for COA programs and mini-bus repairs	\$10,000.00
Center at Sachem Rock Rental	Sachem Center Room Rental Fees	Council on Aging	To provide funding for expenses associated with room rental at the Sachem Center	\$20,000.00
Recreation Commission Activities	Field usage, rental fees and fund-raising activities undertaken by the Recreation Commission	Recreation Commission	To fund recreational activities, field and equipment repairs, and field development	\$40,000.00
Passport Photo Fees	Fees generated from the sale of passport photographs	Veterans' Agent	Expenses for photo supplies associated with the sale of passport photos.	\$3,000.00

ARTICLE 9 - Voted to accept the provisions of Chapter 73, Section 4 of the Acts of 1986 as amended by Chapter 126 of the Acts of 1988. Authorizing an increase of 50% for Property Tax Exemptions under Clause 17D, 22, 22A, 22B, 22C, 22D, 22E, 37A, and 41C of Section 5 of Chapter 59 of the General Laws for Blind, Elderly, Widowed, and Disabled American Veterans with a service connected disability for Fiscal 2016.

ARTICLE 10 - Voted to adopt Chapter 59 Section 21A1/2 to compensate Assessors for courses of study and certification and grant a stipend of \$500.00 for MAA designations awarded by the Massachusetts Association of Assessing Officers.

MODERATOR ASKED FOR A HAND COUNT

ARTICLE PASSED

ARTICLE 11 - Voted to appropriate and transfer from Account No. 22-231-835-5961, Ambulance Fund, the sum of \$30,000.00 to Account No. 1-231-1163-5850, Lucas CPR Devices, for the purpose of adding equipment that will provide for hands-free CPR on patients to American Heart Association standards.

CAPITAL IMPROVEMENT PLANNING COMMITTEE RECOMMENDED UNANIMOUSLY TO APPROVE THIS ARTICLE

ARTICLE 12 - Voted to appropriate and transfer from Account No. 22-231-835-5961, Ambulance Fund, the sum of \$44,200.00 to Account No. 1-220-1164-5850, Personal Protective Equipment Replacement, for the purpose of replacing old/obsolete/non-compliant firefighting turn-out gear (coats/pants).

CAPITAL IMPROVEMENT PLANNING COMMITTEE RECOMMENDED UNANIMOUSLY TO APPROVE THIS ARTICLE

ARTICLE 13 - Voted to appropriate and transfer from Account No. 22-231-835-5961, Ambulance Fund, the sum of \$75,000.00 to Account No. 1-220-1165-5599, for Phase 2 of the Fire Station Security/Renovation.

CAPITAL IMPROVEMENT PLANNING COMMITTEE RECOMMENDED UNANIMOUSLY TO APPROVE THIS ARTICLE

ARTICLE 14 - Voted to appropriate and transfer from Account No. 1-0-359-3590, Free Cash, the sum of \$10,000.00 to Account No. 1-301-1166-5532, Grade 5 Science Textbooks, for the purpose of updating science textbooks in Grade 5 from the currently used series from 2000.

CAPITAL IMPROVEMENT PLANNING COMMITTEE RECOMMENDED THIS ARTICLE

4-YES 2-NO

ARTICLE 15 - Voted to appropriate and transfer from Account No. 1-0-359-3590, Free Cash, the sum of \$26,000.00 to Account No. 1-122-1167-5300, Vital Record Preservation – phase 2, for the purpose of maintaining the integrity of vital records.

CAPITAL IMPROVEMENT PLANNING COMMITTEE RECOMMENDED UNANIMOUSLY TO APPROVE THIS ARTICLE

ARTICLE 16 - Voted to appropriate and transfer from Account No. 1-0-359-3590, Free Cash, the sum of \$26,500.00 to Account No. 1-191-1168-5241, Boiler Replacement/Roof Repairs, for the purpose of replacing a 20 year old boiler with a high efficiency gas boiler, to modify existing circular pumps and flush and clean entire system, to service/repair roof top A/C unit, repairs to roof deck, slate shingles, flashing and related components at the East Bridgewater Public Library.

CAPITAL IMPROVEMENT PLANNING COMMITTEE RECOMMENDED UNANIMOUSLY TO APPROVE THIS ARTICLE

ARTICLE 17 - Voted to appropriate the sum of \$72,265.00 for purchasing Network System Upgrades at the Middle School, and to meet this appropriation, the Treasurer with the approval of the Board of Selectmen, be authorized to borrow \$72,265.00 under M.G.L. Chapter 44, Section 7.

MODERATOR ASKED FOR A HAND COUNT

MODERATOR DECLARED 2/3 VOTE

CAPITAL IMPROVEMENT PLANNING COMMITTEE RECOMMENDED THIS ARTICLE

5-YES 1-NO

ARTICLE 18 - Voted to appropriate the sum of \$88,674.00 for purchasing Grade 1& 2 Common Core Reading Program, and to meet this appropriation, the Treasurer with the approval of the Board of Selectmen, be authorized to borrow \$88,674.00 under M.G.L. Chapter 44, Section 7.

MODERATOR DECLARED 2/3 VOTE

CAPITAL IMPROVEMENT PLANNING COMMITTEE RECOMMENDED THIS ARTICLE

5-YES 1-NO

ARTICLE 19 - Voted to appropriate the sum of \$375,000.00 for Phase 3 of the Town Hall Renovations, and to meet this appropriation, the Treasurer with the approval of the Board of Selectmen, be authorized to borrow \$375,000.00 under M.G.L. Chapter 44, Section 7.

MODERATOR DECLARED 2/3 VOTE

CAPITAL IMPROVEMENT PLANNING COMMITTEE RECOMMENDED UNANIMOUSLY TO APPROVE THIS ARTICLE

Before Article 20 was voted a motion to amend the dollar amount from \$550,000 to \$450,000. Was made and seconded.

ARTICLE 20 - Voted to appropriate the sum of \$450,000.00 for purchasing of a Police/Fire Security/ Communications Upgrade, and to meet this appropriation, the Treasurer with the approval of the Board of Selectmen, be authorized to borrow \$450,000.00 under M.G.L. Chapter 44, Section 7.

ARTICLE VOTED AS AMENDED

MODERATOR DECLARED 2/3 VOTE

CAPITAL IMPROVEMENT PLANNING COMMITTEE RECOMMENDED UNANIMOUSLY TO APPROVE THIS ARTICLE

ARTICLE 21 - Voted to appropriate the sum of \$555,000.00 for Roadway Repaving, and to meet this appropriation, the Treasurer with the approval of the Board of Selectmen, be authorized to borrow \$555,000.00 under M.G.L. Chapter 44, Section 7.

MODERATOR DECLARED 2/3 VOTE

CAPITAL IMPROVEMENT PLANNING COMMITTEE RECOMMENDED UNANIMOUSLY TO APPROVE THIS ARTICLE

ARTICLE 22 - Voted to amend the East Bridgewater Personnel By-Laws SECTION 14. HOLIDAYS, paragraph 5 to the following:

For civilian essential personnel in the East Bridgewater Police Department (including Civilian Dispatchers but not limited to) the following is the list of holidays that will be granted as long as the holiday falls within their regularly scheduled work day:

- New Year's Day
- Independence Day
- Memorial Day
- Labor Day
- Veteran's Day
- Thanksgiving Day
- Christmas Day

ARTICLE 23 - Voted to amend the current East Bridgewater Zoning By-Laws by modifying the following:

SECTION 5. ALLOWED USES. Subsection X, Article II.

Section A. FLOODPLAIN DISTRICT BOUNDARIES AND BASE FLOOD ELEVATION DATA.

The Floodplain District is herein established as an overlay district. The District includes all special flood hazard areas within the Town of East Bridgewater designated as Zone A and AE on the Plymouth County Flood Insurance Rate Map (FIRM) issued by the Federal Emergency Management Agency (FEMA) for the administration of the National Flood Insurance Program. The map panels of the Plymouth County FIRM that are wholly or partially within the Town of East Bridgewater are panel numbers 25023C0178J, 25023C0179J, 25023C0183J, 25023C0186J, 25023C0187J, 25023C0188J, 25023C0189J, 25023C0191J, 25023C0192J, 25023C0193J, (add and) 25023C0194J, (delete panel number 25023C306J, and 25023C0307J) dated July 17, 2012; (add and panel numbers 25023C0306K and 25023C0307K dated July 16, 2015). The exact boundaries of the District may be defined by the 100-year base flood elevations shown on the FIRM and further defined by the Plymouth County Flood Insurance Study (FIS) report dated (delete July 17, 2012) (add July 16, 2015). The FIRM and FIS report are incorporated herein by reference and are on file with the Town Clerk, and the Planning/Building Department.

MODERATOR DECLARED 2/3 VOTE

ARTICLE 24 - Voted to amend the current East Bridgewater Zoning By-Laws by adding to

SECTION 5. ALLOWED USES

E. DISTRICT R-5 (RESIDENCE 5)

(6). SITE DEVELOPMENT STANDARDS (g).

By MODIFYING the following:

(g). Within the ARPUD no permanent additions, such as lean-tos, enclosures or rooms shall be added to the dwelling units. Open porches with awnings (add , unheated three-season rooms or screened rooms) may be installed provided that they extend no closer than fifteen (15) feet to the site side lot and rear lot line or twenty (20) feet to the site front lot line.

MODERATOR DECLARED 2/3 VOTE

ARTICLE 25 - Voted to amend the current East Bridgewater Zoning By-Laws by adding the following:

SECTION 2. GENERAL PROVISIONS

AAA. NONCONFORMING SINGLE AND TWO FAMILY RESIDENTIAL STRUCTURES

Nonconforming single and two family residential structures may be reconstructed, extended, altered, or structurally changed upon a determination by the Zoning Enforcement Officer that such proposed reconstruction, extension, alteration, or change does not increase the nonconforming nature of said structure. In the event that the Zoning Enforcement Officer determines that the nonconforming nature of such structure would be increased by the proposed reconstruction, extension, alteration, or change, the Board of Appeals may, by Special Permit, allow such reconstruction, extension, alteration, or change where it determines that the proposed modification will not be substantially more detrimental than the existing nonconforming structure to the neighborhood.

Examples of circumstances where the Zoning Enforcement Officer may determine that it is appropriate to issue a permit includes, though are not limited to the following:

a. alteration to a structure which complies with all current setback, yard, building coverage, and building height requirements but is located on a lot with insufficient area, where the alteration will also comply with all of the said current requirements;

b. alteration to a structure which complies with all current setback, yard, building coverage, and building height requirements but is located on a lot with insufficient frontage, where the alteration will also comply with all of said current requirements;

c. alteration to a structure which encroaches upon one or more required yard or setback areas, where the alteration will comply with all remaining current setback, yard, building coverage and building height requirements; the provisions of this subsection shall apply regardless of whether the lot complies with current area and frontage requirements;

d. alteration to the side or face of a structure which encroaches upon a required yard or setback area, where the alteration will not further encroach upon such area to a distance greater than the existing structure; the provisions of this subsection shall apply regardless of whether the lot complies with current area and frontage requirements; and

e. alteration to a non-conforming structure which will not increase the footprint of the existing structure provided that current height restrictions shall not be exceeded.

The Zoning Enforcement Officer may, but is not required to, approve additions constructed to existing structures on pre-existing non-conforming lots with insufficient frontage and/or insufficient area, provided that if the new addition is to encroach on the currently required setbacks, then it may not encroach to any extent greater than the existing encroachment.

MODERATOR DECLARED 2/3 VOTE

ARTICLE 26 - Voted to amend the current East Bridgewater Zoning By-Laws by adding to
SECTION 5. ALLOWED USES

J. DISTRICT B-5 (BUSINESS5): (THE DOWNTOWN BUSINESS DISTRICT)

(2). SPECIAL PERMIT ALLOWED USES:

(b). Dwelling units, subject to the provisions of the Zoning By-Law Section 5.N. (2). (3). (4). and (5)., located above the ground floor over business occupancies in existing buildings constructed prior to January 1, 1975.

MODERATOR DECLARED 2/3 VOTE

ARTICLE 27 – Voted to revise the Town of East Bridgewater Zoning Map, by changing the current East Bridgewater Zoning Map Zoning District designations from I (Industrial) to R-1 (Residential-1) for those portions of the following parcels of land located between Winter and North Bedford Streets and between 3000 feet and 2000 feet as measured 90 degrees from the centerline of North Bedford Street, (Route 18) and having East Bridgewater Assessor's Map parcel numbers: Map 119, parcel 1; Map 120, parcel 1, and as shown on plan drawn by Civil Environmental Consultants dated 27/02/2015.

MODERATOR DECLARED 2/3 VOTE

Before Article 28 was voted the moderator asked for the Finance Committee's recommendation. The Finance Committee stated they felt that the town already had adequate auditing done.

Steve Lovell, the petitioner of the article explained that this was not a typical audit but was an efficiency audit. Stated that in several other towns that have had this audit down the savings was quite significant. After a lengthy discussion on the pros and cons of this article the moderator call for the vote.

ARTICLE 28 - Voted to establish a Temporary Operational Review Committee and appropriate \$35,000.00 from Free Cash to hire an independent consultant to conduct a review of the Town and School budget process and functions. The Committee to be comprised of five (5) members appointed by the Board of Selectmen; one member from the Board of Selectmen, one from the Finance Committee, one from the School Committee and two from the Community at Large. The Committee then will hire an independent consultant at a cost of no more than \$35,000. The review shall be performed by the independent consultant and conducted under the direction of the Operational Review Committee. The Committee shall report to the Board of Selectman at an open meeting one month after their appointment with the full process to be used in conducting the review.

MODERATOR REQUESTED A HAND COUNT

YES -178, NO – 60 ARTICLE PASSED

Before article 29 was voted a motion to amend the article was made and seconded.

ARTICLE 29 – Voted to adopt a Recall Bylaw by approving this article at Town Meeting thereby requesting that the Senate and House of Representatives in General Court assembled, enact the following Recall Bylaw on behalf of the Town of East Bridgewater:

AN ACT PROVIDING FOR RECALL ELECTIONS IN THE TOWN OF EAST BRIDGEWATER

Section 1. Any holder of an elective office in the Town of East Bridgewater may be recalled and removed therefrom by the qualified voters of said town as herein provided.

Section 2. One hundred or more registered voters may initiate a recall petition by filing with the town clerk an affidavit containing the name of the officer and the office held whose recall is sought and a statement of the grounds of recall. Upon certification by the town clerk, the town clerk shall, within two business days, deliver to the voter first named on such affidavit, a sufficient number of copies of petition blanks demanding such recall. The blanks shall be issued by the town clerk with the town clerk's signature and official seal attached thereto; they shall be dated and addressed to the board of selectmen; shall contain the name of the person whose recall is sought, the office from which recall is sought, the grounds for recall as stated in the affidavit, and shall demand the election of a successor to such office. A copy of the petition shall be entered in a record book to be kept in the office of the town clerk. The recall petition shall be returned and filed with the town clerk within twenty days following the date of issuance of said petition. Said recall petition shall be signed by at least fifteen percent of the registered voters in each precinct in said town, and to every signature shall be added the place of residence of the signer, giving the street and number. The town clerk shall, within two business days following the date such filing, submit the recall petition to the board of registrars of voters, who shall within five business days after the day of receipt, certify in writing thereon the number of signatures which are names of voter in said town as of the date such affidavit was filed with the town clerk. The board of registrars shall, upon completion of its certification, return the petition to the town clerk.

Section 3. If the petition shall be found and certified by said town clerk to be sufficient, he shall submit the same with his certificate thereon to said selectmen without delay, and said selectmen shall forthwith give to said elected officer whose recall is being sought, written notice of the receipt of said certificate and shall, if the officer sought to be removed does not resign within five days thereafter, thereupon order a recall election to be held not less than sixty nor more than ninety days after the date of town clerk's certificate that a sufficient petition has been filed; provided however, that if any other town election is to occur within one hundred days after the date of said certificate, the selectmen may, in their discretion postpone the holding of the removal election to the date of such other election. If a vacancy occurs in said office after a recall election has been ordered, the election shall nevertheless proceed as herein provided.

Section 4. Any officer sought to be recalled may be a candidate to succeed himself, and unless he requests otherwise in writing, said town clerk shall place his name on the official ballot without nomination. The nomination of other candidates, the publication of the warrant for the recall election, and the conduct of the same, shall all be in accordance with the provision of law relating to election, unless otherwise provided in this act.

Section 5. The incumbent shall continue to perform the duties of his office until the recall election. If the recall fails, or if the incumbent is re-elected, he shall continue in the office for the remainder of his unexpired term, subject to recall as before, except as provided in this act. If not re-elected in the recall election, he shall be deemed removed upon the qualification of his successor, who shall hold office during the unexpired term. If the successor fails to qualify within five days after receiving notification of his election, the incumbent shall thereupon be deemed removed and the office vacant.

Section 6. Ballots used in a recall election in said town shall submit the following proposition in the order indicated:

For the recall of (name of officer) (office held) Against the recall of (name of officer) (office held) Immediately at the right of each proposition there shall be a square in which the voter by making a cross mark (X) may vote for either of such propositions. Just above said squares, there shall appear the direction "Vote for one". Under the proposition shall appear the word "Candidates" and the direction "Vote for one" and beneath this the names of candidates nominated as hereinbefore provided.

In case of machine voting or punch card balloting, or other forms of balloting, appropriate provisions shall be made to allow the same intent of the voter.

If a majority of the votes cast on the recall question is in the affirmative, then the candidate who received the highest number of votes of the special election to the vacancy shall be elected. If a majority of the votes cast on the recall question is in the negative, the ballot for candidates to fill the potential vacancy need not be counted.

Section 7. No recall petition shall be filed against an officer of said town within six months after he takes office, nor, in the case of an officer subjected to recall election and not removed thereby, until at least six months after the election at which his recall was submitted to the voters.

Section 8. No person who has been recalled from an office or who has resigned from office while recall proceedings were pending against that person, shall be appointed to any town office within two years after such removal by recall or resignation.

Section 9. This act shall take effect upon its passage.

VOTED TO AMEND ARTICLE
AMENDMENT UNDERLINED
ARTICLE VOTED AS AMMENDED

Adjourned at 10:48 P.M.

A true Record
ATTEST:

Dina Livingston
Town Clerk

SPECIAL STATE ELECTION
November 3, 2015

A legal meeting of the Town of East Bridgewater was held at the East Bridgewater Jr./Sr. High School, 143 Plymouth Street on November 3, 2015 under a Warrant issued by the Selectmen and dated October 19, 2015 to bring in their votes for the Special State Election for Precincts 1, 2 and 3.

Wardens in each precinct received 500 Ballots, and receipt for same were obtained. Ballot boxes were inspected by the Warden and Clerk of each precinct and found to be empty and tabulators registered at zero. Instruction and penalty cards were posted according to law, as were specimen ballots. The keys to the ballot boxes were given to the police officer on duty.

The following were sworn to faithful performance of their duties by Town Clerk, Dina Livingston: Precinct I – Warden, Susan Gillpatrick (U), Clerk, Elaine Meuse (D), Checkers, Patricia Short (U), Sharon Dunn (R), Joyce Eastman (U), and Clare Walsh (U); Precinct II – Warden, Melissa Schrader (U) Clerk, Elaine Sands (U), Checkers, Mary Haines (D), Theodore Haines (U) Deanne Flint (U), and Donald Nelson (U); Precinct III – Warden, Marcia Weidenfeller (U), Clerk, Lois Nelson (R), Checkers, Patricia McElroy (U), Ethelyn Fowler (U), Eleanor Floeck (U), and Edward Sklut (U).

The total number of eligible voters qualified to vote in Precincts 1, 2, and 3 at the time of the election was (6,773). Of that total, One thousand four hundred sixty-seven (1,467) actually voted. Twenty Two (22) percent of the voters participated in the election.

Town Clerk, Dina Livingston, announced the vote at 8:20 p.m. The following was the result upon completion of tabulation:

	PRE 1	PRE 2	PRE 3	TOTAL
SENATOR GENERAL COURT				
BLANKS	1	0	0	1
MICHAEL D. BRADY	129	135	153	417
GEOFF DIEHL	293	311	433	1037

ANNA GRACE RADUC	4	3	5	12
WRITE-IN	0	0	0	0
TOTAL	427	449	591	1467

A True Record,
ATTEST:

Dina Livingston
Town Clerk

SPECIAL TOWN MEETING November 9, 2015

A legal meeting of the inhabitants of the Town of East Bridgewater, qualified to vote in elections and town affairs was held at the East Bridgewater Jr/Sr High School, Monday evening, November 9, 2015 at 7:00 P.M. under a Warrant issued by the Selectmen and dated October 19, 2015.

Checking voters into the auditorium alphabetically by last name were Jeanne Bennett and Sharon Dunn. There were one hundred fifty five-nine (159) voters present, seventy-two (72) on the A-K voter list and eighty-seven (87) on the L-Z voter list. Tellers appointed by Moderator, Robert Looney and sworn to duty by Town Clerk, Dina Livingston, were, Lois Nelson, David Walsh, James Weidenfeller, and Robert Alexander. Non-voters present were Erica Flemming, Treasurer/Collector, Phyllis Tirrell, Town Accountant, Christine Pomeroy, Assistant Town Accountant, George Samia, Town Administrator, Paula S. Keefe, Assistant Town Clerk, Edward Gardner, Building Commissioner, Anne Vantran, Interim Library Director, John Clifford, Town Counsel, Jamie Kenny, Clifford & Kenney, LLP, Elizabeth Legault, Superintendent of Schools, Robert King, Director I.T. School Dept., Daniela Carrigo, Director Specialized Services School Dept., Geoff Diehl, State Representative, Brian Joyce, State Senator, and Sandy Churchill, correspondent for the Spark News.

The Moderator called the meeting to order at 7:09 P.M.

The Moderator asked the body to rise and join him in reciting the pledge of allegiance.

Before the meeting began the moderator introduced Senator Joyce, who then proceeded to give a brief talk on the late Senator Tom Kennedy. He stated not only was he a great Senator but also an incredible man. He then ask the body for a moment of silence to remember Senator Kennedy.

The Moderator recognized Robert McCarthy and Margaret Alexander both long time East Bridgewater residence who were honored last week at a function put on by the Anne Hines Scholarship Committee honoring them as Living Legends.

Town Clerk, Dina Livingston, read the opening of the Warrant and the Return of Service.
The following action was taken:

Before Article 1 was voted the moderator announced that a quorum had been met.

ARTICLE 1 – Voted to appropriate and transfer from Account No. 1-155-520-5314, Town Hall Computers, Professional Services, the sum of \$34,000.00 to Account No. 1-155-510-5114, Town Hall Computers, IT Director for the purpose of funding a new staff IT Director for FY16.
FINANCE COMMITTEE RECOMMENDED THIS ARTICLE

ARTICLE 2 - Voted to appropriate and transfer from Account No. 22-231-835-5961, Ambulance Operations, the sum of \$29,597.40, to Account No. 1-220-511-5163, Fire Department Additional Compensation, Sick Leave Buy Back; and \$3,096.17 to Account No. 1-220-511-5148, Fire Department Additional Compensation, Additional Comp-Other, for the purpose of funding an unanticipated retirement.
FINANCE COMMITTEE RECOMMENDED THIS ARTICLE

ARTICLE 3 - Voted to appropriate and transfer from Account No. 22-231-835-5961, Ambulance Operations, the sum of \$72,000.00, to Account No. 1-231-1172-5850, Ambulance Equipment, for the purpose of Replacement of Cardiac Monitors.
FINANCE COMMITTEE RECOMMENDED THIS ARTICLE

ARTICLE 4 - Voted to appropriate and transfer from Account No. 1-0-359-3590, Free Cash, the sum of \$4,200.00, to Account No. 1-610-1050-5850, Public Library, New Equipment, for the purpose of purchasing a Savin 3352SP Multi-Functional Digital System.
FINANCE COMMITTEE RECOMMENDED THIS ARTICLE

ARTICLE 5 - Voted to appropriate and transfer from Account No. 1-0-359-3590, Free Cash, the sum of \$4,404.72, to Account No. 1-151-588-5304, Town Counsel, Prior Years Bills, Professional Services - Legal, for the purpose of paying additional legal fees incurred previous years.
FINANCE COMMITTEE RECOMMENDED THIS ARTICLE
UNANIMOUS VOTE

ARTICLE 6 - Voted to appropriate and transfer from Account No. 1-0-359-3590, Free Cash, the sum of \$4,200.00, to Account No. 1-199-520-5192, Other General Gov't, 30B Training; and \$800.00 to Account No. 1-199-520-5710, In-State Travel/Mileage, for the purpose of funding the Commonwealth of Massachusetts training courses required by G.L. c. 30B and the cost of traveling to Boston to attend these courses.
FINANCE COMMITTEE RECOMMENDED THIS ARTICLE

ARTICLE 7 - Voted to appropriate and transfer from Account No. 1-0-359-3590, Free Cash, the sum of \$5,000.00, to Account No. 1-122-1167-5300, Vital Record Preservation – Phase 2A, for the purpose of maintaining the integrity of vital records.
FINANCE COMMITTEE RECOMMENDED THIS ARTICLE

ARTICLE 8 – Voted to appropriate and transfer from Account No. 1-0-359-3590, Free Cash, the sum of \$16,974.77, to Account No. 1-541-0510-5126, Clerical Salaries, for the purpose of hiring a part time Senior Clerk.
FINANCE COMMITTEE RECOMMENDED THIS ARTICLE

ARTICLE 9 - Voted to appropriate and transfer from Account No. 1-0-359-3590, Free Cash, the sum of \$30,388.31, to Account No. 1-423-588-5531, DPW Snow & Ice Removal, Prior Years Bills, Supplies – Sand and Salt, for the purpose of paying invoices received late pertaining to the FY15 snow season.
FINANCE COMMITTEE RECOMMENDED THIS ARTICLE
UNANIMOUS VOTE

ARTICLE 10 - Voted to appropriate and transfer from Account No. 1-0-359-3590, Free Cash, the sum of \$240,000.00, to Account No. 1-220-1174-5132, Collective Bargaining Agreement, for the purpose of funding a collective bargaining settlement with the East Bridgewater Professional Firefighters Association, Local 2768.
FINANCE COMMITTEE RECOMMENDED THIS ARTICLE

ARTICLE 11 - Voted to appropriate and transfer from Account No. 1-0-359-3590, Free Cash, the sum of \$265,000.00, to Account No. 1-301-1171-5273, School, Costs Associated w/Sale of SPED Vans, for the purpose of paying off the leases and other miscellaneous costs incurred by the School Department during the sale of the SPED Vans.
FINANCE COMMITTEE RECOMMENDED THIS ARTICLE

Before article 12 was voted David Walsh, of Stone meadow Drive requested an explanation concerning the procurement process used for these articles 11,12,13, and 14. He also questioned if the dollar amount for these articles was actual cost or estimates.
Town Administrator George Samia addressed the Procurement question stating the town followed all the State guidelines for procurement. Brian Kiely, the town's facility manager stated that some of the figures were estimates and others actual.

ARTICLE 12 - Voted to appropriate and transfer from Account No. 1-0-359-3590, Free Cash, the sum of \$38,500.00, to Account No. 1-301-1109-5241, MS & CS Roof Repairs, for the purpose of roof repairs and related components at the Middle & Central School.
CAPITAL IMPROVEMENT PLANNING COMMITTEE RECOMMENDED TO APPROVE THIS ARTICLE
FINANCE COMMITTEE RECOMMENDED THIS ARTICLE

ARTICLE 13 - Voted to appropriate and transfer from Account No. 1-0-359-3590, Free Cash, the sum of \$42,000.00, to Account No. 1-301-1108-5241, MS HVAC Phase 2, for the purpose of upgrades to heating and ventilation controls and related devices at the Middle School.
CAPITAL IMPROVEMENT PLANNING COMMITTEE RECOMMENDED TO APPROVE THIS ARTICLE
FINANCE COMMITTEE RECOMMENDED THIS ARTICLE

ARTICLE 14 - Voted to appropriate and transfer from Account No. 1-0-359-3590, Free Cash, the sum of \$47,000.00, to Account No. 1-301-1202-5241, CS Steam Traps, for the purpose of replacing/upgrading the Steam Traps at the Central School.
CAPITAL IMPROVEMENT PLANNING COMMITTEE RECOMMENDED TO APPROVE THIS ARTICLE
FINANCE COMMITTEE RECOMMENDED THIS ARTICLE

Katherine Wolfe of Laurel Street asked for the current dollar amount in Free Cash and what that amount will be if articles were passed. The Town Administrator stated that the Free Cash account held \$2,080,494.00 dollars and after Town Meeting if all articles passed the remaining balance would be \$382,000.00.

ARTICLE 15 - Voted to appropriate and transfer from Account No. 1-0-359-3590, Free Cash, the sum of \$1,000,000.00, to Account No. 82-122-911-4971, Expandable Trusts, Selectmen Capital Stabilization Fund.
FINANCE COMMITTEE RECOMMENDED THIS ARTICLE
UNANIMOUS VOTE

Before article 16 was presented a motion was made and seconded to amend this article.

ARTICLE 16 - Voted to raise and appropriate the sum of \$47,100.00 for purchasing of Town-Wide Fuel System Replacement, and to meet this appropriation the Treasurer with the approval of the Board of Selectmen, be authorized to borrow \$47,100.00 under M.G.L. Chapter 44 Section 7.
CAPITAL IMPROVEMENT PLANNING COMMITTEE RECOMMENDED TO APPROVE THIS ARTICLE
FINANCE COMMITTEE RECOMMENDED THIS ARTICLE
VOTED TO AMEND ARTICLE
AMENDMENT UNDERLINED
UNANIMOUS VOTE

ARTICLE 17 - Voted to raise and appropriate the sum of \$70,582.00 for the purchase of two (2) Police Cruisers, and to meet this appropriation the Treasurer with the approval of the Board of Selectmen, be authorized to borrow \$70,582.00 under M.G.L. Chapter 44 Section 7.
CAPITAL IMPROVEMENT PLANNING COMMITTEE RECOMMENDED TO APPROVE THIS ARTICLE
FINANCE COMMITTEE RECOMMENDED THIS ARTICLE
UNANIMOUS VOTE

ARTICLE 18 - Voted to raise and appropriate the sum of \$72,500.00 for the Weatherization and Energy efficiencies measures at the Central School, and to meet this appropriation the Treasurer with the approval of the Board of Selectmen, be authorized to borrow \$72,500.00 under M.G.L. Chapter 44 Section 7.
CAPITAL IMPROVEMENT PLANNING COMMITTEE RECOMMENDED TO APPROVE THIS ARTICLE
FINANCE COMMITTEE RECOMMENDED THIS ARTICLE
UNANIMOUS VOTE

After presenting article 19 David Sheedy, Chairman of the Board of Selectman explained that a portion of this money, approximately \$10,000 would be used to install a cement slab to be used as part of the September 11th memorial.
Katherine Wolfe, questioned if the work would be done by Town workers or contracted out. Mr. Kiley stated it would be both.

ARTICLE 19 - Voted to raise and appropriate the sum of \$75,000.00 for improvements to the Gazebo and Town Common, and to meet this appropriation the Treasurer with the approval of the Board of Selectmen, be authorized to borrow \$75,000.00 under M.G.L. Chapter 44 Section 7.

CAPITAL IMPROVEMENT PLANNING COMMITTEE RECOMMENDED TO APPROVE THIS ARTICLE

FINANCE COMMITTEE RECOMMENDED THIS ARTICLE

UNANIMOUS VOTE

After presenting article 20 Chief Cowan explained that the town will be using the camera's taken out of the old high school before being demolished. Robert King, IT Director for the school department explained that this upgrade would allow for a town wide security system.

ARTICLE 20 - Voted to raise and appropriate the sum of \$126,000.00 for Schools/Town Security System Repairs and Upgrade, and to meet this appropriation the Treasurer with the approval of the Board of Selectmen, be authorized to borrow \$126,000.00 under M.G.L. Chapter 44 Section 7.

CAPITAL IMPROVEMENT PLANNING COMMITTEE RECOMMENDED TO APPROVE THIS ARTICLE

FINANCE COMMITTEE RECOMMENDED THIS ARTICLE

UNANIMOUS VOTE

ARTICLE 21 - Voted to raise and appropriate the sum of \$154,000.00 for Chromebook Project, and to meet this appropriation the Treasurer with the approval of the Board of Selectmen, be authorized to borrow \$154,000.00 under M.G.L. Chapter 44 Section 7.

CAPITAL IMPROVEMENT PLANNING COMMITTEE RECOMMENDED TO APPROVE THIS ARTICLE

UNANIMOUS VOTE

Before article 22 was presented a motion was made and seconded to amend this article.

The reason given for decreasing the amount needed for the project was they wanted to look into a long term solution for the reoccurring water and mold damage.

ARTICLE 22 - Voted to raise and appropriate the sum of \$100,000.00 for Police Department Interior Renovations, and to meet this appropriation the Treasurer with the approval of the Board of Selectmen, be authorized to borrow \$100,000.00 under M.G.L. Chapter 44 Section 7.

CAPITAL IMPROVEMENT PLANNING COMMITTEE RECOMMENDED TO APPROVE THIS ARTICLE

FINANCE COMMITTEE RECOMMENDED THIS ARTICLE

VOTED TO AMEND ARTICLE

AMENDMENT UNDERLINED

VOTED AS AMENDED BY UNANIMOUS VOTE

ARTICLE 23 - Voted to raise and appropriate the sum of \$215,000.00 for the repair of 3 drainage culverts located at North Central Street, West Union Street and Crescent Street and related infrastructure improvements, and to meet this appropriation the Treasurer with the approval of the Board of Selectmen, be authorized to borrow \$215,000.00 under M.G.L. Chapter 44 Section 7.

CAPITAL IMPROVEMENT PLANNING COMMITTEE RECOMMENDED TO APPROVE THIS ARTICLE

FINANCE COMMITTEE RECOMMENDED THIS ARTICLE

UNANIMOUS VOTE

Before article 24 was presented DPW Director John Haines requested that the article be passed over at this time.

ARTICLE 24 - I move to raise and appropriate the sum of \$350,000.00 for design and construction of a 50x100 salt & materials storage building, and to meet this appropriation the Treasurer with the approval of the Board of Selectmen, be authorized to borrow \$350,000.00 under M.G.L. Chapter 44 Section 7.

FINANCE COMMITTEE RECOMMENDED THIS ARTICLE

Before article 25 was presented a motion was made and seconded to amend this article.

ARTICLE 25 - Voted as amended, amendment underlined to raise and appropriate the sum of \$550,000.00 for purchasing and equipping of a Fire Engine (Pumper) Replacement, and to trade in or otherwise sell Engine 1 at the discretion of the fire chief, and to meet this appropriation the Treasurer with the approval of the Board of Selectmen, be authorized to borrow \$550,000.00 under M.G.L. Chapter 44 Section 7.

CAPITAL IMPROVEMENT PLANNING COMMITTEE RECOMMENDED TO APPROVE THIS ARTICLE

FINANCE COMMITTEE RECOMMENDED THIS ARTICLE

VOTED TO AMEND ARTICLE

AMENDMENT UNDERLINED

VOTED AS AMENDED BY UNANIMOUS VOTE

ARTICLE 26 - Voted to appropriate and transfer from Account No. 65-0-359-3590, DPW Water Department Retained Earnings, the sum of \$52,000.00, to Account No. 65-450-1204-5830, Redevelop Well 4, for the purpose of cleaning and re-developing of Well #4 and any other maintenance.

CAPITAL IMPROVEMENT PLANNING COMMITTEE RECOMMENDED TO APPROVE THIS ARTICLE

FINANCE COMMITTEE RECOMMENDED THIS ARTICLE

UNANIMOUS VOTE

Before article 27 was voted Katherine Wolfe questioned why the cost to redevelop Well 4 in article 26 was so much higher.

DPW Director Haines stated the reason for the higher appropriation in article 26 was it was to include a generator that he inadvertently didn't specify.

ARTICLE 27 - Voted to appropriate and transfer from Account No. 65-0-359-3590, DPW Water Department Retained Earnings, the sum of \$55,000.00, to Account No. 65-450-1203-5830, Clean & Redevelop Well 3A & 3B, for the purpose of cleaning and re-developing of Well #3A and #3B and any other maintenance.

CAPITAL IMPROVEMENT PLANNING COMMITTEE RECOMMENDED TO APPROVE THIS ARTICLE

FINANCE COMMITTEE RECOMMENDED THIS ARTICLE

UNANIMOUS VOTE

ARTICLE 28 - Voted to raise and appropriate the sum of \$905,000.00 for the installation of approximately 3,800 feet of water main and other related infrastructure improvements on South Street, and to meet this appropriation the Treasurer with the approval of the Board of Selectmen, be authorized to borrow \$905,000.00 under M.G.L. Chapter 44 Section 7.

CAPITAL IMPROVEMENT PLANNING COMMITTEE RECOMMENDED TO APPROVE THIS ARTICLE

FINANCE COMMITTEE RECOMMENDED THIS ARTICLE

UNANIMOUS VOTE

ARTICLE 29 - Voted to rescind the following borrowing authorizations for projects completed under budget or no longer needed, as stated below:

Purpose	Date of Vote	Unissued
EB JR/SR High School	2/7/2011	\$38,301,128.00
Grade 1&2 Common Core Reading Program	6/1/2015	<u>\$ 39.00</u>
Total Unissued		\$38,301,167.00

FINANCE COMMITTEE RECOMMENDED THIS ARTICLE

Before Article 30 was voted David Walsh, asked what the rational was for going to a 5 member board as opposed to a 7 member board. He stated he would strongly recommend a 7 member board or leaving it at 6 members. A short discussion pursued. Myles Heger, of West Union St made a motion to amend the article to change to a 7 member committee. The motion was not seconded. A second motion to pass over this article was then made and seconded. The moderator was unable to determine the vote and requested a hand count.

VOTED TO PASS OVER 61, OPPOSED 59

VOTED TO PASS OVER ARTICLE 30 WITHOUT ACTION

ARTICLE 30 - I move to reorganize the School Committee from a six (6) member committee to a five (5) member committee, with three (3) year overlapping terms, arranged so that one member's term shall expire in three years and two members' terms shall expire in each of the following two years, effective upon passage.

ARTICLE 31- Voted to accept Chapter 44, Section 53F ¾ to establish a separate revenue account to be known as the PEG Access and Cable Related Fund, into which may be deposited funds received in connection with a franchise agreement between cable operator and the municipality, for the purpose of being able to continue funding the Town's community television.

ARTICLE 32 - Voted to amend the Town of East Bridgewater Zoning By-Law, by changing the existing wording in SECTION 5: ALLOWED USES

I. DISTRICT B-4 (BUSINESS 4): (A HIGH INTENSITY COMMERCIAL CENTER BUSINESS DISTRICT)

(1). ALLOWED USES:

- (b). Retail establishments such as drugstores, grocery stores, variety stores, sales rooms, providing that total premises contains ~~ten-thousand (10,000)~~ fifteen thousand (15,000) square feet of ground floor area or less.
- (c). Service establishments such as barber and beauty shops, *(insert)* health care, laundry and dry-cleaning establishments tailoring and garment repair shops, providing that total premises contains ~~ten-thousand (10,000)~~ fifteen thousand (15,000) square feet of ground floor area or less.
- (d). Other service establishments such as banks, and post offices, providing that total premises contains ~~ten-thousand (10,000)~~ fifteen thousand (15,000) square feet of ground floor area or less.
- (e). Business or professional offices, providing that total premises contains ~~ten-thousand (10,000)~~ fifteen thousand (15,000) square feet of ground floor area or less.

(2). SPECIAL PERMIT ALLOWED USES:

- (a). Uses in SECTIONS 5.I.(1).(b)., 5.I.(1).(c)., 5.I.(1).(d)., and 5.I.(1).(e)., above, if they are combined into a planned shopping commercial center, or if any one use contains more than ~~ten-thousand (10,000)~~ fifteen thousand (15,000) square feet in total ground floor area.
- (i). Any other service or commercial establishments which the Zoning Board of Appeals may, on appeal, determine to be in keeping with the nature and intent of the district, but in any case limited to not more than ~~ten-thousand (10,000)~~ fifteen thousand (15,000) square feet of ground floor area or less.

PLANNING BOARD VOTED UNANIMOUSLY TO APPROVE THIS ARTICLE
UNANIMOUS VOTE

ARTICLE 33 - Voted to amend the Town of East Bridgewater Zoning By-Law, by changing the existing wording in SECTION 6: LOCATION

D. Accessory Uses and Accessory Buildings.

(6). Drive Up Windows (6-11/18/91)

The Planning Board acting as the Special Permit Granting Authority (SPGA) may issue a Special Permit allowing a Drive Up Window as an accessory use for a *(insert)* pharmacy, bank, or) food service business provided that the SPGA finds that such Drive Up Window,

- e. that the Drive Up Window conform to all of the following specific requirements:

- [1]. ~~(delete) The Drive Up Window is located within 10 feet of the front corner of the building nearest to the public way onto which vehicles will enter after having been served at the Drive Up Window.~~ *(Add)* A bypass lane shall be provided to allow vehicles to exit the drive up window waiting line prior to reaching the service window.)
- [2]. A total linear waiting line distance of 250 feet is provided on the premises for vehicles to approach the Drive Up Window. The 250 foot distance is to be measured from the point on the layout line of the public way from which traffic will enter the premises to the center line of the proposed Drive Up Window; *(add)* provided that these 250 foot distances apply only to a food service business and that in the case of a pharmacy or bank said distance shall be 80 feet.)

PLANNING BOARD VOTED (6) SIX IN FAVOR (0) ZERO OPPOSED TO APPROVE THIS ARTICLE
UNANIMOUS VOTE

ARTICLE 34 - Voted to revise the Town of East Bridgewater Zoning Map, by changing the current East Bridgewater Zoning Map Zoning District designation from R-1 (Residence 1) zoning district to M (Municipal) zoning district as follows:

PROPOSED ZONING MAP CHANGE

To rezone the parcel(s) of land owned by the Town of East Bridgewater, being Assessor's Map 19, Parcel 2 containing 67 acres of land more or less, and identified as 877 Bridge Street, the location of the former Town of East Bridgewater Sanitary Landfill, and currently the location of the Town of East Bridgewater Recycling Center from the current R-1 (Residence 1) zoning district, to M (Municipal) zoning district.

PLANNING BOARD VOTED (5) IN FAVOR (1) OPPOSED TO APPROVE THIS ARTICLE
UNANIMOUS VOTE

ARTICLE 35 - Voted to amend the Town of East Bridgewater Zoning By-Law, by changing the existing wording in SECTION 5: ALLOWED USES

L. DISTRICT M (MUNICIPAL): (A MUNICIPAL DISTRICT)

(2). SPECIAL PERMIT ALLOWED USES:

(add new (c.)) Municipal uses to provide and support the public water supply, waste water treatment, green energy initiatives, solar energy generation, and associated accessory structures and facilities for the housing of equipment, etc.

(re-letter former (c.) to (d.)) Any other municipal use which the Zoning Board of Appeals may, on appeal, determine to be similar to a defined allowed use, and in keeping with the nature and intent of the district, but in any case not dangerous by reason of fire or explosion or offensive or detrimental to the Town of East Bridgewater by reason of emission of dust, odor, fumes, smoke, refuse, noise or vibration.

PLANNING BOARD VOTED (5) FIVE IN FAVOR (1) ONE OPPOSED TO APPROVE THIS ARTICLE
UNANIMOUS VOTE

Meeting Adjourned at 8:31 P.M.

A True Record

ATTEST:

Dina Livingston
Town Clerk

CERTIFICATES, BOOKS, LICENSE, PERMITS, DOG LICENSES, DOG LATE FEES AND VIOLATIONS, ETC.
FOR CALENDAR YEAR JANUARY 1, 2015 TO DECEMBER 31, 2015

Certified Copies (Marriages, Births, Deaths, Misc.)	\$ 10,395.00
Affidavit of Correction	\$ 75.00
Marriage Licenses	\$ 2,455.00
Listing Books	\$ 440.00
Miscellaneous Licenses	\$ 705.00
Business Certificates	\$ 4,695.00
Planning Board Fees	\$ 750.00
Raffle Permits	\$ 40.00
Board of Appeals (Filing Fee- Var. & Spec. Per.)	\$ 2,700.00
Zoning By-Laws and Maps	\$ 235.00
Maps and Search of Records	\$ 30.00
Gas Storage Permits	\$ 275.00
Miscellaneous Copies	\$ 167.50
Pole Locations	\$ 0.00
Computer/Disk Labels	\$ 0.00
Burial Permits	\$ 610.00
Dog Licenses and Duplicate Tags	\$ 23,096.00
Dog Late	\$ 7,275.00
Dog Violations/Handling Fees	\$ 4,156.50
Qualifying Fees	\$ 740.00

Marijuana Fines

TOTAL COLLECTED

\$ 0.00

\$ 58,840.00

FOR THE PROTECTION OF PRIVACY OF EAST BRIDGEWATER RESIDENTS, THE NAMES AND DATES OF BIRTHS, DEATHS AND MARRIAGES WILL NO LONGER BE INCLUDED IN THIS REPORT.

The total number of births recorded in 2015 was 127

The total number of marriages recorded in 2015 was 76

The total number of deaths recorded in 2015 was 132

Certified copies of vital records are available upon request at the usual fee. Please call the Town Clerk's Office (508) 378-1606 for further information.

Respectfully submitted,

Dina Livingston, Town Clerk

REPORT OF THE BOARD OF REGISTRARS

To the Honorable Board of Selectmen and the Citizens of East Bridgewater.

The Board of Registrars held six (6) registration sessions in the year 2015. The current members are Dina Livingston, Clerk, David J. Walsh, Frank Ray, and Jean Rubicine.

Resident cooperation is greatly appreciated in the mandated yearly census. The local census information is used for determining federal and state reimbursements, legislative and local redistricting, veterans' benefits, voting purposes and student residency for state college tuition. The Board of Registrars wishes to thank the residents of East Bridgewater for their cooperation in returning the completed form in a timely manner.

The following are the figures showing the number of registered voters in each precinct.

ACTIVE VOTERS

Pre	Dem	Reform	United Ind Party	Green Rainbow	Lib	Ma Independ	American Independ	Rep	Inter 3 rd Party	Unenrolled	Working Fam.	Grand Totals
1	504	1	24	3	7	2	1	326	1	1366	1	2236
2	445	0	20	0	2	0	0	302	2	1444	0	2215
3	584	0	19	3	3	1	1	317	1	1463	0	2392
4	464	0	22	1	3	2	0	325	1	1237	0	2055
Grand Totals	1997	1	85	7	15	5	2	1270	5	5510	1	8898

The total number of voters for the year 2015 was 8,898.

Respectfully submitted,

Dina Livingston, Clerk

David J. Walsh

Frank Ray

Jean Rubicine

Town of East Bridgewater



*Accounting Department
175 Central Street
East Bridgewater, MA 02333-1997
508-378-1605*

Phyllis Tirrell,
Town accountant

Fax Number 508-378-1656
E-mail ptirrell@ebmass.com

To the Honorable Board of Selectmen and the Citizens of East Bridgewater;

I am pleased to submit the financial reports of Town of East Bridgewater's for the Fiscal 2015 Annual Report.

Fiscal Year ending June 30, 2015

1. Combined Statement of Revenues, Expenditures, and Changes in Fund Equities, All Government Fund Types and Trust Funds.
2. Statement of Revenues, Expenditures, and Changes in Fund Equities, Water Enterprise Fund.
3. Statement of Revenues, Expenditures, and Changes in Fund Equities, Solid Waste Enterprise Fund.
4. Combined Balance Sheet for all Funds.
5. General Fund Balance Sheet.
6. Water Enterprise Fund Balance Sheet.
7. Solid Waste Enterprise Fund Balance Sheet.
8. Special Revenue Funds Balance Sheet.
9. Capital Project Funds Balance Sheet.
10. Appropriation/Expenditures Schedule, General Fund.
11. Revenue/Expenditure Schedule, Other Special Revenue and Capital Project Funds.
12. Appropriation/Expenditure Schedule, Water Enterprise fund.
13. Appropriation/Expenditures Schedule, Solid Waste Enterprise Fund.
14. Revenue/Expenditure Schedule, Non-Expendable and Expendable Trust Funds
15. Revenue/Expenditure Schedule, Agency Funds.
16. Town of East Bridgewater, FY 2015 List of Outstanding Indebtedness.

I would like to extend a special thanks to my Assistant, Christine Pomeroy. Her hard work and support over the last year has been invaluable.

Respectfully submitted,
Phyllis Tirrell
Certified Governmental Accountant

TOWN OF EAST BRIDGEWATER
COMBINED STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND EQUITIES
ALL GOVERNMENT FUND TYPES AND TRUST FUNDS
Year Ended June 30, 2015

	General Fund	WPAT Special Revenue Fund	Other Special Revenue Funds	Capital Project Funds	Trust Funds	Totals (Memorandum Only)
Revenues:						
Property Taxes	26,179,071.00					26,179,071.00
Tax Lien Redemptions	289,941.00					289,941.00
Motor Vehicle Excise	1,782,528.00					1,782,528.00
Penalties and Interest	414,414.00					414,414.00
Licenses, Fines, and Permits	273,945.00					273,945.00
Charges for Services	183,862.00		1,141,071.00			1,324,933.00
Investment Income	37,989.00		-		87,744.00	125,733.00
Contributions and Donations			67,144.00			67,144.00
Departmental and Other	286,791.00	278,347.00	2,329,182.00		956,954.00	3,851,274.00
Intergovernmental	12,682,031.00		2,421,137.00			15,103,168.00
Total Revenues	42,130,572.00	278,347.00	5,958,534.00	-	1,044,698.00	49,412,151.00
Expenditures:						
General Government	2,935,285.00	154,563.00	394,755.00	134,088.00	29,667.00	3,648,358.00
Public Safety	5,025,324.00		696,711.00	29,128.00		5,751,163.00
Education	19,991,733.00		2,789,532.00	1,710,636.00	7,950.00	24,499,851.00
Public Works	1,787,977.00		689,903.00	1,079,925.00		3,557,805.00
Human Services	567,111.00		50,532.00			617,643.00
Culture and Recreation	429,270.00		30,991.00	11,250.00	1,277.00	472,788.00
Debt Service	4,604,487.00	211,689.00	-			4,816,176.00
State and County Assessments	410,052.00		-			410,052.00
Employee and Pension Benefits	6,505,519.00		-			6,505,519.00
Total Expenditures	42,256,758.00	366,252.00	4,652,424.00	2,965,027.00	38,894.00	50,279,355.00
Revenues over (under) Expenditures:	(126,186.00)	(87,905.00)	1,306,110.00	(2,965,027.00)	1,005,804.00	(867,204.00)
Other Financing Sources (Uses):						
Bond Proceeds:						-
Senior Work-off Program						-
Transfers In:	1,354,859.00		-		510,000.00	1,864,859.00
Transfers Out:	(708,940.00)		(780,810.00)		(332,343.00)	(1,822,093.00)
Revenues and Other Sources Over (Under) Expenditures and Other Uses:	519,733.00	(87,905.00)	525,300.00	(2,965,027.00)	1,183,461.00	(824,438.00)
Fund Equities at Beginning of Year:	3,920,378.00	2,317,191.00	1,208,830.00	(1,521,442.00)	5,710,277.00	11,635,234.00
*Adjustment	-	-	-	-	-	-
Fund Equities at End of Year:	4,440,111.00	2,229,286.00	1,734,130.00	(4,486,469.00)	6,893,738.00	10,810,796.00

TOWN OF EAST BRIDGEWATER
STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND EQUITIES
WATER ENTERPRISE FUND
Year Ended June 30, 2015

Revenues:		Totals
Tax Liens Redemptions		\$6,188.00
Charges for Services - Water Rates		\$2,131,165.00
Charges for Services - Water Services		\$7,660.00
Charges for Services - Water Liens		\$179,070.00
Charges for Services - System Development		\$35,150.00
Investment Income - Interest		\$7,820.00
Departmental - Water Leases		\$0.00
Departmental - Other		\$2,290.00
Total Revenues:		\$2,369,343.00
Expenditures:		
Public Works - Personal Services		\$571,483.00
Public Works - General Expenses		\$414,628.00
Public Works - System Upgrades		\$172,345.00
Public Works - Debt Service		\$958,169.00
Public Works - Continuing Articles		\$24,882.00
Public Works - Encumbrances		\$28,010.00
Total Expenditures:		\$2,169,517.00
Revenues Over (Under) Expenditures:		\$199,826.00
Other Financing Sources (Uses):		
Transfers in - System Development and Road Maint.		
Transfers out - Indirect Costs to General Fund and 6/15 ATM		(\$241,705.00)
Revenues and Other Sources Over (Under) Expenditures and Other Uses:		(\$41,879.00)
Increase (Decrease) in Fund Equities:		
Fund Balance - Encumbered:		\$14,118.00
Fund Balance - Carryforward		
Reserved for Expenditures:		\$500,000.00
Retained Earnings:		\$1,949,443.00
		\$2,463,561.00
Fund Equities at Beginning of Year		\$2,505,440.00
Fund Equities at End of Year		\$2,463,561.00

TOWN OF EAST BRIDGEWATER
STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND EQUITIES
SOLID WASTE ENTERPRISE FUND
Year Ended June 30, 2015

Revenues:		Totals
Recycling Fees		265,892.00
Charges for Services - Bags and Tags		490,500.00
Charges for Services - Other		13,830.00
Investment Income - Interest		1,014.00
Total Revenues:		771,236.00
Expenditures:		
Public Works - Dep't Head Salaries		35,020.00
Public Works - Clerical Salaries		21,580.00
Public Works - Labor Payroll		-
<i>Subtotal Personal Services</i>		<i>56,600.00</i>
Public Works -Prof. Services - Curbside Recycle		719,250.00
Public Works -Office Supplies		61.00
Public Works - Bags & Stickers Supples		41,709.00
Public Works - Prior Year Bill		-
<i>Subtotal General Expenses</i>		<i>761,020.00</i>
Total Expenditures:		817,620.00
Revenues Over (Under) Expenditures:		(46,384.00)
Other financing sources (uses):		-
Transfers in		100,000.00
Transfers out		-
Revenues and other sources over (under) expenditures and other uses		53,616.00
Increase (decrease) in fund equities:		
Encumbered		-
Reserved for Expenditures		-
Retained Earnings		-
		-
Fund equities at beginning of year		166,357.00
Fund equities at end of year		219,973.00

TOWN OF EAST BRIDGEWATER, MASSACHUSETTS
GENERAL FUND BALANCE SHEET
JUNE 30, 2015

ASSETS:

Cash:			\$4,832,365.63
Personal Property Taxes Receivable:	FY2015	\$8,304.83	
	FY2014	\$5,466.83	
	FY2013	\$3,417.36	
	FY2012	\$3,444.60	
	FY2011	\$4,497.16	
	FY2010	\$4,139.74	
	FY2009	\$2,304.43	\$31,574.95
Real Estate Taxes Receivable:	FY2015	\$321,357.16	
	FY2014	\$90,199.02	
	FY2013	\$110.87	
	FY2012	\$35.53	
	FY2011	\$46.23	
	FY2010	\$43.33	
	Prior Years	\$1,019.59	\$412,811.73
Allowance for Abatements and Exemptions:			
Levy of:	FY2015	(\$217,281.25)	
	FY2014	(\$171,277.70)	
	FY2013	(\$9,798.45)	
	FY2012	(\$3,271.56)	
	FY2011	(\$14,196.57)	
	FY2010	(\$5,019.86)	(\$420,845.39)
Tax Liens Receivable:			\$1,517,500.10
Deferred Property Tax Receivable:			\$49,419.55
Motor Vehicle Excise Receivable:	FY3015	\$161,386.65	
	FY2014	\$30,556.79	
	FY2013	\$11,997.90	
	FY2012	\$7,617.33	
	FY2011	\$7,191.38	
	FY2010	\$5,734.17	
	FY2009	\$4,493.87	\$228,978.09
Departmental Receivables:			
PILOT Agreements		\$31,423.32	
Parking Tickets		\$8,840.00	\$40,263.32
Due From Commonwealth:			
Veterans Benefits		\$192,813.62	
MSBA Payments		\$798,106.00	\$990,919.62
Tax Foreclosures Receivable:			\$3,088,314.08
<u>TOTAL ASSETS</u>			<u>\$10,771,301.68</u>

TOWN OF EAST BRIDGEWATER, MASSACHUSETTS
GENERAL FUND BALANCE SHEET
JUNE 30, 2015

LIABILITIES & FUND EQUITIES:

LIABILITIES:

Warrants Payable:		\$378,088.82
Accrued Payroll Payable		\$0.00
Abandoned Property, Tailings, and Unclaimed Items:		\$14,165.79
Deferred Revenue:		
Real and Personal Property Taxes	\$23,541.29	
Tax Liens	\$1,517,500.10	
Deferred Taxes	\$49,419.55	
Tax Foreclosures	\$3,088,314.08	
Motor Vehicle	\$228,978.09	
Departmental	\$40,263.32	
Intergovernmental	<u>\$990,919.62</u>	\$5,938,936.05

<u>TOTAL LIABILITIES:</u>	<u>\$6,331,190.66</u>
----------------------------------	-----------------------

FUND EQUITIES:

Reserved Fund Balances:		
Encumbrances & Continued Appropriations		\$467,083.33
Expenditures		\$547,978.10
HS & Sachem Excl Premium		\$1,206,224.04
Appropriation Deficits - Snow & Ice		(\$692,650.00)
Overlay Deficits		\$0.00
Unreserved Fund Balance:		\$2,911,475.55

<u>TOTAL FUND EQUITIES:</u>	<u>\$4,440,111.02</u>
------------------------------------	-----------------------

<u>TOTAL LIABILITIES & FUND EQUITIES:</u>	<u>\$10,771,301.68</u>
--	------------------------

TOWN OF EAST BRIDGEWATER, MASSACHUSETTS
WATER ENTERPRISE FUND
BALANCE SHEET
JUNE 30, 2015

ASSETS:

Cash:	\$1,006,635.84
Cash Investments	\$1,505,901.56
Liens added to Taxes:	\$21,129.07
User Fees Receivable:	
Water Rates:	\$454,863.18
Water Liens:	\$7,180.37
Committed Interest Receivable:	\$2,933.66
<u>TOTAL ASSETS:</u>	<u>\$2,998,643.68</u>

LIABILITIES & FUND EQUITIES

LABILITIES

Warrants Payable:	\$48,977.03
Deferred Revenue:	\$486,106.18
<u>TOTAL LIABILITIES:</u>	<u>\$535,083.21</u>

FUND EQUITIES:

Fund Balance Reserved for Encumbrances:	\$0.00
Fund Balance Reserved for Continued Appropriation	\$14,117.61
Fund Balance Reserved for Expenditures:	\$500,000.00
Fund Balance Reserved for System Development (Construction)	\$0.00
Retained Earnings:	\$1,949,442.76
<u>TOTAL FUND EQUITIES:</u>	<u>\$2,463,560.37</u>
<u>TOTAL LIABILITIES & FUND EQUITIES:</u>	<u>\$2,998,643.58</u>

TOWN OF EAST BRIDGEWATER, MASSACHUSETTS
SOLID WASTE ENTERPRISE FUND
BALANCE SHEET
JUNE 30, 2015

ASSETS

Cash:	\$279,361.22
Tax Liens Receivable	\$1,530.99
Recycling Liens Added to Tax	\$1,912.27
Recycling Fees:	\$28,519.74
Departmental Receivables:	\$70,608.00
Inventory for Resale:	\$4,782.80
<u>TOTAL ASSETS</u>	<u>\$386,715.02</u>

LIABILITIES & FUND EQUITIES

LIABILITIES:

Warrants Payable:	\$59,387.85
Deferred Revenue on Receivables:	\$107,353.80
<u>TOTAL LIABILITIES:</u>	<u>\$166,741.65</u>

FUND EQUITIES:

Fund Balance Reserved - for Expenditures:	\$100,000.00
Fund Balance Reserved - for Encumbrances:	\$0.00
Retained Earnings:	\$119,973.37
<u>TOTAL FUND EQUITIES:</u>	<u>\$219,973.37</u>
<u>TOTAL LIABILITIES & FUND EQUITIES</u>	<u>\$386,715.02</u>

TOWN OF EAST BRIDGEWATER, MASSACHUSETTS				
		Capital Projects		
		JUNE 30, 2015		
		Capital	HS	Water Fund
		Projects	Cap Proj	Cap Proj
		Fund 30	Fund 35	Fund 38
				Totals
				Memo
				Only
ASSETS:				
Cash		968,244.88	524,741.90	263,806.56
Property Taxes Receivable				-
Allowance for Abatements and Exemptions				-
Other Receivables:				
Tax Liens				-
Deferred Property Taxes				-
Motor Vehicle Excise				-
User Charges Receivable				-
Departmental Receivables				-
WPAT Betterments				-
Due from the Federal Government				-
Due from the Commonwealth			3,822,051.00	3,822,051.00
Due from Others				-
Inventories for Resale				-
Tax Foreclosures Receivable				-
Amounts To Be Provided for Payment of Bonds				-
TOTAL ASSETS:		968,244.88	4,346,792.90	263,806.56

TOWN OF EAST BRIDGEWATER, MASSACHUSETTS				
Capital Projects				
JUNE 30, 2015				
	Capital	HS	Water Fund	Totals
	Projects	Cap Proj	Cap Proj	Memo
	Fund 30	Fund 35	Fund 38	Only
LIABILITIES:				
Warrants Payable	10,211.27	-	9,760.00	19,971.27
Payroll Withholdings Payable				-
Retainage Payable		283,378.68	3,812.44	287,191.12
Accrued Payroll				-
Abandoned Property, Tailings, and Unclaimed Items				-
Deposits Held to Guarantee Payment				-
Deferred Revenue on Receivables		3,822,051.00		3,822,051.00
Bond Anticipation Notes Payable	1,510,100.00	3,551,000.00	875,000.00	5,936,100.00
Bonds Payable:				
Inside Debt Limit				-
Outside Debt Limit				-
TOTAL LIABILITIES:	1,520,311.27	7,656,429.68	888,572.44	10,065,313.39
FUND EQUITIES:				
Reserved Fund Balances:				
Encumbrances & Continued Appropriations				-
Expenditures				-
Appropriations Deficits- Snow & Ice				-
Appropriations Deficits- Other				-
Other Purposes				-
Unreserved Fund Balance	(552,066.39)	(3,309,636.78)	(624,765.88)	(4,486,469.05)
Retained Earnings				-
TOTAL FUND EQUITIES:	(552,066.39)	(3,309,636.78)	(624,765.88)	(4,486,469.05)
TOTAL LIABILITIES AND FUND EQUITIES:	968,244.88	4,346,792.90	263,806.56	5,578,844.34
	-	-	-	-

Town of East Bridgewater, Massachusetts
Appropriations/Expenditures Schedule
General Fund
Fiscal Year 2015

Account	Original Budget	ATM Articles	Encumbered & Carryforwards 7/1/2014	6/1/2015 STM	Reserve Fund	Ch. 44 Sec. 33B Line Transfers	Final Budget	Transfers Out	Expenditures Net	Budget Unexpended
Moderator - Personal Services	900.00						500.00		500.00	-
Selectmen - Personal Services	236,136.28					1,815.00	237,953.28		237,945.68	7.60
Selectmen - General Expenses	12,230.00						12,230.00		12,182.96	47.04
Selectmen - ATM Art#20 GEOTMS Licensing	-		1,360.15				1,360.15		1,360.15	-
Selectmen - Medical Bills	-		2,509.06				2,509.06		2,377.00	1,360.15
Selectmen - Art#24 Archival Sys 2013	-		1,264.31				1,264.31		1,264.31	-
Selectmen - Art#23 Vital Records Preserv	20,000.00						20,000.00		20,000.00	-
Selectmen - ATM Art#24 Archival Data Prog	25,000.00						25,000.00		15,154.74	9,845.26
SERG - General Expenses	4,100.00					30,000.00	4,100.00		4,100.00	-
Town Audit - General Expenses	52,000.00		2,000.00				82,000.00		55,515.00	26,485.00
Town Audit - Encumbered	-						2,000.00		2,000.00	-
Finance Committee - General Expenses	500.00						500.00		404.00	96.00
Reserve Fund	100,000.00				(85,000.00)		15,000.00		15,000.00	-
Accountant - Personal Services	114,819.41					710.00	115,529.41		115,523.40	6.01
Accountant - General Expenses	2,391.00						2,991.00		2,627.82	363.18
Accountant - supplies encumbered	-		217.62				217.62		32.62	185.00
Accounting Software - Art. #1 5/08	-		8,909.56				8,909.56		8,909.56	-
GASB 34 Update Art. #10 STM 6/8/09	-		3,500.00				3,500.00		3,500.00	-
Assessors - Personal Services	188,567.30					(5,657.00)	182,910.30		180,332.41	2,577.89
Assessors - General Expenses	35,800.00					5,657.00	41,457.00		37,558.59	3,898.41
Assessors - Other Purch Sys encumbered/Supplies	-		1,644.97				1,644.97		1,644.97	-
Assessors - Valuation Maintenance	-		3,032.97				3,032.97		3,032.97	-
Revalue and Appraise 6/6/11 ATM	-	20,000.00					20,000.00		20,000.00	-
Assessors - Triennial Reval Art#13 1/16 ATM	-		7,500.00				7,500.00		7,500.00	-
Treasurer/Collector - Personal Services	268,260.70						268,260.70		252,197.83	16,062.87
Treasurer/Collector - General Expenses	59,575.00						59,575.00		59,205.96	369.04
Treasurer/Collector - Other Expenses	82,900.00						82,900.00		45,774.39	37,125.61
Treasurer/Collector - GASB45 Actuarial Study	5,500.00		4,500.00				10,000.00		9,200.00	800.00
Treasurer/Collector - Tax Title	23,000.00						25,000.00		8,582.59	16,417.41
Tax Title - General Expenses	13,000.00						13,000.00		12,918.88	81.12
Billing Services - NRC - General Expenses	6,000.00						6,000.00		4,739.00	1,261.00
Town Counsel - General Expenses	156,000.00					5,000.00	161,000.00		157,066.69	3,933.31
Town Hall Computers - General Expenses	231,000.00	10,000.00					231,000.00		231,000.00	-
Town Hall Computers - ATM Art#20 Online Licensing	-						43,120.00		43,120.00	-
Town Hall Computers - ATM Art#28 Server Upgrade	-	43,120.00					43,120.00		2,675.40	24.60
Internet Access - General Expenses	2,700.00						2,700.00		159,484.82	1,217.15
Town Clerk - Personal Services	160,701.97					205.00	160,701.97		17,704.39	0.61
Town Clerk - General Expenses	17,500.00		189.19				17,705.00		189.19	-
Town Clerk - Supplies Encumbered	-					30.00	4,730.00		4,730.00	-
Board of Registrars - Personal Services	4,700.00						845.00		845.00	-
Board of Registrars - General Expenses	845.00						30,303.00		29,903.40	399.60
Conservation Comm. - Personal Services	30,303.00						18,870.00		18,870.00	-
Conservation Comm. - General Expenses	18,870.00						98,328.00		98,328.00	-
Planning Board - Personal Services	98,328.00						8,877.00		8,877.00	-
Planning Board - General Expenses	8,877.00						2,037.78		2,037.78	-
Planning Board - Encumbrances	-						6,202.00		6,201.36	0.64
Zoning Board of Appeals - Personal Services	6,178.00					24.00	135,994.00		103,375.38	32,618.62
Facilities Mgt Dept - Personal Services	140,200.00					(4,205.00)	254,112.41		254,112.41	-
Facilities Mgt Dept - General Expenses	232,364.00					21,916.00	26,227.00		21,501.41	4,725.59
Town Office - General Expenses	26,227.00						336,180.05		331,814.00	4,366.05
Townwide Insurance - Property & Liability	328,000.00					8,180.05	154,790.00		159,155.05	(4,366.05)
Townwide Insurance - Workers Comp	132,000.00					(185,445.05)	7,140,596.60		5,999,154.08	1,141,442.52
Employee Benefits - Town Costs	7,326,041.65		15,395.00				15,395.00		15,395.00	-
Employee Benefits - Encumbered	-						582,000.00		572,701.10	9,298.90
Solar Energy Program	527,000.00					55,000.00	134,000.00		108,120.42	25,879.58
Townwide Gasoline - General Expenses	134,000.00						1,500.00		1,154.21	345.79
Other General Gov't - General Expenses	1,500.00						9,750.00		8,832.68	917.32
Other General Gov't - Town Hall Copier	9,750.00						1,000.00		785.00	215.00
Other General Gov't - Police/Fire Medical	1,000.00						2,500.00		2,500.00	-
Other General Gov't - Officer CH148A	2,500.00						250.00		250.00	-
Municipal Hearings Officer CH148A	250.00						250.00		244.65	5.35
Other General Gov't - Agricultural Commission	250.00						3,500.00		3,500.00	-
Other General Gov't - Xmas Parade	3,500.00						5,012.00		4,670.48	341.52
Other General Gov't - Patriotic Activities	5,012.00						500.00		500.00	-
Other General Gov't - Patriotic Encumbrance	-		500.00				10,000.00		10,000.00	-
Other General Gov't - OPEB GASB45	10,000.00	500,000.00					500,000.00		500,000.00	-
Cap Stabilization Fund Vote Art#5	-	618,120.00					11,367,278.92		510,000.00	-
Subtotal General Gov't	10,823,419.31	618,120.00	54,660.61	-	(85,000.00)	(43,981.00)	11,367,278.92	510,000.00	9,440,803.55	1,416,475.37

Town of East Bridgewater, Massachusetts
Appropriations/Expenditures Schedule
General Fund
Fiscal Year 2015

Account	Original Budget	ATM Articles	Encumbered & Carryforwds 7/1/2014	6/1/2015 STM	Reserve Fund	Ch. 44 Sec. 33B Line Transfers	Final Budget	Transfers Out	Expenditures Net	Budget Unexpended
Police - Personal Services	1,605,983.00			(50,000.00)		(6,800.00)	1,549,183.00		1,549,170.50	12.50
Police - Additional Comp.	543,478.00			50,000.00		6,000.00	599,478.00		599,282.21	195.79
Police - General Expenses	155,800.00					800.00	156,600.00		151,195.52	5,404.48
Police - ATM Art#29 Cruiser	-	43,985.00					43,985.00		42,617.10	1,367.90
Police - Encumbrance	-		11,742.06				11,742.06		11,742.06	-
Fire - Personal Services	1,427,285.00			(26,550.24)		(26,550.24)	1,400,734.76		1,387,123.70	13,611.06
Fire - Additional Comp.	603,939.00			(21,830.00)		(21,830.00)	582,109.00		532,573.96	49,535.04
Fire - General Expenses	90,250.00			40,610.00		40,610.00	130,860.00		126,782.83	4,077.17
Fire - Encumbrances	-		44,602.38				44,602.38		44,418.32	184.06
Fire - ATM Art#15 SCBA Station	-	42,000.00					42,000.00		42,000.00	-
Fire - ATM Art#16 Generator	-	42,500.00					42,500.00		33,853.00	8,667.00
Ambulance Operation - General Expenses	66,000.00					7,770.24	75,770.24		70,808.83	4,961.41
Ambulance - ATM Art#17 New Ambulance	-	235,000.00					235,000.00		228,341.89	6,658.11
Ambulance Operation - Encumbrances	-						1,454.00		1,454.00	-
Hazmat response trailer	-		10,500.00				10,500.00		9,045.58	1,454.42
Building Inspection - Personal Services	79,925.00						79,925.00		78,002.52	1,922.48
Building Inspection - General Expenses	8,466.00						8,466.00		3,222.73	5,243.27
Building Inspection - Encumbered	-		1,500.00				1,500.00		1,500.00	-
Building Inspection - prior year obl	-			4,500.00			4,500.00		4,500.00	-
Gas & Plumbing - Personal Services	17,809.00						17,809.00		17,809.00	-
Gas & Plumbing - General Expenses	2,155.00						2,155.00		1,839.00	317.00
Field Driver - General Expenses	100.00						100.00		100.00	-
Fence viewer - General Expenses	25.00						25.00		-	25.00
Wiring Inspector - Personal Services	17,809.00						17,809.00		17,809.00	-
Wiring Inspector - General Expenses	2,156.00						2,156.00		1,941.00	215.00
Sealer Weights/Measures - Personal Services	3,106.00						3,106.00		3,105.96	0.04
Sealer Weights/Measures - General Expenses	730.00						730.00		32.95	697.05
Civil Defense - General Expenses	5,000.00						5,000.00		132.01	4,847.99
Civil Defense - Encumbrances	-		3,436.38				3,436.38		3,436.38	-
Dog Officer - Personal Services	15,000.00					50.00	15,050.00		15,037.56	2.42
Dog Officer - General Expenses	3,000.00						3,000.00		7,369.22	630.78
DOTALM - Other Expenses	5,000.00				5,000.00		5,000.00		1,893.50	3,106.50
DOTALM - Care of Common Expenses	3,000.00						3,000.00		2,990.61	9.39
DOTALM - Care of Public Grounds Expenses	35,000.00						35,000.00		34,272.71	727.29
Subtotal Public Safety	4,683,017.00	363,485.00	73,234.82	4,500.00	5,000.00	50.00	5,135,296.82	-	5,025,323.87	113,972.95
School Department Budget	17,048,892.99						17,048,892.99		16,941,035.60	107,853.39
School Budget Deficit	-			1,350,000.00			1,350,000.00	65,339.88	1,284,660.12	-
School - ATM Art#22 CS Ovens	-	17,930.00					17,930.00		11,536.99	6,393.01
School - ATM Art#25 CS Bathroom Reno	-	32,000.00					32,000.00		21,875.00	10,125.00
School - ATM Art#25 MS Technology	-	34,400.00					34,400.00		27,066.73	7,333.27
School - ATM Art#30 MS Gym Reno	-	46,500.00					46,500.00		33,733.00	12,767.00
School - ATM Art#16 2012 MS HVAC	-		27,200.00				27,200.00		27,200.00	-
School Transportation	800,000.00						800,000.00		757,942.04	42,057.96
School Vocational High School - Assessment	913,879.00						913,879.00		913,879.00	-
Subtotal Education	18,762,771.99	130,830.00	27,200.00	1,350,000.00	-	-	20,270,801.99	65,339.88	19,951,732.48	213,729.63
DPW - Personal Services	641,016.07					(19,000.00)	622,016.07		617,626.18	4,387.89
DPW - General Expenses	147,850.00					19,000.00	166,850.00		166,138.68	711.32
DPW - Encumbrances	-		20.25				20.25		20.25	-
DPW - ATM Art#21 Forge Pond Dam	-	15,000.00					15,000.00		14,500.54	399.46
Cheryl Road Art. #18 1089	-		27,645.58				27,645.58		27,645.58	-
Show and Ice Removal - General Expenses	50,000.00						50,000.00		742,650.00	(692,650.00)
Street/Traffic Lighting - General Expenses	10,000.00					4,000.00	14,000.00		14,000.00	-
Fleet Maintenance - Personal Services	37,469.28						37,469.28		57,469.28	-
Fleet Maintenance - General Expenses	30,150.00						30,150.00		29,705.90	443.10
Disposal Area - General Expenses	31,523.00						31,523.00		27,500.00	4,023.00
Disposal Area - General Encumbrances	-		1,000.00				1,000.00		1,000.00	-
Subtotal Public Works	968,008.35	15,000.00	28,665.83	-	-	4,000.00	1,015,674.18	-	1,670,713.63	(655,039.65)

Town of East Bridgewater, Massachusetts
Appropriations/Expenditures Schedule
General Fund
Fiscal Year 2015

Account	Original Budget	ATM Articles	Encumbered & Carryforwards 7/1/2014	6/1/2015 STM	Reserve Fund	Ch. 44 Sec. 33B Line Transfers	Final Budget	Transfers Out	Expenditures Net	Budget Unexpended
Board of Health - Personal Services	126,855.06					500.00	127,355.06		127,248.03	107.03
Board of Health - General Expenses	20,410.00					(300.00)	20,110.00		7,335.64	12,770.36
Mosquito Control Act. #20 2006	-		4,460.00				4,460.00		-	4,460.00
Board of Health - Encumbrances	-		834.00						834.00	-
Sewer Treatment Encumbrances	151,500.00		10,886.57				151,500.00		109,808.29	41,691.71
Animal Inspector - Personal Services	1,918.00					125.00	10,886.57		7,454.35	3,432.32
Animal Inspector - General Expenses	2,100.00						1,910.00		1,910.00	133.00
Council on Aging - Personal Services	132,908.87					413.00	2,100.00		1,205.00	795.00
Council on Aging - General Expenses	7,022.24						133,321.87		133,321.15	0.72
COA - ATM Aff#27 Generator	-	42,500.00					42,500.00		7,005.08	13.15
Veterans Services - Personal Services	47,822.00					183.00	48,005.00		22,145.00	20,555.00
Veterans Services - Expenses	3,008.00						3,008.00		48,005.00	-
Veterans Services - Other Expenses	100,000.00						219,000.00		1,592.33	1,075.67
Subtotal Human Services	593,544.17	42,500.00	16,180.57	-	80,000.00	39,321.00	772,145.84	-	684,373.90	87,771.94
Public Library - Personal Services	330,507.00						330,507.00		330,196.49	310.51
Public Library - General Expenses	23,079.00						23,079.00		23,079.00	-
Public Library - Other Expenses	60,000.00						67,000.00		67,000.00	-
Public Library - ATM Aff#21 Feasibility Study	-		25,000.00				25,000.00		2,000.00	23,000.00
Historical Commission - Supplies Deptal	1,859.00						1,859.00		1,820.33	38.67
Arts Lottery Council - Other Charges & Exp.	7,433.00						7,433.00		5,175.16	2,257.84
Subtotal Culture and Recreation	422,878.00	-	25,000.00	7,000.00	-	-	454,878.00	-	429,270.98	25,607.02
Debt Service - Principal	2,831,783.27						2,831,783.27		2,831,783.27	-
Debt Service - Interest	1,808,577.21						1,808,577.21		1,772,704.27	35,872.94
Subtotal Debt Service	4,640,360.48	-	-	-	-	-	4,640,360.48	-	4,604,487.54	35,872.94
General Fund Appropriations Total	40,904,059.30	1,169,935.00	224,941.93	1,351,500.00	-	-	43,660,436.23	575,339.88	41,846,706.15	1,238,390.20
OK										
Account	Original Budget	ATM Articles	Encumbered 7/1/2012	STM June 2015	Reserve Fund	Ch. 44 Sec. 33B Line Transfers	Final Budget	Transfers Out	Expenditures Net	Budget Variance
From Cherry Sheet Charges. (Raised on Recap)	-									
Plymouth County Tax Assessments	32,972.00						32,972.00		32,971.74	0.26
Special Education Assessments	-						-		4,014.00	(4,014.00)
School Choice Sinding Tuition Assessments	130,942.00						130,942.00		178,604.00	(47,662.00)
Mosquito Control Projects Assessments	40,850.00						40,850.00		40,850.00	-
Air Pollution District Assessments	3,912.00						3,912.00		3,912.00	-
Old Colony Planning Council Assessments	4,788.00						4,788.00		4,788.00	-
RMV Non-Renewal Surcharge Assessments	14,900.00						14,900.00		14,900.00	-
MBTA and Regional Transportation Authorities	58,547.00						58,547.00		58,547.00	-
Regional Transit Authority	32,460.00						32,460.00		32,460.00	-
Charter School Assessments	40,179.00						40,179.00		39,005.00	1,174.00
Subtotal Intergovernmental Expenditures	359,550.00	-	-	-	-	-	359,550.00	-	410,051.74	(50,501.74)
Grand Total	41,263,609.30	1,169,935.00	224,941.93	1,351,500.00	-	-	44,019,986.23	575,339.88	42,256,757.89	1,187,888.46

Town of East Bridgewater, MA
Revenue/Expenditure Schedule
Other Special Revenue Funds
Fiscal Year 2015

Fund #	Account	Beginning Bal. 7/1/14	Revenue	Transfers In	Transfers Out	Corrections	Expenditures Net	Ending Bal. 6/30/2015
	<i>Town</i>							
20-210-812	Police - 08-09 Secure Our Schools Gr.	850.03						850.03
20-210-882	Police - Drug Forfeiture	7.69						7.69
20-210-1101	Police - Safe Haven	(38,510.63)	85,266.95				46,746.62	9.70
20-210-1162	Police - YAWA Support Families		68,506.30				101,668.83	(33,162.53)
20-210-903	Police - DOJ Vests	1,322.84	1,556.10				2,758.00	120.94
20-220-1091	Fire - FF Assistance	-					2,548.00	(2,548.00)
20-220-1098	Fire - CERT Grant	(495.37)	3,848.00					3,352.63
		-						-
		-						-
	<i>Town Subtotal</i>	(36,825.44)	159,177.35	-	-	-	153,721.45	(31,369.54)
	<i>School</i>							
25-310-7003	School - FY11 Title I/A Teacher Qual	600.00					600.00	-
25-310-7011	School - FY12 SPED 94-142	136.80					136.80	-
25-310-7013	School - FY12 Teacher Quality	0.18					-	0.18
25-310-7031	School - FY14 SPED 94-142 Alloc	(10,379.50)	10,003.00				(376.50)	-
25-310-7032	School - FY14 Title I	7,886.21	242.00				8,222.36	5.85
25-310-7033	School - FY14 Teacher Quality Title 2A	14,138.00	4,662.00				18,800.00	-
25-310-7038	School - FY14 Race to the Top	7,849.22	3,809.00				11,658.22	-
25-310-7041	School - FY15 SPED 94-142 Alloc		443,869.00				461,226.03	(17,557.03)
25-310-7042	School - FY15 Title I		226,146.00				218,593.60	7,552.40
25-310-7043	School - FY15 Title II Teacher Quality		37,125.00				25,387.56	11,737.44
	<i>School Subtotal</i>	20,330.91	725,656.00	-	-	-	744,248.07	1,738.84
	<i>Grand Total Federal Grants</i>	(16,494.53)	884,833.35	-	-	-	897,969.52	(29,630.70)

Fund #	Account	Beginning Bal. 7/1/14	Revenue	Transfers In State Grants	Transfers Out	Corrections	Expenditures Net	Ending Bal. 6/30/2015
	Town							
13-420-810	Highway - Chapter 90	(183,358.17)	622,378.46				653,240.92	(214,220.63)
21-122-722	Selectmen - Forge Pond Dam Repair	4,420.43						4,420.43
21-122-819	Selectmen - Pay as You Throw Grant	631.07						631.07
21-161-1042	Clerk - Extended Polling Hours Grant	-	1,775.00				1,775.00	-
21-210-811	Police - Seat Belt Safety Grant	(3,017.31)	16,194.80				15,477.72	(2,300.23)
21-210-823	Police - 911 PSAP Grant	(11,848.92)	23,520.69				30,913.20	(19,241.43)
21-210-1052	Police - SEITB Grant	(23,898.48)	21,965.63				21,480.23	(23,413.08)
21-220-828	Fire - DFS Safe Grant	5,887.68	7,218.00				6,486.90	6,618.78
21-291-531	Civil Def - MEMA EMPG Grant	-	5,744.62				5,744.62	-
21-294-846	DPW - Heritage Tree Grant	50.00						50.00
21-541-818	COA - Elderly Programs (Formula) Grant	-	21,208.00				21,208.00	-
21-610-815	Library - State Aid to Library	7,803.55	17,755.71				12,912.81	12,646.45
21-610-838	Library - Plan & Design Grant		40,000.00					40,000.00
21-691-1159	Historical - Civil War Grant		500.00					500.00
21-693-1024	EBAC - Cultural Council FY 15		4,300.00				2,850.00	1,450.00
21-693-1025	EBAC - Cultural Council FY14	2,237.50					1,945.00	292.50
21-693-1026	EBAC - Cultural Council FY13	3,870.00					1,375.00	2,495.00
21-693-1093	EBAC - Cultural Council FY12	1,490.03						1,490.03
	Town Subtotal	(195,732.62)	782,560.91	-	-	-	775,409.40	(188,581.11)
	School							
25-320-8000	School - FY11 CPC	(0.01)						(0.01)
25-320-8001	School - FY11 Early Childhood	0.25						0.25
25-320-8010	School - FY12 CPC Grant	0.12						0.12
25-320-8016	School - Big Yellow School Bus	400.00						400.00
25-320-8026	School - SPED Prog Improvement 298	(107.56)						(107.56)
25-320-8027	School - MMSI Grant		4,688.00					4,688.00
25-320-8031	School - FY14 Early Childhood	(1,728.40)	1,728.40					-
25-320-8033	School - FY14 SPED Transition #243	450.00					225.00	225.00
25-320-8034	School - FY14 SPED Improvement #274	2,543.99					2,540.99	3.00
25-320-8036	School - FY14 EC SPED Improv #298	364.38					337.76	26.62
25-320-8041	School - FY15 Early Childhood #262		5,502.60				9,171.00	(3,668.40)
25-320-8042	School - FY15 Academic Support #632		3,859.00				4,951.42	(1,092.42)
25-320-8044	School - FY15 SPED Improv #274		15,537.00				13,760.11	1,776.89
25-320-8046	School - FY15 Early Childhood SPED #298	0.50	5,135.00				3,661.00	1,474.00
26-320-648	School - FY10 Early Childhood	290.33					-	290.33
26-320-765	School - DOE Montbougnette Award	2,213.60	36,450.00				34,647.28	4,016.32
	School Subtotal							
	Grand Total State Grants	(193,519.02)	819,010.91	-	-	-	810,055.68	(184,564.79)

[illegible]

Fund #	Account	Beginning Bal. 7/1/14	Revenue	Transfers In	Transfers Out	Corrections	Expenditures Net	Ending Bal. 6/30/2015
	Town							
23-122-845	Selectmen - Ins. Reimburse. <\$20K	18,798.81						16,082.81
23-122-868	Selectmen - Compost Bins	659.52	40.00			(2,716.00)		699.52
23-145-1028	Treasurer - Deputy Warrant Fees	-	39,986.00				39,986.00	
23-145-1127	Treasurer - Collection Agency Fees	(65.35)	458.57				407.22	(14.00)
23-171-841	ConCom - NOI Fees Revolving	7,896.70	4,912.50				968.59	11,840.61
23-210-845	Police - Ins. Reimburse.	10,069.13	9,071.34				6,657.12	12,483.35
23-210-720	Police - Firearms Record Keeping	10,200.00	11,300.00				9,562.50	11,937.50
23-210-855	Police - Off Duty Details	(43,120.60)	415,873.10				408,368.46	(35,615.96)
23-220-720	Fire - Insurance Recovery	-	7,065.81				6,065.81	1,000.00
23-220-860	Fire - Off-Duty Details	(1,105.74)	12,761.91				11,944.61	(288.44)
23-241-854	Bldg Insp - HS Construction Insp	46,137.50	30,000.00				600.00	75,537.50
23-420-720	DPW - HLM Insurance Recovery	3,906.87	25,821.34				26,990.72	2,737.49
23-450-720	Water - Insurance Recovery	5,267.44					700.00	4,567.44
23-650-644	Parks - J. Strong Field Revolving 53D	4,877.81	5,000.00				8,970.86	906.95
	Town Subtotal	63,522.09	552,290.57	-	-	(2,716.00)	521,221.89	101,874.77
	School							
26-330-635	School - Preschool & Full Day K 2015-2016	-	68,125.00				-	68,125.00
26-330-636	School - Early Childhood Tuition Revolv.	33,690.44	289,602.64				280,054.56	63,238.52
26-330-637	School - HS Parking Stickers Revolv.	2,997.53	-				-	2,997.53
26-330-637	School - School Choice CH 76 S12B	(97,515.00)	73,450.00				71,994.05	1,065.95
26-330-691	School - Circuit Breaker	(85,841.12)	163,667.01	65,339.88			355,566.00	-
26-330-705	School - Athletic Fund		2,850.00				104,915.44	38,250.33
26-330-713	School - Misc Donations		421.08					2,850.00
26-330-714	School - Misc High School Donations	(6,948.81)	117,049.48				94,880.94	15,219.73
26-330-715	School - Building Rental	91.99	2,598.28				2,260.65	429.62
26-330-720	School - Insurance Recovery	(2,119.24)	343,346.83				300,884.09	40,343.50
26-330-732	School - After School Program	481.00	6,525.00				6,806.25	179.75
26-330-751	School - Summer School Program	21,711.61	124,675.50				86,019.37	60,367.74
26-330-762	School - Fees Ch. 71 Sec. 47	3,451.29	27,289.50				28,231.50	2,509.29
26-330-1073	School - HS Student Exam Revolv	4,601.48	7,301.81				7,710.00	4,193.29
26-330-1116	School - Scholarship Gifts & Don	-	125,990.00				83,550.00	42,440.00
26-330-6380	School - Non Resident Tuition	(1,399.00)	2,989.15				1,664.40	(74.25)
26-330-859	School - ESHS (B/R Nurses) Grant		400.00					400.00
26-330-860	School - CS Misc Donations		39,067.00				43,292.86	-
26-330-862	School - Summer Day Care	4,225.86						477.16
26-330-863	School - B/Water Savings gift for supplies	477.16						-
26-330-864	School - HS Night School	-						-
26-330-865	School - Music Parents Payments	3,710.99	7,300.00				4,035.40	6,975.59
26-330-866	School - MS Summer of Fun & Learn	9,855.77	561.00				11,112.76	(695.99)
26-330-869	School - No River Coll STRIDE Grant	(23.18)					1,000.00	(1,023.18)
26-330-870	School - MS After School Activity	3,223.32	17,920.46				14,492.36	6,651.42
26-330-871	School - MS Drama Club	9,481.72	44,441.00				46,984.59	6,938.13
26-330-872	School - NE Dairy	701.16					701.16	-
26-340-950	School - HS Drama Club	2,216.98	9,648.20				8,271.19	3,593.99
	School Subtotal	(93,338.05)	1,928,299.94	65,339.88	-	-	1,534,427.57	365,874.20
	Grand Total Revolving Funds	(29,815.96)	2,490,590.51	65,339.88	-	(2,716.00)	2,055,649.46	467,748.97

[illegible]

Other Special Revenue Funds
Fiscal Year 2015

Fund #	Account	Beginning Bal. 7/1/14	Revenue	Transfers In	Transfers Out	Corrections	Expenditures Net	Ending Bal. 6/30/2015
	Town							
24-510-514	BOH - MHOA Ipad Data Grant	5.03	-				-	5.03
24-541-885	COA - Donations	9,999.30	13,071.95				10,704.81	12,366.44
24-541-916	COA - Home for Aged Men Donation	6,916.75	15,000.00				10,264.56	11,652.19
24-541-902	COA- Bwaler Savings Needy Seniors	1,508.60	195.00				-	1,703.60
24-542-885	Senior Center Build - Donations	4,906.42	-				309.00	4,597.42
24-610-880	Library - Gifts	690.63	3,334.34				2,196.03	1,828.94
24-610-904	Library Historic Uses	1,374.94	600.00				-	1,974.94
24-630-1090	Recreation - Xmas Parade Gift Acct	2,404.97	850.00				2,274.13	980.84
24-630-1115	Recreation - Skate Park Donations	3,277.32	630.00				-	3,907.32
24-690-690	Agricultural Comm - Donations	50.00	841.00				18.41	872.59
24-691-889	Historical Comm. - Historical Revs.	1,073.69	106.85				-	1,180.54
24-692-884	Patriotic Activities - Parade Donation	537.00	-				-	537.00
24-693-886	EBAC - Arts Council Donations	3,519.32	349.00				-	3,868.32
26-330-867	School - Misc Donations for Supplies	292.92						292.92
26-330-868	School - Don/New HS Floor Etching	995.09						995.09
26-330-873	School - Gridiron Donations	1,335.50	2,442.00				1,653.00	2,124.50
	Grand Total Gifts & Donations	38,887.48	37,420.14	-	-	-	27,419.94	48,887.68

Fund #	Account	Beginning Bal. 7/1/14	Revenue	Transfers In	Transfers Out	Corrections	Expenditures Net	Ending Bal. 6/30/2015
	Town							
	Schools - School Lunch	445.75	559,475.94				474,555.76	85,365.93
12-300-700	Selectmen - Municipal Waterways	982.40	-				-	982.40
24-122-890	Selectmen - PEG Access Purposes	113,895.68	224,681.21				259,897.69	78,679.20
24-122-983	Selectmen- Sage Stone Solar Proj	-	22,027.61				16,515.11	5,512.50
24-122-1003	Planning Board - Crescent Ridge 2 Bond	21,122.74	-				-	21,122.74
24-175-901	Planning Board - Theresa Tent Bond	9,587.49	-				-	9,587.49
24-175-905	Planning Board - Browns Crossing Bond	5,197.24	-				-	5,197.24
24-175-912	Planning Board - Carol Circle Bond	21,595.63	-				-	21,595.63
24-175-913	Police - Firearm Sales	530.78	338.50				610.50	258.78
24-210-638	Police - WEB Task Force	2,374.52	-				1,326.23	1,048.29
24-210-813	Police - Drug Forfeitures	249.76	1,381.50				531.26	1,000.00
24-210-882	Police - DARE Donations	5,992.95	6,417.63				6,348.67	6,061.91
24-210-887	Police - Sale of Cruiser	1,202.80	13,000.00				1,525.00	12,677.80
24-210-892	Police - Law Enforcement Trust Fund	3,730.92	11,028.16				8,778.28	5,980.80
24-210-978								
	Grand Total Other Special Revenue	186,908.66	838,350.55	-	-	-	770,657.24	254,601.97
	Grand Totals	1,208,829.57	5,895,912.96	65,339.88	780,809.67	(2716.00)	4,652,425.56	1,794,131.18

Town of East Bridgewater, MA
Appropriation/Expenditure Schedule
Water Enterprise Fund
Fiscal Year 2015

	Annual Town Meeting		From Water System Devel.	Original Budget	ATM Articles	Encumbered 7/1/2014	CH 44 S 33B Trf	STM	STM Jun-15	Final Budget	Transfers Out	Expenditures Net	Budget Balance
	Water Revenues	Water UFB											
WATER ENTERPRISE FUND													
Water Dept - Personal Services	80,578.33	500,000.00		580,578.33						\$580,578.33		\$571,482.58	\$9,095.75
Water Dept - General Expenses	422,900.00			422,900.00			-3,000.00			\$419,900.00		\$414,628.47	\$5,271.53
Water Dept - Other Exp./Indirect Costs	241,705.47			241,705.47						\$241,705.47	\$241,705.47		\$0.00
Water Dept - System Upgrades	175,000.00			175,000.00						\$175,000.00		\$172,345.11	\$2,654.89
Water Dept - Debt Service Principal	721,212.14			721,212.14						\$721,212.14		\$721,212.14	\$0.00
Water Dept - Debt Service Interest	233,956.56			233,956.56			3,000.00			\$236,956.56		\$236,956.56	\$0.00
Water Dept - Encumbrances				0.00		28,010.00				\$28,010.00		\$28,010.00	\$0.00
Subtotal Appropriations	1,875,352.50	500,000.00	0.00	2,375,352.50	0.00	28,010.00	0.00	\$0.00	\$0.00	\$2,403,362.50	\$241,705.47	\$2,144,634.86	\$17,022.17
Purge Well #2 Art. 2015		25,000.00		25,000.00						\$25,000.00		\$14,962.39	\$10,037.61
Leak Detection Art. #19 2005						14,000.00				\$14,000.00		\$9,920.00	\$4,080.00
New Mains ATM 6/6/2011 ART#17										\$0.00			\$0.00
										\$0.00			\$0.00
Subtotal Articles	0.00	25,000.00	0.00	25,000.00	0.00	14,000.00	0.00	\$0.00	\$0.00	\$39,000.00	\$0.00	\$24,882.39	\$14,117.61
Transfers to General Fund										\$0.00		\$0.00	\$0.00
Subtotal Special Town Meeting	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Totals	1,875,352.50	525,000.00	0.00	2,400,352.50	0.00	42,010.00	0.00	\$0.00	\$0.00	\$2,442,362.50	\$241,705.47	\$2,169,517.25	\$31,139.78

Town of East Bridgewater, MA
Appropriations/Expenditures Schedule
Solid Waste Enterprise Fund
Fiscal Year 2015

Account	Annual Town Meeting										Ch. 44 Sec. 33B	Expenditures Net	Budget Variance
	Enterprise Fund Revenue	Solid Waste			Other Available Funds	Original Budget	Final Budget	STM 6/1/2015					
		Retained Earnings											
SOLID WASTE:ENTERPRISE FUND													
Solid Waste - Personal Services	60,681.74				60,681.74	60,681.74		(4,000.00)	56,599.82		81.92		
Solid Waste - General Expenses	657,500.00		100,000.00		757,500.00	757,500.00		4,000.00	761,020.07		479.93		
Solid Waste - PY Bill											-		
Subtotal Appropriations	718,181.74	-	100,000.00		818,181.74	818,181.74	-	-	817,619.89		561.85		
Totals	718,181.74	-	100,000.00		818,181.74	818,181.74	-	-	817,619.89		561.85		

TOWN OF EAST BRIDGEWATER FY 2015 TRUST FUNDS										
Expendable Trust Funds			Expendable Trust Funds							
Acct	Revenue	Amount	Trust Name		Beginning Bal.	Revenue	Transfers	Expenditures	Ending Bal.	Total Worth
#	(Trf to Exp Trust)			Number	7/1/2014	Int/Div/Other	In (Out)	Net	6/30/2015	6/30/2015
			Rec Comm. Scholarship	82-122-601	\$29.14	\$0.34			\$29.48	\$29.48
			Stabilization Fund	82-122-910	\$2,221,856.72	\$29,984.50	0.00	(11,379.33)	\$2,240,461.89	\$2,240,461.89
			Capital Stabilization Fund	82-122-911	\$2,335,128.87	\$40,058.63	232,656.48	(10,284.10)	\$2,597,559.88	\$2,597,559.88
			Town Bldg Stabilization Fund	82-122-915	\$261,497.14	\$2,193.71	(65,000.00)	(1,004.05)	\$197,686.80	\$197,686.80
			Parker Drinking Fountain	82-122-970	\$735.34	\$8.50			\$743.84	\$743.84
10-908	10,259.45	\$25,459.23	OPEB/GASB-45		\$0.00				\$0.00	\$25,459.23
			Con Comm - Land Acq.	82-171-973	\$9,669.04	\$111.89			\$9,780.93	\$9,780.93
			Con Comm - Gen Fund	82-171-974	\$192.09	\$2.21			\$194.30	\$194.30
10-972	\$500.00		Latham Shade Tree	82-294-972	\$2,358.00	\$33.09			\$2,391.09	\$2,391.09
10-960	\$29,000.00		Alden Charity	82-300-960	\$667.61	\$339.71		(450.00)	\$557.32	\$29,557.32
10-961	\$1,500.00		Anna L. Hill	82-300-961	\$31.00	\$17.71			\$48.71	\$1,548.71
10-962	\$1,000.00		Henrietta Hill	82-300-962	\$20.28	\$11.80			\$32.08	\$1,032.08
10-963	\$5,000.00		George V. McLauthlin	82-300-963	\$191.56	\$60.06			\$251.62	\$5,251.62
10-964	\$1,000.00		Rena McLauthlin Merrow	82-300-964	\$54.66	\$12.22			\$66.88	\$1,066.88
10-965	\$5,754.38		Alan B. Shaw	82-300-965	\$281.65	\$69.81			\$351.46	\$6,105.84
			George C. Bugbee School	82-300-966	\$2,531.43	\$29.30			\$2,560.73	\$2,560.73
10-967	\$17,637.42		David Craig Owen Mem.	82-300-967	\$517.17	\$209.23		(100.00)	\$626.40	\$18,263.82
10-968	\$25,075.00		Dennis P. Rando Mem	82-300-968	\$503.18	\$295.91			\$799.09	\$25,874.09
			Sexton Visual Arts	82-300-969	\$4,178.64	\$48.27			\$4,226.91	\$4,226.91
			General Scholarship Gift	82-300-985	\$167.16	\$1.96			\$169.12	\$169.12
10-986	\$1,200.00		Bannerman, Florence	82-300-986	\$23.71	\$14.17			\$37.88	\$1,237.88
10-987	\$2,000.00		Francis Bannerman	82-300-987	\$67.78	\$23.91			\$91.69	\$2,091.69
10-988	\$1,500.00		Michael Connolly	82-300-988	\$101.86	\$18.53			\$120.39	\$1,620.39
10-989	\$10,000.00		Sara Curran	82-300-989	\$298.84	\$117.85		(200.00)	\$216.69	\$10,216.69
10-990	\$1,500.00		Sylvanus Cook Packard	82-300-990	\$88.71	\$18.39			\$107.10	\$1,607.10
10-991	\$5,400.00		Mary Doody Sullivan	82-300-991	\$195.59	\$63.94		(100.00)	\$159.53	\$5,559.53
10-992	\$4,115.64		Horace T. Smith	82-300-992	\$681.87	\$53.59		(250.00)	\$485.46	\$4,601.10
10-993	\$5,256.33		Monsignor Daniel Scully	82-300-993	\$204.14	\$63.16			\$267.30	\$5,523.63
10-994	\$1,000.00		Rand Stetson	82-300-994	\$52.98	\$12.18			\$65.16	\$1,065.16
10-995	\$1,500.00		Stephen Mitchell	82-300-995	\$775.97	\$26.36			\$802.33	\$2,302.33
10-996	\$49,540.30		Eileen Roach Robinson	82-300-996	\$1,491.09	\$584.15		(800.00)	\$1,275.24	\$50,815.54
10-997	\$49,831.06		Shea	82-300-997	\$1,499.55	\$586.04		(1,000.00)	\$1,085.59	\$50,916.65
			John Beverly Thorndike	82-300-998	\$16,728.73	\$193.56			\$16,922.29	\$16,922.29
10-999	\$4,450.00		EBHS Class of 1927	82-300-999	\$112.34	\$52.78			\$165.12	\$4,615.12
10-1000	\$4,180.53		Robin Cadell	82-300-1000	\$321.45	\$51.77		(50.00)	\$323.22	\$4,503.75
			Grace R. Smith	82-300-1045	\$74,731.06	\$825.39		(5,000.00)	\$70,556.45	\$70,556.45
			EB Men's Basketball	82-300-1201	\$7.05	\$0.08			\$7.13	\$7.13
			Soldier's Monument	82-543-971	\$1,832.01	\$21.21			\$1,853.22	\$1,853.22
10-930	\$2,000.00		Sarah E. Curran	82-610-930	\$484.92	\$28.46			\$513.38	\$2,513.38
			Bradley Rogers	82-610-931	\$7,421.73	\$85.89			\$7,507.62	\$7,507.62
10-932	\$500.00		Lucy Griffin	82-610-932	\$497.09	\$11.53			\$508.62	\$1,008.62
10-933	\$2,000.00		Anna L. Hill	82-610-933	\$1,998.84	\$46.26			\$2,045.10	\$2,045.10
10-934	\$1,000.00		Henrietta Hill	82-610-934	\$999.58	\$23.16			\$1,022.74	\$2,022.74
10-935	\$4,000.00		Rowena Hobart	82-610-935	\$3,998.60	\$92.52			\$4,091.12	\$8,091.12
10-936	\$1,500.00		Willard Johnson	82-610-936	\$1,496.67	\$34.69			\$1,531.36	\$3,031.36
10-937	\$1,681.00		John W. Keenan	82-610-937	\$1,680.48	\$38.93			\$1,719.41	\$3,400.41
10-938	\$2,000.00		Charles F. Mann	82-610-938	\$146.73	\$24.85			\$171.58	\$2,171.58
10-939	\$4,480.00		Isaac N. Nutter	82-610-939	\$4,478.25	\$103.66			\$4,581.91	\$9,061.91
10-940	\$5,030.00		Nancy Rust	82-610-940	\$5,028.09	\$116.34			\$5,144.43	\$10,174.43
10-941	\$1,000.00		William Rust	82-610-941	\$999.58	\$23.16			\$1,022.74	\$2,022.74
10-942	\$1,000.00		Horace T. Smith	82-610-942	\$999.58	\$19.71		(326.69)	\$692.60	\$1,692.60
			Quilt Fund	82-610-943	\$881.25	\$10.19			\$891.44	\$891.44
			Virginia Lee Morehouse	82-610-945	\$5.98	\$0.07			\$6.05	\$6.05
10-946	\$5,690.00		Edwin Whitmore Memorial	82-610-946	\$6,377.30	\$139.62			\$6,516.92	\$12,206.92
10-947	\$5,420.00		William M. Whitmore Mem.	82-610-947	\$8,314.74	\$158.90			\$8,473.64	\$13,893.64
			Gunvor Davidson	82-610-948	\$1,027.61	\$11.88			\$1,039.49	\$1,039.49
10-949	\$6,000.00		Esther Mitchell	82-610-949	\$11,155.29	\$198.46			\$11,353.75	\$17,353.75
			Amy Winsor	82-610-950	\$921.12	\$10.66			\$931.78	\$931.78
			Ruth Thayer	82-610-951	\$2,380.86	\$27.55			\$2,408.41	\$2,408.41
			Edna Whitmore	82-610-952	\$834.69	\$9.66			\$844.35	\$844.35
			S. Elizabeth O'Brien Trust	82-610-953	\$5,233.59	\$60.54			\$5,294.13	\$5,294.13
10-955	\$3,000.00		E. Shea Memorial	82-610-955	\$6,348.43	\$108.18			\$6,456.61	\$9,456.61
			Historical Collections	82-610-956	\$806.08	\$9.33			\$815.41	\$815.41
			Dorothy L. Clovin Memorial	82-610-957	\$385.54	\$4.46			\$390.00	\$390.00
10-958	\$35,508.61		Louise W. Archer Mem.	82-610-958	\$3,957.34	\$448.49		(950.00)	\$3,455.83	\$38,964.44
10-977	\$13,961.14		Strong Field	82-650-977	\$2,032.14	\$185.05			\$2,217.19	\$16,178.33
			Health Claims Fund	82-910-920	\$339,976.53	\$9,099.95		(7,000.00)	\$342,076.48	\$342,076.48
			Health Claims Fund II	82-913-920	\$0.00	\$956,953.85			\$956,953.85	\$956,953.85
			Grand Totals		\$5,360,694.04	\$1,044,301.91	167,656.48		Convert To Market Value	\$10,810.32
									(38,894.17)	\$6,893,739.22

Town of E. Bridgewater, MA
Revenue/Expenditure Schedule
Agency Funds
Fiscal Year 2015

fy15						
Fund		Beginning Bal.			Expenditures	Ending Bal.
#	Account	on 7/1/2014	Revenue	Corrections	Net	on 6/30/2015
89-0-250-2550	Guarantee Deposits	614,607.19	865.78			615,472.97
89-0-250-2551	Sp. Engineering 53G	50,858.67	2,775.62		4,697.50	48,936.79
89-0-250-2553	CS Student Activity	39,581.48	23,362.63		12,252.36	50,691.75
89-0-250-2554	MS Student Activity	21,368.99	23,607.27		27,481.73	17,494.53
89-0-250-2555	HS Student Activity	51,559.13	78,035.92		86,064.97	43,530.08
89-0-250-2556	Performance Bonds	22,500.00				22,500.00
89-0-250-2557	Misc Agency	-	1,000.00			1,000.00
89-0-250-2559	HS Club Account	13,172.88	22,514.35		21,914.13	13,773.10
	Grand Totals	813,648.34	152,161.57	-	152,410.69	813,399.22
Fund		Beginning Bal.			Expenditures	Ending Bal.
#	Account	on 7/1/2014	Revenue	Corrections	Net	on 6/30/2015
90-0-210-2120	Federal Inc Tax W/H	(65,202.09)	2,672,426.08		2,632,088.57	(24,864.58)
90-0-210-2125	FICA Medicare W/H	(5,643.44)	322,102.20		328,858.02	(12,399.26)
90-0-210-2130	State Inc Tax W/H	(21,208.18)	1,123,219.21		1,109,678.25	(7,667.22)
90-0-210-2150	B/C Elec PPO Value	(3,270.40)	5,240.42	5,240.42	-	7,210.44
90-0-210-21500	GIC - Fallon Direct	4,174.89	26,164.58	125.04	24,266.65	6,197.86
90-0-210-21501	GIC - Fallon Select	12,910.98	88,876.40		87,987.90	13,799.48
90-0-210-21502	GIC - Harv Pilg Ind	15,100.64	106,769.55	(1,440.88)	105,728.47	14,700.84
90-0-210-21503	GIC - Harv Pilg Primary	14,368.41	132,053.94	(2,101.25)	120,457.33	23,863.77
90-0-210-21504	GIC - Neighborhood Health	12,810.40	67,325.09		66,160.75	13,974.74
90-0-210-21505	GIC - Tufts Navigator	45,914.40	234,303.37	(1,270.48)	232,439.53	46,507.76
90-0-210-21506	GIC - Tufts Spirit	8,576.16	33,893.25	(300.22)	34,202.17	7,967.02
90-0-210-21507	GIC - Unicare Ind Basic		67,464.64	(5,305.69)	57,328.32	4,830.63
90-0-210-21508	GIC - Unicare Choice	26,450.00	233,281.83	(1,671.40)	233,940.11	24,120.32
90-0-210-21509	GIC - Unicare Plus	1,805.09	39,801.06	(591.21)	36,879.74	4,135.20
90-0-210-2151	B/C Elec PPO	55,076.56	-		-	55,076.56
90-0-210-2152	HMO Blue NE	82,356.02	512.44	512.44	-	83,380.90
90-0-210-2153	HMO Blue NE Value	(805.89)	376.04	8,510.35	-	8,080.50
90-0-210-2154	Dental W/H	43,729.31	235,557.21	134.49	230,149.29	49,271.72
90-0-210-2155	Medex III	15,470.45	3,133.48	2,439.24	404.32	20,638.85
90-0-210-2156	Mgd Blue for Srs	120.59	5,348.56	5,348.56	-	10,817.71
90-0-210-2157	Pension Direct Pay overages	-	1,128.39		285.18	843.21
90-0-210-21602	GIC - Harv Pilg Medicare Enha	236.88	83,217.47	(3,553.20)	83,398.89	(3,497.74)
90-0-210-21604	GIC - Tufts Medicare Complement	-	6,382.32	(418.08)	6,793.60	(829.36)
90-0-210-21605	GIC - Medicare Preferred	79.97	10,361.41	(79.97)	10,095.04	266.37
90-0-210-21606	GIC - Unicare Medicare Ext	569.20	182,619.22	(5,578.16)	183,466.13	(5,855.87)
90-0-210-2161	Group Life Insurance	26.41	13,880.09		13,229.85	676.65
90-0-210-2162	UNUM Life/Disability	332.59	11,487.53		10,425.93	1,394.19
90-0-210-2164	Voluntary Insurance	2,307.89	9,124.14		9,368.57	2,063.46
90-0-210-2165	Aetna Insurance	19.24	-		-	19.24
90-0-210-21700	FLEX Spend Health & Dental		90,053.55		89,262.66	790.89
90-0-210-21701	FLEX Spend Dependent Care	-	18,073.05		17,670.00	403.05
90-0-210-2172	DPW Dues		10,758.25		10,676.00	82.25
90-0-210-2175	Teachers Union Dues	33.28	-		33.28	-
	Grand Totals	246,339.36	5,834,934.77	-	5,735,274.55	345,999.58

TOWN OF EAST BRIDGEWATER FY15 LIST OF OUTSTANDING INDEBTEDNESS					
DEBT SERVICE - PRINCIPAL ACCOUNT NAME	Beg. Bal. 7/1/2014	Reduction in Principal Owed	FY15 Debt Principal Incurred	FY15 Debt Principal Retired	FY15 Outstanding Principal on Debt 30-Jun-15
909 Middle School Addition Debt Refinanced	2,059,900.00			(885,700.00)	1,174,200.00
910 Cent. Sch. Door/High Sch. Roof Debt Refinanced	38,700.00			(19,700.00)	19,000.00
921 Sewer Study	90,000.00	(3,603.03)		(11,396.97)	75,000.00
922 Landfill Capping	335,000.00	(15,356.66)		(34,643.34)	285,000.00
924 School High & Central Roof	75,000.00			(13,000.00)	62,000.00
925 School High School Track	5,000.00			(5,000.00)	-
928 Town Bannerman Property	275,000.00			(55,000.00)	220,000.00
929 Osamequin Pines Reconstr (9/27/13)	34,000.00			(4,000.00)	30,000.00
930 School Reconstruct Gymnasium Floor	50,000.00			(10,000.00)	40,000.00
931 School Window Glazing & Painting	22,000.00			(4,000.00)	18,000.00
932 School Middle School Roof	53,000.00			(13,000.00)	40,000.00
933 Village Rd Reconstr (9/27/13)	117,000.00			(5,000.00)	112,000.00
934 Broad Meadow Dr Reconstr (9/27/13)	178,000.00			(8,000.00)	170,000.00
936 Elm St Reconstr (9/27/13)	191,000.00			(8,000.00)	183,000.00
937 High School Stage Lights & Curtains	40,000.00			(5,000.00)	35,000.00
938 Central School Electrical System Upgrade	10,000.00			(5,000.00)	5,000.00
946 Modular Classrooms I	245,000.00			(55,000.00)	190,000.00
947 Modular Classrooms II	85,000.00			(20,000.00)	65,000.00
949 Departmental Equipment	25,000.00			(25,000.00)	-
951 Dump Truck/Snow Plow	10,000.00			(5,000.00)	5,000.00
952 Police Comp/Comm.	30,000.00			(15,000.00)	15,000.00
953 Roads	55,000.00			(30,000.00)	25,000.00
954 Storm Water Study	278,061.35			(17,383.27)	260,678.08
970 Hobart St Infrastructure 5/2008 A9	22,500.00			(2,500.00)	20,000.00
971 School - CS Floor & Sprinkler 5/2008 A10	45,000.00			(5,000.00)	40,000.00
972 School - MS Various Repairs 5/2008 A13	109,750.00			(11,750.00)	98,000.00
973 Belmont St. Culvert 5/2008 A12 (#1)	112,500.00			(12,500.00)	100,000.00
974 School IT Upgrades 5/2008 A13	100,000.00			(20,000.00)	80,000.00
975 Security Cameras 5/2008 A14	205,250.00			(23,250.00)	182,000.00
976 Fire Truck 5/2008 A15	295,000.00			(35,000.00)	260,000.00
980 Drain Repl, Improve STM 3/29/10 (BELMONT CULV#2)	135,000.00			(15,000.00)	120,000.00
904 Senior (Sachem) Center	3,135,000.00			(125,000.00)	3,010,000.00
905 High School Construction	27,375,000.00			(1,100,000.00)	26,275,000.00
911 Jr/Sr High School Constr II (9/27/13)	4,350,000.00			(150,000.00)	4,200,000.00
913 Recreation Facilities Security (8/23/12)	52,000.00			(4,000.00)	48,000.00
914 Town Hall - Chiller (8/23/12)	85,000.00			(5,000.00)	80,000.00
915 Forge Pond Dam Repair (8/23/12)	125,000.00			(5,000.00)	120,000.00
916 Town Hall Improvements (8/23/12)	177,000.00			(8,000.00)	169,000.00
917 Bridge St Reconstruction (8/23/12)	212,000.00			(13,000.00)	199,000.00
918 Winter St Reconstruction (8/23/12)	232,000.00			(14,000.00)	218,000.00
912 Sachem Center 2 (8/23/12)	241,000.00			(10,000.00)	231,000.00
Total General Fund Debt	41,310,661.35	(18,959.69)	-	(2,812,823.58)	38,478,878.08
907 Well #5 Paydown Debt Refinanced	41,400.00			(17,300.00)	24,100.00
908 Water Corrosion Control Debt Refinanced	95,000.00			(32,300.00)	62,700.00
955 Water Treatment Plant I	7,424,370.00			(464,152.00)	6,960,218.00
978 Water Treatment Plant II (A)	2,735,762.09			(136,476.21)	2,599,285.88
979 Water Treatment Plant III (B)	701,201.79			(34,983.93)	666,217.86
906 Spring St Water main 6/2/12 ATM (8/23/12)	866,000.00			(36,000.00)	830,000.00
Total Water Enterprise Fund Debt	11,863,733.88	-	-	(721,212.14)	11,142,521.74
920 WPAT Title V (1)	33,301.20			(11,100.40)	22,200.80
935 WPAT Title V (2)	72,600.00			(10,400.00)	62,200.00
939 WPAT Title V (3)	76,022.10			(10,828.73)	65,193.37
940 WPAT Title V (4)	190,457.00			(21,053.00)	169,404.00
941 WPAT Title V (5)	203,561.00			(18,561.00)	185,000.00
942 WPAT Title V (6)	240,000.00			(20,000.00)	220,000.00
944 WPAT Title V (7)	260,000.00			(20,000.00)	240,000.00
956 WPAT Title V (8)	280,000.00			(20,000.00)	260,000.00
957 WPAT Title V (9)	280,000.00			(20,000.00)	260,000.00
977 WPAT Title V (10) 6/13/12	380,284.00			(19,746.00)	360,538.00
981 WPAT Title V (11) 5/22/13	380,000.00			(20,000.00)	360,000.00
982 WPAT Title V (12) 5/22/13	380,000.00	-		(20,000.00)	360,000.00
Total WPAT Special Revenue Fund Debt	2,776,225.30	-	-	(211,689.13)	2,564,536.17
TOTAL	55,950,620.53	(18,959.69)	-	(3,745,724.85)	52,185,935.99

REPORT OF THE TREASURER/COLLECTOR

To the Honorable Board of Selectmen and Citizens of East Bridgewater:

The Office of the Treasurer/Collector is a dual role that carries out several Town responsibilities. As Collector, my office is responsible for the timely billing and collection of the Town's revenues. These revenues include Real Estate Taxes, Motor Vehicle Excise Tax, Water Usage, and Recycling fees. As Treasurer, I am responsible for investing Town funds, the administration of payroll, coordination and the issuance of debt obligations, and tax title accounts. Our goal is to provide taxpayers and Town employees with professional and courteous customer service.

In fiscal year 2015, we billed 5,781 real estate parcels and 238 personal property assessments. We have enjoyed a high tax collection rate of 98% and 87% for real estate and personal property, respectively. The number of Motor Vehicle Excise bills in fiscal year 2015 was 14,436 and we collected 96% of these bills. We continue to offer online payment options and are gradually extending this option to other departments. Payments to the Town Clerk were available to pay online this year. During fiscal 2015, approximately 3% of total collector receipts were paid online. The total dollar amount paid online increased 23%.

It is also worthy to note that in response to the Town's sound financial management and strong reserves, Moody's Investor Services assigned a rating of Aa3 and MIG 1 for general obligation bonds and bond anticipation notes, respectively. This strong bond rating has enabled the Town to secure low interest rates on bonds.

I would also like to take this opportunity to thank my staff for their diligence and cooperation during the last year.

I am pleased to submit the following schedules in connection with the Town of East Bridgewater's Fiscal Year 2015 Annual Report of the Treasurer/Collector:

- Treasurer's Receipts
- Collector's Receipts
- Trust Fund Balance
- Debt Service
- 2015 Employee Wages

Respectfully submitted,
Erica M. Flemming, CPA
Treasurer/Collector

Treasurer's Receipts, 7/1/2014 - 6/30/2015

<u>Department</u>	<u>Amount Collected</u>
Agency Funds	\$ 145,017.81
Agriculture Committee	841.00
Arts Council	349.00
Assessors	1,852.00
Board of Health	41,237.00
Board of Selectmen	281,592.25
Collector	31,215,086.16
Collector - Tax Title	468,609.93
Commonwealth of Massachusetts	14,983,031.22
Conservation	8,850.00
Council on Aging	42,061.95
Direct Payments - Treasurer	19,477.05
DPW/Highway/Parks	84,599.63
Fire Department	645,686.07
Historical Commission	106.85
Investment Income	37,959.49
Library Department	10,888.52

Massachusetts Teachers' Retirement System	342,707.64
Treasurer's Receipts, 7/1/2014 - 6/30/2015, continued	
Planning Board	175,831.27
Plymouth County Retirement	265,180.21
Police Department	502,305.33
Recreation Commission	11,830.55
Recycling Department	504,736.43
School Department	1,420,632.77
School Lunch	368,632.38
Sealer of Weights and Measurers	606.00
Town Clerk	60,377.64
Treasurer's Office	14,638,219.98
Veterans Agent	8,350.00
Water Department	55,098.68
Total Treasurer's Receipts	<u>\$ 66,341,754.81</u>

Collector's Receipts - 7/1/2014 - 6/30/2015

<u>Source</u>	<u>Amount Collected</u>
Betterments Apportioned	\$ 136,344.94
Betterment Interest Apportioned	55,493.40
Betterments Pre-paid Un-apportioned	85,276.36
Deputy Fees/Collection Service Fee/Warrant Fees	59,497.57
2011 & Prior Motor Vehicle Excise Tax	4,878.61
2012 Excise Tax	5,055.25
2013 Excise Tax	23,063.80
2014 Excise Tax	304,798.04
2015 Excise Tax	1,469,076.07
Interest & Fees Collected	190,406.35
Lien Certificates Issued	23,500.00
Pilot	3,318.80
FY-12 & Prior Personal Property	140.35
FY-13 Personal Property	1,339.12
FY-14 Personal Property	19,280.15
FY-15 Personal Property	631,726.00
FY-10 Real Estate Tax	499.09
FY-12 Real Estate Tax	2,177.51
FY-13 Real Estate Tax	44,352.89
FY-14 Real Estate Tax	264,855.69
FY-15 Real Estate Tax	25,262,511.57
Recycling Fees	239,466.36
Recycle Liens added to Tax Bills	26,400.94
Water Rates - user fees	2,129,996.68
Water Lien Add to Tax Bills	179,069.31
Water & Recycle Lien Interest	52,561.31
Total Collector Receipts	<u>\$ 31,215,086.16</u>

Trust Fund Balances for the Year Ending June 30, 2015

	<u>Principal Balance</u>	<u>Expendable Balance</u>	<u>Total Balance</u>
Library Trust Funds			
Sara E. Curran	\$ 2,000.00	\$ 513.38	\$ 2,513.38
Lucy Griffin	500.00	508.62	1,008.62
Anna L. Hill	2,000.00	2,045.10	4,045.10
Henrietta Hill	1,000.00	1,022.74	2,022.74
Rowena Hobart #1	2,000.00	2,045.56	4,045.56
Rowena Hobart #2	2,000.00	2,045.56	4,045.56
Willard Johnson #1	500.00	508.62	1,008.62
Willard Johnson #2	1,000.00	1,022.74	2,022.74
John W. Kennan	1,681.00	1,719.41	3,400.41
Charles F. Mann	2,000.00	171.58	2,171.58
Isaac N. Nutter	4,480.00	4,581.91	9,061.91
Nancy Rust #1	2,000.00	2,045.56	4,045.56
Nancy Rust #2	3,030.00	3,098.87	6,128.87
William Rust	1,000.00	1,022.74	2,022.74
Horace T. Smith	1,000.00	692.60	1,692.60
S. Elizabeth O'Brien	-	5,294.13	5,294.13
Quilt Fund	-	891.44	891.44
Virginia L. Moorehouse	-	6.05	6.05
Edwin Whitmore Memorial	5,690.00	6,516.92	12,206.92
William M. Whitmore	5,420.00	8,473.64	13,893.64
Gunvor Davidson	-	1,039.49	1,039.49
Historical Collection	-	815.41	815.41
Dorothy L. Glovin Memorial	-	390.00	390.00
Esther Mitchell	6,000.00	11,353.75	17,353.75
Amy Winsor	-	931.78	931.78
Ruth Thayer	-	2,408.41	2,408.41
Edna Whitmore	-	844.35	844.35
E Shea Memorial	3,000.00	6,456.61	9,456.61
Bradley Rogers	-	7,507.62	7,507.62
Louise W. Archer Memorial	<u>35,508.61</u>	<u>3,455.83</u>	<u>38,964.44</u>
Total Library Trust Funds	81,809.61	79,430.42	161,240.03

	<u>Principal Balance</u>	<u>Expendable Balance</u>	<u>Total Balance</u>
Miscellaneous Trust Funds			
George C. Bugbee School.	-	2,560.73	2,560.73
Alden Charity	29,000.00	557.32	29,557.32
Parker Drinking Fountain	-	743.84	743.84
Soldiers Monument	-	1,853.22	1,853.22
Latham Shade Tree/Ce	500.00	2,391.09	2,891.09
Con Comm.-Land Aquist.	-	9,780.93	9,780.93
Con Comm.- Gen Fund0.	-	194.30	194.30
Joe Strong Field	13,961.14	2,217.19	16,178.33
Recreation Comm.	-	29.48	29.48
Health Claims	342,061.28	9,825.10	351,886.38
OPEB	<u>25,000.00</u>	<u>459.23</u>	<u>25,459.23</u>
Total Miscellaneous Trust Funds	410,522.42	30,612.43	441,134.85

Scholarship Trust Funds			
Anna Hill	1,500.00	48.71	1,548.71
Henriette Hill	1,000.00	32.08	1,032.08
George V. McLaughlin	5,000.00	251.62	5,251.62
Rena M. Merrolo	1,000.00	66.88	1,066.88
Alan B. Shaw	5,754.38	351.46	6,105.84
David Craig Owen Memor.	17,662.42	601.40	18,263.82
Dennis P. Rando	24,925.00	949.09	25,874.09
General Scholarship	-	169.12	169.12
Bannerman Forence	1,200.00	37.88	1,237.88
Francis Bannerman	2,000.00	91.69	2,091.69
Michael Connolly	1,500.00	120.39	1,620.39
Sara Curran	10,000.00	216.69	10,216.69
Sylvanus Packard	1,500.00	107.10	1,607.10
Mary Sullivan	5,400.00	159.53	5,559.53
Horace Smith	4,115.64	485.46	4,601.10
MSR Daniel Scully	5,256.33	267.30	5,523.63
Rand Stetson	1,000.00	65.16	1,065.16
Steven Mitchell	1,500.00	802.33	2,302.33
Eileen Robinson	49,540.30	1,275.24	50,815.54
Shea	49,831.06	1,085.59	50,916.65
John Thorndike	-	16,922.29	16,922.29
EBHS Class of 1927	4,450.00	165.12	4,615.12
Robin Cadell	4,130.53	373.22	4,503.75
E. Bridgewater Men's BB	-	7.13	7.13
Grace R. Smith Scholarship	-	70,556.45	70,556.45
E J Sexton Visual	<u>-</u>	<u>4,226.91</u>	<u>4,226.91</u>
Total Scholarship Trust Funds	<u>198,265.66</u>	<u>99,435.84</u>	<u>297,701.50</u>

Total Trust Funds	<u>\$ 690,597.69</u>	<u>\$ 209,478.69</u>	<u>\$ 900,076.38</u>
--------------------------	-----------------------------	-----------------------------	-----------------------------

Debt Service for the Year Ending June 30, 2015

Acct #	Purpose	Balance	Principal	Principal	Balance	Interest	Total
		7/1/2014	Additions	Payments	6/30/2015	Paid	Debt Service Payment (P&I)
5904	Center at Sachem Rock	\$ 3,135,000		\$ 125,000	\$ 3,010,000	\$ 140,775	\$ 265,775
5905	JR/SR High School	27,375,000		1,100,000	26,275,000	1,229,075	2,329,075
5906	Spring St. Water Main	866,000		36,000	830,000	22,180	58,180
5907	Well #5 Construction	41,400		17,300	24,100	1,146	18,446
5908	Water Corrosion	95,000		32,300	62,700	2,760	35,060
5909	Middle School Addition	2,059,900		885,700	1,174,200	56,597	942,297
5910	Central School Remodel	38,700		19,700	19,000	1,010	20,710
5911	JR/SR High School	4,350,000		150,000	4,200,000	160,625	310,625
5912	Center at Sachem Rock	241,000		10,000	231,000	6,169	16,169
5913	Recreation Facility	52,000		4,000	48,000	1,255	5,255
5914	Town Hall Improvements	85,000		5,000	80,000	2,100	7,100
5915	Forge Pond Dam	125,000		5,000	120,000	3,200	8,200
5916	Town Hall Bldg Improve	177,000		8,000	169,000	4,510	12,510
5917	Bridge St. Reconstruction	212,000		13,000	199,000	5,020	18,020
5918	Winter St. Reconstruction	232,000		14,000	218,000	5,496	19,496
5920	MWPAT - T5-97-1161	33,301		11,100	22,201	1,873	12,973
5921	MWPAT Sewer 98-117	90,000		15,000	75,000	4,234	19,234
5922	MWPAT Sewer 98-100	335,000		50,000	285,000	16,037	66,037
5924	HS/CS Roof	75,000		13,000	62,000	3,213	16,213
5925	HS Track	5,000		5,000	-	113	5,113
5928	Land Acquisition - Bannerman Property	275,000		55,000	220,000	11,688	66,688
5929	Roads - Osamequin Pines	34,000		4,000	30,000	1,090	5,090
5930	School Gym	50,000		10,000	40,000	2,125	12,125
5931	HS/CS Windows	22,000		4,000	18,000	940	4,940
5932	MS Roof	53,000		13,000	40,000	2,173	15,173
5933	Roads - Village Road	117,000		5,000	112,000	4,205	9,205
5934	Roads - Broad Meadow Drive	178,000		8,000	170,000	6,318	14,318
5935	MWPAT 97-1161-1	72,600		10,400	62,200	3,714	14,114
5936	Roads - Elm Street	191,000		8,000	183,000	6,838	14,838
5937	HS Lights/Curtains	40,000		5,000	35,000	,813	6,813
5938	CS Electrical Upgrade	10,000		5,000	5,000	338	5,338
5939	MWPAT 97-1161-2	76,022		10,829	65,193	3,909	14,738
5940	MWPAT -T5 97-1161-3	190,457		21,053	169,404	9,023	30,076
5941	MWPAT -T5 97-1161-4	203,561		18,561	185,000	9,887	28,448
5942	MWPAT - T5-97-1161-5	240,000		20,000	220,000		20,000
5944	MWPAT - T5-97-1161-6F	260,000		20,000	240,000		20,000
5946	Modular Classroom 1	245,000		55,000	190,000	9,923	64,923
5947	Modular Classroom 2	85,000		20,000	65,000	3,443	23,443
5949	Departmental Equipment	25,000		25,000	-	1,013	26,013
5951	Dump Truck/Snow Plow	10,000		5,000	5,000	405	5,405
5952	Police Dept. Computers/Comm	30,000		15,000	15,000	1,215	16,215
5953	Roads	55,000		30,000	25,000	2,228	32,228
5954	Storm Water Study	278,061		17,383	260,678	5,387	22,770
5955	Water Treatment Plant	7,424,370		464,152	6,960,218	143,846	607,998

5956	MWPAT Title V - 7G	280,000		20,000	260,000		20,000
5957	MWPAT Title V - 8H	280,000		20,000	260,000		20,000
5970	Hobart Street Drainage	22,500		2,500	20,000	638	3,138
5971	School Tile, Sprinkler	45,000		5,000	40,000	1,275	6,275
5972	School - Various Repairs	109,750		11,750	98,000	3,147	14,897
5973	Belmont Street Culvert	112,500		12,500	100,000	3,188	15,688
5974	School - IT Upgrades	100,000		20,000	80,000	2,250	22,250
5975	Security Cameras	205,250		23,250	182,000	5,779	29,029
5976	Fire Truck - Pumper	295,000		35,000	260,000	8,213	43,213
5977	MWPAT Title V - 9I	380,284		19,746	360,538		19,746
5978	Water Treatment Plant -A	2,735,762		136,476	2,599,286	53,350	189,826
5979	Water Treatment Plant -B	701,202		34,984	666,218	13,674	48,658
5980	Drain Replace, Improve.	135,000		15,000	120,000	3,825	18,825
5981	MWPAT Title V - #11	380,000		20,000	360,000	-	20,000
5982	MWPAT Title V - #12	<u>380,000</u>	<u>-</u>	<u>20,000</u>	<u>360,000</u>	<u>-</u>	<u>20,000</u>
		<u>\$ 55,950,620</u>	<u>\$ -</u>	<u>\$ 3,764,684</u>	<u>\$ 52,185,936</u>	<u>\$ 1,994,248</u>	<u>\$ 5,758,932</u>

Town of East Bridgewater, Massachusetts
2015 Employee Wages

<u>Last Name</u>	<u>First Name</u>	<u>Department</u>	<u>Regular</u>	<u>Overtime</u>	<u>Additional</u>	<u>Disability</u>	<u>Gross Pay</u>
ALLEN	SCOTT C	POL-Sergeants Salaries	\$ 75,912.87	\$ 37,080.45	\$ 47,402.06		\$ 160,395.38
BROWN	STEVEN A	POL-Sergeants Salaries	\$ 81,316.40	\$ 25,035.37	\$ 48,785.41		\$ 155,137.18
COWAN	JOHN E	POL-Department Head Salaries	\$ 150,000.24				\$ 150,000.24
SAMIA	GEORGE G	SEL-Department Head Salaries	\$ 144,654.13	\$ 1,420.00			\$ 146,074.13
O'BRIEN	PAUL F	POL-Sergeants Salaries	\$ 73,962.86	\$ 24,550.53	\$ 46,734.43		\$ 145,247.82
MCLAUGHLIN	MICHAEL W	POL-Sergeants Salaries	\$ 73,705.68	\$ 26,740.75	\$ 42,600.27		\$ 143,046.70
MCCARTNEY	KEITH T.	FIR-Permanent Fire Salaries	\$ 84,881.14	\$ 36,489.67	\$ 19,091.84		\$ 140,462.65
WINSOR	CRAIG R	FIR-Permanent Fire Salaries	\$ 97,721.70	\$ 29,178.31	\$ 8,599.20		\$ 135,499.21
MORAWSKI	ROBERT A.	FIR-Permanent Fire Salaries	\$ 79,608.16	\$ 27,519.86	\$ 17,512.60		\$ 124,640.62
FLINT	THOMAS E	POL-Sergeants Salaries	\$ 66,297.12	\$ 15,942.35	\$ 40,923.95		\$ 123,163.42
VEIRA	PAUL D	HS PRINCIPAL / ASST PRINC. PAY	\$ 121,657.90		\$ 750.00		\$ 122,407.90
HAINES	JOHN B	HWY-Department Head Salaries	\$ 120,089.01		\$ 1,364.20		\$ 121,453.21
FERREIRA	ANTONIO M	POL-Patrolman Salaries	\$ 61,202.24	\$ 25,270.70	\$ 34,937.17		\$ 121,410.11
HARVEY	MARK D	POL-Patrolman Salaries	\$ 62,454.98	\$ 18,518.29	\$ 39,093.72		\$ 120,066.99
KELLEY	JEFFREY R	FIR-Permanent Fire Salaries	\$ 77,302.97	\$ 30,707.32	\$ 11,579.23		\$ 119,589.52
WILLIAMS	GINA ELAINE	SUPERINTENDENT & ASST SUPT PAY	\$ 115,000.08		\$ 500.00		\$ 115,500.08
SILVA JR	WILLIAM J	HS CLASSROOM TEACHERS PAY	\$ 105,796.59		\$ 8,325.01		\$ 114,121.60
ELDRIDGE JR	RICHARD T	POL-Patrolman Salaries	\$ 61,524.36	\$ 14,784.21	\$ 36,765.57		\$ 113,074.14
SIDDQUI	JAMIL D	HS CLASSROOM TEACHERS PAY	\$ 102,657.60		\$ 8,386.16		\$ 111,043.76
GENTILE	ANDREW JOHN	MS PRINCIPAL / ASST PRINC. PAY	\$ 108,684.94		\$ 1,500.00		\$ 110,184.94
HARHEN	TIMOTHY	FIR-Department Head Salaries	\$ 108,801.70		\$ 675.00		\$ 109,476.70
ILLSLEY	ARTHUR	HS CLASSROOM TEACHERS PAY	\$ 64,247.02		\$ 44,951.61		\$ 109,198.63
BITINAS	KELLY ANNE	HS PRINCIPAL / ASST PRINC. PAY	\$ 107,155.10		\$ 1,492.00		\$ 108,647.10
PATTERSON	WILLIAM A	POL-Sergeants Salaries	\$ 70,066.20	\$ 16,772.21	\$ 20,630.04		\$ 107,468.45
WOOLF JR	PHILIP J	FIR-Permanent Fire Salaries	\$ 72,444.65	\$ 25,478.98	\$ 8,889.30		\$ 106,812.93
JENKINS	MICHAEL EARL	POL-Sergeants Salaries	\$ 66,071.28	\$ 13,996.41	\$ 26,095.39		\$ 106,163.08
MCDEVITT	JOHN	FIR-Permanent Fire Salaries	\$ 67,702.91	\$ 28,478.07	\$ 9,631.26		\$ 105,812.24
DUPREY	DEBORAH LYNN	MS PRINCIPAL / ASST PRINC. PAY	\$ 102,564.02		\$ 1,500.00		\$ 104,064.02
BYRNE	CATHERINE A	CS PRINCIPAL / ASST PRINC. PAY	\$ 102,564.02				\$ 102,564.02
REPETA	DAVID ALLEN	FIR-Permanent Fire Salaries	\$ 78,181.13	\$ 15,482.56	\$ 8,781.92		\$ 102,445.61
PARKS	BRIAN M	FIR-Permanent Fire Salaries	\$ 69,845.50	\$ 24,786.86	\$ 7,609.19		\$ 102,241.55

GRILLO	JOHN R	POL-Detective Salaries	\$	66,961.69	\$	14,595.18	\$	19,683.10	\$	101,239.97
WILDS	ANDREW S	FIR-Permanent Fire Salaries	\$	65,471.73	\$	26,197.88	\$	8,994.56	\$	100,664.17
OLIVEIRA	CARLOS A	POL-Patrolman Salaries	\$	71,674.70	\$	8,449.28	\$	18,363.00	\$	98,486.98
FOSTER	MATTHEW L	FIR-Permanent Fire Salaries	\$	69,210.56	\$	17,671.20	\$	10,744.38	\$	97,626.14
SURETTE	DAVID R	HS CLASSROOM TEACHERS PAY	\$	89,794.61			\$	6,859.00	\$	96,653.61
CLIFFORD	KARYN M	HS COUNSELORS PAY	\$	94,675.63			\$	1,705.00	\$	96,380.63
LEIGHTON	MATTHEW W	FIR-Permanent Fire Salaries	\$	65,384.70	\$	22,577.19	\$	8,237.36	\$	96,199.25
MOLANDER	CAROL BAIRD	HS CLASSROOM TEACHERS PAY	\$	58,936.36			\$	35,837.32	\$	94,773.68
FOWLER WECHTER	HEATHER J	MS CLASSROOM TEACHERS PAY	\$	89,462.37			\$	4,405.00	\$	93,867.37
PARKS	DANIEL P	HS CLASSROOM TEACHERS PAY	\$	89,577.37			\$	3,625.00	\$	93,202.37
PERRAULT	DAVID J	POL-Detective Salaries	\$	66,697.34	\$	13,489.48	\$	12,953.72	\$	93,140.54
PRINCIPE	MARIE C	HS CLASSROOM TEACHERS PAY	\$	89,477.37			\$	3,468.25	\$	92,945.62
KENN	ROBERT C	HWY-Department Head Salaries	\$	86,427.45	\$	5,770.71	\$	675.00	\$	92,873.16
MCCARTHY	VIRGINIA M	MS CLASSROOM TEACHERS PAY	\$	89,577.37			\$	3,100.00	\$	92,677.37
MEANEY	ANNEMARIE	HS COUNSELORS PAY	\$	88,755.02			\$	3,745.63	\$	92,500.65
BATTI	KAREN	MS CLASSROOM TEACHERS PAY	\$	89,462.37			\$	2,850.00	\$	92,312.37
MCPARTLAND	JENNIFER L	MS TEACHER SPECIALISTS	\$	89,462.37			\$	2,760.00	\$	92,222.37
LEGAULT	ELIZABETH	SUPERINTENDENT & ASST SUPT PAY	\$	91,538.47					\$	91,538.47
BEATRICE	CHRISTOPHER	MS CLASSROOM TEACHERS PAY	\$	89,462.37			\$	1,500.00	\$	90,962.37
CORREIA	CHRISTOPHER	POL-Patrolman Salaries	\$	58,521.00	\$	16,006.05	\$	16,082.20	\$	90,609.25
DACKERS	ADAM V	HS PRINCIPAL / ASST PRINC. PAY	\$	89,410.10			\$	992.00	\$	90,402.10
CICCHESI	RICHARD P	FIR-Permanent Fire Salaries	\$	66,593.83	\$	16,770.40	\$	6,892.84	\$	90,257.07
SHIPPEE	CURTIS R	HS CLASSROOM TEACHERS PAY	\$	87,332.95			\$	2,875.00	\$	90,207.95
BELMORE	PETER R	POL-Court Prosecutor Sals.	\$	61,693.34	\$	7,016.86	\$	21,469.84	\$	90,180.04
KING JR	ROBERT EARL	DIRECTOR OF INFO / TECH PAY	\$	90,000.04					\$	90,000.04
DELORENZO	CHRISTINE	CS CLASSROOM TEACHERS PAY	\$	85,202.52			\$	4,600.00	\$	89,802.52
LOPES	SURLEI FABRI	HS CLASSROOM TEACHERS PAY	\$	89,462.37					\$	89,462.37
EDDY	TRICIA M	Title 1 Teachers FY 15	\$	82,551.03			\$	6,450.00	\$	89,001.03
NICHOLS	DEBBI J	CS PRINCIPAL / ASST PRINC. PAY	\$	87,662.17			\$	1,310.00	\$	88,972.17
TARPEY	SHAWN M	HS CLASSROOM TEACHERS PAY	\$	73,452.80			\$	15,518.01	\$	88,970.81
HASSETT	CLAIRE L	MS SPED TEACHERS PAY	\$	52,744.40			\$	35,737.62	\$	88,482.02
COWAN	DEBRA	CS CLASSROOM TEACHERS PAY	\$	85,202.52			\$	3,213.00	\$	88,415.52
RAULINAITIS	KATHERINE	MS CLASSROOM TEACHERS PAY	\$	85,202.52			\$	3,100.00	\$	88,302.52
PONTE	RAYMOND V	HS CLASSROOM TEACHERS PAY	\$	78,461.54			\$	9,506.00	\$	87,967.54
O'BRIEN	JO-ANN	HS CLASSROOM TEACHERS PAY	\$	85,728.80			\$	2,100.00	\$	87,828.80
KULICK	ELIZABETH M	HS CLASSROOM TEACHERS PAY	\$	86,236.06			\$	1,388.75	\$	87,624.81

FARLEY	PAMELA	MS SPED TEACHERS PAY	\$	83,095.98		\$	4,245.00	\$	87,340.98	
DICKEY	CHRISTOPHER	HS COUNSELORS PAY	\$	85,853.09		\$	1,473.62	\$	87,326.71	
REIDY	JAMES W	FIR-Permanent Fire Salaries	\$	60,482.56	\$	19,005.13	\$	7,812.54	\$	87,300.23
CARLSON	LISA A	HS CLASSROOM TEACHERS PAY	\$	85,170.50			\$	2,100.00	\$	87,270.50
TUCKER	CAROLINE B	LIBRARIANS PAY	\$	85,597.81			\$	1,613.34	\$	87,211.15
RYAN	MICHAEL PAUL	FIR-Permanent Fire Salaries	\$	55,939.53	\$	22,938.50	\$	7,792.74	\$	86,670.77
MCDERMOTT	SHEILA T	MS CLASSROOM TEACHERS PAY	\$	85,202.52			\$	1,450.00	\$	86,652.52
NODELMAN	JEREMY R	MS CLASSROOM TEACHERS PAY	\$	85,302.52			\$	950.00	\$	86,252.52
KOREJWA	PAMELA	HS CLASSROOM TEACHERS PAY	\$	61,883.01			\$	24,077.75	\$	85,960.76
DERBY	SUSAN D	MS CLASSROOM TEACHERS PAY	\$	85,202.52			\$	700.00	\$	85,902.52
JAROCHE	DEANNA HELEN	HS CLASSROOM TEACHERS PAY	\$	85,264.40			\$	406.31	\$	85,670.71
MCCARTHY	DIANE MARIE	CS CLASSROOM TEACHERS PAY	\$	85,202.52					\$	85,202.52
KALLENBERG	KRISTIN M	MS COUNSELORS PAY	\$	82,051.02			\$	2,801.58	\$	84,852.60
SMITH	MATTHEW D	FIR-Permanent Fire Salaries	\$	63,903.28	\$	13,340.56	\$	7,285.56	\$	84,529.40
COSTA	CATHY MURPHY	CS SPED TEACHERS PAY	\$	81,295.98			\$	3,100.00	\$	84,395.98
SMITH	JAMES F	WTR-Labor Payroll	\$	60,689.68	\$	17,819.21	\$	5,670.00	\$	84,178.89
AVERY	DEREK SHAWN	FIR-Permanent Fire Salaries	\$	64,330.98	\$	12,880.47	\$	6,890.46	\$	84,101.91
WINSOR	NEIL R	WTR-Labor Payroll	\$	57,083.05	\$	19,680.54	\$	7,000.88	\$	83,764.47
DALEY	MITCHELL P	HS SPED TEACHERS PAY	\$	74,500.78			\$	9,199.49	\$	83,700.27
LARSON	DERIK C	WTR-Labor Payroll	\$	54,750.27	\$	22,210.82	\$	6,670.00	\$	83,631.09
TREPANIER	JASON L	WTR-Department Head Salaries	\$	79,813.24	\$	2,104.56	\$	1,700.00	\$	83,617.80
FLEMING	DAGNY ARAN	CS CLASSROOM TEACHERS PAY	\$	83,381.03					\$	83,381.03
SILVA	JOEL W	POL-Patrolman Salaries	\$	65,174.64	\$	3,107.75	\$	14,981.36	\$	83,263.75
SARSON	JEAN	HS CLASSROOM TEACHERS PAY	\$	81,295.98			\$	1,700.00	\$	82,995.98
CARRARA	DENISE	HS CLASSROOM TEACHERS PAY	\$	74,081.63			\$	8,818.00	\$	82,899.63
ROSHER	JENNIFER LEE	CS CLASSROOM TEACHERS PAY	\$	81,295.98			\$	1,484.00	\$	82,779.98
SCHLEINKOFR	AMY BETH	MS CLASSROOM TEACHERS PAY	\$	81,295.98			\$	1,475.00	\$	82,770.98
CROSS	JOANNE MARIE	MS CLASSROOM TEACHERS PAY	\$	80,167.08			\$	2,600.00	\$	82,767.08
GRINKIS	LISA C	MS CLASSROOM TEACHERS PAY	\$	80,282.08			\$	2,350.00	\$	82,632.08
GRIFFIN	JANICE E	HS CLASSROOM TEACHERS PAY	\$	81,295.98			\$	1,315.00	\$	82,610.98
GOUEVA	JEAN	MS CLASSROOM TEACHERS PAY	\$	80,167.08			\$	2,200.00	\$	82,367.08
LEONARD	MELLISA M	MS CLASSROOM TEACHERS PAY	\$	80,167.08			\$	1,450.00	\$	81,617.08
MORETTI	JOHN A	SUPERINTENDENT & ASST SUPT PAY	\$	77,793.99			\$	3,623.49	\$	81,417.48
PANTANO	LINDA E	HS SPED TEACHERS PAY	\$	80,340.31			\$	945.32	\$	81,285.63
SHEEHAN	JULIA E	HS CLASSROOM TEACHERS PAY	\$	77,742.20			\$	3,402.75	\$	81,144.95
GARDNER	EDWARD MERLE	BLD-Inspector Salaries	\$	81,130.76					\$	81,130.76

GOLDEN	LISA M	MS CLASSROOM TEACHERS PAY	\$	80,167.08	\$	700.00	\$	80,867.08
EATON	RYAN A	HS CLASSROOM TEACHERS PAY	\$	66,116.91	\$	14,392.99	\$	80,509.90
FLEMMING	ERICA M	T/C-Department Head Salaries	\$	80,487.86			\$	80,487.86
KIELY	BRIAN E	FACILITIES MANAGEMENT	\$	76,874.45	\$	3,568.50	\$	80,442.95
KENNEALLY	HEATHER JEAN	MS SPEECH OT	\$	80,167.08	\$	250.00	\$	80,417.08
CELLA	JOAN F	HS CLASSROOM TEACHERS PAY	\$	80,167.08	\$	50.00	\$	80,217.08
MORSE	KELLY L	CS CLASSROOM TEACHERS PAY	\$	80,167.08			\$	80,167.08
BATCHELDER	KEITH E	FIR-Permanent Fire Salaries	\$	64,372.85	\$	8,882.57	\$	80,086.77
LEDoux	MAUREEN ANNE	MS CLASSROOM TEACHERS PAY	\$	78,412.47	\$	1,500.00	\$	79,912.47
MCSTOWE	JENNIFER M	MS CLASSROOM TEACHERS PAY	\$	77,685.82	\$	1,932.50	\$	79,618.32
SULLIVAN	LOUIS	FIR-Permanent Fire Salaries	\$	64,471.91	\$	8,721.00	\$	78,899.05
ROSS	PAMELA JEAN	HS CLASSROOM TEACHERS PAY	\$	74,458.37	\$	4,422.50	\$	78,880.87
CASTLE	AMANDA C	MS CLASSROOM TEACHERS PAY	\$	77,685.82	\$	750.00	\$	78,435.82
GRACE	PATRICE A	CS THERAPIES	\$	75,598.74	\$	2,440.00	\$	78,038.74
NICKANDROS	KATHRYN V	HS CLASSROOM TEACHERS PAY	\$	76,434.85	\$	1,525.00	\$	77,959.85
CHARETTE	NATHAN S	HS CLASSROOM TEACHERS PAY	\$	73,405.94	\$	3,894.00	\$	77,299.94
CHILCOT	DWAINE D	HS CLASSROOM TEACHERS PAY	\$	76,379.50	\$	750.00	\$	77,129.50
TRAYNOR	CHRISTOPHER	MS SPED TEACHERS PAY	\$	75,598.74	\$	1,500.00	\$	77,098.74
ORTENZI	ROGER D	HS CUSTODIANS PAY	\$	60,480.03	\$	12,551.06	\$	76,786.21
O'HEA	SUSAN M	HS CLASSROOM TEACHERS PAY	\$	76,264.50	\$	25.00	\$	76,289.50
EVANGELISTA	SHEILA	MS CLASSROOM TEACHERS PAY	\$	74,081.63	\$	2,200.00	\$	76,281.63
LAYTON	SUSAN JEANNE	CS CLASSROOM TEACHERS PAY	\$	76,264.50			\$	76,264.50
VANVOORHIS	STEPHEN C	HS CLASSROOM TEACHERS PAY	\$	76,264.50			\$	76,264.50
MAHONEY	JENNIFER A	CS CLASSROOM TEACHERS PAY	\$	74,081.63	\$	2,100.00	\$	76,181.63
O'CONNOR	CHRISTIE	CS CLASSROOM TEACHERS PAY	\$	74,500.78	\$	1,500.00	\$	76,000.78
ROAN	MARYANN C	HS CLASSROOM TEACHERS PAY	\$	74,135.52	\$	1,675.00	\$	75,810.52
OLSON	CHRISTOPHER	FIR-Permanent Fire Salaries	\$	50,891.19	\$	16,925.46	\$	75,722.21
BROWN III	FREDERICK	HWY-Labor Payroll	\$	59,522.50	\$	8,651.48	\$	75,716.93
MCPHEE	LAURA GAYLE	MS CLASSROOM TEACHERS PAY	\$	75,678.97			\$	75,678.97
HOLT	JESSICA LEE	HS SPED TEACHERS PAY	\$	74,843.11	\$	750.00	\$	75,593.11
FISHER	ERIN MARIE	MS CLASSROOM TEACHERS PAY	\$	74,550.76	\$	962.50	\$	75,513.26
ORTELT II	ALFRED L	SCHOOL PSYCHOLOGISTS PAY	\$	72,754.97	\$	2,440.00	\$	75,194.97
DOUCETTE	GREGORY E	FIR-Permanent Fire Salaries	\$	51,090.71	\$	15,922.97	\$	75,182.65
HACKER	RICKY L	HWY-Labor Payroll	\$	52,444.44	\$	17,449.03	\$	75,114.42
SEELE	DEBORAH R	HS CLASSROOM TEACHERS PAY	\$	73,452.80	\$	1,600.00	\$	75,052.80
WOLFE	PAULA JEAN	ASR-Department Head Salaries	\$	74,439.42	\$	500.00	\$	74,939.42

GIAMPIETRO	ANN M	KINDERGARTEN TEACHERS PAY	\$	74,081.63		\$	700.00	\$	74,781.63	
MCMAHON	MICHAEL T	CS CLASSROOM TEACHERS PAY	\$	74,500.78		\$	250.00	\$	74,750.78	
HARDIMAN	KIMBERLY MEG	CS CLASSROOM TEACHERS PAY	\$	74,550.76				\$	74,550.76	
ALLES	CHRISTINE S	MS CLASSROOM TEACHERS PAY	\$	74,500.78				\$	74,500.78	
CURRY	CHRISTINE E.	MS CLASSROOM TEACHERS PAY	\$	74,500.78				\$	74,500.78	
LEMOINE	JENNIFER M	HS CLASSROOM TEACHERS PAY	\$	72,356.92		\$	1,760.00	\$	74,116.92	
MESHEAU	LISA MARIE	CS CLASSROOM TEACHERS PAY	\$	73,405.94		\$	700.00	\$	74,105.94	
LIVINGSTON	MARILYN M	CLK-Department Head Salaries	\$	68,521.44	\$	1,250.00	\$	\$	73,771.44	
SULLIVAN	SUSAN MARIE	MS CLASSROOM TEACHERS PAY	\$	73,452.80				\$	73,452.80	
JENNESS	MICHAEL A	FMD-LABOR PAYROLL	\$	58,147.62	\$	13,049.87	\$	\$	73,337.49	
CONNOR	TALLITHA L	POL-Patrolman Salaries	\$	50,042.77	\$	5,659.57	\$	\$	73,214.46	
DOHERTY	ROBERT J	HWY-Labor Payroll	\$	54,776.80	\$	10,945.85	\$	\$	73,130.09	
TELLESS	SANDRA E	Presch/Full Day Kdg Services	\$	70,165.79			\$	\$	72,568.29	
BENVIE	JACLYN MARIE	MS CLASSROOM TEACHERS PAY	\$	71,029.52			\$	\$	72,529.52	
LEE	MARY THERESA	SCHOOL BUSINESS ADMIN PAY	\$	72,321.47				\$	72,321.47	
LINNEHAN	STACY L	MS CLASSROOM TEACHERS PAY	\$	71,029.52				\$	71,029.52	
POLESE	BARBARA ANN	CENTRAL OFFICE SECRETARY PAY	\$	69,527.53			\$	\$	71,027.53	
STEVENS	KEITH P	HS CLASSROOM TEACHERS PAY	\$	70,163.13			\$	\$	70,913.13	
SAVAGE	MATTHEW W	HS CLASSROOM TEACHERS PAY	\$	63,969.93			\$	\$	70,638.93	
PAULINE	BEVERLY J	CS CLASSROOM TEACHERS PAY	\$	69,136.00			\$	\$	70,636.00	
ANDRE	DENNIS M	POL-Patrolman Salaries	\$	25,990.85	\$	4,210.82	\$	\$37,643.66	\$	70,320.63
TIRRELL	PHYLLIS L	ACC-Department Head Salaries	\$	70,029.10				\$	\$	70,029.10
SIDDIQUI	REBECCA A	HS CLASSROOM TEACHERS PAY	\$	65,086.22			\$	\$	\$	69,207.62
TRAMONTANO	SANDRA ANN	MS SPEECH OT	\$	68,637.96			\$	\$	\$	69,074.45
RANDALL	RONALD F	WTR-Labor Payroll	\$	57,592.62	\$	6,947.45	\$	\$	\$	68,720.07
BENNETT	JEANNE L	POL-Admin. Support Salaries	\$	60,671.71	\$	2,689.94	\$	\$	\$	68,503.08
BREARLEY	ANDREW E	HWY-Labor Payroll	\$	55,034.21	\$	10,815.11	\$	\$	\$	68,449.32
HILL	NANCY G	COA-Department Head Salaries	\$	68,274.69				\$	\$	68,274.69
CONTI	LORI J	HS SPED TEACHERS PAY	\$	67,819.72			\$	\$	\$	68,263.84
CURTIN	ROBERT E	HWY-Labor Payroll	\$	54,619.88	\$	10,082.80	\$	\$	\$	67,674.68
QUIGLEY	GERRI CLAIRE	CS COUNSELORS PAY	\$	66,559.46			\$	\$	\$	67,059.46
GRABLE	MARIE D	DIRECTOR-PUPIL/PERS SERV. PAY	\$	57,000.06			\$	\$	\$	67,038.52
PHILBRICK	ROBERT F	BOH-Inspector Salaries	\$	64,684.25			\$	\$	\$	66,834.25
CHERMESINO	CATHERINE A	T/C-Clerical Salaries	\$	62,478.66	\$	3,932.51		\$	\$	66,411.17
ROBAK	JOHN A	MAINTENANCE MAN PAY	\$	56,479.93	\$	6,618.54	\$	\$	\$	66,348.47
PACKARD	JENNIFER M	CS THERAPIES	\$	66,210.99				\$	\$	66,210.99

GHILONI	JAMIE E	HS CLASSROOM TEACHERS PAY	\$	66,116.91			\$	66,116.91	
SNOONIAN	ELIZABETH C	SCHOOL PSYCHOLOGISTS PAY	\$	66,011.91			\$	66,011.91	
NATALE	ROBBIE	HWY-Labor Payroll	\$	53,599.14	\$	7,174.90	\$	4,532.87	
FERNANDES	SHERI LYNN	HS CLASSROOM TEACHERS PAY	\$	63,747.63			\$	1,500.00	
WHALEN	KRISTEN M	MS CLASSROOM TEACHERS PAY	\$	65,038.97			\$	25.00	
MARDER	ERICA L	MS CLASSROOM TEACHERS PAY	\$	65,038.97				\$	65,038.97
DALTON	LAUREN E	Presch/Full Day Kdg Services	\$	63,347.28			\$	750.00	
VAUGHN	DEBORAH	School Lunch Revolv-Pers Svcs	\$	62,499.97			\$	1,500.00	
COOK	JESSIE D	CS CLASSROOM TEACHERS PAY	\$	63,969.93				\$	63,969.93
MURPHY	NICOLE LYNN	CS THERAPIES	\$	63,969.93				\$	63,969.93
NUSSBAUM	LISA	CS CLASSROOM TEACHERS PAY	\$	63,969.93				\$	63,969.93
WITNAUER	LAWRENCE E	CS CUSTODIANS PAY	\$	56,925.43	\$	3,577.78	\$	3,378.99	
BRATT	EREK	MS CLASSROOM TEACHERS PAY	\$	61,883.01			\$	1,700.00	
CRAVEN	SHERI LYNN	HS CLASSROOM TEACHERS PAY	\$	63,347.28			\$	25.00	
DEMOURA	MARY ANNE	Presch/Full Day Kdg Services	\$	60,822.29			\$	2,190.00	
ROBERTSON	WILLIAM	MS CUSTODIANS PAY	\$	54,157.87	\$	6,358.78	\$	2,250.00	
GHILONI	JEFFREY A	HS CLASSROOM TEACHERS PAY	\$	55,057.12			\$	6,807.00	
HANNAGAN	RUSSELL A	PEG-Local Access for Per. Svcs	\$	61,782.28				\$	61,782.28
MUNROE	DEANNA LEIGH	CS CLASSROOM TEACHERS PAY	\$	60,175.25			\$	775.00	
RASHER	JASON N	MS COUNSELORS PAY	\$	59,588.75			\$	1,304.77	
HANSEN	KELLY LYNN	HS CLASSROOM TEACHERS PAY	\$	60,559.35			\$	225.00	
DERRANE	AMANDA DAWN	Presch/Full Day Kdg Services	\$	60,175.25			\$	250.00	
MOREY	MARIE L	SPED SECRETARY PAY	\$	57,150.08			\$	3,250.00	
SIMPSON	DOROTHY L	PLN-Admin. Support Salaries	\$	52,649.76	\$	500.00	\$	6,199.20	
MANGANIELLO	PAUL F	HS CUSTODIANS PAY	\$	48,970.22	\$	7,805.91	\$	1,656.94	
POPE JR	JAMES P	HWY-Labor Payroll	\$	48,853.02	\$	7,904.92	\$	1,370.00	
SMITH	JOHN V	POL-Civilian Dispatchers	\$	33,300.48	\$	5,466.06	\$	19,240.50	
DONOGHUE	MARY FRANCES	CS CLASSROOM TEACHERS PAY	\$	56,738.67			\$	1,120.00	
MCLAUGHLIN	JOAN MARY	MS SPEECH OT	\$	57,803.76				\$	57,858.67
FEENEY	NANCY B	HWY-Clerical Salaries	\$	55,147.85	\$	500.00	\$	1,985.80	
SIMS	KASEY L	CS CLASSROOM TEACHERS PAY	\$	55,057.12			\$	2,400.00	
SWEENEY	EDWARD J	HS CUSTODIANS PAY	\$	48,970.22	\$	6,948.88	\$	1,502.12	
HACKER	NANCY M	WTR-Clerical Salaries	\$	56,775.76	\$	621.65		\$	57,397.41
FRAZIER	ALEXANDRA N	HS SPED TEACHERS PAY	\$	55,057.12			\$	2,315.50	
STEVENS	KIMBERLY ANN	CS SPED TEACHERS PAY	\$	55,057.12			\$	2,190.00	
BENNER	JOANNE MARIE	FINANCIAL SECRETARIES PAY	\$	52,207.48			\$	4,750.00	

GERAGHTY	JENNIFER C	HS SPED TEACHERS PAY	\$	47,372.06	\$	1,340.00	\$	48,712.06
FLORENCE	ELIZABETH M	CS SPED TEACHERS PAY	\$	46,766.70	\$	1,560.00	\$	48,326.70
ALLMAN	JANICE KAY	LIB-Librarian Salaries	\$	48,219.08			\$	48,219.08
GORDON	JAMES S	MS CLASSROOM TEACHERS PAY	\$	46,022.06		2,190.00	\$	48,212.06
HATCHFIELD	DANIEL T	HS CLASSROOM TEACHERS PAY	\$	47,369.21		654.75	\$	48,023.96
KERRIGAN	ANNE L	PEG-Local Access for Per. Svcs	\$	47,934.44			\$	47,934.44
CELLA	NICOLETTA R	HS CLASSROOM TEACHERS PAY	\$	46,022.06		1,707.50	\$	47,729.56
FRAZER	SHANNON K	CS SPED TEACHERS PAY	\$	46,766.70		750.00	\$	47,516.70
HOLBROOK	MAUREEN B	HS CLASSROOM TEACHERS PAY	\$	46,766.70		725.00	\$	47,491.70
COSTA	MICHAEL A	HS CLASSROOM TEACHERS PAY	\$	46,338.70		1,130.00	\$	47,468.70
SULLIVAN	KEVIN E	POL-Police Details	\$	8,621.69	\$	3,704.62	\$	47,169.90
TIBBETTS	HOLLY J	DESK TOP TECHNICIAN	\$	45,000.02		2,100.00	\$	47,100.02
BLEAKNEY	THOMAS P	HS SPED TEACHERS PAY	\$	46,022.06		1,062.50	\$	47,084.56
FLAHERTY	SHANNON L	HS CLASSROOM TEACHERS PAY	\$	45,378.40		1,375.00	\$	46,753.40
NEWELL	JAMES F	POL-Police Details	\$		\$	14,102.46	\$	46,586.46
GLYNN	MAURA K	HS CLASSROOM TEACHERS PAY	\$	45,378.40		775.00	\$	46,153.40
MCSTOWE	LINDA	CS SECRETARIES PAY	\$	43,090.25		3,052.00	\$	46,142.25
CRANDELL	KIMBERLY A	DIRECTOR-PUPIL/PERS SERV. PAY	\$	43,969.10		2,050.00	\$	46,019.10
GLENNON	ABIGAIL ROSE	HS CLASSROOM TEACHERS PAY	\$	45,378.40		556.75	\$	45,935.15
GILLPATRICK	SUSAN CAROL	CLK-Clerical Salaries	\$	43,215.11	\$	1,174.88	\$	45,889.99
FINN	ELIZABETH J	HS SPED TEACHERS PAY	\$	45,378.40		381.75	\$	45,760.15
CARRIGO	DANIELLE L	DIRECTOR-PUPIL/PERS SERV. PAY	\$	45,652.20			\$	45,652.20
DION	LISA ANN	MS SPEECH OT	\$	45,633.09			\$	45,633.09
BEBERMAN	SARAH L	CS CLASSROOM TEACHERS PAY	\$	45,378.40			\$	45,378.40
PRINCIPE	MOLLIE ANNE	MS CLASSROOM TEACHERS PAY	\$	45,378.40			\$	45,378.40
JOHNSON	CATHERINE H.	SEL-Clerical Salaries	\$	45,260.47			\$	45,260.47
STEVENS	AIMEE L	MS SECRETARIES PAY	\$	41,772.15		2,350.00	\$	44,122.15
MCKENNEY	LYNNE S	SPED SECRETARY PAY	\$	42,732.04		1,200.00	\$	43,932.04
MITCHELL	GLORIA LEE	SEL-Clerical Salaries	\$	43,195.08			\$	43,195.08
ROONEY	LAURIE J	LIB-Librarian Salaries	\$	42,729.06			\$	42,729.06
TRUMBULL	KERRI E	CS CLASSROOM TEACHERS PAY	\$	42,380.43			\$	42,380.43
CAREY	DOUGLASS A	POL-Police Details	\$	26,018.64	\$	4,791.25	\$	42,122.04
KENNEY	THOMAS J	HS COACHES PAY	\$	41,999.88			\$	41,999.88
CURLEY	JOHN M	PSAP-PAYROLL	\$	41,301.08	\$	226.72	\$	41,802.80
MACDONALD	ANDREW W	HS CLASSROOM TEACHERS PAY	\$	39,240.59		2,074.00	\$	41,314.59
WOODMAN JR	CHARLES M	HS CLASSROOM TEACHERS PAY	\$	39,100.56		1,983.00	\$	41,083.56

VOISINE JR	ALTON M	POL-Patrolman Salaries	\$	12,748.50	\$	5,060.09	\$	21,593.29	\$	39,401.88
PRENDERGAST	SUSAN LEONA	COA-Clerical Salaries	\$	37,258.55	\$	500.00	\$	1,500.00	\$	39,258.55
BENSON	DEBRA J	HS SECRETARIES PAY	\$	36,747.21			\$	2,250.00	\$	38,997.21
MCKENZIE	ELLEN BETH	PLN-Clerical Salaries	\$	36,857.07	\$	500.00	\$	1,550.00	\$	38,907.07
SULLIVAN	LINDA O	MS SECRETARIES PAY	\$	36,747.21			\$	1,750.00	\$	38,497.21
ASCI	DIANNE N	HS SECRETARIES PAY	\$	36,747.21			\$	1,600.00	\$	38,347.21
DENEKAMP	JON R	FACILITIES-LABOR PAYROLL	\$	37,217.31	\$	612.09	\$	421.00	\$	38,250.40
FURIA	JENNIFER KAY	HS SECRETARIES PAY	\$	35,609.73			\$	1,927.75	\$	37,537.48
LONG	KELLEY ANN	COA-Clerical Salaries	\$	35,486.35	\$	500.00	\$	1,500.00	\$	37,486.35
HARVEY	JANINE T	CS SECRETARIES PAY	\$	36,747.21			\$	144.15	\$	36,891.36
LEONE	STACEY B	HS SCHOOL NURSE PAY	\$	35,339.89			\$	1,109.21	\$	36,449.10
FLUEVOG	ERICA G	DESK TOP TECHNICIAN	\$	34,663.50			\$	781.25	\$	35,444.75
BUCKLEY	LINDA	Presch/Full Day Kdg Services	\$	9,712.50			\$	23,456.67	\$	33,169.17
VARRASSO	LISA A	MS SPED TEACHING ASSISTANT PAY	\$	18,873.19			\$	13,923.40	\$	32,796.59
ELDRIDGE	KIMBERLY M	CON-Clerical Salaries	\$	31,773.34	\$	500.00			\$	32,273.34
BOUCHER	BEATA B	School Lunch Revolving-Pers Svcs	\$	26,544.62			\$	5,216.54	\$	31,761.16
FEDELE	ANN M	FNANCIAL SECRETARIES PAY	\$	27,249.95			\$	3,967.58	\$	31,217.53
COURNOYER	DEBRA ROBIN	MS CLASSROOM TEACHERS PAY	\$	30,966.00					\$	30,966.00
MILAUSKAS	PENNY J	94-142 AIDES FY 15	\$	20,547.24			\$	9,819.84	\$	30,367.08
SASS	SUSAN E	T/C-Clerical Salaries	\$	28,986.35			\$	1,361.36	\$	30,347.71
PETRELLI JR	STEVEN M	HS SUBSTITUTES PAY	\$	30,146.22			\$	182.50	\$	30,328.72
BEALL	CHRISTINE A	LIB-Librarian Salaries	\$	29,726.76					\$	29,726.76
GORHAM	ANNE S	AFTER SCHL PROGRAM	\$	28,092.02			\$	1,140.00	\$	29,232.02
KLIM	MARILYN RUTH	ASR-Clerical Salaries	\$	27,962.00	\$	500.00	\$	750.00	\$	29,212.00
SULLIVAN JR	FRANCIS X	WTR-Labor Payroll	\$	18,028.12	\$	5,145.36	\$	5,760.00	\$	28,933.48
LASLIE	MARZENA A	AFTER SCHL PROGRAM	\$	6,076.73			\$	22,343.42	\$	28,420.15
PEDRO	DANIEL L	MS CLASSROOM TEACHERS PAY	\$	21,510.82			\$	5,490.00	\$	27,000.82
JOHNSON	ERICK ROBERT	HWY-Labor Payroll	\$	26,030.35	\$	635.43	\$	330.00	\$	26,995.78
EATON	JOHN K	FIR-Permanent Fire Salaries	\$	17,864.49	\$	4,443.00	\$	4,501.56	\$	26,809.05
GERMAINE	CHERYL	MS CLASSROOM TEACHERS PAY	\$	26,330.00					\$	26,330.00
COURNOYER	ALLYSON R	MS SPED TEACHERS PAY	\$	18,196.28			\$	8,110.00	\$	26,306.28
HANCOCK	KELLY ANN	MS SUBSTITUTES PAY	\$	26,276.66					\$	26,276.66
BRISSON	JEREMY R	94-142 AIDES FY 15	\$	18,961.06			\$	6,836.00	\$	25,797.06
O'BRIEN	ELAINE	94-142 AIDES FY 15	\$	19,450.57			\$	5,443.05	\$	24,893.62
NARCOTTA	MARILYN	94-142 AIDES FY 15	\$	19,450.57			\$	5,100.05	\$	24,550.62
CLIFFORD	JOYCE ANN	HS SPED TEACHING ASSISTANT PAY	\$	15,297.46			\$	9,131.80	\$	24,429.26

THOMAS	CATHERINE A	T/C-Clerical Salaries	\$	21,957.77	\$	500.00	\$	1,500.00	\$	23,957.77
MURRAY	CAROLYN A	Presch/Full Day Kdg Services	\$	20,058.79	\$		\$	3,593.40	\$	23,652.19
MACCINI-PAVLOF	LYNDA ANNE	HS CLASSROOM TEACHERS PAY	\$	22,982.48	\$		\$	654.75	\$	23,637.23
FINN	JENNIFER A	LIB-Librarian Salaries	\$	23,539.65	\$		\$		\$	23,539.65
PIESCO	NANCY LEE	MS SPED TEACHING ASSISTANT PAY	\$	18,873.19	\$		\$	4,192.88	\$	23,066.07
FAIRBURN	RUTH A	MS SPED TEACHING ASSISTANT PAY	\$	19,450.57	\$		\$	3,465.05	\$	22,915.62
CURTIN	SHERYL A	MS SPED TEACHING ASSISTANT PAY	\$	18,873.19	\$		\$	3,834.76	\$	22,707.95
MACNEIL	EILEEN M.	School Lunch Revolvg-Pers Svcs	\$	17,941.96	\$		\$	4,671.62	\$	22,613.58
HOVER	ALLEN ROBERT	FIR-Permanent Fire Salaries	\$	18,286.56	\$	3,331.35	\$	824.60	\$	22,442.51
PELLEGRINO JR	WILLIAM M	HS SPED TEACHING ASSISTANT PAY	\$	18,250.61	\$		\$	4,154.25	\$	22,404.86
THOMAS	JOEL CHARLES	POL-Police Details	\$	39.96	\$	2,317.50	\$	19,695.50	\$	22,052.96
O'SULLIVAN	TIMOTHY D	POL-Additional Comp - Other	\$	11,151.82	\$	9,146.38	\$	1,617.05	\$	21,915.25
MCCABE	KEVIN G	94-142 AIDES FY 15	\$	15,859.92	\$		\$	5,992.25	\$	21,852.17
SCULLY	AMANDA M	MS SPED TEACHING ASSISTANT PAY	\$	20,039.45	\$		\$	1,725.05	\$	21,764.50
PICKLUS	TRAVIS M	HS COACHES PAY	\$	12,862.50	\$		\$	8,606.25	\$	21,468.75
PENARDI	LAURIE M	94-142 AIDES FY 15	\$	19,450.57	\$		\$	1,783.40	\$	21,233.97
SEARS	EILEEN M.	94-142 AIDES FY 15	\$	19,450.57	\$		\$	1,475.05	\$	20,925.62
MCCARTHY	CHERYL E	94-142 AIDES FY 15	\$	19,450.57	\$		\$	1,445.05	\$	20,895.62
HALL	KELLY E	KINDERGARTEN TEACHERS PAY	\$	16,749.84	\$		\$	4,057.00	\$	20,806.84
CHODOR	CYNTHIA L	94-142 AIDES FY 15	\$	19,450.57	\$		\$	1,115.05	\$	20,565.62
KENDRICK	SANDRA J	TITLE 1 SUPPORT FY 15	\$	19,450.57	\$		\$	1,075.05	\$	20,525.62
MASEFIELD	KRISTIN MARY	Presch/Full Day Kdg Services	\$	19,450.57	\$		\$	970.00	\$	20,420.57
HORAN	CYNTHIA L	94-142 AIDES FY 15	\$	19,450.57	\$		\$	940.05	\$	20,390.62
RANDALL	DANIELLE M	Presch/Full Day Kdg Services	\$	20,167.62	\$		\$	128.52	\$	20,296.14
SACCOACH	EVA MARIE	HS SPED TEACHING ASSISTANT PAY	\$	19,187.70	\$		\$	1,065.88	\$	20,253.58
LUCCHETTI	PATRICIA M	94-142 AIDES FY 15	\$	18,873.19	\$		\$	1,100.00	\$	19,973.19
STEELE	CATHERINE A	94-142 AIDES FY 15	\$	18,250.76	\$		\$	1,684.93	\$	19,935.69
BAGGIA	SUSAN R	MS SPED TEACHING ASSISTANT PAY	\$	16,828.50	\$		\$	3,084.68	\$	19,913.18
WILMARTH	DIANE M	MS SPED TEACHING ASSISTANT PAY	\$	19,450.57	\$		\$	340.00	\$	19,790.57
RIZZO	JOANN MARY	MS SPED TEACHING ASSISTANT PAY	\$	19,211.16	\$		\$	533.40	\$	19,744.56
GLEASON	CAROL A	94-142 AIDES FY 15	\$	18,873.19	\$		\$	803.40	\$	19,676.59
MCCLAUGHLIN	KAREN MARIE	School Lunch Revolvg-Pers Svcs	\$	16,225.14	\$		\$	3,409.98	\$	19,635.12
GHELF	SHANNON M	HS SPED TEACHING ASSISTANT PAY	\$	18,961.06	\$		\$	650.47	\$	19,611.53
KRUKONIS	MARK STEPHEN	94-142 AIDES FY 15	\$	18,873.19	\$		\$	700.00	\$	19,573.19
TIMMONS	DEBORAH R	94-142 AIDES FY 15	\$	18,706.86	\$		\$	833.40	\$	19,540.26
WHITE	BONNIE L	HS GUIDANCE SECRETARY PAY	\$	18,525.21	\$		\$	995.00	\$	19,520.21

RESENDES	ROBERTA A.	School Lunch Revolv-Pers Svcs	\$	15,992.98		\$	3,498.48	\$	19,491.46
MCCABE	LIZANNE C	94-142 AIDES FY 15	\$	18,097.76		\$	1,393.40	\$	19,491.16
COLETTI	RICHARD M	HWY-Labor Payroll	\$	18,918.70	\$	367.12		\$	19,395.82
DECAROLIS	WENDY J	94-142 AIDES FY 15	\$	18,196.28			\$	\$	19,349.68
FARLEY	COURTNEY E	MS SPED TEACHING ASSISTANT PAY	\$	17,043.04			\$	\$	19,319.69
LOFSTROM	ALISON MARIE	MS SPED TEACHING ASSISTANT PAY	\$	18,873.19			\$	\$	19,033.19
LAMARRE	ELIZABETH E	Presch/Full Day Kdg Services	\$	18,895.00			\$	\$	18,895.00
HARVEY	JENNIFER RAE	AFTER SCHL PROGRAM	\$	16,596.43			\$	\$	18,829.42
MACQUINN	HEATHER LYN	94-142 AIDES FY 15	\$	18,559.27			\$	\$	18,692.67
DIONNE-KAHAN	JESSICA A	School Lunch Revolv-Pers Svcs	\$	5,786.30			\$	\$	18,629.83
TULLY	FREDERICK J	GPI-Inspector Salaries	\$	18,501.00				\$	18,501.00
MASON	JENNIFER A	School Lunch Revolv-Pers Svcs	\$	17,362.52			\$	\$	18,325.64
JENKINS	STACY	94-142 AIDES FY 15	\$	18,196.28			\$	\$	18,249.68
BROWN	ANMARIE M	ANC-Department Head Salaries	\$	18,202.60				\$	18,202.60
MCLAUGHLIN	KEVIN M	SPED VAN DRIVER PAY	\$	17,400.00				\$	17,400.00
SAWYER	LAURA D	SCHOOL PSYCHOLOGISTS PAY	\$	17,259.10				\$	17,259.10
KOURY	JAMES M	SPED VAN DRIVER PAY	\$	16,927.50			\$	\$	17,017.50
CONDON	CRYSTAL ANNE	MS SCHOOL NURSE PAY	\$	16,351.82				\$	16,351.82
JORDAN	NANCY ELLEN	LIB-Librarian Salaries	\$	15,400.00			\$	\$	15,900.00
FERRIS	JAMES M	School Lunch Revolv-Pers Svcs	\$	14,985.83			\$	\$	15,300.83
KELLEY	LINDSAY E	94-142 AIDES FY 15	\$	11,573.51			\$	\$	15,053.51
THISTLE	STEPHANIE F	94-142 AIDES FY 15	\$	13,274.05			\$	\$	14,966.55
FLORES	LYNNE ANN	School Lunch Revolv-Pers Svcs	\$	8,518.60			\$	\$	14,601.88
HUBERT	WILLIAM P	SECURITY PAY	\$	14,534.04				\$	14,534.04
CLAYTON	ROSS A	HS CLASSROOM TEACHERS PAY	\$	13,989.20			\$	\$	14,189.20
CHAPPRON	BRITTNEY LEE	MS SPED TEACHERS PAY	\$	14,187.68				\$	14,187.68
HICKS II	DAVID ERIC	MS CLASSROOM TEACHERS PAY	\$	13,989.20			\$	\$	14,164.20
BRYANT	MEGAN NICOLE	HS CLASSROOM TEACHERS PAY	\$	13,989.20			\$	\$	14,089.20
FALVEY	ELIZABETH H	Presch/Full Day Kdg Services	\$	13,989.20				\$	13,989.20
KANE	DAWN MARIE	MS CLASSROOM TEACHERS PAY	\$	13,989.20				\$	13,989.20
TRINIDAD	CYNTHIA ANN	SCHOOL PSYCHOLOGISTS PAY	\$	13,989.20				\$	13,989.20
MORRISSEY	DANIELLE E	SCHOOL PSYCHOLOGISTS PAY	\$	13,762.54				\$	13,762.54
BONANNO	ANNETTE T	SPED VAN DRIVER PAY	\$	13,560.00	\$	22.50	\$	\$	13,605.00
IRR	JEFFREY J	WTR-Labor Payroll	\$	13,466.36	\$	110.16		\$	13,576.52
BAKER	MICHAEL J	SPED VAN DRIVER PAY	\$	13,392.50				\$	13,392.50
GAUDETTE	JEFFREY M	SPED VAN DRIVER PAY	\$	13,365.00				\$	13,365.00

PURCELL	KIMBERLY ANN	School Lunch Revolv-Pers Svcs	12,778.18		500.08	\$	13,278.26
MCCABE	GEORGE C	HS COACHES PAY	12,883.00			\$	12,883.00
FEDELE	CHRISTINA A	LITTLE VIKINGS	12,221.00		400.00	\$	12,621.00
PALMER	DONNAMARIE A	AFTER SCHL PROGRAM	8,670.10		3,822.73	\$	12,492.83
ROGERS	JAMIE ANN	94-142 AIDES FY 15	11,925.29		250.00	\$	12,175.29
PARSLOE	KIM L	ESL TEACHERS PAY	11,823.35			\$	11,823.35
WATSON	PATRICIA A	HS SUBSTITUTES PAY	11,587.50			\$	11,587.50
DILIDDO	NICOLE ANN	HS SPED TEACHING ASSISTANT PAY	10,947.43		340.00	\$	11,287.43
GREINER	KEVIN SHAWN	WIR-Inspector Salaries	11,239.00			\$	11,239.00
SCHWEMIN JR	DANIEL PAUL	POL-Additional Comp - Other	79.92	\$ 4,133.81	7,003.57	\$	11,217.30
HAYWARD	DRENDA	AFTER SCHL PROGRAM	10,918.51		134.00	\$	11,052.51
GUERRA	BRUCE J	HS CUSTODIANS PAY	7,498.35		3,242.05	\$	10,740.40
DE GRECHIE	STEVEN P	SPED VAN DRIVER PAY	10,585.00			\$	10,585.00
HALLINAN	PAUL MARTIN	POL-School Fees - Ch. 71-47	10,415.94			\$	10,415.94
KELM	GAYLE	AFTER SCHL PROGRAM	8,084.33		2,309.60	\$	10,393.93
ANAPOLSKY	MARY MARCIA	PLN-Clerical Salaries	10,284.89			\$	10,284.89
YETSOOK	AMANDA A	AFTER SCHL PROGRAM	10,179.95		75.00	\$	10,254.95
WOLFE	DAWNE E	94-142 AIDES FY 15	10,018.02		93.40	\$	10,111.42
CAMPBELL	JENNIFER J	CS CLASSROOM TEACHERS PAY	9,792.48		253.90	\$	10,046.38
FREDERICKS	MARGARET ANN	SPED VAN DRIVER PAY	9,870.00			\$	9,870.00
LASLIE	KANDYSE A	MS DRAMA	6,670.00		3,068.75	\$	9,738.75
KELLEHER	NIKOLE M	LIB-Librarian Salaries	9,719.14			\$	9,719.14
SHEA	KERRI ANN	Early Childhood Rev-Pers Svcs	9,689.94			\$	9,689.94
BROWN	JONATHAN T	AFTER SCHL PROGRAM	6,042.10		3,600.24	\$	9,642.34
LANG	ROBERT LEO	POL-Additional Comp - Other	439.92	\$ 2,242.94	6,875.07	\$	9,557.93
FIELDS	LORAIN F	ASR-Clerical Salaries	9,102.32			\$	9,102.32
MAHAN	SUZANNE	T/C-Clerical Salaries	9,092.86			\$	9,092.86
MASSE	DEBBI	CS SUBSTITUTES PAY	9,090.00			\$	9,090.00
DASILVA	SHEILA M	ASR-Clerical Salaries	8,523.33	\$ 500.00		\$	9,023.33
LOUNSBURY	DIANNE MARY	TITLE 1 SUPPORT FY 15	8,870.00			\$	8,870.00
DAVIDSON	KENNETH GARY	SPED VAN DRIVER PAY	8,857.50			\$	8,857.50
LEARY	KATHRYN L	Early Childhood Rev-Pers Svcs	8,828.67			\$	8,828.67
FROST	CHRISTINE G	School Lunch Revolv-Pers Svcs	8,768.50			\$	8,768.50
DASILVA	MICHELLE M	94-142 AIDES FY 15	8,513.94		45.00	\$	8,558.94
BENTLEY JR	DAVID O	WIR-Inspector Salaries	8,440.50			\$	8,440.50
MCCAULEY	KATHLEEN A	SPED VAN DRIVER PAY	8,433.75			\$	8,433.75

KENNEDY	MICHAEL D	POL-Police Details	\$	399.96	\$	1,530.00	\$	6,468.00	\$	8,397.96
CONDON	CRYSTAL ANNE	BOH-PUBLIC HEALTH NURSE	\$	8,293.13					\$	8,293.13
MCLAUGHLIN	JOHN A	SPED VAN DRIVER PAY	\$	8,235.00					\$	8,235.00
O'SULLIVAN	ERIKA LOUISE	HS SPED TEACHING ASSISTANT PAY	\$	7,719.28	\$			455.00	\$	8,174.28
DEROSIER	TINA J	AFTER SCHL PROGRAM	\$	8,059.82					\$	8,059.82
SNOW-FURTADO	ERICA A	HS SCHOOL NURSE PAY	\$	5,790.97	\$			2,180.64	\$	7,971.61
KARAHALIS	NATHANIAL D	MS CLASSROOM TEACHERS PAY	\$	6,904.10	\$			986.30	\$	7,890.40
NAUSS	MARY E	SPED VAN DRIVER PAY	\$	7,785.00					\$	7,785.00
ORTEGA	CHRISTINE M	SPED VAN DRIVER PAY	\$	7,785.00					\$	7,785.00
NUNES	JILLENE M	TITLE 1 SUPPORT FY 15	\$	7,530.54	\$			205.00	\$	7,735.54
POWER	MICHAEL JOHN	MS SPED TEACHING ASSISTANT PAY	\$	7,299.68	\$			278.40	\$	7,578.08
FORRISTALL	KATHERINE D	AFTER SCHL PROGRAM	\$	7,439.27	\$			46.93	\$	7,486.20
FARRELL	SHARON E	WTR-Clerical Salaries	\$	7,467.66					\$	7,467.66
DONOSO	LINDA M	AFTER SCHL PROGRAM	\$	4,974.54				2,476.80	\$	7,451.34
CAVANAUGH	PAMELA C	SPED VAN DRIVER PAY	\$	7,451.25					\$	7,451.25
CRAWFORD	AMY E	Presch/Full Day Kdg Services	\$	7,299.68	\$			53.40	\$	7,353.08
KUEHN	LINDA	TITLE 1 SUPPORT FY 15	\$	7,260.00					\$	7,260.00
JULIEN	CAROL M	HS SUBSTITUTES PAY	\$	7,237.50					\$	7,237.50
DOYLE	AMY ELLEN	TITLE 1 SUPPORT FY 15	\$	6,869.12				281.88	\$	7,151.00
WARKEL	DIANNE E	COA-FUNCTION COORDINATOR	\$	6,963.75					\$	6,963.75
DOLL	MICHELE E	T/C-Clerical Salaries	\$	6,887.46					\$	6,887.46
ALEXANDER	NICOLE E	MS SUBSTITUTES PAY	\$	6,862.50					\$	6,862.50
HUNT	VIRGINIA R	MS SUBSTITUTES PAY	\$	6,787.50					\$	6,787.50
MEUSE	ELAINE M	VAWA SUPPORT FAMILY GRANT	\$	5,040.00	\$		1,400.00	270.00	\$	6,710.00
DUNPHY	MICHAEL	HS COACHES PAY	\$	6,249.00				280.00	\$	6,529.00
KILEY	KERRY ANNE	Presch/Full Day Kdg Services	\$	6,151.44				125.00	\$	6,276.44
CRONIN	PATRICK L	HS COACHES PAY	\$	6,249.00					\$	6,249.00
TRESCA	CHRISTOPHER	HS ADVISORS PAY	\$	6,249.00					\$	6,249.00
RILEY	BARTON RAY	IT DIRECTOR	\$	6,153.84					\$	6,153.84
SULLIVAN	JOHN F	COAVAN REVOLVING	\$	6,104.75					\$	6,104.75
SPENCER	KAREN ANN	94-142 AIDES FY 15	\$	6,084.95					\$	6,084.95
SHAHEEN	ROBERT M	School Lunch Revolvlg-Pers Svcs	\$	5,960.81					\$	5,960.81
SHEPHERD	SHEILA J	School Lunch Revolvlg-Pers Svcs	\$	5,708.80					\$	5,708.80
KELM	DARRIN J	FIR-Call Fire Salaries	\$	5,377.20	\$		153.11	74.60	\$	5,604.91
HART JR	GEORGE M	POL-School Fees - Ch. 71-47	\$	5,571.60					\$	5,571.60
BONANNO	JENNIFER J	Presch/Full Day Kdg Services	\$	5,513.67					\$	5,513.67

SMITH	NANCY ANNE	MS SUBSTITUTES PAY	\$	4,844.66		\$	646.44	\$	5,491.10
WHITE	ROBERT E	HS SUBSTITUTES PAY	\$	5,012.50		\$	441.10	\$	5,453.60
CARROLL	MICHAEL J	CS CUSTODIANS PAY	\$	3,697.50		\$	1,735.52	\$	5,433.02
DUGGAN	VIRGINIA ANN	SPED VAN DRIVER PAY	\$	5,263.50				\$	5,263.50
COGAN	LORI DIANE	LIBRARY AIDES PAY	\$	5,189.59				\$	5,189.59
DWYER	DEBORAH	School Lunch Revolvg-Pers Svcs	\$	5,018.00				\$	5,018.00
JOHNSON	VIRGINIA K	LIB-Department Head Salaries	\$	5,000.00				\$	5,000.00
FOLEY	MICHAEL C	SPED VAN DRIVER PAY	\$	4,988.50				\$	4,988.50
LINN	JAMIE T	School Lunch Revolvg-Pers Svcs	\$	4,816.50				\$	4,816.50
DOMER	DIANNE	CS SUBSTITUTES PAY	\$	4,687.50				\$	4,687.50
BURT	DEBORAH M	School Lunch Revolvg-Pers Svcs	\$	4,680.00				\$	4,680.00
HIGGINS	JANE R	INCLUSION SUPPORT SERVICES	\$	4,465.00				\$	4,465.00
MORAN	KIMBERLY J	School Lunch Revolvg-Pers Svcs	\$	4,392.00				\$	4,392.00
LASLIE	CASSANDRA M	MS DRAMA	\$	4,125.00		\$	250.00	\$	4,375.00
FOUNTAIN	JENNIFER C	HS SPED TEACHING ASSISTANT PAY	\$	4,287.50		\$	18.75	\$	4,306.25
MONTEIRO	MATTHEW D	HS COACHES PAY	\$	4,209.00				\$	4,209.00
GREINER	JENNIFER	HS SCHOOL NURSE PAY	\$	4,180.52				\$	4,180.52
SHARLAND	BRYAN J	AFTER SCHL PROGRAM	\$	4,167.99				\$	4,167.99
LEIGHTON	DAVID L	POL-Police Details	\$	39.96	\$	585.00	3,536.00	\$	4,160.96
CROVO	MARY E	MS SPED TEACHING ASSISTANT PAY	\$	3,795.85		\$	280.00	\$	4,075.85
O'TOOLE	MARGARET B	HS SUBSTITUTES PAY	\$	4,050.00				\$	4,050.00
DUFFEY	JENNIFER M	MS SUBSTITUTES PAY	\$	3,750.00		\$	150.00	\$	3,900.00
HOLMES	NANCY L	School Lunch Revolvg-Pers Svcs	\$	3,760.25				\$	3,760.25
DOUCETTE	PAUL F	HS COACHES PAY	\$	3,752.00				\$	3,752.00
HARVEY	MARK D	HS COACHES PAY	\$	1,876.00		\$	1,876.00	\$	3,752.00
REAGAN	PATRICIA A	CS SUBSTITUTES PAY	\$	3,712.50				\$	3,712.50
RYAN	JACQUELINE E	Presch/Full Day Kdg Services	\$	3,161.01		\$	532.15	\$	3,693.16
GRAZIANO	ALEXANDER A	HWY-Labor Payroll	\$	3,692.26				\$	3,692.26
LADUE	SCOTT E	FMD-LABOR PAYROLL	\$	3,687.72				\$	3,687.72
MURDOCH	SEAN M	HS SUBSTITUTES PAY	\$	3,250.00		\$	431.25	\$	3,681.25
CURTIN	MATTHEW R	Schl Bldg Rental Rev-Pers Svcs	\$	2,341.77		\$	1,335.17	\$	3,676.94
HARVEY	JESSIE G	HS SUBSTITUTES PAY	\$	3,637.50				\$	3,637.50
CONROY	TRISTA L	LIB-Librarian Salaries	\$	3,364.38				\$	3,539.38
SHEA	GAYLE C	HS SUBSTITUTES PAY	\$	3,435.00		\$	20.00	\$	3,455.00
BELL	CATHERINE L	HS MONITORS	\$	3,389.00				\$	3,389.00
SMITH	MICHAEL OWEN	HS COACHES PAY	\$	3,385.00				\$	3,385.00

DAVISON	JOHN	HS COACHES PAY	\$	3,384.99	\$	3,384.99
LANGER	MARY G	HS MONITORS	\$	3,351.50	\$	3,351.50
BOURNE	DEBORAH	MS SUBSTITUTES PAY	\$	3,262.50	\$	3,262.50
HARLOW	CHERYL MARIE	POL-School Fees - Ch. 71-47	\$	3,209.40	\$	3,209.40
GOODWIN	JORDIN MARIE	Non-resident Tuition	\$	3,187.04	\$	3,187.04
JEWELL	EDDIE B	Non-resident Tuition	\$	3,187.04	\$	3,187.04
DINUNNO	LISA M	School Lunch Revolving-Pers Svcs	\$	2,992.50	\$	3,182.50
BRANCO	ANNA PAULA	School Lunch Revolving-Pers Svcs	\$	3,154.45	\$	3,154.45
FRITZ	SAMANTHA J	School Lunch Revolving-Pers Svcs	\$	3,006.25	\$	3,141.25
MACMASTER	GEORGENE L	School Lunch Revolving-Pers Svcs	\$	3,129.10	\$	3,129.10
Keady	HANNAH ROSE	Non-resident Tuition	\$	3,081.16	\$	3,121.16
MOORE	DAVID R	SWM-Inspector Salaries	\$	3,105.96	\$	3,105.96
SAJOUS	ACBOR	HS SPED TEACHING ASSISTANT PAY	\$	2,962.96	\$	2,962.96
FOOTE	lisa ann	School Lunch Revolving-Pers Svcs	\$	2,922.40	\$	2,922.40
TIRO	JULIE LYN	CS SPED TEACHING ASSISTANT PAY	\$	2,825.55	\$	2,825.55
WHALEN	TANYA M	School Lunch Revolving-Pers Svcs	\$	2,804.75	\$	2,804.75
MACDONALD	JAMES T	CS SUBSTITUTES PAY	\$	2,737.50	\$	2,737.50
SEABERG	ANDREA F	School Lunch Revolving-Pers Svcs	\$	2,680.00	\$	2,680.00
URBAN	KIMBERLY ANN	School Lunch Revolving-Pers Svcs	\$	2,660.00	\$	2,660.00
OBRIEN	TIMOTHY J	HS SUBSTITUTES PAY	\$	2,625.00	\$	2,625.00
CROWLEY	MARTIN T	SEL-Board Salaries	\$	2,499.96	\$	2,499.96
DOWLING JR	WILLIAM V	SEL-Board Salaries	\$	2,499.96	\$	2,499.96
SHEEDY	DAVID	SEL-Board Salaries	\$	2,499.96	\$	2,499.96
COURNOYER	DAVID ALAN	MS SUBSTITUTES PAY	\$	2,475.00	\$	2,475.00
COELHO	MARY P	CS SUBSTITUTES PAY	\$	2,362.50	\$	2,362.50
WITCHER	PENNY C	AP EXAM	\$	2,360.00	\$	2,360.00
GRIFFIN	KRISTIN L	SPED VAN DRIVER PAY	\$	2,276.25	\$	2,276.25
WILDER	NATHAN C	POL-Police Details	\$		\$	2,205.00
QUIGLEY	MELISSA C	CS SUBSTITUTES PAY	\$	2,190.00	\$	2,190.00
LARAMEE-ROYAL	LISA J	BOH-PUBLIC HEALTH NURSE	\$	2,187.50	\$	2,187.50
FLUEVOG	ERICA G	DESK TOP TECHNICIAN	\$	2,140.26	\$	2,140.26
ROMANICK	JOANNE M	HS SUBSTITUTES PAY	\$	2,137.50	\$	2,137.50
FURTADO	Joanna Marie	LIB-Librarian Salaries	\$	2,113.59	\$	2,113.59
BACKSTROM	CATHERINE	MS SUBSTITUTES PAY	\$	2,065.00	\$	2,065.00
BURKE	KRISTAN A	Athletic Revolving-Other Charges	\$	1,475.00	\$	2,036.00
GLUCK	CURTIS C	ASR-Board Salaries	\$	1,500.00	\$	2,000.00

PELLETIER	DANIEL J	HS ADVISORS PAY	\$	1,912.70		\$	1,912.70
SMITH	JODI MARIE	HOME TUTORS PAY	\$	1,887.50		\$	1,887.50
LOGAN	MORIAH LEE	HS ADVISORS PAY	\$	1,874.00		\$	1,874.00
YOVANOS	NATALIA	MS SCHOOL NURSE PAY	\$	1,768.50		\$	1,768.50
DRISCOLL	ERIN M	MS SUBSTITUTES PAY	\$	1,575.00	\$ 150.00	\$	1,725.00
WATERMAN-RUE	CLARA PARKS	LIB-Librarian Salaries	\$	1,721.96		\$	1,721.96
MALLIA III	WILLIAM M	POL-Police Details	\$		\$ 180.00	\$	1,686.00
DEAN	PEGGY ANN	HS SUBSTITUTES PAY	\$	1,650.00		\$	1,650.00
FERREIRA	MARK D	POL-Additional Comp - Other	\$		\$ 495.00	\$	1,639.00
VIOLANDI	PETRA C	SUBSTITUTE NURSES PAY	\$	1,628.63		\$	1,628.63
HAMNER	MAUREEN T	School Lunch Revolvg-Pers Svcs	\$	1,593.00		\$	1,593.00
BARRY	KRISTIN	CS SUBSTITUTES PAY	\$	1,575.00		\$	1,575.00
COE	MARISSA S	CS SUBSTITUTES PAY	\$	1,575.00		\$	1,575.00
GERRING	VANESSA ANNE	AFTER SCHL PROGRAM	\$	1,307.01	\$ 249.42	\$	1,556.43
KNEIPFER	LESLIE ANNE	SPED TUITIONS- SUMMER PROGRAMS	\$	450.00	\$ 1,100.00	\$	1,550.00
FINLAY	DAVID IRVINE	COA-Labor Payroll	\$	1,540.00		\$	1,540.00
PHILLIPS	DAVID L	ASR-Board Salaries	\$	1,500.00		\$	1,500.00
TYLER	COLBY M	POL-Police Details	\$		\$ 225.00	\$	1,479.00
ROBERSON	JAMES A	SPED VAN DRIVER PAY	\$	1,462.50		\$	1,462.50
SCULLY	LAURAIN E J	MS DINING MONITORS	\$	1,455.00		\$	1,455.00
MURRAY	MARCIA A	POL-Additional Comp - Other	\$	684.80	\$ 685.65	\$	1,370.45
CHOUINARD	PAUL LEE	POL-Police Details	\$		\$ 900.00	\$	1,350.00
BAGDON	JENNIFER M	School Lunch Revolvg-Pers Svcs	\$	1,345.50		\$	1,345.50
BONANNO	LINDSAY A	POL-Police Details	\$		\$ 1,290.00	\$	1,290.00
GREENE	ROBERT D	HS SUBSTITUTES PAY	\$	1,275.00		\$	1,275.00
SOLARI	STEVEN R	ASR-Board Salaries	\$	1,250.00		\$	1,250.00
SMITH	ROBERT D	POL-Police Details	\$		\$ 1,232.00	\$	1,232.00
MCDERMOTT	JORDAN P	HS COACHES PAY	\$	1,228.00		\$	1,228.00
ZAMAITIS	DAVID R	POL-Police Details	\$		\$ 1,215.00	\$	1,215.00
CAREY	LINDA M	SPED TUITIONS- SUMMER PROGRAMS	\$	1,200.00		\$	1,200.00
CLIFFORD	SAMANTHA S	632 GRANT PROF STAFF FY 15	\$	825.00	\$ 375.00	\$	1,200.00
QUIGLEY	NICOLE JEAN	SPED TUITIONS- SUMMER PROGRAMS	\$	1,200.00		\$	1,200.00
BARRIE	ALANNA C	POL-Police Details	\$		\$ 1,188.00	\$	1,188.00
WILLETT	MARY M	POL-Police Details	\$		\$ 983.00	\$	1,163.00
DOYLE	WILLIAM M	GPI-Asst. Inspector Salary	\$	1,157.00		\$	1,157.00
GOUTHRO	KAREN A	MS SPED TEACHING ASSISTANT PAY	\$	1,144.40		\$	1,144.40

FAGUNDES	LAUREN ANN	SUBSTITUTE NURSES PAY	\$	1,100.00		\$	1,100.00		
LEDoux	NICOLE ROSE	SPED TUITIONS- SUMMER PROGRAMS	\$	1,100.00		\$	1,100.00		
MCKENNEY	KAYLA LEE	SPED TUITIONS- SUMMER PROGRAMS	\$	1,100.00		\$	1,100.00		
DEALMEIDA	LUIS TAVARES	HS SUBSTITUTES PAY	\$	1,087.50		\$	1,087.50		
ANACKI	JOSHUA G	FIR-Call Fire Salaries	\$	932.50	\$	149.20	\$	1,081.70	
MCCORMACK II	JOHN JAMES	POL-Police Details			\$	1,066.00	\$	1,066.00	
MITCHELL	CORY MICHAEL	MS SPED TEACHING ASSISTANT PAY	\$	782.14		\$	190.00	\$	972.14
VARGUS	RUTH ANNE	SUBSTITUTE NURSES PAY	\$	964.30				\$	964.30
WILKINSON	JOHN FRANCIS	COAVAN REVOLVING	\$	943.00				\$	943.00
KIRBY	AMY C	POL-Police Details			\$	933.00		\$	933.00
HUBERT	WILLIAM P	BOH-Commissioners' Salaries	\$	900.00				\$	900.00
SPAGONE JR	PETER PAUL	BOH-Commissioners' Salaries	\$	900.00				\$	900.00
DEAN	DANIELLE E	CS SUBSTITUTES PAY	\$	862.50				\$	862.50
TIBBETTS	JOHN WILLIAM	FIR-Call Fire Salaries	\$	813.00	\$	30.00		\$	843.00
MCCARTHY	BAYLEY E	SPED TUITIONS- SUMMER PROGRAMS	\$	825.00				\$	825.00
VOSS	DYLAN VON	HS COACHES PAY	\$	817.00				\$	817.00
WALSH-REED	SUSAN MARIE	SUBSTITUTE NURSES PAY	\$	800.36				\$	800.36
ALLEN	JUDITH E.	SENIOR TAX WORK OFF PROGRAM	\$	800.00				\$	800.00
BJORKLUND	KENNETH E	SENIOR TAX WORK OFF PROGRAM	\$	800.00				\$	800.00
BOBIGIAN	JANET LAURIE	SENIOR TAX WORK OFF PROGRAM	\$	800.00				\$	800.00
BREW	CAROL A	SENIOR TAX WORK OFF PROGRAM	\$	800.00				\$	800.00
CUMMINGS	CLAUDIA E	SENIOR TAX WORK OFF PROGRAM	\$	800.00				\$	800.00
CZOLPINSKI	WIESLAW	SENIOR TAX WORK OFF PROGRAM	\$	800.00				\$	800.00
DRESSER	FAY M	SENIOR TAX WORK OFF PROGRAM	\$	800.00				\$	800.00
DULSKI JR	EDWARD J	SENIOR TAX WORK OFF PROGRAM	\$	800.00				\$	800.00
ELLIOTT	MARTHA L	SENIOR TAX WORK OFF PROGRAM	\$	800.00				\$	800.00
FARRELL	DOROTHY M	SENIOR TAX WORK OFF PROGRAM	\$	800.00				\$	800.00
FLOECK	ELEANOR C	SENIOR TAX WORK OFF PROGRAM	\$	800.00				\$	800.00
FORD	ANNE F	SENIOR TAX WORK OFF PROGRAM	\$	800.00				\$	800.00
GALANIS	CHRISTINE	SENIOR TAX WORK OFF PROGRAM	\$	800.00				\$	800.00
GOULD	JANICE A	SENIOR TAX WORK OFF PROGRAM	\$	800.00				\$	800.00
HEEPS	DEBORAH G	SENIOR TAX WORK OFF PROGRAM	\$	800.00				\$	800.00
HOGAN	VIRGINIA M	SENIOR TAX WORK OFF PROGRAM	\$	800.00				\$	800.00
HUTCHINS	WINNIEFFRED F	SENIOR TAX WORK OFF PROGRAM	\$	800.00				\$	800.00
KING	ELIZABETH A	SENIOR TAX WORK OFF PROGRAM	\$	800.00				\$	800.00
KITCHELL	LORRAINE F.	SENIOR TAX WORK OFF PROGRAM	\$	800.00				\$	800.00

LEHANE	TIMOTHY J	SENIOR TAX WORK OFF PROGRAM	800.00			\$	800.00
LOMBARDI	CHRISTINE M	SENIOR TAX WORK OFF PROGRAM	800.00			\$	800.00
MCDONALD	THOMAS M	SENIOR TAX WORK OFF PROGRAM	800.00			\$	800.00
MCFADDEN	MAUREEN JOAN	SENIOR TAX WORK OFF PROGRAM	800.00			\$	800.00
MCKENZIE	IRENE M	SENIOR TAX WORK OFF PROGRAM	800.00			\$	800.00
MOGAN	PATRICIA F	SENIOR TAX WORK OFF PROGRAM	800.00			\$	800.00
PARKS	RITA M	SENIOR TAX WORK OFF PROGRAM	800.00			\$	800.00
PERKINS	MARTHA L	SENIOR TAX WORK OFF PROGRAM	800.00			\$	800.00
PETERSON	MARJORIE E	SENIOR TAX WORK OFF PROGRAM	800.00			\$	800.00
RHODE	THERESA M	SENIOR TAX WORK OFF PROGRAM	800.00			\$	800.00
RIBEIRO	DIANE T	SENIOR TAX WORK OFF PROGRAM	800.00			\$	800.00
SAMATOWICZ	JUDITH A	SENIOR TAX WORK OFF PROGRAM	800.00			\$	800.00
SARCIA	THOMAS J	SENIOR TAX WORK OFF PROGRAM	800.00			\$	800.00
SWEENEY	RICHARD N	SENIOR TAX WORK OFF PROGRAM	800.00			\$	800.00
THAYER	JANET A	SENIOR TAX WORK OFF PROGRAM	800.00			\$	800.00
WADE	KATHLEEN ANN	SENIOR TAX WORK OFF PROGRAM	800.00			\$	800.00
WEIDENFELLER	DOROTHY E	SENIOR TAX WORK OFF PROGRAM	800.00			\$	800.00
WILLIAMS	DONALD P	SENIOR TAX WORK OFF PROGRAM	800.00			\$	800.00
WILLIAMS	STEPHANIE A	SENIOR TAX WORK OFF PROGRAM	800.00			\$	800.00
OHEARN	TARA A	POL-Police Details		\$	270.00	\$	798.00
KAFEL	EMILY C	CS SUBSTITUTES PAY	787.50			\$	787.50
KAMBEGIAN	ELAINE C	MS SUBSTITUTES PAY	787.50			\$	787.50
OBRIEN	BRENDAN P	MS SUBSTITUTES PAY	787.50			\$	787.50
COOK	JESSICA LYN	AFTER SCHL PROGRAM	779.10			\$	779.10
CAYLOR	REBEKAH ANNE	POL-Additional Comp - Other	759.24			\$	759.24
SARSON	JAMES PETER	LIB-Librarian Salaries	722.99			\$	722.99
MACIEL	ELIZABETH A	LITTLE VIKIMGS	720.00			\$	720.00
SILVA	TYLER J	POL-Police Details		\$	688.00	\$	688.00
HEGER	MYLES C	BOH-Commissioners' Salaries	675.00			\$	675.00
VANDERZEYDE	KURT	POL-Police Details		\$	675.00	\$	675.00
MEDEIROS	DAVID EUGENE	POL-Police Details		\$	668.00	\$	668.00
HICKEY	MATTHEW F	POL-Police Details		\$	461.25	\$	641.25
SARTORI	MOLLIE E	SPED TUITIONS- SUMMER PROGRAMS	640.00			\$	640.00
PIERCE	CHARLES J	POL-Police Details		\$	630.00	\$	630.00
WHALEN	ROXANNE A	POL-Police Details		\$	630.00	\$	630.00
HALLAGAN	ANN-MARIE	HS SPED TEACHING ASSISTANT PAY	602.70			\$	602.70

KINGMAN	MACKENZIE A	AFTER SCHL PROGRAM	\$	541.80		\$	541.80
GROEZINGER	JULIE ANNE	CS SUBSTITUTES PAY	\$	525.00		\$	525.00
LOONEY	ROBERT T	MOD-Moderator Salary	\$	500.00		\$	500.00
RAY	FRANK W	REG-Board Salaries	\$	500.00		\$	500.00
RUBICINE	JEAN M	REG-Board Salaries	\$	500.00		\$	500.00
BERGASSI	DAVID HENRY	POL-Police Details			\$ 495.00	\$	495.00
LEE	CHRISTOPHER	POL-Police Details				\$ 484.00	484.00
ASCI	BREE V	LITTLE VIKINGS	\$	480.00		\$	480.00
SHORT	ARTHUR J	POL-Police Details	\$		\$ 180.00	\$	450.00
CONNELLY	GENE JOSEPH	LITTLE VIKINGS	\$	420.00			420.00
ANDERSON	ZACHARY JOHN	PEG-Local Access for Per. Sves	\$	420.00			420.00
GARERI III	ANTHONY	FACILITIES-LABOR PAYROLL	\$	405.00			405.00
KHOURY	PATRICK E	POL-Police Details				\$ 405.00	405.00
KNIGHT	MICHAEL W	POL-Police Details				\$ 405.00	405.00
SIMON	THOMAS FRANK	POL-Police Details				\$ 405.00	405.00
PONTE	KELLY	AFTER SCHL PROGRAM	\$	402.48			402.48
CLIFFORD	JACLYN F	AP EXAM	\$	400.00			400.00
WICK	BARBARA MAY	SENIOR TAX WORK OFF PROGRAM	\$	400.00			400.00
SULLIVAN	MICHAEL J	FIR-Call Fire Salaries	\$	399.00			399.00
KIELY	JASON ANDREW	FIR-Call Fire Salaries	\$	384.00			384.00
HAMILTON	CYNTHIA M.	POL-School Fees - Ch. 71-47	\$		\$ 376.89		376.89
HOUSTLE	JOHN W	HS SUBSTITUTES PAY	\$	375.00			375.00
SIEBEN	BRIAN D	POL-Police Details				\$ 360.00	360.00
WALETKUS	ALAN	POL-Police Details				\$ 360.00	360.00
CALLAHAN	DANIEL W	POL-Police Details				\$ 352.00	352.00
CORDEIRO	THOMAS R	POL-Police Details				\$ 352.00	352.00
DALEY	PETER R	POL-Police Details				\$ 352.00	352.00
DUNN	GEOFFREY J	POL-Police Details				\$ 352.00	352.00
KAISER	DAVID P	POL-Police Details				\$ 352.00	352.00
MCRORIE	DONALD J	HOME TUTORS PAY	\$	337.50			337.50
FRAZIER	EMMA K	LITTLE VIKINGS	\$	324.00			324.00
NELSON JR	DAVID WAYNE	LITTLE VIKINGS	\$	324.00			324.00
MCCAFFREY-PERR	JUDITH ANN	MS SUBSTITUTES PAY	\$	300.00			300.00
GENTILE	ROBERT J	MS DINING MONITORS	\$	287.50			287.50
BEAUCHEMIN	Steven	POL-Police Details				\$ 270.00	270.00
BRIERE	ANDREW SCOTT	POL-Police Details				\$ 270.00	270.00

CORROW	KEVIN W	POL-Police Details			\$	270.00	\$	270.00
SCHOFIELD	CHRISTOPHER	POL-Police Details			\$	270.00	\$	270.00
HARRINGTON	KEVIN JAMES	POL-Police Details			\$	264.00	\$	264.00
SHEEHAN	TIMOTHY J	POL-Police Details			\$	264.00	\$	264.00
STEPHANIAN	ROBERT A	POL-Police Details			\$	264.00	\$	264.00
SILLS	AMY L	MS CLASSROOM TEACHERS PAY			\$	250.00	\$	250.00
DOKURNO	KARLI C	REG-Board Salaries		\$	250.00		\$	250.00
WALSH	DAVID JAMES	REG-Board Salaries		\$	250.00		\$	250.00
MINOTT	CAROL	LITTLE VIKIMGS		\$	240.00		\$	240.00
OKELLY	HILLARY C	MS SUBSTITUTES PAY		\$	225.00		\$	225.00
RUE	LISA W	MS AFTER SCHOOL ACT		\$	225.00		\$	225.00
JEPSEN	JAMES THOMAS	POL-Police Details				225.00	\$	225.00
SALISBURY	STEVEN C	BOH-Commissioners' Salaries		\$	225.00		\$	225.00
DELANEY	EMMA LOUISE	AP EXAM		\$	100.00	120.00	\$	220.00
ROVELTO	WILLIAM O	POL-Police Details		\$	39.96	180.00	\$	219.96
CONNOLLY	KACEY E	LITTLE VIKIMGS		\$	216.00		\$	216.00
LESSARD	PEYTON M	LITTLE VIKIMGS		\$	216.00		\$	216.00
KOURY	CHRISTOPHER	Schl Bldg Rental Rev-Pers Svcs		\$	200.00		\$	200.00
WHITTEMORE	GAVIN JOSEPH	FIR-Call Fire Salaries		\$	191.00		\$	191.00
PARKS	MADISON T	LITTLE VIKIMGS		\$	189.00		\$	189.00
ROSS	AARON HENRY	MS SUBSTITUTES PAY		\$	187.50		\$	187.50
ANDRADE JR	GEORGE A	POL-Police Details				180.00	\$	180.00
MAZZOLA	DOUGLAS E	POL-Police Details		\$	180.00		\$	180.00
SILVA	SHAWN GORDON	POL-Police Details		\$	176.00		\$	176.00
CONNELL	BRENDAN P	POL-Police Details		\$	176.00		\$	176.00
KING	BARRY T	POL-Police Details		\$	176.00		\$	176.00
MERRICK	EDWARD M	POL-Police Details		\$	176.00		\$	176.00
MONTEIRO	MATTHEW D	POL-Additional Comp - Other		\$	176.00		\$	176.00
JOUGHIN	DIANE R	CS SUBSTITUTES PAY		\$	150.00		\$	150.00
LIPINSKI	LAURA A	MS AFTER SCHOOL ACT		\$	150.00		\$	150.00
COADY	LEANNE RENEE	AP EXAM		\$	125.00		\$	125.00
BLASKO	SIERRA J	LIB-Librarian Salaries		\$	119.73		\$	119.73
CASSIDY	JEAN MARIE	MS CLASSROOM TEACHERS PAY		\$	115.00		\$	115.00
LASDOW	JANE M	KINDERGARTEN TEACHERS PAY		\$	115.00		\$	115.00
JESSON	KATHRYN L	HS SUBSTITUTES PAY		\$	112.50		\$	112.50
HATFIELD	ABIGAIL V	MS SUBSTITUTES PAY		\$	37.50		\$	37.50

LONERGAN

JENNIFER A

CS SUBSTITUTES PAY

\$

37.50

\$

37.50

THE DEPARTMENT OF INFORMATION TECHNOLOGY Annual Report 2015-2016

The East Bridgewater Public School Technology Department has been given the opportunity to be at the forefront of the district in technology. The vision is to lead a culture shift which will provide our students and teachers with the technology to improve teaching and learning. The introduction of more mobile devices in the classroom will encourage improvements in technology literacy and the integration of curriculum with technology. The expansion of "iSchool", and other professional development initiatives, will help us reach our goal of improving the ability of our administrators and teachers in becoming more technologically proficient.

The technology department is working diligently to meet and/or exceed all state compliance in regards to safety, security, and data retention. The accessibility of new hardware, a secure network, internet access, required bandwidth, and wireless access to deploy mobile devices is a district-wide goal through 2019. We also plan to reduce the cost of contracted services. Our district web-site will also continue to evolve by adding more digital resources for our faculty, administrators, parents, and most importantly our students.

INFRASTRUCTURE - Infrastructure Improvements

❖ **Middle School Network**

Throughout last summer the Gordon W. Mitchell Middle School's internal wired and wireless network was redone. The Middle School now has new network switches and new access points to handle a 1:1 network.

❖ **District Wide**

The district wide project that took place during FY15 was the re-configuration of the security camera system. The Central Elementary and Gordon Mitchell schools, police and town hall camera systems were out dated. A new company was hired to put all cameras for these buildings onto a new system.

❖ **District Wide**

Lobby Guard has been installed in all three schools for safety purposes through a grant funded by the East Bridgewater Police Department.

INSTRUCTIONAL TECHNOLOGY -Professional Development

❖ Professional development for educators is essential for effective classroom application of technology resources. Technology professional development was offered on professional days, early release days, and after school hours. Technology professional development was conducted by the technology department, teachers that participated in Mass Cue conferences in the fall of 2015, as well as building administration.

❖ In 2015-2016 technology professional development was offered to all staff for the following systems:

- Google Apps / Extensions for Education
- Chromebooks in the classroom
- Google Sites
- How to implement a paperless classroom
- Professional Development

EAST BRIDGEWATER 1: 1 CHROMEBOOK PROJECT - Year 1

❖ This program consists of 560 Chromebooks, 18 carts with a classroom capacity of Chromebooks on each one. In 6th grade, as well as all sub separate programs at the GWMMS is a one Chromebook per pupil. Grades 3-5 are deployed in a manner that meets the needs for student introduction to the Chromebooks. Students will be able to access online resources such as etext books, online teaching aides, and websites for educational purposes.

Thank you to the community of East Bridgewater for supporting the capital project allowing us to purchase the

Chromebooks.

Sincerely,



Elizabeth L. Legault
Superintendent of Schools

REPORT OF THE SCHOOL NUTRITION PROGRAM

On behalf of the School Nutrition Program I am pleased to submit the Annual Report to the East Bridgewater community for 2015-2016. The Nutrition Program is self-operating and operates three full service cafeterias. Services provided by our department include a lunch and breakfast menu prepared fresh daily. The department is made up of a team of food and nutrition professionals that are dedicated to students' health, well-being and their ability to learn. Staffing at each school is comprised of a certified kitchen manager and a team of committed food service workers.

The School Nutrition Program complies with all regulations of the National School Lunch Program as administered by the USDA. Professional Standards for School Nutrition Program is a key provision of the Healthy, Hunger-Free Kids Act of 2010 (HHFKA). The rule, published March 2, 2015 requires a minimum amount of annual training hours for all state directors of school nutrition programs, state director of distributing agencies, school nutrition program directors, managers, and staff. In addition each kitchen includes a manager and a 'person in charge' who is trained in 'ServSafe', a certified federal program administered by the National Restaurant Association and Food Allergy Awareness. Certification of 'ServSafe' training is valid for a period of five years. *Professional Development Workshops provided by The John C. Stalker Institute of Food and Nutrition were successfully completed for all staff. October 2015: Essentials of Food Safety, January 2016: Back to Basic's Fruit & Vegetables, March 2016: Gluten Free in Schools.*

The School Nutrition Program provides free or reduced price meals for students who qualify. Students can qualify for free or reduced priced meals based on their family household income and family size or through other benefit programs run by the state and federal government.

2015-2016 MA Free & Reduced Lunch Applications may be submitted at any time during the school year to our school lunch program office. Applications are always available at each school office, on the district or school web sites or can be mailed directly from our office.

A drawing was held in October for a Chromebook for all who participated. District Free & Reduced Eligibility is 21%.

Lunch prices are as follows: Junior/Senior High School \$3.00, Gordon W. Mitchell Middle School \$2.85, and \$2.75 at the Central Elementary School. Adults: \$3.75. Reduced lunches are .40 cents. We offer breakfast to all students at the Central, Middle and High School for \$ 1.50. Reduced breakfast is .30 cents. We offer breakfast and provide snacks for the children in our Before & After Care Program that is based in the Central Elementary School and Gordon W. Mitchell Middle School.

All meals and beverages served meet the state and federal requirements. This plan requires specific food components be offered at breakfast and lunch to provide daily nutritional requirements as determined by the Dietary Guidelines for Americans 2015-2020. Guidelines for portion sizes, calorie and sodium levels are set by grade level. These food components include a meat or meat alternative, fruit, vegetable, grain and fluid milk. *This year we introduced "Taste Tasting" to our students. The goal is to expand students' food choices and explore new fruits and vegetables, learn about taste buds and to encourage students to select and enjoy different food choices.*

We are pleased to offer an on-line prepayment system called MySchoolBucks. Parents/guardians can go to our school website and follow the Food Services link and make payments online or send in a check or cash with their

child and the prepayment will be done at the cash register. Online you will be able to track your student's lunch purchases, make payments, and set low balance email notifications. At the register all students must type in their ID number. This system allows privacy for those students receiving a free meal because like a prepaid account there is no transfer of cash.

54% of our parents/guardians use this feature.

The Richard B. Russell National School Lunch Act, as amended by the Healthy Hunger-Free Kids Act of 2010 (HHFKA), requires a unified accountability system designed to ensure that participating school food authorities (SFAs) comply with National School Lunch Program (NSLP) and School Breakfast Program (SBP) requirements. The Act also requires an accountability system that conducts Administrative Reviews to evaluate Program requirements for NSLP and SBP during a three-year cycle.

On February 4, 2016 the Food Nutrition Department successfully completed the administrative review and we were recognized for having a great team environment and supportive administration

Finally, special thanks for the support from our administration team and school committee as well as the students, faculty and parents who continue to support this valuable program.

Sincerely,
Deborah J. Vaughn
Food Service Director

REPORT OF THE DIRECTOR OF MUSIC

It is the mission of the East Bridgewater Public School Music Department to provide all students with opportunities to explore their creative nature and develop individual talents in a positive, nurturing environment to instill a life-long respect of the integral nature of music to the human experience.

Dear Superintendent Legault,

The music department is pleased to submit the annual report for 2015.

I am pleased to introduce the following certified music educators as our teaching staff for the students of the East Bridgewater Public Schools. At the Central School, **Susan Layton** is in her fourteenth year as a music faculty member in East Bridgewater. Mrs. Layton is teaching all music classes in grades Kindergarten through second grade. **Daniel Hatchfield** is in his second year as a full time teacher at the Jr/Sr High School and is teaching the 7th and 8th grade general music classes and is also the Director of the High School Marching Band. Sheri Fernandes was the Director of Music, High School Band and Choral Director, High School elective teacher and director of co-curricular vocal ensembles *Rhythmix* and *Armonia* from January through June of 2015. Mrs. Fernandes has left the department. **Lynda Maccini Pavloff** was hired to the department in August of 2015 and has been teaching the 7th and 8th grade Choruses, High School Concert Choir, and High School music electives "History of Rock and Roll 1 and 2, as well directing the co-curricular ensembles *Rhythmix* and *Armonia*. I, **Raymond Ponte** am in my thirteenth year as a music teacher in East Bridgewater. From January 2015 through August 2015, I taught the 7th and 8th grade bands and choruses as well as an 8th grade general music class called Rhythmworx. I also directed the co-curricular Jr. and Sr. Jazz Bands. From September 2015 through today, I am teaching the 7th and 8th grade bands, High School Concert Band, and High School music electives "History of Rock and Roll 2, and "Music Theory 1", the co-curricular Jr and Sr Jazz Bands, percussion instructor for the Marching Band and I am the current Director of Music for East Bridgewater Public Schools. **Julianna Anderson** is in her 3rd year and teaches at the middle school. Mrs. Anderson teaches general music for grades three through six and the choruses for grades three, four, five, and six. From January 2015 through August 2015, Daniel Pedro taught instrumental music as a .6 teacher at the Gordon Mitchell Middle School. Mr. Pedro left the department in the summer of 2015. **Nathanial Karahalis** was hired as the .6 teacher at the middle school teaching instrumental music to grades 5 and 6 as of September, 2015.

The music department recognizes the outstanding accomplishments of many of our students in their acceptance and participation in local and state music festivals in 2015:

Southeast District Music Festival, Senior Level

Tristen Fuller

Joseph McKinnon

Southeast District Music Festival, Junior Level

Hailee Hopkins

Natalie Bennett

South East Massachusetts School Bandmasters Association

The S.E.M.S.B.A. Music Festival, Senior Level

Jessica Barrus, Vanessa Boatwright, Gregory Carroll, Tristen Fuller, Brandi Lane, Simone Lobo, Alexis

Lofgren, Joseph McKinnon, Madison Parks, Alyssa Parsons, Adam Stevens, Collin Tyrrell, Miranda Zigler

South East Massachusetts School Bandmasters Association,

The S.E.M.S.B.A. Music Festival, Junior Level

Natalie Bennett, Hailee Hopkins, Abby Mills

Southern New England Honor Band

Brandi Lane, Adam Stevens, Collin Tyrrell

Bridgewater State University Honor Band

Delaney Patterson, Bridget Immar, Gregory Carroll, Cam Cavagnaro, Elizabeth Dearden, Tristen Fuller,

Molly Lovell, Cathryn Michaud, Collin Tyrrell

Instrumental and Vocal National High School Music Awards

The John Phillip Sousa Band Award – Gregory Carroll

The Louis Armstrong Jazz Band Award – Tristen Fuller

The Luther Churchill Music Award for Band – Matthew Bethoney, Nathaniel Tellen, Bobby Vespa

The National Choral Award – Vanessa Boatwright

Leadership Award – Cam Cavagnaro, Molly Lovell

Marching Band Award – Daniel Cohen

The High School Jazz Band and Rhythmix Jazz Choir performed at the Berklee Jazz Festival on January 31st, 2015. Tristen Fuller and Bobby Vespa received the Judge's Choice Awards. Tristen Fuller also received the Superior Musicianship Award overall for the 16 bands in division L5.

The High School Jazz Band performed at the MAJE Jazz Festival in Mashpee, MA on February 25th. They received a Bronze medal for their performance.

The High School Jazz Band and Rhythmix Jazz Choir performed at the Bridgewater State University Jazz Festival on Saturday February 28th. Mathew Bethoney, Tristen Fuller and Nathaniel Tellen each received Outstanding Musicianship Awards.

Sheri Fernandes and Daniel Hatchfield attended the annual All-Eastern Music Educators Conference in Rhode Island in lieu of attending the Massachusetts Music Educators Association All-State Convention and Conference in Boston. The all Eastern conference takes place every other year. The MMEA All-State Convention and Conference is an annual event that provides outstanding professional development for music educators and culminates in a concert at Symphony Hall for the students selected.

Susan Layton, Central School music teacher, led the entire 2nd grade in an "Around the World" concert held in the high school auditorium during the month of May. The concert was attended by grades K and 1, as well as family members of all the performers. This was a wonderful opportunity for the performers and the audience alike. Congratulations to Mrs. Layton for this most ambitious undertaking.

The high school music department held the High School Spring Concert on Wednesday evening, April 8th at 7:00 PM, in the high school auditorium. The program featured the hard work of all high school musical ensembles.

The East Bridgewater Music Parents Association and music department held the annual "POPS" Concerts at the Jr/Sr High School on Friday evening May 8th, and Saturday evening May 9th 2015. These concerts featured every vocal and instrumental group in the middle school and high school from grades four through twelve. This event is one of the Music Parents Association's largest fund-raisers of the year.

The high school concert band performed at the annual East Bridgewater Memorial Day Ceremony on the Common at 10:00 AM on Monday, May 25th.

The senior recital was held on Tuesday, May 19th at 7:00PM at the high school. Senior members of the music department showcased their hard work in solos, small ensembles, and bands. Students coordinated each of their own performances for the event.

The High School Chorus performed for the Senior Awards Night on May 28th. The Concert Band also performed along with the seniors from the Chorus at the annual graduation ceremony on Sunday, June 7th.

The undergraduate student recital for students in grades 9-11 was held on Tuesday, June 2nd at 7PM.

On Thursday, June 4th the 7th and 8th grade students held their spring concert at 7PM in the Jr/Sr High School Auditorium. On Wednesday, June 10th the 4th, 5th, and 6th grades presented their spring concert at 7:30PM in the Middle School Auditorium.

On May 29th, the 7th and 8th grade band and chorus along with the High School Concert Band and Chorus performed at the Great East Festival. The students performed for adjudicators and received valuable feedback on their performances. The high school Chorus received a platinum medal and the high school Concert Band and the 7th and 8th grade ensembles received gold medals for their performances. Following the performance all of the students attended Canobie Lake Park for an afternoon of recreation and celebration.

The last event of the year was the Greater Bridgewater Relay for Life. The High School Jazz Band and Rhythmix Choir raised over \$8,000 for the American Cancer Society and participated in the 2 day event from June 13th to 14th. Both Groups performed at an outdoor reception for cancer survivors and their care-givers as part of the event.

In September, the music department started its performance schedule early in the season. Marching band, under the direction of Mr. Daniel Hatchfield, held band camp the third week of August. The group performed at various venues and festivals throughout Massachusetts including parades in East Bridgewater, Brockton and Everett, MICCA Festivals in Norwood and Lawrence and numerous football games and pep rally/bonfire events at EBJSHS. The Marching students and staff are proud to have accompanied our football team to Gillette Stadium in support of their bid for a superbowl victory on Saturday, December 5th.

Along with the marching band, three other co-curricular music ensembles began their rehearsal and performance schedules this fall. The Rhythmix Vocal Jazz Ensemble and Armonia Pop Choir began rehearsals in late September with Mrs. Lynda Maccini Pavloff as director. Also, the high school (senior) jazz band and 7th and 8th grade (junior) jazz band, under the direction of Mr. Ray Ponte began rehearsing in the October.

On Thursday, October 29th the Tri-M Music Honor Society hosted a concert that featured the High School Concert Band and the American Band of Providence Rhode Island (the oldest continuing community band in the country.)

December is always a busy month for the music department. On Wednesday evening, December 9th, the high school had their annual winter concert. The program featured the high school Concert Chorus, Rhythmix, Concert Band, Armonia Pop Chorus, and Jazz Band. This concert was the result of dedication and hard work by all of the ensembles that began in September. The concert was well received by all.

In addition, at the winter concert, Tri-M music honor society inducted several new members. The enrollment in the honor society is now 30 members.

On Thursday evening, December 10th, Mrs. Lynda Maccini Pavloff and Ray Ponte hosted the annual grade 7&8 winter concert in the junior/senior high auditorium. The concert featured the grade 7&8 Concert Band, Chorus and Jazz band.

On Tuesday morning, December 15th the grade three, four, five, and six in-school winter concerts were held. There was one performance at 9:00 AM, for all family members of performers and the entire fourth grade. Later that night they performed for their families at 7:00PM. Nathaniel Karahalidis and Julianna Anderson put on an impressive display of the students' hard work in these concerts.

On Thursday morning, December 22nd, the high school ensembles performed a holiday concert for all of the Central school students. This is one of our favorite events of the year.

The music department has continued to nurture and maintain a strong, mutually respectful relationship with the East Bridgewater Music Parents Association (EBMPA), whose unselfish commitment to the music students of the East Bridgewater Public Schools has been consistent and supportive.

Respectfully submitted,



Raymond Ponte
Director of Music, East Bridgewater Public Schools

REPORT OF THE CENTRAL SCHOOL PRINCIPAL

Dear Superintendent Legault,

It is with great pleasure that I submit the Annual Report for 2015 as Principal of the Central School. The enrollment, as of October 1, 2015, is listed by grade level:

Preschool	118	Kindergarten	157
Grade One	144	Grade Two	162
TOTAL: 581			

The Central School mission statement "to work cooperatively with the home to provide a quality education for each student, including the development of effective communication, problem solving, and decision making skills, while promoting positive self-image and respect for ourselves and others" gives us direction. The East Bridgewater educational philosophy guides us in planning for approximately 600 children in preschool through grade two. "We believe...the quality of our schools should be measured by the degree to which they successfully provide for the uniqueness of the individual learner by creating learning experiences which accommodate the variety of learning rates, learning styles and personal needs of our students within a spectrum of public school programs."

It is with great pride and care that we lead students on their first steps along their educational path at Central School. Our reading curriculum for grades K-2 is the Reading Street Common Core program which focuses on the five essential components of early literacy (phonemic awareness, phonics, fluency, vocabulary, and comprehension). Our English Language Arts instruction is based on the Empowering Writers program and includes Lively Letters and Words Their Way instruction. We administer the DIBELS (Dynamic Indicators of Basic Early Literacy Skills) assessment to all students in grades K-2 throughout the year to identify students' literacy level, monitor their progress, and prescribe targeted instruction. Our literacy program provides us with online and blended learning opportunities through the Pearson Success Net website. Additionally, we use a web based reading program in grades PreK-2 called Lexia. This web-based phonics program reinforces the skills that are being taught in school and allows students the ability to continue that practice at home. Data generated from the program informs our decisions about planning and instruction. The students in grades K-2 receive daily math instruction through the Envision Math Program, which includes developmentally appropriate hands on learning opportunities for our students as well as an interactive learning bridge component viewed on the Smart Board. This program is closely aligned to the Common Core State Standards. Students at Central School have direct

instruction in handwriting through our Handwriting Without Tears program. It is essential for students to have explicit instruction on letter formation as it has a direct correlation to students' reading and spelling achievement.

As we continue to expand our early childhood programs, we have five full-day tuition based kindergarten classrooms this year as well as three of our traditional half day sessions. Our preschool has nine sessions including a five full-day and three day full-day program for four year old students, as well as a two day full-day option for students three years of age. The remaining preschool models are the traditional half day program. Our full day kindergarten and preschool programs are tuition based and self-sustaining. It is our shared vision to hopefully fund full day kindergarten at no cost to the families within the next three years.

All students in full-day kindergarten and grades 1-2 receive special subject instruction five times per week. The children receive special subject instruction on a weekly basis from Mr. Justin Traut, Art Teacher, Mr. Michael McMahon, Physical Education Teacher, Mrs. Susan Layton, Music Teacher, and Mrs. Kerri Trumbull, Library Media Teacher. The students rotate specials each day on an A, B, C, D, rotation.

Our School Adjustment Counselor, Mrs. Gerri Quigley, is very involved with student placement, social and emotional development, and crisis intervention situations. Mrs. Quigley establishes communication between parents, teachers, and students to assure the success of the whole child. Our social emotional curriculum includes Second Step and Responsive Classroom.

This year we share an IEP Coordinator Mr. Fred Ortelt and a School Psychologist, Mrs. Elizabeth Snoonian with the middle school. This K-6 model replaced the previous one where the School Psychologist administered standardized assessments as well as chaired Individual Education Plan meetings in each building. They now each assume one of those roles K-6.

We have again seen positive community support and town department cooperation in many areas. Mrs. Jennifer Lonergan is our Parent Volunteer Coordinator who organizes special events and parental involvement in our school. Mrs. Amy Capocci and Mrs. Amy Foley serve as our Room Parent Coordinators under the direction of the Central School PTO. The Central School PTO has been in existence for the past 10 ½ years. The PTO has been responsible for hosting many events that bring families into the school (Holiday Craft Night, Brockton Rox, Sweetheart Dance, Bingo for Books) and will be supporting bus transportation for school field trips. The PTO has an established link on the EBPS website. The PTO works under the direction of the executive board member Mrs. Brette Blette, Mrs. Malissa Chelmo, Mrs. Cheryl Pino, and Ms. Hazel Tessier. The PTO has a teacher for the first time in many years. Thank you to Mrs. DeAnna Munroe for joining the organization. The BOKS program is in its third year under the direction of Mrs. Cheryl Pino and Mrs. Erica Cifrino. This program gives students the opportunity to enjoy a fitness program prior to the start of their school day. The Central School Council has been very active this year with Mrs. Melissa McCloud as Co-Chair. The Council develops our annual School Improvement Plan and analyzes policy and procedural changes to help ensure effective operations of the school. The council members are Mrs. Ann Marie Giampietro, Mrs. Tricia Eddy, Ms. Sandi Telless, Mr. Daniel Picha, Mrs. Kelly Sampson, Mrs. Melissa Schlossberg, and Mr. John Haines.

Cleaning and maintaining a facility that houses 600 students daily, is no simple task. Mr. Larry Witnauer, and his staff, Mr. Lou Porazzo, and Mr. Michael Carroll have a great deal of pride in the building, which is obvious from the appearance of the school. Mr. Brian Kiely, our Facilities Manager for the town has been a trained expert in the field to consult with on all of our maintenance and repair projects. We have valued Brian's knowledge and commitment to the position. In the cafeteria, Mrs. Kim Purcell, Mrs. Christine Frost, and Mrs. Tanya Whalen diligently prepare several hundred meals daily under the direction of Mrs. Debra Vaughn. The cafeteria and food service program are running smoothly and efficiently, and are a source of pride for the district. Central School's administrative assistants, Mrs. Linda McStowe and Mrs. Janine Harvey are assets to the district. They are always extremely helpful and friendly to the staff, parents, and students. Their knowledge and dedication behind the scenes benefits students, families, and staff.

I would like to express my sincere appreciation for the dedication of our Interim Assistant Principal, Mrs. Debbi Nichols. She is responsible for many different tasks including student discipline, schedules, special education evaluations, and substitute teachers. Mrs. Nichols is a hard working and very conscientious Assistant Principal.

The central office personnel with yourself, Mrs. Gina Williams, Assistant Superintendent, Mrs. Mary Lee, Business Administrator, are always committed to helping us perform our daily responsibilities. The School Committee with Chairperson, Mrs. Jennifer Kitchenham, works many hours to ensure excellence in our school system.

In closing, I have truly enjoyed my first year as building principal and ninth year as a building administrator. I am excited about your vision and leadership. Many positive changes have occurred, and I look forward to many more rewarding years in the district.

Respectfully submitted,
Catherine A. Byrne, Principal

REPORT OF THE GORDON W. MITCHELL MIDDLE SCHOOL PRINCIPAL

Mission: The Mitchell Middle School, as a learning community, is dedicated to maximizing the opportunity for each student to fully challenge her/his intellectual capacity while developing social responsibility and a healthy physical and emotional well-being.

I am pleased to submit the annual report for the Gordon W. Mitchell Middle School.

STUDENT ACHIEVEMENT

One of our core values is that, "learning is the central purpose of school." Student achievement is our focus and our MCAS scores suggest that we are making progress. The majority of our test scores reflect the highest level of proficiency that we have ever obtained. More importantly, our growth scores place us in the top 20% of the state. We have spent a great deal of time analyzing our scores to determine how to improve our instruction and meet the individual needs of our students. School accountability levels range from level 1 (highest achieving) to level 5 (lowest achieving). Currently, our school is ranked a Level 2 school for accountability purposes. We are working to focus on specific areas where we saw a pattern of students struggling so we can address that within our curriculum.

Curriculum: We have continued work throughout the year to refine our curriculum in response to state standards, MCAS scores, and overall student achievement. This process has involved a great deal of collaboration among our staff and throughout the district to engage in discussions and exchange of resources. Staff from all grade levels and areas have been involved with reflecting on and revising our curriculum across disciplines. In doing so, we have been able to evaluate our instruction from a global perspective, as well as, evaluate our materials and/or needs within the various content areas. This will be an on-going process, however, the progress made to this point is genuinely commendable.

Technology: Over the past few years our ability to bring in technology to the school, and building the staff's capacity to use it has continued to grow. We have brought 500 new Chromebooks into our school, bringing the total to 560. Students have used this new tool as a means for exploring and expressing themselves in new and creative ways. This technology is changing the way students learn here in East Bridgewater. Teachers have worked very hard to develop their skills and are continuing to find new and amazing ways to incorporate technology into their classrooms. Additionally, students have demonstrated an immense capacity for utilizing technology to demonstrate what they know and have learned. The skills students have acquired are ones that not only they can use now, but ones that they will utilize in their varied futures.

SCHOOL COMMUNITY

In order for learning to be the central purpose of school we do a great deal to promote a climate that is conducive to learning. To this end we have adopted respect and responsibility as our other core values. The students truly embody these values in their day to day actions. There are a number of things that we have done to foster an

environment that maximizes the potential of our students. Some examples include: Rachel's Challenge, drama, community service projects, after-school activities.

I am confident that our school continues to make progress. The students and staff are wonderful to work with and the community has been extremely supportive. This year has been an invigorating one in general. I am pleased to see the progress we have made and will work to continue that pattern.

Respectfully submitted,

Andrew J. Gentile, Principal

REPORT OF THE HIGH SCHOOL PRINCIPAL

Dear Superintendent Legault,

I am pleased to submit my annual report for the year 2015 as principal of East Bridgewater Junior-Senior High School.

We had three retirees – Arthur Illsley, Pamela Korewja and Carol Molander. We welcomed several new members to our staff. Megan Krugger, seventh grade teacher, Lynda Maccini-Pavloff, music teacher, Erica Snow-Furtado, nurse, Laura Sawyer, school psychologist, Cynthia Trinidad, IEP and out-of-district coordinator, grades 7-12 and several teaching assistants: Jennifer Fountain, Jordin Goodwin, Eddie Jewel and Hannah Keady. Tom Kenney, Athletic Director, retired in December of 2015 after many wonderful years of service to the students and families of East Bridgewater.

The FY '15 school year began with 1020 high school students. The breakdown by grade and gender is as follows:

GRADE	FEMALES	MALES	TOTALS
7	95	87	182
8	110	86	196
9	78	68	146
10	84	84	168
11	92	89	181
12	72	75	147
TOTALS	489	531	1020

As always the heart of what happens in a school is what occurs inside the classrooms every day. As I walk the halls, talk to teachers, students, and parents, and observe the instruction inside the classroom, I continue to be impressed and pleased with the high quality of instruction that is happening every day at the high school. Our English classes expanded requirements on student writing. Students achieved the minimum of ten significant writing assignments and in several cases students wrote upwards of fifteen significant writing experiences. Students who return from college to discuss their courses often report that they are well-prepared to succeed in college writing as a result of their high school writing experience.

Under the direction of Assistant Superintendent, Gina Williams, a professional development committee has been formed. The Professional Development Academy strives to provide professional-learning opportunities that have the power to improve teaching and enhance student learning. As a committee they strive to support teacher learning and create a culture of continual improvement for all students. The following staff members are on the committee with Mrs. Williams: Mrs. Kelly Bitinas, Mrs. Karyn Clifford, Mrs. Sheri Craven, Mr. Adam Dackers, Mrs. Lauren Dalton, Mrs. Deborah Duprey, Mrs. Erin Fisher, Mrs. Dagny Fleming, Mrs. Jamie Hulke, Mrs. Jennifer McPartland and Mrs. Debbi Nichols.

The first half of the year academic departments have been working on writing and aligning curriculum and their assessments. Teachers have met throughout the year on this initiative.

Our March Madness activities took place during the 2nd week of March. Thank you to Mr. Siddiqui for his very successful planning of the March Madness activities. This is always a great week for our students and staff. The final event of the week is Mr. EBHS which is always entertaining for students, families and staff.

MCAS testing began mid-March. MCAS math, MCAS science, AP exams, and senior final exams all took place over a four-week period. It is a busy time of year for faculty and students.

The Junior Prom was held on Friday, April 10th at the Indian Pond Country Club in Kingston. The Grand March was held at 4:00 PM in the Dr. Judith A. Riordan Performing Arts Center.

April vacation was an exciting time for the students of East Bridgewater. Fifty-one students went to Paris for the week and twenty-five students went to Washington, DC. It was a wonderful opportunity for the students to tour these two fascinating cities.

The Senior Prom was held at Lombardo's in Randolph on Friday, May 15th.

Forty-three members of the Class of 2015 received John and Abigail Adams Scholarship letters. These students scored at the *Advanced* and *Proficient* levels on their grade 10 MCAS tests in English Language Arts (ELA) and mathematics AND had a combined score that places them in the top 25% of the graduating class in the district.

Senior Awards and Scholarship night was held on Wednesday, June 3rd. Ellen Pennington from the School Committee welcomed the students and families to what was a very enjoyable event for all. Congratulations to the students that received awards and scholarships.

Graduation was held on Sunday, June 7th. It was a beautiful, sunny day and many friends and relatives enjoyed the celebration. Mr. Arthur Ilsley, social studies teacher, was the guest speaker and spoke to the parents and students about his 32 years of service to the children of East Bridgewater.

On June 18th a presentation was held for members of the junior class and their parents to address college and career planning after graduation.

On June 26th graduation was held for the eighth grade students. Awards and certificates were presented to the students by their teachers.

September is a busy month as we get back into the routine of school days. Open house for the incoming 7th grade students and parents was held as well as a welcome dinner for all freshmen later on in the month. Grades 7, 8 and 9 are working on Executive Functioning and transition skills while the Grade 8 students completed a career interest inventory to assist with course selections. The parents of all seniors were invited to an orientation night on September 16th. Senior year is filled with many obligations, college deadlines and other things that need to be completed in order to graduate. The guidance department was available to answer questions the parents and students had.

Parent teacher conferences were held in October. I received great feedback from the parents on conference night. They were very complimentary of the school, the teachers, and the quality of education that their children receive here. It is wonderful to be able to pass these compliments on to all of my staff. Also, in October the grade 11 students visited two college campuses in Boston and two in Rhode Island.

Homecoming Spirit week is always fun for the students and faculty. It is a great way to increase school spirit and get people excited. The spirit days were as follows: Tuesday – Pajama day, Wednesday – Book to Movie Character day, Thursday - Twin Day, Friday – Blue and Gold day. To celebrate homecoming this year we held our first ever bonfire which was a huge success. After the bonfire homecoming dinner was served and on Friday, October 16th there was a family tailgate event before the football game. We are hoping to make the bonfire an annual event.

Forty-two students were inducted into the EBJSHS National Honor Society in November. Mrs. Aimee McAlpine represented the school committee to welcome and congratulate the students. Miss Lauren Bombardier, Class of 2009, was the guest speaker. Students were given their certificates and pins by Principal Vieira and NHS advisor Marie Principe. The ceremony was followed by a reception for the family and friends of the new members.

November was a great month for our student athletes here at East Bridgewater Junior-Senior High School. The football team capped a great season by playing in Gillette Stadium in the Division 5 Super Bowl. They came up short 36-34 in an exciting game. The Vikings were Eastern Mass Champions, the South Sectional Champions and South Shore League champions as they finished 11-2 on the year. Coach Shawn Tarpey was named The Boston Globe Coach of the Year Division 5. We are so proud of Coach Tarpey and the boys.

The girls soccer team made it back to the state finals, but lost after a heck of a second half fight. They were repeat Division 4 South Champions and repeat Division 4 East Champions. Congratulations to the girls.

The Junior/Senior high school administration would like to thank the police, fire, highway and town hall administrative departments for all of their cooperation and assistance throughout the year. We receive much help from the other town departments and this is very much appreciated. I would also like to thank our tireless and dedicated school committee for their support and efforts on behalf of our students. If our needs appear great, it is the consequence of years of limited budgets, societal influences and the challenges of our changing role in the technological and global environment. We can and will handle all challenges with the continued support of the community. Our shared vision is that all students can be successful which is something all of us that are associated with the East Bridgewater Public Schools strive for on a daily basis.

Respectfully submitted,
Paul D. Vieira, Principal

Honors and Awards 2015

American Legion Medals - (COMMANDER CHARLES GILBERT TO PRESENT). Awarded for possession of those high qualities of HONOR, COURAGE, SCHOLARSHIP, LEADERSHIP AND SERVICE.

Shannon King & Matthew Moore

UNITED STATES MARINE CORPS AWARDS

United States Marine Corps Distinguished Athlete Award (certificate)

Tristen Fuller & Bridget Immar

United States Marine Corps Semper Fidelis Award for Musical Excellence (certificate)

Connor Gavin & Melissa Sybertz

United States Marine Corps Scholastic Excellence Award (certificate)

Mackenzi Curtin & Christopher Leavitt

The Anne Kenneally Hynes Memorial Scholarship

**Courtney Brown, Caitlin Folino, Devon Kane
Molly Lovell & Cody Marx**

East Bridgewater Savings Charitable Committee Art Award

Cody Marx, Devon Kane & Tristen Fuller

East Bridgewater Savings Charitable Committee Edmund Nutter

Katelyn Cornelissen

Peter Moskos Administrators' Award

Alicen Clifford

Lucas Alden Trust Scholarship

Mackenzi Curtin

Busy Bee Pre-School Alice M. Cooper Memorial Scholarship

Devon Kane & Jacob Pierce

Robin L. Caddell Memorial Award

Erica Maderia

Class of 1962 Scholarship

Briana Tammaro

Paula Coffey Dance Center, Fine Arts Scholarship

Bridget Immar

East Bridgewater Commercial Club Joseph F. Kelley & Raymond (Babe) Robideau
Scholarship Trust

Devon Kane

East Bridgewater CC Youth Football & Cheerleading Scholarship

Anthony Duhaine, Ericka Grondin, Tyler Jenkins & Alyssa Royal

Michael G. Connolly Memorial Scholarship

Deliah Markowicz

The Mark Connors Memorial Scholarship Trust

Julia Clifford & Jacob Pierce

Ralph G. Connors Memorial Baseball Award

Owen Harrington

Sara E. Curran Scholarship

Tristen Fuller

East Bridgewater High School Student Senate Scholarship

Mackenzi Curtin, Shannon King, Matthew Moore & Lindsey Wolfe

East Bridgewater Education Association Memorial Scholarship

Bridget Immar, Jenna Mansfield, Kara Marx & Nathaniel Tellen

Plymouth County Education Association

Devon Kane & Lindsey Wolfe

EBCTV Emily "Tootsie" Miller Award

Zachary Anderson

L. Gladys Farren Memorial Scholarship

Courtney Brown & Sarahkate Norton

East Bridgewater Firefighters Association Scholarship

Kady Winsor

Joey Fratus Memorial Scholarship

Lindsey Gareri, Tyler Jenkins & Connor Sullivan

East Bridgewater Garden Club

Lindsey Gareri

East Bridgewater Girl Scouts

Hannah Burton & Madison Sale

The Eric Ginsberg Memorial Scholarship Fund

Devon Kane & Lindsey Wolfe

The Goddard Foundation

Vanessa Boatwright, Katelyn Cornelissen & Shannon King

Daniel Heath Memorial Scholarship

Michael Boyle & Kendra Crowley

The Frank & Bob Johnson Scholarship Fund

Devon Kane

East Bridgewater Key Club Scholarships

**Mackenzi Curtin, Andrea Damon, Samantha Gustafson, Brett Harvey, Shannon King
Erica Maderia, Matthew Moore, Kevin Ogbonna, Ian Plant,
Jennie Reichenbach & Ryan Sullivan**

Class of 1964 Robert Kitchell Alumni Scholarship

Matthew Bethoney, Erica Maderia, Matthew Moore, Kevin Ogbonna & Nathaniel Tellen

East Bridgewater Kiwanis Club Scholarship

**Mackenzi Curtin, Andrea Damon, Tyler Jenkins,
Shannon King, Christopher Leavitt, Kate Lynch, Matthew Moore
Nathaniel Tellen, Clara Waterman-Rue, Kady Winsor**

Lions Club of East Bridgewater Robert B. Alexander Educational Scholarship

Matthew Moore

Lions Club of East Bridgewater John S. Leonard Vocational Scholarship

Alexsis Moore

Lions Club of East Bridgewater Don Kitchell Memorial Scholarship

Molly Lovell

Lions Club of East Bridgewater George A. Ridder Memorial Scholarship

Gregory Carroll

Lions Club of East Bridgewater Charles F. Thomas Vocational Scholarship

Kady Winsor

Lions Club of East Bridgewater Paul A. Wolfe Memorial Scholarship

Lindsey Wolfe

Wayne A. Lombardi Memorial Scholarship

Matthew McCabe

Paul Loughlin Memorial Scholarship

Cameron Connolly

George C. McCabe, Sr. and Mary L. McCabe Memorial Scholarship

Ryan Cutter & Ty Moquin

Lawrence E. Morris III Memorial Scholarship

Molly Lovell & Lindsey Wolfe

East Bridgewater Music Parents Association Scholarship

Matthew Bethoney, Gregory Carroll, Tristen Fuller & Nathaniel Tellen

The Anne Hynes National Honor Society Scholarship

Elizabeth Botelho, Mackenzi Curtin, & Shannon King

Paul and Ida Nisby Achievement Award

Mackenzi Curtin

The David Craig Owen Memorial Scholarship

Brandi McDonald

Henry and Mary Pedersen Memorial Scholarship

Nathaniel Tellen

Lena G. Malaguti Peterson Scholarship

Elizabeth Botelho

East Bridgewater Police Association

Brett Harvey

East Bridgewater Police Association David Bergquist Memorial Scholarship

Tyler Jenkins

Dennis P. Rando Memorial Scholarship

Ryan Cutter

Bridgewaters' Rotary Club Red Brittain Community Service Award

Christopher Leavitt

Edward J. Sexton Visual Arts Scholarship

Luc-Anthony Breneville & Alexsis Moore

Chester S. Shalginewicz Scholarship

Mark Dube & Ryan Sullivan

Grace R. Smith Scholarship

Andrea Damon

Horace T. Smith Essay Prize

Mackenzi Curtin

Victoria E. Snelgrove Memorial Fund Scholarship

Kendra Crowley & Samantha Gustafson

Youth Soccer Association Susan R. Floeck/Guy Marino Memorial Scholarship

Matthew Moore, Jayne Patanaude & Rachel Resendes

Pat Snow Dance Academy Scholarship

Andrew Child

S Bank Scholarship

Brandi McDonald

The South Shore Savings Bank Citizenship Award

Cameron Cavagnaro

Standish Sportsman Association

Devon Kane, Kate Lynch & Kady Winsor

John Beverly Thorndike Memorial Scholarship

Elizabeth Boetlho

Viking Sports Parents Scholarship

**Kristen Cardinal, Gregory Carroll, Julia Clifford, Cheryl Cutter,
Ericka Grondin, Jessie Heger, Shannon King, Christopher Leavitt, Rose Lipinski
Erica Maderia, Jenna Mansfield, Jayme Patnaude, Alyssa Royal,
Brianna Tamaro & Melissa Sybertz**

The Mary Wilcox Memorial Scholarship

Vanessa Boatwright

Class of 1931 Medal - For outstanding school citizenship (medal)

Mackenzi Curtin

The Michael J. McCarthy American History Prizes - Superior knowledge in American History
(books)

Mackenzi Curtin, Andrea Damon & Christopher Leavitt

Babe Ruth Sportsmanship Awards - For sportsmanship and fair play (medals)

Matthew Moore & Sarahkate Norton

Massachusetts Association of School Superintendents' Academic Excellence Award

Mackenzi Curtin

IN ADDITION TO ALL THESE AWARDS, MANY OF OUR GRADUATES HAVE RECEIVED SCHOLARSHIPS FROM AREA AND STATE ORGANIZATIONS. WOULD THE FOLLOWING AWARD WINNERS PLEASE STAND TO BE RECOGNIZED:

John Philip Sousa Band Award

Tristen Fuller

National Choral Award

Vanessa Boatwright

Luther Churchill Memorial Award

Gregory Carroll

CLASS OF 2015

Shelby Marie Adams
D'Andre Michael Alston
Zachary John Anderson
** Kyle Elliott Baker
♪Brooke Nicole Bennett
Kyle John Bersani
***♪Matthew Ernest Bethoney
Jennifer Bettini
*♪Vanessa Maria Boatwright
Kyle Joseph Bonenfant
***†Elizabeth Leighton Botelho
†Michael Patrick Boyle Jr
Luc-Anthony Michel Breneville
Matthew Stephen Brennan
*†Courtney Rose Brown
Walter Francis Brown Jr
Hannah Elizabeth Burton
*†Kristen Danielle Cardinal
Nicholas Paul Carey
**†♪Gregory Christopher Carroll
**†♪Cameron Dwight Cavagnaro
***†Alicen Catherine Clifford
Julia Lorraine Clifford
Ryan Spencer Coe
Emily Nicole Coffey
*♪Daniel Ryan Cohen
*†Paige Michelle Colombo
*†Cameron Michael Connolly
Katelyn Jane Cornelissen

*†Kendra Nicole Crowley
 ***†Mackenzi Taylor Curtin
 *†Cheryl Jean Cutter
 Ryan Albert Cutter
 ***†Andrea Christine Damon
 Elizabeth Rose Dearden
 Matthew Antonio DeJesus
 Mark Jacob Dube
 Anthony Richard Duhaine
 Samantha Yvonne Elfbaum
 Gabrielle Clarice Ferreira
 ***†Caitlyn Judith Folino
 Sean Connor Foote
 **Brett Michael Franzie
 *†Karlie Rae Fruzzetti
 *♫Tristen Michael Fuller
 Lindsay Marie Gareri
 Connor Michael Gavin
 †Caroline Maria Gordon
 Amanda Nicole Gray
 *Ericka Ann Grondin
 Samantha Rose Gustafson
 *†Heather Anne Hachey
 ***†Alexandra Brink Halverson
 Colby Thomas Hancock
 Rachel Myra Hardy
 †Owen John Harrington
 Brett Michael Harvey
 Cody Lee Hayward
 Jessy Lee Heger
 Madison Taylor Hilton-Martin
 Michael Christopher Hughes
 Christian Blake Hunter
 *♫Bridget Eileen Immar
 *†Tyler Michael Jenkins
 Rachael Danyl Kahan
 ***†♫Devon Michelle Kane
 *†Jessica Ann Karcher
 Thomas Joseph Kelley Jr
 ***†Shannon Catherine King
 ***†Mikayla Ann Kingman
 Ty Sean Kingman
 Steven Thomas Larkin Jr
 ***†Christopher Gerald Leavitt
 *†Brittnee Ann LeRoux
 *†Rose Marion Lipinski
 *†♫Molly Elizabeth Lovell
 Steven Patrick Lucey
 Austin Matthew Lundbohm
 ***†Erica Lydia Maderia
 ***†Jenna Nicole Mansfield
 ***†Deliah Catherine Markowicz
 **Tyler David Martell
 ***†Cody Michael Marx
 Jonathan Michael Marx
 †Kara Elizabeth Marx
 *†Matthew Leon McCabe
 Bayley Elliott McCarthy

Madeleine Kerren McCurley
 ***†Brandi Rose McDonald
 Sofia Eileen Menendez
 *†Colleen Ann Montgomery
 Alexis Olivia Moore
 ***†Matthew Charles Moore
 **Ty Francis Moquin
 Joseph O'Donnell Motte
 Jesse Collin Murray
 *†Gustavo Marchesini Netto
 **†Sarahkate Norton
 *†Kevin Ifeanyichukwu Ogbonna Jr
 Madison Patricia Palmquist
 *†Jayme Nicole Patnaude
 *Ryan Andrew Perry
 **Sarah Elizabeth Persson
 **†Jacob Victor Pierce
 †Ian Patrick Plant
 Christopher Bradford Plausse
 **Brendan Joseph Powers
 ***†Jennifer Alexandria Rearick
 **†Jennie Barbara Reichenbach
 **†Rachel Kendra Resendes
 *Nathan Clayton Rollins
 *†Nicholas Jay Rose
 Alyssa Debra Royal
 ***†Madison Elizabeth Sale
 Brandon Paul Salmeri
 Olivia Noelle Signori
 Giavanna Nicole Silva
 Nicholas John Smith
 Payton Lee Snow
 Dean Trevor Zachary Stone
 Connor Reagan Sullivan
 David Thomas Sullivan
 **Ryan MacKay Sullivan
 Malik Rashad Swain-Portis
 *†Melissa Elizabeth Sybertz
 *†Briana Catherine Tammaro
 **†Rachel Ling Tatttrie
 ***♪Nathaniel Sy Tellen
 ♪Robert Quintin Vespa III
 *†Madisen Anne Vlachos
 Lindsey Nicole Voegtlin
 David William Voss
 **†Clara Parks Waterman-Rue
 Gregory Julian West
 **†Paige Emily Willis
 *†Kady Brook Winsor
 ***†Lindsey Carol Wolfe
 Matthew Ryan Wright
 *Gordon Eric Zemotel
 Eva Zimei

* Cum Laude
 ** Magna Cum Laude
 *** Summa Cum Laude
 † National Honor Society

REPORT OF THE SCHOOL COMMITTEE

To the honorable Board of Selectman and the citizens of East Bridgewater:

In the Spring of 2015 the School Committee unanimously voted to hire Elizabeth Legault as the Superintendent of East Bridgewater Public Schools. She started on May 8th 2015. It has been a whirlwind of a year to say the least. Please see recap below.

Budget Information

- A request was made at the Annual Town Meeting to establish a revolving account for the Little Viking Camp. The article was approved and an account was created.
- It was voted to release the Special Education Transportation Vans from their lease on May 28th, 2015. The lease to the vans were taken over by the Randolph School district as well as the lease for the two way radios.
- The Finance Subcommittee - Gordon McKinnon (Chair) and Ellen Pennington along with Jennifer Kitchenham have been meeting with the Superintendent regarding the budget.
- At this time last year we had a deficit of \$-547,980.34. We are pleased to advise that as of March 9th, 2016 we are currently \$563,638.84 in the black.
- We are currently in negotiations with the EBEA and believe that by restructuring the current contract, and financially supporting the teachers, we can build a true professional learning community that is sustainable.

Policy Changes

- School Committee Policy on **Student Transportation**
 - The School Committee voted in favor of the following:
 - The fee for the first student will go from \$250.00 to \$125.00
 - The fee for the second student will go from \$125.00 to \$65.00
 - The fee for the third student will go from \$0 to \$35.00
 - The family cap will go from \$350.00 to \$225.00
- **Policy on Entrance age** - In March the School Committee voted a policy change after three readings. Children that are five years of age on or before August 31st are eligible to enter Kindergarten. Children that are six years of age on or before August 31st are eligible to enter First grade.
- Gender or Gender Identity has been added to the Discrimination Clause that is required to appear on all documents of the school department.
- Proposed School Committee Policy on Building Rental Fees was voted and accepted.
- Accepted and passed Press Box guidelines to ensure the safety of the area and to protect the expensive equipment housed in there.

Other Significant Committee news, activities and actions:

- An amicable separation agreement between the Committee and Interim Superintendent, John A. Moretti was agreed upon in April, 2015.
- Mrs. Gina Williams was appointed Interim Superintendent from April 15, 2015 to May 8, 2015.
- Ms. Elizabeth Legault officially began her position as Superintendent of Schools in East Bridgewater on May 8, 2015. Some of her duties will include: Evaluations, Oversee Before and After Care School Program, Lead in academic assessment and data.
- August 13, 2015 Dr. Danielle Carrigo was appointed as Director of Specialized Academic, Faculty and Student Services.

- August 13, 2015 Mrs. Gina Williams was appointed as Assistant Superintendent of East Bridgewater Public Schools
- Mrs. Kate Byrne was appointed as Principal at the Central Elementary School in August 2015.
- Professional Development Academy developed by Mrs. Gina Williams. It has been a number of years since we have had professional development. The first PD was on September 30, 2015.
- **Dr. Dunn**, our school physician, every year, generously donates the stipend he earns as a school physician back to the schools every year to be used for field trips. The stipend will be divided in grades K-12 to defray the field trip costs. Dr. resigned from his position as school physician effective December 31th, 2015.
- Preschool and Full day Kindergarten tuition fees remained the same as last year.

**EAST BRIDGEWATER
PUBLIC SCHOOLS
FIVE YEAR BUDGET
COMPARISONS**

	<u>2011-12</u>	<u>2012-13</u>	<u>2013-14</u>	<u>2014-15</u>	<u>2015-16</u>
School Committee Superintendent's Office	12,125	10,125	10,000	22,462	12,075
Fin & Admin	220,564	221,743	217,041	236,534	344,725
Info Mgmt & Technology	239,429	242,205	240,589	163,147	128,245
Total 1000	176,450	264,806	330,187	253,596	262,728
	648,568	738,879	797,817	675,739	747,773
Academic Leadership Building	154,303	154,844	147,170	231,663	235,448
Leadership Teaching Services	1,055,071	1,062,349	1,088,741	1,166,874	1,062,993
Professional Development	8,940,277	9,143,980	9,328,439	10,025,242	9,951,422
Instruc Mat & Equip	40,000	40,000	40,000	51,664	11,400
Instruc Technology	228,193	242,000	258,300	285,512	291,585
Library	115,486	117,200	118,900	72,525	51,065
Audio Visual	92,964	93,867	97,203	40,658	142,447
Guidance	1,500	0	0	0	0
Psychological Services	513,865	544,342	568,447	547,606	443,566
	234,960	237,516	206,534	242,038	241,795
Total 2000	11,376,619	11,636,098	11,853,734	12,663,782	12,431,721
Health Services	171,178	168,726	279,429	261,883	339,861
Transportation	434,450	433,450	34,500	475,840	448,427
Food Service	0	0	0	3,317	26,400
Athletics	180,135	179,364	93,673	175,602	255,830
Student Activities	70,214	68,669	63,554	79,668	46,795
Music Activities	6,100	6,000	10,206	6,000	4,900
School Security	8,100	19,500	18,845	0	20,660
Total 3000	870,177	875,709	500,207	1,002,310	1,142,873
Custodial Services	567,050	619,311	553,719	537,462	642,875
Heating	143,587	178,000	111,000	0	0
Utilities	304,600	237,500	21,000	153,794	44,073
Mntnc Grounds	23,672	22,000	31,896	35,500	0
Mntnc Buildings	109,789	117,596	77,500	122,892	46,211
Mntnc Equip	40,434	37,450	35,450	31,200	29,875
Total 4000	1,189,132	1,211,857	830,565	880,848	763,034
Emp Retirement 5100	0	67,000	21,775	0	152,743
Insurance 5200	5,000	6,700	6,590	6,790	8,290

Leased Equipment		0	0	4,320	0	12,960
	Total 5000	5,000	73,700	32,685	6,790	173,993
	Community 6000	3,200	2,500	2,500	2,500	2,250
	Equipment 7400	6,000	6,000	6,000	14,714	3,800
Tuition Public		905,669	909,150	931,316	726,020	959,180
Tuition Private		615,700	615,700	681,385	631,000	967,169
Collab Programs		293,798	294,300	512,684	445,190	457,100
	Total 9000	1,815,167	1,819,150	2,125,385	1,802,210	2,383,449
		15,913,86		16,148,89	17,048,89	17,648,89
Total Budgets		3	16,363,893	3	3	3
Budget % Increase		-1.500%	2.828%	-1.314%	5.573%	3.519%
Enrollment as of 10/1		2,284	2,250	2,298	2,288	2,301
Enrollment % Change		-1.38%	-1.49%	2.13%	-0.44%	0.57%

EAST BRIDGEWATER PUBLIC SCHOOLS
FIVE YEAR ENROLLMENT CHART AS OF OCTOBER 1

<u>GRADE</u>	<u>2011</u>	<u>2012</u>	<u>2013</u>	<u>2014</u>	<u>2015</u>
Pre-school	94	62	85	95	118
K	151	170	149	142	157
1	178	166	169	163	144
2	182	174	168	161	162
3	183	184	172	161	161
4	186	179	191	175	173
5	169	186	184	191	176
6	190	164	186	185	190
7	220	192	170	195	182
8	181	216	198	178	196
9	138	137	185	173	146
10	164	135	136	187	168
11	125	160	143	141	181
12	123	125	162	141	147

TOTAL ENROLLMENT

2,284	2,250	2,298	2,288	2,301
--------------	--------------	--------------	--------------	--------------

**EAST BRIDGEWATER PUBLIC SCHOOLS
REPORT OF THE TREASURER OF THE SCHOOL COMMITTEE
FOR FISCAL 2015**

1000	ADMINISTRATION	
1100	School Committee	19,578
1200	Superintendent's Office	245,835
	Finance and Administrative	
1400	Services	144,262
1450	District Info Mgmt & Technology	<u>247,658</u>
	TOTAL ADMINISTRATION	657,334
2000	INSTRUCTION	
	District wide Academic	
2100	Leadership	348,794
2200	School Building Leadership	1,169,321
2300	Teaching Services	9,925,252
2350	Professional Development	42,040
	Instructional Materials and	
2400	Equipment	222,609
2450	Instructional Technology	59,774
2500	Library	39,322
2600	Audio Visual	0
2700	Guidance	553,547
2800	Psychological Services	<u>107,926</u>
	TOTAL INSTRUCTION	12,468,585
3000	OTHER SCHOOL SERVICES	
3200	Health Services	264,069
3300	Transportation	490,374
3400	Food Services	6,992
3510	Athletics	167,174
3520	Student Activities	118,443
3600	School Security	<u>680</u>
	TOTAL OTHER SCHOOL SERVICES	1,047,732
4000	OPERATIONS AND MAINTENANCE	
4110	Custodial Services	541,393
4120	Heating	0
4130	Utility Services	260,651
4210	Maintenance	150,375
	TOTAL OPERATIONS & MAINTENANCE	952,418
5200	INSURANCE	8,262
6000	COMMUNITY ACTIVITIES	1,643
7000	ASSET ACQUISITIONS & IMPROVEMENTS	11,593
9100	OTHER DIST & PRIVATE SCHOOLS	
9100	Tuition Public Programs	717,146

9300	Tuition Private Programs	658,143
9400	Tuitions Collaborative Programs	<u>430,647</u>
	TOTAL OTHER DIST & PRIVATE SCHOOLS	1,805,937
	TOTAL EXPENDITURES	16,953,504

**RECEIPTS TO THE TOWN ON ACCOUNT OF THE
EAST BRIDGEWATER PUBLIC SCHOOLS FISCAL 2015**

LOCAL RECEIPTS

Pupil Transportation Fees Account	124,676	
Early Childhood Tuition Fees Account	357,728	
School Building Rental Account	117,049	
Athletic Revolving	229,007	
Insurance Recovery	2,598	
Before & After School Care Program Fees	382,414	
NonResident Tuition	125,990	
High School Summer School Tuition	6,525	
Central School Donations	400	
Music Parent Payments	7,300	
Middle School Fun & Learning Fees	561	
North River Stride Grant	0	
Middle School After School Activities	17,920	
Middle School Drama Club	44,441	
Scholarships Gifts & Donations	10,573	
Gridiron Donations	2,442	
High School Drama Club	9,648	
HS Student Exam Fees	27,290	
TOTAL LOCAL RECEIPTS		1,466,562

STATE RECEIPTS

School Aide Chapter 70	10,306,507	
School Construction Chapter 645	798,106	
SPED Circuit Breaker	483,984	
School Choice	73,450	
Charter School Tuition Reimbursements	12,476	
Transportation Reimbursement	5,023	
Medical Care & Assistance (Medicaid)	49,408	
Foundation Reserve	0	
Academic Support Services 632 Grant	3,859	
Early Childhood Allocation Grant	5,135	
(ESHS) Enhanced School Health Services/Nurse Grant	2,989	
MA Cultrual Council	400	
TOTAL STATE GRANTS & AID		11,741,337

FEDERAL RECEIPTS

Title I Grant	226,146	
SPED Transition 243	1,600	
SPED Improvement	15,537	
Teacher Quality Grant	37,125	
SPED 94-142 Grant	443,669	
Title I Grant	194,053	
TOTAL FEDERAL GRANTS		<u>918,130</u>

TOTAL RECEIPTS **14,126,029**

TOTAL SCHOOL EXPENDITURES 2014-2015 **16,939,624**

RECEIPTS IN DIRECT SUPPORT OF SCHOOLS

School Aide Chapter 70	10,306,507	
School Construction Chapter 645	798,106	
SPED Circuit Breaker	483,984	
School Choice	73,450	
Charter School Reimbursements	12,476	
Transportation Reimbursement	5,023	
Medical Care & Assistance (Medicaid) Reimbursements	49,408	
TOTAL RECEIPTS FROM STATE		11,728,954

NET OPERATING COST TO TOWN

FY15 MASS School Building Authority reimbursements for the new Junior/Senior High School, that opened in September 2013	\$798,106	\$5,210,670
---	------------------	--------------------

REPORT OF THE SPECIALIZED SERVICES DEPARTMENT

The Specialized Services Department is pleased to submit this Annual Report for 2015.

The Pupil Personnel Services Department has been renamed the Specialized Services Department. Our focus remains the same—to provide services to the students and families of East Bridgewater in the areas of special education, 504 Accommodation Plans, English Language Learner services, home and hospital tutoring services, clinic services and as the Homeless Liaison for students who qualify under the McKinney Vento Homeless Act. The 2015-2016 school year is the self-study year of the DESE Coordinated Program Review process for Special Education, English Language Learner education and Civil Rights. The on-site visit from DESE is scheduled to be conducted during the 2016-2017 school year. This audit by the Department of Elementary and Secondary Education is one part of DESE's accountability system to oversee local compliance with education requirements. The district currently provides support services to approximately 493 students via either an Individualized Educational Program (IEP) or a Section 504 Accommodation Plan. The percentage of students receiving special education support services via an IEP is approximately 19% of the entire school population. The breakdown of the student population receiving special education support services, as reported at the mid-point of the 2015-2016 school year, was as follows:

In-District Special Education Student Enrollment by Building:

Central Elementary School	117
Gordon Mitchell Middle School	155
East Bridgewater Jr./Sr. High School	138

Out-of-District Special Education Student Enrollment: 29

Section 504 of the Rehabilitation Act of 1973 is a federal law that protects qualified individuals from discrimination based on their disability. The total number of East Bridgewater Public School District students receiving support services via a Section 504 Accommodation plan is currently 54.

In addition to providing supports to children with disabilities, the Office of Specialized Services acts as McKinney-Vento Homeless Liaison and Liaison for services provided to our English Language Learners. On average, the district supports approximately 15 families under the McKinney-Vento Homeless Education Act. This year, the district has supported children with various home languages such as Haitian, Creole, French, Vietnamese, Spanish, Russian, Arabic and Portuguese.

We continue to enjoy the growth and success of our in-district special education programs. Not only are they providing the necessary special education support services to our students and school choice students, but they continue to allow for the opportunity to receive, or tuition-in, students from neighboring districts, thereby creating a source of revenue for the schools. The District currently has 7 tuitioned-in students from 3 communities attending special programs in the East Bridgewater Jr/Sr High School. For the 2015-2016 school, a classroom was added at the Gordon Mitchell Middle School for students with Autism Spectrum Disorder. For more information regarding our special education programs and services, please visit ebps.net and click on Special Education listed under Departments.

The Special Education Parent Advisory Council (SEPAC) is a parent group that provides support, training, and networking opportunities for parents and guardians of children with disabilities. This group serves as a resource for parents, offering workshops, training opportunities, and information regarding local community resources. A workshop is provided each year on Basic Rights for special education students. SEPAC meets regularly throughout the school year. Additional information about SEPAC, upcoming workshops, and contact information is available on the District's website.

The purpose of the Specialized Services Department is to work with the families of East Bridgewater to ensure that the children of this community receive a free and appropriate public education within their local home-school community. For more information regarding programs and services for students within the Specialized Services Department, please visit ebps.net and click on Special Education / Specialized Services listed under Departments.

Respectfully Submitted,
ASSISTANT SUPERINTENDENT

REPORT OF THE SUPERINTENDENT

Dear East Bridgewater Community Members,

Let's consider the relationship between desire and risk, giving up and change. Have you ever quit something within a year and regretted it? Did you quit because you didn't have enough patience? How come you didn't stick it out one more day? Sometimes people quit just as they are about to achieve the outcome they want. People who win go the extra mile, take the extra step, and take that calculated risk. Thank you for partnering with us on this. There is a direct correlation between risk and success. How can we grow if we don't take risks? **Our District is going the extra mile!**

When I first began as Superintendent there were many times I was frustrated with all aspects of leading the district, however, I have a very strong desire for our students to achieve in spite of the obstacles we were facing. Without desire it would be difficult, if not impossible, to establish the determination to succeed.

We need to be flexible. Flexibility is one of the most important keys to maintaining our determination and leading our students to becoming productive members of society. Staying with realistic goals, which can be attained with perseverance, is the objective for "NO EXCUSE!" living. Some people quit and never get the prize living with regret and others keep going until they win. Grab hold of a dream and go for it! **Our Community dreams for our children!**

We believe, and we are committed to, our determination to re-do, re-organize, and re-build a new capsule for our teachers. They will deliver superior instruction that digs deep and allows our students to produce quality work. We have done a reorganization of Central Office that offers support, financial stability, and guidance every step of the way.

It's all right to be uncomfortable and make changes. We will make changes that will be sustainable. I have been committed and disciplined within my vision to create a district that is student centered and teacher focused. That is fiscally disciplined and creative. I will continue to revisit, re-do, and reorganize every step as it will allow me to grow as your leader and become better at my craft.

On May 8, 2015, I began my tenure in East Bridgewater Public Schools, and since that day it has been, and continues to be, the most exhilarating ride I have ever taken. The challenges were real when I arrived: a 1.2 million deficit, layoff notices, no sports, no music, and no relationship with the town.

To solve this challenge we:

- Renegotiated all contracts successfully receiving approximately \$750,000 in concessions.
- Sold the special education van leases for \$240,000.
- Assistant Superintendent Williams and I joined the Building Committee and are proud to say the Jr/Sr High School will be commissioned, finalized, and the bond will be lifted from the town. Our date to deliver is July 1, 2016. This will help the town's rating and support important future projects.
- We have sports, music, and drama with Seussical the Musical and Joseph coming in the spring! Before and after school care continues to successfully support our families and we look forward to year two of the Little Vikings Summer Institute Program.
- 500 Google Chromebooks have been delivered to the district. Wow and we thank you! This will expand and support our current and future in class instruction.
- We are currently in negotiations with the EBEA and believe by restructuring the current contract, and financially supporting the teachers, we can build a true professional learning community and one that supports sustainability.
- At this time last year the district was at \$-547,980.34 in the red. As of March 9, 2016, we are \$563,638.84 in the black!!! As the fiduciary of the district, which I take very seriously, I give you my word I will do everything in my power to remain disciplined and cognizant of whom I serve on a daily basis.

I want to thank all of you for making our school district the focus of the community. I would like to share with you the code I live by daily:

Our work is about transforming children's lives, every day. There is not always one way to find a solution; there can be many ways that can work together to get us to achieve our goals. The more ways you know the more effective you are!

I am here to support you and it is great to be a Viking!!

Sincerely,



Elizabeth Legault, Superintendent of Schools

REPORT OF THE BOARD OF ASSESSORS

The Board of Assessors revalues all properties in the Town in accordance with the State law requirement that property valuations must be at 100% of market value each year. The values are certified by the Massachusetts Department of Revenue (DOR) every three years, through on-site and intensive examination of the procedures and methodology being employed by the local Board of Assessors. In the intervening years, the local valuation process is the same, but State oversight consists of review and approval of required statistical analysis.

The Fiscal Year 2016 certification was a triennial certification which occurs every three years. The Bureau of Local Assessment which is a part of the Department of Revenue establishes a schedule with the town to conduct the certification process. This certification process consists of a data quality review, a statistical ratio studies review, and a valuation review to ensure that proper appraisal methodology was utilized while uniformly and equitably applied to all property. The mass appraisal process is comprised of the following: data management, valuation, performance analysis, administration and appeals. A Computer Aided Mass Appraisal (CAMA) system is used to calculate the assessed value for each property in order to adjust to the market value as indicated by sales data. DOR issues regulations that define how the statistical sales analysis must be done. There were 109 qualified sales used in the analysis, a total from January 1, 2014 through December 31, 2014. A qualified sale is an open market transaction between a willing and educated buyer and seller. Types of sales not considered qualified by the DOR include those between family members or intra-corporation sales, those not exposed to the market, auction and foreclosure sales, short sales, those that involve more than one property and/or additional personal property, stressed sales (such as an estate sale, court settlement or as a result of a divorce), and where there has been a significant change after the sale before the sales analysis is done. The town received preliminary certification for this part of the process of setting the tax rate on September 23, 2015.

The Board of Assessors reports that the FY16 property tax rate was certified at \$18.16. The Department of Revenue formally notified the town of the new tax rate on October 28, 2015.

The average single-family assessment is now \$303,000. The residential tax rate is \$18.16 per thousand making the average single-family tax bill \$5502. The average commercial property value is \$452,089. The commercial tax rate is the same as the residential at \$18.16 per thousand making the average commercial tax bill \$8210.

The Board of Assessors recommended to the Board of Selectmen at the Classification Hearing held October 19, 2015 that for FY16 it vote to adopt a Uniform Tax rate, not to grant an Open Space discount, not to adopt a Residential Exemption and not to adopt a Small Commercial Exemption. The Board of Selectman voted not split the tax rate on October 19, 2015.

Our department is responsible for the valuation of just under one and a half billion dollars of real estate and personal property resulting in more than half of East Bridgewater's 49 million dollar budget. The total budget amount to be raised was \$49,470,737.41 with the tax levy or amount to be raised through property taxes of \$21,955,057.71. An additional \$1,606,159.00 was estimated to be raised from motor vehicle excise tax revenue.

The staff and the Board of Assessors are always available to answer valuation and assessment questions at (508) 378-1609.

The Board of Assessors wishes to thank all Town Officials, Departments, Boards and Residents for their continued cooperation.

Respectfully submitted,

Board of Assessors

David Phillips, Chairman
Curtis Gluck, MAA, Member
Steven Solari, Clerk

REPORT OF THE BUILDING COMMISSIONER/ZONING ENFORCEMENT OFFICER

To The Honorable Board of Selectmen and the Citizens of East Bridgewater:

I hereby submit the Annual Report of the Planning/Building Department for 2015.

The Planning/Building Department has many diverse responsibilities. The Planning Board Administrative Assistant Dorothy Simpson coordinates activity between developers and the Planning Board for new subdivisions and commercial projects. The Building Inspector oversees all building construction in Town and has regulatory responsibility in many areas, including building code compliance, zoning, architectural access, and local by-laws. Ellen McKenzie, Principal Clerk, joined us in September. She assists permit applicants and processes all permit related documentation.

In 2015, this department issued 1387 permits:

572 Building Permits
199 Gas Permits
182 Plumbing Permits
434 Wiring Permits

The estimated construction cost as indicated by the building permit applications was \$4,614,600.00. Fees for the building related permits totaling \$110,912.00 were collected and turned over to the Town Treasurer, an increase of 36% over 2014. The Building Department, in cooperation with the Fire Department, also performs annual inspections of public assembly buildings. Thirty eight Certificates of Inspection were issued in 2015. Fees totaling \$1,360.00 were collected and turned over to the Town Treasurer for these required inspections.

The High School project continued this year. A Temporary Certificate of Occupancy remains in effect for the school, waste water treatment facility, and the stadium.

I would like to thank the Town Administrator and the Board of Selectmen along with all Town Departments for their assistance and support. I would like to acknowledge the Wiring and Plumbing/Gas Inspectors for their indispensable role in making East Bridgewater a safer place to live and work. I would especially like to thank Dorothy Simpson and Ellen McKenzie for their continuing patience, hard work, cheerful attitudes and dedication to public service.

Respectfully submitted,

Edward M. Gardner
Building Commissioner/Zoning Enforcement Officer

REPORT OF THE PLANNING BOARD

To the Honorable Board of Selectmen and the citizens of East Bridgewater:

The Planning Board meetings are held every other Monday evening at 7:00 P.M. at the Town Office Building. Meetings are held in the second floor conference room.

Public Hearings were held for proposed zoning by law and zoning map changes as follows:

1. to amend Section 5.Subsection X Article II Floodplain District Section A. Boundaries and Base Flood Elevation Data as required by Federal Emergency Management Agency (FEMA)
2. to modify Section 5.E.District R-5 (6). Site Development Standards (g)
3. to amend Section 2.AAA. Nonconforming Single and Two Family Residential Structures
4. to amend Section 5.J.(2) District B-5 Special Permit Allowed Uses
5. to revise zoning map by changing Industrial zone to Residential 1 zone land located off Winter Street and North Bedford Street.

These changes were approved at Annual Town Meeting held on June 1, 2015 and approved by Massachusetts Attorney General on September 4, 2015.

Public Hearings were also held for proposed zoning by law and zoning map changes as follows:

1. to amend Section 5 Allowed Uses I. District B-4(1) Allowed Uses (b),(c),(d) & (e); (2), (a) & (j)
2. to amend Section 6. Location D. Accessory Uses and Accessory Buildings (6)(e) 1 & 2
3. to amend Section 5 allowed Uses L. District M (2) Special Permit Allowed Uses (c) (d)
4. to revise zoning map, 67 acres off Bridge Street from R-1 to Municipal

These changes were approved at Special Town meeting held on November 9, 2015 and approved by Massachusetts Attorney General on January 27, 2016.

The Board acted on plans for an addition at the YMCA on Plymouth Street, an addition at Superior Iron and Rail on West Street, a new church on West Street and a small addition to Mockingbird Restaurant along with the usual Form A Plans and Definitive Subdivision Plans.

The Planning Board has (2) vacancies for Associate Members. Anyone interested should contact the Selectmen's Office.

The Board would like to thank John W. DeLano and Associates and their staff, Edward Gardner, Building Inspector, Dorothy Simpson and Ellen McKenzie and all Town Departments for their time and cooperation throughout the year.

Respectfully Submitted

Roy E. Gardner, Chairman
David A. Johnson, Vice Chairman
Bernard Smith, Clerk
Steven Belcher
Linscott Snow
William Nolan
Austin Lyons

REPORT OF THE ZONING BOARD OF APPEALS

To the Honorable Board of Selectmen and the Citizens of East Bridgewater:

The Zoning Board of Appeals is governed by Chapter 40A of the Massachusetts General Laws and the Town of East Bridgewater Zoning By-laws. The Board gives due consideration to promote health, safety, convenience and welfare, and to encourage the most appropriate use of land in order to conserve property values.

Applications may be obtained at the Board of Appeals Office in the Planning/Building Department located on the second floor of the Town Office Building during regular business hours.

The Board conducted 16 Public Hearings during the year of 2015, which consisted of the following:

	APPROVED	DISAPPROVED	WITHDRAWN	PENDING
VARIANCES	5	0	0	0
SPECIAL PERMITS	10	0	0	0
APPEALS	1	0	0	0
COMPREHENSIVE PERMIT – No applications submitted in 2015.				

The Zoning Board of Appeals meets on the first Wednesday of each month at 7:00 p.m. in the Town Office Building on the second floor, in the large conference room.

We wish to thank all Town Officials, Town Departments and their staff for their help, interactions and cooperation in the past year.

Respectfully submitted,

Robert Looney, Chairman
Gerry Leavitt, Vice Chairman
Jerry Hartman, Clerk
Kevin C. Marchant, Alternate Member
Gregg C. Heger, Alternate Member

REPORT OF THE INSPECTOR OF WIRES

To the Honorable Board of Selectmen and the Citizens of East Bridgewater:

We respectfully submit the report of the Inspector of Wires, for the year ending December 31, 2015.

This year there were 434 permits issued for wiring, totaling \$23,441.00 for fees collected. Some of the activity in 2015 consisted of wiring of new single family homes, additions and remodeling of existing homes along with homeowners upgrading their electrical services and the installation of photovoltaic systems.

At this time, we would like to express my appreciation to all Town Officials, Town Departments and personnel for their assistance given to this department.

Respectfully submitted,

David Bentley, Inspector of Wires
H.Greg Paul, Assistant Inspector of Wires

REPORT OF THE PLUMBING & GAS INSPECTOR

To the Honorable Board of Selectmen and the Citizens of East Bridgewater:

We submit our report of activities for the year 2015.

The calendar year 2015 showed a slight increase in activity for both plumbing and gas inspections. Permits were issued to journeyman, master plumbers and gas fitters with valid licenses and inspections were conducted as required by the Mass Uniform Plumbing and Gas Code.

This year there have been 182 plumbing permits and 199 gas permits issued. These permits generated a total of \$20,148.00 in fees collected.

We wish to take this opportunity to thank my colleagues, Mr. Edward Gardner, Building Commissioner; Mrs. Dorothy L. Simpson, Administrative Assistant; Mrs. Ellen McKenzie, Senior Clerk without their assistance my work would have been nearly impossible.

Respectfully submitted,

Frederick Tully, Inspector of Plumbing & Gas
W. Michael Doyle, Assistant Inspector of Plumbing & Gas

REPORT OF THE CONSERVATION COMMISSION

To the Honorable Board of Selectmen and Citizens of East Bridgewater:

The Conservation Commission meets the second and forth Tuesday of each month at 6:30 p.m. at the Town Office Building, in the second floor Conservation Conference Room.

In 2015 the Commission held hearings for a total of 35 applications filed under the Wetlands Protection Act. The 35 applications included 27 Notices of Intent, 1 Abbreviated Notice of Intent, 4 Requests for Determination of Applicability, and 3 Abbreviated Notice of Resource Area Delineation. The Commission issued 34 Certificates of Compliances.

The Commission would like to extend its sincere thanks to John and Joan DeLano and their staff for their continued hard work, dedication and support.

Respectfully submitted,

Claire Yocum, Chairperson
Steve Sears, Vice Chair
Paul Gallant, Clerk
Elliot Jacobs, Member

Judson Lyon, Member
Gary Petti, Member
Craig Winsor, Member

REPORT OF THE CAPITAL IMPROVEMENT PLANNING COMMITTEE FY- 2015

In Fiscal '07 the Capital Improvement Planning Committee (the Committee) began developing a strategic plan in its approach with the capital needs of the community. The first step was for voters to approve the implementation of a Capital Stabilization Fund at the ballot box. The second tier consisted of considering immediate projects, while developing a long range plan to maintain the infrastructure of the Town.

Due to the continued conservative budgeting of the town, the Capital Stabilization Fund has been funded with the free cash that has been available which has allowed the fund to grow and to provide a steady funding source for capital projects. The Committee is now ready to formulate a viable long term capital plan that can be funded from the Capital Stabilization Fund.

The FY 2015 budget process was a somewhat difficult process due to the uncertainty of the school department budget. The town manager was reluctant to allocate the anticipated free cash to the capital projects in the event that it was needed to help the schools. For this reason, only a limited number of projects were submitted for the Annual Town Meeting.

The town ended up with more free cash than anticipated as the schools did not need any additional funds for their budget. A Special Town Meeting was scheduled for November 9, 2015 where many more capital projects were voted. The tables below show the capital projects that were approved at each meeting.

Annual Town Meeting

Project	Cost	Dept.	Funding Source
One Time Payment (Free Cash)			
CPR Equipment	\$30,000	Fire	Ambulance
Fire Station Security/Renovations	\$75,000	Fire	Ambulance
Personal Protective Equipment Replacement	\$61,600	Fire	Ambulance
Boiler Replacement/Roof Repair	\$26,500	Library	Free Cash
Grade 5 Science Textbooks	\$10,000	School	Free Cash
Vital Records Preservation (Phase 2)	\$26,000	Town Clerk	Free Cash
Total	\$229,100		
Bonding Payment			
Roadway Paving	\$555,000	DPW	Bonding
Town Hall Renovations	\$375,000	Facilities	Bonding
Security/Communications Upgrade	\$550,000	Fire/Police	Bonding
MS Network System Upgrade	\$72,265	School	Bonding
Grade 1 & 2 Common Core Reading Program	\$88,674	School	Bonding
Total	\$1,640,939		

Special Town Meeting

Project	Cost	Dept.	Funding Source
One Time Payment (Free Cash)			
Middle & Central Schools Roof Repair	\$38,500	School	Free Cash
Middle School HVAC Phade 2 Upgrade	\$42,000	School	Free Cash
Central School Steam Traps	\$47,000	School	Free Cash
Total	\$127,500		
Bonding Payment			
Town Wide Fuel System Replacement	\$47,100	DPW	Bonding
Two Police Cruisers	\$70,582	Police	Bonding
Weatherization and Energy Efficiencies at Central School	\$72,500	School	Bonding
Town Common and Gazebo Improvements	\$75,000	Facilities	Bonding
Schools/Town Security Systems Repair and Upgrade	\$126,000	School/Police	Bonding
Chromebook Project	\$154,000	School	Bonding
Police Dept Interior Renovations	\$100,000	Police	Bonding
Repair 3 Drainage Culverts	\$215,000	DPW	*Bonding
Fire Engine Replacement	\$550,000	Fire	Bonding
Rebuild Well #4	\$52,000	DPW	*Bonding
Rebuild Well #3A and #3B	\$55,000	DPW	*Bonding
Installation of 3,800 ft of Water Main	\$905,000	DPW	*Bonding
Total	\$2,422,182		

* These projects totaling \$1,227,000 will be paid from the water enterprise fund

REPORT OF THE COUNCIL ON AGING

To the Honorable Board of Selectmen and Citizens of East Bridgewater:

It is with great pleasure that I submit the Council on Aging's 2015 annual report.

In 2015, East Bridgewater's senior population grew to 3,128 individuals, age 60 or older. This represents an increase, since 2010, of 276 senior residents choosing to make East Bridgewater their home. The East Bridgewater Council on Aging (COA), located at The Center at Sachem Rock, has the privilege of providing services, educational, recreational, and social opportunities primarily to the older and disabled residents of East Bridgewater.

Units of service showed an increase in most categories but especially in the areas of Support Services (22.7%) including Fuel Assistance applications, S.N.A.P applications, and medical equipment loans. Transportation provided, either by one of the COA vans or through the Volunteer Driver Program, increased by 8.5%. Although we will most likely not see the large increases obtained the year after moving into our new facility, the gains continued to be modest. In 2015, the COA provided services for 1,500 seniors and close to 200 non-seniors and their families amounting to over 35,000 units of service.

Activities Director, Susan Prendergast planned a large variety of events throughout the year providing something of interest to a wide range of older or disabled residents, their families and caregivers. In February, the Council on Aging sponsored their 6th Annual Intergenerational Winter Pizza Party with entertainment provided by magician, Jack Ryan. The party was a wonderful way for older residents, accompanied by their grandchildren, children, nieces, nephews, young friends or just on their own, to enjoy an afternoon together during the February school vacation. Other entertainment opportunities this year included musical performances by "Four in a Row" and "Olde Kids on the Block". Tommy Rull visited us in May with "A Musical Journey Through the Years". This event was supported, in part, by a grant from the East Bridgewater Cultural Council, a local agency which is supported by the Massachusetts Cultural Council, a state agency. Thank you to the Cultural Council for its sponsorship of this event! Our 3rd Annual Ladies Spring Tea was held in May with resident Christine Galanis providing an entertaining and educational presentation on Victorian Women. We are thankful for our neighbors at The Sachem Center for Health and Rehabilitation in East Bridgewater who continued to sponsor regular "Jeopardy!" events. In November, they sponsored our 2nd annual "Pinning Ceremony" at the COA with 32 veterans joining us for lunch, followed by a brief ceremony during which each veteran was recognized and "pinned". This was a touching ceremony honoring our men and women of the military. Thank you to the East Bridgewater High School Key Club and their advisor, Julia Sheehan, for sponsoring the Annual Senior Prom in April as well as the 2st Annual Holiday Pie Social and Candy Bar BINGO in November. December brought our 2nd "New Year's Eve-Eve Party" graciously sponsored by Republic Services. Our other annual events included the Watermelon Social and BBQ held at the Commercial Club, and the Ice Cream Social held at The Center.

Educational programs, classes and presentations were also plentiful and varied. They included a series of small classes on a variety of computer related topics. Thank you to Mr. Richard Stanton of Whitman for generously volunteering his time every week to teach these classes. We also sponsored two iPad workshops facilitated by Jackie Pinto. In August, resident Dale Julius presented "Studying the Civil War: My 50 Year Adventure" to an enthusiastic group of history buffs and in November, former East Bridgewater residents, Lynn and Jill Boelsma, visited us for a very popular presentation about their lives in rural Alaska where they now work for Denali National Park. In an effort to help residents understand various issues specific to seniors and those who are disabled, the COA offered several programs pertaining to various estate planning and financial issues. William J. Goldsmith, President of LifeTime Financial Strategies, LLC, joined us for a seminar called "Solving the Social Security Puzzle" and along the same lines, Attorney Ian S. Oppenheim from Oppenheim and Cole, LLC along with Robert Peixoto, Senior Vice President of Bridgewater Savings Bank presented "Top Ten Estate Planning Mistakes" followed by some delicious ice cream treats. Plymouth County Register of Deeds, John Buckley, Jr., visited in June with an update on the Homestead Act and recording issues which affect the elderly. Also in June, Attorney Katherine M. Sheehan presented an Elder Law Day topic titled "Taking Control of Your Future: A Legal Checkup". In September, David Tourtillott of Homestead Mortgage presented a Reverse Mortgage Workshop and HopeHealth presented "Five Wishes" explaining the popular living will document and workbook that enables a person to have clear communication about their end of life wishes. In preparation for another busy Medicare open enrollment season, representatives from the S.H.I.N.E. Regional Office were here to discuss "What's New

for 2016?" Thank you to all these busy professionals for taking the time to share their expertise and advice with East Bridgewater's senior residents.

Health related topics included an eight week program for older adults, "Matter of Balance", presented by Old Colony Elder Services, for those who experience the fear of falling. In February, Hilary Troia of Home Instead Senior Care presented "The Health Benefits of Chocolate". Thank you to Fedeles Chocolates for providing the tasty treats! In March, a representative was here to talk about the benefits of Philips Lifeline and Personal Best Karate of Easton joined us for a Senior Self Defense demonstration in June. Also in June, Crystal Condon, RN presented "Cholesterol and Fats: The Good, Bad, and Ugly". We also hosted a presentation by the Brigham & Women's Vascular and Vein Care Center entitled "Venous Insufficiency and Varicose Veins" with a free screening offered. Beginning in August, the COA along with Beacon Hospice, offered a six week New Loss/Grief Support group with a general support group continuing to meet on a monthly basis. The COA, in conjunction with the East Bridgewater Board of Health, continued to offer a twice weekly health clinic for blood pressure or blood sugar screening or simply to ask the nurse any health related question. We said goodbye to Nurse Crystal, as she left us for another opportunity, and welcomed Lisa Royal, RN in October. A podiatry clinic was held four times throughout the year by podiatrist Dr. Sarah Derosier. Cathy Grinham, RDH, Public Health Dental Hygienist from Vising Dental Associates of Massachusetts was also on site four times in 2015 to provide dental cleanings, x-rays, and dental hygiene exams.

Recreational and fitness opportunities included mah jongg, tai chi, line dance/exercise, chair and mat yoga, Zumba Gold and our Walking Club that met during the nicer weather months. Thank you to the East Bridgewater Jr./Sr. High School for also allowing East Bridgewater seniors to use the indoor walking track at specified times throughout the year. June brought our first statewide "Go the Distance" One Mile Walking Challenge with twenty seniors lacing on their sneakers and participating in this one mile walk. Thank you to East Bridgewater resident, Howard Wilbur, who led a group on a River Walk along the popular Bennett Lane and Sachem Rock Farm trails. Whist, Cribbage, Back Alley Bridge, "Busy Hands", and Left, Right, Center groups continued to meet on a weekly basis and are always enthusiastic to welcome new members. A new weekly "Hand & Foot" group was also started. Our weekly Crocheting group was busy creating afghans that they donated to the Brockton Veteran's Administration Hospital on a regular basis. What a great service! The Monday morning coffee hour continued to provide a place to relax and enjoy a cup of coffee and conversation as we welcomed our friends from the YMCA. There were also several trips held throughout the year. Thank you to the Trustees of the Home for Aged Men in the City of Brockton for partially underwriting the cost of several of these trips and to the Eastern Massachusetts Trustees Group for providing a grant to the Big E for one bus of travelers.

The Senior Citizen's Club continued to meet at the Center on the 3rd Wednesday of the month except for January, February, July and August. The Center was, once again, host to meetings for several community groups including the Special Education Parents Advisory Council, The Buzz, The Melodians, the Healthy East Bridgewater Coalition, several "Meet and Greet" sessions with new Superintendent of Schools, Elizabeth Legault and East Bridgewater's H.U.G.S. group during the holiday season. Other meetings held at the Center included a COA Board training sponsored by the Executive Office of Elder Affairs, MARTap van driver training and a shelter training sponsored by The Southeastern Regional Homeland Security Advisory Council. State Representative Geoff Diehl joined us for office hours on a bi-monthly basis while State Representative Michelle DuBois visited monthly. We continued to have residents and non-residents alike stop in for tours. We frequently hear wonderful comments about the beautiful building and grounds.

Thank you to Joe Benson, of Joseph Benson Tax Services, who prepared tax returns for a nominal fee for older residents of the town. Joe was kept very busy with appointments one day per week at the COA during tax preparation season. Once again, this continued to be a much appreciated service.

Old Colony Elder Services provided catered, nutritious and tasty meals every week on Monday and Tuesday for a donation of \$2.50. Please call the COA to make your reservation. Our "special" monthly meals, most including entertainment, have continued to be popular. These meals included our now annual Valentine's Party, St. Patrick's Day Lunch & Party, "Christmas in July" celebration, Halloween Lunch & Party and a Thanksgiving special lunch.

In August, Superintendent of Schools, Elizabeth Legault, invited seniors for a tour of the Jr./Sr. High School before the start of the school year. Those in attendance were treated to a continental breakfast and tour, with plenty of opportunity for questions to be answered. Thank you to Superintendent Legault and our outstanding

tour guides, Assistant Principal, Mrs. Kelly Bitinas and Head Custodian, Doug Ortenzi. We were also excited to be invited by The East Bridgewater Department of Public Works Water Division for a tour of the East Bridgewater Treatment Facility and Well Site off of Crescent Street in October. Thank you to Water Superintendent Jason Trepanier, Chief Operator Jim Smith, and Secondary Operator Derik Larson for providing very informative tours to two groups of senior residents.

The Council on Aging's Annual Christmas Party was held, for the first time, at The Mockingbird Restaurant with entertainment by "Java Jive", door prizes, and dancing. Thank you to the Trustees of the Home for Aged Men in the City of Brockton for providing a grant which helped to defray the cost of this increasingly popular event. A big thanks to Frank Cannizzaro and the staff of The Mockingbird for making this a special event for all 173 in attendance. Thank you also to the many area establishments and residents who provided door prizes for the event. East Bridgewater's Girl Scout Troops, Daisy through Senior level, provided wonderful door prizes, placemats and centerpieces. Thank you to the girls and their leaders who, again this year, spent much time and effort making this event truly special for our older residents. It was greatly appreciated.

We are grateful to the Lion's Club for sponsoring their annual Senior BBQ held on Father's Day as well as the Standish Sportsmen's Club for the Senior Roast Beef Dinner held in August. Thank you also to the Whitman Knights of Columbus who welcome East Bridgewater seniors to their Thanksgiving Day dinner held the previous weekend and to the Country Club of Halifax for continuing to include East Bridgewater residents in their annual Thanksgiving Day dinner.

In her capacity as newsletter editor, Susan creates a monthly newsletter filled with information about upcoming Council on Aging presentations, trips, activities and articles of particular interest to older adults, their families and caregivers. The newsletter is mailed or hand delivered to every household in East Bridgewater with a resident age 60 and older. Thank you to the Executive Office of Elder Affairs for its assistance with printing and mailing costs. If you prefer to read your newsletter online, you may do so at www.eastbridgewaterma.org in the COA section. Please let us know if this is your preference and we will take you off our mailing list. Since the newsletters are returned to us at our expense if they are not deliverable, please let us know if you are traveling and we will take you off the mailing list and reinstate you when you return. The COA continues to have a page on Facebook and in an effort to keep residents informed, we also post upcoming events and announcements on East Bridgewater's Public Access Television Station. If you have suggestions for future trips or events, or would like to place an item in the newsletter, please contact Susan at the Council on Aging.

Kelley Long, Client Services Coordinator, assisted many residents of all ages with fuel assistance and S.N.A.P. applications as well as with emergency financial, fuel and food needs. Once again, Kelley was kept busy providing S.H.I.N.E. (Serving the Health Information Needs of Everyone) Counseling during Medicare's open enrollment period from October 15 through December 7 seeing just under 200 clients for a total of almost 300 visits. Joan Smith, volunteer S.H.I.N.E. Counselor, helped out on Thursday and Friday mornings assisting residents at The Center. A large number of residents continued to age into the Medicare system and also sought information on supplemental and Medicare D Prescription Drug Plans. The Council on Aging encourages residents approaching the age of 65, and in need of Medicare supplemental insurance and prescription drug coverage, to become informed about the process well before that coverage is needed. The Council on Aging also assists disabled residents of any age with health insurance enrollment and trouble shooting. Please call the Council on Aging at 508-378-1610 to make an appointment if you are in need of information or assistance.

John "Jack" Sullivan continued to drive the COA van and professionally provide much needed transportation to some of East Bridgewater's older and disabled residents who depend on this service. David Finlay joined the COA as a van driver in July. David has been a terrific addition to our staff and we are happy to welcome him! The Council on Aging provides transportation for weekly shopping trips and for some COA sponsored events. Additionally, residents can travel weekly to either Truccchi's or Market Basket, around the town on our weekly errand van or on a monthly shopping trip with various destinations. The Council on Aging continued to provide transportation to older and disabled residents for individual appointments in East Bridgewater and surrounding communities through Dial-A-Bat. On Wednesday and Friday of each week, rides to Boston can also be arranged through Dial-A-Bat for medical appointments only. Residents over the age of 60 or those of any age who have either a documented permanent or temporary disability can use Dial-A-Bat services. Residents can arrange a ride by calling the COA at least 24 hours in advance of the needed ride.

The Volunteer Driver Program is for East Bridgewater residents age 60 or older who have medical appointments outside of Dial-A-Bat's service area and have no other means of transportation to get to their destination. The program currently has 8 volunteers whose mileage expenses are reimbursed by Old Colony Planning Council. The residents who are in need of this service are most appreciative of our volunteers. If you would like to volunteer for the program or find yourself in need of the service, please call Kelley Long at the COA.

In May, the COA hosted its second Citizen's Police Academy for seniors. Each of the six weeks, a different topic related to local police work was introduced to the participants including the history of the East Bridgewater Police Department, the DARE Program, commercial truck inspection and enforcement, SWAT/SEMLEC and more. Once again, this proved to be a very popular series with twenty East Bridgewater seniors "graduating" and receiving certificates upon completion. Thank you to Sgt. Steve Brown and Officer Tallitha Connor for organizing this event and to other members of the East Bridgewater Police Department for educating some of our older residents about the important work that you do.

The TRIAD/S.A.L.T. (Seniors And Law Enforcement Together) Council sponsored many programs during 2015. Presentations included Lt. Jeff Kelley of the East Bridgewater Fire Department speaking on Winter Emergency Preparedness and again when he spoke on the smoke detector program as well as lock boxes which are available to East Bridgewater residents. Other offerings included New England Burial at Sea, LLC with an informative presentation on "Ash Scatterings and Full Body Burials at Sea", CPR and First Aid taught by Lt. Keith McCartney also of the East Bridgewater Fire Department, a presentation by Philips Lifeline and another by Independence Associates, our new neighbors in East Bridgewater. In November, MassEDP, a division of the State 911 Department, joined us for a presentation on Free Telephones for People with Disabilities. In May, the 2nd annual TRIAD/S.A.L.T. Breakfast brought 84 hungry residents who enjoyed a full pancake breakfast prepared by members of the East Bridgewater Fire and Police Departments and served by members of the Plymouth County Sheriff and District Attorney's Offices. Thank you to East Bridgewater Police Chief John Cowan and Fire Chief Timothy Harhen for their expertise in the kitchen. This year, the breakfast topic centered on the current opioid crisis. Thank you to Plymouth County District Attorney Timothy Cruz, Sgt. Detective Scott Allen of the EBPD and Lt. Keith McCartney of the EBFD, Hillary DuBois of the Brockton Opioid Overdose Prevention Collaborative, and Liisa Budge-Johnson of the Plymouth County Sheriff's Department for their informative presentations. The display "Hidden in Plain Sight" was also available for viewing. A winter driving presentation, presented by John Paul of AAA Southern New England and Sgt. William Patterson of the East Bridgewater Police Department was held in November, just in time for the winter weather. The S.A.L.T. Council meets on the first Thursday of the month at 9:30AM and is always looking for new members interested in keeping seniors safe in their homes and in the community.

The Council on Aging is pleased to offer a daily "Friendly Call" or a "Friendly Visit" to all those who request the service. Please contact Kelley Long at the COA if you are interested in having someone check on your well-being either by phone or with a visit at a specified time and day/days. The Plymouth County Sheriff's Department also offers a free daily call through their "Safety Assurance" Program. Please call the Sheriff's Department directly at 1-800-622-4300 for further details or to enroll.

The Senior Property Tax Workoff Program is a program established by the State of Massachusetts to reduce property tax liability for seniors, in exchange for volunteer services. It is administered, after its adoption, by each individual town. In East Bridgewater, the Senior Property Tax Workoff Program provided 42 jobs for qualified residents. These individuals worked 100 hours to earn an abatement toward their property tax bills. They were placed in various town departments including the East Bridgewater Public Library, all three East Bridgewater schools, in the town hall for the Selectmen and Assessor's offices, East Bridgewater Public Access Television Station, the Department of Public Works and the Council on Aging. This program continued to be very popular with the number of applicants again exceeding the number of available jobs. Information about the upcoming cycle of the program is available every year in the October newsletter.

In calendar year 2015, our loyal volunteers gave the COA and the town of East Bridgewater close to 5,000 hours of their time. It is estimated that, in Massachusetts, a volunteer's time is worth \$27.00/hour. Based on that dollar value, this gift of time is worth close to \$135,000.00! In addition to our Friendly Caller, Friendly Volunteer and Volunteer Driver Programs, throughout the year our Meals on Wheels volunteers delivered over 5,300 to 58 homebound East Bridgewater residents every weekday. Volunteers also assisted the staff in the kitchen helping with congregate meals, in the office with data entry and other general office work, and in the reception area answering phones. Our volunteers also helped with events, prepared our monthly newsletter for mailing and

delivered the newsletters to various locations throughout town. We cannot thank them enough for unselfishly giving of themselves and their time. We could not function without them.

At the November Special Town Meeting, the town approved a new part-time senior clerk position for the COA. This new hire will serve as the Coordinator of Volunteers. This much needed addition to our staff will relieve Susan of this duty, thereby allowing her to spend more time on planning, implementing and supervising activities and presentations as well as the creation of our monthly newsletter. At the end of 2015, the hiring process was underway. Thank you to the townspeople of East Bridgewater for recognizing the need and funding this position.

The East Bridgewater Friends of Seniors is a group that raises funds throughout the year and provides financial support to the COA for items that are not in the budget. New members are always welcome. Thanks to the Friends group, the sitting room at The Center has two new table lamps and a new floor lamp. They add some much needed task lighting to the room. They have also provided funds for newsletter printing and for a new Webcam that the COA will be using in the near future for interactive video conferencing programs. Thank you Friends!

The Council extends a big thank you to the East Bridgewater Garden Club for preparing, planting and tending two flower gardens in the center island. Their efforts in keeping the property beautiful are much appreciated. We know that spring is soon to arrive when we see the Garden Club return!

In March, long time COA member, Beverly Fanning retired after 22 years on the Council. Beverly was a staunch advocate for the seniors of East Bridgewater and a driving force behind The Center at Sachem Rock, having served on the Building Committee for many years. Thank you, Beverly, and best wishes for good health and happiness in your next chapter. Rosemary Saccocia and Michael Power were both appointed to the Council to fill not only this vacancy, but also the vacancy created in October, 2014 when Dianne Kennedy Warkel tendered her resignation. The COA lost a long-time member and friend when Jul Homer passed away in May. Jul was appointed to the COA in October, 2005 and resigned in 2013 to care for her ailing husband. She graciously agreed to continue as an Associate Member and remained so until her death. She will be greatly missed. Robert DiFazio continued as COA chair, Susan Muir as Secretary and Robert Ringuette as Treasurer. The COA meets monthly on the first Tuesday of the month at 6:00. All meetings are open to the public.

In addition to the organizations and agencies noted above, the Council on Aging is grateful to the Board of Selectmen and its staff, the Town Assessor, Town Treasurer, and Town Clerk and their staffs, the Board of Health, the East Bridgewater Housing Authority, the East Bridgewater Public Schools, the East Bridgewater Public Library, Facilities Manager Brian Kiely and staff, and East Bridgewater Veteran's Agent Robert Charles for all their help throughout the year. We also wish to thank the Massachusetts Executive Office of Elder Affairs, Old Colony Elder Services, Viking Recreation Center, the East Bridgewater Food Pantry, St. Vincent de Paul Society, the Kiwanis Club, the Salvation Army, and Whitman (South Street) Dunkin Donuts.

The Council on Aging remains committed to providing the programs and services that are needed now, and will be needed in the future, to allow our older citizens to continue to lead healthy, active and independent lives. As you may know, the country is experiencing unprecedented growth in the nation's senior population -- frequently cited at 10,000 persons turning 60 every day. The nation's senior population will not start leveling off until 2030. In Massachusetts, the elderly population will increase 46% between 2015 and 2035. One of the primary missions of the Council on Aging is to provide information and referrals to agencies that can meet senior's needs. While many people are aware that the council serves frail elders with programs such as Meals on Wheels, they may not know that there are programs and information available for a much wider age range of "older adults" as well as our disabled residents.

The Council on Aging encourages seniors and other interested residents to visit the Council on Aging office at The Center at Sachem Rock during business hours Monday 8 a.m. to 6 p.m., Tuesday through Thursday 8 a.m. to 4 p.m. and Friday 8 a.m. to noon.

Respectfully Submitted,
Nancy G. Hill
Director

Council on Aging Members:

Robert P. DiFazio, Chair
Robert Ringuette, Treasurer
Susan Muir, Secretary
Denise L. Clifford
Eileen McNulty

Helen Bomar
Virginia Yafrate
Rosemary Saccocia
Michael Power

REPORT OF THE DIRECTOR OF PUBLIC WORKS

To the Honorable Board of Selectmen

As the Director of Public Works for the town of East Bridgewater I am pleased to present our department's annual report for 2015.

Highway & Land Management Division

For all of us the Winter of 2015 brought record breaking cold and snowfall to East Bridgewater. Our area received over 110" of snow in 39 days from January 26th to March 4th. This massive snow fall combined with long periods of extreme cold combined to create challenges never before experienced in southern New England. I am extremely proud of the work the members of our DPW performed in meeting these challenges under the worst of conditions.

We undertook several significant roadway improvement projects including; the repaving of sections of Plymouth St., Central St., Summer St., Walnut St., Bridge St., Chestnut St., Sherwood Circle, Steven's Court, Lorraine Drive, Spear Ave., and Strong Ave. 4000 feet of sidewalks were reconstructed along the downtown area of Central street and more than 10 miles of roads were cracked sealed as part of a town wide pavement preservation program.

Our 80 miles of roadway were swept to remove debris and roadsides were mowed during the growing season to control vegetation growth. As part of our management plan to address East Bridgewater's storm water, our staff also cleaned over 750 catch basins, repaired 18 catch basins and cleared more than 200 feet of drainage pipe.

The department removed 53 hazardous trees from our road sides and an additional 48 were pruned to reduce risk to the motoring public.

The very successful Adopt-an-Island program continued to grow with now most traffic islands being maintained by private companies and organizations. The DPW continued to work to improve the on-going maintenance programs for all town athletic fields and green spaces, this year taking over the grounds maintenance of all public school grounds.

Water Division

In 2015 the Water Department upgraded the SCADA a computerized system that monitors all the pumping stations and treatment plants for water quality and alarms. Along with this work the Department repaired 4 major water main leaks, and 17 residential service leaks. 12 Hydrants were repaired and 4 hydrants were replaced.

The division's personnel have performed preventative maintenance along with painting to more than 105 fire hydrants. The water department personnel responded to 147 after hour's emergency calls, water leaks, and alarms.

Ongoing pump station maintenance and well rehabilitation was done to well #2 and well #5. By doing this the department preserves the life of the well, and less possibility of mechanical/well failure. Station #5 was connected to a gas Auxiliary generator, this will provide water in a critical time if need be. The 5 pump stations and 2 treatment plants provided the town with 324.3 million gallons of water in 2015! Division personnel have also continued with the ongoing programs, cross connection testing, meter replacement, hydrant flushing which must be done to clean the mains of any sedimentation. Another critical important responsibility of the Water Division is maintaining compliance with the State and Federal Protection Agency required regulatory testing ranging from daily to monthly, to quarterly, to yearly tests that test for over 300 plus possible contaminants.

Solid Waste & Recycling Division

In 2014, East Bridgewater's residents participating in our Pay As You Throw program generated and disposed of 2934 tons of solid waste. Of that "waste" more than one third, 1038 tons of paper, plastics, tin, aluminum and cardboard were recycled.

Facilities Division

2015 marks the addition of a Maintenance Technician to the Facilities division. The maintenance technician performs predictive and preventative maintenance tasks at all town and school facilities.

Throughout 2015 several capital projects were undertaken and completed, Structural repairs to the historical portion of the town hall, removal of three underground fuel storage tanks, replacement of 9000 sq. ft. of floor tile at the Middle school, Town hall window replacement, emergency generators install at The Fire station and Sachem Rock Community Center, steam traps replaced/repared at the Central School and attic insulation at the Central School.

With the cooperation and support of all municipal departments, Boards and Commissions, the Department of Public Works strives to enhance the overall operation and residents experiences with all of town's buildings, infrastructure and open spaces.

Respectfully submitted,
John B. Haines
Director of Public Works

REPORT OF EBCTV

To the Honorable Board of Selectmen and Citizens of East Bridgewater:

On Behalf of the Board of Directors, Staff, and Membership of East Bridgewater Community Television, Inc., (EBCTV) we are pleased to submit our annual report for 2015.

East Bridgewater Community Television, a non profit Public, Educational, and Government Access Cable Television Facility, serving East Bridgewater residents, the Town of East Bridgewater Government, and the East Bridgewater School Department by operating the community's three (3) P.E.G. Access Channels (Public, Educational, & Government).

Our Staff consists of one full time Executive Director, one full time Assistant Director and one temporary part time employee. Our Board of Directors consists of five (5) members. One Board member is appointed by the East Bridgewater Board of Selectmen and one Board member is appointed by the East Bridgewater School Department. The three (3) remaining Board members are elected on a regular basis by the East Bridgewater Community Television Membership. East Bridgewater Community Television Membership consists of Town Residents, Local Town, State and Federal Government Officials, Town School Department Officials, Locally Based Business Owners and Locally Based Non-Profit Organizations.

East Bridgewater Community Television is a member, in good standing, of the Alliance for Community Media, the national grassroots organization responsible for preserving, protecting and defending all forms of electronic freedom of speech. EBCTV is also a member of the state wide chapter of the A.C.M. known as MASS-ACCESS.

The EBCTV Board of Directors and Staff work on a constant basis to facilitate its membership in electronic freedom of speech through training in a wide spectrum of electronic forms of communication including but not limited to Cable Television show production, Electronic Community Bulletin Board creation and internet webcasting.

Members are trained through hands on participation in Field Videography, In-Studio Production, Non-Linear Computer Editing, and Computer Based Graphics and animation.

East Bridgewater also educates the Children of East Bridgewater, by operating Video Production Summer Camps. One, of the two, East Bridgewater Community Television Kids Video Summer Camps serves younger Children teaching them basic and essential skills in Video Production and electronic story telling. The second East Bridgewater Community Television Summer Video Camp serves Teens and this camp teaches the advanced skills of non-linear computer based editing and further enhances the teens' skills in electronic story telling.

In addition to the Summer Video Camps, East Bridgewater Community Television offers an Extracurricular High School based club for East Bridgewater Junior-Senior High School Students. The students elect their own Multi-Media Club Officers and they all work on a variety of interesting video projects. Media Club members also participate in a wide variety of in studio and on location television productions, giving the students valuable hands on training for future possible vocations in the media of television, motion pictures and other various electronic mediums.

East Bridgewater Town and School Department Members, Residents, and Locally Based Business Members and Locally Based Non-Profit Organizations are also facilitated and trained to create their own programming to communicate their non-commercial messages throughout the community via cable television and the station's Free "Video on Demand" system. In addition, Town Departments and Non Profit organizations are trained, facilitated and given access to one of the three (3) community-based Electronic Bulletin Board systems. Each Bulletin Board system represents one of the three P.E.G. channels and authorized members are trained to create messages specifically for that venue. EBCTV also works closely with Town, State and Federal Officials to get their message of Government Operations to their constituents on a continuing basis.

2015 has been a very exciting year for East Bridgewater Community Television as the Staff, engineers and Board of Directors completed Phase II of the Station's rebuild project, the rebuilding of EBCTV's Mobile Video Production Van. A previously owned Mercedes Sprinter Van was purchased to replace the old EBCTV non functioning Production Van.

Phase III, the final phase, should be completed sometime in 2016. Phase III will be the upgrade of EBCTV's Town Hall Video Production equipment located in East Bridgewater Town Hall. The upgrade will include the replacement of the remote control cameras with state of the art HD cameras.

None of the new EBCTV equipment cost the taxpayers of East Bridgewater a single cent since all the costs continue to be covered within the 10 year contract signed between the community of East Bridgewater and the Comcast Cable Company.

East Bridgewater Community Television continues to strive to enhance, improve and facilitate new and veteran member/producers to create more and better video programming along with various other forms of electronic communication for the betterment of the community.

Respectfully Submitted,
East Bridgewater Community Television Executive Director
Russ Hannagan

REPORT OF THE FIRE DEPARTMENT

To the Honorable Board of Selectmen and the Citizens of East Bridgewater:

In 2015 the Fire Department welcomed one new full-time Firefighter/EMT, Allen Hover, who filled a vacancy created by a resignation.

The department responded to 2,470 emergencies in 2015, up 7% from the previous year, resulting in an estimated \$46,300 in property loss. A breakdown of the incidents is as follows:

<u>MFIRS/NFIRS #</u>	<u>CATEGORY</u>	<u>2015 RESPONSES</u>
100-173	Fires Inside/Outside Structures	62
200-251	Overpressure Rupture/Explosion/Overheat	3
300-381	Rescue/EMS Incidents	1845
400-482	Hazardous Conditions	142
500-571	Service Calls	146
600-672	Good Intent Calls	47
700-751	False Alarm/False Calls	218
800-815	Severe Weather/Natural Disaster	0
900-911	Special Incident Types	7
<u>Total Incidents</u>		<u>2470</u>

1,459 patients were treated and transported to local hospitals in Fire Department ambulances during the year. Ambulance related calls increased in 2015 with an additional 53 transports in Fire Department ambulances, a 3.75% increase from the previous year. In comparison to calendar year 2009, ambulance related calls have increased 17%, with transports to hospitals increasing by 21%. Fees collected for various statutory or local option permits were submitted to the Town Treasurer in the amount of \$11,913.00. Overall total runs were up 7% from 2014 due, in part, to the increased demand for emergency medical services and the major weather events we all endured last winter. In comparison to calendar year 2009, overall calls for service have increased almost 18%.

The SAFE and Senior Safe programs continues to educate children and seniors after it was re-instated in East Bridgewater in fiscal year 2014. Funding for the SAFE and Senior Safe programs continues to be provided through grants from the Department of Fire Services. Since the creation of the SAFE program by the legislature twenty years ago, the average annual child fire deaths have been reduced by 70%. The SAFE and Senior SAFE programs educate people of all ages, from preschool through seniors on fire prevention. Lieutenant/Paramedic Jeffrey Kelley is the Public Education Coordinator and directly oversees the SAFE program. He is committed to making the citizens of East Bridgewater safer through public education and awareness.

The Fire Department was awarded a 2014 FEMA Assistance to Firefighters Grant this past year in the amount of \$93,659.00 of which the Town has to contribute 5% or \$4,459.00. This grant provided for the replacement of some communications equipment, flashlights on all apparatus, 2000 feet of hose, the replacement of some personal protective equipment (boots, helmets, firefighting coats and pants), it provided for a modern Accountability System to track firefighters operating at emergency incidents, as well as the replacement of a Cardiac Monitor/Defibrillator and four Automated External Defibrillators (AED's).

My sincerest thanks to the Board of Selectmen, Town Administrator, Finance Committee, Capital Needs Committee, members of the Fire Department and all other Town Department's and the citizens of East Bridgewater for their continued cooperation, support and assistance during the past year.

Respectfully Submitted,
Timothy M. Harhen
Fire Chief

REPORT OF THE FOREST WARDEN

To the Honorable Board of Selectmen and the Citizens of East Bridgewater:

The Fire Department responded to 19 brush/woods/grass fires in 2015, a slight decrease from the previous year. These fires burned approximately 1.12 acres of grass, trees and/or brush and caused no dollar loss in property damage.

During the State allowed open burning season, which runs on a yearly basis from January 15th through May 1st and is regulated by the Department of Environmental Protection (DEP), the Fire Department issued 660 burning permits which resulted in over 1200 renewals. The Fire Department transitioned to an on-line permitting and renewal process for the first time last year and after some early issues, the on-line process was quite successful, especially during the end of the burning season when we can receive around 200+ calls per day on the weekends for permit renewals. By adopting the on-line method, significantly less calls are received at the Fire Department for permit renewals, which lessens the burden on the firefighter assigned to the desk if the Department is responding to multiple emergency calls at the same time. As always, residents can come to the station for assistance in the process or if they do not have internet/email access.

I would like to thank all the members of the Fire Department and other Town Departments for their assistance to me in the performance of my duties as Forest Warden.

Respectfully Submitted,
Timothy M. Harhen
Forest Warden

REPORT OF THE BOARD OF HEALTH

Organization of the Board was as follows:

Peter P. Spagone, Jr. Chairman
William Hubert, Clerk
Myles Heger, Member
Robert F. Philbrick, Health Agent
Susan Mulloy, Administrative Assistant

The Board meets every first and third Monday of the month - 6:00 p.m. Board of Health Conference Room, Town Hall, second floor.

Office Hours: Monday 8:30 a.m. - 8:00 p.m., Tuesday through Thursday 8:30 a.m. - 4:30 p.m., Friday 8:30 a.m. - noon.

In April 2015, Myles Heger was elected as the newest member to the Board of Health. Myles took the place of Steven Salisbury, a longtime member who decided not to run for re-election. We thank Steven for his years of service and welcome Myles to our team.

From January 2015 to December 2015 the Board issued 75 Disposal Works Permits. Of those 74 permits, 9 were for new homes and 11 were minor repairs.

Our nurse, Crystal Condon, accepted a full time position with the schools in 2015. We were sad to see her go but know she will be an asset for our school system. In October we welcomed Lisa Royal, R.N. as our new Public Health Nurse. Lisa is a resident of East Bridgewater and is involved with our local cheerleading program. She is also a nurse at South Shore Hospital. Lisa continues to see residents at the Center at Sachem Rock two days a week. Her schedule is posted in the Senior Newsletter that goes out each month as well as "Our Town".

In 2015 the Board issued 48 Food Service Permits. We are proud of the number and variety of establishments here in East Bridgewater.

The Rabies Clinic was once again held at the Center at Sachem Rock. This year we had a local Girl Scout troop led by Stacey Coyne assisting at the clinic as well as collecting donations for our local shelters. The girls did an excellent job and the clinic was very well attended. Thanks to Bonnie McArthur, our local veterinarian, for donating her time and providing a lost cost option for vaccinating our pets.

The sewerage treatment plant servicing the new school continues to be monitored and maintained by Whitewater Incorporated. Brian Kiely, Facilities Manager for the town, has been extremely helpful with the maintenance of the building that houses the plant and is a huge asset to the Board

Our Health Agent, Robert Philbrick continues to ensure compliance of all State and Local Codes for Title V Regulations as well as the Minimum Standards of Fitness for Human Habitation (State Sanitary Code). Additionally Bob continues to take on the task of assisting in getting the large population of feral and free roaming cats in the area trapped and spayed with the help of Mary Connolly from the Humane Society and Annie Brown, our local Animal Control Officer.

We would like to thank all Town Departments and Boards for their continued support and cooperation throughout the year.

Respectfully submitted
Peter P. Spagone, Jr., Chairman
William Hubert, Clerk
Myles Heger, Member

REPORT OF THE HISTORICAL COMMISSION

To the Honorable Selectmen and citizens of the Town of East Bridgewater

The Historical Commission submits the following report for the year 2015.

The commission meets on the fourth Monday of the month at Town Hall in the Conservation Commission meeting room. Our members are: Dale Julius, chairman; Mary Ahern, vice chairman; Lois Nelson, Secretary; Norma Callahan, treasurer; Jennifer Turner and Greg Lott. The alternate members are: Margaret Alexander, Rob Waterman, Katie Callahan and Lexie Waugh.

We received two requests for demolition in 2014. The requests were for 793 Summer Street and 243 Pleasant Street. Both properties were in very poor condition and while they were old enough to be considered historic they were not deemed significant either in structure or by association with local historical events

In May, the Commission once again helped to sponsor Frank Harlow Day, the Civil War living history event that honors the East Bridgewater participants in the Civil War. 2015 was especially significant as it marked the one hundred and fiftieth anniversary of the end of the war and of the assassination of President Lincoln; but it also marked the one hundred and fiftieth anniversary of the death of Frank Harlow, East Bridgewater's final casualty in the conflict.

As part of our ongoing attempt to highlight historic places in town we voted some funds to restore the original sign marking the Old Graveyard on Central Street.

In 2016 we definitely hope to get the historic house sign program in place. We had planned to have it up and running in 2015 but did not meet that deadline.

We are also still pursuing the use of the Gladys Farren Cottage as an office, meeting place and possible small display area. We feel this would be a good home for us and is currently unused town space we could put to good use.

Respectfully submitted
Lois Nelson, Secretary
East Bridgewater Historical Commission

REPORT OF THE EAST BRIDGEWATER HOUSING AUTHORITY

100 Prospect Street
508-378-3838

To the Honorable Board of Selectmen and Citizens of East Bridgewater:

The regular monthly meeting of the East Bridgewater Housing Authority is held on the second Tuesday of the month at 9:00 a.m. in the Conference Room at 100 Prospect Street. All meetings are open to the public and all interested citizens are welcome.

Office hours at 100 Prospect Street are:

Monday	8:00 a.m. – 2:00 p.m.
Tuesday	8:00 a.m. – 2:00 p.m.
Wednesday	8:00 a.m. – 4:00 p.m.
Thursday	8:00 a.m. – 12:00 noon
Friday	8:00 a.m. – 2:00 p.m.

Office hours at Riddell Road are by appointment only.

The Housing Authority staff includes: Nancy J. Morris, Executive Director; Leslie A. Lundstrom, Administrative Assistant; Martin Luttrell, Maintenance Mechanic/Laborer/Supervisor; and Anthony Gareri, Maintenance Custodian/Laborer.

The Grievance Panel member is Marcia Weidenfeller and Steven Brown is the alternate member.

The Housing Authority has a FY2016 Operating Budget for a 400-1 Program with revenue of \$653,391.00 and expenses of \$767,391.00 and a subsidy of \$119,000.00. It also has a FY2016 Operating Budget for a 689-1 Program with revenue of \$25,766.00 and expenses of \$25,314.00 and a subsidy of \$0.

The Department of Housing and Community Development has awarded the Housing Authority \$104,298.00 FY2015 Formula Funding. The Housing Authority received \$121,664.00 under the Department's Generator Initiative for a stand-by generator which will be installed at 100 Prospect Street.

The Housing Authority received a snow removal exemption of \$4795.00 and a rooftop snow and ice removal exemption of \$3060.00 from the Department of Housing and Community Development.

Two computers were purchased under the 2015 Cyber Security and Computer Upgrade Initiative.

Major capital projects and improvements this year were:

At Riddell Road, the Housing Authority has replaced four roofs in the 667-1 development, two roofs in the 667-2 development, and the garage roof. The roof on 34/44 Prospect Street was also replaced. At 100 Prospect Street, installation of the generator has been started.

On February 10, 2015 the Board adopted a Smoke-free Policy which became effective May 1, 2015.

The Housing Authority created a website: www.eastbridgewaterhousingauthority.com.

Commissioners and staff have completed the Mandatory Education online training under the Ethics Reform Bill.

The Executive Director and the Administrative Assistant represented the Housing Authority at the S.A.L.T. Council Safety and Wellness Fair at the COA. Kelley Long, S.H.I.N.E. Counselor from the COA held hours at 100 Prospect Street and 38 Riddell Road during the Medicare Open Enrollment period.

The Housing Authority hosted a Fire Safety meeting directed by Lt. Jeffrey Kelley of the East Bridgewater Fire Department and a Flu Clinic conducted by CVS at both Community Rooms.

We would like to extend our heartfelt thanks to all town departments and employees for their support to the tenants and staff of the Housing Authority.

Submitted by the Commissioners,
Joseph Dutcher, Chairman
Larry K. Davidson, Vice Chairman
James Wolfe, Treasurer
Sandra Luddy-Ross, Assistant Treasurer
Robert Hogan, Clerk

REPORT OF THE PUBLIC LIBRARY

To the Honorable Board of Selectmen and the Citizens of East Bridgewater:

In 2015, the East Bridgewater Public Library saw an increase in library services though its' budget was only increased by 1%. Even with a tight budget, circulation of materials continued to thrive.

Volunteers made a real difference at East Bridgewater Public Library in 2015. Ann Ford mended and processed materials on a weekly basis, while Peter Klimczik continued his role as the library's handyman. Susan Murray assisted circulation staff Monday mornings shelving materials and locating items. We thank them for their dedication and generosity.

The Library's meeting room was completely utilized in 2015. Those using the room were the East Bridgewater Historical Society, the East Bridgewater Democratic Town Committee, Civil War Roundtable, Help Us Give Support (HUGS), the East Bridgewater Arts Council, North River Collaborative Family Network, Employment Networking Group, Cerebral Palsy of Massachusetts, Brownie Girl Scouts Troop, the Sachem Quilters, the East Bridgewater Garden Club, Take Off Pounds Sensibly (TOPS), Plymouth County Genealogists, and the Hockomock Digital Photographers. The Library's Reading Club membership increased and continues to meet on the last Tuesday of each month. The Hockomock Digital Photography group displays their wonderful work around the circulation area each month.

The Library sponsored 15 adult programs in 2015 including: three resume workshops, a workshop for Ipad beginners, a Kindle workshop, a workshop on identity theft, a concert by students at Fidelheacht Music School, a paint night, Lizzie Borden: The Mystery Continues, mystery author Adelene Ellenberg, Gothic Ghost Tales by Rita Parisi, Ghosts of the South Coast by Tim Weisberg, and paranormal authors Rory Raven and Jeff Belanger. The first annual Librarypalooza was held in June, and was a very successful family event full of games, music and fun. The Library was honored to host The History Channel as it recorded footage about the "Bridgewater Triangle." This pilot for a new series has yet to be picked up by the channel. The library will continue to increase adult programming in 2016.

The *Friends of the Library* served as hosts for the fifth annual "Ring in the Season," a Christmas celebration held at the library on December 14. The event featured Celtic duo Stanley and Grim, the Tiny Dancers, led by staffer Nikole Kelleher, and the jazz group the Andrew Smith Trio. Central School students presented an art show, and Anne Kerrigan provided face painting. Funds for the performers were paid by the Louise W. Archer Trust Fund. The *Friends of the Library* also held three book sales this year. Patrons donated books to the library which were added to the collection or sold at book sales. The Friends of the Library held an American Girl/ Millenium Falcon Lego raffle that was an astonishing success. We are grateful for the ongoing support from the Friends of the Library.

The Children's Room maintained a full schedule of story times, craft activities, community outreach, 2nd grade tours and an exciting summer reading program, *Every Hero Has a Story*. We offer our thanks for making special children's performances available: to the Friends of the Library for *Curious Creatures* and to Bridgewater Savings for the *Diane Edgecomb*, *Storyteller*; *Mike Bent*, *Comedy Magician*; *The Museum of Science Blizzards* and *Dreamtale Puppets*. The Library hosted its first ever Librarypalooza, with Anne Kerrigan, face painter; Four in a Row and the Great Rolando.

In 2014, the Library applied for a Building and Design Grant from the Massachusetts Board of Library Commissioner. In January of 2015, the Building Program, which drives the space for the architects, was

completed, and in March, a Request for Quote (RFQ) was advertised in search of an Owner's Project Manager (OPM). In April, Daedalus Projects, Inc., was selected as the OPM. In June, the RFQ for the architect was posted, and in July, LLB Architects from Pawtucket, RI was chosen to draw up the plans. In October 2015, Universal Environmental Consultants surveyed the property for hazardous conditions (lead paint, asbestos, etc.). Also in October, a website created by Daedalus and describing the project to our patrons and citizens went live. In November 2015, Soil testing of the library property using the town backhoe and operator was performed, supervised by Briggs Engineering and Testing (Rockland, MA). The architectural schematics are due in to the Massachusetts Board of Library Commissioners by May 1, 2016, and we will then progress to the construction portion of the grant.

The East Bridgewater Public Library's museum pass program continues to be very popular with our patrons. Patrons were able to reserve these passes with a valid East Bridgewater library card either online or at the library. Individual and group donors are responsible for all passes and discount cards. We extend many thanks to all for supporting these worthy pass programs.

Discounted admissions are available to the following:

Buttonwood Park Zoo, New Bedford, courtesy of the Friends of the Library
Children's Museum, Boston, courtesy of the Friends of the Library
Children's Museum, Easton, courtesy of the Friends of the Library
Massachusetts Department of Parks & Recreation, State of Massachusetts
Museum of Fine Arts, Boston, courtesy of the East Bridgewater Arts Council
Museum of Science, Boston
New England Aquarium, Boston, courtesy of the Friends of the Library
Plimoth Plantation, Plymouth
Roger Williams Park Zoo, Providence, Rhode Island, courtesy of the Friends of the Library

In February the Public Library accepted toiletries & food donations for the East Bridgewater Emergency Food Pantry as payment for overdue fines. The Library hosted the HUGS Christmas Tree and served as a drop-off center. The Library was selected as a drop-off center for *Toys for Tots*.

The Board of Trustees and the Library would like to thank the many individuals and organizations who, though not named above, have given so generously to the Library this past year.

2015 Library Statistics

Circulation	104,408
Number of Registered Borrowers	13,793
Holdings	76,696
Adult Programs	15
Attendance at Adult Programs	350
Young Adult Programs	12
Attendance at YA Programs	78
Children's Programs	150
Attendance at Children's Programs	3,278

Respectfully submitted,

Board of Trustees,	
Eric Averill, Chair	Sandra L. Ockers
Susan Murray, Vice Chair	Marcia Weidenfeller
James C. Weidenfeller, Clerk	Penny Milauskas

REPORT OF THE POLICE CHIEF

To the Honorable Board of Selectmen and the Citizens of East Bridgewater:

I give you my last Town Report as Chief of Police. In 2015, the East Bridgewater Police Department welcomed two new officers and one civilian dispatcher to the force. Officer Ryan Cramer, Officer Alton Voisine and Dispatcher Michael Curtin were welcomed to the department in 2015. The citizens voted to give us two new cruisers, which have arrived, and the update on the radio system has begun. The force is still very active with Community Policing Programs, such as, Car Seat Installments, Traffic Enforcement for Click it or Ticket, Drive Sober or Get Pulled Over, Distracted Driving and Pedestrian & Bicycle Safety Enforcement all sponsored by the Highway Safety Division.

The police department is proud of its ongoing partnership with EB HOPE to assist those suffering from opioid addiction and their families and friends with the current opioid epidemic. Working with other Town Departments and Community Resources this is truly a Community Effort.

We also continue to strengthen our sharing of resources with our work with the WEB Task Force and SEMLEC. At this time, I want to thank the citizens of East Bridgewater all Town Departments and Department Heads for all their support in my 11 years as Chief of Police. It has truly been an honor to be the Police Chief and serve the Town of East Bridgewater.

The following are the statistics for 2015: Total calls for service 13,012

Sex Offenses	13	MV Accidents	296
Arrest	440	Traffic By-Law Offenses	644
Summon Arrests	301	MV Citations/warnings	4515
Counterfeiting/Forgery	26	Missing Persons	14
Protective Custodies	2	Unreg/Uninsured Vehicles	264
Robbery	2	Complaints	278
OUI/Drugs	57	Truck Enforcement	155
Simple/Aggravated Assault	74	Disorderly Conduct	9
Embezzlement	1	Thefts Building/MV	86
Fraud/Identity Theft	42	Impersonation	21
Burglary B & E	23	Annoying Phone Calls	7
Purse-snatching	1	911 Calls	665
Vandalism/Destruction	97	Restraining Orders	81
Trespass orders	30	Domestic Violence	87
Liquor Law Violations	7	Driving under influence	52
Stolen Property	11	Bad Checks	20
Shoplifting	6	Traffic control	405
Alarms residents/commercial	492	Child Seats Installed/Checks	57
Holdup Alarms	4	Animal Control Calls	258
Harassment Orders	7	Intimidation	17
Assist Citizens	369	Business/House Checks	555

My sincere thanks to the Board of Selectmen, members of the East Bridgewater Police Department and all other town departments for their assistance and cooperation during the past year.

Respectfully submitted,

John E. Cowan
Chief of Police

REPORT OF THE PARKING CLERK

YR	MONTH	COUNTY RECEIPTS	FEES	POSTAGE	BAD CHECK	ADJUSTED RECEIPTS	TOWN RECEIPTS	TOTAL RECEIPTS
15	JANUARY	\$105.00	\$15.00	\$0.00	\$0.00	\$90.00	\$0.00	\$90.00
15	FEBRUARY	40.00	3.00	0.00	0.00	37.00	10.00	47.00
15	MARCH	20.00	10.50	0.00	0.00	9.50	10.00	19.50
15	APRIL	140.00	7.50	0.00	0.00	132.50	0.00	132.50
15	MAY	0.00	0.00	0.00	0.00	0.00	0.00	0.00
15	JUNE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
15	JULY	0.00	0.00	0.00	0.00	0.00	0.00	0.00
15	AUGUST	0.00	0.00	0.00	0.00	0.00	0.00	0.00
15	SEPTEMBER	120.00	1.50	0.00	0.00	118.50	0.00	118.50
15	OCTOBER	110.00	0.00	0.00	0.00	110.00	0.00	110.00
15	NOVEMBER	55.00	0.00	7.68	0.00	47.32	0.00	47.32
15	DECEMBER	<u>90.00</u>	<u>9.00</u>	<u>0.00</u>	<u>0.00</u>	<u>81.00</u>	<u>0.00</u>	<u>81.00</u>
	TOTAL	680.00	46.50	7.68	0.00	625.82	20.00	645.82

TICKETS / NOTICES ISSUED

YEAR	MONTH	TICKETS ISSUED	TICKETS AMOUNT	NOTICES MAILED
15	JANUARY	8	\$80.00	2
15	FEBRUARY	2	20.00	3
15	MARCH	7	70.00	1
15	APRIL	5	50.00	2
15	MAY	0	0.00	0
15	JUNE	0	0.00	0
15	JULY	0	0.00	0
15	AUGUST	0	0.00	0
15	SEPTEMBER	1	10.00	0
15	OCTOBER	0	0.00	0
15	NOVEMBER	0	0.00	0
15		<u>6</u>	<u>60.00</u>	<u>5</u>
	DECEMBER			
	TOTAL	29	290.00	13

Tickets may be paid by bank check or money order payable to the Town of East Bridgewater at the East Bridgewater Police Department.

Hearings by request in writing or by calling 508-378-7223.

Respectfully submitted:
Jeanne L. Bennett, Parking Clerk, Hearing Officer

REPORT OF PLYMOUTH COUNTY MOSQUITO CONTROL PROJECT

The Commissioners of the Plymouth County Mosquito Control Project are pleased to submit the following report of our activities during 2015.

The Project is a special district created by the State Legislature in 1957, and is now composed of all Plymouth County towns, the City of Brockton, and the town of Cohasset in Norfolk County. The Project is a regional response to a regional problem, and provides a way of organizing specialized equipment, specially trained employees, and mosquito control professionals into a single agency with a broad geographical area of responsibility.

The 2015 season began dry with a low water table, dry conditions increased into the summer season. Efforts were directed at larval mosquitoes starting with the spring brood. Ground larvicided 4,500 acres and aerial larvicided 12,327 and this was accomplished using B.t.i., an environmentally selective bacterial agent. Upon emergence of the spring brood of mosquitoes, ultra-low volume adulticiding began on June 1, 2015 and ended on September 12, 2015. The Project responded to 16,344 requests for spraying and breeding checks from residents covering all of the towns within the district.

In response to the continued threat of mosquito borne diseases in the district, we increased our surveillance trapping, aerial and ground larviciding, and adult spray in areas of concern to protect public health.

Based on guidelines defined by the "Arbovirus Surveillance and Response Plan" in Massachusetts, three Plymouth County towns, Bridgewater, W. Bridgewater, and Kingston, were "Moderate Level" of EEE Risk for the season. All other towns in Plymouth County Mosquito Project were at the "Low Level Risk" category. We are pleased to report that in 2015 there were no human, mosquito, or horse EEE cases in Plymouth County.

West Nile Virus was also found within the district. A total of 6 mosquito pools tested positive for WNV in the following towns: Abington (1) Whitman (1), Bridgewater (2), Kingston (1), Lakeville (1). All towns within the district remained at the "Low Level Risk" category for West Nile Virus. We are also pleased to report that in 2015 that there were no human or horse West Nile Virus cases in Plymouth County Mosquito Control district. As part of our West Nile Virus control strategy a total of 21,336 catch basins were treated with larvicide in all of our towns to prevent WNV.

The Health threat of EEE and WNV continues to ensure cooperation between the Plymouth County Mosquito Control Project, local Boards of Health and the Massachusetts Department of Public Health. In an effort to keep the public informed, EEE and WNV activity updates are regularly posted on Massachusetts Department of Public Health website.

The figures specific to the town of East Bridgewater are given below. While mosquitoes do not respect town lines the information given below does provide a tally of the activities which have had the greatest impact on the health and comfort of East Bridgewater residents.

Insecticide Application. 867 acres were treated using truck mounted sprayers for control of adult mosquitoes. More than one application was made to the same site if mosquitoes reinvaded the area. The first treatments were made in June and the last in September.

During the summer 948 catch basins were treated to prevent the emergence of *Culex pipiens*, a known mosquito vector in West Nile Virus transmission.

Our greatest effort has been targeted at mosquitoes in the larval stage, which can be found in woodland pools, swamps, marshes and other standing water areas. Inspectors continually gather data on these sites and treat with highly specific larvicides when immature mosquitoes are present.

Water Management. During 2015 crews removed blockages, brush and other obstructions from 1,320 linear feet of ditches and streams to prevent overflows or stagnation that can result in mosquito breeding. This work, together with machine reclamation, is most often carried out in the fall and winter.

Machine Reclamation. 375 linear feet of upland ditch was reconstructed in East Bridgewater using the Project's track driven excavator.

Aerial Application. Larviciding woodland swamps by airplane before the leaves come out on the trees continues to be very effective. In East Bridgewater this year we aerially larvicided 700 acres.

Finally, we have been tracking response time, which is the time between notice of a mosquito problem and response by one of our inspectors. The complaint response time in the Town of East Bridgewater was less than three days with more than 480 complaints answered.

Mosquito Survey. Our surveillance showed that the dominant mosquitoes throughout the district were generally *Culiseta melanura* and *Coquillettidia perturbans*. In the Town of East Bridgewater the three most common mosquitoes were *Coquillettidia perturbans*, *Aedes vexans* and *Culex pipiens/restuans*.

We encourage citizens or municipal officials to visit our website at www.plymouthmosquito.org or call our office for information about mosquitoes, mosquito-borne diseases, control practices, or any other matters of concern.

Anthony Texeira
Superintendent

Commissioners:
John Kenney, Chairman
Michael F. Valenti, Vice-Chairman/Secretary
Kimberley King
Cathleen Drinan
John Sharland

REPORT OF THE SOUTHEASTERN REGIONAL SERVICES GROUP **2015 Annual Report**

The Southeastern Regional Services Group (SERSG) serves member communities with joint procurement and other services and has done so since 1993. There are now twenty member communities served by one SERSG Regional Administrator. Moira Rouse began in this role in February of 2015. Annual dues from member communities support this work and have remained at \$4,100 for three years.

Cooperative procurements were held in the spring of 2015 for paper, office supplies, DPW supplies and water and sewer treatment chemicals. In the fall, twenty-four categories of DPW Service work were available for bid, with contracts being written as this Annual Report goes to print.

As a participant in SERSG's office supply contract, East Bridgewater has enjoyed a discount of 61.17% off non-excluded office supplies in the United Stationer's Supply wholesaler's catalog and more than 35% off ink and toner cartridges since July of this year. Although this new discount is not as beneficial as the previous two-year contract discount, it is still very favorable. Based on first quarter FY16 figures, East Bridgewater could save more than \$31,000 annually off list prices for office supplies through the SERSG contract. The Town and schools also pay a competitive fixed price for cartons of paper through the SERSG paper contract.

For the East Bridgewater Department of Public Works, SERSG procured DPW Supply and Water Treatment Chemical contracts with 15 vendors for 23 items. The estimated value of these supply contracts is over \$102,000. DPW Services recently procured for next year are based on over \$1.5 million in estimates from East Bridgewater. These services include both new and renewed contracts.

In addition to the savings of time due to SERSG handling the procurement until contract execution, additional savings per year result from favorable contract pricing. SERSG contract pricing is equal to or lower than state contract prices and requires less time and effort for departments to use.

East Bridgewater joined other SERSG communities in a Community Incentive Grant (CIC) applied for and received in 2014 for regional Stormwater work. During 2015 SERSG remained involved in the statewide dialogue, although no new funding was available. The SERSG Administrator attended a regional meeting on Stormwater needs and funding, and supported a letter to the state about municipalities' needs going forward. With new MS4 regulations due out this month, SERSG will remain engaged in this issue.

Monthly meetings of the Board of Directors and the Highway and DPW Superintendents provide valuable opportunities for representatives from member communities to share concerns, ideas and feedback about a wide variety of issues affecting municipalities.

REPORT OF VETERANS' SERVICES

To the Honorable Board of Selectmen and the Citizens of East Bridgewater:

I respectfully submit the Annual Town Report as Director of Veterans' Services

As the wars and conflicts continue, we pray for the safe return of our Troops. Veterans' issues are of great interest to our community. Considering our country's problems, our Troops are in the forefront of our mind! Freedom is a gift that comes at a cost and must always be cherished and protected.

Throughout our Nation's history, the men and women of America's Armed Forces have preserved our freedom, protected our security and upheld our democratic values. Joining the ranks of these heroes are the thousands who have been held as prisoners of war or whose fate has never been resolved. Many have been lost in the chaos of battle, the grief of their loss made more acute for their families and their fellow Americans because of the inability to determine whether they perished or survived. Americans will never forget those who have borne the indignities and sufferings of captivity in service to our country, those missing in action or those who died.

In the 18th century, towns in the Massachusetts Bay Colony provided assistance to their needy veterans of the French and Indian War (1754-1763) between France and Great Britain, fought in North America. The Commonwealth of Massachusetts began providing for its veterans immediately following the Revolutionary War. In 1861 the State Legislature formalized the assistance provided to veterans by establishing Massachusetts General Laws Chapter 115 and the Department of Veterans' Services. In every city and town in the Commonwealth, the legislature created the offices of Director of Veterans Services, Burial Agent and Graves Officer in recognition of the military services and associated sacrifices by its citizens who protected and defended the United States.

It was the desire of the state and local government leaders to recognize this service in our armed forces by providing certain essential benefits to men and women (both living and deceased) who had borne the burden of military duty and to their families in order to honor them by providing benefits that were earned by their service. Chapter 115 enables every eligible Massachusetts veteran to receive certain financial, medical, educational, employment and other benefits. Massachusetts General Law requires every city and town maintain a Department of Veterans' Service Officer either part time or full time. From the start in 1861, the veterans within the Commonwealth of Massachusetts have not been forgotten. We of the Massachusetts Veterans' Service Department are committed to assist veterans and their dependents with concern, compassion and dedication!

The Commonwealth of Massachusetts has insured that no individual who served his or her state and nation with honor would ever be pauperized or forced to turn to public welfare for assistance. The Massachusetts Executive Office and the Massachusetts House and Senate have shown their continued concern for the welfare of the veteran and his or her dependents with the fullest support of one of the most comprehensive programs for veterans in the country, the Department of Veterans' Services and the local Department of Veterans' Services.

The mission of the East Bridgewater office is to provide eligible veterans and their families who are residents of East Bridgewater, financial assistance and medical reimbursements in accordance with a formula that takes into account the number of dependents and income from all sources under the provisions of Massachusetts General Law, Chapter 115. Eligible dependents of deceased veterans are provided with the same benefits as if the veteran were still living. In addition to processing claims for Chapter 115 benefits, I also advise Veterans on the process for VA Health Care enrollment and provide proof of Veteran status to funeral directors and render burial benefit information to the next of kin of deceased veterans. The Veterans Service Office also provides copies of military discharge paperwork to veterans or their dependents. This office also refers veterans to the VA hospital, housing, employment and educational services.

I respectfully request that everyone set aside some time in their busy schedules to remember and keep in their thoughts and prayers the brave men and women who are in harms way, protecting us and ensuring our freedom.

I would like to thank the Town of East Bridgewater for their support and compassion for veterans past and present. Let's rededicate ourselves to our country, our veterans and their families.

Committees/Organizations I currently serve on:

1. Southeastern Massachusetts Veteran Service Organization Association (SMVSOA)
2. State Massachusetts Veteran Service Organization Association (MVSOA)
3. MVSOA Executive Board
4. Southeast Veteran Homelessness Committee
5. Massachusetts Veteran's Protection Committee
6. American Legion Post 91 of East Bridgewater
7. Authorized Passport Agent

QUOTE BY JOHN F. KENNEDY

"As we express our gratitude, we must never forget that the highest appreciation is not to utter words, but to live by them"

**Footnote: 1. The town is reimbursed 75% by the state on benefits paid out to the veteran.
2. I'm certified by the State of Massachusetts as a Veteran Service Officer.**

Respectfully submitted
Robert E. Charles
Veteran Service Officer (VSO)

REPORT OF SEALER OF WEIGHTS AND MEASURES

To the Honorable Board of Selectmen

As your Sealer of Weights and Measures for the Town of East Bridgewater

I offer the following report. According to the records there are over 150 measuring devices in the town. Among them are gasoline and diesel pumps, spring water dispensers, supermarket scales, postal scales, pharmacy scales, loading dock scales and truck scales. It has been a very interesting job going about the town and learning about the variety of interesting businesses in town. These will all be examined again during 2016 along with any additional devices brought on line.

The rates for these services have been compared with surrounding communities and an article has been placed on town meeting warrant to adjust a few of them. I have made myself available for concerns of residents, directly through a call to the town's telephone system or by calling my number on the inspections label. I look forward to serving the Town of East Bridgewater for the coming year.

Respectfully submitted
David R. Moore
Sealer of Weights and Measures

REPORT OF THE BOARD OF SELECTMEN

The East Bridgewater Board of Selectman would like to inform you as to what we have accomplished together over the past year.

First, we would like to thank School Superintendent Liz Legault, the School Committee and the teachers union on the work they have done together. For the first time in years, the town and the schools have worked together on a school budget that meets the needs of our students without the threat of teacher layoffs, cuts to the arts, music or sports. This was done in large part to the teachers union working with Superintendent Legault. We will continue to work together with the school system to insure our student's needs are met. We all want a quality education for our children.

Town Hall renovations have continued. We have replaced all of the windows. Repairs have been made to the sills of the building. New doors have been ordered. The interior has been painted. We are in the process of working with the Historical Commission to choose a new color for the exterior.

Funding was also approved last year to repair the gazebo on the Historic Town Common. This work will include not only work to the Gazebo itself, but electrical work to the Common as well. The work on this should begin this summer.

The Fire Department has also ordered a new engine. This was approved at town meeting last fall. Fire Chief Hanrahan has a plan to replace existing equipment as it becomes older. We feel this is the best approach, to replace existing apparatus every few years, rather than doing it all at once. Also, the fire department, in conjunction with the police department, has begun the process of replacing the towns aging and outdated radio systems. There are certain areas of town that the radios will not work. This new system should correct that issue. The search for the new Police Chief has begun. We have hired MMA Consulting Group to examine and interview the candidates. We expect to have a new Police Chief in place this spring.

The DPW has also continued with road improvement projects throughout the town. The state DOT has plans to redesign the center of town. This project will run from the center of town down to Elmwood. We are still awaiting the exact time frame from the state.

The BOS continues to look for innovative ways to increase revenue to the town.

We have been researching the possibility of placing a solar field at the Bridge Street landfill as well as other town owned lands. We believe that this will either generate income for the town or provide substantial cost savings to the town for our energy needs.

We continue to realize savings from moving the health plan to GIC.

The BOS also signed a Surrounding Community Agreement with Massachusetts Gaming and Entertainment. This is to mitigate any adverse effects a casino in Brockton will have on East Bridgewater. If the State approves the casino, the town will receive a one- time payment of \$60,000.00. If it does in fact open, the town will then receive a yearly payment in the amount of \$110,000.00 per year. This amount will increase 5 percent a year so long as the casino remains in operation.

We also continue to work with all departments that are dealing with the issues surrounding the Opioid Crisis. The BOS has asked the Fire Chief, Police Chief and Susan Willis Silva, of East Bridgewater Hope, to come before us to provide regular updates. EB Hope, with the assistance of the EB Police Department, has a drop-in center twice a month at the Community Covenant Church. If you need assistance, or know of someone who does, please let them know this center is open to help people. We may not be able to stop this crisis, but we must do what we can to help those in need.

We would also like to thank Joel Thomas and the East Bridgewater Kiwanis for their work on the 9/11 Memorial. Joel has worked tirelessly to bring a piece of the World Trade Center to East Bridgewater. The memorial is slated to be placed on the lawn of the Town Hall. The dedication ceremony is scheduled for September 10th. We would like to thank the town for their support. With the new Junior/Senior High School, the Community Center, improvements made to Town Hall, the new sidewalks and roads surrounding the Town Common, as well as improvements to the Gazebo, the town is looking great. This could not have been done without your support.

TELEPHONE NUMBERS

EMERGENCIES – FIRE OR POLICE

DIAL 911

POLICE DEPT:

Call this number – day or night

508-378-7223

FIRE DEPT:

ONLY in case of emergency,

Fire and ambulance – call

If busy, call

For business call and permits – call

508-378-2121

508-378-2071

508-378-2071

or 508-378-2271

TOWN OFFICES:

Town Accountant

Assessors

Board of Appeals

Building Inspector

Conservation

Council on Aging

Board of Health

Home Health Agency

Planning/Building Dept.

Selectmen

Town Administrator

Treasurer

Town Clerk

Town Collector

Veterans' Services

508-378-1605

508-378-1609

508-378-1608

508-378-1607

508-378-1623

508-378-1610

508-378-1612

508-378-1613

508-378-1608

508-378-1601

508-378-1600

508-378-1604

508-378-1606

508-378-1602

508-378-1603

DPW DEPARTMENT

Highway

Water

Tree

Recycling

508-378-1620

508-378-1619

508-378-1618

508-378-1653

PUBLIC LIBRARY

508-378-1616

ANIMAL INSPECTOR/ DOG OFFICER

508-378-1637

E.B. COMMUNITY TELEVISION – STUDIO

508-378-4298

E.B. PUBLIC SCHOOLS:

Superintendent's Office

High School

Middle School

Central School

508-378-8200

508-378-8214

508-378-8209

508-378-8204

SOUTHEASTERN REGIONAL SCHOOL

508-238-4374

EAST BRIDGEWATER HOUSING AUTHORITY

508-378-3838

TOWN OF EAST BRIDGEWATER WEBSITE

www.eastbridgewaterma.org

TABLE OF CONTENTS

<u>DEPARTMENT</u>	<u>PAGE</u>
APPEALS, ZONING BOARD OF	152
ASSESSORS, BOARD OF	150
BUILDING COMMISSIONER/ZONING ENFORCEMENT OFFICER	151
CAPITAL IMPROVEMENT COMMITTEE	155
CONSERVATION COMMISSION	154
COUNCIL ON AGING	157
DEPARTMENT OF PUBLIC WORKS	162
EBCTV DIRECTOR	163
FIRE DEPARTMENT	165
FOREST WARDEN	166
HEALTH, BOARD OF	166
HISTORICAL COMMISSION	167
HOUSING AUTHORITY	168
INSPECTOR OF WIRES	153
LIBRARY TRUSTEES, BOARD OF	169
PARKING CLERK	172
PLANNING BOARD	152
PLUMBING/GAS INSPECTOR	154
PLYMOUTH COUNTY MOSQUITO CONTROL PROJECT	174
POLICE DEPARTMENT	171
REGISTRARS, BOARD OF	62
SCHOOL DEPARTMENT	122-153
ATHLETIC DIRECTOR	122
DEPARTMENT OF INFORMATIONAL SERVICES	119
& INSTRUCTIONAL TECHNOLOGY	
FINANCIAL REPORTS/STATISTICS	141
FOOD NUTRITION PROGRAM	120
MUSIC DEPARTMENT DIRECTOR	121
PRINCIPAL OF CENTRAL SCHOOL	124
PRINCIPAL OF MIDDLE SCHOOL	126
PRINCIPAL OF HIGH SCHOOL	127
PUPIL PERSONNEL SERVICES, DIRECTOR	144
SCHOOL COMMITTEE	139
SUPERINTENDANT	149
SEALER OF WEIGHTS & MEASURES	177
SELECTMEN, BOARD OF	177
SOUTHEASTERN REGIONAL SERVICES GROUP	175
TOWN ACCOUNTANT	63-90
TOWN CLERK	1-62
ANNUAL TOWN ELECTION	04-12-2014 21
ANNUAL TOWN MEETING	06-02-2014 23
SPECIAL TOWN MEETING	06-02-2014 55
STATE OFFICERS	1
TOWN OFFICERS	5
TOWN STREETS	2
TOWN COLLECTOR/TREASURER	91-118
VETERANS AGENT	176

Key To Numbered Squares On Historical Map

1. 492 Summer St.		Prob. late 1700's
2. 531 Summer St.	Dea. William Keith	Prob. late 1700's
3. 230 Harvard St.	James Latham	1739
4. 343 Harvard St.	Eleazar Whitman	by 1738
5. 286 Pine St.		Prob. about 1700
6. 254 Washington St.	Moses Bates Jr.	1834
7. 286 Washington St.	Moses Bates	c 1810
8. 301 Washington St.	Isaac Brown	1790
9. 479 Washington St.	William Hearsey	1750
10. 1600 Central St.	Ira Drake	1760-1800
11. 692 Washington St.	Lot Whitmarsh	Before 1829
12. 579 Washington St.		Prob. late 1700's
13. 625 Union St.		Prob. late 1700's
14. 536 Union St.		Prob. early 1800's
15. 91 No. Water St.	Benjamin Robinson	c 1798
16. 108 Elm St.	Sampson Washburn	1800
17. 40 Summer St.	Zacharias Shaw	c 1741
18. 307 Pleasant St.	John Soule.	1822
19. 133 No. Bedford St.		Prob. early 1800's
20. 147 Union St.	David Byram	1807
21. 385 Walnut St.	Joshua Pratt	By 1772
22. 1040 Central St.	Isaac Harris	c 1727
23. 154 Cedar St.		Prob. early 1800's
24. 311 Cedar St.	Thomas Phillips	1766
25. 353 Cedar St.	Japhet Allen	1776
26. 1180 Washington St.		Prob. early 1800's
27. 1248 Washington St.	Oldest Part 1678 - Main house 1698 (Hearsay)	
28. 112 Hobart St.	Swiss Cottage	Late 1800's
29. 56 Keith Place	Young Ladies' School 1818, Later East Bridgewater Academy 1837.	
30. 77 No. Central St.	Capt. Nathaniel Cross	1810
31. 337 No. Central St.	David Reynolds	Before 1828
32. 232 No. Central St.	Scott Keith	1821
33. 419 No. Central St.	Hon. Hugh Orr	1742
34. 410 No. Central St.	Martin Whiting	1800
35. 543 West Union St.	Brett Homestead	Prob. late 1700's
36. 492 No. Central St.	Heman Keith	1805
37. 480 No. Central St.	Heman Keith	1821
38. 538 West Union St.		Prob. early 1800's
39. 370 West Union St.	Simeon Wood Sr.	c. 1785
40. 137 Central St.	Aaron Hobart Estate	Mid 1800's
41A 210 Central St.	Dr. Samuel Orr	Prob. early 1800's
41B 254 Central St.	Branch Byram	1835
42. 274 Central St.		Prob. early 1800's
43. 298 Central St.	Levi Churchill	1829
44. 346 Central St.	Welcome Young	1805
45. 406 Central St.		Prob. early 1800's
46. 544 Central St.	Silas Harris	1761
47. 583 Central St.	Lenthal Phillips	Before 1811
48. 547 Central St.		Prob. early 1800's
49. 543 Central St.	David Hill	Late 1700's
50. 415 Central St.	Washburn House	by 1848
51. 377 Central St.		Prob. early 1800's
52. 329 Central St.	Noyes-Kingman	Before 1791
53. 48 Plymouth St.	Chamberlain House	1835
54. 48 Plymouth St.	Millet Studio	1875
55. 175 Central St.	Aaron Hobart Estate	Est. Prob. late 1800's
56. 33 Plymouth St.		Prob. early 1800's
57. 49 Plymouth St.		Prob. about 1800
58. 334 Bedford St.		Prob. about 1800

59.	305 Bedford St.	Simeon Allen	c. 1798
60.	355 Bedford St.		Prob. early 1800's
61.	461 West St.	Washburn Home	Prob. late 1700's
62.	295 West St.	Hill Homestead	1834
63.	233 West St.	Keith-Hill House	1752
64.	43 West St.	Dea. Samuel Keen	1805
65A	282 Whitman St.	Thomas Whitman	Back 1676 - Middle 1680 Main 1852
65B	129 Whitman St.	Dea. John Whitman	1798
66.	33 Whitman St.		c 1835
67.	263 Plymouth St.		Prob. early 1800's
68.	261 Plymouth St.		Prob. early 1800's
69.	231 Plymouth St.	Samuel Keith	c 1860
70.	226 Plymouth St.	Dea. Barzillai Allen	Late 1700's
71.	4 Bennett Lane	John Harris	1811
72.	16 Bennett Lane	Benjamin Harris	1787
73.	421 Plymouth St.	Whitman House	1680 Rebuilt by David French 1802
74.	418 Plymouth St.	Williams Latham	1835
75.	460 Plymouth St.	Job Bearce	1780
76.	558 Plymouth St.	Thomas Latham	1748
77.	584 Plymouth St.	Capt. Isaac Keith	1815
78.	142 South St.	James Keith	1782
79.	530 Bridge St.	Recently moved from 633 Plymouth St.	
80.	582 Bridge St.	Arthur Latham	1734
81.	838 Plymouth St.	Woodward & Charles Latham	1760
82.	968 Plymouth St.	Galen Latham	1835
83.	272 Pond St.	Galen Latham	1820
84.	448 Pond St.	Nicholas Wade	1780
85.	611 Pond St.	John Wade	1780
86.	710 Plymouth St.	Nicholas Wade	c 1794
87.	718 Bedford St.	Israel Hill	1750
88.	24 East St.	Levi Churchill	c 1829
89.	734 Bedford St.	George Allen	c 1830
		Mitchell-Churchill Store	c 1838
		Later Flagg's Store	
90.	754 Bedford St.		Prob. c 1800
91.	35 East St.	Edward Mitchell	1771
92.	127 East St.		Late 1800's
93A	785 Bedford St.	Obadiah West	1839
93B	741 Bedford St.		Prob. early 1800's
94.	8 Union St.	Ephraim Hyde	1789
95.	15 Union St.		Prob. early 1800's
96.	41 Bedford St.	First Bank Building	c 1860
97.	18 Bedford St.	Bartholomew Brown, Esq.	1798
98.	26 Bedford St.	Law Office Robert Orr Harris	c 1879
99.	81 Central St.	Rev. James Flint	1806
100.	843 No. Bedford St.	Henry Gurney Home	1794

SCHOOLS

Beaver (1)	1794 - Moved 1843, Now a home at 466 Summer St.
Beaver (2)	A home at 304 Summer St. 1843
Beaver (3)	Used for Storage. Summer St., 1884
Northville	Now a social club
Eastville	A home at 1120 Central St. 1870
Satucket	Moved 1946 - a home at 184 South St. 1844
Elmwood (Joppa)	A home at 74 West St.
Forge Pond	A home at 2 Hobart St. 1847
West	American Legion Hall 1883

Old Academy - moved from next to Old Graveyard.

