

East Bridgewater, Massachusetts

2017

Annual Town Report

<http://www.eastbridgewaterma.org>

**ONE HUNDRED AND
NINETY FOURTH
ANNUAL REPORT
OF THE
TOWN OFFICES
OF
EAST BRIDGEWATER**



**FOR THE YEAR ENDING
DECEMBER 31, 2017**

To the Citizens of the Town of East Bridgewater:

The Board of Selectmen are pleased to report on their actions and accomplishments during the year 2016-2017.

The Board welcomed back Bill Dowling as a member.

The Town bid farewell to Town Clerk Dina Livingston this year. Dina served as Town Clerk from April 2012 through March 2018. She was a dedicated leader who focused on serving the citizens of East Bridgewater during her tenure. We wish her well as she moves on.

The Board selected Patrick Franey as the new Building Commissioner. Patrick comes to the town from Yarmouth and brings experience, a new perspective and a desire to improve and modernize the processes of the Town's Building Department.

East Bridgewater joined the Baker Administration's Community Compact program that offers the town tools to receive a wide range of state and federal services in return for the town's commitment to work with the state to implement best practices for the betterment of the community.

The Town received Brownfield grants to address environmental issues related to the former Eastern States Steel and Precise Engineering sites in the center of town. The grants, which were submitted in 2016, were to fund an environmental assessment of each site and were approximately \$100,000 each. The information from the assessments which are now almost complete will be used to determine what can be done with this land that has long been dormant and not generating any tax revenue.

The Board worked with the Town Assessor and special tax counsel to negotiate a Tax Increment Financing Agreement (TIF) with the '47 Brand Company. As a result of the agreement the old Shaw's warehouse was purchased by this growing company who will be a long-term tenant. The company markets and distributes caps and other sports paraphernalia worldwide and plans to fill out the current 500,000 square foot warehouse and potentially expand it. They've guaranteed jobs to East Bridgewater residents over the next few years as a part of the agreement. Their purchase has already increased the tax valuation of the property and thus the Town's commercial tax base.

Installation of the "Downtown" sewer pipe was completed this year. The sewer pipe is phase one of a strategy developed by the Old Colony Planning Council (OCPC) to revitalize our downtown area. It will provide a gravity feed into the sewerage processing plant at the Junior Senior High School. The Board created and is represented on a Sewer Committee that is comprised of representatives from multiple Town departments and the business community. The purpose of the committee is to build an administrative infrastructure that will control access and costs associated with the town's commercial sewer system. The first connection will most likely be the new CVS that will be built later in 2018.

The Board drove and supported a Budget Task Force that worked together to resolve any misconceptions about, and improve the knowledge of, the Town's budget process in the five major Town Departments – School, Police, Fire, DPW and General Government. The task force included the Town Administrator, the Town Accountant, Treasurer/Collector, Town Assessor, School Superintendent, School Assistant Superintendent, School Business Manager as well as the DPW Superintendent, Fire Chief, Police Chief and a member of the Board of Selectmen. It met on a regular basis during the summer of 2017 presenting and discussing, as a team, the receipts, expenses and mechanics of the budget process. Finally, the team agreed to changing the process to have it begin earlier in the year so that budgets would be submitted to the Finance Committee by January 1st to allow for more review time and a better opportunity for communication prior to the Annual Town Meeting in May.

The Town, through the hard work of multiple departments, committees, state agencies and individual citizens over several years completed the removal of the dam from the Carver Cotton Gin site in January 2018. This removal was a part of an effort to improve ecosystem resiliency by connecting major tributaries of the "wild & scenic" Taunton River with the main stem, Narragansett Bay and the Atlantic Ocean. Previously, the dam jeopardized an upstream bridge and was the first dam from the ocean without fish passage on the Satucket River.

The Town, in January, auctioned off 33+ acres of land on Oak St. from a tax taking approved by Town Meeting in 2008 and approved by the State Legislature in 2012. This land was off the tax rolls of the town for decades -

going back as far as 80 years. The net of the auction was \$395,000 for the Town and this Industrial zoned land is now back generating tax revenue for the Town.

The Board negotiated and signed or approved employment contracts with the Police Chief, Deputy Police Chief, DPW Teamsters Union, DPW Director of Public Works, Building Commissioner, Treasurer/Collector, Animal Control Officer and the Town Account this year. Completing these contracts lends stability to the Town's financial position.

Town Administrator George Samia reported that the Town continues to maintain an excellent bond rating from Moody's Investor Services. The highly favorable rating of Aa3 is a most notable achievement by Mr. Samia and the entire financial team. The Board greatly appreciates the effort of all involved in maintaining the financial stability of the Town.

The Board wishes to thank Town Administrator George Samia, Administrative Assistant Rebecca Johnson and Senior Clerk Ly Nguyen for their support throughout the year.

The Board of Selectmen are grateful to all town boards, committees and departments for their continued cooperation and efforts and extends a heartfelt thank you for all your hard work and dedication to the Town of East Bridgewater.

Respectfully submitted,

BOARD OF SELECTMEN

John Margie, Chairman
David Sheedy, Vice Chairman
William Dowling, Clerk



John Margie
Selectman
Chairman



David J. Sheedy
Selectman
Vice Chairman



William Dowling
Selectman
Clerk



George Samia
Town Administrator

REPORT OF THE TOWN CLERK

TOWN OF EAST BRIDGEWATER

Incorporated June 14, 1823	Area of Town 17.29 sq.mi.
1985 State Census	Population 9,782
1990 Federal Census	Population 11,104
2000 Federal Census	Population 12,974
2010 Federal Census	Population 13,794
2017 Town Census	Population 14,125

Annual Town Meetings held on second Monday in May and Election on first Saturday following first Monday in April. All Elections and Town Meetings are held at the East Bridgewater Jr/Sr. High School.

U.S. Senators in Congress

Elizabeth A. Warren (D) of Cambridge
Edward J. Markey (D) of Malden

U.S. Representative in Congress 9th District

Stephen F. Lynch (D) of Boston

Governor

Charlie Baker (R) of Swampscott

Lieutenant Governor

Karyn Polito (R) of Shrewsbury

Second Councilor District (P-4)

Robert L. Jubinville (D) of Milton

Fourth Councilor District (P-1,2,3)

Christopher Iannella, Jr. (D) of Boston

Secretary of the Commonwealth

William F. Galvin (D) of Boston

Attorney General

Maura Healey (D) of Boston

Treasurer and Receiver General

Deborah B. Goldberg (D) of Brookline

Auditor of the Commonwealth

Suzanne M. Bump (D) of Great Barrington

2nd Plymouth & Bristol Senatorial District (P-1,2,3)

Michael D. Brady (D) of Brockton

Norfolk, Bristol & Plymouth Senatorial District (P-4)

Walter F. Timilty (D) of Milton

7th Plymouth Rep District, Rep in General Court

Geoff Diehl (R) of Whitman (P-2, 3, 4)

10th Plymouth Rep District, Rep in General Court

Michelle DuBois (D) of Brockton (P-1)

Plymouth County Officers

District Attorney

Timothy J. Cruz of Marshfield

Register of Probate

Matthew J. McDonough of Marshfield

County Commissioners

Sandra Wright of Bridgewater
Gregory M. Hanley of Pembroke
Daniel A. Pallotta of Hanover

County Treasurer

Thomas J. O'Brien of Kingston

Sheriff

Joseph D. McDonald Jr. of Kingston

Clerk of Courts

Robert S. Creedon, Jr. of Brockton

Register of Deeds

John R. Buckley, Jr. of Brockton

COUNTIES IN MASSACHUSETTS (14) - Barnstable, Franklin, Norfolk, Berkshire, Hampden, PLYMOUTH, Bristol, Hampshire, Dukes, Middlesex, Suffolk, Essex, Nantucket, Worcester

CITIES AND TOWNS IN PLYMOUTH COUNTY (27) - Abington, Bridgewater, Brockton, Carver, Duxbury, EAST BRIDGEWATER, Halifax, Hanover, Hanson, Hingham, Hull, Kingston, Lakeville, Marion, Marshfield, Mattapoisett, Middleboro, Norwell, Pembroke, Plymouth, Plympton, Rochester, Rockland, Scituate, Wareham, West Bridgewater, Whitman.

TOWN OF EAST BRIDGEWATER

PRE	STREET	PRE	STREET
4	Aaundrea's Way	4	Charles Place
4	Abbey Lane	3	Cherry Blossom Path
3	Adams Lane	1	Cheryl Drive
3	Alissa Lane	4	Chestnut Street
4	Allen Street	4	Childers Drive
1	Amber Drive	3	Christina Drive
2	Andrew Road	4	Church Avenue
1	Anglers Way	3	Church Street
3	Anna Drive	3	Cider Mill Lane
3	Arista Road	2	Colewood Road
4	Arrow Path	1	Colleen's Place
1	Ashley Drive	4	Conant Place
1	Autumn Way	4	Cook Street
3	Avery Lane	4	Copperfield Drive
3	Balsam Avenue	4	Cottage Street
1	Batti Avenue	3	Country Farm Road
1	Bayberry Lane	3	Crabapple Way
3	Beacon Street	2	Crescent Street
1	Beaver Brook Lane	2	Crosby Road
1	Beaver Village Way	1	Cross Street
4	Bedford Street (0, 41-865 ALL)	4	Crystal Water Drive
3	Bedford Street (18,26)	3	Dailey Way
3	Beech Street	2	Davenport Road
3	Bell Drive	3	David Lane
1	Belmont Street	1	Dean Place
4	Bennett Lane	2	Dee Jay Road
4	Birchwood Drive	2	Deer Run Drive
2	Bixby Drive	3	Della Way
3	Black Brook Path	4	Dolphin Drive
3	Blueberry Lane	2	Dot Avenue
4	Bow Circle	2	Douglas Drive
2	Branch Road	4	Dube Drive
1	Brenda Avenue	4	East Street
4	Bridge Street (19-777 ODD)	3	Eklaire Drive
2	Bridge Street (788-984 ALL) (58-774 EVEN)	2	Eliab Latham Waye
		1	Ellis Lane
2	Bridle Path	1	Elm Street
3	Broad Meadow Dr	4	Elmwood Court
4	Brookbend Way East	4	Elmwood Crescent
4	Brookbend Way West	4	Elmwood Way
3	Brown's Lane	1	Emerald Street
2	Bryant Road	1	Emery Lane
3	Burr Lane	4	Enwright Way
1	Camryn Way	1	Evergreen Way
4	Canoe Way	3	Fab's Way
1	Captain's Way	3	Falcon Road
4	Carey's Landing	2	Fieldcrest Drive
3	Carina Way	2	Fieldcrest Landing
2	Carol Circle	1	Flint Circle
2	Cedar Street	3	Folsom Avenue
	(3-493 ODD)	2	Forest Trail
3	Cedar Street (30-498 EVEN)	3	Franklin Street
3	Central St(66-1268 EVEN) (1278-1695)	4	Garabedian Way
4	Central St (17-37 ALL) (75-855 ODD)	2	George Road
		1	Great Oaks Woods

PRE	STREET
2	Central St (913 – 1271 ODD)
1	Grove Street
3	Harmony Crossing
1	Harvard Street (34-340 EVEN)
3	Harvard Street (9-301 ODD)(343-787 ALL)
3	Harvard Terrace
2	Hayes Road
2	Hayward Road
4	Helen Way
3	Hemlock Dr
2	Hereford Lane
2	Hidden Acres
1	Highland Street
2	Hillcrest Road
2	Hillside Avenue
2	Hinds Road
3	Hobart St
3	Holly Lane
1	Homeland Drive
2	Hubbard Road
2	Hudson Place
2	Hudson Street
4	Indian Trail
4	Jacqueline's Place
2	Jean Terrace
4	Jocelyn Lane
1	Johnson Farm Road
2	Jons Path
2	Joseph Street
2	Justill Road
3	Karen Lane
4	Kathy Lane
4	Keene Lane
1	Keith Place
3	Kennelworth Drive
2	Kimberly Way
4	King Place
1	Kingman Circle
4	Laurel Street
2	Leaf Lane
1	Leland Street
4	Leo Way
3	Lilac Place
2	Lillian Street
2	Lochrobin Lane
1	Lori Lane
2	Loring Road
4	Lorraine Drive
3	Lynn Lee Terrace
4	Lynne's Way
1	MacRae Drive
3	Magnolia Circle
3	Mallard Lane
3	Maple Avenue
2	Margot Lane
3	Marian Lane

PRE	STREET
1	Grove Circle
1	Marvill Way
1	Matfield Street
3	McCordick Avenue
2	Meadowbrook Drive
2	Melissa Circle
4	Memorial Drive
2	Metzler Road
2	Michael Road
1	Michelle's Way
3	Michelson Drive
4	Miller's Place
4	Morse Avenue
3	Mountain Ash Road
2	Murray Road
3	Myrtle Terrace
1	Natalie Drive
3	New Road
1	North Bedford St (96-350 EVEN) (567-856 ODD)
3	North Bedford St (15-503 ODD&474)
1	North Central Street
3	North Folsom Avenue
1	North Water Street
1	Northridge Drive
3	Northville Avenue
3	Oak Street
1	Oakwood Terrace
1	Old Bedford Road
3	Old Farm Road
3	Old Oak Street
2	Old Plymouth Street
4	Oregon Street
2	Ousamequin Pines
4	Park Avenue
2	Parris Farm Road
1	Patriot Circle
1	Patt Place
1	Pearl Street
3	Peloquin Lane
3	Pheasant Run
2	Pine Ridge Road
3	Pine Street
2	Pine Wood Path
1	Plain Street
1	Pleasant Avenue
1	Pleasant Circle
1	Pleasant Street
4	Plymouth Street (33-871 ALL)
2	Plymouth Street (876-2010 ALL)
4	Point Drive
2	Pond Street
2	Poor Meadow Lane
3	Porter Farm Road
3	Prospect Street
2	Ray Way

PRE	STREET
1	Marjan Drive
3	Marlin Lane
2	Rock Meadow Drive
3	Rodeo Drive
4	Rodricks Terrace
4	Rolling Hills Drive
2	Rose Street
4	Sachem Rock Ave
2	Sandra Drive
4	Sandy Hill Drive
2	Sandy Pond Circle
3	Santilli Lane
4	Satucket Avenue
2	Sautucket Road
2	Sawmill Cove
4	Scribner Way
1	Shawnee Avenue
2	Shelby Court
3	Sherwood Circle
2	Silva Lane
2	Simmons Place
3	Skippar's Way
3	Snell's Court
4	South Street
4	Southwood Drive
1	Sparling Drive
4	Spear Avenue
4	Spear Road
4	Spring Street
2	Springer Avenue
1	Squire Alden Way
1	St James Avenue
3	St Williams Circle
1	Stagecoach Lane
4	Stevens Court
3	Stone Meadow Drive
3	Stonebridge Way
2	Stonegate Drive
4	Strathmore Road
4	Strong Avenue
1	Summer Street
1	Summit Drive
1	Surrey Lane
4	Susan's Place
1	Tardie Terrace
3	Teal Lane
3	Tenzi Terrace
1	Thatcher Street
1	Thayer Avenue
3	Theresa Terrace
1	Tick Tock Way
1	Tom's Lane
1	Tower Hill Drive
4	Trudeau Lane
3	Union Street (63-923 ALL)
1	Union Street (8,24)
1	Village Road

PRE	STREET
4	Riddell Road
2	River Road
2	Robins Street
4	Wainor Terrace
3	Walnut Court
3	Walnut Street
4	Warman Way
2	Washington Street (1094-2306 ALL)
3	Washington Street (5-1052 ALL)
3	Water Street
1	Waterman Street
2	West Pond Street (312-424 ALL)
4	West Pond Street (42-258 ALL)
4	West Street
1	West Union Street (11-619 ODD)
4	West Union Street (8-634 EVEN)
4	Whitman Street
3	Whitmarsh Lane
3	Wilbur Lane
3	Wildwood Avenue
3	William Hersey Ln
1	Willow Avenue
1	Winter Street
1	Winterfield Drive
3	Woodland Circle

TOWN OF EAST BRIDGEWATER, MASSACHUSETTS
ELECTED OFFICERS AND COMMITTEE'S

Term
Expires

MODERATOR

Robert T. Looney
390 Central St.

2020

TOWN CLERK
Tel: 378-1600

Dina Livingston
5 Ray Way

2018

ASSISTANT TOWN CLERK

Susan C. Gillpatrick

2018

SELECTMEN
Tel: 378-1600

John F. Margie, Jr.
7 Teal Ln.

2018

David J. Sheedy
59 Anna Dr.

2019

William V. Dowling, Jr., Chairman
60 Plymouth St.

2020

TOWN ADMINISTRATOR
Tel: 378-1614

George Samia

2019

ASSESSORS
Tel: 378-1609

David Lincoln Phillips, Chairman
215 Plymouth St.

2018

Steven R. Solari, Clerk
8 Lynn Lee Ter.

2019

Curtis C. Gluck, Member
18 Leo Way

2020

ASSISTANT ASSESSOR/DIRECTOR OF ASSESSING

Paula J. Wolfe
19 Santilli Ln.

2018

ASSISTANT ASSESSOR/ASSESSING TECHNICIAN

Sherrie Lea Bates 1 Karen Ln.	2018
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SCHOOL COMMITTEE

Tel: 378-8200

Theresa A. Maltz 358 West Pond St.	2018
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Aimee E. McAlpine 301 Summer St.	2018
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Jonathan Edward Babcock 274 Central St.	2019
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Hazel R. Tessier 298 Central St.	2019
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Gordon McKinnon, Vice Chairperson 15 Marjan Dr.	2020
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Ellen K. Pennington, Secretary 369 Bridge St.	2020
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EAST BRIDGEWATER HOUSING AUTHORITY

Tel: 378-3838

Robert T. Hogan (State Appoint.), Clerk 6 Falcon Rd.	2014
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James F. Wolfe, Treasurer 68 Village Rd.	2018
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Sandra M. Luddy-Ross, Asst. Treasurer 98 Park Ave.	2019
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Larry K. Davidson, Vice Chairperson 142 Chestnut St.	2021
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Joseph A. Dutcher, Chairperson 772 Union St.	2022
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Nancy J. Morris, Executive Director

GRIEVANCE PANEL
(APPOINTED BY THE HOUSING AUTHORITY)

Marcia Weidenfeller	2019
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Steven Brown, Alternate	2019
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TRUSTEES OF PUBLIC LIBRARY
Tel: 378-1616

Marcia Weidenfeller 41 Leo Way	2018
Sandra L. Ockers 549 Plymouth St.	2018
Catherine Lea Holbrook 29 Hillside Ave.	2018
Susan N. Murray, Chairman 2139 Washington St.	2019
Andrew Rankin 361 Summer St.	2020
Penny J. G. Milauskas, Vice Chairman 398 Bedford St.	2020

SOUTHEASTERN REGIONAL SCHOOL COMMITTEE

Joseph A. Dutcher 772 Union St.	2018
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BOARD OF HEALTH
Tel: 378-1612

Myles C. Heger, Clerk 318 West Union St.	2018
William P. Hubert 482 Union St.	2019
Peter P. Spagone, Jr., Chairperson 630 Central St.	2020

CONSTABLES

Robert P. DiFazio 35 Stonebridge Way	2019
George M. Hart, Jr. 98 Central St.	2019
Joel C. Thomas 10 Canoe Way	2019
Michael P. Travers 439 North Bedford St.	2019
Robert J. Peterson 14 Memorial Dr.	2019

PLANNING BOARD

Tel: 378-1608

Steven W. Belcher	2018
Austin R. Lyons, Jr.	2018
Bernard F. Smith, Clerk	2019
Lindy L. Snow	2019
Roy E. Gardner, Chairman	2020
David A. Johnson, Vice Chairman	2020
William J. Nolan	2020

PLANNING BOARD ASSOCIATE MEMBERS
(APPOINTED BY SELECTMEN AND PLANNING BOARD)

Carlo Tardanico 149 Leaf Ln.	2018
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APPOINTED OFFICER'S & COMMITTEE'S

ACCOUNTANT

Tel: 378-1605

Phyllis Tirrell	2018
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ASSISTANT TOWN ACCOUNTANT

Christine Pomeroy	2018
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AFFORDABLE HOUSING NEEDS PANEL

Vacancy

AGRICULTURAL COMMISSION

Vacancy	2017
Caryl C. Guarino, Chairperson	2018
Daniel E. Batchelder, Vice Chairperson	2018
Lynn Lundberg	2018
Cameron E. Woodard	2019
Peter Santilli	2019
Laurence Allen, Treasurer	2020
Sharon Dunn, Alternate	2018

ANIMAL CONTROL OFFICER

Tel: 378-1637

Lisa McKay

2018

ANIMAL INSPECTOR
(APPOINTED BY SELECTMEN)

Tel: 378-1637

Lisa McKay

2018

ARTS COUNCIL

Vacancy

2017

Edward Girouard, 27 Spring St., Apt. 1

2017

Kenneth DeVecchio, 40 Old Bedford St.

2019

Varnell DeVecchio, 40 Old Bedford St.

2019

Madelyn Uzzo, 2045 Washington St.

2020

David Cronin, 2175 Washington St.

2020

ASSOCIATE PUBLIC PURCHASING OFFICER

Gloria Mitchell

BIKING AND SKATING ENRICHMENT

Diane Carey
479 Washington St.

Beverly Chartier
29 Abbey Ln.

Charles Carey
479 Washington St.

Michele Chartier
29 Abbey Ln.

Charles J. Carey
283 Pine St.

Nicholas Carey
479 Washington St.

Daniel Sampson

Joshua Heal

BOARD OF APPEALS

Tel: 378-1608

Kevin Marchant, Clerk
4 Sautucket Rd.

2018

Gregg C. Heger, Alternate
318 West Union St.

2019

Robert T. Looney, Chairman
390 Central St.

2019

Gerry Leavitt, Vice Chairman
15 Porter Farm Rd.

2020

James Ross Jr.

2020

BUILDING COMMISSIONER/ZONING ENFORCEMENT OFFICER

Tel: 378-1607

Patrick Franey

ASSISTANT BUILDING INSPECTOR
(APPOINTED BY SELECTMEN)

Michael White 2018

CAPITAL IMPROVEMENT PLANNING COMMITTEE
(APPOINTED BY MODERATOR)

Vacancy, Member at Large 2017

David Foley, Member at Large 2018

Kris Jon Fabroski, Member at Large 2018

Glenn Tattre, Member at Large, Chairperson 2018

George Samia, Town Administrator, Ex Officio

Gordon McKinnon, School Comm. Rep

Vacancy

CENTRAL PLYMOUTH COUNTY WATER DISTRICT ADVISORY BOARD

Vacancy

CHRISTMAS PARADE SUBCOMMITTEE

Myles Heger, 318 West Union St.	NO TERM
Melodye Cyr, 10 Captains Way	NO TERM
Griffin Collins, 2156 Washington St.	NO TERM
Donna McGlinchey, 368 Elm St.	7/1/2016
Michael Hughes, 7 Winterfield Dr.	NO TERM
Jason Prescott, 196 Harvard St.	NO TERM
Nathan Rollins, 61 Ousamequin Pnes.	NO TERM
Meaghan McGlinchey, Alternate, 368 Elm St.	7/1/2016
Shannon McGlinchey, Alternate, 368 Elm St.	7/1/2016

COMMUNITY EMERGENCY RESPONSE COORDINATOR

Vacancy

CONSERVATION COMMISSION
Tel: 378-1623

Vacancy 2017

Dennis Fitzmaurice 2018
437 Pleasant St.

Paul Gallant 2018
480 Plymouth St.

Elliot B. Jacobs, Vice Chairperson 2019
48 Old Bedford Rd.

Steven M. Sears 2020
130 Sachem Rock Ave.

CONSERVATION COMMISSION (Cont)

Craig Winsor 2019
388 Plymouth St.

Claire Yocum, Chairperson 2019
11 Rolling Hills Dr.

Kelly Milne, Alternate 2018
147 West St.

CONSTABLES (BONDED)

Roster Casey 2017
1500 Washington St.

John Murad 2017
95 Sachem Rock Ave.

Michael C. Moore 2019
424 Ralph Talbot St.
Weymouth, MA 02190

David A. DiCenso 2020
9 Lydon Ln., Unit C-1
Halifax, MA 02338

William E. Scharnick 2020
17 Sippican Rd.
Wareham, MA 02571

David A. Asiaf 2020
P.O. Box 2434
Brockton, MA 02403

COUNCIL ON AGING

Tel: 378-1610

Stephanie Williams 2020
8 Beech St.

Helen C. Bomar 2018
22 Bell Dr.

Denise Clifford 2018
8 Whitmarsh Ln.

Virginia Yafrate 2018
6 Sandy Hill Dr.

Eileen McNulty 2019
897 Crescent St.

Robert Ringuette 2019
64 Thayer Ave.

Rosemary Saccocia 2019
680 Crescent St.

COUNCIL ON AGING (CONT)

Robert DiFazio, Chairperson
35 Stonebridge Way 2020

Susan E. Muir
148 Whitman St. 2020

COUNCIL ON AGING DIRECTOR

Nancy Hill
17 Meadowbrook Dr. 2019

DEPARTMENT OF PUBLIC WORKS

John B. Haines, Director
32 Strong Ave. 2020

DIRECTOR OF EMERGENCY MANAGEMENT

Timothy Harhen 2018

EAST BRIDGEWATER HIGH SCHOOL BUILDING COMMITTEE

David Floeck, Chair	Elizabeth Hayes	Brian Kiely
Elizabeth L. Legault	Kevin Smith	Theresa McNulty
Gina E. Williams	George McCabe	Paul Vieira
David Foley	Gregory Gurney	

EAST BRIDGEWATER PUBLIC LIBRARY BUILDING NEEDS COMMITTEE

Eric Averill (Chair, Bd of Library Trustees)	Susan Murray (Bd of Library Trustees)
Virginia Johnson (Library Director)	Janice Allman (Library Cataloger)
Anne Van Tran (Children's Librarian)	Carole Julius (Library Dir. Carver)
Brian Kiely (Facilities Manager)	
George Samia (Town Administrator); Ex Officio member	
John Cowan (Police Chief); Ex Officio member	
Timothy Harhen (Fire Chief); Ex Officio member	

EAST BRIDGEWATER SPECIAL EDUCATION PARENT ADVISORY COUNCIL
2012-2013 COMMITTEE MEMBERS

Janine Martin, Chair	Nancy Gardner, Co-Chair/Treasurer
	Melissa Schrader, Secretary

BUILDING REPRESENTATIVES

Central School: Janine Martin	Middle School: Missy Schrader
High School: Nancy Gardner	ODP: Brenda Sheridan

FEDERAL HANDICAPPED COMPLIANCE PROGRAM

Vacant 2011

FENCE VIEWER

Vacancy

2011

FIELD DRIVER

Vacancy (1 yr)

FINANCE COMMITTEE

Laura Sebastian
90 Broad Meadow Dr.

2020

Timothy Armand
103 Cheryl Dr.

2020

Crystal Hudson
84 Walnut St.

2020

Emily Pina
104 Lori Ln.

2018

John Ward
13 Marvill Way

2018

Christopher Kelley, Chairman
15 Rolling Hills Dr.

2019

Michele Ahern
46 Keith Pl.

2019

FIRE CHIEF
Tel: 378-2071

Timothy Harhen

2019

DEPUTY FIRE CHIEF

Craig R. Winsor (EMT-P)

CAPTAIN/PARAMEDIC

Jeffrey Kelley (P)

LIEUTENANTS

David A. Repeta (EMT-I)
Phillip J. Woolf, Jr. (EMT-B)

Matthew Leighton (EMT-P)

FIREFIGHTERS

Derek S. Avery (EMT-P)
Keith Batchelder (EMT-B)
Richard P. Cicchese (EMT-P)
Michael P. Ryan (EMT-P)
Matthew D. Smith (EMT-P)
Louis Sullivan (EMT-B)
John Hayes (EMT-P)
Jennifer Gallant (EMT-P)
Darrin Kelm (EMT-B)

Christopher Olson (EMT-P)
Brian M. Parks (EMT-B)
Gregory Doucette (EMT-P)
Matthew L. Foster (EMT-P)
Matthew Leighton (EMT-P)
Andrew S. Wilds (EMT-P)
Preston Klem (EMT-B)
David Freeman (EMT-P)

CALL FIREFIGHTERS

William Shaw
Dylan Voss

John Tibbetts

FOREST WARDEN

Timothy Harhen

2018

FRIENDS OF EAST BRIDGEWATER TRAILS COMMITTEE

Edward Fopiano
Howard Wilbur
Amy Bankson
Michael Power
Merilyn Johnson

Dianne Phillips
Charles Wohlers
Michael Bankson
James Tressel
Philip Clemons

GAS/PLUMBING INSPECTOR

Frederick J. Tully
W. Michael Doyle (Assistant)

2018
2018

GIS COMMITTEE (GEOGRAPHICAL INFORMATION SYSTEMS)

Det. Scott Allen, E. B. Police Dept.
Jeanne Bennett, Adm. Spec., Police Dept.

Scott J. Woodward

HEALTH AGENT
Tel: 378-1612

Robert Philbrick
73 Metzler Rd.

2017

HEARING AUTHORITY

George Samia

David Sheedy

HISTORICAL COMMISSION

VACANT	2017
Lois Nelson, Secretary 30 Stonebridge Way	2018
Norma Callahan 645 Summer St.	2018
Dale Julius, Chairman 467 Central St.	2019
Jennifer Turner 27 Forest Trail	2019
Alexandra Waugh 426 Central St.	2019
Mary Ahern 46 Keith Pl.	2020
Kathleen Cavanagh (Associate Member) 889 Elm St.	2020
VACANT (Associate Member)	2017
VACANT (Associate Member)	2017

MUNICIPAL HEARINGS OFFICER

Dina Livingston
5 Ray Way

OLD COLONY ELDERLY SERVICES

Nancy Hill, Delegate
17 Meadowbrook Dr.

2018

OLD COLONY PLANNING COUNCIL

Vacant

2017

OLD COLONY PLANNING COUNCIL AREA AGENCY ON AGING

Nancy Hill, Delegate
17 Meadowbrook Dr.

2018

OLD COLONY PLANNING COUNCIL JOINT TRANSPORTATION COMMITTEE

Vacant

2017

OPEN SPACE PLANNING COMMITTEE

Donald Nelson, Chairperson
Deirdre Annd, Vice Chairperson
Kenneth Reale, Secretary

Scott Demolles
William Butts

OPERATIONS MANAGER DPW

Robert Kenn
2117 Washington St.

PARKING CLERK/HEARING OFFICER

Jeanne Bennett
58 Folsom Ave.

2018

PATRIOTIC ACTIVITIES COMMITTEE

Vacancy

2018

Paul Connell
302 Washington St.

2020

Jon E. Tripp, Sr.
44 Grove St.

2020

Patrick Duggan
65 Cross St.

2018

Charles Francis, Chairperson
251 Broad Meadow Dr.

2018

Edward Sweeney
137 Plymouth St.

2019

Vacancy

2019

Vacancy

2019

PERSONNEL BOARD

Michele Ahern, Finance Committee Representative
David Foley, member at large
David Sheedy, Board of Selectmen Representative
Vacancy, member at large
George Samia, Town Administrator

PERSONNEL DIRECTOR

George Samia

PLYMOUTH COUNTY COMMISSIONERS/ADVISORY BOARD DESIGNEE

David Sheedy
59 Anna Dr.

2017

PLYMOUTH COUNTY COOPERATIVE SERVICE

Vacancy

PLYMOUTH COUNTY TRANSPORTATION COUNCIL
(APPOINTED BY SELECTMEN)

Vacancy

POLICE DEPARTMENT
(L-A denotes Liquor Agent)
Tel: 378-7223

CHIEF OF POLICE

Scott C. Allen, L-A

(Term as L-A)

2020

KEEPER OF THE LOCK-UP, KEEPER OF THE RECORDS

Scott C. Allen

2018

MATRONS

Jeanne Bennett
Cynthia Hamilton
Rebekah Caylor
Stephanie Boyle

2018
2018
2018
2018

PERMANENT INTERMITTENT POLICE OFFICERS

(Term as L-A 2018)

Robert Lang, L-A
Evan Dunn, L-A
Timothy Moar, L-A
Cory McKeever, L-A

Timothy O'Sullivan, L-A
Michael Randall, L-A
Brian Dennehy, L

POLICE OFFICERS

(Term as L-A 2018)

David J. Perrault, L-A
Christopher Correia, L-A
Mark Harvey, L-A
Joel Silva, L-A
Antonio M. Ferreira, L-A
Richard T. Eldredge, L-A
Ryan Linehan
Michael Curtin, L-A
Joshua DeJesus, L-A

Dennis Andre, L-A
John R. Grillo, L-A
Talitha A. Connor, L-A
John Smith, L-A
Ryan Cramer, L-A
Alton M. Voisine, L-A
Cecilia Cacciatore, L-A
Michael Randall, L-A

SERGEANTS

(Term as L-A 2018)

Michael W. McLaughlin, L-A
Paul O'Brien, L-A
Michael Jenkins, L-A

William A. Patterson, L-A
Thomas Flint, L-A

SPECIAL POLICE OFFICERS

Michael Kennedy	2018
David Leighton	2018
William Rovelto	2018
Joel Thomas	2018
Kevin Sullivan	2018
Douglass Carey	2018
Steven Brown	2018
Carlos Oliveira	2018
Paul Wolfe	2018

(Crossing Guards Traffic Duty Only)

Paul Hallinan	2018
Cheryl Harlow	2018
Peter Andrade – Alternate	2018
Gaynor Waugh – Alternate	2018
William Hubert	2018
Timothy Sands	2018

(Animal Control Duty Only)

Lisa MacKay	2018
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TOWN WEIGHTS AND MEASURES OFFICER

Officer Richard T. Eldredge	2018
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RAIL TRAIL SELECT COMMITTEE

Claire Yocum – Conservation Commission	Bernard Smith– Planning Board
Jeff Derosier – Bay Circuit Trail	Merilyn Johnson – Bike/Pedestrian Grp
Diane Phillips – Friends of Rail Trail	Kelly Milne – Adjoining Land Owner
Mary Ann Reilly – Citizen At Large	

RECORDS ACCESS OFFICER

Dina Livingston, Town Clerk, RAO
Sgt. Paul O'Brien, Police Department RAO
Deputy Chief Craig Winsor, Fire Department RAO
Elizabeth Legault, School RAO

RECREATION COMMISSION

John Shea 143 Pond St.	2020
Peter Furia, Chairman 14 Sandy Pond Cir.	2018
Robert Packer, Vice Chairman 210 Harvard St.	2018
Josef H. Floeck, 2 Eklaire Dr.	2018

Beverly A. Chartier, Treasurer 29 Abbey Ln.	2019
Vacancy	2019
Thomas Williams 4 Susan's Pl.	2020
David Floeck, Alternate 29 Captain's Way	2018

REGISTRARS OF VOTERS

Dina Livingston, Clerk 5 Ray Way	2018
Sandra DiLillo 36 Cheryl Dr.	2018
Frank Ray 23 Village Rd.	2019
Katherine Wolfe 272 Laurel St.	2020

RIGHT TO KNOW LAW

Timothy Harhen, Coordinator	2018
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SEALER OF WEIGHTS & MEASURES

David R. Moore	2018
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SELF-HELP, INC. BOARD OF DIRECTORS

Vacancy

SENIOR CENTER BUILDING COMMITTEE

Margaret Alexander
Sandra Luddy-Ross
Goran Peterson

Beverly Fanning
Nancy Hill

Domenic DeAngelo
Christopher Luchetti

SEWER ADVISORY BOARD

John Haines –DPW Director
Robert Philbrick – Health Inspector
Paula Wolfe – Director of Assessing
Peter Spagone, Jr. – Bd of Health Rep
Glenn Tattre – Capital Planning Comm. Rep

Roy Gardner – Planning Bd Rep
David Sheedy – Selectmen Rep
Ken DeDominici – Citizen At Large
Michael Payton – Citizen At Large

SOUTHEASTERN MA HEALTH GROUP

Erica M. Flemming (Treasurer)

George Samia, Alternate

SOUTHEASTERN MA COMMUTER RAIL TASK FORCE

Vacant

2017

STATE ETHICS COMMISSION COMMITTEE

George Samia, Municipal Liaison to State Ethics Commission

SUPERVISOR OF PEST CONTROL MANAGEMENT

John B. Haines
32 Strong Ave.

2018

TOWN COUNSEL

Clifford & Kenny, LLP
31 Schoosett Street
Pembroke, MA 02359

TREASURER/COLLECTOR

Erica M. Flemming

2020

ASSISTANT TREASURER/COLLECTOR

Catherine Chermesino

2017

DEPUTY COLLECTOR OF TAXES

Mark A. Brady

06/2017

VETERANS' AGENT

Robert E. Charles

2018

WATER SUPERINTENDENT

Jason Trepanier

WIRING INSPECTOR

David Bentley

2018

ASSISTANT WIRING INSPECTOR

F. Greg Paul

2018

SYLVANUS COOK PACKARD ALUMNI AND CITIZENS SCHOLARSHIP FUND

Vernon Post

SPECIAL TOWN MEETING
March 6, 2017

A legal meeting of the inhabitants of the Town of East Bridgewater, qualified to vote in elections and town affairs was held at the East Bridgewater Town Hall, Main Conference Room, 175 Central Street on, Monday evening, March 7, 2017 at 7:00 P.M. under a Warrant issued by the Selectmen and dated February 13, 2017.

Checking voters into the room by signature and address was Susan Gillpatrick. There were forty-six (46) voters present. Non-voters present were Phyllis Tirrell, Town Accountant, Erica Flemming, Treasurer/Collector, George Samia, Town Administrator, Gloria Mitchell, Administrative Assistant, Rebecca Johnson, Principal Clerk, Virginia Johnson, Library Director, Jason Trepanier, Water Superintendent, Joe Keane, 47 Brand, Lynn Tokarczyk, 47 Brand.

The Moderator called the meeting to order at 7:00 P.M.

The Moderator asked the body to rise and join him in reciting the pledge of allegiance.

Town Clerk, Dina Livingston, read the opening of the Warrant and the Return of Service.

The following action was taken:

Before Article 1 was presented George Samia, Town Administrator gave a brief explanation as to what a TIF Agreement entails and stated the benefits for East Bridgewater residents.

Before Article 1 was voted James Weidenfeller questioned what this TIF Agreement Entailed and further stated this agreement will not benefit the town unless the company purchases the building and further stated there was no incentive for the company to stay in East Bridgewater unless they owned the building.

A motion to amend the article to read c) Contingent upon sale of the building; was made and seconded.

Paula Wolfe, Assessor explained in detail the TIF Agreement and the benefits to the town. Lynn Tokarczyk and Joe Keane both of the 47 Brand also gave a brief explanation regarding the companies intention to stay in Massachusetts and if they do not fulfill all of their obligations stated in their contract the town has a clause protecting themselves.

Moderator called for a vote on the amended article, amendment was defeated.

After further discussion from the body Moderator called for a voted on the article.

ARTICLE 1 – Voted to, pursuant to M.G.L. Chapter 40, Section 59, M.G.L. Chapter 23A, Section 3E and Section 3F, and M.G.L. Chapter 59, Section 5, Clause 51, to:

- (a) approve a Tax Increment Financing Agreement between the Town and Twins Enterprise Inc., and 47 Brand, LLC for property located on 140 Laurel Street (the "TIF Agreement"), which TIF Agreement provides for real estate and personal property tax exemptions at the exemption rate schedule set forth therein and approve a Certified Project application submission to the Massachusetts Economic Assistance Coordinating Council (the "EACC");

- (b) authorize the Board of Selectmen to execute the TIF Agreement, and approve submission to the EACC of the TIF Agreement and Certified Project application, all relating to the project as described in the TIF Agreement, and any necessary documents relating thereto, and to take such other actions as are necessary or appropriate to obtain approval of the TIF Agreement and Certified Project application, and related submissions and to take such other actions as necessary or appropriate to implement those documents.

Meeting Adjourned at 7:44 P.M.

A True Record
ATTEST:

Dina Livingston
Town Clerk

TOWN OF EAST BRIDGEWATER
ANNUAL TOWN ELECTION
APRIL 8, 2017

A legal meeting of the Town of East Bridgewater was held at the East Bridgewater Jr/Sr High School, 143 Plymouth St. on April 8, 2017 to bring in their votes for the Election of Town Officers under a Warrant issued by the Selectmen and dated, March 6, 2017.

Wardens in each precinct received 400 ballots and receipts for same were obtained. Ballot boxes were inspected by the Warden and Clerk of each precinct and found to be empty and tabulators registered at zero. The keys to the ballot boxes and tabulators were given to the police officer on duty.

The following were sworn to faithful performance of their duties by Town Clerk, Dina Livingston: Precinct I, Susan Gillpatrick, Warden; Elaine Meuse, Clerk; Patricia Short, Joyce Eastman, Susan Margie, and Joyce Fopiano; Precinct II, Melissa Schrader, Warden; Elaine Sands, Clerk; Nellie Solari, Irene Andrews, Barbara Toczko and Louise Almeida; Precinct III, Lois Nelson, Warden; Jennifer Turner, Clerk; Donald Almeida, Claire Walsh, Eleanor Floeck and Edward Fopiano; Precinct IV, Marcia Weidenfeller, Warden; Marijo Martin, Clerk; Patricia McElroy, Nora Thorley, Ethelyn Fowler and Donald Nelson.

Specimen ballots, penalty and instruction cards were posted according to law, as were the machine tapes that showed zero totals. The polls were declared opened at 11 a.m. and closed at 7 p.m.

The total number of eligible voters qualified to vote at the time of the election was ten thousand seventy-five (10,075) of that total, one thousand two hundred forty-one (1,241) actually voted. The total number of absentee votes cast per precinct are as follows; Precinct I - seventeen (17), Precinct II – eighteen (18), Precinct III – twenty-three (23), Precinct IV – twenty-seven (27). Twelve point four percent (12.4%) of the voters participated in the election.

Town Clerk, Dina Livingston, announced the total vote at 8:05 p.m. The following was the result upon completion of tabulation (elected*).

	PRE I	PRE II	PRE III	PRE IV	TOTAL
MODERATOR					
BLANKS	74	56	86	74	290
ROBERT T LOONEY *	244	228	242	231	945
ALL OTHERS	2	2	0	2	6
TOTAL	320	286	328	307	1241
SELECTMEN					
BLANKS	4	1	1	1	7
WILLIAM V DOWLING, JR *	233	196	220	230	879
MYLES C HEGER	82	89	107	76	354
ALL OTHERS	1	0	0	0	1
TOTAL	320	286	328	307	1241
ASSESSOR					
BLANKS	101	80	120	96	397
CURTIS C GLUCK *	217	205	208	209	839
ALL OTHERS	2	1	0	2	5
TOTAL	320	286	328	307	1241
SCHOOL COMMITTEE					
BLANKS	219	189	248	188	844
GORDON MCKINNON *	210	183	197	198	788
ELLEN K PENNINGTON *	208	200	208	225	841
ALL OTHERS	3	0	3	3	9
TOTAL	640	572	656	614	2482
HOUSING AUTHORITY					
BLANKS	92	80	101	73	346
JOSEPH A DUTCHER *	227	206	226	233	892
ALL OTHERS	1	0	1	1	3
TOTAL	320	286	328	307	1241
TRUSTEES OF PUBLIC LIBRARY					
BLANKS	257	207	262	215	941
PENNY JG MILAUSKAS *	198	199	199	216	812
ANDREW RANKIN *	182	165	193	183	723
ALL OTHERS	3	1	2	0	6
TOTAL	640	572	656	614	2482
BOARD OF HEALTH					
BLANKS	88	69	95	73	325
PETER P SPAGONE, JR *	229	214	233	229	905
ALL OTHERS	3	3	0	5	11
TOTAL	320	286	328	307	1241
PLANNING BOARD					

BLANKS	528	449	585	498	2060
ROY E GARDNER *	208	201	187	204	800
DAVID A JOHNSON *	206	191	200	194	791
WILLIAM J NOLAN *	7	4	1	5	17
JONATHAN WHITE	4	7	2	3	16
ALL OTHERS	7	6	9	17	39
TOTAL	960	858	984	921	3723

A True Record
Attest:

Dina Livingston
Town Clerk

SPECIAL TOWN MEETING May 8, 2017

A legal meeting of the inhabitants of the Town of East Bridgewater, qualified to vote in elections and town affairs was held at the East Bridgewater Jr/Sr High School, Monday evening, May 8, 2017 at 7:00 P.M. under a Warrant issued by the Selectmen and dated April 10, 2017.

Checking voters into the auditorium alphabetically by last name were Jeanne Bennett, Elaine Meuse, Barbara Tozcko and Eleanor Floeck. There were three hundred and eighty nine (389) voters present, one hundred seventy-five (175) on the A-K voter list and two hundred and fourteen (214) on the L-Z voter list. Tellers appointed by Moderator, Robert Looney and sworn to duty by Town Clerk, Dina Livingston, were, Lois Nelson, James Weidenfeller, Myles Heger, David L. Walsh, David J. Walsh, Dale Julius and Gerald Levitt. Non-voters present were Erica Flemming, Treasurer/Collector, Phyllis Tirrell, Town Accountant, Christine Pomeroy, Assistant Town Accountant, George Samia, Town Administrator, Gloria Mitchell, Administrative Assistant, Rebecca Johnson, Principal Clerk, Paula S. Keefe, Assistant Town Clerk, Robert Charles, Veteran's Agent, Virginia Johnson, Library Director, John Clifford, Town Counsel, Chris Kenny, Clifford & Kenney, LLP, Geoff Diehl, State Representation, Shannon Gallagher, Brockton Enterprise, Elizabeth Legault, Superintendent of Schools, Patrick Leonard, Athletic Director, Kate Byrne, Central School Principal, Andrew Gentile, Middle School Principal, Deb Duprey, Middle School Assistant Principal, Deb Nichols, Central School, Assistant Principal, Frank Devall, Jr./Sr. High School Principal, and Adam Dackers, Jr./Sr. High School Assistant Principal, Dagny Fleming, Teacher, Tricia Eddy, Teacher, Jennifer Campbell, Teacher, Amanda Derrane, Teacher.

The High School Senior Jazz Band entertained the voters as the entered Town Meeting and the Rhythmic Choir was singing in the auditorium while waiting for the moderator to begin the meeting, which was delayed due to the amount of voters still waiting to enter.

The Moderator called the meeting to order at 7:23 P.M.

The Moderator asked the body to rise and join him in reciting the pledge of allegiance.

The Rhythmic Choir then sang the National Anthem.

Town Clerk, Dina Livingston, read the opening of the Warrant and the Return of Service.

The following action was taken:

ARTICLE 1 – Voted to appropriate and transfer from Account No. 22-610-867-5961, Receipts Reserved for Appropriation – Public Library – Library Fines the sum of \$6,000.00 to Account No. 1-610-521-5511, Public Library, Supplies, Books & Periodicals, for the purpose of purchasing additional books for the collection.

FINANCE COMMITTEE RECOMMENDED THIS ARTICLE

ARTICLE 2 - Voted to appropriate and transfer from Account No. 1-0-359-3590, Free Cash, the sum of \$5,022.27 to Account No. 1-191-588-5411, Prior Years Bills, Heating, Gas/Oil, for the purpose of funding prior year heating invoices received in June of 2016 for the Library during 10/24/2014 through 6/23/2015 heating season.

FINANCE COMMITTEE RECOMMENDED THIS ARTICLE

MODERATOR DECLARED UNANIMOUS VOTE

ARTICLE 3 - Voted to appropriate and transfer from Account No. 1-0-359-3590, Free Cash, the sum of \$40,000.00 to Account No. 1-122-1227-5317, IT Assessment, for the purpose of performing a town wide IT Assessment.

FINANCE COMMITTEE RECOMMENDED THIS ARTICLE

ARTICLE 4 - Voted to appropriate and transfer from Account No. 1-0-359-3590, Free Cash, the sum of \$145,359.10 to the following accounts for the purpose of contractual obligated retirements for the period of June 1, 2017 through May 31, 2018:

<u>ACCOUNT NO.</u>	<u>BUDGET LINE ITEM</u>	<u>AMOUNT TO TRANSFER TO</u>
1-301-1226-5167	Contractual Obligation Retirement	\$95,739.00
1-910-1226-5167	Contractual Obligation Retirement	\$49,620.10

FINANCE COMMITTEE RECOMMENDED THIS ARTICLE

ARTICLE 5 - Voted to appropriate and transfer from Account No. 22-231-835-5961, Ambulance Fund, the sum of \$51,000.00 to Account No. 1-231-1187-5870, EMS Chase/Utility Vehicle Replacement, to purchase and equip a new EMS Chase/Utility Vehicle.

FINANCE COMMITTEE RECOMMENDED THIS ARTICLE

CAPITAL IMPROVEMENT PLANNING COMMITTEE RECOMMENDED TO APPROVE THIS ARTICLE

ARTICLE 6 - I move to appropriate and transfer from Account No. 65-0-359-3590, Water Retained Earnings, the sum of \$69,667.70 to Account No. 65-450-623-5403, Emergency Water Purchase. For the purpose of funding water purchased from Brockton during the time period of 6/30/2016 through 7/26/2016 due to high temperatures and severe drought conditions.

ARTICLE WAS PASSED OVER WITHOUT ACTION

ARTICLE 7 - Voted to transfer the sum of \$50,000.00 within the Fire Department budget from the following accounts:

<u>ACCOUNT NO.</u>	<u>BUDGET LINE ITEM</u>	<u>AMOUNT TO TRANSFER FROM</u>
01-220-510-5131	Permanent Fire Salaries	\$40,000.00
01-220-510-5134	Call Fire Salaries	\$10,000.00

To the following accounts:

<u>ACCOUNT NO.</u>	<u>BUDGET LINE ITEM</u>	<u>AMOUNT TO TRANSFER TO</u>
01-220-511-5140	Additional Comp-Cover Sick	\$23,600.00
01-220-511-5148	Additional Comp-Other	\$ 7,000.00
01-220-511-5139	Additional Comp-Cover Vacation	\$ 9,400.00
01-220-520-5246	General Exp-Repair & Maint-Comp Equip	\$ 3,700.00
01-220-520-5790	General Exp-Other Charges & Expenses	\$ 6,300.00

FINANCE COMMITTEE RECOMMENDED THIS ARTICLE

ARTICLE 8 - Voted to transfer the sum of \$99,700.00 within the Police Department budget from the following accounts:

<u>ACCOUNT NO.</u>	<u>BUDGET LINE ITEM</u>	<u>AMOUNT TO TRANSFER FROM</u>
01-210-510-5117	Department Head Salary	\$25,000.00
01-210-510-5127	CT. Pros. Salary	\$12,500.00
01-210-510-5130	Patrolmen Salary	\$26,600.00

01-210-510-5184	Civilian Dispatcher	\$35,600.00
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To the following accounts:

<u>ACCOUNT NO.</u>	<u>BUDGET LINE ITEM</u>	<u>AMOUNT TO TRANSFER TO</u>
01-210-511-5148	Additional Comp-Other	\$84,700.00
01-210-520-5193	Training & Education	\$15,000.00

FINANCE COMMITTEE RECOMMENDED THIS ARTICLE

ARTICLE 9 - Voted to appropriate and transfer the sum of \$110,000.00 from the following accounts:

<u>ACCOUNT NO.</u>	<u>BUDGET LINE ITEM</u>	<u>AMOUNT TO TRANSFER FROM</u>
1-193-520-5740	Property/Liability Ins	\$ 25,000.00
1-196-520-5410	Gas & Oil	\$ 40,000.00
1-543-521-5770	Veterans Benefits	\$ 20,000.00
1-910-520-5172	Unempl Claims	\$ 25,000.00

To the following accounts:

<u>ACCOUNT NO.</u>	<u>BUDGET LINE ITEM</u>	<u>AMOUNT TO TRANSFER TO</u>
1-195-520-5211	Solar Project	\$110,000.00

ARTICLE 10 - Voted to appropriate and transfer from Account No. 1-0-359-3590, Free Cash, the sum of \$250,000.00 to Account No. 66-0-390-3920, Other Financing Sources, for the purpose of supplementing the FY2017 Solid Waste Budget.

FINANCE COMMITTEE RECOMMENDED THIS ARTICLE

Meeting Adjourned at 7:45 P.M.

A True Record
ATTEST:

Dina Livingston
Town Clerk

ANNUAL TOWN MEETING May 8, 2017

A legal meeting of the inhabitants of the Town of East Bridgewater, qualified to vote in elections and town affairs was held at the East Bridgewater Jr/Sr High School, Monday evening, May 8, 2017 at 7:30 P.M. under a Warrant issued by the Selectmen and dated April 10, 2017.

Checking voters into the auditorium alphabetically by last name were Jeanne Bennett, Elaine Meuse, Barbara Tozcko and Eleanor Floeck. There were three hundred and eighty one (381) voters present, one hundred seventy-seven (177) on the A-K voter list and two hundred and four (204) on the L-Z voter list. Tellers appointed by Moderator, Robert Looney and sworn to duty by Town Clerk, Dina Livingston, were, Lois Nelson, James Weidenfeller, Myles Heger, David L. Walsh, David J. Walsh, Dale Julius and Gerald Levitt. Non-voters present were Erica Flemming, Treasurer/Collector, Phyllis Tirrell, Town Accountant, Christine Pomeroy, Assistant Town Accountant, George Samia, Town Administrator, Gloria Mitchell, Administrative Assistant, Rebecca Johnson, Principal Clerk, Paula S. Keefe, Assistant Town Clerk, Robert Charles, Veteran's Agent, Virginia Johnson, Library Director, John Clifford, Town Counsel, Chris Kenny, Clifford & Kenney, LLP, Geoff Diehl, State Representation, Shannon Gallagher, Brockton Enterprise, Elizabeth Legault, Superintendent of Schools, Patrick Leonard, Athletic Director, Kate Byrne, Central School Principal, Andrew Gentile, Middle School Principal, Deb Duprey, Middle School Assistant Principal, Deb Nichols, Central School, Assistant Principal, Frank Devall, Jr./Sr. High School Principal, and Adam Dackers, Jr./Sr. High School Assistant Principal, Dagney Fleming, Teacher, Tricia Eddy, Teacher, Jennifer Campbell, Teacher, Amanda Derrane, Teacher.

The Moderator called the meeting to order at 7:46 P.M.

Town Clerk, Dina Livingston, read the opening of the Warrant and the Return of Service.

Before the meeting began the Moderator read a joint statement from Department Heads and Town Official concerning a mutual agreement made through the spirit of collaboration regarding the amendments to be made to the FY18 Budget. He then stated there will be a Town Budget Task Force created before the FY19 budget process, which will be comprised of the Finance/Capital Committee, Selectmen, School, Police, Fire Department and DPW.

Elizabeth Legault, Superintendent of School then read a statement thanking the School Committee and the Town Officials for their collaboration and hard work to finalize the FY18 Budget.

The following action was taken:

ARTICLE 1 - Voted to accept the reports of the Town Officers and Committees and verbal reports.

ARTICLE 2 - Voted to authorize the Board of Selectmen to enter into a contract with Mass Highway for the construction and maintenance of public highways for the fiscal year commencing July 1, 2017.

ARTICLE 3 - Voted to raise and appropriate \$607,309.72 and appropriate and transfer from Account No. 1-0-359-3590, Free Cash, the sum of \$117,690.28 to Account No. 82-122-911-4971, Expendable Trusts, Selectmen Capital Stabilization Fund.

MODERATOR DECLARED A 2/3 VOTE

FINANCE COMMITTEE RECOMMENDED THIS ARTICLE

ARTICLE 4 – Voted AS AMENDED to raise and appropriate and/or appropriate and transfer from available funds the sum of money in the column entitled "Totals Recommended by Finance Committee for Vote" to be appropriated for the various purposes designated, each total recommended being considered a separate appropriation and that the Town vote to raise and/or appropriate from Taxation, Borrowing, Free Cash, Overlay Reserve or by Transfers from available Funds, such sums of money as may be required to defray town charges for the fiscal year ending June 30, 2018 and expressly for the following purposes.

01-114	TOWN MODERATOR PERSONAL SERVICES	
510-5115	Moderator Salary	\$500.00
	SELECTMEN	
01-122	SELECTMEN PERSONAL SERVICES	
510-5112	Board Salaries	\$7,500.00
510-5117	Department Head Salaries	\$138,036.87
510-5126	Clerical Salaries	\$92,676.70
510-5162	Longevity Pay	\$1,000.00
510-5163	Sick Leave Buy Back Pay	\$5,972.76
510-5164	Vacation Buy Back Pay	\$5,309.12
	TOTAL PERSONAL SERVICES	\$250,495.45
01-122	SELECTMEN GENERAL EXPENSES	
520-5192	Training and Education	\$1,250.00
520-5301	Advertising	\$1,370.00
520-5420	Supplies - Office	\$7,050.00
520-5422	Supplies - Computer	\$2,000.00
520-5731	Dues/Membership/Conferences	\$1,891.00
520-5790	Other Charges & Expenses	\$653.00
	TOTAL GENERAL EXPENSES	\$14,214.00

	TOTAL SELECTMEN	\$264,709.45
01-131	FINANCE COMMITTEE	
520-5731	Dues/Memberships/Conferences	\$500.00
01-132	RESERVE FUND	
520-5795	Reserve Fund	\$150,000.00
	TOWN ACCOUNTANT	
01-135	TOWN ACCOUNTANT PERSONAL SERV.	
510-5117	Department Head Salaries	\$73,475.00
510-5125	Admin. Support Salaries	\$52,300.00
510-5162	Longevity Pay	\$550.00
510-5163	Sick Leave Buy Back Pay	\$0.00
510-5164	Vacation Buy Back Pay	\$1,408.00
	TOTAL PERSONAL SERVICES	\$127,733.00
01-135	ACCOUNTANT GENERAL EXPENSE	
520-5192	Training and Education	\$850.00
520-5420	Supplies - Office	\$497.20
520-5422	Supplies - Computer	\$1,000.00
520-5710	In - State Travel/Mileage	\$200.00
520-5731	Dues / Memberships / Conferences	\$250.00
	TOTAL GENERAL EXPENSES	\$2,797.20
	TOTAL TOWN ACCOUNTANT	\$130,530.20
	BOARD OF ASSESSORS	
01-141	BOARD OF ASSESSORS PERSONAL SERV.	
510-5112	Board Salaries	\$4,500.00
510-5117	Department Head Salaries	\$78,529.39
510-5125	Admin. Support Salaries	\$55,037.46
510-5126	Clerical Salaries	\$51,931.69
510-5148	Add'l Comp - Other	\$0.00
510-5162	Longevity Pay	\$0.00
510-5163	Sick Leave Buy Back Pay	\$0.00
510-5170	Stipend for Chapter 59-21A	\$1,054.36
510-5164	Vacation Buy Back Pay	\$8,852.29
	TOTAL SALARIES	\$199,905.19
01-141	BOARD OF ASSESSORS GENERAL EXP.	
520-5192	Training and Education	\$2,500.00
520-5249	Maintenance Fees (Agreement)	\$8,450.00
520-5311	Professional Services	\$5,000.00
520-5731	Revaluation (Yearly & Triannually)	\$17,400.00

520-5381	Mapping Services	\$3,500.00
520-5390	Other Purchased Services	\$1,700.00
520-5420	Supplies – Office	\$1,400.00
520-5710	In State Travel/Mileage	\$1,000.00
520-5731	Dues / Memberships / Conferences	\$2,500.00
520-5850	New Equipment	\$500.00
	TOTAL EXPENSE	\$43,950.00
	TOTAL BOARD OF ASSESSORS	\$243,855.19
	TREASURER/COLLECTOR	
01-145	TREASURER/COLLECTOR PERSONAL SER	
510-5117	Department Head Salaries	\$87,000.00
510-5126	Clerical Salaries	\$192,500.00
510-5162	Longevity Pay	\$725.00
510-5163	Sick Leave Buy Back Pay	\$2,800.00
510-5164	Vacation Buy Back	\$5,350.00
510-5168	Stipend Re: CH. 41 108P	\$1,000.00
	TOTAL PERSONAL SERVICES	\$289,375.00
01-145	TREASURER/COLLECTOR EXPENSE	
520-5192	Training and Education	\$2,000.00
520-5302	Professional Serv – Payroll	\$21,500.00
520-5305	Professional Serv – Billing	\$16,000.00
520-5306	Professional Serv – Financial	\$6,000.00
520-5313	Professional Serv – Legal (Tax Title Counsel)	\$17,000.00
520-5420	Supplies – Office	\$3,500.00
520-5422	Supplies – Computer	\$1,500.00
520-5710	In – State Travel/Mileage	\$1,400.00
520-5731	Dues / Memberships / Conferences	\$600.00
	TOTAL GENERAL EXPENSES	\$69,500.00
01-145	OTHER EXPENSES	
521-5306	Professional Serv – Financial	\$46,400.00
01-145	OTHER EXPENSES	
521-5341	Postage	\$42,000.00
01-145	OTHER EXPENSES	
521-5383	GASB45 Actuarial Valuation Study	\$5,500.00
01-147	TAX TITLE	
520-5304	Professional Serv – Legal	\$15,000.00
	TOTAL TREASURER/COLLECTOR	\$467,775.00
01-151	TOWN COUNSEL GENERAL EXPENSES	
520-5304	Professional Serv – Legal	\$194,000.00

	TOTAL TOWN COUNSEL	\$194,000.00
	TOWN HALL COMPUTERS	
01-155	TOWN HALL COMPUTERS PERSONAL SERV.	
510-5114	I.T. Director Salary	\$32,765.00
510-5149	Labor Payroll	\$101,600.00
	TOTAL PERSONAL SERVICES	\$134,365.00
01-155	TOWN HALL COMPUTERS GENERAL EXP.	
520-5314	Professional Serv - Computers	\$106,517.00
520-5317	Professional Serv - GEOTMS User Fees	\$3,000.00
520-5595	Computer Equipment/Upgrades	\$20,000.00
	TOTAL GENERAL EXPENSE	\$129,517.00
	TOTAL TOWN HALL COMPUTERS	\$263,882.00
01-159	LOCAL ACCESS DIRECTOR	
520-5117	Department Head Salaries	\$0.00
	TOTAL LOCAL ACCESS DIRECTOR	\$0.00
	TOWN CLERK	
01-161	TOWN CLERK PERSONAL SERVICES	
510-5117	Department Head Salaries	\$72,464.84
510-5125	Admin. Support Salaries	\$51,188.78
510-5126	Clerical Salaries	\$45,770.63
510-5163	Sick Leave Buy Back Pay	\$2,571.00
510-5164	Vacation Buy Back Pay	\$871.66
510-5168	Stipend re: ch 41	\$400.00
510-5195	Additional Compensation Ch41 S19K	\$1,000.00
	TOTAL PERSONAL SERVICES	\$174,266.91
01-161	TOWN CLERK GENERAL EXPENSE	
520-5180	Town Meeting (Wardens)	\$16,500.00
520-5420	Supplies - Office	\$1,575.90
520-5422	Supplies - Computer	\$1,575.90
520-5731	Dues / Memberships / Conferences	\$2,101.50
	TOTAL GENERAL EXPENSE	\$21,753.30
	TOTAL TOWN CLERK	\$196,020.21
01-163	BOARD/REGISTRARS	
510-5112	Board Salaries	\$5,023.50
510-5126	Clerical Salaries	\$0.00
	TOTAL PERSONAL SERVICES	\$5,023.50
01-163	Board Expense	
520-5425	Supplies - Town Census	\$977.16
	TOTAL BOARD/REGISTRARS	\$6,000.66

CONSERVATION COMM

01-171	CONSERVATION COMM PERSONAL SERV.	
510-5126	Clerical	\$39,872.82
	TOTAL PERSONAL SERVICES	\$39,872.82
01-171	CONSERVATION COMM GENERAL EXP.	
520-5309	Professional Serv - Engineering & Architectural	\$18,000.00
520-5420	Supplies - Office	\$1,100.00
520-5790	Other Charges & Expenses	\$600.00
520-5342	MS4 Investigation & Enforcement	\$5,494.00
	TOTAL GENERAL EXPENSE	\$25,194.00
	TOTAL CONSERVATION COMMISSION	\$65,066.82

PLANNING BOARD

01-175	PLANNING BOARD PERSONAL SERVICES	
510-5125	Admin. Support Salaries	\$52,212.78
510-5126	Clerical Salaries	\$40,909.14
510-5162	Longevity Pay	\$0.00
510-5163	Sick Leave Buy Back Pay	\$2,550.00
510-5164	Vacation Buy Back Pay	\$1,020.00
	TOTAL PERSONAL SERVICES	\$96,691.92
01-175	PLANNING BOARD GENERAL EXPENSE	
520-5301	Advertising	\$630.36
520-5309	Professional Serv - Engineering & Architectural	\$2,464.32
520-5381	Mapping Services	\$1,050.60
520-5420	Supplies - Office	\$2,101.20
520-5422	Supplies - Computer	\$3,080.40
	TOTAL GENERAL EXPENSES	\$9,326.88
	TOTAL PLANNING BOARD	\$106,018.80

ZONING BD OF APPEALS

01-176	ZONING BD OF APPEALS PERSONAL SERV	
510-5126	Clerical Salaries	\$6,428.04
	TOTAL PERSONAL SERVICES	\$6,428.04
	TOTAL ZONING BOARD OF APPEALS	\$6,428.04

FACILITIES MANAGEMENT

01-191	FACILITIES MANAGEMENT PERSONAL SERVICES	
510-5117	Department Head Salaries	\$84,126.40
510-5149	Labor Payroll	\$114,236.07
510-5150	Labor Overtime Payroll	\$2,200.00
510-5162	Longevity Pay	\$1,225.00
510-5163	Sick Leave Buy Back Pay	\$526.20

510-5164	Vacation Buy Back Pay	\$1,169.36
510-5165	License Payments	\$1,500.00
	TOTAL PERSONAL SERVICES	\$204,983.03
01-191	FACILITIES MANAGEMENT GENERAL EXPENSES	
520-5190	Boot Reimbursement	\$1,500.00
520-5211	Electricity	\$0.00
520-5241	Maintenance - Bldgs & Grounds	\$84,700.00
520-5243	Repairs & Maint - Equipment	\$49,000.00
520-5244	Repairs & Maint - Elevator	\$12,400.00
520-5411	Heating Oil / Gas	\$65,000.00
520-5420	Supplies - Office	\$1,855.00
520-5435	Special Projects	\$11,500.00
520-5575	Supplies - Communication Equip.	\$4,600.00
520-5731	Dues / Memberships / Conferences	\$5,335.00
520-5960	Equipment Lease Payment	\$0.00
	TOTAL EXPENSE	\$235,890.00
01-191	SCHOOL FACILITIES MANAGEMENT GENERAL EXP.	
300-5211	Electricity	\$0.00
300-5241	Maintenance - Bldgs & Grounds	\$178,050.00
300-5243	Repairs & Maint - Equipment	\$152,850.00
300-5244	Repairs & Maint - Elevator	\$18,825.00
300-5270	Uniform Rental	\$8,000.00
300-5411	Heating Oil / Gas	\$122,808.00
300-5421	Custodial Supplies	\$89,500.00
300-5435	Special Projects	\$18,000.00
300-5575	Supplies - Communication Equpt.	\$31,800.00
	TOTAL EXPENSE	\$619,833.00
01-192	TOWN TELEPHONES	
520-5340	Telephone	\$33,000.00
	TOTAL TOWN TELEPHONES	\$33,000.00
01-193	TOWNWIDE INSURANCE	
520-5740	Property & Liability	\$334,000.00
01-912	WORKMEN'S COMP.	
520-5171	Workers' Comp Ins	\$167,000.00
	TOTAL TOWNWIDE INSURANCE	\$501,000.00
01-910	EMPLOYEE BENEFITS	
520-5172	Unemployment Claims / Insurance	\$100,000.00
520-5173	Medicare Insurance	\$355,000.00
520-5174	Life Insurance	\$17,100.00

520-5175	Health Insurance	\$3,785,000.00
520-5176	County Retirement	\$2,474,380.00
520-5177	Employee Assistance Program	\$500.00
520-5307	SMHG Adm Assessment	\$0.00
520-5308	Professional Serv - Drug & Alcohol Testing	\$1,800.00
	TOTAL EMP BENEFITS/TOWN COST	\$6,733,780.00
01-195	SOLAR ENERGY PROGRAM	
520-5211	Electricity	\$817,000.00
520-5300	Professional Services	\$0.00
	TOTAL SOLAR ENERGY PROGRAM	\$817,000.00
01-196	TOWN WIDE GASOLINE	
520-5410	Gasoline/Diesel Fuel	\$100,000.00
XXXXXX	OTHER GENERAL GOVERNMENT	
01-199-520-5790	Other Charges & Expenses	\$2,000.00
01-124-520-5317	SE Regional Services General Expense	\$4,500.00
01-125-520-5315	Town Audit General Expenses	\$59,000.00
01-148-520-5305	Billing Serv-Mgr General Expense	\$6,200.00
01-157-520-5317	Internet Access	\$0.00
01-197-520-5249	Town Hall (Copier) General Expenses	\$10,300.00
01-199-510-5181	M.G.L. 30B Sec 2&19 C.P.O. & Delegation Of Power	\$5,000.00
01-215-520-5318	Pol & Fire - Medical General Expense	\$1,000.00
01-290-510-5100	Municipal Hearings Officer Chapter148A	\$2,500.00
01-630-520-5790	Recreation Commission	\$250.00
01-640-520-5790	Agriculture Commission	\$250.00
01-631-520-5169	Xmas Parade	\$4,000.00
01-692-520-5421	Patriotic Activities General Expense	\$5,012.00
01-919-520-5966	OPEB - Gasb - 45	\$10,000.00
		\$110,012.00
	TOTAL GENERAL GOVERNMENT (AS SPECIFIED)	\$11,450,784.40
	POLICE DEPARTMENT	
01-210	POLICE DEPT. PERSONAL SERV.	
510-5117	Department Head Salaries	\$150,000.00
	2nd in Command	\$42,906.00
510-5125	Admin. Support Salaries	\$57,540.00

510-5127	Court Prosecutor Salaries	\$69,388.00
510-5128	Sergeants Salaries	\$424,070.00
510-5129	Detective Salaries	\$141,376.00
510-5130	Patrolmen Salaries	\$700,391.00
510-5184	Civilian Dispatchers	\$115,100.00
	TOTAL PERSONAL SERVICES	\$1,700,771.00
	ADDITIONAL COMP.	
511-5135	Add'l Comp - Rank Differential	\$5,001.00
511-5136	Add'l Comp - College Credits	\$182,795.00
511-5137	Add'l Comp - Shift Differential	\$37,591.00
511-5138	Add'l Comp - Court Duty	\$35,000.00
511-5139	Add'l Comp - Cover Vacation	\$86,586.00
511-5140	Add'l Comp - Cover Sick	\$10,000.00
511-5141	Add'l Comp - Holiday Pay	\$71,795.00
511-5142	Add'l Comp - O/T & Investigation	\$9,000.00
511-5148	Add'l Comp - Other	\$95,745.00
511-5162	Longevity Pay	\$36,689.00
511-5163	Sick Leave Buy Back Pay	\$41,387.00
	TOTAL ADDITIONAL COMPENSATION	\$611,589.00
01-210	SCHOOL PATROL	
512-5131	School Patrol Salaries	\$0.00
01-210	POLICE DEPT GENERAL EXPENSES	
520-5191	Uniform Cleaning Allowance	\$16,900.00
520-5192	Training and Education	\$15,750.00
520-5193	Uniform Expense	\$25,900.00
520-5241	Maintenance - Bldgs & Grounds	\$0.00
520-5243	Repair & Maint - Equipment	\$1,200.00
520-5247	Repairs & Maint - Vehicles	\$14,722.00
520-5314	Professional Serv - Computers	\$37,000.00
520-5420	Supplies - Office	\$6,000.00
520-5423	Supplies - Copier	\$5,000.00
520-5511	Supplies - Books & Periodicals	\$1,250.00
520-5570	Supplies - Radio Equip.	\$6,190.00
520-5575	Supplies - Communication Equip.	\$16,300.00
520-5578	Specialized Equipment	\$17,000.00
520-5731	Dues / Memberships / Conferences	\$19,300.00
	TOTAL GENERAL EXPENSE	\$182,512.00
01-210	OTHER EXPENSES	
521-5870	Purchase Of Vehicles	\$0.00

	TOTAL POLICE DEPARTMENT	\$2,494,872.00
	FIRE DEPARTMENT	
01-220	FIRE DEPARTMENT PERSONAL SERVICES	
510-5117	Department Head Salaries	\$114,206.00
510-5126	Clerical Salaries	\$54,958.00
510-5132	Permanent Fire Salaries	\$1,475,184.00
510-5134	Call Fire Salaries	\$12,610.00
	TOTAL PERSONAL SERVICES	\$1,656,958.00
01-220	FIRE DEPT. ADDITIONAL COMP.	
511-5137	Addl Comp - Shift Differential	\$96,010.00
511-5139	Addl Comp - Cover Vacation	\$157,176.00
511-5140	Addl Comp - Cover Sick	\$32,436.00
511-5141	Addl Comp - Holiday Pay	\$105,290.00
511-5143	Addl Comp - EMT School Cover	\$20,136.00
511-5144	Addl Comp - Military	\$0.00
511-5145	Addl Comp - Cover Personal Days	\$15,112.00
511-5146	Addl Comp - Call Back	\$125,000.00
511-5147	Addl Comp - Cover OJl	\$2,000.00
511-5162	Longevity Pay	\$29,404.00
511-5163	Sick Leave Buy Back Pay	\$14,268.00
511-5164	Vacation Buy Back Pay	\$4,680.00
511-5148	Addl Comp - Other	\$23,000.00
	TOTAL ADDITIONAL COMPENSATION	\$624,512.00
01-220	FIRE DEPT. GENERAL EXP.	
520-5192	Training and Education	\$29,880.00
520-5193	Clothing Allowance	\$21,400.00
520-5211	Electricity	\$0.00
520-5241	Maintenance - Bldgs & Grounds	\$0.00
520-5243	Repairs & Maint - Equipment	\$28,000.00
520-5246	Repairs & Maint - Computer Equip.	\$10,600.00
520-5248	Repairs & Maint - Comm Equip.	\$6,000.00
520-5340	Telephone	\$4,250.00
520-5411	Heating Oil / Gas	\$0.00
520-5420	Supplies - Office	\$2,000.00
520-5423	Supplies - Copier	\$500.00
520-5585	Supplies - Fire Safety Equip.	\$10,000.00
520-5731	Dues / Memberships / Conferences	\$2,500.00
520-5790	Other Charges & Expenses	\$5,542.00
	TOTAL GENERAL EXPENSES	\$120,672.00

01-231	AMBULANCE OPERATION	
520-5243	Equipment Repair and Maintenance	\$12,000.00
520-5305	Billing Service	\$33,500.00
520-5420	Office Supplies	\$9,750.00
520-5502	Ambulance Supplies	\$19,500.00
	TOTAL AMBULANCE OPERATION	\$74,750.00
	TOTAL FIRE DEPARTMENT	\$2,476,892.00
	BUILDING INSPECTION	
01-241	BUILDING INSPECTION PERSONAL SERV.	
510-5121	Inspector Salaries	\$76,693.80
510-5122	Assistant Inspector Salary	\$6,120.00
510-5162	Longevity Pay	\$0.00
511-5163	Sick Leave Buy Back Pay	\$0.00
	TOTAL PERSONAL SERVICES	\$82,813.80
01-241	BUILDING INSPECTION GENERAL EXP.	
520-5420	Supplies - Office	\$1,785.00
520-5710	In - State Travel/Mileage	\$0.00
520-5790	Other Charges & Expenses	\$14,519.70
	TOTAL GENERAL EXPENSE	\$16,304.70
	TOTAL BUILDING INSPECTOR	\$99,118.50
	GAS & PLUMBING INSPECTOR	
01-242	GAS & PLUMBING PERSONAL SERVS	
510-5121	Inspector Salaries	\$17,671.50
510-5122	Assistant Inspector Salary	\$1,228.08
	TOTAL PERSONAL SERVICES	\$18,899.58
01-242	GAS & PLUMBING GENERAL EXPENSES	
520-5420	Supplies - Office	\$333.54
520-5710	In - State Travel/Mileage	\$1,951.26
	TOTAL GENERAL EXPENSES	\$2,284.80
	TOTAL GAS & PLUMBING INSPECTOR	\$21,184.38
	WIRING INSPECTOR	
01-245	WIRING INSPECTOR PERSONAL SERV.	
510-5121	Inspector Salaries	\$17,671.50
510-5122	Assistant Inspector Salary	\$1,228.08
	TOTAL PERSONAL SERVICES	\$18,899.58
01-245	WIRING INSPECTOR GEN EXPENSES	
520-5420	Supplies - Office	\$333.54
520-5710	In - State Travel/Mileage	\$1,951.26

	TOTAL GENERAL EXPENSES	\$2,284.80
	TOTAL WIRING INSPECTOR	\$21,184.38
	SEALER OF WTS / MEAS.	
01-246	SEALER OF WTS/MEAS. PERSONAL SERV.	
510-5121	Inspector Salaries	\$3,365.00
01-246	SEALER OF WTS/MEAS. GENERAL EXP.	
520-5421	Supplies - Departmental	\$500.00
520-5710	In - State Travel/Mileage	\$300.00
	TOTAL GENERAL EXPENSES	\$800.00
	TOTAL SEALER OF WTS / MEAS.	\$4,165.00
01-291	CIVIL DEFENSE	
520-5790	Departmental Expense	\$5,100.00
	DOG OFFICER	
01-292	DOG OFFICER PERSONAL SERV	
510-5117	Dept Head Salaries	\$19,013.00
510-5183	Assistant Dog Officer	\$0.00
	TOTAL PERSONAL SERVICES	\$19,013.00
01-292	DOG OFFICER GENERAL EXPENSE	
520-5421	Supplies - Departmental	\$2,160.00
520-5340	Telephone	\$0.00
	TOTAL EXPENSE	\$2,160.00
	TOTAL DOG OFFICER	\$21,173.00
01-243	FIELD DRIVER	
520-5303	Professional Serv - Consulting	\$100.00
01-244	FENCE VIEWER	
520-5303	Professional Serv - Consulting	\$25.00
	DEPARTMENT OF TREE AND LAND MANAGMENT	
01-294	OTHER EXPENSES	
521-5430	Supplies - Seed, Fertilizer, Etc	\$5,000.00
		47.
01-294	CARE OF COMMON EXP	
523-5241	Maintenance - Bldgs & Grounds	\$3,000.00
01-294	CARE OF PUBLIC GROUNDS EXP	
524-5241	Maintenance - Bldgs & Grounds	\$52,000.00
	TOTAL TREE DEPARTMENT	\$60,000.00
	TOTAL PUBLIC SAFETY (AS SPECIFIED)	\$5,203,814.26
	OF WHICH \$4,653,814.26 WILL BE RAISED FROM THE TAX	
	LEVY, \$550,000.00 WILL BE RAISED FROM THE AMBULANCE	
	FUND RESERVE FOR APPROPRIATION	
01-300	SCHOOL DEPARTMENT	

11001	School Committee – Personal Services	\$4,142.66
11002	School Committee – General Expenses	10,356.64
12001	Superintendent's Office – Personal Services	\$382,367.19
12002	Superintendent's Office – General Expenses	\$32,597.53
14001	Finance & Admin – Personal Services	\$207,387.59
14002	Finance & Admin – General Expenses	\$31,846.67
14202	Human Resources Advertising	\$0.00
14501	District-Wide Info MGT. – Personal Services	\$73,952.63
14502	District-Wide Info MGT. – General Expense	\$74,049.98
21001	District-Wide Acad. Leadership – Personal Services	\$320,071.99
21002	District-Wide Acad. Leadership – General Expense	\$5,437.24
22001	School Building Lead – Personal Services	\$1,007,885.52
22002	School Building Lead – General Expense	\$55,439.10
22502	Building Tech. – General Expense	\$0.00
23001	Instructional – Personal Services	\$10,835,561.62
23002	Instructional – General Expense	\$0.00
23101	Teacher Specialists – Personal Services	\$0.00
23201	Med/Therapy Svs	\$698,324.48
23301	Teaching Assistants – Personal Services	\$0.00
23501	Prof Development - Personal Services	\$0.00
23502	Prof Development – General Expenses	\$41,426.56
24000	Instructional Materials/Equip.	\$50,527.98
24100	Txtbks/Software/Media/Materials	\$0.00
24150	Other Instructional Materials	\$123,958.64
24200	Instructional Equipment	\$24,959.50
24300	General Supplies	\$75,629.37
24400	Other Instructional Services	\$50,229.71
24510	Class Room Inst. Tech.	\$45,518.45
24530	Other Instructional Hardware	\$0.00
24550	Instructional Software	\$22,954.48
25001	Library – Personal Services	\$145,361.67
25002	Library – General Expense	\$11,910.14
26000	Audio Visual	\$0.00
27001	Guidance – Personal Services	\$563,699.54
27002	Guidance – General Expense	\$3,469.47
27200	Testing And Assessment	\$20,920.41
28001	Psychological Services – Personal Services	\$431,354.10
28002	Psychological Services – General Expenses	\$45,051.39
32001	Health Services – Personal Services	\$197,692.74

32002	Health Services – General Expense	\$161,511.82
33001	Transportation – Personal Services	\$0.00
33002	Transportation - General Expenses	\$433,425.43
34000	School Lunch	\$18,641.95
35001	Middle School Advisors - Personal Services	\$3,616.54
35001	High School Advisors - Personal Services	\$73,946.42
35001	Student Activities - Personal Services	\$0.00
35002	Student Activities - General Expenses	\$2,071.33
35001	Athletics - Personal Services	\$225,256.94
35002	Athletics - General Expenses	\$97,352.43
35001	Music Activities - Personal Services	\$0.00
35002	Music Activities - General Expenses	\$5,074.75
36001	School Security - Personal Services	\$17,896.28
36002	School Security - General Expense	\$50,146.86
41101	Custodial Services - Personal Services	\$695,834.75
41102	Custodial Services - General Expenses	\$0.00
41200	Heating	\$0.00
41300	Utilities	\$38,878.83
42102	Maint Of Grounds - General Expenses	\$0.00
42201	Maint Of Buildings - Personal Services	\$63,423.03
42202	Maint Of Buildings - General Expenses	\$0.00
42300	Maint Of Equipment	\$28,377.20
44000	Network & Telecommunications	\$10,356.64
44502	Technology Maintenance	\$0.00
51001	Employee Retirement	\$19,742.86
52002	Insurance Programs	\$7,249.65
53002	Rent/Lease Equipment	\$13,422.21
54001	Food Service	\$0.00
62000	Community Activities	\$2,071.33
74000	Replacement of Equipment	\$3,106.99
91000	Tuitions - Public Programs	\$901,027.77
93000	Tuitions - Non - Public Programs	\$979,147.91
94000	Tuitions - Collaborative Programs	\$295,682.10
	TOTAL SCHOOL DEPARTMENT	\$19,741,347.00
01-304	SCHOOL BUSING	
520-5330	Pupil Transportation	\$943,330.00
01-305	REGIONAL VOC H.S.	
560-5690	Reg/Voc Hs Assessment	\$677,488.00
	TOTAL EDUCATION (AS SPECIFIED)	\$21,362,165.00

DPW DEPARTMENT HIGHWAY/TREE

01-420	DPW DEPARTMENT PERSONAL SERV.	
510-5117	Department Head Salaries	\$91,839.94
510-5126	Clerical Salaries	\$36,205.00
510-5149	Labor Payroll	\$433,019.33
510-5150	Labor Overtime Payroll	\$12,000.00
510-5162	Longevity Pay	\$7,250.00
510-5163	Sick Leave Buy Back Pay	\$12,804.96
510-5164	Vacation Buy Back Pay	\$6,120.71
510-5165	License Payments	\$7,800.00
510-5186	Sick Leave Utilization	\$0.00
	TOTAL PERSONAL SERVICES	\$607,039.94
01-420	DPW DEPARTMENT GENERAL EXP.	
520-5169	Off-Duty Details	\$20,000.00
520-5190	Boot Reimbursement	\$0.00
520-5211	Electricity	\$0.00
520-5241	Maintenance - Bldgs & Grounds	\$0.00
520-5243	Repairs & Maint - Equipment	\$0.00
520-5245	Repairs & Maint - Roads	\$50,000.00
520-5960	Equipment Lease Payment	\$0.00
520-5270	Uniform Rental	\$9,500.00
520-5411	Heating Oil / Gas	\$0.00
520-5420	Supplies - Office	\$2,500.00
520-5530	Supplies - Highway Signs	\$25,000.00
520-5421	Supplies - Departmental	\$3,000.00
520-5575	Supplies - Communication Eqpt.	\$5,000.00
520-5731	Dues / Memberships / Conferences	\$3,000.00
520-5790	Other Charges & Expenses	\$5,000.00
520-5342	MS4 Investigation & Enforcement	\$20,000.00
	TOTAL GENERAL EXPENSES	\$143,000.00
01-423	SNOW AND ICE REMOVAL	
520-5149	Labor Payroll	\$17,500.00
520-5271	Rentals & Leases - Vehicles	\$12,000.00
520-5531	Supplies - Sand And Salt	\$19,000.00
520-5790	Other Charges & Expenses	\$1,500.00
	TOTAL SNOW REMOVAL	\$50,000.00
	TOTAL DPW DEPARTMENT	\$800,039.94
01-424	STREET LIGHTING/TRAF	

520-5212	Electricity -Street Lighting	\$8,600.00
520-5213	Traffic Signals	\$5,000.00
	TOTAL DPW OTHER	\$13,600.00

FLEET MAINTENANCE DIVISION

01-425	FLEET MAINTENANCE DIVISION PERSONAL SERV.	
510-5149	Labor Payroll	\$114,508.88
510-5150	Labor Overtime Payroll	\$1,000.00
510-5162	Longevity Pay	\$950.00
510-5163	Sick Leave Buy Back Pay	\$0.00
510-5164	Vacation Buy Back Pay	\$0.00
510-5165	License Payments	\$4,150.00
510-5186	Sick Leave Utilization	\$0.00
	TOTAL PERSONAL SERVICES	\$120,608.88
01-425	FLEET MAINTENANCE GENERAL EXP.	
520-5190	Boot Reimbursement	\$0.00
520-5211	Electricity	\$0.00
520-5241	Maintenance - Bldgs & Grounds	\$0.00
520-5243	Repairs & Maint - Equipment	\$58,801.03
520-5411	Heating Oil / Gas	\$0.00
	TOTAL GENERAL EXPENSES	\$58,801.03
	TOTAL FLEET MAINTENANCE	\$179,409.91

DISPOSAL AREA

01-433	DISPOSAL AREA EXPENSE	
520-5309	Professional Serv – Engineering & Architectural	\$31,000.00
	TOTAL EXPENSE	\$31,000.00
	TOTAL DISPOSAL AREA	\$31,000.00

WATER DEPARTMENT

65-450	WATER DEPT. PERSONAL SERV.	
510-5117	Department Head Salaries	\$159,641.56
510-5126	Clerical Salaries	\$85,221.76
510-5149	Labor Payroll	\$302,243.34
510-5150	Labor Overtime Payroll	\$65,000.00
510-5162	Longevity Pay	\$4,550.00
510-5163	Sick Leave Buy Back Pay	\$8,451.60
510-5164	Vacation Buy Back Pay	\$10,047.86
510-5165	License Payments	\$20,565.00
510-5186	Sick Leave Utilization	\$0.00
	TOTAL PERSONAL SERVICES	\$655,721.12
65-450	WATER DEPARTMENT GENERAL EXP.	

520-5169	Off – Duty Details	\$7,500.00
520-5190	Boot Reimbursement	\$0.00
520-5211	Electricity	\$0.00
520-5242	Repairs & Maint – Wells	\$15,000.00
520-5243	Repairs & Maint – Equipment	\$25,000.00
520-5245	Repairs & Maint – Roads	\$20,000.00
520-5960	Equipment Lease Payment	\$0.00
520-5270	Uniform Rental	\$6,200.00
520-5272	Rentals & Leases – Equipment	\$0.00
520-5306	Professional Serv – Financial	\$17,000.00
520-5310	Professional Serv – Testing & Laboratory	\$25,000.00
520-5340	Telephone	\$10,000.00
520-5410	Gasoline/Diesel Fuel	\$15,000.00
520-5411	Heating Oil / Gas	\$15,000.00
520-5420	Supplies – Office	\$6,500.00
520-5421	Supplies – Departmental	\$25,000.00
520-5422	Supplies – Computer	\$20,000.00
520-5480	Supplies – Vehicular	\$0.00
520-5550	Supplies – Water Distribution	\$25,000.00
520-5560	Supplies – Chemicals	\$17,500.00
520-5790	Other Charges & Expenses	\$45,000.00
	TOTAL GENERAL EXPENSES	\$294,700.00
65-450	INDIRECT COSTS	
521-5720	Indirect Costs	\$0.00
521-5173	Medicare Insurance	\$4,531.26
521-5174	Life Insurance	\$286.08
521-5175	Health Insurance	\$66,696.30
521-5176	County Retirement	\$122,761.91
521-5317	Bond Admin Fees	\$0.00
521-5720	Other Indirect Cost	\$117,574.97
520-5211	Electricity	\$173,598.79
	TOTAL INDIRECT COSTS	\$485,449.31
65-450	SYSTEM UPGRADES	
544-5790	Other Charges & Expenses	\$300,000.00
	TOTAL SYSTEM UPGRADES	\$300,000.00
65-450	DEBT SERVICE PRINCIPAL	
545-5906	Spring Street Water Main	\$40,000.00
545-5907	Well # 5 Construction	\$0.00
545-5908	Water Corr. Con. Debt	\$0.00

545-5955	Water Treatment Plant I	\$492,855.00
545-5978	Water Treatment Plant II-A	\$144,915.75
545-5979	Water Treatment Plant II-B	\$37,145.27
545-5983	SCADA System Upgrade	\$10,000.00
545-5984	Walnut St. Water Main	\$30,000.00
545-59010	South Street Water Main Replacement	\$35,000.00
	TOTAL DEBT SERVICE PRINCIPAL	\$789,916.02
65-450	DEBT SERVICE INTEREST	
546-5902	Other Permanent Loan Interest	\$0.00
546-5906	Spring Street Water Main	\$19,940.00
546-5907	Well # 5 Construction	\$0.00
546-5908	Water Corr. Con. Debt	\$0.00
546-5955	Water Treatment Plant I	\$115,143.31
546-5978	Water Treatment Plant II-A	\$44,910.98
546-5979	Water Treatment Plant II-B	\$11,510.89
546-5983	SCADA System Upgrade	\$3,150.00
545-5984	Walnut St. Water Main	\$27,350.00
546-59010	South Street Water Main Replacement	\$28,400.00
	TOTAL DEBT SERVICE INTEREST	\$250,405.18
	TOTAL WATER DEPARTMENT	\$2,776,191.63
	TOTAL PUBLIC WORKS (AS SPECIFIED)	\$3,800,241.48
	OF WHICH \$1,024,049.85 WILL BE RAISED FROM THE TAX LEVY, \$2,276,191.63 WILL BE RAISED FROM WATER REVENUE, \$500,000.00 WILL BE RAISED FROM WATER UNRESERVED FUND BALANCE	

BOARD OF HEALTH

01-510	BOARD OF HEALTH PERSONAL SERVICES	
510-5113	Commissioners' Salaries	\$2,700.00
510-5121	Inspector Salaries	\$67,291.44
510-5124	Public Health Nurse	\$11,373.00
510-5125	Admin. Support Salaries	\$51,218.18
510-5162	Longevity Pay	\$675.00
510-5163	Sick Leave Buy Back Pay	\$2,319.00
510-5164	Vacation Buy Back Pay	\$974.84
	TOTAL PERSONAL SERVICES	\$136,551.46
01-510	BOARD OF HEALTH GENERAL EXPENSES	
520-5309	Professional Serv - Engineering & Architectural	\$1,000.00
520-5389	Contract V.N.A.	\$15,096.00
520-5420	Supplies - Office	\$2,100.00
520-5710	In - State Travel/Mileage	\$2,600.00

520-5790	Other Charges & Expenses	\$3,700.00
520-5342	MS4 Investigation & Enforcement	\$25,000.00
	TOTAL GENERAL EXPENSES	\$49,496.00
01-511	SEWER TREATMENT GENERAL EXPENSES	
520-5211	Electricity	\$15,300.00
520-5243	Repairs & Maint - Equipment	\$11,000.00
520-5310	Professional Serv - Testing & Laboratory	\$91,800.00
520-5560	Supplies - Chemicals	\$1,530.00
520-5790	Other Charges & Expenses	\$15,300.00
	TOTAL GENERAL EXPENSES	\$134,930.00
01-519	ANIMAL INSPECTOR PERSONAL SERV.	
510-5121	Inspector Salaries	\$2,000.00
01-519	ANIMAL INSPECTOR GENERAL EXP	
520-5382	Disposing of Animals	\$1,500.00
520-5790	Other Charges & Expenses	\$600.00
	TOTAL EXPENSE	\$2,100.00
	TOTAL BOARD OF HEALTH	\$325,077.46
	SOLID WASTE & RECYCLING SERVS	
66-403	SOLID WASTE PERSONAL SERVS	
510-5117	Department Head Salaries	\$37,854.59
510-5126	Clerical Salaries	\$22,157.46
510-5149	Labor Payroll	\$7,500.00
	TOTAL PERSONAL SERVICES	\$67,512.05
66-403	SOLID WASTE GENERAL EXP	
520-5319	Professional Serv - Solid Waste/Curbside Recycling	\$735,000.00
520-5420	Supplies - Office	\$2,500.00
520-5533	Supplies - Bags & Stickers	\$5,000.00
520-5241	Maintenance - Bldgs & Grounds	\$10,000.00
520-5243	Repairs & Maint - Equipment	\$20,000.00
	TOTAL GENERAL EXPENSES	\$772,500.00
	TOTAL SOLID WASTE AND RECYCLING	\$840,012.05
	COUNCIL ON AGING	
01-541	COUNCIL ON AGING PERSONAL SERV.	
510-5117	Department Head Salaries	\$67,964.13
510-5126	Clerical Salaries	\$94,304.60
510-5149	Labor Payroll	\$7,475.00
510-5162	Longevity Pay	\$625.00
510-5163	Sick Leave Buy Back Pay	\$2,941.05
	TOTAL PERSONAL SERVICES	\$173,309.78

01-541	COUNCIL ON AGING GENERAL EXPENSES	
520-5192	Training and Education	\$100.00
520-5211	Electricity	\$0.00
520-5340	Telephone	\$4,080.00
520-5241	Maintenance - Bldgs & Grounds	\$0.00
520-5341	Postage	\$225.00
520-5411	Heating Oil / Gas	\$0.00
520-5420	Supplies - Office	\$2,000.00
520-5710	In - State Travel/Mileage	\$390.00
520-5731	Dues / Membership / Conferences	\$300.00
520-5790	Other Charges & Expenses	\$22.24
	TOTAL GENERAL EXPENSES	\$7,117.24
	TOTAL COUNCIL ON AGING	\$180,427.02

VETERANS' SERVICES

01-543	VETERANS' SERVICES SALARIES	
510-5117	Veterans' Service Officer	\$50,458.00
510-5125	Admin. Support Salaries	\$0.00
510-5162	Longevity Pay	\$275.00
510-5164	Vacation Buy Back Pay	\$0.00
	TOTAL SALARIES	\$50,733.00
01-543	VETERANS' SERVICES EXPENSE	
520-5420	Supplies - Office	\$708.00
520-5422	Supplies - Computer	\$219.00
520-5710	In - State Travel/Mileage	\$335.00
520-5731	Dues/Membership/Conferences	\$1,907.00
	TOTAL EXPENSE	\$3,169.00
01-543	OTHER EXPENSES	
521-5770	Veterans' Assistance 20XX	\$230,000.00
	TOTAL VETERANS' SERVICES	\$283,902.00
	TOTAL HUMAN SERVICES (AS SPECIFIED)	\$1,629,418.53
	OF WHICH \$789,406.48 WILL BE RAISED FROM THE TAX LEVY, \$640,012.05 WILL BE RAISED FROM SOLID WASTE REVENUE, \$200,000.00 WILL BE RAISED FROM FREE CASH	

PUBLIC LIBRARY

01-610	PUB LIBRARY PERSONAL SERV	
510-5117	Department Head Salaries	\$67,125.00
510-5158	Custodial Salaries	\$0.00
510-5160	Librarian Salaries	\$319,641.95
510-5161	School Librarian Salaries	\$0.00

510-5162	Longevity Pay	\$5,000.00
510-5163	Sick Leave Buy Back Pay	\$0.00
510-5166	Cover/Sick & Vacation	\$0.00
	TOTAL PERSONAL SERVICES	\$391,766.95
01-610	PUBLIC LIBRARY GENERAL EXP	
510-5211	Electricity	\$0.00
520-5241	Maintenance - Bldgs & Grounds	\$0.00
520-5243	Repairs & Maint - Equipment	\$1,500.00
520-5244	Repairs & Maint - Elevator	\$0.00
520-5314	Professional Serv - Computers	\$21,450.00
520-5411	Heating Oil / Gas	\$0.00
520-5420	Supplies - Office	\$4,080.00
XXXXXXX	Professional Services	\$0.00
XXXXXXX	Copier Machine Expense	\$0.00
	TOTAL GENERAL EXPENSES	\$27,030.00
01-610	OTHER EXPENSES	
521-5511	Supplies - Books & Periodicals	\$61,981.09
01-610	OTHER - SCHOOL	
522-5511	Supplies - Books & Periodicals	\$0.00
	TOTAL PUBLIC LIBRARY	\$480,778.04
01-650	PARK DEPARTMENT EXPENSE	
520-5241	Maintenance - Bldgs & Grounds	\$0.00
01-691	HISTORICAL COMMISSION	
520-5421	Supplies - Departmental	\$1,859.00
01-693	ARTS LOTTERY COUNCIL	
520-5790	Other Charges & Expenses	\$7,433.00
	TOTAL CULTURE & RECREATION (AS SPECIFIED)	\$490,070.04
01-710	DEBT SERVICE - PRINCIPAL	
520-5903	Temporary Loans	\$100,000.00
520-5904	Sachem Rock Center	\$140,000.00
520-5905	Jr./Sr. High School	\$1,235,000.00
520-5909	School Middle School Addition Debt	\$0.00
520-5910	School Central School Door & Window	\$0.00
520-5911	Jr/Sr High School Construction	\$165,000.00
520-5912	School Jr./Sr. High School - Balance	\$11,000.00
520-5913	Recreational Facility Improvements	\$5,000.00
520-5914	Town Hall Improvements	\$5,000.00
520-5915	Forge Pond Dam Repairs	\$6,000.00
520-5916	Town Hall Building Improvements	\$8,000.00

520-5917	Bridge Street Reconstruction	\$14,000.00
520-5918	Winter Street Reconstruction	\$16,000.00
520-5921	W.P.A.T. Sewer Study	\$15,000.00
520-5922	W.P.A.T. LandFill Capping	\$55,000.00
520-5924	School High & Central Roof Repair	\$23,000.00
520-5925	School High School Track	\$0.00
520-5928	Town Bannerman Property	\$55,000.00
520-5929	Road Improvements - Osamequin	\$5,000.00
520-5930	School Reconstruct Gym Floor & Bleachers	\$10,000.00
520-5931	School High & Central School Windows	\$4,000.00
520-5932	School Middle School Roof	\$8,000.00
520-5933	Road Improvements - Village Road	\$5,000.00
520-5934	Road Improvements - Broad Meadow	\$10,000.00
520-5936	Resurfacing W Union Harvard & Highland St	\$0.00
520-5936	Road Improvements - Elm Street	\$10,000.00
520-5937	High School Stage Lights & Curtains	\$5,000.00
520-5938	Central School Elec System Upgrade	\$0.00
520-5945	Mold Removal at High School	\$0.00
520-5946	Modular Classrooms (I)	\$0.00
520-5947	Modular Classrooms (II)	\$0.00
520-5948	High School Comp System Upgrades	\$0.00
520-5949	Departmental Equipment	\$0.00
520-5941	Dump Truck/Snow Plow	\$0.00
520-5952	Police Dept Comp/Communications	\$0.00
520-5953	Roads	\$0.00
520-5954	Storm Water Study	\$18,458.73
520-5970	Hobart Street Infrastructure (1)	\$2,500.00
520-5971	School Floor & Sprinkler	\$5,000.00
520-5972	School - Various Repairs	\$11,750.00
520-5973	Belmont Street Culvert	\$12,500.00
520-5974	School - IT Upgrades	\$20,000.00
520-5975	Security Cameras	\$23,250.00
520-5976	Fire Truck	\$35,000.00
520-5980	Hobart Street Infrastructure (2)	\$15,000.00
520-5985	Central School Wheel Chair Lift	\$5,000.00
520-5986	Middle School Floor Tile Replacement	\$5,000.00
520-5987	CS & MS Fuel Tank Removal	\$25,000.00
520-5988	Fire Station Improvements	\$5,000.00
520-5989	School Computer Hardware/Software	\$55,000.00

520-5990	Town Hall/Police Station Phase II Reno	\$10,000.00
520-5991	Road Improvements	\$35,000.00
520-5992	MS Network System Upgrade	\$15,000.00
520-5993	Grade 1&2 Common Core Reading Prog	\$15,000.00
520-5994	Phase III Town Hall Renovations	\$15,000.00
520-5995	Police/Fire Security Communications Upgrade	\$40,000.00
520-5996	Road Improvements II	\$30,000.00
520-59001	Town-Wide Fuel Sys Replacement	\$5,000.00
520-59002	Cruiser Purchase	\$15,000.00
520-59003	Central School Weatherization & Energy Eff	\$5,000.00
520-59004	Gazebo Repairs - Town Common	\$5,000.00
520-59005	School & Town Security System Repair & Upgrade	\$5,000.00
520-59006	Chromebook (Computers) Project - Hardware	\$15,000.00
520-59007	Police Dept Interior Renovations	\$5,000.00
520-59008	Culvert Repair	\$10,000.00
520-59009	Fire Engine Pumper Replacement	\$50,000.00
520-59011	Jr/Sr High School Construction Final	\$34,000.00
520-59012	Road Improvements FY16	\$29,000.00
	TOTAL PRINCIPAL ON DEBTS	\$2,486,458.73
27-710	W.P.A.T. DEBT SERV - PRINCIPAL	
520-5920	W.P.A.T. Title V (1)	\$0.00
520-5935	W.P.A.T. Title V (2)	\$10,400.00
520-5939	W.P.A.T. Title V (3)	\$10,828.73
520-5940	W.P.A.T. Title V (4)	\$21,053.00
520-5941	W.P.A.T. Title V (5)	\$20,000.00
520-5942	W.P.A.T. Title V (6)	\$20,000.00
520-5944	W.P.A.T. Title V (7)	\$20,000.00
520-5956	W.P.A.T. Title V (8)	\$20,000.00
520-5957	W.P.A.T. Title V (9)	\$20,000.00
520-5977	W.P.A.T. Title V (10)	\$19,835.00
520-5980	W.P.A.T. Title V (11)	\$20,000.00
520-5980	W.P.A.T. Title V (12)	\$20,000.00
520-5981	TOTAL W.P.A.T. PRINCIPAL ON DEBTS	\$202,116.73
01-750	DEBT SERVICE - INTEREST	
520-5899	Interest Created By Abatements	\$0.00
520-5902	Other Permanent Loan Interest	\$0.00
520-5903	Temporary Loan Int	\$30,000.00
520-5904	Sachem Rock Center	\$125,175.00
520-5905	School Jr./Sr. High School	\$1,091,675.00

520-5906	HS Oil Tank Purchase	\$0.00
520-5909	School Middle School Addition Debt	\$0.00
520-5910	School Central School Door Debt	\$0.00
520-5911	Jr/Sr High School Construction	\$146,375.00
520-5912	Sachem Ctr (2)	\$5,539.00
520-5913	Recreational Facility Improvements	\$1,005.00
520-5914	Town Hall Improvements	\$1,800.00
520-5915	Forge Pond Dam Repairs	\$2,870.00
520-5916	Town Hall Building Improvements	\$4,030.00
520-5917	Bridge Street Reconstruction	\$4,230.00
520-5918	Winter Street Reconstruction	\$4,616.00
520-5912	Fire Dept. 4 Vehicle Debt	\$0.00
520-5918	Leland Farms Purchase	\$0.00
520-5921	W.P.A.T. Sewer Study	\$1,805.87
520-5922	W.P.A.T. LandFill Capping	\$7,143.14
520-5924	School High & Central Roof	\$725.00
520-5925	School High School Track	\$0.00
520-5928	Town Bannerman Property	\$4,125.00
520-5929	Road Improvements - Osamequin	\$650.00
520-5930	School Reconstruct Gym Floor	\$750.00
520-5931	School Window Glazing & Painting	\$300.00
520-5932	School Middle School Roof	\$600.00
520-5933	Road Improvements - Village Road	\$3,755.00
520-5934	Road Improvements - Broad Meadow	\$5,437.50
520-5936	Road Improvements - Elm Street	\$5,957.50
520-5937	High School Stage Lights & Curtains	\$1,125.00
520-5938	Central School Elec Sys Upgrade	\$0.00
520-5945	School Mold Removal at High School	\$0.00
520-5946	School Modular Classrooms (I)	\$0.00
520-5947	School Modular Classrooms (II)	\$0.00
520-5948	High School Computer Sys Upgrades	\$0.00
520-5949	Departmental Equipment	\$0.00
520-5951	Dump Truck/Snow Plow	\$0.00
520-5952	Police Depart Comp/Communications	\$0.00
520-5953	Roads	\$0.00
520-5954	Storm Water Study	\$4,312.41
520-5970	Hobart Street Infrastructure	\$462.51
520-5971	School Floor & Sprinkler	\$925.00
520-5972	School - Various Repairs	\$2,323.75

520-5973	Belmont Street Culvert	\$2,312.51
520-5974	School - IT Upgrades	\$850.00
520-5975	Security Cameras	\$4,151.25
520-5976	Fire Truck	\$5,762.50
520-5980	Hobart Street Infrastructure (2)	\$2,775.00
520-5985	Central School Wheel Chair Lift	\$1,575.00
520-5986	Middle School Floor Tile Replace,	\$1,575.00
520-5987	CS & MS Fuel Tank Removal	\$1,875.00
520-5988	Fire Station Improvements	\$6,275.00
520-5989	School Computer Hardware/Software	\$4,125.00
520-5990	Town Hall/Police Sta Phase II Reno	\$11,900.00
520-5991	Road Improvements	\$19,375.00
520-5992	MS Network System Upgrade	\$1,725.00
520-5993	Gr 1&2 Common Core Reading Program	\$2,075.00
520-5994	Phase III Town Hall Renovations	\$13,125.00
520-5995	Police/Fire Security Comm Upgrade	\$14,600.00
520-5996	Road Improvements II	\$18,300.00
520-59001	Town-Wide Fuel Sys Replacement	\$1,500.00
520-59002	Cruiser Purchase	\$2,100.00
520-59003	Central School Weatherization & Energy Eff	\$2,181.26
520-59004	Gazebo Repairs - Town Common	\$2,331.26
520-59005	School & Town Security System Repair & Upgrade	\$4,006.26
520-59006	Chromebook (Computers) Project - Hardware	\$5,500.00
520-59007	Police Dept Interior Renovations	\$3,093.76
520-59008	Culvert Repair	\$6,800.00
520-59009	Fire Engine Pumper Replacement	\$19,600.00
520-59011	Jr/Sr High School Construction Final	\$19,302.50
520-59012	Road Improvements FY16	\$11,290.00
	TOTAL INTEREST ON DEBTS	\$1,647,793.98
	TOTAL DEBT SERVICE (AS SPECIFIED)	\$4,336,369.44
	OF WHICH \$2,851,411.65 WILL BE RAISED FROM THE TAX LEVY, \$266,000.00 WILL BE RAISED FROM FREE CASH, \$100,000.00 WILL BE RAISED FROM OVERLAY SURPLUS, \$202,116.73 WILL BE RAISED FROM WPAT RESERVE FUND, \$916,841.06 WILL BE RAISED FROM THE CAPITAL STABILAZATION FUND	
	TOTAL GENERAL FUND	\$48,272,863.15
MODERATOR DECLARED A 2/3 VOTE		

ARTICLE 5 - Voted to accept the following compensation schedules and guidelines for certain Town Employees not participating in collective bargaining, for the fiscal year commencing July 1, 2017:

TOWN OF EAST BRIDGEWATER – LIBRARIES

Employee moves up to next step each July 1st until reaching maximum step indicated below:

COMPENSATION SCHEDULE FY 2018

Job Title	Level	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Asst. Director	Prof. Level 3	\$49,259.35	\$50,782.84	\$52,353.44	\$53,972.62	\$55,641.88	\$57,362.76
Staff Librarian	Prof. Level 2	\$43,870.76	\$45,227.59	\$46,626.38	\$48,068.44	\$49,555.09	\$51,087.72
Admin. Asst.	Prof. Level 1	\$38,116.04	\$39,294.89	\$40,510.20	\$41,763.09	\$43,054.73	\$44,386.32
Library Assoc.	Paraprof. Level 2	\$16.54 hr.	\$17.05 hr.	\$17.58 hr.	\$18.12hr.	\$18.68 hr.	\$19.26hr.
Library Aide	Paraprof. Level 1	\$14.33 hr.	\$14.77 hr.	\$15.23 hr.	\$15.70 hr.	\$16.19 hr.	\$16.69 hr.
Page hr.	Clerk	\$12.00 hr.	\$12.36 hr.	\$12.73 hr.	\$13.11 hr.	\$13.51 hr.	\$13.91

Every new employee is appointed at a rate of pay not less than the minimum established for his/her grade. Upon recommendation of the appropriate hiring authority a new person may be employed at a salary above the minimum step of his/her grade.

POLICE SCHOOL SAFETY PATROL

JOB TITLE (description)

HOURLY RATE

July 1, 2017 to June 30, 2018

School Crossings Guards/Traffic Duty only

\$12.00

Every new employee is appointed at a rate of pay not less than the minimum established for his/her grade. Upon recommendation of the appropriate hiring authority and with the approval of the Personnel Board, a new person may be employed at a salary above the minimum step of his/her grade.

GRADING/PAY SCHEDULE

CALL FIREFIGHTERS

FIREFIGHTERS/EMT'S

Grade #1:	\$12.00 per hour – Basic helper, general knowledge of location and use of all equipment, how to assist Officers, Permanent Firefighters, Grade 2 and 3 Call Firefighters.
Grade #2:	\$14.00 per hour – Capable of Grade I qualifications, plus being able to operate the dispatch communications room (radios, telephones, computer software, etc.); Trained to level of Firefighter 1/11
Grade #3	\$18.00 per hour – Capable of Grade I and Grade II qualifications, plus Driver/Operator of Engines 1, 2 and 3; certified to level of Firefighter 1/11.
No additional pay for being certified as EMT	
Drill Pay – Drill pay for actual hours worked, but not less than (2) hours.	

FINANCE COMMITTEE RECOMMENDED THIS ARTICLE

ARTICLE 6 - Voted to accept the following salary, wages and compensations for the following elected Town Officers for the Fiscal Year commencing July 1, 2017:

ELECTED OFFICIALS AND BOARDS

Moderator \$ 500.00 Town Clerk \$71,063.79

Board of Selectmen		Board of Health	
Chairman	\$2,500.00	Chairman	\$900.00
Clerk	\$2,500.00	Clerk	\$900.00
Third Member	\$2,500.00	Third Member	\$900.00

Board of Assessors

Chairman	\$1,500.00
Clerk	\$1,500.00
Third Member	\$1,500.00

FINANCE COMMITTEE RECOMMENDED THIS ARTICLE

ARTICLE 7 - Voted to authorize the following Revolving Funds for the period of July 1, 2017 to June 30, 2018 (as specified by Chapter 44 Section 53E ½ of the Massachusetts General Laws):

Fund Name	Revenue Source	Spending Authority	Fund Purpose	FY2018 Spending Limit
COA Programs & Mini-Bus	COA program fees and mini-bus receipts	Council on Aging	Exclusively to defray expenses for COA programs and mini-bus repairs	\$10,000.00
Center at Sachem Rock Rental	Sachem Center Room Rental Fees	Board of Selectmen	To provide funding for expenses associated with room rental at the Sachem Center	\$20,000.00
Recreation Commission Activities	Field usage, rental fees and fund-raising activities undertaken by the Recreation Commission	Recreation Commission	To fund recreational activities, field and equipment repairs, and field development	\$40,000.00
Passport Photo Fees	Fees generated from the sale of passport photographs	Veterans' Agent	Expenses for photo supplies associated with the sale of passport photos.	\$3,000.00

FINANCE COMMITTEE RECOMMENDED THIS ARTICLE

ARTICLE 8 - Voted to accept the provisions of Chapter 73, Section 4 of the Acts of 1986 as amended by Chapter 126 of the Acts of 1988, authorizing an increase of 50% for Property Tax Exemptions under Clause 17D, 22, 22A, 22B, 22C, 22D, 22E, 37A, and 41C of Section 5 of Chapter 59 of the General Laws for Blind, Elderly, Widowed, and Disabled American Veterans with a service connected disability for Fiscal 2018.

FINANCE COMMITTEE RECOMMENDED THIS ARTICLE

ARTICLE 9 - Voted to appropriate and transfer from Account No. 22-231-835-5961, Ambulance Fund, the sum of \$13,800.00 to Account No. 1-231-1207-5578, IV Pumps, for the purchase of IV Pumps which have been mandated by the state by the end of 2017.

FINANCE COMMITTEE RECOMMENDED THIS ARTICLE

CAPITAL IMPROVEMENT PLANNING COMMITTEE VOTED TO APPROVE THIS ARTICLE

ARTICLE 10 - Voted to appropriate and transfer from Account No. 22-231-835-5961, Ambulance Fund, the sum of \$41,352.50 to Account No. 1-220-1208-5327, IMC Software, for the purchase of IMC Software for records management to replace our current records management software.

FINANCE COMMITTEE RECOMMENDED THIS ARTICLE

CAPITAL IMPROVEMENT PLANNING COMMITTEE VOTED TO APPROVE THIS ARTICLE

ARTICLE 11 - Voted to appropriate and transfer from Account No. 65-0-359-3590, DPW Water Department Retained Earnings, the sum of \$75,000.00 to Account No. 65-450-1209-5830, Drinking Water Wells Redevelopment, for the purpose to clean and re-develop drinking water wells, and any other maintenance pertinent to.

FINANCE COMMITTEE RECOMMENDED THIS ARTICLE

CAPITAL IMPROVEMENT PLANNING COMMITTEE VOTED TO APPROVE THIS ARTICLE

ARTICLE 12 - Voted to appropriate and transfer from Account No. 65-0-359-3590, DPW Water Department Retained Earnings, the sum of \$190,000.00 to Account No. 65-450-1210-5870, Dump Truck, for the purchase of a Dump Truck with Sander and Plow.

FINANCE COMMITTEE RECOMMENDED THIS ARTICLE

CAPITAL IMPROVEMENT PLANNING COMMITTEE VOTED TO APPROVE THIS ARTICLE

ARTICLE 13 - Voted to appropriate and transfer from Account No. 1-0-359-3590, Free Cash, the sum of \$5,500.00 to Account No. 1-610-1211-5850, Kingsley 4Ever Dual Drop Book Return, for the purchase a Kingsley 4Ever Dual Drop Book Return.

FINANCE COMMITTEE RECOMMENDED THIS ARTICLE

ARTICLE 14 - I move to appropriate and transfer from Account No. 1-0-359-3590, Free Cash, the sum of \$11,775.00 to Account No. 1-122-1212-5422, Committee Member Computers, for the purchase of 15 computers for Town Committee Members.

MODERATOR REQUESTED A HAND COUNT

YES -85, NO – 151 ARTICLE WAS DEFEATED

ARTICLE 15 - Voted to appropriate and transfer from Account No. 1-0-359-3590, Free Cash, the sum of \$14,500.00 to Account No. 1-210-1213-5850, Bullet Proof Vests, for the purchase of bullet proof vests.

FINANCE COMMITTEE RECOMMENDED THIS ARTICLE

CAPITAL IMPROVEMENT PLANNING COMMITTEE VOTED TO APPROVE THIS ARTICLE

ARTICLE 16 - Voted to appropriate and transfer from Account No. 1-0-359-3590, Free Cash, the sum of \$15,000.00 to Account No. 1-141-1225-5317, Digital Orthophotography Svs, for the purpose of Digital Orthophotography services in conjunction with 6 other towns in Southeastern Massachusetts.

FINANCE COMMITTEE RECOMMENDED THIS ARTICLE

ARTICLE 17 - Voted to appropriate and transfer from Account No. 1-0-359-3590, Free Cash, the sum of \$19,250.00 to Account No. 1-191-1216-5241, Town Hall Interior, for the purpose of interior renovations at the Town Hall.

FINANCE COMMITTEE RECOMMENDED THIS ARTICLE

CAPITAL IMPROVEMENT PLANNING COMMITTEE VOTED TO APPROVE THIS ARTICLE

Before Article 18 was presented a member of the body proposed to make this building a historical building through the Historical Society to house historical documents. He then asked for the Historical Commissions recommendation. Dale Julius Chairman of the Historical Commission stated the Commission would like to see the building remain standing and refurbished. Brian Kiely, Facilities Manager stated in order to bring this building to code it would cost the Town between \$450,000-\$500,000.

ARTICLE 18 - I move to appropriate and transfer from Account No. 1-0-359-3590, Free Cash, the sum of \$25,000.00 to Account No. 1-122-1214-5317, Demolition of 137 Central St, for the purpose of demolition of building located at 137 Central Street to include: Asbestos Abatement; demolition of structure; site restoration; and any other related expense.

ARTICLE DEFEATED

ARTICLE 19 - Voted to appropriate and transfer from Account No. 1-0-359-3590, Free Cash, the sum of \$31,250.00 to Account No. 1-161-1215-5850, Voting Machines, for the purchase of Voting Machine Replacements.

FINANCE COMMITTEE RECOMMENDED THIS ARTICLE

CAPITAL IMPROVEMENT PLANNING COMMITTEE VOTED TO APPROVE THIS ARTICLE

ARTICLE 20 - Voted to appropriate and transfer from Account No. 1-0-359-3590, Free Cash, the sum of \$25,000.00 to Account No. 1-630-1221-5241, Silva Complex Repairs, for the purpose of repairing the Silva Complex.

FINANCE COMMITTEE RECOMMENDED THIS ARTICLE

CAPITAL IMPROVEMENT PLANNING COMMITTEE VOTED TO APPROVE THIS ARTICLE

ARTICLE 21 - Voted to appropriate and transfer from Account No. 1-0-359-3590, Free Cash, the sum of \$40,000.00 to Account No. 1-191-1217-5241, CS Facilities Assessment, for the purpose of a Comprehensive Facilities Assessment of the Central Elementary School.

FINANCE COMMITTEE RECOMMENDED THIS ARTICLE

CAPITAL IMPROVEMENT PLANNING COMMITTEE VOTED TO APPROVE THIS ARTICLE

ARTICLE 22 - I move to appropriate and transfer from Account No. 1-0-359-3590, Free Cash, the sum of \$40,000.00 to Account No. 1-301-1218-5850, MS Café Tables, for the purpose of replacing the café tables at the Middle School.

ARTICLE WAS PASSED OVER WITHOUT ACTION

ARTICLE 23 - Voted to appropriate and transfer from Account No. 1-0-359-3590, Free Cash, the sum of \$44,500.00 to Account No. 1-210-1219-5870, Police Cruiser, for the purchase of a new police cruiser.

FINANCE COMMITTEE RECOMMENDED THIS ARTICLE

CAPITAL IMPROVEMENT PLANNING COMMITTEE VOTED TO APPROVE THIS ARTICLE

ARTICLE 24 - I move to appropriate and transfer from Account No. 1-0-359-3590, Free Cash, the sum of \$45,300.00 to Account No. 1-420-1220-5245, Plymouth & Washington St., for the purpose of safety improvements at the intersection of Plymouth and Washington Streets and related infrastructure improvements.

ARTICLE WAS PASSED OVER WITHOUT ACTION

ARTICLE 25 - Voted to appropriate and transfer from Account No. 1-0-359-3590, Free Cash, the sum of \$69,847.78 to Account No. 1-420-1224-5960, Lease Payments, for the purpose of paying off lease payments on several town vehicles.

FINANCE COMMITTEE RECOMMENDED THIS ARTICLE

ARTICLE 26 - Voted to appropriate and transfer from Account No. 1-0-359-3590, Free Cash, the sum of \$83,899.00 to Account No. 1-122-1222-5850, Fiber Optic Cable Install, for the purpose of running fiber cable from Town Hall to 2 DPW Locations, Library and Center at Sachem Rock.

FINANCE COMMITTEE RECOMMENDED THIS ARTICLE

CAPITAL IMPROVEMENT PLANNING COMMITTEE VOTED TO APPROVE THIS ARTICLE

MODERATOR REQUESTED A HAND COUNT

YES-124 NO-79

ARTICLE PASSED

A motion was made and seconded to amend this Article by decreasing the sum from \$216,155.00 to \$185,155.00. Motion passed.

ARTICLE 27 - Voted as AMENDED to appropriate and transfer from Account No. 1-0-359-3590, Free Cash, the sum of \$185,155.00 to Account No. 1-301-1223-5851, One to One Technology, for the purchase of Chromebooks, iPads and charging carts.

FINANCE COMMITTEE RECOMMENDED THIS ARTICLE

CAPITAL IMPROVEMENT PLANNING COMMITTEE VOTED TO APPROVE THIS ARTICLE

ARTICLE 28 - Voted to rescind the following borrowing authorization for the projects completed under budget or no longer needed, as stated below:

Purpose	Date of Vote	Unissued
EB Jr/Sr High School	02/07/2011	\$3,144,225.00
Police Cruisers (2)	11/09/2015	\$182.00
FINANCE COMMITTEE RECOMMENDED THIS ARTICLE		

ARTICLE 29 - Voted to supplement each prior vote of the Town that authorizes the borrowing of money to pay costs of capital projects to provide that, in accordance with Chapter 44, Section 20 of the General Laws, the premium received by the Town upon the sale of any bonds or notes thereunder, less any such premium applied to the payment of the cost of issuance of such bond or notes, may be applied to pay project costs and the amount authorized to be borrowed for each such project shall be reduced by the amount of any such premium so applied.
FINANCE COMMITTEE RECOMMENDED THIS ARTICLE

Before Article 30 was presented a motion was made and seconded to amend the article by increasing the abatement amount from \$900 to \$1,100 and increase the amount for participants who have completed at least half the required hours from \$450 to \$550 and the total cost not to exceed from \$37,800 to \$46,200. Motion passed.

ARTICLE 30 – Voted as AMENDED to amend the Senior Citizen Property Tax Workoff Program adopted by town meeting vote on May 10, 2004, and amended by Town Meeting vote on June 7, 2010 as follows:

The section labeled "Compensation" Shall be as follows:

The abatement shall be \$1,100. The number of hours worked shall be 100 (one hundred). Under special circumstances, such as illness or family emergency, and with the approval of the Council on Aging Director and the department head under whom the participant has worked, compensation of \$550 may be given to those who have completed at least half of the required hours. Abatements earned under the program will be credited to the senior's actual tax bill.

And:

The section labeled Administration, third paragraph, third line shall be amended to read:

The total cost of the East Bridgewater Senior Citizen Property Tax Work-off abatement shall not exceed \$46,200. per year.

FINANCE COMMITTEE RECOMMENDED THIS ARTICLE

ARTICLE 31 - Voted to amend the Town of East Bridgewater By-Laws by adding a new General Bylaw Part Nine as follows:

Part Nine – Marijuana Not Medically Prescribed

Consistent with G.L. c. 94G sec. 3(a)(2), all types of marijuana establishments as defined in G.L. c. 94G, Section 1(j), to include all marijuana cultivators, marijuana testing facilities, marijuana product manufacturers marijuana retailers or any other type of licensed marijuana-related businesses, shall be prohibited within the Town of East Bridgewater.

ARTICLE 32 - I move to amend the Zoning Bylaws of the Town of East Bridgewater by adding a new Zoning Bylaw Section 14 as follows:

Section 14 – Marijuana Not Medically Prescribed Consistent with G.L. c. 94G sec. 3(a)(2), all types of marijuana establishments as defined in G.L. c. 94G, Section 1(j), to include all marijuana cultivators, marijuana testing facilities, marijuana product manufacturers marijuana retailers or any other type of licensed marijuana-related businesses, shall be prohibited within the Town of East Bridgewater.

ARTICLE WAS PASSED OVER WITHOUT ACTION

ARTICLE 33 - Voted to amend the Town of East Bridgewater By-Laws, PART TWO – OFFICIAL, BOARDS, DEPARTMENTS, COMMITTEES AND EMPLOYEES SECTION IX. Capital Planning Committee by revising the following two sub-sections as follows (strike through text is to be deleted, underlined text is to be added):

SECTION 1 – The Town Moderator shall establish a committee to be known as the "Capital Improvement Planning Committee", comprised of four (4) citizens at large appointed annually to alternating three year terms by the Town Moderator, the Town Administrator, one (1) member of the Finance Committee, and one (1) of the School Committee.

The Committee shall chose its own officers and the Treasurer/Collector shall serve in an advisory capacity to the Committee.

SECTION 2 – The Committee shall study all proposed capital projects and improvements which:

1. Are purchased or undertaken at intervals of not less than five (5) years;
2. Have a useful life of at least five (5) years;
3. Cost over \$10,000 \$20,000 and are bondable;

The Committee shall also study all proposed capital equipment purchase, leases or major rentals.

Before Article 34 was voted members of the body stated they believe by passing this Article it would discourage voters from attending town meeting to participate. Articles involving monies in excess of \$100,000 should not be decided by a minimum of 50 registered voters of the Town.

ARTICLE 34 - I move to amend the Town of East Bridgewater By-Laws, PART ONE - GENERAL Section III. TOWN MEETINGS by revising the following section as follows (strike through text is to be deleted, underlined text is to be added):

4. APPROPRIATION VOTES: Except at the Annual Town Meeting and adjournments thereof, no vote shall be taken or passed at any town meeting appropriating or involving the expenditure of more than One Hundred Thousand (\$100,000.00) dollars unless there shall be present at said meeting no fewer than ~~one hundred and fifty~~ fifty (50) registered voters of the Town. No appropriation or expenditure involving a sum in excess of \$100,000.00 shall be divided or split in order to contravene the intent of this by-law.

ARTICLE DEFEATED

Before Article 35 was voted multiple members of the body stated that they did not think the Town needed such a strict leash law, the one already adopted was sufficient. This would eliminate all dog owners from allowing them to take their dogs to the ponds, rivers and open field for exercise and hunting. They found this article discriminatory and unfair.

ARTICLE 35 - I move to amend the Town of East Bridgewater By-Laws, PART THREE – OFFENSES AND PENALTIES, Section XVII DOG BY-LAW: by revising the following section as follows (strike through text is to be deleted, underlined text is to be added):

SECTION 1 – No owner or keeper of a dog shall permit the dog to go beyond the confines of the property of the owner or keeper unless the dog is held firmly by means of on a leash or ~~attended by a person exercising control~~ other tethering device not to exceed six (6) feet in length and of sufficient strength to control the actions of such dog.

ARTICLE DEFEATED

ARTICLE 36 - I move to amend the Town of East Bridgewater By-Laws, PART THREE – OFFENSES AND PENALTIES, Section XVII DOG BY-LAW: by revising the following section as follows (strike through text is to be deleted, underlined text is to be added):

SECTION 12 – Rules for Dogs on Town Owned Property:

- a. Owners are legally responsible and liable for their dogs and any injuries and/or damage caused by them.
- b. ~~Unattended dogs may be impounded; never leave your dog unsupervised.~~ All dogs must be held firmly by means of a leash or other tethering device not to exceed six (6) feet in length and of sufficient strength to control the actions of such dog;
- c. ~~Supervise no more than 2 dogs per adult per visit unless engaged in a sporting activity.~~ Individuals are limited to two (2) dogs per adult per visit.
- d. No one under sixteen (16) years of age shall bring a dog onto any town owned property unless accompanied by an adult.
- e. ~~Any habitual abuse of the peace, privacy and property of neighbors will result in the offender having privileges on town property revoked.~~ Any dog creating a public nuisance by biting, excessive barking, howling, being at large or in any other manner, shall not be allowed on town owned property.
- f. ~~Damaging of property will result in criminal complaints.~~ Female dogs in heat shall not be allowed on town owned property.
- g. ~~No glass containers or alcohol is allowed on town owned property.~~ Owners are responsible for cleaning up after their dog(s).

~~h. Owners are responsible for cleaning up after their dog(s).~~

~~Dogs shall be restrained from digging holes; any holes dug shall be immediately filled.~~

~~i. Dogs must have a current dog license and be inoculated, parasite free and healthy.~~

~~j. Dogs must have a current dog license and be inoculated, parasite free and healthy.~~

~~k. Owners must be in verbal control of dogs at all times.~~

~~l. Owners must carry a leash at all times.~~

~~m. Rough or unruly dogs should be leashed and removed from the property.~~

~~n. Dogs exhibiting a history of aggressive behavior will have privileges for use of town owned property revoked.~~

~~o. Female dogs in heat are not allowed on town owned property.~~

ARTICLE WAS PASSED OVER WITHOUT ACTION

ARTICLE 37 - I move to accept the following streets or portions thereof, constructed by developers under the requirements of Subdivisions Control Law and as laid out by the Board of Selectmen on April 3, 2012 and a copy thereafter filed with the Town Clerk:

PATRIOT CIRCLE: as shown on a plan entitled: AS-BUILT STREET ACCEPTANCE PLAN PATRIOT CIRCLE – PHASE II IN EAST BRIDGEWATER PREPARED FOR JAMES J. KULLE, SR. BY SILVA ENGINEERING ASSOCIATES, P.C. AND DATED 11/02/2016.

and to authorize the Selectmen to acquire by gift, purchase, or eminent domain an easement or fee interest in land as may be necessary or appropriate to create such public way.

ARTICLE WAS PASSED OVER WITHOUT ACTION

Adjourned at 10:10 P.M.

A True Record
ATTEST:

Dina Livingston
Town Clerk

SPECIAL TOWN MEETING October 30, 2017

A legal meeting of the inhabitants of the Town of East Bridgewater, qualified to vote in elections and town affairs was held at the East Bridgewater Jr/Sr High School, Monday evening, October 30, 2017 at 7:00 P.M. under a Warrant issued by the Selectmen and dated October 10, 2017.

Checking voters into the auditorium alphabetically by last name were Jeanne Bennett and Elaine Meuse. There were one hundred and eighty nine (189) voters present, ninety-three (93) on the A-K voter list and ninety-six (96) on the L-Z voter list. Tellers appointed by Moderator, Robert Looney and sworn to duty by Town Clerk, Dina Livingston, were, Lois Nelson, James Weidenfeller, Dale Julius, and Peter Spagone Jr.. Non-voters present were Erica Flemming, Treasurer/Collector, Phyllis Tirrell, Town Accountant, George Samia, Town Administrator, Gloria Mitchell, Administrative Assistant, Rebecca Johnson, Principal Clerk, John Clifford, Town Counsel, Chris Kenny, Clifford & Kenney, LLP, Elizabeth Legault, Superintendent of Schools.

Before the meeting began, the Moderator allowed the Fire Chief Timothy Harhen, Police Chief Scott Allen and DPW Director John Haines to express their gratitude to each public safety department for their joint effort regarding working together regarding a storm that hit East Bridgewater earlier in the week which resulted in many residents being without power for several hours and days.
The Moderator called the meeting to order at 7:20 P.M.

The Moderator asked the body to rise and join him in reciting the pledge of allegiance.

Town Clerk, Dina Livingston, read the opening of the Warrant and the Return of Service.

Before Article 1 was presented the Moderator stated that Article 9 would be passed over due to the Planning Board not having a recommendation for the Article.

ARTICLE 1

Voted to appropriate and transfer from Account No. 1-292-520-5421, Dog Officer Supplies & Kennel Costs, the sum of \$193.00 to Account No. 1-191-588-5411, Prior Years Bills, Dog Officer Supplies & Kennel Costs, for the purpose of funding a prior year (FY16) Animal Medical Center invoice.

FINANCE COMMITTEE RECOMMENDED THIS ARTICLE

ARTICLE 2

Voted to donate from Account No. 24-630-1115, Recreation – Skate Park Donation, the sum of \$9,233.32 to EB B.A.S.E./East Bridgewater Biking and Skating Enrichment, an organization created to construct a skate park in East Bridgewater, or a designee of that organization.

FINANCE COMMITTEE RECOMMENDED THIS ARTICLE

ARTICLE 3

Voted to appropriate and transfer from Account No. 22-231-835-5961, Ambulance Fund, the sum of \$90,782.00 to Account No. 1-231-1228-5850, 3 Ambulance Powered Cots, for the purchasing of three (3) Ambulance Powered Cots to replace three (3) manual cots.

FINANCE COMMITTEE RECOMMENDED THIS ARTICLE

CAPITAL IMPROVEMENT PLANNING COMMITTEE RECOMMENDED THIS ARTICLE

ARTICLE 4

Voted to revoke its earlier acceptance of General Laws, c. 59, sec 21A½.

ARTICLE 5

Voted to adopt General Laws, c. 59, sec 21A½, to compensate the assessors for completion of necessary courses of study and certification by the International Association of Assessing Officers or the Association of Massachusetts Assessors.

ARTICLE 6

Voted to accept General Laws Chapter 59, Section 57A, which makes property tax bills of \$100 or less payable in a single installment, beginning in fiscal year 2018.

FINANCE COMMITTEE RECOMMENDED THIS ARTICLE

Before Article 7 was presented Susan Silva of East Bridgewater HOPE, a substance abuse assistant program, explained how data shows that children who used marijuana at the age of 13-16 had a 75% chance to use other, harder drugs by the age of 19. She then read an article from the newspaper regarding a boy who gave marijuana laced brownies to other children and how all of those children were brought to the hospital with serious illnesses. Chief Scott Allen reiterated Mrs. Silva's point regarding the harmful effects marijuana based shops would have to the Town of East Bridgewater.

ARTICLE 7

Voted to amend the Zoning Bylaws of the Town of East Bridgewater by adding a new Zoning Bylaw Section 14 as follows:

Section 14 – Marijuana Not Medically Prescribed

Consistent with G.L. c. 94G sec. 3(a)(2), all types of marijuana establishments as defined in G.L. c. 94G, Section 1(j), to include all marijuana cultivators, marijuana testing facilities, marijuana product manufacturers, marijuana retailers or any other type of licensed marijuana-related businesses, shall be prohibited within the Town of East Bridgewater.

MODERATOR DECLARED A 2/3 VOTE

ARTICLE 8

Voted to accept the following streets or portions thereof, constructed by developers under the requirements of Subdivisions Control Law and as laid out by the Board of Selectmen on April 10, 2017 and a copy thereafter filed with the Town Clerk:

PATRIOT CIRCLE: as shown on a plan entitled: AS-BUILT STREET ACCEPTANCE PLAN PATRIOT CIRCLE – PHASE II IN EAST BRIDGEWATER PREPARED FOR JAMES J. KULLE, SR. BY SILVA ENGINEERING ASSOCIATES, P.C. AND DATED 11/02/2016 and to authorize the Selectmen to acquire by gift, purchase, or eminent domain an easement or fee interest in land as may be necessary or appropriate to create such public way.

MODERATOR DECLARED A 2/3 VOTE

ARTICLE 9

I move to amend the current East Bridgewater Zoning By- Laws, SECTION 5. Allowed Uses, SUB-SECTION E. District R-5, (ADULT RETIREMENT PLANNED UNIT DEVELOPMENT - ARPUD, SUBSECTION (5). General Standards, by revising the following two sub-sections as follows (strike through text is to be deleted, underlined text is to be added):

5.E.(5).(b). Minimum Tract Size - ARPUD Developments shall be located on a parcel of land which has a gross area of not less than twenty (20) ~~thirty (30)~~ acres.

5.E.(5).(e). The maximum number of dwelling units in any one (1) new ARPUD shall be one hundred (100). Twenty-four (24) or more months after completion, an existing ARPUD site may be expanded to a maximum of 150 units, provided that a majority of the then current homesite owners vote their approval, and that all of the new homesite owners will become equal members of the existing homeowners association. Any application for an expansion shall be processed as a new application under this ARPUD section of the Zoning By-Laws.

ARTICLE WAS PASSED OVER WITHOUT ACTION

ARTICLE 10

Voted to authorize the Board of Selectmen to request a special act of the General Court, in the form set forth below, to create the East Bridgewater Downtown Sewer District, provided, however, that the General Court may make clerical or editorial changes of form only to the bill, unless the Board of Selectmen approve amendments to the bill before enactment by the General Court; and provided further that the Board of Selectmen is hereby authorized to approve amendments which shall be within the general public objectives of this petition:

An Act Relative to the Town of East Bridgewater

Section 1. Notwithstanding any general or special law to the contrary, there shall be in the town of East Bridgewater a downtown sewer district, in this act called the district, which shall be under the supervision and control of the board of selectmen who shall act as sewer commissioners of the Town of East Bridgewater, in this act called the board. The district shall be organized and governed as set forth below. The district shall include the following land and buildings located in the town center section of the town of East Bridgewater, the land being described as: Assessor's Map 51, Parcels 1, 13, 15, 16, 23, 25, 26, 29, 37, and 45, and Assessor's Map 61, Parcels 3, 4, 14, 122, and 137; said land and buildings shall be served by the East Bridgewater high school sewage treatment facility. The area contained in this district may be expanded by a vote of the board of selectmen and approval by town meeting.

Section 2. The board of selectmen, in their capacity as sewer commissioners, shall have the authority to adopt rules and regulations for access and use of the wastewater system, as well as establish connection fees and use fees and other charges which shall be paid by every person who enters the sewer. Said fees shall be reasonably related to the capital and operational costs of the wastewater system. Supervision of the operation of the district shall be the responsibility of the director of the department of public works, pursuant to General Laws, c. 41, sec. 69 and Chapter 178 of the Acts of 2005.

Section 3. The selectmen shall have the sole discretion to determine which property owners shall have access to the wastewater treatment system, and the amount of wastewater treatment capacity allocated to each user of the system. Applications for connection shall be reviewed by a representative of the board of health, a representative of the planning board, and the director of the department of public works, or his designee, who shall meet and present a consensus recommendation to the board of selectmen regarding said application. In making said recommendation, the town shall consider the overall economic benefit afforded by approval of the application, the amount of available wastewater treatment capacity, and such other factors as the town shall deem appropriate.

Section 4. This act shall take effect upon its passage.

ARTICLE 11

To see if the Town will vote to appropriate and transfer from Account No. 1-191-300-5241, Facilities School Bldgs & Grounds, the sum of \$456.53 to Account No. 1-191-588-5241, Prior Years Bills, Facilities School Bldgs & Grounds, and appropriate and transfer from Account No. 1-191-520-5241, Facilities Bldgs & Grounds, the sum of \$668.57 to Account No. 1-191-599-5241, Prior Years Bills, Facilities Bldgs & Grounds for the purpose of funding a prior year (FY17) Granite City Electric bills.

FINANCE COMMITTEE RECOMMENDED THIS ARTICLE

MODERATOR DECLARED A UNANIMOUS VOTE

Meeting Adjourned at 8:02 P.M.

A True Record

ATTEST:

Dina Livingston

Town Clerk

CERTIFICATES, BOOKS, LICENSE, PERMITS, DOG LICENSES, DOG LATE FEES AND VIOLATIONS, ETC.
FOR CALENDAR YEAR JANUARY 1, 2017 TO DECEMBER 31, 2017

Certified Copies (Marriages, Births, Deaths, Misc.)	\$ 11,080.00
Affidavit of Correction	\$ 195.00
Marriage Licenses	\$ 1,860.00
Listing Books	\$ 315.00
Miscellaneous Licenses	\$ 410.00
Business Certificates	\$ 4,180.00
Planning Board Fees	\$ 1,800.00
Raffle Permits	\$ 20.00
Board of Appeals (Filing Fee- Var. & Spec. Per.)	\$ 2,600.00
Zoning By-Laws and Maps	\$ 70.00
Maps and Search of Records	\$ 10.00
Gas Storage Permits	\$ 350.00
Miscellaneous Copies	\$ 4.00
Pole Locations	\$ 0.00
Public Record Requests	\$ 38.66
Burial Permits	\$ 620.00
Dog Licenses and Duplicate Tags	\$ 24,241.00
Dog Late	\$ 10,050.00
Dog Violations/Handling Fees	\$ 3,591.00
Qualifying Fees	\$ 520.00
Marijuana Fines	\$ 0.00
TOTAL COLLECTED	\$ 61,954.66

FOR THE PROTECTION OF PRIVACY OF EAST BRIDGEWATER RESIDENTS, THE NAMES AND DATES OF BIRTHS, DEATHS AND MARRIAGES WILL NO LONGER BE INCLUDED IN THIS REPORT.

The total number of births recorded in 2017 was 115.

The total number of marriages recorded in 2017 was 70.

The total number of deaths recorded in 2017 was 135.

Certified copies of vital records are available upon request at the usual fee. Please call the Town Clerk's Office (508) 378-1606 for further information.

Respectfully submitted,

Dina Livingston, Town Clerk

REPORT OF THE BOARD OF REGISTRARS

To the Honorable Board of Selectmen and the Citizens of East Bridgewater.

The Board of Registrars held five (5) registration sessions in the year 2017. The current members are Dina Livingston, Frank Ray and Katherine Wolfe.

Resident cooperation is greatly appreciated in the mandated yearly census. The local census information is used for determining federal and state reimbursements, legislative and local redistricting, veterans' benefits, voting purposes and student residency for state college tuition. The Board of Registrars wishes to thank the residents of East Bridgewater for their cooperation in returning the completed form in a timely manner.

The following are the figures showing the number of registered voters in each precinct.

ACTIVE VOTERS

Pre	Dem	We the People	Amer First Party	Green R.bow	Lib	Ma Indep	Amer. Indep.	Rep	Constitution Party	Socialist	Inter 3 rd Party	Unenrolled	Work. Farm	Conservative	Pirate	United Ind. Party	Grand Totals
1	509	0	0	1	9	2	2	318	0	1	0	1509	1	1	1	26	2380
2	432	0	0	0	6	0	2	310	0	1	1	1563	0	1	0	27	2343
3	554	0	1	4	9	1	2	357	0	0	2	1577	0	1	0	30	2538
4	450	1	0	1	2	1	0	353	0	0	1	1370	1	3	1	24	2208
Grand Totals	1945	1	1	6	26	4	6	1338	0	2	4	6019	2	6	2	107	9469

The total number of voters for the year 2017 was 9,469.

Respectfully submitted,

Board of Registrars
Dina Livingston
Frank Ray
Katherine Wolfe

REPORT OF THE TOWN ACCOUNTANT

The function of the Accounting Department is to protect the Town's financial interests and ensure that Town resources are received and expended according to the Town's by-laws, Mass General Law and sound accounting practices. The Accounting Department works closely with all departments, boards and committees to provide the necessary financial assistance they need to operate on a daily basis, maintains the Town's General Ledger, monitors all expenditures and revenues, and files all financial data with the Department of Revenue.

It has been my pleasure to work with so many talented professionals who work diligently throughout the year on behalf of the residents of the Town of East Bridgewater.

It has also been a pleasure to work closely with my assistant, Christine Pomeroy. I appreciate her dedication and support.

Respectfully submitted,

Phyllis Tirrell,
Certified Governmental Accountant
MCPPO

Revenues reported to the Town's Assessors for Fiscal 2017

Motor Vehicle Excise	\$	1,987,470.06
Penalties and Interest on Taxes and Excise		341,495.78
Payment in Lieu of Taxes		3,291.50
Fees		188,526.75
Rental		1,500.00
Licenses and Permits		197,953.34
Fines		24,843.24
Investment Income		60,554.44
Miscellaneous (Recurring)		
Medicare Refund		74,351.65
Municipal Medicaid – School		91,009.47
Miscellaneous (Non-Recurring)		
FY17 Loan Subsidies		29,893.79
FY16 Cherry Sheet Pmts Rec'd in FY17		90,202.00
FY16 Homeless Transp Reimb		3,615.00
Auction proceeds from sale of		
Town owned property		40,388.19
FY15 FEMA Storm Reimbursement		136,437.17
Workers Comp Checks Returned		9,654.11
CVS Sewer Ext Mitigation		65,000.00
Other		<u>7,387.27</u>
Total General Fund Local Receipts	\$	3,353,573.76

Charges for services:

Water Enterprise Fund	\$	2,391,644.51
Solid Waste Enterprise Fund	\$	593,435.62

Town of East Bridgewater, Massachusetts
Combined Balance Sheet
For the Year Ended June 30, 2017

Assets	Governmental Funds				Fiduciary Funds	Account Group	Totals (Memo Only)
	General Fund	Special Revenue	Capital Projects	Permanent Funds	Agency	Long-Term Obligations	
Cash	\$6,467,736.68	\$5,839,733.24	\$2,205,532.55	\$2,507,412.26	\$9,492,942.37		\$26,513,357.10
Property Taxes Receivable	438,488.24						438,488.24
Allowance for Abatements and Exemptions	(343,090.37)						(343,090.37)
Other Receivables:							
Tax Liens	1,784,776.13			41,715.50			1,826,491.63
Deferred Property Taxes	83,502.89						83,502.89
Motor Vehicle Excise	192,569.74						192,569.74
User Charges Receivable				473,882.38			473,882.38
Departmental Receivables	7,597.94	314,223.55		17,102.00			338,923.49
WPAT Betterments		862,317.30					862,317.30
Due from the Federal Government		76,024.78					76,024.78
Due from the Commonwealth	202,588.66	282,893.75					485,482.41
Due from Others	31,423.32	23,539.00					54,962.32
Tax Foreclosures Receivable	3,055,060.24						3,055,060.24
Amounts To Be Provided for Payment of Bonds						52,306,758.30	52,306,758.30
Amounts To Be Provided for Payment of Capital Leases							
Total Assets	11,920,653.47	7,398,731.62	2,205,532.55	3,040,112.14	9,492,942.37	52,306,758.30	86,364,730.45
Liabilities							
Warrants Payable	657,908.75	444,264.05	36,997.35	173,634.33	150,986.00		1,463,790.48
Payroll Withholdings Payable					277,940.25		277,940.25
Retainage Payable			3,590.75				3,590.75
Accrued Payroll	1,765,583.00						1,765,583.00
Abandoned Property, Tailings, and Unclaimed Items	14,165.79						14,165.79
Deposits Held to Guarantee Payment					642,740.07		642,740.07
Deferred Revenue on Receivables	5,452,916.79	1,558,998.38		532,699.88			7,544,615.05
Bond Anticipation Notes Payable			520,000.00				520,000.00
Capitalized Leases Payable							
Bonds Payable:							
Inside Debt Limit						9,917,849.00	9,917,849.00
Outside Debt Limit						42,388,909.30	42,388,909.30
Total Liabilities	7,890,574.33	2,003,262.43	560,588.10	706,334.21	1,071,666.32	52,306,758.30	64,539,183.69
Fund Balances							
Reserved Fund Balances:							
Encumbrances & Continued Appropriations	772,558.95			52,197.04			824,755.99
Expenditures	1,217,592.06			765,000.00	916,841.06		2,899,433.12
Appropriations Deficits- Snow & Ice	(391,496.22)						(391,496.22)
Appropriations Deficits- Other							
Other Purposes	101,770.17	5,395,469.19	1,644,944.45		7,504,434.99		14,646,618.80
Unreserved Fund Balance	2,329,654.18						2,329,654.18
Retained Earnings				1,516,580.89			1,516,580.89
Total Fund Balances	4,030,079.14	5,395,469.19	1,644,944.45	2,333,777.93	8,421,276.05	-	21,825,546.76
Total Liabilities and Fund Balances	11,920,653.47	7,398,731.62	2,205,532.55	3,040,112.14	9,492,942.37	52,306,758.30	86,364,730.45

Town of East Bridgewater, Massachusetts
Combined Statement of Revenues, Expenditures and Changes in Fund Balances
All Governmental Fund Types and Permanent Funds
For the year ended June 30, 2017

	Governmental Funds				Fiduciary Funds	
	General Fund	Special Revenue	Capital Projects	Enterprise Funds	Trust Funds	Totals Memo Only
Revenues:						
Property Taxes	\$27,884,142.43					27,884,142.43
Tax Lien Redemptions	258,118.17			12,954.56		271,072.73
Motor Vehicle Excise	1,987,470.06					1,987,470.06
Penalties and Interest	341,495.78	6,566.39				348,062.17
Licenses, Fines, and Permits	222,796.58	-				222,796.58
Charges for Services - Fees	190,026.75	1,679,754.34		2,548,164.37		4,417,945.46
Investment Income	60,554.44	50,300.14			13,403.71	124,258.29
Contributions and Donations		42,283.39		12,669.20	26,666.68	81,619.27
Departmental and Other	551,230.15	2,948,849.49		411,292.00		3,911,371.64
Intergovernmental	12,158,172.19	1,771,872.43	1,699,968.00			15,630,012.62
Total Revenues	43,654,006.55	\$6,499,626.18	1,699,968.00	2,985,080.13	40,070.39	54,878,751.25
Expenditures:						
General Government	4,316,993.22	367,064.82	267,212.49	-	22,347.17	4,973,617.70
Public Safety	5,092,185.69	737,650.22	432,164.35	-	-	6,262,000.26
Education	20,739,373.84	3,094,692.80	68,515.94	-	8,950.00	23,911,532.58
Public Works	1,386,683.05	424,242.84	528,549.96	2,172,416.87	-	4,511,892.72
Human Services	797,183.40	94,519.47	-	-	-	891,702.87
Culture and Recreation	477,021.60	61,357.99	-	-	1,540.49	539,920.08
Debt Service	4,383,008.95	213,187.13	-	1,079,485.29	-	5,675,681.37
State and County Assessments	468,442.00	-	-	-	-	468,442.00
Employee and Pension Benefits	6,351,005.72	-	-	-	7,000.00	6,358,005.72
Total Expenditures	44,011,897.47	4,992,715.27	1,296,442.74	3,251,902.16	39,837.66	53,592,795.30
Revenues over (under) Expenditures:	(357,890.92)	1,506,910.91	403,525.26	(266,822.03)	232.73	1,285,955.95
Other Financing Sources (Uses):						
Proceeds from B.A.N.			544,000.00			544,000.00
Bond Proceeds:			854,000.00			854,000.00
Transfers In:	1,807,980.82	18,707.00	985,732.66	250,000.00	705,409.91	3,767,830.39
Transfers Out:	(2,091,449.57)	(647,000.00)	-	(231,270.92)	(828,909.90)	(3,798,630.39)
Revenues and Other Sources Over (Under) Expenditures and Other Uses:	45,461,987.37 (46,103,347.04)	6,518,333.18 (5,639,715.27)	4,083,700.66 (1,296,442.74)	3,235,080.13 (3,483,173.08)	745,480.30 (868,747.56)	6,451,786.34 2,653,155.95
Fund Equities at Beginning of Year:	4,671,438.81	4,516,851.28	(1,142,313.47)	2,581,870.88	8,390,011.00	19,017,858.50
*Adjustment (Post Close)	15,080.50	(15,080.50)	-	-	-	-
Fund Balance, end of year	4,045,159.64	5,380,388.69	1,644,944.45	2,333,777.93	8,266,743.74	\$21,671,014.45

Town of East Bridgewater, Massachusetts
Appropriations/Expenditures Schedule
General Fund
Fiscal Year 2017

Account	ATM 5/9/2016 Appropriations	ATM 5/9/2016 Articles	Encumbered & Carryfwd 7/1/2016	STM 12/12/16	STM 5/8/2017	Transfers in/(Out) Fund	Final Appropriation	Expenditures Net	Unexpended Balance 6/30/2017
Moderator - Personal Services	500.00						500.00	500.00	-
Selectmen - Personal Services	248,436.08						248,436.08	243,040.58	5,395.50
Selectmen - General Expenses	12,980.00						12,980.00	8,021.94	4,958.06
Selectmen - Encumbrances			7,100.00				7,100.00	7,100.00	-
Selectmen - STM 5/8/17 Art#3 IT Assessment	-				40,000.00		40,000.00	-	40,000.00
Selectmen - Medical Bills	-		2,214.24				2,214.24	-	2,214.24
Selectmen - Art#24 Archival Sys 2013	-		287.08				287.08	287.08	-
SERG - General Expenses	4,300.00						4,300.00	4,100.00	200.00
Town Audit - General Expenses	57,000.00						57,000.00	55,000.00	2,000.00
Temp Operational Rev Audit ATM Art#28	-		35,000.00				35,000.00	29,000.00	6,000.00
Finance Committee - General Expenses	500.00						500.00	204.00	296.00
Reserve Fund	200,000.00					(50,265.00)	149,735.00	-	149,735.00
Accountant - Personal Services	124,661.67						124,661.67	124,121.19	540.48
Accountant - General Expenses	3,309.11						3,309.11	1,848.86	1,460.25
Accounting Software - Art. #1 5/08	-		8,909.56				8,909.56	-	8,909.56
GASB 34 Update Art. #10 STM 6/8/09	-		3,500.00				3,500.00	-	3,500.00
Assessors - Personal Services	195,277.98						195,277.98	189,902.46	5,375.52
Assessors - General Expenses	43,800.00						43,800.00	32,358.05	11,441.95
Assessors - Carryforward & Encumbered	-		8,046.47				8,046.47	6,375.00	1,671.47
Assessors - Valuation Maintenance	-		20,000.00				20,000.00	-	20,000.00
Treasurer/Collector - Personal Services	279,625.00						279,625.00	264,136.75	15,488.25
Treasurer/Collector - General Expenses	67,000.00						67,000.00	65,878.59	1,121.41
Treasurer/Collector - Other Expenses	93,900.00						93,900.00	69,221.20	24,678.80
Treasurer/Collector - Legal Services	15,000.00						15,000.00	126.50	14,873.50
Treasurer/Collector - Carryforward & Encumbered	-		5,620.19				120.19	120.19	-
Treasurer/Collector - Tax Title	25,000.00						25,000.00	5,000.00	20,000.00
Treasurer/Collector - GASB 45 Actuarial Valuation	-		5,500.00				5,500.00	5,500.00	-
Treasurer/Collector - Tax Title Raised on Recap	-		16,417.41				16,417.41	1,961.88	14,455.53
Treasurer/Collector - Tax Title Carried Forward	-		25,000.00				25,000.00	-	25,000.00
Billing Services - NRC - General Expenses	6,100.00						6,100.00	5,915.00	185.00
Town Counsel - General Expenses	191,000.00					25,000.00	216,000.00	202,375.57	13,624.43
Town Counsel - Encumbered	-		5,992.50				5,992.50	-	5,992.50
Town Hall Computers - Personal Services	32,122.00					81,518.00	113,640.00	113,639.36	0.64
Town Hall Computers - General Expenses	210,600.00					(81,518.00)	129,082.00	114,206.36	14,875.64
Town Hall Computers - Encumbered	-		23,487.00				23,487.00	23,356.90	130.10
Town Hall Computers - Integrated Tech	-		10,000.00				10,000.00	-	10,000.00
Internet Access - General Expenses	2,800.00						2,800.00	2,760.13	39.87
Town Clerk - Personal Services	169,502.21						169,502.21	164,331.44	5,170.77
Town Clerk - General Expenses	21,753.30						21,753.30	21,588.15	165.15
Board of Registrars - Personal Services	4,925.00						4,925.00	4,894.86	30.14
Board of Registrars - General Expenses	958.00						958.00	958.00	-
Conservation Comm. - Personal Services	39,091.00						39,091.00	37,237.20	1,853.80
Conservation Comm. - General Expenses	24,700.00						24,700.00	23,642.58	1,057.42
Planning Board - Personal Services	94,796.00					331.00	95,127.00	95,127.00	-
Planning Board - General Expenses	9,144.00						9,144.00	2,713.93	6,430.07
Zoning Board of Appeals - Personal Services	6,302.00					150.00	6,452.00	6,451.92	0.08
Facilities Mgt Dept - Personal Services	197,228.18						197,228.18	191,487.27	5,740.91
Facilities Mgt Dept - General Expenses - Town	281,987.00					11,545.00	293,532.00	258,624.31	34,907.69
Facilities Mgt Dept - Encumbered	-		32,860.34				32,860.34	32,860.34	-
Facilities Mgt Dept - Prior Year Bills	-				5,022.27		5,022.27	5,022.27	-
Facilities Mgt Dept - General Expenses - School	610,625.00						610,625.00	604,885.47	5,739.53
Facilities Mgt Dept - Encumbered	-		4,181.30				4,181.30	4,181.30	-
Town Office - General Expenses	27,000.00					4,000.00	31,000.00	31,000.00	-
Townwide Insurance - Property & Liability	370,000.00				(25,000.00)		345,000.00	325,519.13	19,480.87
Townwide Insurance - Workers Comp	153,000.00						153,000.00	158,545.84	(5,545.84)
Employee Benefits - Town Costs	6,584,144.00				(25,000.00)	(32,493.00)	6,526,651.00	6,351,005.72	175,645.28
Employee Benefits - STM Art #4 Retirement Benefits	-				49,620.10		49,620.10	-	49,620.10
Employee Benefits - Unemployment Encumbered	-		4,995.83				4,995.83	4,995.83	-
Solar Energy Program	560,000.00				110,000.00		670,000.00	668,885.19	1,114.81
Townwide Gasoline - General Expenses	135,000.00				(40,000.00)		95,000.00	66,840.92	28,159.08
Other General Gov't - Personal Services	5,000.00						5,000.00	4,999.12	0.88
Other General Gov't - General Expenses	1,596.00						1,596.00	1,311.38	284.62
Other General Gov't - Town Hall Copier	10,300.00						10,300.00	8,968.34	1,331.66
Other General Gov't - Town Hall Copier Encumbered	-		4,498.40				4,498.40	4,498.40	-
Other General Gov't - Police/Fire Medical	1,000.00						1,000.00	200.00	800.00
Municipal Hearings Officer CH148A	2,500.00						2,500.00	2,500.00	-
Other General Gov't - Recreation	250.00						250.00	-	250.00
Other General Gov't - Agricultural Commission	250.00						250.00	240.00	10.00
Other General Gov't - Xmas Parade	3,500.00						3,500.00	3,413.44	86.56
Other General Gov't - Patriotic Activities	5,012.00						5,012.00	5,012.00	-
Other General Gov't - OPEB GASB45	10,000.00					(10,000.00)	-	-	-
Capital Stabilization Fund Trf ATM Art#3	-	445,409.91		250,000.00		(445,409.91)	-	-	-
Cap Stabilization Fund Trf 12/12/16 Art #3	-					(250,000.00)	-	-	-
Subtotal General Gov't	11,143,475.53	445,409.91	223,610.32	250,000.00	114,642.37	(747,141.91)	11,424,496.22	10,667,998.94	756,497.28

Town of East Bridgewater, Massachusetts
Appropriations/Expenditures Schedule
General Fund
Fiscal Year 2017

Account	ATM 5/9/2016 Appropriations	ATM 5/9/2016 Articles	Encumbered & Carryfvs 7/1/2016	STM 12/12/16	STM 5/8/2017	Transfers in/(Out) Fund	Final Appropriation	Expenditures Net	Unexpended Balance 6/30/2017
Police - Personal Services	1,689,599.00				(99,700.00)	(1,700.00)	1,588,199.00	1,588,131.00	68.00
Police - Additional Comp.	607,696.00				84,700.00	(15,000.00)	677,396.00	675,479.89	1,916.11
Police - General Expenses	148,657.00				15,000.00	16,700.00	180,357.00	169,014.34	11,342.66
Police - Encumbrance	-		4,672.08				4,672.08	4,475.26	196.82
Fire - Personal Services	1,623,986.00				(50,000.00)	(29,000.00)	1,544,986.00	1,542,850.92	2,135.08
Fire - Additional Comp.	627,280.00				40,000.00		667,280.00	621,504.32	45,775.68
Fire - General Expenses	110,600.00				10,000.00	22,900.00	143,500.00	142,649.59	850.41
Fire - Encumbrances	-		9,131.00				9,131.00	9,131.00	-
Fire - ATM Art#10 Breathing Apparatus		25,000.00					25,000.00	-	25,000.00
Fire - ATM Art#13 Station Reno II			72,000.00				72,000.00	-	72,000.00
Fire -2015 ATM Power Generator			3,707.00			(3,707.00)	-	-	-
Fire - FY16 ATM Protective Equipment			5,028.00				5,028.00	4,724.36	303.64
Fire - STM Art #2 Purchase & Equip SUV			50,000.00				50,000.00	50,000.00	-
Ambulance Operation - General Expenses	73,705.00					6,100.00	79,805.00	79,762.18	42.82
Ambulance Operation - Encumbrances			860.00				860.00	860.00	-
Ambulance - STM Art#5 EMS Chase Vehicle					51,000.00		51,000.00	-	51,000.00
Building Inspection - Personal Services	81,190.00						81,190.00	74,468.15	6,721.85
Building Inspection - General Expenses	15,985.00						15,985.00	5,513.40	10,471.60
Building Inspection - Encumbered	-		821.67				821.67	821.67	-
Gas & Plumbing - Personal Services	18,529.00						18,529.00	17,866.00	663.00
Gas & Plumbing - General Expenses	2,240.00						2,240.00	2,172.69	67.31
Field Driver - General Expenses	100.00						100.00	-	100.00
Fence Viewer - General Expenses	25.00						25.00	-	25.00
Wiring Inspector - Personal Services	18,529.00						18,529.00	17,866.00	663.00
Wiring Inspector - General Expenses	2,240.00						2,240.00	2,240.00	-
Sealer Weights/Measures - Personal Services	3,296.00						3,296.00	3,105.96	190.04
Sealer Weights/Measures - General Expenses	775.00						775.00	-	775.00
Civil Defense - Personal Services	-					500.00	500.00	500.00	-
Civil Defense - General Expenses	5,000.00					(500.00)	4,500.00	4,500.00	-
Animal Control Officer - Personal Services	15,400.00					2,848.00	18,248.00	18,247.51	0.49
Animal Control Officer - General Expenses	5,356.00						5,356.00	844.94	4,511.06
Animal Control Officer - Encumbered	-		1,255.96				1,255.96	1,255.96	-
DOTALM - Other Expenses	5,000.00						5,000.00	5,000.00	-
DOTALM - Care of Common Expenses	3,000.00						3,000.00	326.29	2,673.71
DOTALM - Care of Public Grounds Expenses	50,000.00						50,000.00	48,874.26	1,125.74
Subtotal Public Safety	5,108,188.00	25,000.00	147,475.71	-	51,000.00	(859.00)	5,330,804.71	5,092,185.69	238,619.02
School Department Budget	18,886,670.00					38,720.00	18,925,390.00	18,722,726.68	202,663.32
School Encumbrances	-		91,887.13				91,887.13	91,345.19	541.94
School - MS Replace HVAC FY11			27,200.00				27,200.00	-	27,200.00
School - CS Bathroom Reno FY15 ATM			9,795.00				9,795.00	8,879.01	915.99
School - MS Gymnasium Reno FY15 ATM			9,792.00				9,792.00	4,375.00	5,417.00
School - STM Art#13 MS HVAC Phase II			42,000.00				42,000.00	-	42,000.00
School - STM Art #12 CS & MS Roof Repairs	-		25,625.00				25,625.00	9,058.19	16,566.81
School - FY16 ATM Gr 5 Science Books	-		10,000.00				10,000.00	10,000.00	-
School STM Art Teacher Contract	-		138,032.00				138,032.00	137,532.00	500.00
School STM Art#14 CS Steam Traps	-		16,337.14				16,337.14	9,683.77	6,653.37
School STM Art#14 Teacher Retirement Benefits	-				95,739.00		95,739.00	-	95,739.00
School ATM Art#14 MS Reading Textbooks	-	25,000.00					25,000.00	25,000.00	-
School Transportation	943,330.00						943,330.00	943,330.00	-
Regional Vocational High School - Assessment	777,445.00						777,445.00	777,444.00	1.00
Subtotal Education	20,607,445.00	25,000.00	370,668.27	-	95,739.00	38,720.00	21,137,572.27	20,739,373.84	398,198.43
DPW - Personal Services	590,236.48					(6,000.00)	584,236.48	581,086.60	3,149.88
DPW - General Expenses	172,300.00						172,300.00	163,834.46	8,465.54
DPW - Encumbrances	-						-	-	-
Cheryl Road Art. #18 10/99	-		27,645.58				27,645.58	-	27,645.58
Snow & Ice Removal - General Expenses	50,000.00						50,000.00	441,496.22	(391,496.22)
Street/Traffic Lighting - General Expenses	13,300.00						13,300.00	12,660.70	639.30
Fleet Maintenance - Personal Services	116,367.80					(1,200.00)	115,167.80	115,051.67	116.13
Fleet Maintenance - General Expenses	40,400.00					7,200.00	47,600.00	45,671.01	1,928.99
Fleet Maintenance - Encumbrances	-		82.39				82.39	82.39	-
Disposal Area - General Expenses	31,000.00						31,000.00	26,800.00	4,200.00
Disposal Area - General Encumbrances	-						-	-	-
Subtotal Public Works	1,013,604.28	-	27,727.97	-	-	-	1,041,332.25	1,386,683.05	(345,350.80)
Board of Health - Personal Services	133,419.45					164.00	133,583.45	132,146.32	1,437.13
Board of Health - General Expenses	49,200.00						49,200.00	14,768.04	34,431.96
Mosquito Control Art. #20 2006	-						-	-	-
Board of Health - Encumbrances	-		8,022.36				8,022.36	3,190.27	4,832.09
Sewer Treatment Plant - General Expenses	131,500.00						131,500.00	131,500.00	-
Sewer Treatment Plant - Encumbrances	-		28,370.52				28,370.52	28,370.52	-
Sewer Treatment STM Art#4 Ext Engineering	-			50,000.00			50,000.00	48,063.71	1,936.29
Animal Inspector - Personal Services	1,950.00						1,950.00	1,910.00	40.00
Animal Inspector - General Expenses	2,100.00						2,100.00	1,300.00	800.00
Council on Aging - Personal Services	164,007.63						164,007.63	164,007.63	-
Council on Aging - ATM Art#9	-	15,000.00				(15,000.00)	-	-	-
Council on Aging - General Expenses	7,112.24						7,112.24	6,789.20	323.04
Council on Aging - Encumbrances	-						-	-	-
COA - ATM Art#27 Generator	-		783.63				783.63	-	783.63
Veterans Services - Personal Services	49,743.36						49,743.36	49,648.62	94.74
Veterans Services - Expenses	3,106.00						3,106.00	1,145.09	1,960.91
Veterans Services - Other Expenses	247,200.00				(20,000.00)		227,200.00	214,344.00	12,856.00
Subtotal Human Services	789,338.68	15,000.00	37,176.51	50,000.00	(20,000.00)	(14,836.00)	856,679.19	797,183.40	59,495.79

Town of East Bridgewater, Massachusetts
Appropriations/Expenditures Schedule
General Fund
Fiscal Year 2017

Account	ATM 5/9/2016 Appropriations	ATM 5/9/2016 Articles	Encumbered & Carryfwd 7/1/2016	STM 12/12/16	STM 5/8/2017	Transfers in/(Out) Fund	Final Appropriation	Expenditures Net	Unexpended Balance 6/30/2017
Public Library - Personal Services	380,163.68						380,163.68	380,163.68	-
Public Library - General Expenses	26,500.00						26,500.00	26,500.00	-
Public Library - Other Expenses	60,765.77				6,000.00		66,765.77	66,765.77	-
Historical Commission - Supplies Dept'l	1,859.00						1,859.00	1,859.00	-
Arts Lottery Council - Other Charges & Exp.	7,433.00						7,433.00	1,733.15	5,699.85
Subtotal Culture and Recreation	476,721.45				6,000.00		482,721.45	477,021.60	5,699.85
Debt Service - Principal	2,633,292.91						2,633,292.91	2,633,292.91	-
Debt Service - Interest	1,757,574.72						1,757,574.72	1,749,716.04	7,858.68
Debt Service - Debt Exclusion 1st Year									-
Subtotal Debt Service	4,390,867.63						4,390,867.63	4,383,008.95	7,858.68
General Fund Appropriations Total	43,529,640.57	510,409.91	806,658.78	300,000.00	247,381.37	(724,116.91)	44,664,473.72	43,543,455.47	1,121,018.25
	ok		ok	ok	ok				

From Cherry Sheet Charges: (Raked on Recap)

Plymouth County Tax Assessments	33,266.00						33,266.00	33,266.00	-
Special Education Assessments	3,354.00						3,354.00	853.00	2,501.00
School Choice Sending Tuition Assessments	166,177.00						166,177.00	202,562.00	(36,385.00)
Mosquito Control Projects Assessments	41,950.00						41,950.00	41,950.00	-
Air Pollution Districts Assessments	3,988.00						3,988.00	3,988.00	-
Old Colony Planning Council Assessments	5,059.00						5,059.00	5,059.00	-
RMV Non-Renewal Surcharge Assessments	14,900.00						14,900.00	17,700.00	(2,800.00)
MBTA and Regional Transportation Authorities	49,582.00						49,582.00	49,582.00	-
Regional Transit Authority	43,350.00						43,350.00	43,350.00	-
Charter School Assessments	71,862.00						71,862.00	70,132.00	1,730.00
Subtotal Intergovernmental Expenditures	433,488.00						433,488.00	468,442.00	(34,954.00)

Grand Total	43,963,128.57	510,409.91	806,658.78	300,000.00	247,381.37	(724,116.91)	45,097,961.72	44,011,897.47	1,086,064.25
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WATER ENTERPRISE FUND

Water Dept - Personal Services	639,839.97						\$639,839.97	\$602,803.30	\$37,036.67
Water Dept - General Expenses	519,700.00						\$519,700.00	\$463,080.95	\$56,619.05
Water Dept - Other Exp./Indirect Costs	231,270.92					(\$231,270.92)	-	-	-
Water Dept - System Upgrades	300,000.00						\$300,000.00	\$298,108.54	\$1,891.46
Water Dept - Debt Service Principal	797,352.53						\$797,352.53	\$797,352.53	-
Water Dept - Debt Service Interest	282,132.76						\$282,132.76	\$282,132.76	-
Water Dept - Encumbrances	0.00		380.00				\$380.00	\$380.00	-
Subtotal Appropriations	2,770,296.18		380.00	0.00		(\$231,270.92)	\$2,539,405.26	\$2,443,858.08	\$95,547.18
Water Dept - ATM Art#12 Well #2	18,000.00						\$18,000.00	\$3,050.00	\$14,950.00
Water Dept - ATM Art #13 Well #5	18,000.00						\$18,000.00	\$18,000.00	-
Water Dept - Prior Year Carryforwards			81,450.61				\$81,450.61	\$44,859.25	\$36,591.36
Subtotal Articles	36,000.00		81,450.61	0.00			\$117,450.61	\$65,909.25	\$51,541.36
Grand Total Water Enterprise Fund	2,806,296.18		81,830.61			(\$231,270.92)	\$2,656,855.87	\$2,509,767.33	\$147,088.54

SOLID WASTE ENTERPRISE FUND

Solid Waste - Personal Services	63,325.86						63,325.86	61,564.79	1,761.07
Solid Waste - General Expenses	792,500.00						792,500.00	680,570.04	111,929.96
Subtotal Appropriations	855,825.86						855,825.86	742,134.83	113,691.03
Grand Total Solid Waste Enterprise Fund	855,825.86						855,825.86	742,134.83	113,691.03

To the Honorable Selectmen and Residents of East Bridgewater,

The Fiscal 2017 Town Report is a fitting time to report on the Junior/Senior High School Construction as the project has been completed. The final borrowing took place in September 2016.

At the Fiscal 2011 Annual Town meeting held on June 9, 2010, Town residents voted to borrow \$800,000 to fund a feasibility study to examine potential improvement options for the East Bridgewater High School, located at 11 Plymouth Street in East Bridgewater. A School Building Committee was appointed by the School Committee to coordinate this study.

R.F. Walsh Collaborative Partners, Inc. (later Hill International, Inc.) was hired as the "Owner's Project Manager" in August, 2010, and an Architectural firm, A3 Architects, LLC. was hired in September 2010. These companies worked with the School Building Committee to plan and coordinate the construction of a new EB Jr/Sr High School.

At the Special Town Meeting of February 7, 2011 and subsequent Special Election on February 12, 2011, it was voted to construct a new high school at the 11 Plymouth Street location. The entire project was to cost no more than \$77,149,353, which included the cost of the feasibility study and a sewer treatment plant. The Mass School Building Authority was to contribute up to 64.94% of "allowable costs" of the project (excluding the sewer treatment plant costs), and the amount to be borrowed for this project would be exempt from the limitations of Proposition 2 1/2.

The project geared up and construction started in August 2011. Two years later, in August of 2013, the school opened under a temporary occupancy permit issued by the Town's Building Department. The final Certificate of Occupancy was issued on July 14, 2016 and the project was commissioned on December 19, 2016. The final payment to the "Contractor" was made April 20th, 2016. Miscellaneous project costs were wrapped up and the final sum was borrowed in early Fiscal 2017.

Final grant payment was authorized to the Town by the M.S.B.A. on December 22, 2016. The total grant amount received by the Town was \$40,001,096, which was based on the M.S.B.A.'s share (64.94%) of the final eligible audited project costs of \$61,597,007.

The final total project cost was \$76,690,828.66, approximately \$458,000 under budget. Overall, the M.S.B.A. funded approximately 52.2% and the Town financed 47.8% of the entire project.

Respectfully submitted,
Phyllis Tirrell,
Certified Governmental Accountant
MCPPO

Town of East Bridgewater

Totals
(Memo only)

REPORT OF THE TREASURER/COLLECTOR

To the Honorable Board of Selectmen and Citizens of East Bridgewater:

The Office of the Treasurer/Collector is a dual role that carries out several Town responsibilities. As Collector, my office is responsible for the timely billing and collection of the Town's revenues. These revenues include Real Estate Taxes, Motor Vehicle Excise Tax, Water Usage, and Recycling fees. As Treasurer, I am responsible for investing Town funds, the administration of payroll, coordination and the issuance of debt obligations, and tax title accounts. Our goal is to provide taxpayers and Town employees with professional and courteous customer service.

In fiscal year 2017, we billed 5,796 real estate parcels and 214 personal property assessments. We have enjoyed a high tax collection rate of 99% and 98% for real estate and personal property, respectively. We also billed 14,923 motor vehicle excises. Approximately 93% of these bills were collected by the end of the fiscal year. We continue to offer online payment options and are gradually extending this option to other departments. During fiscal 2017, approximately 3.5% of total collector receipts were paid online.

The Town's continued sound financial management and strong reserves has maintained favorable credit ratings. Moody's Investor Service has assigned a rating of Aa3 and MIG 1 for general obligation bonds and bond anticipation notes, respectively. This strong bond rating has enabled the Town to secure low interest rates on bonds.

The final borrowing for the East Bridgewater Junior/Senior high school was completed in September of 2016. We were able to reduce the final borrowing amount by almost \$1 million of accumulated bond proceeds – this option was made available to us from the newly adopted Municipal Modernization Act.

In an effort to return real property to the tax rolls, I coordinated the Town's first public auction in nearly twenty years. The parcel located at 585 North Bedford Street sold for \$175 thousand – approximately \$45 thousand more than its carrying value. We anticipate the sale of additional parcels in coming years.

I would also like to take this opportunity to thank my staff for their diligence and cooperation during the last year.

I am pleased to submit the following schedules in connection with the Town of East Bridgewater's Fiscal Year 2017 Annual Report of the Treasurer/Collector:

- Treasurer's Receipts
- Collector's Receipts
- Trust Fund Balance
- Debt Service
- 2017 Employee Wages

Respectfully submitted,

Erica M. Flemming, CPA, CMMT
Treasurer/Collector

Treasurer's Receipts, 7/1/2016 - 6/30/2017

<u>Department</u>	<u>Amount Collected</u>
Agency Funds	\$ 209,134.58
Agriculture Committee	686.76
Assessors	880.00
Board of Health	53,713.00
Board of Selectmen	538,880.36
Collector	33,104,188.98
Collector - Tax Title	221,137.63
Commonwealth of Massachusetts	16,338,671.51

Treasurer's Receipts, 7/1/2016 - 6/30/2017, continued

Conservation	32,056.50
Council on Aging	39,067.32
Direct Payments - Treasurer	24,393.92
DPW/Highway/Parks	11,735.20
Fire Department	877,333.42
Investment Income	60,554.44
Library Department	10,340.98
Massachusetts Teachers' Retirement System	340,610.44
Planning Board	191,362.66
Plymouth County Retirement	294,660.76
Police Department	420,292.05
Recreation Commission	24,055.00
Recycling Department	342,357.38
School Department	1,601,832.50
School Lunch	357,130.35
Sealer of Weights and Measures	3,830.00
Town Clerk	63,772.16
Treasurer's Office	7,297,129.81
Veterans Agent	9,190.00
Water Department	57,087.82
Total Treasurer's Receipts	<u>\$ 62,526,085.53</u>

Collector's Receipts - 7/1/2016 - 6/30/2017

<u>Source</u>	<u>Amount Collected</u>
Betterments Apportioned	\$ 129,027.39
Betterment Interest Apportioned	47,933.86
Betterments Pre-paid Un-apportioned	58,052.78
Deputy Fees/Collection Service Fee/Warrant Fees	60,038.00
2015 & Prior Motor Vehicle Excise Tax	31,176.21
2016 Excise Tax	330,542.96
2017 Excise Tax	1,662,841.61
Interest & Fees Collected	191,615.78
Lien Certificates Issued	25,550.00
Pilot	3,291.50
FY-15 Personal Property	2,986.82
FY-16 Personal Property	5,496.18
FY-17 Personal Property	629,202.60
FY-15 Real Estate Tax	50,786.70
FY-16 Real Estate Tax	206,406.44
FY-17 Real Estate Tax	27,069,746.40
Recycling Fees	194,567.34
Recycle Liens added to Tax Bills	21,653.19
Water Rates - user fees	2,155,346.95
Water Lien Add to Tax Bills	168,518.58
Water & Recycle Lien Interest	59,407.69
Total Collector Receipts	<u>\$ 33,104,188.98</u>

Trust Fund Balances for the Year Ending June 30, 2017

	<u>Principal Balance</u>	<u>Expendable Balance</u>	<u>Total Balance</u>
Library Trust Funds			
Sara E. Curran	\$ 2,000.00	\$ 257.01	\$ 2,257.01
Lucy Griffin	500.00	9.85	509.85
Anna L. Hill	2,000.00	2,149.40	4,149.40
Henrietta Hill	1,000.00	1,074.90	2,074.90
Rowena Hobart #1	2,000.00	2,149.87	4,149.87
Rowena Hobart #2	2,000.00	2,149.87	4,149.87
Willard Johnson #1	500.00	534.60	1,034.60
Willard Johnson #2	1,000.00	1,074.90	2,074.90
John W. Kennan	1,681.00	1,807.07	3,488.07
Charles F. Mann	2,000.00	30.55	2,030.55
Isaac N. Nutter	4,480.00	4,815.55	9,295.55
Nancy Rust #1	2,000.00	2,149.87	4,149.87
Nancy Rust #2	3,030.00	3,256.89	6,286.89
William Rust	1,000.00	1,074.90	2,074.90
Horace T. Smith	1,000.00	734.97	1,734.97
S. Elizabeth O'Brien	-	5,430.68	5,430.68
Quilt Fund	-	914.45	914.45
Virginia L. Moorehouse	-	0.06	0.06
Edwin Whitmore Memorial	5,690.00	6,831.65	12,521.65
William M. Whitmore	5,420.00	8,831.91	14,251.91
Gunvor Davidson	-	1,066.30	1,066.30
Historical Collection	-	836.43	836.43
Dorothy L. Glovin Memorial	-	400.02	400.02
Esther Mitchell	6,000.00	11,801.22	17,801.22
Amy Winsor	-	955.81	955.81
Ruth Thayer	-	2,470.50	2,470.50
Edna Whitmore	-	866.09	866.09
E Shea Memorial	3,000.00	6,700.48	9,700.48
Bradley Rogers	-	9,177.38	9,177.38
Louise W. Archer Memorial	35,508.61	2,268.80	37,777.41
Total Library Trust Funds	81,809.61	81,821.98	163,631.59
Miscellaneous Trust Funds			
Historical Society - Old Graveyard	\$ 25,381.83	\$ 361.26	\$ 25,743.09
George C. Bugbee School.	-	2,626.77	2,626.77
Alden Charity	29,000.00	860.71	29,860.71
Parker Drinking Fountain	-	763.05	763.05
Soldiers Monument	-	1,901.00	1,901.00
Latham Shade Tree/Ce	500.00	2,465.62	2,965.62
Con Comm.-Land Aquist.	-	10,033.14	10,033.14
Con Comm.- Gen Fund0.	-	199.30	199.30
Joe Strong Field	13,961.14	2,634.36	16,595.50
Recreation Comm.	-	30.26	30.26
Health Claims	1,276,955.23	39,690.20	1,316,645.43
OPEB	45,000.00	1,515.87	46,515.87
Total Miscellaneous Trust Funds	1,390,798.20	63,081.54	1,453,879.74

Scholarship Trust Funds

Anna Hill	1,500.00	88.64	1,588.64
Henrietta Hill	1,000.00	58.68	1,058.68
George V. McLaughlin	5,000.00	284.98	5,284.98
Rena M. Merrolo	1,000.00	94.37	1,094.37
Alan B. Shaw	5,754.38	508.89	6,263.27
David Craig Owen Memor.	17,662.42	870.06	18,532.48
Dennis P. Rando	24,925.00	1,008.44	25,933.44
General Scholarship	-	173.50	173.50
Bannerman Forence	1,200.00	69.81	1,269.81
Francis Bannerman	2,000.00	145.63	2,145.63
Michael Connolly	1,500.00	162.18	1,662.18
Sara Curran	10,000.00	375.93	10,375.93
Sylvanus Cook Packard	1,500.00	148.54	1,648.54
Mary Doody Sullivan	5,400.00	201.96	5,601.96
Horace Smith	4,115.64	350.54	4,466.18
MSR Daniel Scully	5,256.33	259.43	5,515.76
Rand Stetson	1,000.00	92.63	1,092.63
Steven Mitchell	1,500.00	861.69	2,361.69
Eileen Roach Robinson	49,540.30	1,778.35	51,318.65
Shea	49,831.06	1,389.53	51,220.59
John Beverly Thorndike	-	15,328.21	15,328.21
EBHS Class of 1927	4,450.00	183.94	4,633.94
Robin Cadell	4,130.53	387.80	4,518.33
E. Bridgewater Men's BB	-	7.33	7.33
Grace R. Smith Scholarship	-	62,226.31	62,226.31
E J Sexton Visual	-	3,828.64	3,828.64
Total Scholarship Trust Funds	198,265.66	90,886.01	289,151.67
Total Trust Funds	\$ 1,670,873.47	\$ 235,789.53	\$ 1,906,663.00

Debt Service for the Year Ending June 30, 2017

Acct#	Purpose	Balance 7/1/2016	Principal Additions	Principal Payments	Balance 6/30/2017	Interest Paid	Total Debt Service Payment (P&I)
5904	Central Sacam Rock	\$ 2,880,000		\$ 135,000	\$ 2,745,000	130,575.00	\$ 265,575
5905	JR/SR High School	25,130,000		1,190,000	23,940,000	1,139,275	2,329,275
5906	Spring St. Water Main	794,000		38,000	756,000	20,720	58,720
5907	Well #5 Construction	11,800		11,800	-	207	12,007
5908	Water Corrosion	31,000		31,000	-	543	31,543
5909	Middle School Addition	252,200		252,200	-	4,414	256,614
5911	JR/SR High School	4,045,000		160,000	3,885,000	152,075	312,075
5912	Central Sacam Rock	221,000		11,000	210,000	5,759	16,759
5913	Recreation Facility	44,000		4,000	40,000	1,095	5,095
5914	Town Hall Improvements	75,000		5,000	70,000	1,900	6,900
5915	Forge Pond Dam	115,000		6,000	109,000	2,990	8,990
5916	Town Hall Bldg Improve	161,000		8,000	153,000	4,190	12,190
5917	Bridge St. Reconstruction	186,000		13,000	173,000	4,500	17,500
5918	Winter St. Reconstruction	204,000		15,000	189,000	4,926	19,926
5920	MWPAT - TS-97-1161	11,101		11,103	(2)	624	11,727
5921	MWPAT Sewer 98-117	60,000		15,000	45,000	2,643	17,643
5922	MWPAT Sewer 98-100	230,000		55,000	175,000	10,244	65,244
5924	HS/CS Roof	39,000		13,000	26,000	1,593	14,593
5928	Land Acquisition - Bannerman Property	165,000		55,000	110,000	6,734	61,734
5929	Roads - Osamegah Pines	25,000		5,000	20,000	825	5,825
5930	School Gym	30,000		10,000	20,000	1,225	11,225
5931	HS/CS Windows	14,000		6,000	8,000	535	6,535
5932	IAS Roof	32,000		16,000	16,000	1,160	17,160
5933	Roads - Village Road	107,000		5,000	102,000	3,930	8,930
5934	Roads - Broad Meadow Drive	160,000		10,000	150,000	5,788	15,788
5935	MWPAT 97-1161-1	51,800		10,397	41,403	2,544	12,941
5936	Roads - Elm Street	173,000		10,000	163,000	6,308	16,308
5937	HS Lights/Curtains	30,000		5,000	25,000	1,363	6,363
5939	MWPAT 97-1161-2	54,364		10,829	43,535	2,772	13,501
5940	MWPAT -TS 97-1161-3	148,351		21,053	127,298	6,891	27,944
5941	MWPAT -TS 97-1161-4	165,000		20,000	145,000	7,825	27,825
5942	MWPAT - TS-97-1161-5	200,000		20,000	180,000	-	20,000
5944	MWPAT - TS-97-1161-6F	220,000		20,000	200,000	-	20,000
5946	Modular Classroom 1	105,000		105,000	-	4,253	109,253
5947	Modular Classroom 2	45,000		45,000	-	1,823	46,823
5954	Storm Water Study	242,943		18,093	224,850	4,678	22,771
5955	Water Treatment Plant	6,486,689		483,096	6,003,593	124,903	607,999
5956	MWPAT Title V - 7G	240,000		20,000	220,000	-	20,000
5957	MWPAT Title V - 8H	240,000		20,000	220,000	-	20,000
5970	Hobart Street Drainage	17,500		2,500	15,000	525	3,025
5971	School Tile, Sprinkler	35,000		5,000	30,000	1,050	6,050
5972	School - Various Repairs	86,250		11,750	74,500	2,618	14,368
5973	Belmont Street Culvert	87,500		12,500	75,000	2,625	15,125
5974	School - IT Upgrades	60,000		20,000	40,000	1,350	21,350
5975	Security Cameras	158,750		23,250	135,500	4,733	27,983
5976	Fire Truck - Pumper	225,000		35,000	190,000	6,638	41,638
5977	MWPAT Title V - 9I	340,762		19,805	320,957	-	19,805
5978	Water Treatment Plant -A	2,460,053		142,046	2,318,007	47,781	189,827
5979	Water Treatment Plant -B	630,528		36,411	594,117	12,246	48,657
5980	Drain Replace, Improve.	105,000		15,000	90,000	3,150	18,150
5981	MWPAT Title V - #11	340,000		20,000	320,000	-	20,000
5982	MWPAT Title V - #12	340,000		20,000	320,000	-	20,000
5985	Central School Wheel Chair Lift	50,000		5,000	45,000	1,700	6,700
5986	Middle School Floor Tile Replacement	50,000		5,000	45,000	1,700	6,700
5987	School Storage Fuel Tank Removal	100,000		25,000	75,000	2,500	27,500
5988	Fire Station Improvements	175,000		5,000	170,000	6,400	11,400
5989	School Computer Hardware	215,600		50,600	165,000	5,456	55,056
5990	Town Hall/Police Station P2	337,500		12,500	325,000	12,175	24,675
5991	Road Improvements	582,000		32,000	550,000	20,220	52,220
5992	Network Systems Upgrades	72,265		12,265	60,000	2,073	14,338
5993	Grade 1&2 Common Core	88,635		18,635	70,000	2,486	21,121
5994	Town Hall Renovations P3	375,000		15,000	360,000	13,500	28,500
5995	Police/Fire Security Communications Upgrade	450,000		40,000	410,000	15,600	55,600
5996	Road Repaving	555,000		30,000	525,000	19,050	49,050
59001	Town-Wide Fuel System Replacement	47,100		7,100	40,000	2,674	9,774
59002	2 Police Cruisers	70,400		10,400	60,000	4,000	14,400
59003	Central School Weatherization & Energy Eff	72,500		7,500	65,000	3,708	11,208
59004	Gazebo Repairs - Town Common	75,000		5,000	70,000	3,832	8,832
59005	School & Town Security System Repair & Upgrade	126,000		1,000	125,000	6,176	7,176
59006	Chromebok Project	154,000		9,000	145,000	9,026	18,026
59007	Police Dept Interior Reno	100,000		5,000	95,000	4,972	9,972
59008	Culvert Repair	215,000		5,000	210,000	10,660	15,660
59009	Fire Engine Pumper	550,000		35,000	515,000	32,178	67,178
5983	SCADA System Upgrade	100,000		10,000	90,000	3,400	13,400
5984	Walnut Street Water Main	775,000		25,000	750,000	28,050	53,050
59010	South Street Water Main	905,000		20,000	885,000	44,284	64,284
59011	JR/SR High School	-	854,000	-	854,000	9,058	9,058
59012	Road Improvements	-	544,000	-	544,000	5,340	-
		\$ 54,552,591	\$ 1,398,000	\$ 3,643,833	\$ 52,306,758	\$ 2,024,764	\$ 5,663,257

Town of East Bridgewater, Massachusetts
2017 Employee Wages

<u>Last Name</u>	<u>First Name</u>	<u>Department</u>	<u>Regular</u>	<u>Overtime</u>	<u>Additional</u>	<u>Total</u>
LEGAULT	ELIZABETH	SUPERINTENDENT & ASST SUPT PAY	\$ 174,154.97		\$ 3,000.00	\$ 177,154.97
O'BRIEN	PAUL F	POL-DEPUTY CHIEF	\$ 77,763.25	\$ 43,617.90	\$ 36,070.54	\$ 157,451.69
FERREIRA	ANTONIO M	POL-Patrolman Salaries	\$ 64,346.10	\$ 59,166.04	\$ 28,713.26	\$ 152,225.40
ALLEN	SCOTT C	POL-Department Head Salaries	\$ 137,019.45	\$ 5,288.47	\$ 9,147.83	\$ 151,455.75
SAMIA	GEORGE G	SEL-Department Head Salaries	\$ 148,093.06		\$ 2,145.00	\$ 150,238.06
MCLAUGHLIN	MICHAEL W	POL-Sergeants Salaries	\$ 77,763.25	\$ 34,249.03	\$ 30,636.43	\$ 142,648.71
WINSOR	CRAIG R	FIR-Permanent Fire Salaries	\$ 92,575.60	\$ 32,807.28	\$ 10,948.11	\$ 136,330.99
BROWN	STEVEN A	POL-Police Details	\$ 42,891.39	\$ 38,626.35	\$ 54,651.77	\$ 136,169.51
KELLEY	JEFFREY R	FIR-Permanent Fire Salaries	\$ 80,064.96	\$ 39,444.18	\$ 13,202.94	\$ 132,712.08
HAINES	JOHN B	HWY-Department Head Salaries	\$ 123,007.91		\$ 4,297.38	\$ 127,305.29
WILLIAMS	GINA ELAINE	SUPERINTENDENT & ASST SUPT PAY	\$ 126,250.02			\$ 126,250.02
HARHEN	TIMOTHY	FIR-Department Head Salaries	\$ 112,609.38		\$ 12,077.84	\$ 124,687.22
HARVEY	MARK D	POL-Patrolman Salaries	\$ 65,698.89	\$ 34,879.64	\$ 20,039.16	\$ 120,617.69
FLINT	THOMAS E	POL-Sergeants Salaries	\$ 77,763.25	\$ 14,164.86	\$ 27,258.42	\$ 119,186.53
PATTERSON	WILLIAM A	POL-Sergeants Salaries	\$ 77,763.25	\$ 18,110.45	\$ 22,602.09	\$ 118,475.79
JENKINS	MICHAEL EARL	POL-Sergeants Salaries	\$ 77,763.25	\$ 20,887.00	\$ 19,084.62	\$ 117,734.87
WOOLF JR	PHILIP J	FIR-Permanent Fire Salaries	\$ 75,760.36	\$ 31,060.79	\$ 9,852.75	\$ 116,673.90
GENTILE	ANDREW JOHN	MS PRINCIPAL / ASST PRINC. PAY	\$ 114,821.98		\$ 1,500.00	\$ 116,321.98
ELDRIDGE JR	RICHARD T	POL-Patrolman Salaries	\$ 64,346.10	\$ 36,969.46	\$ 9,224.15	\$ 110,539.71
GRILLO	JOHN R	POL-Detective Salaries	\$ 70,575.26	\$ 16,618.36	\$ 23,149.94	\$ 110,343.56
DUPREY	DEBORAH LYNN	MS PRINCIPAL / ASST PRINC. PAY	\$ 108,708.47		\$ 1,500.00	\$ 110,208.47
SHEA	JOHN	SCHOOL BUSINESS ADMIN PAY	\$ 110,089.89			\$ 110,089.89
SIDDIQUI	JAMIL D	HS CLASSROOM TEACHERS PAY	\$ 95,192.40		\$ 14,687.32	\$ 109,879.72
VOISINE JR	ALTON M	POL-Patrolman Salaries	\$ 50,194.40	\$ 51,826.52	\$ 7,332.62	\$ 109,353.54
REPETA	DAVID ALLEN	FIR-Permanent Fire Salaries	\$ 77,680.44	\$ 17,180.21	\$ 13,885.67	\$ 108,746.32
BYRNE	CATHERINE A	CS PRINCIPAL / ASST PRINC. PAY	\$ 108,639.57			\$ 108,639.57
RYAN	MICHAEL PAUL	FIR-Permanent Fire Salaries	\$ 63,454.45	\$ 34,417.64	\$ 7,827.44	\$ 105,699.53
SILVA JR	WILLIAM J	HS CLASSROOM TEACHERS PAY	\$ 95,192.40		\$ 10,186.99	\$ 105,379.39
WILDS	ANDREW S	FIR-Permanent Fire Salaries	\$ 64,783.68	\$ 27,450.33	\$ 10,498.34	\$ 102,732.35
EVERY	DEREK SHAWN	FIR-Permanent Fire Salaries	\$ 64,229.06	\$ 28,622.97	\$ 9,872.45	\$ 102,724.48
CORREIA	CHRISTOPHER	POL-Patrolman Salaries	\$ 64,346.10	\$ 28,098.82	\$ 10,084.01	\$ 102,528.93
LEIGHTON	MATTHEW W	FIR-Permanent Fire Salaries	\$ 76,303.76	\$ 15,458.96	\$ 10,264.29	\$ 102,027.01

NICHOLS	DEBBI J	CS PRINCIPAL / ASST PRINC. PAY	\$ 101,082.54			\$ 101,082.54
DACKERS	ADAM V	HS PRINCIPAL / ASST PRINC. PAY	\$ 99,817.51			\$ 99,817.51
O'BRIEN	JO-ANN	HS CLASSROOM TEACHERS PAY	\$ 96,316.46		\$ 3,343.00	\$ 99,659.46
MCCARTHY	VIRGINIA M	MS CLASSROOM TEACHERS PAY	\$ 97,192.32		\$ 2,000.00	\$ 99,192.32
EDDY	TRICIA M	Title 1 Teachers FY18	\$ 93,192.31		\$ 5,775.00	\$ 98,967.31
FOSTER	MATTHEW L	FIR-Permanent Fire Salaries	\$ 66,398.09	\$ 20,554.64	\$ 11,855.19	\$ 98,807.92
FOWLER WECHTER	HEATHER J	MS CLASSROOM TEACHERS PAY	\$ 95,192.40		\$ 3,320.00	\$ 98,512.40
PRINCIPE	MARIE C	HS CLASSROOM TEACHERS PAY	\$ 95,192.40		\$ 3,097.00	\$ 98,289.40
PERRAULT	DAVID J	POL-Detective Salaries	\$ 70,575.26	\$ 16,497.07	\$ 11,131.36	\$ 98,203.69
PONTE	RAYMOND V	HS CLASSROOM TEACHERS PAY	\$ 83,445.17		\$ 14,735.50	\$ 98,180.67
MCPARTLAND	JENNIFER L	K-12 CURRICULUM FACILITATOR	\$ 95,192.40		\$ 2,895.00	\$ 98,087.40
TUCKER	CAROLINE B	LIBRARIANS PAY	\$ 91,192.30		\$ 6,743.00	\$ 97,935.30
CLIFFORD	KARYN M	K-12 GUIDANCE DIRECTOR	\$ 95,950.01		\$ 1,675.00	\$ 97,625.01
PARKS	DANIEL P	HS CLASSROOM TEACHERS PAY	\$ 95,192.40		\$ 1,625.00	\$ 96,817.40
FLEMING	DAGNY ARAN	CS CLASSROOM TEACHERS PAY	\$ 95,192.40		\$ 1,600.00	\$ 96,792.40
BEATRICE	CHRISTOPHER	MS CLASSROOM TEACHERS PAY	\$ 95,192.40		\$ 1,500.00	\$ 96,692.40
KENNEALLY	HEATHER JEAN	MS SPED TEACHERS PAY	\$ 95,192.40		\$ 1,000.00	\$ 96,192.40
KALLENBERG	KRISTIN M	MS COUNSELORS PAY	\$ 92,228.09		\$ 3,801.08	\$ 96,029.17
OLSON	CHRISTOPHER	FIR-Permanent Fire Salaries	\$ 61,703.12	\$ 24,881.71	\$ 9,343.77	\$ 95,928.60
MEANEY	ANNEMARIE	HS COUNSELORS PAY	\$ 92,228.09		\$ 3,533.92	\$ 95,762.01
LOPES	SURLEI FABRI	HS CLASSROOM TEACHERS PAY	\$ 95,192.40		\$ 350.00	\$ 95,542.40
TARPEY	SHAWN M	HS CLASSROOM TEACHERS PAY	\$ 83,925.94		\$ 11,517.67	\$ 95,443.61
EATON	RYAN A	HS CLASSROOM TEACHERS PAY	\$ 80,744.41		\$ 14,170.35	\$ 94,914.76
DALEY	MITCHELL P	HS SPED TEACHERS PAY	\$ 85,991.83		\$ 8,910.34	\$ 94,902.17
DICKEY	CHRISTOPHER	HS COUNSELORS PAY	\$ 91,192.30		\$ 2,994.58	\$ 94,186.88
SCHLEINKOFER	AMY BETH	MS CLASSROOM TEACHERS PAY	\$ 92,228.09		\$ 1,850.00	\$ 94,078.09
COWAN	DEBRA	CS CLASSROOM TEACHERS PAY	\$ 94,028.07			\$ 94,028.07
DELORENZO	CHRISTINE	CS CLASSROOM TEACHERS PAY	\$ 94,028.07			\$ 94,028.07
RAULINAITIS	KATHERINE	MS CLASSROOM TEACHERS PAY	\$ 94,028.07			\$ 94,028.07
KENN	ROBERT C	HWY-Department Head Salaries	\$ 87,085.09	\$ 2,766.78	\$ 4,113.12	\$ 93,964.99
NODELMAN	JEREMY R	MS CLASSROOM TEACHERS PAY	\$ 92,228.09		\$ 1,500.00	\$ 93,728.09
SARSON	JEAN	HS CLASSROOM TEACHERS PAY	\$ 92,228.09		\$ 1,350.00	\$ 93,578.09
TREPANIER	JASON L	WTR-Department Head Salaries	\$ 88,852.15	\$ 1,301.52	\$ 3,200.00	\$ 93,353.67
TELLESS	SANDRA E	KINDERGARTEN TEACHERS PAY	\$ 83,199.50		\$ 10,070.00	\$ 93,269.50
OLIVEIRA	CARLOS A	POL-Police Details	\$ 37,805.66	\$ 24,160.78	\$ 31,053.80	\$ 93,020.24
CICCHESE	RICHARD P	FIR-Permanent Fire Salaries	\$ 63,500.32	\$ 21,238.07	\$ 7,927.30	\$ 92,665.69
CARLSON	LISA A	HS CLASSROOM TEACHERS PAY	\$ 92,228.09		\$ 50.00	\$ 92,278.09

MCCARTHY	DIANE MARIE	CS CLASSROOM TEACHERS PAY	\$ 92,228.09			\$ 92,228.09
MCDERMOTT	SHEILA T	MS CLASSROOM TEACHERS PAY	\$ 92,228.09			\$ 92,228.09
TRAYNOR	CHRISTOPHER	MS SPED TEACHERS PAY	\$ 92,228.09			\$ 92,228.09
CURTIN	MICHAEL ION	POL-Patrolman Salaries	\$ 47,779.30	\$ 30,578.17	\$ 13,841.18	\$ 92,198.65
SHEEHAN	JULIA E	HS CLASSROOM TEACHERS PAY	\$ 89,192.38		\$ 2,873.00	\$ 92,065.38
CROSS	JOANNE MARIE	MS CLASSROOM TEACHERS PAY	\$ 88,019.18		\$ 4,033.40	\$ 92,052.58
GRIFFIN	JANICE E	HS CLASSROOM TEACHERS PAY	\$ 88,019.18	\$ 240.00	\$ 3,530.00	\$ 91,789.18
TARPEY	JENNIFER M	MS CLASSROOM TEACHERS PAY	\$ 89,192.38		\$ 2,100.00	\$ 91,292.38
CASTLE	AMANDA C	MS CLASSROOM TEACHERS PAY	\$ 89,192.38		\$ 1,250.00	\$ 90,442.38
KULICK	ELIZABETH M	HS CLASSROOM TEACHERS PAY	\$ 61,072.50		\$ 28,889.50	\$ 89,962.00
PARKS	BRIAN M	FIR-Permanent Fire Salaries	\$ 66,006.20	\$ 13,009.61	\$ 10,670.45	\$ 89,686.26
SILVA	JOEL W	POL-Court Prosecutor Sals.	\$ 68,980.32	\$ 4,950.61	\$ 15,654.48	\$ 89,585.41
EVANGELISTA	SHEILA	MS CLASSROOM TEACHERS PAY	\$ 88,019.18		\$ 1,500.00	\$ 89,519.18
GRACE	PATRICE A	CS THERAPIES	\$ 88,019.18		\$ 1,500.00	\$ 89,519.18
SHIPPEE	CURTIS R	HS CLASSROOM TEACHERS PAY	\$ 88,019.18		\$ 1,250.00	\$ 89,269.18
ROSER	JENNIFER LEE	CS CLASSROOM TEACHERS PAY	\$ 88,920.89			\$ 88,920.89
MCPHEE	LAURA GAYLE	MS CLASSROOM TEACHERS PAY	\$ 88,019.18		\$ 600.00	\$ 88,619.18
DERBY	SUSAN D	MS CLASSROOM TEACHERS PAY	\$ 60,922.50		\$ 27,691.00	\$ 88,613.50
MARDER	ERICA L	MS SPED TEACHERS PAY	\$ 88,019.18		\$ 500.00	\$ 88,519.18
GHILONI	JAMIE E	HS CLASSROOM TEACHERS PAY	\$ 87,042.29		\$ 1,421.18	\$ 88,463.47
LEDoux	MAUREEN ANNE	MS CLASSROOM TEACHERS PAY	\$ 86,643.42		\$ 1,750.00	\$ 88,393.42
SURETTE	DAVID R	HS CLASSROOM TEACHERS PAY	\$ 83,445.17		\$ 4,882.00	\$ 88,327.17
ALLES	CHRISTINE S	MS CLASSROOM TEACHERS PAY	\$ 88,019.18			\$ 88,019.18
COSTA	CATHY MURPHY	CS SPED TEACHERS PAY	\$ 88,019.18			\$ 88,019.18
GRINKIS	LISA C	MS CLASSROOM TEACHERS PAY	\$ 88,019.18			\$ 88,019.18
LEONARD	MELLISA M	MS CLASSROOM TEACHERS PAY	\$ 88,019.18			\$ 88,019.18
MCMAHON	MICHAEL T	CS CLASSROOM TEACHERS PAY	\$ 88,019.18			\$ 88,019.18
FISHER	ERIN MARIE	K-12 IT FACILITATOR	\$ 84,286.37		\$ 3,585.00	\$ 87,871.37
RICHMOND	TALLITHA LEE	POL-Patrolman Salaries	\$ 59,188.31	\$ 9,108.64	\$ 19,352.29	\$ 87,649.24
FLEMMING	ERICA M	T/C-Department Head Salaries	\$ 85,510.21		\$ 2,000.00	\$ 87,510.21
BENVIE	JACLYN MARIE	MS SPED TEACHERS PAY	\$ 85,192.28		\$ 2,250.00	\$ 87,442.28
WOLFE	PAULA JEAN	ASR-Department Head Salaries	\$ 77,432.05		\$ 9,352.94	\$ 86,784.99
CHARETTE	NATHAN S	HS CLASSROOM TEACHERS PAY	\$ 85,300.51	\$ 80.00	\$ 1,282.67	\$ 86,663.18
SMITH	MATTHEW D	FIR-Permanent Fire Salaries	\$ 63,561.68	\$ 14,753.70	\$ 8,147.49	\$ 86,462.87
DALTON	LAUREN E	Presch/Full Day Kdg Services	\$ 81,666.60		\$ 4,545.00	\$ 86,211.60
MACCINI-PAVLOF	LYNDA ANNE	HS CLASSROOM TEACHERS PAY	\$ 82,267.05		\$ 3,728.00	\$ 85,995.05
CRAMER	RYAN MICHAEL	POL-Patrolman Salaries	\$ 50,461.10	\$ 16,940.83	\$ 18,372.30	\$ 85,774.23

NICKANDROS	KATHRYN V	HS CLASSROOM TEACHERS PAY	\$ 83,445.17		\$ 2,071.00	\$ 85,516.17
SULLIVAN	SUSAN MARIE	MS CLASSROOM TEACHERS PAY	\$ 83,903.87		\$ 1,500.00	\$ 85,403.87
SMITH	JAMES F	WTR-Labor Payroll	\$ 64,305.32	\$ 14,662.42	\$ 6,025.00	\$ 84,992.74
SULLIVAN	LOUIS	FIR-Permanent Fire Salaries	\$ 63,500.30	\$ 12,864.95	\$ 8,599.12	\$ 84,964.37
GOUVEIA	JEAN	MS CLASSROOM TEACHERS PAY	\$ 83,445.17		\$ 1,500.00	\$ 84,945.17
O'CONNOR	CHRISTIE	CS CLASSROOM TEACHERS PAY	\$ 83,445.17		\$ 1,500.00	\$ 84,945.17
ANDRE	DENNIS M	POL-Patrolman Salaries	\$ 64,346.10	\$ 13,709.86	\$ 6,863.30	\$ 84,919.26
DOUCETTE	GREGORY E	FIR-Permanent Fire Salaries	\$ 59,844.21	\$ 18,659.40	\$ 6,413.15	\$ 84,916.76
MORSE	KELLY L	CS CLASSROOM TEACHERS PAY	\$ 83,445.17		\$ 1,250.00	\$ 84,695.17
CURRY	CHRISTINE E.	MS CLASSROOM TEACHERS PAY	\$ 84,509.24		\$ 125.00	\$ 84,634.24
LAYTON	SUSAN JEANNE	CS CLASSROOM TEACHERS PAY	\$ 84,509.24			\$ 84,509.24
PANTANO	LINDA E	HS SPED TEACHERS PAY	\$ 83,445.17		\$ 775.00	\$ 84,220.17
SEELE	DEBORAH R	HS CLASSROOM TEACHERS PAY	\$ 81,346.11		\$ 2,500.00	\$ 83,846.11
ROSS	PAMELA JEAN	HS CLASSROOM TEACHERS PAY	\$ 83,395.17		\$ 200.00	\$ 83,595.17
KIELY	BRIANE	FACILITIES MANAGEMENT	\$ 79,962.18	\$ 2,055.60	\$ 1,523.09	\$ 83,540.87
O'HEA	SUSAN M	HS CLASSROOM TEACHERS PAY	\$ 83,445.17		\$ 75.00	\$ 83,520.17
CHILCOT	DWAINE D	HS CLASSROOM TEACHERS PAY	\$ 83,445.17			\$ 83,445.17
HOLT	JESSICA LEE	HS SPED TEACHERS PAY	\$ 83,445.17			\$ 83,445.17
MESHEAU	LISA MARIE	CS CLASSROOM TEACHERS PAY	\$ 83,445.17			\$ 83,445.17
QUIGLEY	GERRI CLAIRE	CS COUNSELORS PAY	\$ 83,445.17			\$ 83,445.17
SAVAGE	MATTHEW W	HS CLASSROOM TEACHERS PAY	\$ 77,019.27		\$ 6,380.00	\$ 83,399.27
LARSON	DERIK C	WTR-Labor Payroll	\$ 58,859.40	\$ 15,686.84	\$ 7,975.00	\$ 82,521.24
CONTI	LORI J	HS SPED TEACHERS PAY	\$ 79,923.09		\$ 2,543.50	\$ 82,466.59
HARDIMAN	KIMBERLY MEG	CS CLASSROOM TEACHERS PAY	\$ 82,267.05			\$ 82,267.05
MUNROE	DEANNA LEIGH	CS CLASSROOM TEACHERS PAY	\$ 79,923.09		\$ 1,800.00	\$ 81,723.09
RASHER	JASON N	MS COUNSELORS PAY	\$ 79,367.03		\$ 1,288.04	\$ 80,655.07
WINSOR	NEIL R	WTR-Labor Payroll	\$ 60,686.41	\$ 16,347.91	\$ 3,450.00	\$ 80,484.32
DIAS	JENNIFER M	HS CLASSROOM TEACHERS PAY	\$ 80,019.15		\$ 200.00	\$ 80,219.15
NUSSBAUM	LISA	CS CLASSROOM TEACHERS PAY	\$ 79,846.08		\$ 200.00	\$ 80,046.08
WHALEN	KRISTEN M	MS CLASSROOM TEACHERS PAY	\$ 79,519.17			\$ 79,519.17
POLESE	BARBARA ANN	CENTRAL OFFICE SECRETARY PAY	\$ 77,000.04		\$ 1,821.90	\$ 78,821.94
ORTENZI	ROGER D	HS CUSTODIANS PAY	\$ 62,480.99	\$ 13,125.03	\$ 3,000.00	\$ 78,606.02
PAULINE	BEVERLY J	CS CLASSROOM TEACHERS PAY	\$ 78,519.21			\$ 78,519.21
MORAWSKI	ROBERT A.	FIR-Permanent Fire Salaries	\$ 41,808.15	\$ 7,032.82	\$ 29,421.53	\$ 78,262.50
VAUGHN	DEBORAH	School Lunch Revolving-Pers Svcs	\$ 77,500.04			\$ 77,500.04
MURPHY	NICOLE LYNN	CS THERAPIES	\$ 77,019.27			\$ 77,019.27
PIKE	HILARY J	CS SPED TEACHERS PAY	\$ 76,192.38		\$ 750.00	\$ 76,942.38

DEMOURA	MARY ANNE	KINDERGARTEN TEACHERS PAY	\$ 73,678.06		\$ 2,955.00	\$ 76,633.06
PERO	SHEILA LYNNE	SCHOOL PSYCHOLOGISTS PAY	\$ 75,692.40		\$ 840.00	\$ 76,532.40
TIRRELL	PHYLLIS L	ACC-Department Head Salaries	\$ 74,534.71		\$ 1,687.98	\$ 76,222.69
CRAVEN	SHERI LYNN	HS CLASSROOM TEACHERS PAY	\$ 73,678.06		\$ 2,450.00	\$ 76,128.06
MAHONEY	JENNIFER A	CS CLASSROOM TEACHERS PAY	\$ 75,915.31			\$ 75,915.31
STEVENS	KEITH P	HS CLASSROOM TEACHERS PAY	\$ 75,915.31			\$ 75,915.31
LIVINGSTON	MARILYN M	CLK-Department Head Salaries	\$ 70,840.39		\$ 5,000.00	\$ 75,840.39
BATCHELDER	KEITH E	FIR-Permanent Fire Salaries	\$ 63,500.32	\$ 4,361.00	\$ 7,801.88	\$ 75,663.20
TRAMONTANO	SANDRA ANN	MS SPEECH OT	\$ 75,100.80			\$ 75,100.80
PACKARD	JENNIFER M	CS THERAPIES	\$ 74,821.06		\$ 150.00	\$ 74,971.06
PHILBRICK	ROBERT F	BOH-Inspector Salaries	\$ 71,613.84		\$ 2,800.00	\$ 74,413.84
COOK	JESSIE D	CS CLASSROOM TEACHERS PAY	\$ 73,678.06			\$ 73,678.06
TRAUT	JUSTIN L	CS CLASSROOM TEACHERS PAY	\$ 73,678.06			\$ 73,678.06
RANDALL	RONALD F	WTR-Labor Payroll	\$ 60,612.40	\$ 6,606.92	\$ 6,031.60	\$ 73,250.92
BROWN III	FREDERICK	HWY-Labor Payroll	\$ 62,116.50	\$ 4,936.04	\$ 6,185.24	\$ 73,237.78
SNOONIAN	ELIZABETH C	SCHOOL PSYCHOLOGISTS PAY	\$ 72,884.65			\$ 72,884.65
MCLAUGHLIN	JOAN MARY	MS SPED TEACHERS PAY	\$ 72,596.20			\$ 72,596.20
ROBAK	JOHN A	MAINTENANCE MAN PAY	\$ 58,481.02	\$ 9,674.64	\$ 3,250.00	\$ 71,405.66
GALLANT	JENNIFER M	FIR-Permanent Fire Salaries	\$ 50,351.35	\$ 15,233.56	\$ 5,737.99	\$ 71,322.90
GHILONI	JEFFREY A	HS CLASSROOM TEACHERS PAY	\$ 64,599.17		\$ 6,405.01	\$ 71,004.18
DOHERTY	ROBERT J	HWY-Labor Payroll	\$ 59,802.50	\$ 7,048.94	\$ 3,950.00	\$ 70,801.44
JENNESS	MICHAEL A	FMD-LABOR PAYROLL	\$ 62,402.50	\$ 6,647.37	\$ 950.00	\$ 69,999.87
HANSEN	KELLY LYNN	HS CLASSROOM TEACHERS PAY	\$ 68,695.68		\$ 600.00	\$ 69,295.68
SMITH	JOHN V	POL-Patrolman Salaries	\$ 47,779.30	\$ 17,224.85	\$ 4,281.06	\$ 69,285.21
BREARLEY	ANDREW E	HWY-Labor Payroll	\$ 57,321.68	\$ 8,490.08	\$ 3,325.00	\$ 69,136.76
ROBERTSON	WILLIAM	MS CUSTODIANS PAY	\$ 59,718.62	\$ 7,055.36	\$ 2,000.00	\$ 68,773.98
DERRANE	AMANDA DAWN	KINDERGARTEN TEACHERS PAY	\$ 68,692.25			\$ 68,692.25
BENNETT	JEANNE L	POL-Admin. Support Salaries	\$ 57,712.18	\$ 7,535.64	\$ 3,314.70	\$ 68,562.52
HANNAGAN	RUSSELL A	PEG-Local Access for Per. Sves	\$ 64,506.05		\$ 3,578.84	\$ 68,084.89
HILL	NANCY G	COA-Department Head Salaries	\$ 67,897.26			\$ 67,897.26
CURTIN	ROBERT E	HWY-Labor Payroll	\$ 57,597.90	\$ 5,313.43	\$ 4,981.82	\$ 67,893.15
SIMS	KASEY L	KINDERGARTEN TEACHERS PAY	\$ 64,957.55		\$ 2,190.00	\$ 67,147.55
KELM	DARRIN J	FIR-Permanent Fire Salaries	\$ 45,853.90	\$ 13,772.56	\$ 7,513.57	\$ 67,140.03
JOHNSON	VIRGINIA K	LIB-Department Head Salaries	\$ 66,657.70			\$ 66,657.70
SHARP	ELIZABETH M	CS SPED TEACHERS PAY	\$ 66,054.36		\$ 250.00	\$ 66,304.36
DONOGHUE	MARY FRANCES	CS CLASSROOM TEACHERS PAY	\$ 64,599.17		\$ 1,160.00	\$ 65,759.17
ORTELT II	ALFRED L	HS SPED TEACHERS PAY	\$ 65,752.74			\$ 65,752.74

WITNAUER	LAWRENCE E	CS CUSTODIANS PAY	\$ 58,481.02	\$ 3,564.18	\$ 3,200.00	\$ 65,245.20
CARRARA	DENISE	HS CLASSROOM TEACHERS PAY	\$ 52,384.71		\$ 12,843.32	\$ 65,228.03
MOREY	MARIE L	SPED SECRETARY PAY	\$ 65,150.02			\$ 65,150.02
GOLDEN	LISA M	MS CLASSROOM TEACHERS PAY	\$ 64,456.21		\$ 250.00	\$ 64,706.21
BARRA	BETHANY LYNN	MS CLASSROOM TEACHERS PAY	\$ 64,599.17			\$ 64,599.17
DION	LISA ANN	MS SPEECH OT	\$ 64,599.17			\$ 64,599.17
CHERMESINO	CATHERINE A	T/C-Clerical Salaries	\$ 63,883.60		\$ 675.00	\$ 64,558.60
RONAYNE	AMY J	HS CLASSROOM TEACHERS PAY	\$ 61,552.88		\$ 2,746.00	\$ 64,298.88
SHEA	GREGORY P	HS CLASSROOM TEACHERS PAY	\$ 62,735.22		\$ 1,375.00	\$ 64,110.22
LEONARD	JARED P	HS SPED TEACHERS PAY	\$ 63,145.94		\$ 275.00	\$ 63,420.94
HATCHFIELD	DANIEL T	HS CLASSROOM TEACHERS PAY	\$ 53,290.49		\$ 9,355.23	\$ 62,645.72
BAILLARGEON	MATHEW PAUL	Non-resident Tuition	\$ 54,999.88		\$ 7,425.00	\$ 62,424.88
JAROCHE	DEANNA HELEN	HS CLASSROOM TEACHERS PAY	\$ 61,072.50		\$ 948.00	\$ 62,020.50
BENNER	JOANNE MARIE	FNANCIAL SECRETARIES PAY	\$ 58,424.60		\$ 3,500.00	\$ 61,924.60
HAYES	JOHN JOSEPH	FIR-Call Fire Salaries	\$ 47,303.80	\$ 12,200.39	\$ 2,359.01	\$ 61,863.20
LAVALLEE	DEENA	SCHOOL PSYCHOLOGISTS PAY	\$ 61,519.20		\$ 90.00	\$ 61,609.20
MILLER	EMILY ANN	MS SPEECH OT	\$ 58,519.23		\$ 2,720.00	\$ 61,239.23
FLUEVOG	ERICA G	DESK TOP TECHNCIAN	\$ 55,368.15	\$ 1,165.18	\$ 4,532.13	\$ 61,065.46
GLENNON	ABIGAIL ROSE	HS CLASSROOM TEACHERS PAY	\$ 51,117.39		\$ 9,704.75	\$ 60,822.14
HACKER	NANCY M	WTR-Clerical Salaries	\$ 60,758.20			\$ 60,758.20
MACDONALD	ANDREW W	HS CLASSROOM TEACHERS PAY	\$ 57,209.15	\$ 100.00	\$ 3,380.00	\$ 60,689.15
DOHERTY	STEPHEN JAY	HWY-Labor Payroll	\$ 49,286.74	\$ 8,355.89	\$ 2,909.99	\$ 60,552.62
MORELLI	KAITLIN LEE	SCHOOL PSYCHOLOGISTS PAY	\$ 58,853.77		\$ 1,613.75	\$ 60,467.52
GORDON	JAMES S	MS CLASSROOM TEACHERS PAY	\$ 59,381.05		\$ 875.00	\$ 60,256.05
SWEENEY	EDWARD J	HS CUSTODIANS PAY	\$ 51,797.20	\$ 6,274.57	\$ 1,812.32	\$ 59,884.09
SIMPSON	DOROTHY L	PLN-Admin. Support Salaries	\$ 53,326.56		\$ 6,489.70	\$ 59,816.26
FREW	MICHELLE C	HS CLASSROOM TEACHERS PAY	\$ 52,969.63		\$ 6,253.33	\$ 59,222.96
MAHONEY	THOMAS M	SCHOOL PSYCHOLOGISTS PAY	\$ 59,192.28			\$ 59,192.28
VOLANTE	ERIN M	SCHOOL PSYCHOLOGISTS PAY	\$ 59,192.28			\$ 59,192.28
DAVIS	NICHOLAS E	HS CLASSROOM TEACHERS PAY	\$ 54,999.88		\$ 4,144.00	\$ 59,143.88
MANGANIELLO	PAUL F	HS CUSTODIANS PAY	\$ 51,797.20	\$ 5,663.19	\$ 1,612.32	\$ 59,072.71
FERIOLI	MARK J	HS CLASSROOM TEACHERS PAY	\$ 55,749.88		\$ 3,041.00	\$ 58,790.88
POPE JR	JAMES P	HWY-Labor Payroll	\$ 53,734.25	\$ 4,071.65	\$ 600.00	\$ 58,405.90
BARENDREGT	AMY LOUISE	CS SCHOOL NURSE PAY	\$ 57,866.20		\$ 500.00	\$ 58,366.20
WOODMAN JR	CHARLES M	HS CLASSROOM TEACHERS PAY	\$ 51,142.39		\$ 7,021.00	\$ 58,163.39
CONDON	CRYSTAL ANNE	HS SCHOOL NURSE PAY	\$ 55,239.88		\$ 2,720.00	\$ 57,959.88
HOLBROOK	MAUREEN B	HS CLASSROOM TEACHERS PAY	\$ 57,296.05		\$ 550.00	\$ 57,846.05

KINGMAN	SEAN	CS CUSTODIANS PAY	\$ 54,266.68	\$ 1,414.17	\$ 2,112.32	\$ 57,793.17
LADUE	SCOTT E	FMD-LABOR PAYROLL	\$ 52,877.27	\$ 4,706.62	\$ 200.00	\$ 57,783.89
BASTARACHE	MARILYN ANN	LIB-Librarian Salaries	\$ 56,778.75		\$ 1,000.00	\$ 57,778.75
HOFFMAN	RISA ALLI	MS CLASSROOM TEACHERS PAY	\$ 55,519.18		\$ 2,190.00	\$ 57,709.18
NATALE	ROBBIE	HWY-Labor Payroll	\$ 55,389.93	\$ 1,067.20	\$ 950.00	\$ 57,407.13
FEENEY	NANCY B	HWY-Clerical Salaries	\$ 57,344.80			\$ 57,344.80
CRAIG	TARAH E	HS SPED TEACHERS PAY	\$ 57,019.29		\$ 25.00	\$ 57,044.29
MCGOVERN	MEGAN L	HS SPED TEACHERS PAY	\$ 52,215.75		\$ 4,790.00	\$ 57,005.75
LEPINE	ANTHONY	MS CUSTODIANS PAY	\$ 51,433.80	\$ 3,073.35	\$ 2,353.68	\$ 56,860.83
RYAN	BRIDGET	Non-resident Tuition	\$ 55,519.18		\$ 1,092.00	\$ 56,611.18
JOHNSON	EDWARD F	HS CUSTODIANS PAY	\$ 48,523.80	\$ 7,753.20	\$ 293.32	\$ 56,570.32
CELLA	NICOLETTA R	HS CLASSROOM TEACHERS PAY	\$ 54,019.15		\$ 2,491.50	\$ 56,510.65
DUHAMEL	EMILY J	HS CLASSROOM TEACHERS PAY	\$ 56,202.10			\$ 56,202.10
GOMES ANDO	JEAN M	MS SPED TEACHERS PAY	\$ 54,019.15		\$ 2,130.00	\$ 56,149.15
FINN	ELIZABETH J	HS SPED TEACHERS PAY	\$ 52,452.18		\$ 3,623.00	\$ 56,075.18
MITCHELL	GLORIA LEE	SEL-Clerical Salaries	\$ 54,292.08		\$ 1,755.40	\$ 56,047.48
MCSWEENEY	BRIAN EDWARD	WTR-Labor Payroll	\$ 41,238.35	\$ 11,544.09	\$ 3,200.00	\$ 55,982.44
BATES	SHERRIE LEA	ASR-Admin. Support Salaries	\$ 54,271.49		\$ 1,054.55	\$ 55,326.04
MULLOY	SUSAN ANNE	BOH-Admin. Support Salaries	\$ 52,125.39		\$ 3,155.33	\$ 55,280.72
DUFFEY	BRIAN R	HS PRINCIPAL / ASST PRINC. PAY	\$ 55,200.00			\$ 55,200.00
LEONARD	PATRICK RYAN	ATHLETIC DIRECTOR PAY	\$ 55,044.99			\$ 55,044.99
ANDERSON	JULIANA MAE	MS CLASSROOM TEACHERS PAY	\$ 54,999.88			\$ 54,999.88
TAVARES	MARY-ANNE	DESK TOP TECHNICIAN	\$ 51,874.94		\$ 2,475.00	\$ 54,349.94
WHITE	CHRISTINE M	FIR-Clerical Salaries	\$ 54,189.88			\$ 54,189.88
LYONS	MICHELLE S	HS COUNSELORS PAY	\$ 52,215.75		\$ 1,898.96	\$ 54,114.71
KEEFE	PAULA S	CLK-Admin. Support Salaries	\$ 54,043.44			\$ 54,043.44
PORAZZO	LOUIS	CS CUSTODIANS PAY	\$ 51,797.20	\$ 1,745.21	\$ 370.17	\$ 53,912.58
JOHNSON	ERICK ROBERT	HWY-Labor Payroll	\$ 47,924.37	\$ 4,391.24	\$ 1,250.00	\$ 53,565.61
BEBERMAN	SARAH L	CS CLASSROOM TEACHERS PAY	\$ 52,215.75		\$ 1,050.00	\$ 53,265.75
SHARLAND	BRYAN J	MS CLASSROOM TEACHERS PAY	\$ 48,213.60		\$ 4,859.03	\$ 53,072.63
SWEENEY	COLLEEN M	KINDERGARTEN TEACHERS PAY	\$ 50,422.97		\$ 2,190.00	\$ 52,612.97
CLAYTON	ROSS A	HS CLASSROOM TEACHERS PAY	\$ 48,714.32		\$ 3,793.01	\$ 52,507.33
CHAPPRON	BRITTNEY LEE	MS SPED TEACHERS PAY	\$ 52,215.75		\$ 250.00	\$ 52,465.75
KRUGGER	MEGAN NICOLE	HS CLASSROOM TEACHERS PAY	\$ 52,215.75		\$ 100.00	\$ 52,315.75
POMEROY	CHRISTINE J	ACC-Admin. Support Salaries	\$ 51,767.08		\$ 275.00	\$ 52,042.08
STEVENS	AIMEE L	MS SECRETARIES PAY	\$ 45,065.50		\$ 6,777.38	\$ 51,842.88
COURNOYER	ALLYSON R	MS SPED TEACHERS PAY	\$ 48,714.32		\$ 3,085.00	\$ 51,799.32

PRINCIPE	MOLLIE ANNE	MS CLASSROOM TEACHERS PAY	\$ 51,117.39		\$ 600.00	\$ 51,717.39
CHARLES	ROBERT E	VET-Department Head Salaries	\$ 49,845.59		\$ 1,775.00	\$ 51,620.59
VANTRAN	ANNE L	LIB-Librarian Salaries	\$ 50,571.75		\$ 1,000.00	\$ 51,571.75
HEALEY	BENJAMIN M	HS CLASSROOM TEACHERS PAY	\$ 51,269.18		\$ 250.00	\$ 51,519.18
ALLMAN	JANICE KAY	LIB-Librarian Salaries	\$ 50,571.75		\$ 800.00	\$ 51,371.75
GLYNN	MAURA K	HS CLASSROOM TEACHERS PAY	\$ 51,117.39		\$ 100.00	\$ 51,217.39
TRUMBULL	KERRI E	LIBRARIANS PAY	\$ 51,117.39			\$ 51,117.39
CURLEY	JOHN M	POL-Civilian Dispatchers	\$ 48,846.05	\$ 1,412.36	\$ 625.00	\$ 50,883.41
GORHAM	ANNE S	Presch/Full Day Kdg Services	\$ 48,000.04		\$ 2,616.60	\$ 50,616.64
DENEKAMP	JON R	FACILITIES-LABOR PAYROLL	\$ 47,758.00	\$ 2,696.81	\$ 39.99	\$ 50,494.80
DOYLE	AMY ELLEN	KINDERGARTEN TEACHERS PAY	\$ 48,172.97		\$ 2,190.00	\$ 50,362.97
DEVALL JR	FRANK A	HS PRINCIPAL / ASST PRINC. PAY	\$ 50,192.39			\$ 50,192.39
HICKS II	DAVID ERIC	MS CLASSROOM TEACHERS PAY	\$ 48,714.32		\$ 1,387.50	\$ 50,101.82
KERRIGAN	ANNE L	PEG-Local Access for Per. Sves	\$ 50,048.04			\$ 50,048.04
SIDDIQUI	REBECCA A	HS CLASSROOM TEACHERS PAY	\$ 49,268.86		\$ 127.80	\$ 49,396.66
KANE	DAWN MARIE	MS CLASSROOM TEACHERS PAY	\$ 48,714.32		\$ 600.00	\$ 49,314.32
SNOW-FURTADO	ERICA A	HS SCHOOL NURSE PAY	\$ 48,714.32		\$ 550.00	\$ 49,264.32
COLETTI	RICHARD M	HWY-Labor Payroll	\$ 41,238.35	\$ 6,344.65	\$ 1,500.00	\$ 49,083.00
MAHAN	SUZANNE	T/C-Clerical Salaries	\$ 48,966.37			\$ 48,966.37
PARSLOE	KIM L	ESL TEACHERS PAY	\$ 48,714.32		\$ 50.00	\$ 48,764.32
DRISCOLL	MARGARET	HS CLASSROOM TEACHERS PAY	\$ 48,172.97		\$ 550.00	\$ 48,722.97
CAMPBELL	JENNIFER J	CS CLASSROOM TEACHERS PAY	\$ 48,714.32			\$ 48,714.32
KARAHALIS	NATHANIAL D	MS CLASSROOM TEACHERS PAY	\$ 48,714.32			\$ 48,714.32
LAMARRE	ELIZABETH E	KINDERGARTEN TEACHERS PAY	\$ 48,714.32			\$ 48,714.32
GILLPATRICK	SUSAN CAROL	CLK-Admin. Support Salaries	\$ 46,214.56		\$ 2,474.84	\$ 48,689.40
MAGGIO	STEVEN M	MS CUSTODIANS PAY	\$ 43,523.48	\$ 4,656.00	\$ 112.32	\$ 48,291.80
HEFFERNAN	JAMES F	HS CUSTODIANS PAY	\$ 42,754.45	\$ 5,296.40	\$ 128.52	\$ 48,179.37
DASILVA	MICHELLE M	CS SPED TEACHERS PAY	\$ 48,172.97			\$ 48,172.97
KIRBY	JENNIFER	MS CLASSROOM TEACHERS PAY	\$ 48,172.97			\$ 48,172.97
MCCABE	KEVIN G	MS CLASSROOM TEACHERS PAY	\$ 48,172.97			\$ 48,172.97
ROBINSON	MARIA C	HS CLASSROOM TEACHERS PAY	\$ 48,172.97			\$ 48,172.97
ROSS	KAITLIN M	MS CLASSROOM TEACHERS PAY	\$ 48,172.97			\$ 48,172.97
WOLOHOJIAN	KIMBERLY J	MS CLASSROOM TEACHERS PAY	\$ 48,172.97			\$ 48,172.97
GOLDSTEIN	DANA R	MS CLASSROOM TEACHERS PAY	\$ 48,000.04			\$ 48,000.04
LANNI	MELANIE ANN	FNANCIAL SECRETARIES PAY	\$ 47,874.06			\$ 47,874.06
MCKENNEY	LYNNE S	SPED SECRETARY PAY	\$ 47,874.06			\$ 47,874.06
MCSTOWE	LINDA	CS SECRETARIES PAY	\$ 45,065.50		\$ 2,500.00	\$ 47,565.50

CAVANAUGH	JOSHUA W	DESK TOP TECHNICIAN	\$ 45,126.77		\$ 1,900.00	\$ 47,026.77
CARROLL	MICHAEL J	MS CUSTODIANS PAY	\$ 43,188.73	\$ 1,977.75	\$ 112.32	\$ 45,278.80
ROBBINS	JAMES L	DIRECTOR-PUPIL/PERS SERV. PAY	\$ 45,000.02			\$ 45,000.02
MCKENZIE	ELLEN BETH	PLN-Clerical Salaries	\$ 43,112.24		\$ 1,500.00	\$ 44,612.24
PRENDERGAST	SUSAN LEONA	COA-Clerical Salaries	\$ 42,539.60		\$ 1,500.00	\$ 44,039.60
FURIA	JENNIFER KAY	HS SECRETARIES PAY	\$ 39,420.48		\$ 4,118.00	\$ 43,538.48
VARRASSO	LISA A	AFTER SCHL PROGRAM	\$ 30,907.45		\$ 12,614.14	\$ 43,521.59
ROONEY	LAURIE J	LIB-Librarian Salaries	\$ 42,227.52		\$ 1,000.00	\$ 43,227.52
CACCIATORE	CECELIA ROSE	POL-Patrolman Salaries	\$ 34,072.75	\$ 1,487.60	\$ 6,081.01	\$ 41,641.36
RANDALL	MICHAEL F	POL-Patrolman Salaries	\$ 18,800.09	\$ 20,649.06	\$ 1,698.04	\$ 41,147.19
ASCI	DIANNE N	HS SECRETARIES PAY	\$ 39,420.48		\$ 1,600.00	\$ 41,020.48
BENSON	DEBRA J	HS GUIDANCE SECRETARY PAY	\$ 39,420.48		\$ 1,500.00	\$ 40,920.48
HARVEY	JANNE T	CS SECRETARIES PAY	\$ 39,420.48		\$ 1,500.00	\$ 40,920.48
DEJESUS	JOSHUA E	POL-Patrolman Salaries	\$ 28,455.31	\$ 7,917.78	\$ 3,698.24	\$ 40,071.33
ANDERSON	CHRISTY	JR/SR HIGH BEHAV.SPECIALIST	\$ 37,022.70		\$ 2,820.00	\$ 39,842.70
DOLL	MICHELE E	CLK-Clerical Salaries	\$ 39,724.14			\$ 39,724.14
LONG	KELLEY ANN	COA-Clerical Salaries	\$ 37,927.04		\$ 1,500.00	\$ 39,427.04
BAYRAMSHIAN	KELLIE	HS SPED TEACHERS PAY	\$ 38,981.51			\$ 38,981.51
PICKLUS	TRAVIS M	MS BEHAVIORAL SPECIALIST	\$ 27,059.83	\$ 80.00	\$ 10,529.67	\$ 37,669.50
ELDREDGE	KIMBERLY M	CON-Clerical Salaries	\$ 37,593.70			\$ 37,593.70
HOVER	ALLEN ROBERT	FIR-Permanent Fire Salaries	\$ 26,474.32	\$ 7,599.34	\$ 2,991.07	\$ 37,064.73
LINNEHAN	STACY L	MS SPED TEACHERS PAY	\$ 36,972.24			\$ 36,972.24
TWOHIG	KERRY D	T/C-Clerical Salaries	\$ 36,677.84			\$ 36,677.84
COGHLAN	KAREN LUPA	HS CLASSROOM TEACHERS PAY	\$ 36,105.62			\$ 36,105.62
TANNER	KRISTEN LEE	CS SPED TEACHERS PAY	\$ 35,961.46			\$ 35,961.46
BEALL	CHRISTINE A	LIB-Librarian Salaries	\$ 34,694.10		\$ 350.00	\$ 35,044.10
BLEAKNEY	THOMAS P	HS SPED TEACHERS PAY	\$ 34,544.59		\$ 375.00	\$ 34,919.59
FINN	JENNIFER A	LIB-Librarian Salaries	\$ 33,493.95		\$ 350.00	\$ 33,843.95
WATERMAN	JAMES DAVID	FIR-Permanent Fire Salaries	\$ 24,599.64	\$ 6,724.82	\$ 2,125.96	\$ 33,450.42
HALL	KELLY E	KINDERGARTEN TEACHERS PAY	\$ 32,986.09		\$ 225.00	\$ 33,211.09
LASLIE	MARZENA A	AFTER SCHL PROGRAM	\$ 4,651.86		\$ 28,506.00	\$ 33,157.86
SHEEHAN	KELSEY E	POL-Civilian Dispatchers	\$ 32,805.20	\$ 25.01		\$ 32,830.21
JOHNSON	REBECCA B	SEL-Clerical Salaries	\$ 32,717.60			\$ 32,717.60
COHENNO	JACQUI A	Presch/Full Day Kdg Services	\$ 32,402.65			\$ 32,402.65
SUAREZ	LAUREN M	HS COUNSELORS PAY	\$ 32,226.28			\$ 32,226.28
MCCABE	LIZANNE C	CS SUBSTITUTES PAY	\$ 29,788.66		\$ 2,130.00	\$ 31,918.66
MASON	JENNIFER A	School Lunch Revolvg-Pers Svcs	\$ 28,713.62		\$ 2,762.38	\$ 31,476.00

KLIM	MARLYN RUTH	ASR-Clerical Salaries	\$ 31,315.18		\$ 31,315.18
PURCELL	KIMBERLY ANN	School Lunch Revolv-Pers Svcs	\$ 28,127.94	\$ 3,081.25	\$ 31,209.19
WILMARTH	DIANE M	MS SECRETARIES PAY	\$ 31,087.03		\$ 31,087.03
POLITANO	TRACY	HS SCHOOL NURSE PAY	\$ 28,422.29	\$ 1,965.00	\$ 30,387.29
DEAN	EVAN JAMES	HS CLASSROOM TEACHERS PAY	\$ 26,154.88	\$ 100.00 \$ 4,019.99	\$ 30,274.87
NEWELL	JAMES F	POL-Police Details		\$ 29,698.88	\$ 29,698.88
SHEPHERD	SHEILA J	School Lunch Revolv-Pers Svcs	\$ 28,556.58	\$ 842.00	\$ 29,398.58
HORGAN	PATRICK M	HS CLASSROOM TEACHERS PAY	\$ 24,465.35	\$ 3,126.00	\$ 27,591.35
MILAUSKAS	PENNY J	AIDES FY18	\$ 20,598.78	\$ 6,276.43	\$ 26,875.21
CURTIN	SHERYL A	MS SPED TEACHING ASSISTANT PAY	\$ 20,501.46	\$ 6,291.63	\$ 26,793.09
POWER	MICHAEL JOHN	JR/SR HIGH BEHAV.SPECIALIST	\$ 25,204.49	\$ 1,497.00	\$ 26,701.49
BOUCHER	BEATA B	AFTER SCHL PROGRAM	\$ 15,059.69	\$ 11,510.46	\$ 26,570.15
THOMAS	JOEL CHARLES	POL-Police Details		\$ 26,481.34	\$ 26,481.34
THISTLE	STEPHANIE F	Presch/Full Day Kdg Services	\$ 19,905.20	\$ 6,339.22	\$ 26,244.42
NARCOTTA	MARILYN	AIDES FY18	\$ 20,501.46	\$ 5,080.00	\$ 25,581.46
O'BRIEN	ELAINE	AIDES FY18	\$ 20,501.46	\$ 5,028.88	\$ 25,530.34
STEELE	CATHERINE A	AIDES FY18	\$ 19,905.20	\$ 5,485.93	\$ 25,391.13
KILEY	KERRY ANNE	AIDES FY18	\$ 19,252.08	\$ 5,648.49	\$ 24,900.57
ROAN	MARYANN C	HS CLASSROOM TEACHERS PAY	\$ 24,690.00		\$ 24,690.00
MEDEIROS	ASHLEY L	AIDES FY18	\$ 21,015.10	\$ 3,190.00	\$ 24,205.10
GIAMPIETRO	ANN M	KINDERGARTEN TEACHERS PAY	\$ 24,165.00		\$ 24,165.00
TIBBETTS	HOLLY J	DESK TOP TECHNICIAN	\$ 23,174.97	\$ 758.13	\$ 23,933.10
CRONIN	TAMMY	AFTER SCHL PROGRAM	\$ 23,753.35		\$ 23,753.35
KIRBY	ROBERT F	BLD-Inspector Salaries	\$ 23,658.99		\$ 23,658.99
RIZZO	JOANN MARY	MS SPED TEACHING ASSISTANT PAY	\$ 20,501.46	\$ 2,587.88	\$ 23,089.34
GUERRA	BRUCE J	HS CUSTODIANS PAY	\$ 20,203.04	\$ 2,693.13	\$ 22,896.17
CRAWFORD	AMY E	AIDES FY18	\$ 20,501.46	\$ 2,317.88	\$ 22,819.34
PENARDI	LAURIE M	AIDES FY18	\$ 20,501.46	\$ 2,040.00	\$ 22,541.46
KENDRICK	SANDRA J	TITLE 1 SUPPORT FY18	\$ 20,556.84	\$ 1,952.88	\$ 22,509.72
BRISSON	JEREMY R	AIDES FY18	\$ 20,337.09	\$ 2,167.90	\$ 22,504.99
MCCARTHY	CHERYL E	AIDES FY18	\$ 20,501.46	\$ 1,845.00	\$ 22,346.46
SEARS	EILEEN M.	Presch/Full Day Kdg Services	\$ 20,501.46	\$ 1,807.88	\$ 22,309.34
FAIRBURN	RUTH A	MS SPED TEACHING ASSISTANT PAY	\$ 20,501.46	\$ 1,607.88	\$ 22,109.34
MCKAY	LISA M	ANC-Department Head Salaries	\$ 22,043.60		\$ 22,043.60
SACCOACH	EVA MARIE	HS SPED TEACHING ASSISTANT PAY	\$ 20,596.08	\$ 1,440.00	\$ 22,036.08
HORAN	CYNTHIA L	AIDES FY18	\$ 20,501.46	\$ 1,334.15	\$ 21,835.61
CROVO	MARY E	MS SPED TEACHING ASSISTANT PAY	\$ 20,501.46	\$ 1,247.88	\$ 21,749.34

DELOREY	JAMIE MARIE	AIDES FY18	\$ 13,955.34	\$ 7,715.00	\$ 21,670.34
O'SULLIVAN	ERIKA LOUISE	Non-resident Tuition	\$ 19,997.09	\$ 1,660.00	\$ 21,657.09
BEAN	KATHERINE L	HS SPED TEACHERS PAY	\$ 21,634.65		\$ 21,634.65
LUCCHETTI	PATRICIA M	AIDES FY18	\$ 19,905.20	\$ 1,646.25	\$ 21,551.45
MITCHELL	CORY MICHAEL	MS SPED TEACHING ASSISTANT PAY	\$ 19,201.64	\$ 2,335.00	\$ 21,536.64
SCULLY	AMANDA M	MS SPED TEACHING ASSISTANT PAY	\$ 19,197.09	\$ 2,260.00	\$ 21,457.09
RANDALL	DANIELLE M	Presch/Full Day Kdg Services	\$ 20,501.46	\$ 932.88	\$ 21,434.34
FOUNTAIN	JENNIFER C	HS SPED TEACHING ASSISTANT PAY	\$ 21,060.51	\$ 360.00	\$ 21,420.51
MURRAY	CAROLYN A	AIDES FY18	\$ 20,149.55	\$ 1,227.88	\$ 21,377.43
KRUKONIS	MARK STEPHEN	AIDES FY18	\$ 20,501.46	\$ 865.00	\$ 21,366.46
FAHEY	ANN MARIE S	HS COUNSELORS PAY	\$ 20,587.50	\$ 748.91	\$ 21,336.41
FARLEY	COURTNEY E	MS SPED TEACHING ASSISTANT PAY	\$ 20,149.55	\$ 1,175.00	\$ 21,324.55
FRANEY	PATRICK M	BLD-Inspector Salaries	\$ 21,187.80		\$ 21,187.80
GLEASON	CAROL A	AIDES FY18	\$ 19,959.02	\$ 1,065.00	\$ 21,024.02
PIESCO	NANCY LEE	MS SPED TEACHING ASSISTANT PAY	\$ 19,905.20	\$ 1,110.00	\$ 21,015.20
OSLOWSKI	CHRISTINE M	HS CLASSROOM TEACHERS PAY	\$ 20,942.28	\$ 25.00	\$ 20,967.28
LOFSTROM	ALISON MARIE	MS SPED TEACHING ASSISTANT PAY	\$ 19,905.20	\$ 1,000.00	\$ 20,905.20
MACNEIL	EILEEN M	AFTER SCHL PROGRAM	\$ 18,659.56	\$ 2,018.90	\$ 20,678.46
GOODWIN	JORDIN MARIE	Non-resident Tuition	\$ 19,290.15	\$ 1,220.00	\$ 20,510.15
SULLIVAN	KEVIN E	POL-Police Details		\$ 20,491.75	\$ 20,491.75
DASILVA	SHEILA M	ASR-Clerical Salaries	\$ 20,350.56		\$ 20,350.56
MUSE	GINA MARIE	HS SPED TEACHERS PAY	\$ 20,250.00		\$ 20,250.00
GHELFI	SHANNON M	Non-resident Tuition	\$ 19,997.09	\$ 120.00	\$ 20,117.09
JENKINS	STACY	AIDES FY18	\$ 19,959.02	\$ 126.50	\$ 20,085.52
PEDRO	CONOR C	MS CLASSROOM TEACHERS PAY	\$ 20,076.93		\$ 20,076.93
MACQUINN	HEATHER LYN	AIDES FY18	\$ 19,905.20		\$ 19,905.20
RYAN	JACQUELINE E	Presch/Full Day Kdg Services	\$ 19,761.94	\$ 20.00	\$ 19,781.94
GROEZINGER	JULIE ANNE	AIDES FY18	\$ 17,539.39	\$ 2,063.63	\$ 19,603.02
BURKE	DEVON ROSE	HS CLASSROOM TEACHERS PAY	\$ 19,038.42	\$ 175.00	\$ 19,213.42
SEDGEMAN	HEATHER A	Presch/Full Day Kdg Services	\$ 19,201.64		\$ 19,201.64
CAMERON	VICTORIA J	MS CLASSROOM TEACHERS PAY	\$ 19,038.42		\$ 19,038.42
CLERGY	KATIE	CS SPED TEACHERS PAY	\$ 19,038.42		\$ 19,038.42
KELLY	CORTNEY M	CS SPED TEACHERS PAY	\$ 19,038.42		\$ 19,038.42
RIZZO	MICHELLE M	HS CLASSROOM TEACHERS PAY	\$ 19,038.42		\$ 19,038.42
WADSWORTH	NICOLE MARIE	CS COUNSELORS PAY	\$ 19,038.42		\$ 19,038.42
LANG	ROBERT LEO	POL-Additional Comp - Other		\$ 18,939.08	\$ 18,939.08
JORDAN	NANCY ELLEN	LIB-Librarian Salaries	\$ 18,413.83	\$ 500.00	\$ 18,913.83

CAVANAGH	KATHLEEN J	COA-Clerical Salaries	\$ 18,675.60		\$ 18,675.60
WOLFE	DAWNE E	AIDES FY18	\$ 18,430.14	\$ 60.00	\$ 18,490.14
CHARLES	LISA M	AIDES FY18	\$ 18,084.35		\$ 18,084.35
ROMANICK	JOANNE M	AIDES FY18	\$ 17,620.27	\$ 423.63	\$ 18,043.90
RIBEIRO	LAURA M	HS SPED TEACHERS PAY	\$ 17,836.21	\$ 120.00	\$ 17,956.21
SEBASTYN	ROBERT P	MS SPED TEACHING ASSISTANT PAY	\$ 17,607.64	\$ 317.45	\$ 17,925.09
MALONE	LISE C	AIDES FY18	\$ 17,539.39	\$ 100.00	\$ 17,639.39
BENTLEY JR	DAVID O	WIR-Inspector Salaries	\$ 17,618.50		\$ 17,618.50
TULLY	FREDERICK J	GPI-Inspector Salaries	\$ 17,618.50		\$ 17,618.50
ABBOTT	ELIZABETH M	MS SPED TEACHING ASSISTANT PAY	\$ 17,503.64	\$ 93.63	\$ 17,597.27
BOLIVAR	ANDRES F	POL-Civilian Dispatchers	\$ 17,330.40	\$ 194.22	\$ 17,524.62
HUBERT	WILLIAM P	SECURITY PAY	\$ 17,427.23		\$ 17,427.23
PELLEGRINO JR	WILLIAM M	HS SPED TEACHING ASSISTANT PAY	\$ 12,049.05	\$ 5,291.76	\$ 17,340.81
HAYWARD	DRENDA	AFTER SCHL PROGRAM	\$ 17,319.33		\$ 17,319.33
AMIRAULT	MICHELLE R	CS CLASSROOM TEACHERS PAY	\$ 17,307.72		\$ 17,307.72
STAPLETON	MARK C	HS CLASSROOM TEACHERS PAY	\$ 16,961.58	\$ 150.00	\$ 17,111.58
CHANDLEY	TRACY	HS SPED TEACHING ASSISTANT PAY	\$ 14,350.08	\$ 2,415.60	\$ 16,765.68
JASPER	CHRISTINA C	HS CLASSROOM TEACHERS PAY	\$ 16,615.35	\$ 100.00	\$ 16,715.35
FREEMAN	DAVID BARRY	FIR-Permanent Fire Salaries	\$ 13,719.03	\$ 2,061.19	\$ 16,670.54
AUGER	AMANDA M	HS CLASSROOM TEACHERS PAY	\$ 16,615.35	\$ 50.00	\$ 16,665.35
LONERGAN	JENNIFER A	Non-resident Tuition	\$ 14,497.48	\$ 1,914.28	\$ 16,411.76
DEAN	PEGGY ANN	CS SPED TEACHING ASSISTANT PAY	\$ 16,125.88	\$ 283.63	\$ 16,409.51
WALSH	RYAN WILLIAM	HS SUBSTITUTES PAY	\$ 16,147.68		\$ 16,147.68
FLORES	LYNNE ANN	School Lunch Revolvg-Pers Svcs	\$ 8,466.75	\$ 7,491.08	\$ 15,957.83
BRANCO	ANNA PAULA	School Lunch Revolvg-Pers Svcs	\$ 15,648.27	\$ 61.88	\$ 15,710.15
RESENDES	ROBERTA A.	AFTER SCHL PROGRAM	\$ 12,695.46	\$ 2,867.52	\$ 15,562.98
SLACK	ANDREA Q	MS SCHOOL NURSE PAY	\$ 15,156.54		\$ 15,156.54
SOLARI	STEVEN R	ASR-Board Salaries	\$ 14,895.90		\$ 14,895.90
LOUNSBURY	DIANNE MARY	TITLE I SUPPORT FY18	\$ 14,875.00		\$ 14,875.00
MCCABE	GEORGE C	HS COACHES PAY	\$ 13,091.66	\$ 1,627.33	\$ 14,718.99
GARDNER	EDWARD MERLE	BLD-Inspector Salaries	\$ 14,400.00		\$ 14,400.00
CARVALHO	RYAN MARK	MS SPED TEACHING ASSISTANT PAY	\$ 13,651.00	\$ 60.00	\$ 13,711.00
DIONNE-KAHAN	JESSICA A	AFTER SCHL PROGRAM	\$ 13,694.12		\$ 13,694.12
HUFFENUS	AMY E	AIDES FY18	\$ 12,546.70	\$ 622.50	\$ 13,169.20
MASEFIELD	KRISTIN MARY	Presch/Full Day Kdg Services	\$ 11,993.67	\$ 1,045.00	\$ 13,038.67
PENA	DAVID	DESK TOP TECHNICIAN	\$ 12,732.33	\$ 262.50	\$ 12,994.83
YETSOOK	AMANDA A	AFTER SCHL PROGRAM	\$ 11,747.67	\$ 1,100.00	\$ 12,847.67

CAREY	DOUGLASS A	POL-Police Details		\$ 12,460.00	\$	12,460.00
CHESWORTH	ASHLEY	Presch/Full Day Kdg Services	\$ 11,911.38		\$ 528.92	\$ 12,440.30
DEALMEIDA	LUIS TAVARES	HS SUBSTITUTES PAY	\$ 12,225.00			\$ 12,225.00
BATTI	KAREN	MS CLASSROOM TEACHERS PAY	\$ 12,211.75			\$ 12,211.75
BOATES	BRENDAN	JR/SR HIGH BEHAV.SPECIALIST	\$ 6,962.58		\$ 5,195.00	\$ 12,157.58
BAGGIA	SUSAN R	HS SPED TEACHING ASSISTANT PAY	\$ 11,993.67		\$ 60.00	\$ 12,053.67
WOODFORD	TAMRA J	Presch/Full Day Kdg Services	\$ 11,026.72		\$ 935.00	\$ 11,961.72
CLIFFORD	JOYCE ANN	HS SPED TEACHING ASSISTANT PAY	\$ 11,695.58		\$ 80.00	\$ 11,775.58
CONLIN	REBECCA JEAN	AFTER SCHL PROGRAM	\$ 11,482.60		\$ 187.50	\$ 11,670.10
HALLINAN	PAUL MARTIN	POL-School Fees - Ch. 71-47	\$ 11,351.33	\$ 83.84		\$ 11,435.17
FURTADO	Joanna Marie	LIB-Librarian Salaries	\$ 11,092.23			\$ 11,092.23
LARAMEE-ROYAL	LISA J	BOH-PUBLIC HEALTH NURSE	\$ 10,985.80			\$ 10,985.80
ANDERSON	ZACHARY JOHN	PEG-Local Access for Per. Sves	\$ 10,920.00			\$ 10,920.00
OLIVEIRA	NICHOLE	School Lunch Revolvg-Pers Svcs	\$ 10,568.25			\$ 10,568.25
MASON	SEAN F	JR/SR HIGH BEHAV.SPECIALIST	\$ 10,431.81			\$ 10,431.81
PALMER	DONNAMARIE A	AFTER SCHL PROGRAM	\$ 1,970.50		\$ 8,191.80	\$ 10,162.30
CULLIVAN	JENNA LIL	HS SPED TEACHING ASSISTANT PAY	\$ 6,962.58		\$ 3,056.00	\$ 10,018.58
COURNOYER	DEBRA ROBIN	Non-resident Tuition	\$ 8,938.98		\$ 1,037.50	\$ 9,976.48
BONANNO	JENNIFER J	Presch/Full Day Kdg Services	\$ 9,603.09			\$ 9,603.09
RIDLEY	WAYNE	MS CUSTODIANS PAY	\$ 9,558.00			\$ 9,558.00
QUIRK	PAULINE M	AFTER SCHL PROGRAM	\$ 9,507.35			\$ 9,507.35
WARKEL	DIANNE E	COA-FUNCTION COORDINATOR	\$ 9,393.75			\$ 9,393.75
STEPHEN	MICHELLE B	LIB-Librarian Salaries	\$ 9,380.74			\$ 9,380.74
KLEM	PRESTON T	FIR-Permanent Fire Salaries	\$ 7,361.20	\$ 1,535.66	\$ 466.90	\$ 9,363.76
DEROSIER	TINA J	AFTER SCHL PROGRAM	\$ 8,368.44		\$ 786.92	\$ 9,155.36
WHALEN	TANYA M	School Lunch Revolvg-Pers Svcs	\$ 8,956.00			\$ 8,956.00
BUTTS	SARAH BETH	HS CLASSROOM TEACHERS PAY	\$ 8,864.04			\$ 8,864.04
FROST	CHRISTINE G	School Lunch Revolvg-Pers Svcs	\$ 8,803.25			\$ 8,803.25
ADAO	MANDY G	AFTER SCHL PROGRAM	\$ 8,620.97			\$ 8,620.97
MASSE	DEBBI	CS SUBSTITUTES PAY	\$ 8,487.50			\$ 8,487.50
MURPHY	DANIEL B	HS CLASSROOM TEACHERS PAY	\$ 8,347.83		\$ 100.00	\$ 8,447.83
NORTON	SAMANTHA L	HS SPED TEACHING ASSISTANT PAY	\$ 8,031.68		\$ 211.60	\$ 8,243.28
FORRISTALL	KATHERINE D	AFTER SCHL PROGRAM	\$ 8,232.21			\$ 8,232.21
TAUSEVICH	JENNIFER	HS SPED TEACHING ASSISTANT PAY	\$ 7,237.58		\$ 893.75	\$ 8,131.33
VICKERY	DEBRA LEE	HS SUBSTITUTES PAY	\$ 7,725.00		\$ 300.00	\$ 8,025.00
LASLIE	KANDYSE A	MS DRAMA	\$ 7,927.00			\$ 7,927.00
KUEHN	LINDA	TITLE I SUPPORT FY18	\$ 7,925.00			\$ 7,925.00

KEENAN	AMANDA JANE	TITLE 1 SUPPORT FY18	\$ 6,930.63		\$ 820.00	\$ 7,750.63
CURTIN	MARCIA	School Lunch Revolv-Pers Svcs	\$ 7,682.50			\$ 7,682.50
SULLIVAN	JOHN F	COA-Labor Payroll	\$ 7,615.75			\$ 7,615.75
BOYLE	STEPHANIE	POL-Civilian Dispatchers	\$ 6,812.64	\$ 736.50		\$ 7,549.14
STEVENS JR	THOMAS E	FIR-Permanent Fire Salaries	\$ 6,622.98	\$ 304.11	\$ 386.88	\$ 7,313.97
CULLINAN	AMANDA K	AIDES FY18	\$ 6,962.58		\$ 220.00	\$ 7,182.58
DONOSO	LINDA M	AFTER SCHL PROGRAM	\$ 7,167.24			\$ 7,167.24
MERTEN	OLIVIA C	CS SPED TEACHING ASSISTANT PAY	\$ 6,930.63		\$ 39.00	\$ 6,969.63
SARTORI	MOLLIE E	CS SPED TEACHING ASSISTANT PAY	\$ 6,930.63		\$ 39.00	\$ 6,969.63
GENEROUS	DONNA M	School Lunch Revolv-Pers Svcs	\$ 6,815.25			\$ 6,815.25
KEADY	HANNAH ROSE	AIDES FY18	\$ 6,278.19		\$ 500.00	\$ 6,778.19
KENNEDY	MICHAEL D	POL-Police Details		\$ 6,634.84		\$ 6,634.84
DALY	HOLLY ANN	MS SPED TEACHING ASSISTANT PAY	\$ 6,204.32		\$ 399.00	\$ 6,603.32
EISENMANN	NICOLE MARIE	HS COACHES PAY	\$ 6,380.00			\$ 6,380.00
KELM	GAYLE	AFTER SCHL PROGRAM	\$ 6,168.67			\$ 6,168.67
ALMEIDA	TAYLOR K	TITLE 1 SUPPORT FY18	\$ 5,537.04		\$ 620.00	\$ 6,157.04
DAVISON	JOHN	HS COACHES PAY	\$ 6,137.01			\$ 6,137.01
SMITH	MICHAEL OWEN	HS COACHES PAY	\$ 6,137.00			\$ 6,137.00
GERMAINE	CHERYL	HOME TUTORS PAY	\$ 6,030.00			\$ 6,030.00
BROWN	JONATHAN T	AFTER SCHL PROGRAM	\$ 5,416.16		\$ 300.00	\$ 5,716.16
BYRNE	BRENDAN R	HOME TUTORS PAY	\$ 5,595.00			\$ 5,595.00
JOHNSON	PAMELA SUE	School Lunch Revolv-Pers Svcs	\$ 4,958.37		\$ 617.75	\$ 5,576.12
CHOUINARD	PAUL LEE	POL-Police Details		\$ 5,511.75		\$ 5,511.75
MEUSE	ELAINE M	ENCOURAGE ARREST	\$ 2,300.00	\$ 2,900.00	\$ 195.00	\$ 5,395.00
KING	BARRY T	POL-Patrolman Salaries	\$ 4,613.32		\$ 740.41	\$ 5,353.73
ARMANETTI	CHARLES D	POL-Police Details		\$ 5,223.25		\$ 5,223.25
WATSON	PATRICIA A	HS SUBSTITUTES PAY	\$ 5,062.50			\$ 5,062.50
JENKINS	TYLER	HWY-Labor Payroll	\$ 4,840.00			\$ 4,840.00
ROAN	ASHLEY P	WTR-Clerical Salaries	\$ 4,772.04			\$ 4,772.04
MULLEN	KATE	School Lunch Revolv-Pers Svcs	\$ 4,755.31		\$ 10.00	\$ 4,765.31
BARRY	KRISTIN	CS SUBSTITUTES PAY	\$ 4,725.00			\$ 4,725.00
LASLIE	CASSANDRA M	MS DRAMA	\$ 4,625.00			\$ 4,625.00
CHIPMAN	AMANDA LYNNE	Presch/Full Day Kdg Services	\$ 4,534.68		\$ 40.00	\$ 4,574.68
RUFFINI	APRIL E	SEL-Clerical Salaries	\$ 4,509.12			\$ 4,509.12
REAGAN	PATRICIA A	CS SUBSTITUTES PAY	\$ 4,387.50			\$ 4,387.50
GUARINO	JAMIE-LEE	School Lunch Revolv-Pers Svcs	\$ 4,336.50			\$ 4,336.50
ST LOUIS	NOELLE LYNNE	AIDES FY18	\$ 3,798.15		\$ 460.00	\$ 4,258.15

FOOTE	LISA ANN	School Lunch Revolv-Pers Svcs	\$ 4,241.25		\$ 4,241.25
ANDRADE	PETER	POL-School Fees - Ch. 71-47	\$ 3,969.30	\$ 192.00	\$ 4,161.30
HARLOW	CHERYL MARIE	POL-School Fees - Ch. 71-47	\$ 4,008.05		\$ 4,008.05
NEVERGELT	OLIVIA	School Lunch Revolv-Pers Svcs	\$ 4,007.75		\$ 4,007.75
ROH	RIBIN	MS SUBSTITUTES PAY	\$ 3,943.75		\$ 3,943.75
BABCOCK	KRISTEN JEAN	HS ADVISORS PAY	\$ 1,941.25	\$ 1,941.25	\$ 3,882.50
CASANO	MICHAEL J	HS ADVISORS PAY	\$ 1,941.25	\$ 1,941.25	\$ 3,882.50
WALSH	STEPHANIE A	MS SPED TEACHING ASSISTANT PAY	\$ 3,754.85	\$ 80.00	\$ 3,834.85
DEJESUS	MATTHEW A	HS COACHES PAY	\$ 3,820.00		\$ 3,820.00
DOUCETTE	PAUL F	HS COACHES PAY	\$ 3,819.99		\$ 3,819.99
TATTRIE	ERIC MING	HWY-Labor Payroll	\$ 3,795.00		\$ 3,795.00
SMITH	JODI MARIE	HOME TUTORS PAY	\$ 3,443.75		\$ 3,443.75
LEIGHTON	DAVID L	POL-Police Details		\$ 3,396.32	\$ 3,396.32
O'TOOLE	MARGARET B	HS SUBSTITUTES PAY	\$ 3,300.00		\$ 3,300.00
COLEMAN	MELISSA	AIDES FY18	\$ 3,262.50		\$ 3,262.50
PERRY	KYLE B	HWY-Labor Payroll	\$ 3,231.25		\$ 3,231.25
O'SULLIVAN	TIMOTHY D	POL-Police Details		\$ 3,211.41	\$ 3,211.41
FLUEVOG	ERICA G	DESK TOP TECHNICIAN	\$ 2,937.60	\$ 200.00	\$ 3,137.60
FINLAY	DAVID IRVINE	COA-Labor Payroll	\$ 3,134.38		\$ 3,134.38
MOORE	DAVID R	SWM-Inspector Salaries	\$ 3,105.96		\$ 3,105.96
SAWYER	AMY MAE C	Presch/Full Day Kdg Services	\$ 3,092.48		\$ 3,092.48
HUTCHINGS	JENNIFER R	MS SUBSTITUTES PAY	\$ 3,000.00		\$ 3,000.00
MCDERMOTT	JORDAN P	HS COACHES PAY	\$ 2,976.00		\$ 2,976.00
BLASKO	SIERRA J	LIB-Librarian Salaries	\$ 2,744.12		\$ 2,744.12
ROUNDS	TIMOTHY MARK	CS SUBSTITUTES PAY	\$ 2,737.50		\$ 2,737.50
MISKELL-BROWN	KATHLEEN	School Lunch Revolv-Pers Svcs	\$ 2,730.00		\$ 2,730.00
BOURNE	DEBORAH	MS SUBSTITUTES PAY	\$ 2,625.00		\$ 2,625.00
SCULLY	LAURINE J	MS DINING MONITORS	\$ 2,501.75	\$ 9.00	\$ 2,510.75
DOWLING JR	WILLIAM V	SEL-Board Salaries	\$ 2,499.96		\$ 2,499.96
MARGIE, JR	JOHN FRANCIS	SEL-Board Salaries	\$ 2,499.96		\$ 2,499.96
SHEEDY	DAVID	SEL-Board Salaries	\$ 2,499.96		\$ 2,499.96
VOSS	DYLAN VON	FIR-Call Fire Salaries	\$ 1,108.60	\$ 1,364.77	\$ 2,473.37
SARSON	JAMES PETER	LIB-Librarian Salaries	\$ 2,435.56		\$ 2,435.56
GREENE	ROBERT D	HS SUBSTITUTES PAY	\$ 2,400.00		\$ 2,400.00
VARRASSO	ALYSSA RITA	LITTLE VIKINGS	\$ 2,400.00		\$ 2,400.00
GENTILE	MEGHAN E	AFTER SCHL PROGRAM	\$ 2,109.00	\$ 281.25	\$ 2,390.25
EVANGELISTA	TAYLOR N	LITTLE VIKINGS		\$ 2,340.00	\$ 2,340.00

GUIMOND	LAURA J	MS SUBSTITUTES PAY	\$ 2,137.50			\$ 2,137.50
TREGGIARI	KEVIN JOHN	HS SUBSTITUTES PAY	\$ 2,137.50			\$ 2,137.50
VANDERZEYDE	KURT	POL-Police Details		\$ 2,126.50		\$ 2,126.50
BERNER	TRISHA J	MS DRAMA	\$ 2,125.00			\$ 2,125.00
DYE	DAWN M	MS DINING MONITORS	\$ 2,014.76		\$ 87.75	\$ 2,102.51
QUIGLEY	MELISSA C	CS SUBSTITUTES PAY	\$ 2,100.00			\$ 2,100.00
WEIDENFELLER	MARCIA	CLK-Admin. Support Salaries	\$ 2,039.80			\$ 2,039.80
LALLI	MICHELLE C	MS DINING MONITORS	\$ 2,037.75			\$ 2,037.75
SOMERS	GARY THOMAS	FIR-Permanent Fire Salaries	\$ 1,892.28	\$ 67.58	\$ 69.39	\$ 2,029.25
GLUCK	CURTIS C	ASR-Board Salaries	\$ 2,000.00			\$ 2,000.00
BRENNAN	MICHAEL J	POL-Police Details		\$ 1,992.00		\$ 1,992.00
SANDS	TIMOTHY W	POL-School Fees - Ch. 71-47	\$ 1,872.00			\$ 1,872.00
BURTON	LEE A	School Lunch Revolvg-Pers Svcs	\$ 1,865.50			\$ 1,865.50
KIMBALL	STEVEN M	POL-Police Details		\$ 1,784.00		\$ 1,784.00
MONTEIRO	MATTHEW D	HS COACHES PAY	\$ 1,728.51			\$ 1,728.51
SALGADO	AMBER G	HS COACHES PAY	\$ 1,694.49			\$ 1,694.49
ZAMAITIS	DAVID R	POL-Police Details		\$ 1,675.00		\$ 1,675.00
TUCKER	ARTHUR W	COA-FUNCTION COORDINATOR	\$ 1,672.75			\$ 1,672.75
MANTER	TRACEY R	POL-Police Details		\$ 1,662.50		\$ 1,662.50
COSTA	ELSON PIRES	POL-Police Details		\$ 1,584.00		\$ 1,584.00
RUE	LISA W	MS AFTER SCHOOL ACT	\$ 1,575.00			\$ 1,575.00
TIBBETTS	JOHN WILLIAM	FIR-Call Fire Salaries	\$ 618.00	\$ 908.86		\$ 1,526.86
BERGHAUS	LAWRENCE CHA	POL-Police Details		\$ 1,512.50		\$ 1,512.50
PHILLIPS	DAVID L.	ASR-Board Salaries	\$ 1,500.00			\$ 1,500.00
CZOLPINSKI	KRYSZYNA	AFTER SCHL PROGRAM	\$ 1,482.21			\$ 1,482.21
O'GARA	KACEY	MS SPED TEACHING ASSISTANT PAY	\$ 1,412.70		\$ 40.00	\$ 1,452.70
CUSHMAN	RYAN M	POL-Police Details		\$ 1,425.00		\$ 1,425.00
ASHTON	BARRY EDWARD	POL-Police Details		\$ 1,400.00		\$ 1,400.00
JACOBSON	RACHEL F	LIB-Librarian Salaries	\$ 1,368.00			\$ 1,368.00
CLIFFORD	JACLYN F	Presch/Full Day Kdg Services	\$ 1,337.50			\$ 1,337.50
MURPHY	DEVAN E	AFTER SCHL PROGRAM	\$ 1,290.25			\$ 1,290.25
KEHOE	SAMANTHA B	LITTLE VIKINGS	\$ 1,260.00			\$ 1,260.00
MORIARTY	JOHN E	POL-Police Details		\$ 1,248.00		\$ 1,248.00
JACKSON	BRENNAN	MS SUBSTITUTES PAY	\$ 1,237.50			\$ 1,237.50
CONNOLLY	CATHERINE M	POL-Police Details		\$ 1,225.00		\$ 1,225.00
SALVAGGIO	NICHOLAS J	POL-Police Details		\$ 1,200.00		\$ 1,200.00
DRAYTON	MICHAELA M	MS SUBSTITUTES PAY	\$ 1,125.00			\$ 1,125.00

HEGER	MYLES C	BOH-Commissioners' Salaries	\$ 1,125.00	\$ 1,125.00
HUBERT	WILLIAM P	BOH-Commissioners' Salaries	\$ 1,125.00	\$ 1,125.00
SPAGONE JR	PETER PAUL	BOH-Commissioners' Salaries	\$ 1,125.00	\$ 1,125.00
BROWN	MEKAELA L	SPED In-District ESY Pay	\$ 1,100.00	\$ 1,100.00
FILES	CHRISTINA S	SPED In-District ESY Pay	\$ 1,100.00	\$ 1,100.00
WHALEN	JILLIAN M	SPED In-District ESY Pay	\$ 1,100.00	\$ 1,100.00
MCKENNEY	KAYLA LEE	SPED TUITIONS- SUMMER PROGRAMS	\$ 1,045.00	\$ 1,045.00
BROMBERG	ALLISON J	MS SUBSTITUTES PAY	\$ 1,040.40	\$ 1,040.40
LOPATA	ABIGAIL NOEL	CS SUBSTITUTES PAY	\$ 1,012.50	\$ 1,012.50
COLLINS	JOHN JOSEPH	CS SUBSTITUTES PAY	\$ 975.00	\$ 975.00
PUTT	KATELYN M	SPED In-District ESY Pay	\$ 975.00	\$ 975.00
SANCHEZ	EZEQUIEL	POL-Police Details	\$ 875.00	\$ 875.00
PAGNOZZI	ISABELLA M	LITTLE VIKINGS	\$ 840.00	\$ 840.00
MCCARTHY	BAYLEY E	SPED TUITIONS- SUMMER PROGRAMS	\$ 825.00	\$ 825.00
NUNES	JILLENE M	CS SUBSTITUTES PAY	\$ 825.00	\$ 825.00
MORGAN	JENNIFER L	MS SPED TEACHING ASSISTANT PAY	\$ 801.11	\$ 801.11
ALLEN	JUDITH E	SENIOR TAX WORK OFF PROGRAM	\$ 800.00	\$ 800.00
BJORKLUND	KENNETH E	SENIOR TAX WORK OFF PROGRAM	\$ 800.00	\$ 800.00
BOBIGIAN	JANET LAURIE	SENIOR TAX WORK OFF PROGRAM	\$ 800.00	\$ 800.00
BOMAR KENNEDY	HELEN C	SENIOR TAX WORK OFF PROGRAM	\$ 800.00	\$ 800.00
BREW	CAROL A	SENIOR TAX WORK OFF PROGRAM	\$ 800.00	\$ 800.00
CHISHOLM	JOAN M	SENIOR TAX WORK OFF PROGRAM	\$ 800.00	\$ 800.00
CONNOLLY	THOMAS J	SENIOR TAX WORK OFF PROGRAM	\$ 800.00	\$ 800.00
CZOLPINSKI	WIESLAW	SENIOR TAX WORK OFF PROGRAM	\$ 800.00	\$ 800.00
DINAPOLI	KATHLEEN E	SENIOR TAX WORK OFF PROGRAM	\$ 800.00	\$ 800.00
DRESSER	FAY M	SENIOR TAX WORK OFF PROGRAM	\$ 800.00	\$ 800.00
ELLIOTT	MARTHA L	SENIOR TAX WORK OFF PROGRAM	\$ 800.00	\$ 800.00
FARLEY	SHARON ANN	SENIOR TAX WORK OFF PROGRAM	\$ 800.00	\$ 800.00
FLOECK	ELEANOR C	SENIOR TAX WORK OFF PROGRAM	\$ 800.00	\$ 800.00
FORD	ANNE F	SENIOR TAX WORK OFF PROGRAM	\$ 800.00	\$ 800.00
GORDON	WENDY	SENIOR TAX WORK OFF PROGRAM	\$ 800.00	\$ 800.00
HEEPS	DEBORAH G	SENIOR TAX WORK OFF PROGRAM	\$ 800.00	\$ 800.00
HUTCHINS	WINNIEFRED F	SENIOR TAX WORK OFF PROGRAM	\$ 800.00	\$ 800.00
KING	ELIZABETH A	SENIOR TAX WORK OFF PROGRAM	\$ 800.00	\$ 800.00
KINNEY	JOAN P	SENIOR TAX WORK OFF PROGRAM	\$ 800.00	\$ 800.00
KITCHELL	LORRAINE F.	SENIOR TAX WORK OFF PROGRAM	\$ 800.00	\$ 800.00
MAHONEY	BRENDA O	SENIOR TAX WORK OFF PROGRAM	\$ 800.00	\$ 800.00

MCKENZIE	IRENE M	SENIOR TAX WORK OFF PROGRAM	\$ 800.00		\$ 800.00
MINNIS	KATHLEEN E	SENIOR TAX WORK OFF PROGRAM	\$ 800.00		\$ 800.00
NADWORNY	JOSEPH A	SENIOR TAX WORK OFF PROGRAM	\$ 800.00		\$ 800.00
PARKS	RITA M	SENIOR TAX WORK OFF PROGRAM	\$ 800.00		\$ 800.00
PERKINS	MARTHA L	SENIOR TAX WORK OFF PROGRAM	\$ 800.00		\$ 800.00
QUIRK	PAULINE M	SENIOR TAX WORK OFF PROGRAM	\$ 800.00		\$ 800.00
RIBEIRO	DIANE T	SENIOR TAX WORK OFF PROGRAM	\$ 800.00		\$ 800.00
ROSS	JAMES	SENIOR TAX WORK OFF PROGRAM	\$ 800.00		\$ 800.00
SAMATOWICZ	JUDITH A	SENIOR TAX WORK OFF PROGRAM	\$ 800.00		\$ 800.00
SARCIA	THOMAS J	SENIOR TAX WORK OFF PROGRAM	\$ 800.00		\$ 800.00
STRAFFIN	FRANCES B	SENIOR TAX WORK OFF PROGRAM	\$ 800.00		\$ 800.00
SWEENEY	RICHARD N	SENIOR TAX WORK OFF PROGRAM	\$ 800.00		\$ 800.00
THAYER	JANET A	SENIOR TAX WORK OFF PROGRAM	\$ 800.00		\$ 800.00
TOM	MAXINE J	SENIOR TAX WORK OFF PROGRAM	\$ 800.00		\$ 800.00
WADE	KATHLEEN ANN	SENIOR TAX WORK OFF PROGRAM	\$ 800.00		\$ 800.00
WILLIAMS	STEPHANIE A	SENIOR TAX WORK OFF PROGRAM	\$ 800.00		\$ 800.00
WOELFEL	MARIA L	SENIOR TAX WORK OFF PROGRAM	\$ 800.00		\$ 800.00
WOLENT	JOAN R	SENIOR TAX WORK OFF PROGRAM	\$ 800.00		\$ 800.00
DUNN	GEOFFREY J	POL-Police Details		\$ 787.50	\$ 787.50
EDGERLY	CHRISTA T	AFTER SCHL PROGRAM	\$ 743.04		\$ 743.04
CORCORAN	PATRICK S	POL-Police Details		\$ 700.00	\$ 700.00
CORROW	KEVIN W	POL-Police Details		\$ 684.00	\$ 684.00
KAISER	DAVID P	POL-Police Details		\$ 680.00	\$ 680.00
CAMPBELL	PAUL A	POL-Police Details		\$ 675.00	\$ 675.00
LUBAS	LISA ANN K	CS SUBSTITUTES PAY	\$ 150.00	\$ 525.00	\$ 675.00
JOHNSON	MEGAN MARIE	T/C-Clerical Salaries	\$ 624.08		\$ 624.08
DOYLE	WILLIAM M	GPI-Asst. Inspector Salary	\$ 602.00		\$ 602.00
PAUL	FREDERICK G	WIR-Asst. Inspector Salary	\$ 602.00		\$ 602.00
CERRA	PAUL	POL-Police Details		\$ 600.00	\$ 600.00
KOSINSKI	KRISTEN M	CS SUBSTITUTES PAY	\$ 600.00		\$ 600.00
NELSON	GARRETT M	POL-Police Details		\$ 600.00	\$ 600.00
WRIGHT	CHRISTOPHER	POL-Police Details		\$ 600.00	\$ 600.00
MORTON	WILLIAM G	POL-Police Details		\$ 588.00	\$ 588.00
PEARL	JENNIFER L	School Lunch Revolvg-Pers Svcs	\$ 581.00		\$ 581.00
TROCKI	ZACHARY C	POL-Police Details		\$ 576.00	\$ 576.00
SHEPARD	MICHELE M	CS SUBSTITUTES PAY	\$ 556.25		\$ 556.25
LEAVITT	TAYLOR M	LITTLE VIKINGS	\$ 528.00		\$ 528.00

VARGUS	MIKAYLA J	LITTLE VIKINGS	\$ 528.00		\$ 528.00
LOONEY	ROBERT T	MOD-Moderator Salary	\$ 500.00		\$ 500.00
RAY	FRANK W	REG-Board Salaries	\$ 500.00		\$ 500.00
WALSH	STEPHANIE A	REG-Board Salaries	\$ 500.00		\$ 500.00
WOLFE	KATHERINE A	REG-Board Salaries	\$ 500.00		\$ 500.00
WITKOWSKI	BRIAN D	HS SUBSTITUTES PAY	\$ 487.50		\$ 487.50
GENTILE	ROBERT J	MS DINING MONITORS	\$ 454.75	\$ 2.25	\$ 457.00
LEE	WAYNE D	POL-Police Details		\$ 456.00	\$ 456.00
RODEN	PATRICK E	HS SUBSTITUTES PAY	\$ 450.00		\$ 450.00
MCCARTHY	ELISE ANNE	MS SUBSTITUTES PAY	\$ 412.50		\$ 412.50
CALLAHAN	DANIEL W	POL-Police Details		\$ 400.00	\$ 400.00
DENNEHY	BRIAN M	POL-Police Details		\$ 400.00	\$ 400.00
DYBANTSA SR	ANICET F	POL-Police Details		\$ 400.00	\$ 400.00
KING	LAURA T	POL-Police Details		\$ 400.00	\$ 400.00
NELSON	STEPHEN R	POL-Police Details		\$ 400.00	\$ 400.00
SILVA	SHAWN GORDON	POL-Police Details		\$ 400.00	\$ 400.00
RESENDES	JILLIAN M	AFTER SCHL PROGRAM	\$ 399.85		\$ 399.85
LAWSON	JOANNE M	COA-FUNCTION COORDINATOR	\$ 388.13		\$ 388.13
ANDER	CHRISTOPHER	POL-Police Details		\$ 384.00	\$ 384.00
ARSENEAU	LEO	POL-Police Details		\$ 384.00	\$ 384.00
HINGST	ALBERT DAVID	POL-Police Details		\$ 384.00	\$ 384.00
IRR	JEFFREY J	POL-Police Details		\$ 384.00	\$ 384.00
KRASOWSKI	RICHARD E	POL-Police Details		\$ 384.00	\$ 384.00
OBRIEN	PAUL D	POL-Police Details		\$ 384.00	\$ 384.00
SIMON	JOYCE JEANNE	POL-Police Details		\$ 384.00	\$ 384.00
SULLIVAN JR	FRANCIS M	POL-Police Details		\$ 384.00	\$ 384.00
WILLETT	MARY M	POL-Police Details		\$ 384.00	\$ 384.00
DERBY	NANCY L	CS SUBSTITUTES PAY	\$ 375.00		\$ 375.00
CROVO	DANA FRANCIS	POL-Police Details		\$ 360.00	\$ 360.00
MCCORMACK II	JOHN JAMES	POL-Police Details		\$ 360.00	\$ 360.00
OBRIEN SR	ANTHONY T	POL-Police Details		\$ 360.00	\$ 360.00
BRASSARD JR	ROBERT E	POL-Police Details		\$ 350.00	\$ 350.00
RASHID	RUBAB F	HS SUBSTITUTES PAY	\$ 337.50		\$ 337.50
SIBERT	SCOTT	POL-Police Details		\$ 336.00	\$ 336.00
MCDERMITT	KATHERINE B	LITTLE VIKINGS	\$ 330.00		\$ 330.00
NICHOLS	ERIN TERESA	AFTER SCHL PROGRAM	\$ 330.00		\$ 330.00
SHAW	WILLIAM D	FIR-Call Fire Salaries	\$ 328.00		\$ 328.00

DEVILLY	MICHAEL T	FIR-Call Fire Salaries		\$ 305.56	\$ 305.56
BAGDON	JENNIFER M	School Lunch Revolvg-Pers Svcs	\$ 305.50		\$ 305.50
CARLSTROM	SHANNA MARIE	HS SUBSTITUTES PAY	\$ 300.00		\$ 300.00
CELLA	JOAN F	HS CLASSROOM TEACHERS PAY	\$ 300.00		\$ 300.00
DALEY	PETER R	POL-Police Details		\$ 288.00	\$ 288.00
REPETA	JULIA EMMA	LITTLE VIKINGS	\$ 264.00		\$ 264.00
STEVENS	ADAM PETER	LITTLE VIKINGS	\$ 264.00		\$ 264.00
CLIFFORD	SAMANTHA S	632 GRANT PROF STAFF FY 15	\$ 237.50		\$ 237.50
WAUGH	GAYNOL G	POL-School Fees - Ch. 71-47	\$ 228.00		\$ 228.00
ANDERSON	ANTHONY M	POL-Police Details		\$ 200.00	\$ 200.00
BOTELHO	TORREY M	POL-Police Details		\$ 200.00	\$ 200.00
DOYLE	KEVIN R	POL-Police Details		\$ 200.00	\$ 200.00
FOSCALDO	NICHOLAS J	POL-Police Details		\$ 200.00	\$ 200.00
MALIGNO	JEFF M	POL-Police Details		\$ 200.00	\$ 200.00
MCANAUGH	TODD	POL-Police Details		\$ 200.00	\$ 200.00
MCCARTHY	MICHAEL H	POL-Police Details		\$ 200.00	\$ 200.00
PIERCE	CHARLES J	POL-Police Details		\$ 200.00	\$ 200.00
VANO	JOHN L	POL-Police Details		\$ 200.00	\$ 200.00
WHITE	MICHAEL D	POL-Police Details		\$ 200.00	\$ 200.00
RADDATZ	STEPHEN	POL-Police Details		\$ 192.00	\$ 192.00
HAMILTON	EOGHAIN JOHN	MS SUBSTITUTES PAY	\$ 187.50		\$ 187.50
URBANO	NICOLE M	CS SUBSTITUTES PAY	\$ 187.50		\$ 187.50
VARGUS	ALANNAH N	FIR-Call Fire Salaries	\$ 176.00		\$ 176.00
BOUCHER	JAIME C	MS CLASSROOM TEACHERS PAY	\$ 150.00		\$ 150.00
DECAROLIS	WENDY J	MS SUBSTITUTES PAY	\$ 150.00		\$ 150.00
PANTANO	ALEXANDRA J	SUBSTITUTE NURSES PAY	\$ 150.00		\$ 150.00
FAGUNDES	LAUREN ANN	SUBSTITUTE NURSES PAY	\$ 137.50		\$ 137.50
VARGUS	RUTH ANNE	SUBSTITUTE NURSES PAY	\$ 137.50		\$ 137.50
HANCOCK	KELLY ANN	MS SUBSTITUTES PAY	\$ 131.25		\$ 131.25
CAYLOR	REBEKAH ANNE	POL-Additional Comp - Other		\$ 125.76	\$ 125.76
HAMILTON	CYNTHIA M.	POL-School Fees - Ch. 71-47		\$ 122.88	\$ 122.88
GUNTER	JOYCE	POL-Additional Comp - Other		\$ 120.48	\$ 120.48
WHIPPLE	MICHELLE E	HS SUBSTITUTES PAY	\$ 112.50		\$ 112.50
LINEHAN	RYAN P	POL-Police Details		\$ 83.84	\$ 83.84
RIZZO	SAMANTHA LEE	CS SUBSTITUTES PAY	\$ 75.00		\$ 75.00
DRISCOLL	ANDREW M	FIR-Call Fire Salaries	\$ 33.00		\$ 33.00
LIPINSKI	LAURA A	MS AFTER SCHOOL ACT	\$ 25.00		\$ 25.00

REPORT OF THE SUPERINTENDENT

Dear East Bridgewater Community Members;

"What is best for Children?" Answering that question and having the drive to figure out the most important actions is not an end point. It is a new starting point to begin learning from. School systems and the people who work in them must be learners, visionaries, and problem solvers. EBPS has these people...

We had our fair share of "problems" or as I refer to them, distractions. We began the year excited for our first free full day Kindergarten class, 161 six year olds to be exact. Funding this opportunity was a big "nut to crack" for our town, however, the Town agrees funding full day Kindergarten "is the right thing to do." We thank you!

On September 11, 2017, I directed all Chromebooks at the JRSRHS to be returned to school officials immediately for safety reasons. It took approximately two months for us to resolve this issue and get Chromebooks back in our student's hands. The cost was \$54,034.66; the town also feels this is the right thing to do! We thank you!

We applied for an accelerated repair project through the Massachusetts School Building Authority for our Central School boiler system and have been awarded a grant which will cover 56% of the cost. The town also feels this is important and has agreed to support this project. We thank you!

We renegotiated our bussing contract with Lucini Bus Lines and we will save an additional \$8,000 per year. This contract enables EBPS to continue with the current bus fees.

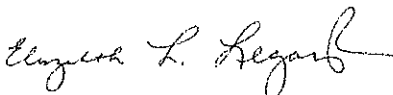
Our breakfast and lunch programs are thriving and costs will remain the same for the 2019 school year. The students like the food and we like the healthy fresh choices that are being offered. Red Best was an addition to our program this year from sea to table, once a week the students have a choice of fresh fish, it's delicious.

The district has hired the Law Offices of Valerio, Dominello, and Hillman formally Deutsch/Williams. The district representation supports contractual negotiations, contracts, and provides guidance to our School Committee.

In light of recent events of school violence, an increase in school safety measures are being discussed and our schools will be assessed. I have been and will continue to meet with Chief Allen. As we begin to formulate our safety plans we will meet with Chief Harhen and other first responders along with town officials to collaborate on a comprehensive school safety plan.

The Strategic Plan or 3+2 plan that we use to guide our vision and mission has streamlined the districts academic priorities. The Strategic Plan is the motivator for the budget. We will be asking for the Town to approve a \$20,320,201 which is a \$571,524.00 increase from last year. I hope that you all believe that this funding is the right thing to do, so in advance, we thank you!

There are so many positive things happening in the East Bridgewater Public Schools it's difficult to point at only one. As always if you have any questions please contact me so we can discuss any and all questions that you may have. It is truly GREAT TO BE A VIKING!



Elizabeth L. Legault
Superintendent of Schools

REPORT OF THE SCHOOL COMMITTEE

To the Honorable Board of Selectman and the Citizens of East Bridgewater:

It is my honor to submit this 2017 annual report as Chairperson of the East Bridgewater School Committee. Please see recap below.

Budget Information

- All revolving accounts remained in great standing.
- The Operational Budget remained in great standing.
- Superintendent Legault and Business Administrator John Shea met regularly with Town Administrator George Samia to create the FY2018 budget.
- The Finance Subcommittee has been meeting with the Superintendent regarding the budget.

New and Amended School Committee Policies

- The proposed changes to Student Transportation Fee Policy – Fee Plan for Bus Riders, File: EEAA were adopted to be implemented for the FY18 school year.
- The Policy Subcommittee met with Jim Hardy from the Massachusetts Association of School Committees throughout the year to review and update the current School Committee Policy Manual which was in the process of being finalized at the end of 2017.
- The proposed changes to School Committee Policy ADC – Tobacco Products on School Premises Prohibited were adopted.

Other Significant Committee news, activities and actions:

- Jennifer McPartland, K-12 Curriculum Facilitator and Deborah Duprey, Assistant Principal at the GWMMS reported on Curriculum and Instruction. This initiative focused on academics and developing a comprehensive PreK-12 aligned curriculum using rigorous and well-rounded instruction.
- MAP (Measure of Academic Progress) testing was started this year. It gives the district the ability to look at a student's progress in real time. We are able to look at an individual or an entire classroom results and instruction is based upon the data collected. A parent information evening was held. The parents that attended were all given their students report.
- A letter was received from DESE regarding the 2016 net spending requirements. There was a shortfall of \$524,474, which falls within the 5% range allowed by law, and will be added to the districts FY17 spending requirement. The letter also stated that we were on schedule to meet net spending in FY17.
- At the reorganization meeting of April 14, School Committee Officers were elected: Ellen Pennington as Chair, Gordon McKinnon as Vice-Chair, and Theresa Maltz as Secretary. Other members of the committee include Aimee McAlpine, Hazel Tessier and Jonathan Babcock. Members also assumed responsibilities for the many subcommittees.
- Ellen Pennington, Gordon McKinnon and Hazel Tessier attended the MASC/MASS Joint Conference in November 2016.
- The School Committee voted to move forward with the MSBA Statement of Interest for the accelerated repair program. The Central School is in dire need of repairs.
- George McCabe chosen by the National Coach Association as Coach of The Year which is a tremendous honor as it encompasses 50 states.
- Karen Clifford – Director of Guidance and Adam Dackers – EBJSHS Asst. Principal worked on the goals of district cohesiveness creating a positive culture and climate across the district, education for all, and transparency. Training occurred in district cohesiveness education.
- Adam Dackers reported that the behavior specialists have become a critical part of their team. There was a marked decrease in class skipping, fighting, and cell phone use.
- Kaylan Aylward, grade 8 student, was chosen as one of the two recipients out of 400 of their peers to receive the YMCA Core Values Award.

- James Robbins was appointed as Special Education Director effective July 1, 2017.
- At the reorganization meeting of April 13, 2017, School Committee Officers were elected: Ellen Pennington as Chair, Gordon McKinnon as Vice-Chair, and Hazel Tessier as Secretary. Other members of the committee include Aimee McAlpine, Theresa Maltz and Jonathan Babcock. Members also assumed responsibilities for the many subcommittees.
- Ava Orofino, East Bridgewater JRSRHS grade 8 student, was recognized on April 27, 2017 for her participation as a Project 351 student. Eighth graders from across Massachusetts meet to launch service programs. She held a Spring Service Clothing Drive. Her drive collected 8 large bags of sox, underwear, pajamas, etc.
- In April 2017, the School Committee voted to continue to participate in School Choice for grades 7-12 for the 2017-2018 school year with a cap of 36 students.
- In May 2017, Dr. George Gagne appointed as the School Physician for the 2017-2018 school year.
- Clifford & Kenny, LLP withdrew as council effective June 30 2017. SPED attorney covered until a council was hired.
- Deutsch & Williams hired as new council in July 2017.
- Implemented in 2016-2017 was the Professional Development Academy with members from all three buildings. Professional Development opportunities were expanded with the hiring of an Instructional Tech Facilitator. Chromebooks and iPads were purchased giving access to a personal device for all students.
- An additional 4 teachers for 7th & 8th grade were added. Class sizes went from 32 to 24 in 7th & 8th grade. A sixth grade teacher and a STEM teacher at the high school were also added to reduce class size.
- Full Day Kindergarten was implemented, effective as of the 2017-2018 school year, thereby eliminating the mid-day bus run.
- School Committee Goals were updated and revised for 2017-2018 & 2018-2019 and approved as amended.
- Mr. Brian Duffey was appointed as the new East Bridgewater Jr/Sr High School Principal.
- Senators Walter Timilty and Mike Brady presented Coach George McCabe with a citation. Mr. Tom Kenney former Athletic Director and Mr. George Kelly, former high school Principal both in East Bridgewater were both honored to speak about Coach McCabe. Coach McCabe never misses a practice or meet. He was named to the Track and Field Coaches Hall of Fame and is the first staff member to be nationally honored.
- Massachusetts Association of School Superintendents Academic Excellence Award recipient – Sydney Hickey who was in the top 10 in her class. Students were asked to write an essay on the changes endured while attending East Bridgewater Jr/Sr High School.
- October 1, 2017 enrollment report – there were 2,297 students enrolled in the East Bridgewater School District.
- Gordon McKinnon, Ellen Pennington and Hazel Tessier attended the MASC/MASS Joint Conference in November 2017.
- Gordon McKinnon was the MASC Official Delegate – 2017 MASC Resolutions
- East Bridgewater Jr/Sr High School Librarian was chosen to serve as President Elect on the 2017-2018 Executive Board of the Massachusetts School Library Association.

Respectfully,

Ellen Pennington
School Committee, Chair

EAST BRIDGEWATER PUBLIC SCHOOLS
FIVE YEAR ENROLLMENT CHART AS OF OCTOBER 1

<u>GRADE</u>	<u>2013</u>	<u>2014</u>	<u>2015</u>	<u>2016</u>	<u>2017</u>
Pre-school	85	95	118	113	129
K	149	142	157	142	160
1	169	163	144	161	150
2	168	161	162	145	162
3	172	161	161	162	147
4	191	175	173	164	170
5	184	191	176	177	169
6	186	185	190	187	177
7	170	195	182	197	193
8	198	178	195	188	204
9	185	173	145	176	153
10	136	187	168	147	174
11	143	141	180	168	143
12	162	141	146	178	166
TOTAL	2,298	2,288	2,297	2,305	2,297

**EAST BRIDGEWATER PUBLIC SCHOOLS
FIVE YEAR BUDGET COMPARISONS**

	<u>2012-13</u>	<u>2013-14</u>	<u>2014-15</u>	<u>2015-16</u>	<u>2016-17</u>
School Committee	10,125	10,000	22,462	12,075	14,000
Superintendent's Office	221,743	217,041	236,534	344,725	400,675
Fin & Admin	242,205	240,589	163,147	128,245	230,996
Info Mgmt & Technology	264,806	330,187	253,596	262,728	142,906
Total 1000	738,879	797,817	675,739	747,773	788,577
Academic Leadership	154,844	147,170	231,663	235,448	314,300
Building Leadership	1,062,349	1,088,741	1,166,874	1,062,993	1,026,708
Teaching Services	9,143,980	9,328,439	10,025,242	9,951,422	11,001,711
Professional Development	40,000	40,000	51,664	11,400	40,000
Instruc Mat & Equip	242,000	258,300	285,512	291,585	292,953
Instruc Technology	117,200	118,900	72,525	51,065	66,115
Library	93,867	97,203	40,658	142,447	151,856
Audio Visual	0	0	0	0	0
Guidance	544,342	568,447	547,606	443,566	547,638
Psychological Services	237,516	206,534	242,038	241,795	480,200
Total 2000	11,636,098	11,853,734	12,663,782	12,431,721	13,921,481
Health Services	168,726	279,429	261,883	339,861	346,835
Transportation	433,450	34,500	475,840	448,427	418,500
Food Service	0	0	3,317	26,400	18,000
Athletics	179,364	93,673	175,602	255,830	325,900
Student Activities	68,669	63,554	79,668	46,795	76,892
Music Activities	6,000	10,206	6,000	4,900	4,900
School Security	19,500	18,845	0	20,660	65,700
Total 3000	875,709	500,207	1,002,310	1,142,873	1,256,727
Custodial Services	619,311	553,719	537,462	642,875	671,873
Heating	178,000	111,000	0	0	0
Utilities	237,500	21,000	153,794	44,073	37,540
Mntnc Grounds	22,000	31,896	35,500	0	0
Mntnc Buildings	117,596	77,500	122,892	46,211	61,239
Mntnc Equip	37,450	35,450	31,200	29,875	43,000
Total 4000	1,211,857	830,565	880,848	763,034	813,652
Emp Retirement 5100	67,000	21,775	0	152,743	19,063
Insurance 5200	6,700	6,590	6,790	8,290	7,000
Leased Equipment	0	4,320	0	12,960	12,960
Total 5000	73,700	32,685	6,790	173,993	39,023
Community 6000	2,500	2,500	2,500	2,250	2,000
Equipment 7400	6,000	6,000	14,714	3,800	3,000
Tuition Public	909,150	931,316	726,020	959,180	870,000
Tuition Private	615,700	681,385	631,000	967,169	945,430
Collab Programs	294,300	512,684	445,190	457,100	285,500
Total 9000	1,819,150	2,125,385	1,802,210	2,383,449	2,100,930
Total Budgets	16,363,893	16,148,893	17,048,893	17,648,893	18,925,390
Budget % Increase	2.828%	-1.314%	5.573%	3.519%	7.233%
Enrollment as of 10/1	2,250	2,298	2,288	2,305	2,297
Enrollment % Change	-1.49%	2.13%	-0.44%	0.74%	-0.35%

**RECEIPTS TO THE TOWN ON ACCOUNT OF THE
EAST BRIDGEWATER PUBLIC SCHOOLS FISCAL 2017**

LOCAL RECEIPTS

Pupil Transportation Fees Account	100,406	
Early Childhood Tuition Fees Account	476,945	
School Building Rental Account	95,258	
Athletic Revolving	221,072	
Insurance Recovery	2,023	
Before & After School Care Program Fees	336,720	
Little Vikings Summer Program	46,311	
Non-Resident Tuition	184,160	
High School Summer School Tuition	6,750	
Central School Donations	0	
Music Parent Payments	7,600	
North River Stride Grant	0	
Middle School After School Activities	16,783	
Middle School Drama Club	51,457	
Other - Scholarships Gifts & Donations	20,983	
Gridiron Donations	2,500	
High School Drama Club	12,621	
HS Student Exam Fees	23,926	
TOTAL LOCAL RECEIPTS		1,605,515

STATE RECEIPTS

School Aide Chapter 70	10,479,107	
School Construction Chapter 645	1,699,968	
SPED Circuit Breaker	625,998	
School Choice	197,179	
Charter School Tuition Reimbursements	21,662	
Transportation Reimbursement	8,177	
Medical Care & Assistance (Medicaid)	91,009	
Early Childhood Allocation Grant	3,668	
(ESHS) Enhanced School Health Services/Nurse Grant	3,789	
Credit for Life Fair	5,000	
TOTAL STATE GRANTS & AID		13,135,557

FEDERAL RECEIPTS

Title I Grant	189,433	
Special Education 274 and 298 Grants	16,875	
Teacher Quality Grant	21,170	
SPED 94-142 Grant	567,114	
TOTAL FEDERAL GRANTS		794,592

TOTAL RECEIPTS

15,535,664

TOTAL SCHOOL EXPENDITURES 2016-2017

18,722,727

RECEIPTS IN DIRECT SUPPORT OF SCHOOLS

School Aide Chapter 70	10,479,107	
School Construction Chapter 645	1,699,968	
SPED Circuit Breaker	625,998	
School Choice	197,179	
Charter School Reimbursements	21,662	
Transportation Reimbursement	8,177	
Medical Care & Assistance (Medicaid) Reimbursements	91,009	
TOTAL RECEIPTS FROM STATE		13,123,100

NET OPERATING COST TO TOWN

\$5,599,627

FY17 MASS School Building Authority reimbursements **\$1,699,968**
for the new Junior/Senior High School, that opened in September 2013

**EAST BRIDGEWATER PUBLIC SCHOOLS
REPORT OF THE TREASURER OF THE SCHOOL COMMITTEE
FOR FISCAL 2017**

1000	ADMINISTRATION	
1100	School Committee	14,074
1200	Superintendent's Office	403,206
1400	Finance and Administrative Services	230,543
1450	District Info Mgmt & Technology	<u>169,452</u>
	TOTAL ADMINISTRATION	817,275
2000	INSTRUCTION	
2100	District wide Academic Leadership	313,136
2200	School Building Leadership	1,010,603
2300	Teaching Services	10,449,771
2320	Med/Therapy Services	435,430
2350	Professional Development	16,761
2400	Instructional Materials and Equipment	219,171
2450	Instructional Technology	146,533
2500	Library	151,477
2600	Audio Visual	0
2700	Guidance	600,970
2800	Psychological Services	<u>448,333</u>
	TOTAL INSTRUCTION	13,792,185
3000	OTHER SCHOOL SERVICES	
3200	Health Services	440,930
3300	Transportation	479,407
3400	Food Services	8,028
3510	Athletics	319,341
3520	Student Activities	83,876
3600	School Security	<u>53,729</u>
	TOTAL OTHER SCHOOL SERVICES	1,385,311
4000	OPERATIONS AND MAINTENANCE	
4110	Custodial Services	657,659
4120	Heating	0
4130	Utility Services	56,657
4210	Maintenance	86,422
4400	Networking/Telecommunication	<u>14,791</u>
	TOTAL OPERATIONS & MAINTENANCE	815,529
5100	EMPLOYEE RETIREMENT	19,092
5200	INSURANCE	6,640
6000	COMMUNITY ACTIVITIES	0
7000	ASSET ACQUISITIONS & IMPROVEMENTS	21,817
9100	OTHER DIST & PRIVATE SCHOOLS	
9100	Tuition Public Programs	795,127
9300	Tuition Private Programs	809,054
9400	Tuitions Collaborative Programs	<u>260,697</u>
	TOTAL OTHER DIST & PRIVATE SCHOOLS	1,864,878
	TOTAL EXPENDITURES	18,722,727

REPORT OF THE DIRECTOR OF FOOD SERVICES

As I share the yearly School Lunch Program update to the town of East Bridgewater for FY 2017-2018, I would like to recognize our food service staff on how they strive for perfection beyond expectations as we are continually improving the nutrition, food, and healthy environment in our schools.

We are in our third year as a successful self-operating program with three full service cafeterias; breakfast, lunch, and in-house catering. Staffing is comprised of a committed team of ten general workers, two leads, three managers and a food service director.

Managers are certified in ServSafe: Food Protection Managers Certification, accredited by the American National Standards Institute (ANSI)-Conference for Food Protection (CFP). All employees hold a certificate of Allergen Awareness approved by Massachusetts Department of Public Health.

Professional Development:

The School Lunch Program complies with all regulations of the National School Lunch Program as administered by the USDA. Professional Standards for School Nutrition Program is a key provision of the Healthy, Hunger-Free Kids Act of 2010 (HHFKA) which requires a minimum amount of annual training hours for all nutrition program directors, managers, and staff.

Nuts and Bolts of School Nutrition Programs Training, John C. Stalker Institute, August 1-3, 2017

It is designed for Massachusetts school nutrition directors to strengthen their knowledge of school nutrition program requirements. Education specialists from the Massachusetts Department of Elementary and Secondary Education, Office for Food and Nutrition Programs will provide essential training on meal benefit issuance, resource management and food service operations.

Management Institute, John C. Stalker Institute, August 15-17, 2017

Three-day institute designed especially for Massachusetts school nutrition managers covering leadership, financial management, personnel management, communication, marketing, and nutrition.

ServSafe Food Manager Course, Eastern Food Safety August 21, 2017

Servsafe is an 8-hour course covering basics of food safety, allergies, handling food sanitation risks and delivers up to date regulatory information.

National School Lunch Program Administrative Review Process Training, October 11, 2017

*Given by Robert Leshin, Director, Office for Food and Nutrition Programs
The purpose of this training is to address the program requirements of the Administrative Review Process, including Procurement.*

Infusing Flavor and Flair into School Meals, John C. Stalker Institute, October 27, 2017

Explores K-12 culinary trends, food presentation techniques and flavor profiles with student appeal to enhance school meals and encourage increased participation.

Back to Basics: Meat Alternatives March 31, 2017

This hands-on culinary workshop will demonstrate easy cooking techniques for meat alternates that you will be proud to serve.

School Nutrition Equipment

We are glad to announce that we were able to purchase brand new cafeteria tables for both the Central and Middle School. Vending Machines were purchased at our Jr/Sr High School as opposed to leasing.

The School Lunch Program provides free or reduced price meals for students who qualify. Students can qualify for free or reduced priced meals based on their family household income and family size or through other benefit programs run by the state and federal government.

Free & Reduced Lunch Applications may be submitted any time during the school year. Applications are available at each school, on the website, or mailed directly from the Food Service Department starting the first week in July of the fiscal year.

District wide free & reduced eligibility percent is 24%.

Lunch and breakfast prices have not increased for FY2017-2018 and have remained the same for the last 2 years. Jr. Sr. High School \$3.00, Gordon W. Mitchell Middle School \$2.85, and \$2.75 at the Central Elementary School. Adults: \$3.75. Reduced lunches are .40 cents. Breakfast is \$ 1.50. Reduced breakfast is .30 cents. All meals and beverages served meet the state and federal requirements. This plan requires specific food components be offered at breakfast and lunch to provide daily nutritional requirements as determined by the Dietary Guidelines for Americans 2015-2020.

We continue to increase students' food choices and encourage students to try new selections.

Red's Best Catch of the Day Program; monthly as of September 2017

Red's Best Catch of the Day Program is a series of sustainable seafood programs designed to move large amounts of abundant and seasonal fish for a network of small boat New England fishermen. Collaborating with Red's Best ensures that we have access to some of the most incredible fresh fish.

Parents/guardians can go to the school website and follow the new Food Services link and make payments online at myschoolbucks.com or send in a check or cash with their child and the prepayment will be done at the cash register. Online you will be able to track your student's lunch purchases, make payments, and set low balance email notifications. At the register all students must type in their ID number. This system allows privacy for those students receiving a free meal because like a prepaid account there is no transfer of cash.

Revised food service website was implemented on December 1, 2017

Let me conclude this report by thanking our administration, school committee as well as the students, faculty and parents for their guidance, support and well wishes. A special thanks for the gifts of donations during the past year.

Sincerely,
Deborah J. Vaughn
Food Service Director

REPORT OF SPECIALIZED SERVICES

The Special Education Department is pleased to submit this Annual Report for 2017.

Our Special Education Department is tasked with implementing the legal guidelines set forth by the Individuals with Disabilities Education Improvement Act (IDEA 2004) and the Massachusetts Special Education Law (603 CMR 28.00). Our department's primary responsibilities include identifying students with Educational Disabilities among our population ("Child Find"), designing and overseeing Individualized Education Programs ("IEPs"), and working with our district's General Education staff members on fostering inclusive classrooms for diverse learners. During the second half of the 2016-2017 school year, the Department of Elementary and Secondary Education conducted its on-site visit and issued its Final Report related to the Coordinated Program Review (CPR). After thoroughly reviewing student records, interviewing administrators and teaching staff, surveying parents, and observing instructional spaces, DESE determined that the East Bridgewater Public Schools is successfully implementing its Special Education procedural requirements.

Beginning July 1, 2017, the new Special Education Director, James Robbins, assumed his post. He is undertaking the role with an avowed commitment to working with general educators to foster inclusive classrooms for our Special Education students, connecting Special Education staff to high-quality professional development, forging collaborative relationships with the families of Special Education students, and working with administrators to review general education interventions to prevent over-identification of Educational Disabilities.

During the first half of the 2017-2018 school year, the Special Education Department has been involved in several Professional Development activities. The Special Education Department developed and delivered a presentation on Inclusive Practices on behalf of the district's P.D. Academy. Additionally, members of our department have participated in a broad range of professional development topics, including phonics and comprehension training through Lindamood-Bell, decoding and fluency training through iSpire, and legal training through Lyons & Rogers LLC.

East Bridgewater Public Schools currently provides specialized instruction to 447 students via an Individualized Educational Program (IEP). The percentage of students receiving special education support services via an IEP is approximately 19% of the entire school population. The breakdown of the student population receiving special education support services, as reported at the mid-point of the 2017-2018 school year, is as follows:

In-District Special Education Student Enrollment by Building:

Central Elementary School	100
Gordon Mitchell Middle School	149
East Bridgewater Jr./Sr. High School	175

Out-of-District Special Education Student Enrollment:

23

The Special Education Department continues to offer a range of alternative Special Education programming that allows our staff members to meet students' diverse needs and, in turn, allows our students to stay connected and make progress within our community. In each school building, we offer inclusion support within the general education classroom, intensive direct instruction in separate settings, therapeutic classrooms to support students with social-emotional challenges, and an Access Program to support students who need functional academic and life-skills instruction. Additionally, at our Junior-Senior High School, we offer a Language-Based Learning program for students in grades 7-12, and we have introduced a Language-Based Learning classroom in grades 5 and 6.

The Special Education Parent Advisory Council (SEPAC) is a parent group that provides support, training, and networking opportunities for parents and guardians of children with disabilities. This group serves as a resource for parents, offering workshops, training opportunities, and information regarding local community resources. A workshop is provided each year on Basic Rights for special education students. SEPAC meets regularly throughout the school year. Additional information about SEPAC, upcoming workshops, and contact information is available on the District's website.

The Special Education Department seeks to work closely with the families and community institutions in the town of East Bridgewater. To obtain more information about our programming, or to find appropriate contact information, please visit ebps.net and click on Special Education and Specialized Services listed under Departments.

Respectfully Submitted,
James Robbins
Director of Special Education

REPORT OF THE PRINCIPAL OF THE CENTRAL SCHOOL

It is with great pleasure that I submit the Annual Report for 2017 as Principal of the Central School. The enrollment, as of October 1, 2017, is listed by grade level:

Preschool	129	Kindergarten	160
Grade One	150	Grade Two	162

TOTAL: 601

The East Bridgewater Public Schools' Strategic Plan guides us in planning for approximately 600 children in preschool through grade two. "The East Bridgewater Public Schools will be recognized as a district that embraces the academic and social – emotional growth of all students through a supportive, collaborative, and challenging learning environment. Our students will be lifelong learners, enabled to develop the knowledge and skills necessary for success as local and global citizens."

The 2017 school year saw the realization of a long time goal of the district - the implementation of full-day kindergarten for all students. I'd like to thank you, the Assistant Superintendent, School Committee, and the town for supporting and believing in the importance of free full day kindergarten. To accommodate our eight full day kindergarten classrooms we added additional classroom teachers, a health teacher, and a second Adjustment Counselor.

It is with great pride and care that we provide the district's earliest learners with an inclusive educational environment that is multisensory, thematic, and play based. Mrs. Lauren Dalton is our Early Childhood Coordinator supporting our preschool students and their families as they transition from Early Intervention Services to our public preschool. We have a therapeutic preschool program and integrated preschool programs that include five and three day full-day programs for four year old students, as well as a two day full-day option for students three years of age. The remaining preschool offerings are a traditional half day model. The preschool program for model students is tuition based and self-sustaining. Our preschool instruction is aligned to the state standards and incorporates instruction from the Opening the World of Learning (OWL) curriculum program, Telian- Lively Letters, Second Step, and additional thematic units to cover all early learning domains.

Instruction in grades K-2 is aligned to the Massachusetts Curriculum Frameworks and the Common Core State Standards. Our Reading Street Common Core program focuses on the five essential components of early literacy: phonemic awareness, phonics, fluency, vocabulary, and comprehension. This program provides us with online and blended learning opportunities through the Pearson Realize website. Additionally, we use a web based reading program in grades K-2 called Lexia. This web-based phonics program reinforces the skills that are being taught in school and allows students the ability to continue that practice at home. Data generated from the program informs our decisions about planning and instruction. With the 1:1 initiative this year all classrooms prek-2 have iPads or Chromebooks providing daily access to Lexia and increased blended learning opportunities. Our English Language Arts instruction is based on the Empowering Writers and Empower programs and includes Lively Letters and Words Their Way instruction. Students at Central School have direct instruction in handwriting through our Handwriting Without Tears program. It is essential for our students to have explicit instruction on letter formation as it has a direct correlation to students' reading and spelling achievement. The Dynamic Indicators of Basic Early Literacy Skills (DIBELS) and Measures of Academic Progress (MAP) assessments are administered to students in grades K-2 three times a year to identify students' instructional level, monitor their progress, and prescribe targeted individualized instruction.

The students in grades K-2 receive daily math instruction. This year classroom teachers used either the Envision Math Program, which includes developmentally appropriate hands on learning opportunities for our students as well as an interactive learning bridge component viewed on the Smart Board or one of three pilot programs: Go Math, Math Expressions, or Ready Math. Upon completion of the pilot, the Math Curriculum Council will be recommending a new math program for adoption and implementation for 2018-2019 school year.

At Central School we focus on the healthy development of the whole child. To assist with this, students in grades K-2 receive daily instruction from a special area teacher for 40 minutes. Our special area subjects are: Art, Health, Library Media, Music, and Physical Education. Special area teachers collaborate with classroom teachers to integrate curriculum content with the arts and multiple intelligences.

Our enrollment of approximately 600 students requires the support of two dedicated and enthusiastic School Adjustment Counselors. Mrs. Gerri Quigley and Nicole Wadsworth are very involved with student placement, social and emotional development, and crisis intervention situations. They work to establish communication between parents, teachers, and students to assure the success of the whole child. Our social emotional curriculum includes Second Step, Model Me Kids, Responsive Classroom, Social Thinking, and Calm Classroom.

In support of our special education programming and evaluations Mrs. Sheila Pero, our IEP Coordinator works with grades K-4 and Mr. Thomas Mahoney, our School Psychologist works with grades PreK-3. This "shared" building model supports students and families as they transition from grade two to grade three.

Central School is fortunate to have active and supportive families. We work together to foster a positive relationship with the community and town departments. Our preschool "Lunch Buddy" program is a collaboration with the Sachem Council on Aging and invites senior citizens to join our preschool students during lunch to provide increased expressive language opportunities and intergenerational connection building. Thank you to all the senior volunteers who help make that happen on a daily basis. I'd like to express my gratitude for the many parent volunteers who dedicate their time to support Central School students and staff: Mrs. Amy Capocci and Mrs. Amy Foley serve as our Room Parent Coordinators and work all year long to support the teachers and their classrooms. The Central School PTO is responsible for hosting many events that bring families into the school (Holiday Craft Night, Brockton Rox, Sweetheart Dance, Bingo for Books) and will be supporting bus transportation for school field trips. The PTO has an established link on the EBPS website. The PTO works under the direction of the executive board members: Mrs. Brette Blette, Mrs. Cindi McGrath, Mrs. Kelly Sampson, Mrs. Malissa Chelmo, and Mrs. Melissa Schlossberg. The Central School teacher representative is Mrs. DeAnna Munroe. The BOKS program is in its fifth year and is under the direction of Mrs. Erica Cifrino. This program gives students the opportunity to enjoy a fitness program prior to the start of their school day. The Central School Council has been very active this year with Mrs. Melissa Schlossberg as Co-Chair. The Council helps develop our annual School Improvement Plan and analyzes policy and procedural changes to help ensure effective operations of the school. The council members include: Mrs. Tricia Eddy, Mrs. Dagny Fleming, Ms. Sandi Telless, Mr. Daniel Picha, and Mr. John Haines. Another wonderful partnership Central School has is with Bridgewater State University as a Professional Development School. This mutually beneficial program offers professional development and authentic learning opportunities to both parties in the effort to improve curriculum and instruction and student learning.

Cleaning and maintaining a facility that houses 600 students daily, is no simple task. Mr. Larry Witnauer, and his staff, Mr. Lou Porazzo, and Mr. Sean Kingman have a great deal of pride in the building, which is evident from the appearance of the school. Mr. Brian Kiely, our Facilities Manager for the town has been a trained expert in the field to consult with on all of our maintenance and repair projects. We have valued Brian's knowledge and commitment to the position. In the cafeteria, Mrs. Kim Purcell and her staff work diligently to prepare several hundred meals daily under the direction of the Food Service Director, Mrs. Debra Vaughn. The cafeteria and food service program are running smoothly and efficiently, and continue to be a source of pride for the district. Central School's administrative assistants, Mrs. Linda McStowe and Mrs. Janine Harvey are positive and essential members of Central School. They are always extremely helpful and friendly to the staff, parents, and students. Their knowledge and dedication behind the scenes benefits students, families, and staff.

I would like to express my sincere appreciation for the dedication of our Assistant Principal, Mrs. Debbi Nichols. She is responsible for many different tasks including student discipline, special education, and substitute teachers. Mrs. Nichols is a hardworking, passionate, and conscientious Assistant Principal.

I extend my gratitude to you and the Central Office staff including: Dr. Gina Williams, Assistant Superintendent; Mr. James Robbins our Special Education Director; and Mr. John Shea, Business Administrator, for your leadership and guidance on staying student centered and teacher focused. The School Committee, under the direction of Chairperson, Mrs. Ellen Pennington works endless hours to ensure excellence in our school system.

In closing, I have truly enjoyed my third year as building principal and 11th year as a building level administrator. I am excited about your vision and leadership. Many positive changes have occurred, and I look forward to many more rewarding years in the district.

Respectfully submitted,
Catherine A. Byrne, Principal

REPORT OF THE PRINCIPAL OF THE GORDON W. MITCHELL MIDDLE SCHOOL

Mission: The Mitchell Middle School, as a learning community, is dedicated to maximizing the opportunity for each student to fully challenge her/his intellectual capacity while developing social responsibility and a healthy physical and emotional well-being.

STUDENT ACHIEVEMENT

One of our core values is that, "learning is the central purpose of school." Student achievement is our focus and the two primary assessments for monitoring student achievement are the MCAS and MAP tests. Both our MCAS and MAP scores suggest that we are making progress. The Spring 2017 MCAS was our first exposure to the new computer based, next-generation MCAS test. Only grade 4 students participated in the online version of the test, however, all students will do so on the Spring 2018 tests. Due to our participation in the next-generation test last spring, our school did not receive an accountability rating as we have in previous years. Scoring ranges for the new test have been renamed and recalibrated. Schools will again begin receiving accountability ratings following the 2018 administration of the tests. Despite the changes to the tests and to school accountability, the data we received on our students is encouraging. The majority of our test scores reflect the highest level of proficiency that we have ever obtained. More importantly, our growth scores place us in the top 20% of the state. We have spent a great deal of time analyzing both MCAS and MAP scores to determine how to improve our instruction and meet the individual needs of our students.

The priorities at the Middle School this year have been determined as a result of the District Improvement Planning. This process began in the 2016-17 school year and has continued with a concise focus. That planning and its revisions/additions have focused on 4 priority areas, which are: Curriculum and Instruction, Social/Emotional Wellness, Professional Development, and Technology. Below are some highlights of those plans and how they relate to things at the Middle School.

Curriculum & Instruction:

Goal from Strategic Plan: **1a.** *To develop a comprehensive Pre K to 12 aligned curriculum based on current research.* **1b.** *To deliver the curriculum through the use of rigorous and well-rounded instruction.*

GWMMS focus areas:

- Analyze MCAS/MAP testing at each grade level
 - Analyze results by grade/section/area with the assistance of Curriculum Facilitator.
 - Make instructional changes as needed.
- Pilot new math programs in preparation for purchase in the 18-19 school year
 - Collaboratively determine pilot programs and teachers assigned
 - Provide check-in points for teacher, student, parent feedback about math programs
 - Work with Math Curriculum Council to make a final decision for implementation
- Curriculum work in all subject areas around incorporating inclusive practice into lessons/activities
- Implement the use of writing folders at all grade levels.
 - Students will generate a writing sample in each subject area and for each term, which will then go into the writing folder.
 - Principal/AP will review and provide feedback for teacher instructional purposes.

Social/Emotional Wellness:

Goal from Strategic Plan: *To foster the social, emotional and healthy development of all students.*

GWMMS focus areas:

- Continued use/development of Behavioral Specialist into our interventions for students with behavioral, social, emotional needs.
- Educate all PreK-12 staff about evidence based strategies in the healthy development of all students.
 - Safety Care - renew certifications; expand to those not yet trained; share the common good practices from SC with all staff members.
- Ongoing professional development for staff.
 - Topics including, but not limited to: trauma, disability, anxiety, depression, suicide, school phobia/avoidance.
- Administer staff and student School Climate Survey
 - Information to be shared and utilized for School Improvement planning for the 18-19 school year.

Professional Development:

Goal from Strategic Plan: *To provide all staff with comprehensive professional development opportunities that are designed to support the PreK-12 education community in their commitment to educate and inspire every student to achieve personal and academic excellence.*

GWMMS focus areas:

- Continued participation in Professional Development Academy
 - 3 staff (1 AP and 2 teachers) at all PD Academy meetings
- Broaden Professional Development Opportunities for Technology
 - Continue to incorporate Technology Integration Specialist into monthly PLC meetings to provide support around:
 - Chromebook use in the classroom
 - Google Apps for Education
 - MAP Assessment
 - Online MCAS testing
 - Other technology tools available
- Other Areas targeted by anticipated Professional Development
 - Curriculum revision and development (all academic areas)
 - New Science standards and materials
 - Warning signs of trauma
 - Special Education/IEPs

Technology:

Goal from Strategic Plan: *To provide all learners engaging learning experiences utilizing technology, while providing educators the capacity to create those opportunities.*

GWMMS focus areas:

- Chromebook access and implementation 1:1 grades 3-6.
 - Provide students and staff the capability to effectively utilize and integrate this tool into classroom activities.
 - Evaluate various online resources based on needs and appropriateness.
 - Family outreach event to provide information regarding current applications and access.
- Support teacher technology use that connects them to data, content, resources, and greater expertise
 - Develop PD around: School Brains, MAP, Discovery Science, Google Apps
 - Technology Facilitator available to staff for varied support opportunities.
 - Provide teachers opportunities to share/demonstrate the ways they are using and integrating technology into their classrooms (grade level/staff meetings).

We are excited about the opportunity to have a clear focus for this school year. I am optimistic that we will see progress from our entire school community as a result. Thank you for your continued support.

Respectfully submitted,
Andrew J. Gentile
Principal

REPORT OF THE HIGH SCHOOL PRINCIPAL

This September marks the fifth year in the junior/senior high school. Each year we are strengthening our culture so that all students, staff, and parents feel that we are one school with one vision. In March we will be hosting our decennial NEASC accreditation visit. Sixteen educators from around New England will visit our school to evaluate our effectiveness within a number of areas including: curriculum, instruction, and community resources for learning. The entire faculty has worked diligently to prepare for this visit and we are excited to showcase our talents with the visiting team.

In June we had three retirees – Deanna Jaroche, chemistry teacher, Denise Carrara, physical education teacher and Elizabeth Kulick, art teacher. These ladies had a combined 47 years of service and we certainly wish them well. In September we welcomed several new members to our staff: Amanda Auger, science, Devon Burke, art, Evan Dean, physical education, Ann Marie Fahey, Guidance Counselor, Patrick Horgan, social studies, Christina Jasper, English, Gina Muse, special education, Christine Osowski, Chemistry, Michelle Rizzo, mathematics, Mark Stapleton, tech education, Sarah Trainor, science and Katherine Bean, special education.

The FY '17 school year began with 1033 high school students. The breakdown by grade and gender is as follows:

GRADE		Non-Binary	FEMALES	MALES	TOTALS
7			101	92	193
8			112	92	204
9			75	78	153
10			94	81	175
11			78	65	143
12			79	86	165
TOTALS			539	494	1033

MCAS testing began mid-March. MCAS math, MCAS science, AP exams, and senior final exams all took place over a four-week period. It is a busy time of year for faculty and students. During the months of September/ October, January/February and May the students completed tests called Measures of Academic Progress® (MAP®). These tests determine the student's instructional level and measure academic growth throughout the school year and from year to year in the areas of Reading and Math. Tests are taken online and are unique in that they adapt to be appropriate for the student's level of learning. As a result, each student has the same opportunity to succeed and maintain a positive attitude toward testing.

Several fun and exciting activities took place in March. The month started off with a volleyball tournament, our 7th and 8th grade students had their annual Spring Dance and of course, our March Madness is the 2nd week of March. Thank you to Mr. Siddiqui for his very successful planning of the March Madness activities. This is always a great time for our students and staff. The final event of the week is Mr. EBHS which is very entertaining for students, families and staff. On March 31st and April 1st the drama club presented Anything Goes with forty-one students participating and eight additional music students performing in the pit. The show was enjoyed by faculty and students and well attended by the community.

On April 4th we implemented a mandatory pre-prom evening presentation for students attending the prom along with one parent / guardian. In conjunction with the Brockton Area Opioid Abuse Prevention Collaborative, the East Bridgewater Police Department and the East Bridgewater School District the parents and students were advised of the social host laws and the potential consequences of underage drinking. The Junior Prom was held on Friday, April 7th at the Indian Pond Country Club in Kingston. The Grand March was held at 4:00 PM in the Dr. Judith A. Riordan Performing Arts Center.

Thirty-three East Bridgewater Vikings spent seven days in Paris France over the April vacation of 2017. They spent time looking at impressionist art at the Musée d'Orsay, famous classical art at the Louvre, explored Notre Dame and adjoining Latin neighborhood as well as the palace of Versailles, and climbed the Eiffel Tower during sunset. All while being immersed in the French culture and cuisine. Students of French level II to French IV got to practice their skills in real situations requiring them to listen, speak, read and write in the target language all while exploring a culture completely different than their own. They did a fantastic job representing not only East Bridgewater Junior/Senior High School, but the East Bridgewater community.

EBJSHS partnered with Coastal Heritage Bank in hosting a *Credit for Life Fair* for the seniors on Friday, May 12th. The *Credit for Life Fair* is a nationally recognized program that is designed to help high school students develop personal financial management skills that they will use throughout their lives. Students assume the roles of 25-year old working adults and spend their monthly "income" on real-life expenses such as housing, transportation, insurance, food, luxuries, and more. Thank you to Karyn Clifford, Director of Guidance and Jo-Ann O'Brien, Business teacher, for organizing this event. Many volunteers who work in the areas of finance, lending, insurance, housing, utilities, hospitality, automotive/transportation, nutrition, and dressing for success were on hand to talk to the students.

The Senior Prom was held at the Pembroke Country Club in Randolph on Friday, May 20th.

Forty-two students of the Class of 2017 received John and Abigail Adams Scholarship letters. These students scored at the *Advanced* and *Proficient* levels on their grade 10 MCAS tests in English Language Arts (ELA), mathematics and science AND had a combined score that places them in the top 25% of the graduating class in the district. Senior Awards and Scholarship night was held on Wednesday, May 31st. Gordon McKinnon from the School Committee welcomed the students and families to what was a very enjoyable event for all. Congratulations to the students that received awards and scholarships.

Graduation was held on Sunday, June 4th with Stephen Andrews, Class of 1984, as the guest speaker. He attended the University of Notre Dame and graduated in 1988 with an BS in Aerospace Engineering and then went on to earn a Master's degree in Aerospace Engineering from the Georgia Institute of Technology in 1990. One hundred seventy two graduates, families and faculty enjoyed a beautiful sunny day.

On Monday, June 19th graduation was held for one hundred eighty-seven eighth grade students. Awards and certificates were presented to the students by their teachers.

On July 1, 2017, Mr. Brian Duffey was brought in as the Principal for the 2017-2018 school year due to the resignation of Mr. Frank DeVall.

September is a busy month as we get back into the routine of school days. Chromebooks were issued to all students in grades 7-12. Open house for the incoming 7th grade students and parents was held before the first day of school. The parents of all seniors were invited to an orientation night on September 19th. Senior year is filled with many obligations, college deadlines and other things that need to be completed in order to graduate. Freshman orientation was held on the campus of Stonehill College at the end of August and was well attended by our incoming freshman class. The freshman dinner was held on September 21st. On September 28th the grade eleven students visited college campuses in Boston and Rhode Island.

In lieu of fall parent conferences a curriculum night was held on October 12th. The purpose of the night was for parents to gain a deeper insight into the classroom experience here at East Bridgewater Junior Senior High School. Teachers reviewed their course syllabus, expectations, grading policies, areas of focus, as well as exciting themes and projects.

Homecoming Spirit week is always fun for the students and faculty. The tradition of doing a bonfire continued this year and was well attended by families and students. The homecoming football game was played on Friday, October 20th followed by the annual homecoming dance on the 21st.

During the fall, through the cooperation of the East Bridgewater Fire and Police Departments, we held several successful fire drills.

Forty-six students were inducted into the EBJSHS National Honor Society in November. Mr. Gordon McKinnon represented the school committee to welcome and congratulate the students. Mrs. Nicole Afanasiw, Class of 1992, was the guest speaker. Students were given their certificates and pins by Principal Duffey and NHS advisor Marie Principe. The ceremony was followed by a reception for the family and friends of the new members.

The Foreign Language Honor Society inducted 29 new members at a ceremony on November 28th. These students were honored for being enrolled in a third or fourth year of foreign language courses and maintaining a B average or higher in those courses. Twelve students were inducted into the French National Honor Society and seventeen students were inducted into the Sociedad Honoraria Hispanica. Twenty students were awarded pins for their second year of membership. There were twelve French students honored for being in their second year of

membership, and there were eight Spanish students honored for their second year of membership. The ceremony was led by student members of the society. President Lindsey Colwell, and Vice President Tailyn Gonsalvez opened the program and welcomed guests. Kathleen Lovell presented the French ceremony, and Matthew Condon conducted the Spanish induction ceremony. Following the ceremony refreshments were served in the cafeteria.

It has been an exciting and productive year for students and staff at East Bridgewater Junior/Senior High School. We are collectively a community of learners that lives a growth mindset, which means that every day we strive to be better through effective effort. We look out for one another and certainly understand the importance of a high quality, well-rounded educational experience. Our students are doing tremendous things and their future looks bright. We appreciate the town's support in helping to create a school where teaching and learning is the heartbeat of everything we do.

Respectfully submitted,
Frank DeVall, Jr., Interim Principal
Brian Duffey, Principal

Honors and Awards 2017

American Legion Medals

Kyle Lang, Grace Dawson

The Gary F. LeMoine

Zachary Converse

Chester S. Shalginewicz Scholarship

Zachary Converse, Emily Bradbury, Madison Sullivan

East Bridgewater High School Class of 1962 Scholarship

Amber Egan, John Immar

The Anne Kenneally Hynes Memorial Scholarship

**Grace Dawson, Callie Jefferson, Daniel Lovell,
Tara McDonald, Noelle Weymouth, Gregory Plunkett**

Vocational Studies Award

Brian McMahon

The Kitchell Family Scholarship

**Zachary Converse, Amber Egan, John Immar
Hallie Mansfield, Paige Nadworny**

Jessica C. Thurston "Live Life" Memorial Fund

Ryon Pratt

South Shore Bank Citizenship Award

Ryan Ek

Bridgewater Savings Bank Art Award for:

Visual Arts is Samantha Grillo

The 2016 Edmund Nutter Memorial Scholarship

Danielle Griffin

Bridgewater Savings Bank Scholarship Award

Danielle Griffin

The Greater Bridgewater Women of Today

Haley Griffin

East Bridgewater Music Parents Association Scholarship

Emily Bradbury, Sarah Smith, Adam Stevens

The Mary Wilcox Memorial Scholarship (music)

Brandi Lane

East Bridgewater Kiwanis Club Scholarship

**Jessica Elman, Shannon Gray, Daniel Haywood,
Tara McDonald, Michael Mason, Katherine Mullen,
Kayla Nilson, Ashlyn Young, Michael McBirney,
Emily Bradbury**

Lions Club Robert B. Alexander Educational Scholarship

Nathaniel Connell.

Lions Club John Leonard Vocational Scholarship

Amber Egan

Lions Club Don Kitchell Memorial Educational

Michael Mason

Lions Club Paul A. Wolfe Memorial Scholarship

Emily Wolfe

Lions Club George A. Ridder Memorial Scholarship

Jeffrey Carroll

Lions Club Kevin Sullivan Memorial Scholarship

Daniel Lovell

Lions Club Robert Reardon Memorial Scholarship

Michael Moore

The James "Uncle Jimmy" MacDonald Memorial

Emily Dyer

E.B.C.T.V. Emily "Tootsie" Miller Award

Samantha Grillo

The Frank & Bob Johnson Scholarship Fund

Steven Rizzo

Viking Sports Parents Scholarship

**Bria Allen, Kevin Aylward, Molly Burton, Adam Carr, Kyle Carr,
Jeffrey Carroll, Luke DiCicco, Emily Dyer, Jacklyn Gavin,
Danielle Griffin, Haley Griffin, Noah Irving, Bridget Joyce, Molly Keefe
Jenavieve Mason, Michael Mason, Daniel Lovell, Julia Madeira, Hallie Mansfield
Tara McDonald, Michael Moore, Joshua Nickandros, Bret Peloquin, Greg Plunkett
Mackenzie Vlachos, Brittany Whitcher**

The Anne Hynes National Honor Society

Jessica Elman, Michael Mason

Friends of East Bridgewater Commercial Club

**Emily Bradbury, Adam Carr, Kyle Carr, Catherine Ferris,
Madison Sullivan**

Paula Coffey Dance, Sylvia Ortenzi Memorial Scholarship

Sarah Smith

Busy Bee Pre-School Alice M. Cooper Memorial Scholarship

Molly Keefe

Paula Coffey Dance Center

Molly Keefe

Robin L. Caddell Memorial Award

Samantha Grillo

East Bridgewater Men's League Basketball Scholarship

Jacklyn Gavin, Michael McBirney

East Bridgewater Commercial Club Joseph F. Kelley and Raymond (Babe) Robideau Scholarship Trust

Thomas Sweeney

Peter Moskos Administrators' Award

Michael Roderick

East Bridgewater CC Youth Football & Cheerleading Scholarship

**Kevin Aylward, Adam Carr, Jacqueline Oliva,
Brittany Whitcher**

The Mark Connors Memorial Scholarship Trust

Jacklyn Gavin, Michael Khoury

Ralph Connors Memorial Baseball Award

Michael Khoury

The Michael G. Connolly Scholarship

Brian McMahon

East Bridgewater High School Student Senate Scholarship

Kyle Carr, Jeffrey Carroll, Kyle Lang, Katherine Mullen

East Bridgewater Education Association Scholarship

Zachary Converse, Joshua Nickandros

Plymouth County Education Association

Jeffrey Carroll, Kathleen Gordon

The Allan B. Shaw Loan Scholarship

James Sarson

The Sara E. Curran Scholarship

Jacklyn Gavin

Students Against Destructive Decisions (S.A.D.D.)

Dylan Moquin, Samantha Grillo

East Bridgewater Firefighters Association Scholarship

Ryon Pratt, Emily Wolfe

Joey Fratus Memorial Scholarship

**Julianne Dawson, Evan Jenkins, Brandon Jenkins
Molly Keefe**

Class of 1973 Alumni

Evan Ross

East Bridgewater Garden Club

Daniel Lovell

The Eric Ginsberg Memorial Scholarship Fund

Emily Garfield, Shawna Tierney

East Bridgewater Girl Scouts

Jamie MacDonald, Ashlyn Young

The Goddard Health Foundation

Danielle Griffin, Joshua Nickandros

Daniel Heath Memorial Scholarship

Evan Ross, Tara McDonald

East Bridgewater Little League Association Scholarship

Danielle Griffin, Evan Jenkins

East Bridgewater Key Club

**Braden Diauto, Ryan Ek, Jessica Elman,
Shannon Gray, Kayla Nilson, Kyle Perry, Ashlyn Young**

Wayne A. Lombardi Memorial Scholarship

Amber Egan, Paige Nadworny

George C. McCabe Sr, and Mary L. McCabe Memorial Scholarship

John Immar, Michael Mason

Paul Loughlin Memorial Scholarship

Christopher Harkins

Lawrence E. Morris III Memorial Scholarship

Amber Egan, Daniel Lovell

Paul and Ida Nisby Achievement Award

Danielle Griffin

The David Craig Owen Memorial Scholarship

Dylan Moquin

The Prophett-Chapman, Cole & Gleason Funeral Home

Grace Dawson

Henry and Mary Pedersen Memorial Scholarship

James Sarson

Lena G. Malaguti Peterson Scholarship

Zachary Converse

East Bridgewater Police Association

Bria Allen, Samantha Grillo

East Bridgewater Police Association David Berquist Memorial Scholarship

Evan Jenkins, Brandon Jenkins

Dennis P. Rando Memorial Scholarship

Gregory Plunkett

Bridgewater's' Rotary Club Red Brittain Community Service Award

Daniel Lovell

The Eileen Roach Robinson Fund

Nathaniel Connell

Edward J. Sexton Visual Arts Scholarship

Samantha Grillo, Brett Salisbury, Ashlyn Young

Grace R. Smith Scholarship

Brandi Lane

Victoria E. Snelgrove Memorial Fund Scholarship

Shannon Gray, Kayla Nilson

Youth Soccer Association Guy Marino/Susan Flöeck Memorial Scholarship

Julia Maderia, Victor Yurov

Coastal Heritage Savings Bank

Isaac Rosario

Standish Sportsman Association Scholarship

Kyle Lang, Brittany Whitcher

John Beverly Thorndike Memorial Scholarship

Ryan EK

The Lucius Alden Trust Scholarship

Nathaniel Connell

The Horace T. Smith Essay Prize

Haley Griffin

Stanley B. Goldman Memorial Scholarship

Tristan Ellis

The Mary Doody Sullivan Scholarship

Kayla Nielson

Pat Snow Dance Academy Scholarship

Emily Bradbury

Gladys Farren Memorial Scholarship

Christopher Harkins, Kayla Murphy

Class of 1931 medal- For outstanding school citizenship

Gregory Plunkett

The Michael J. McCarthy American History Prizes

Ryan Ek, Brandi Lane, Michael Roderick

Babe Ruth Sportsmanship Awards

Jackyln Gavin, Michael Khoury

Massachusetts Association of School Superintendents' Award

Kayla Nilson

Massachusetts Secondary School Administrators' Association Student Achievement Award

Zachary Converse

Departmental Academic Excellence Awards

Kyle	Carr	Business
Samantha	Grillo	Art
Jessica	Elman	Foreign Language
Michael	Roderick	Social Studies
Grace	Dawson	English
Kyle	Lang	Science
Michael	Moore	Physical Education
Brandon	Jenkins	Technology Education
Daniel	Lovell	Music
Kyle	Lang	Mathematics

In addition, many of our graduates have received scholarships from state and area organizations

Luther Churchill Award – Brandi Lane

John Philip Sousa Band Award – Adam Stevens and Sarah Smith

National Choral Award – Jessica Barrus

Leadership Award – Daniel Lovell

Louis Armstrong Jazz Award – Emily Bradbury

Marching Band Award – Brandi Lane

Class of 2017

** Magna Cum Laude

* Cum Laude

***Summa Cum Laude

† National Honor Society

♪ Tri-M Music Honor Society

†*Bria Emily Allen
Evan James Anderson
Alexander Joseph Arena
*Emane Rose Assita
Kevin Raynes Aylward
Robert Joseph Badger
†*Ashley Marie Barone
♪†**Jessica Leigh Barrus
Kiarah Jae Berry
♪†*Emily Marie Bradbury
†*Tayla Lee Britton
Jacob Michael Brown
Joseph Christopher Buck
Molly Maguire Burton
Kayleigh Marie Carini
†*Gianna Paige Carlozzi
Dakota Carol Carnes
†*Adam Joseph Carr
†*Kyle Calvin Carr
♪*Jeffrey Scott Carroll
William Gilbert Carter
Colin David Chaplain
Cody Allen Chase
Dominic Charles Cogan
Nathaniel Paul Connell
†**Kacey Elizabeth Connolly
† Justin Patrick Connolly
Zachary Tyler Converse
Shawn Patrick Conway
†Brian Jeffrey Damon
Kevin Patrick Damon
†***Grace Aurelia Dawson
Julianne Rose Dawson
Nicole Marie Dennison
Nicholas Michael DeStoop
*Skylar Mae Dhimitri
Kendall Ryan Dias
*Braden Mark Diauto
†*Luke Anthony DiCicco
*Emily Lacey Dyer
Amber Reene Egan
†***Ryan James Ek
Tristan William Ellis
†**Jessica Rachel Elman
Dakkota James Fabroski
†*Catherine Theresa Ferris
Isaque Antonio Ribeiro Filho
†*Courtney Bridget Foote
**Melissa Virginia Fortier
*Alicia Genevieve Franzie

Evan Anthony Gagnon
Kelcee Ann Gagnon
Dexter Quinn Gardner
Griffin Chase Gardner
*Emily Rose Garfield
†**Jacklyn Samantha Gavin
*Alexandra Kinsley Gay
Jonathan Michael Gerraughty
Gloria Elizabeth Gillen
Kathleen Elizabeth Gordon
†***Shannon Jeanne Gray
Taylor Debra Gregory
†***Danielle Marie Griffin
†***Haley Elizabeth Griffin
†***Samantha Lee Grillo
†*Sophia Lee Halverson
Cassidy Rose Hancock
*Christopher Paul Harkins
Daniel Stephen Hayward
Justin James Hoover
Jayna Rose Howington
†*John Frederick Immar
†*Noah Douglas Irving
Callie Ann Jefferson
†***Brandon Michael Jenkins
Evan Michael Jenkins
Tyler Dalton Jones
Kaitlyn Lee Joubert
†***Bridget Marie Joyce
Kathryn Delenn Kalish
†**Molly Erin Keefe
†**Michael Patrick Khoury
Nicholas George Khoury
Katherine Leigh Kiobasa
Andrew David Kuhn
♪†***Brandi Elizabeth Lane
†***Kyle Robert Lang
Madison Taylor Law
Matthew Price Lawler
Trevor Austin Lawler
Alexis Victoria Lofgren
†*Sarah Emily Lofstrom
♪†*Daniel Richard Lovell
*Zoe Lenore Luchetti
Jamie Alberto MacDonald
Matthew William MacIntyre
Nicholas Scott MacMurdo
*Julia Dorothy Maderia
Sophia Enid Mann
*Sarah Ann Mannett

Hallie Ann Mansfield
George Henry Marshall
†*Michael Charles Mason
†**Jenavieve Rose Mason
Michael Peter McBirney
***Tara Marie McDonald
Brian Robert McMahon
Alexander Denis Mehu
Justin Ryan Mills
†**Michael Charles Moore
Dylan Scott Moquin
†*Katherine Ann Mullen
**Kayla Emily Murphy
Paige Cecilia Nadworny
Jamie Alberta MacDonald
†***Joshua William Nickandros
†***Kayla Hope Nilson
†*Daniel Hillyer Norment
†**Amelia Frances Norton
Barbara Lynn O'Brien
Paige Elizabeth O'Connor
Jacqueline Paige Oliva
Christopher Laurence Orrick
Hunter Steven Palaschak
Nicholas Mario Parker
Bret David Peloquin
†*Kyle Brendan Perry
Jason Clark Phillips
†***Gregory Edward Plunkett
*Ryon William Pratt
*Kelsey Lauren Quinlan
Christian Elijah Ricco
†**Steven Charles Rizzo
Amanda Brooke Robinson
†**Michael Andrew Roderick II
Jolvin Jose Rodriguez
Isaac Texiera Rosario
Nicole Elizabeth Roscoe
†**Alexander Robert Rose
†***Evan Joseph Ross
Haley Lynn Royal
Barry David Ryan
Brett Peter Salisbury
Adrianna Margaret Salvatore
Thomas Ryan Sanford
James Peter Sarson
*Meghan Elizabeth Scully
Regina Margaret Sears

Adrian Ventura Silva
 *Jordan Alyssa Smith
 ♪ Sarah Catherine Smith
 Zachary Thomas Smith
 †**Patrick Robert Snow
 Patrick Dylan Snow-Julius
 Troy Anton Steidle
 ♪†**Adam Peter Stevens
 Sabrina Lynn Straka
 *Madison Rose Sullivan
 Thomas Sullivan Sweeney
 †**Eric Ming Tattrie
 Shawna Eileen Tierney
 David Joseph Trask
 Ronald Anthony Vanasse III
 †Mackenzie Demetra Vlachos
 ♪Noelle Frances Weymouth
 Austin James Whalen
 †***Brittany Marie Whitcher
 Tyler Garwood White
 Emily Amber Wolfe
 Joel Stephen Wolfe
 †*Ashlyn Renee Young
 **Victor Yurov
 Elvin Yadier Zapata Ayala

REPORT OF THE ATHLETICS DIRECTOR

The year of 2017 has certainly been a motivating and title defending year for the Vikings.

During the fall season East Bridgewater Jr/Sr. High School fielded four MIAA tournament teams. Football qualified on a dramatic season ending victory over Norwell but later lost to Norwell in the first round of the South D6 playoffs. Girls soccer also captured a tournament bid with an 11-5-1 record. Girls soccer made a great defending title run but fell short in the South D3 semifinals. Boys soccer was able to break a multi-year absence from tournament play with a record of 9-7-2. Boys were bounced from tournament play in the first round of the South D3 tournament by Holliston. The Vikings golf team was also able to capture their 2nd straight tournament bid with a record of 9-6.

The Vikings have recorded 1 South Shore league title and will be in contention for four more titles based on last year's accomplishments.

During the year to date there have been over 920 student/athletes that have signed up to participate in athletics. Many of the EB student/athletes are multiple sport athletes competing for 21 varsity level athletics and 15 sub-varsity athletics. Total number of participating student/athletes in 2017-18 was 536 that is a 52% participation rate.

We're able to field 15 sub-varsity level opportunities that include Football, Soccer, Field Hockey, Basketball, Boys Lacrosse, Baseball and Softball with the hopes of adding others in the future.

Spring 2017

Second year head coach Jeff Ghiloni, and his new regime began with an outstanding run at a title. The baseball team set the tone for a motivating year. Coach Ghiloni and the squad got off to a fast start proving they'd be a force to be had throughout the season, winning the South Shore League title for the second straight year. The baseball team with 11 seniors entered the MIAA D3 South Tournament with the #1 seed (14-6) and would face Dover-Sherborn in the first round. With high expectation on returning to the South Finals the Vikings came up short in the first round, losing a tough game 1-0. Nonetheless a great start to the 2017 season.

Softball with the addition of new head coach Nicole Eisenmann also took a motivating run into the playoffs making it to the South Quarter-Finals where they were taken out by cross town rival West Bridgewater. The Lady Vikings held a 5-3 lead going into the final inning and struggled to hold the lead and eventually lost 6-5. Softball and coach Eisenman finished the season with a South Shore League title and a record of 14-6

Boys and Girls Spring Track also aided in an outstanding year. Boys team captured the South Shore League title, that being their 11th straight title. Girls ended up with a strong regular season showing but fell short in the league title to rival Norwell.

The Boys and Girls Lacrosse program was completely funded by the school for the first time in its existence. The numbers for each team have steadily been growing to where the boys can field a JV team, while the girls are constantly hovering around 25-30 participants. Boys ended their season with a 6-14 record. Girls with the addition of first year Coach Kerry Kiley were able to be competitive in a number of games. The program finished with its best record to date at 5-14.

- Baseball finished second in the league sportsmanship
- Girls Lacrosse finished third in sportsmanship
- Girls Tennis finished third in sportsmanship
- Softball also finished third in sportsmanship

Fall 2017

With two fall teams in 2016 winning State Championships we knew the fall was going to be a season to motivate the students to defend their titles. Football and Girls Soccer both captured the 2016 State Championships but would both fall short in 2017. Each team along with Boys Soccer and Golf qualified for the MIAA Tournament

play. Football placed first in the league for sportsmanship. Field Hockey placed second in the league for sportsmanship.

Winter 2017-2018

Boys Track captured their 4th straight Indoor Track South Shore League title on January 22nd 2018 after defeating Norwell. Girls track fell 2 meets shy of capturing their 4th straight but were edged out by Carver.

Seven years since the split from the Abington/EB Co-op Ice Hockey team Coach Dave Surette had his motivation on entering the MIAA Tournament in his final season as the head coach. Motivated by a team that had come so close in years past fought till the bitter end. Heading into the last game of the season the hockey team needed to beat Blue Hills to qualify for the MIAA Tournament. Unfortunately the team fell 7-3 to Blue Hills and end the season with a 9-10-1 record, only one game shy of qualification. A special THANK YOU to Coach Dave Surette for his seven years of dedication and able to touch the lives of so many students and athletes, to where they'll remember you forever. Thank you for all that you've done over the years to lay the foundation of this program and successfully holding a HS hockey program together.

Winter Cheerleading captured their 3rd straight South Shore League title edging out Abington HS. The girls have their eyes set on the Division 4 State Championship which has eluded them since 2015. The cheer squad will be moving up to Division 3 next season.

- Boys Basketball and Ice Hockey both received 1st place in the league for Sportsmanship
- Girls Basketball Team 3 place for league Sportsmanship.
- Coach George McCabe again became the SSL Indoor Boys Track Coach of the Year

Awards and Honors

Serenity Sands	Girls Outdoor Track	Cassandra	Hartsgrove	Field Hockey	Serenity	Sands	Girls Indoor Track
Molly Barry	Girls Outdoor Track	Kaila	Lincoln	Cheerleading	Gio	Cacciatore	Boys Indoor Track
Peri Snow	Girls Outdoor Track	Alexa	Carlozzi	Cheerleading	George	Dixon IV	Boys Indoor Track
Bridget Joyce	Girls Outdoor Track	Danielle	Cristaldi	Cheerleading	Evan	Dyer	Boys Indoor Track
Nickey Bartlett	Girls Outdoor Track	Avery	LeVangie	Girls Soccer	Luke	Forristall	Boys Indoor Track
Emily McCormick	Girls Outdoor Track	Sydney	Dewhurst	Girls Soccer	Bryan	Katilus	Boys Indoor Track
Dan Lovell	Boys Outdoor Track	Katie	Smith	Girls Soccer	Nick	McDermott	Boys Indoor Track
Evan Ross	Boys Outdoor Track	Molly	Barry	Girls Soccer	Dylan	Voss	Boys Indoor Track
Will Carter	Boys Outdoor Track	Kasey	Lang	Boys Soccer	Liam	LeVangie	Boys Basketball
Mike McBirney	Boys Outdoor Track	Dylan	Voss	Boys Soccer	Kirsten	Smith	Girls Basketball

John Immar	Boys Outdoor Track	David	Nelson	Boys Soccer	Sydney	Bradbury	Girls Basketball
Jordan Dauphin	Boys Outdoor Track	Cole	Mooney	Golf	Cole	Bagley	Ice Hockey
Emily Dyer	Softball	Kevin	McBirney	Boys XC	Kalia	Lincoln	Cheer
Emma Kenn	Softball	Eric	Duhamel	Football	Alexa	Carlozzi	Cheer
Sophia Mann	Tennis	Brendan	Gardner	Football	Jaidyn	Baptista	Cheer
Gloria Gillen	Girls Lax	Liam	Levangie	Football	Danielle	Cristaldi	Cheer
Terin Buckley	Girls Lax	Ben	Ross	Football	Ava	Royal	Cheer
Ryan Trask	Boys Lax	Molly	Barry	Girls Indoor Track	Morgan	Tiro	Cheer
Jared Frost	Boys Lax	Nicole	Bartlett	Girls Indoor			

Brockton Enterprise All-Scholastic List

Peri Snow	Girls XC	Dan Lovell	Track
Bryan Katilus	Boys XC	Evan Ross	Track
Avery LeVangie	Girls Soccer	Alex Rose	Baseball
Sydney Dewhurst	Girls Soccer	Emma Kenn	Softball
Katie Smith	Girls Soccer	Jordan Dauphin	Track
David Nelson	Boys Soccer	John Immar	Track
Dylan Voss	Boys Soccer	Mike McBirney	Track
George Dixon IV	Boys Soccer	Serenity Sands	Track
Kasey Lang	Boys Soccer	Molly Barry	Track
Joe Buck	Baseball	Jared Frost	Lacrosse
Jackie Gavin	Softball	Ryan Trask	Lacrosse
Mike Khoury	Baseball		
Liam Levangie	Baseball		

REPORT OF THE DIRECTOR OF MUSIC

It is the mission of the East Bridgewater Public School Music Department to provide all students with opportunities to explore their creative nature and develop individual and group skills in a positive, nurturing environment to instill a life-long respect of the integral nature of music to the human experience.

I am pleased to introduce the following certified music educators as our teaching staff for the students of the East Bridgewater Public Schools. At the Central School, **Susan Layton** is in her sixteenth year as a music faculty member in East Bridgewater. Mrs. Layton is teaching all music classes in grades Pre-Kindergarten through second grade. **Daniel Hatchfield** is in his fourth year as a full time teacher at the Jr/Sr High School. He is teaching the 7th and 8th grade general music classes, History of Rock 1+2, Intro to Piano and is also the Director of the Marching Band and Jr. Jazz Band. **Lynda Maccini Pavloff** is in her third year with the Music Department. She teaches the 7th and 8th grade Choruses, High School Concert Choir, and High School music electives "History of Rock and Roll 1+2, Music Theory 1+2 as well as Piano electives this year. She also directs the co-curricular ensembles *Rhythmix* and *Armonia*. I, **Raymond Ponte** am in my Fifteenth year as a music teacher for the East Bridgewater Public Schools and this is my 3rd year serving as Director of Music. I teach the 7th and 8th grade Bands and Sr. High Concert Band as well as the co-curricular Sr. Jazz Band. **Julianna Anderson** is in her Fifth year at the Gordon Mitchell Middle School and teaches general music for grades three through six and the choruses for grades three, four, five, and six. **Nathanial Karahalis** is now in his third year at the GWMMS teaching the instrumental lessons for grades 4 through 6 and the bands as well as helping out with the 3rd grade recorder classes.

The music department recognizes the outstanding accomplishments of many of our students in their acceptance and participation in local and state music festivals in 2017:

Massachusetts All-State Music Festival audition recommendation, Senior Level
Adam Stevens

Southeast District Music Festival, Senior Level
Adam Stevens, Abigail Mills, Cameron Howard

Southeast District Music Festival, Junior Level
Nicholas Dona, Kathleen Francione, Jayla Josie, Meghan Tully, Emily Armand, Abby Kinney, Maya Zigler

South East Massachusetts School Bandmasters Association
The S.E.M.S.B.A. Music Festival, Senior Level
Natalie Bennet, Brandy Lane, Cam Howard, Alexis Lofgren, Jessica Barrus, Grace Dawson, Abigail Mills, Connor Babcock-Gillis, Luke Dawson

South East Massachusetts School Bandmasters Association,
The S.E.M.S.B.A. Music Festival, Junior Level
Alyssa Belmont, Sarah Fortier, Ava Orifino, Emily Armand, Ava Crowley, Abby Kinney, Jason Giles

Southern New England Honor Band, University of Rhode Island
Brandi Lane, Robert Lauzier

Bridgewater State University Honor Band
*The BSU Honor Band Festival was canceled due to snow in 2017,|

Instrumental and Vocal National High School Music Awards
The John Phillip Sousa Band Award – Adam Stevens, Sarah Smith
The Louis Armstrong Jazz Band Award – Emily Bradbury
The Luther Churchill Music Award for Band – Brandy Lane
The National Choral Award – Jessica Barrus
Leadership Award – Daniel Lovell
Marching Band Award – Brandi Lane

The High School Jazz Band performed at the Bridgewater State University Jazz Festival on January 14th. Emily Bradbury, David Connell and Rob Lauzier each received Outstanding Musicianship Awards. On the same weekend, Mrs. Maccini Pavloff took 20 of the Concert Choir students to participate in the annual Tri County

Choral Festival. The festival was held at Dighton-Rehoboth Regional High School. The festival will be hosted in East Bridgewater in 2018.

The High School Jazz Band and Rhythmix Jazz Choir performed at the Berklee Jazz Festival held at the Hines Convention Center on February 11th, 2017. David Connell and Nina Bonanca received Judge's Choice Awards.

The High School Jazz Band performed at the Cape Cod District Jazz Festival, sponsored by the Massachusetts Association for Jazz Education, (MAJE) in Marshfield, MA on February 28th. They received a Silver medal for their performance.

Ray Ponte, Lynda Maccini Pavloff, Juliana Anderson and Daniel Hatchfield all attended the annual Massachusetts Music Educators Association All-State Convention and Conference in Boston on March 9th, 10th and 11th. The MMEA All-State Convention and Conference, held at the Sheraton Hotel, Boston is an annual event that provides outstanding professional development for music educators and culminates in a concert at Symphony Hall for the students selected.

Susan Layton, Central School music teacher, led the entire 1st grade in their annual "Dance Fest" combining music and physical education. She also held the 2nd grade concert on May 17th in the high school auditorium. The concert was attended by grades K and 1, as well as family members of all the performers. This was a wonderful opportunity for the performers and the audience alike. The 2nd graders were also treated to the opportunity to sing the National Anthem at the Brockton Rox baseball game in June. Congratulations to Mrs. Layton for this most ambitious undertaking.

The high school music department held the High School Spring Concert on Wednesday evening, April 5th at 7:00 PM, in the high school auditorium. The program featured the hard work of all high school musical ensembles.

The East Bridgewater Music Parents Association and music department held the annual "POPS" Concerts at the Jr/Sr High School on Friday evening May 12th, and Saturday evening May 13th 2017. These concerts featured every vocal and instrumental group in the middle school and high school from grades three through twelve. This event is one of the Music Parents Association's largest fund-raisers of the year as well as a perfect opportunity for parents and administrators to get a "snapshot" view of the music program as a whole.

The high school concert band performed at the annual East Bridgewater Memorial Day Ceremony on the Common at 10:00 AM on Monday, May 29th. The event was held indoors for the second year in a row due to rain, but was well attended.

The senior recital was held on Friay, May 19th at 5:00PM at the high school. Senior members of the music department showcased their hard work in solos, small ensembles, and bands. Students coordinated each of their own performances for the event. This event was followed by the Music Department banquet, sponsored by the EBMPA, and held in the EBJSHS cafeteria.

The High School Chorus performed for the Senior Awards Night on Wednesday, May 31st. The Concert Band also performed along with the seniors from the Chorus at the annual graduation ceremony on Sunday, June 4th.

The undergraduate student recital for students in grades 9-11 was held on Tuesday, June 6th at 7PM.

On Wednesday, June 7th, the 7th and 8th grade students held their spring concert at 7PM in the Jr/Sr High School Auditorium. On Tuesday, May 30th the 3rd, 4th, 5th, and 6th grades presented their spring concert at 5:00 and 7:30PM in the Middle School Auditorium.

On Friday, June 2nd, the 7th and 8th grade band and chorus along with the High School Concert Band and Chorus performed at the Great East Festival. The students performed for adjudicators and received valuable feedback on their performances. All 4 groups received gold medals for their performances. Following the performance all of the students attended Canobie Lake Park for an afternoon of recreation and celebration. Parents and EBMPA members were all on hand to facilitate the event and join in the fun!

The last event of the year was the Greater Abington Relay for Life. The High School Jazz Band and Rhythmix Choir raised \$6,000 for the American Cancer Society and participated in the event on June 10th. Both Groups performed at an outdoor reception for cancer survivors and their care-givers as part of the event. This was the 6th

consecutive year of participation in this event and we're very proud to say that over this time period we've raised and donated a total of \$45,000.00 to ACS for cancer research and prevention!

In September, the music department started its performance schedule early in the season. Marching band, under the direction of Mr. Daniel Hatchfield, held band camp the third week of August. The group performed at various venues and festivals throughout Massachusetts including parades in East Bridgewater, Brockton and Everett, as well as the MICCA Festival Showcase at Norwood HS, and numerous football games and pep rally/bonfire events at EBJSHS. The Marching students and staff are proud to have participated this year in East Bridgewater's annual Christmas on the Common Parade on Saturday, December 2nd. We are pleased to have Mr. Mike Casano lead the drum line and Mrs. Kristen Babcock lead the Color Guard this year, and we look forward to their continued leadership going into the next season.

Along with the marching band, three other co-curricular music ensembles began their rehearsal and performance schedules this fall. The Rhythmix Vocal Jazz Ensemble and Armonia Pop Choir began rehearsals in early September with Mrs. Lynda Maccini Pavloff as director. Rhythmix participated in the annual EB Hope ceremony on Wednesday, September 20th. This year's event was moved from the common to the Covenant Church on Pleasant St. due to high wind and rain. Also, the high school (senior) jazz band, under the direction of Mr. Ray Ponte and 7th and 8th grade (junior) jazz band, under the direction of Mr. Daniel Hatchfield began rehearsing in October.

December is always a busy month for the music department. On Wednesday evening, December 6th, the high school had their annual winter concert. The program featured the high school Concert Chorus, Rhythmix, Concert Band, Armonia Pop Chorus, and Jazz Band. This concert was the result of dedication and hard work by all of the ensembles that began in September. The concert was well received by all.

In addition, to the winter concert, Tri-M music honor society inducted twenty new members on Thursday, October 26th, bringing the enrollment in the honor society to 37 members. Many of these students raised money for the society in December by caroling at homes throughout East Bridgewater.

On Thursday evening, December 14th, Mrs. Lynda Maccini Pavloff, Dan Hatchfield and Ray Ponte hosted the annual grade 7&8 winter concert in the junior/senior high auditorium. The concert featured the grade 7&8 Concert Band, Chorus and Jazz band. All of these groups performed the concert two more times before the winter break for the 5th and 6th grade classes and staff as well as for the 7th and 8th grade classes and staff.

On Tuesday, December 12th the grade three, four, five, and six in-school winter concerts were held. They performed for their families at 5:00 and 7:00PM. Nathaniel Karahalidis and Julianna Anderson displayed the hard work of their students in these concerts.

On Wednesday morning, December 20th, the high school ensembles performed a holiday concert for all of the Central school students. This is one of our favorite events of the year and it was covered through pictures by the Brockton Enterprise.

The music department has continued to nurture and maintain a strong, mutually respectful relationship with the East Bridgewater Music Parents Association (EBMPA), whose unselfish commitment to the music students of the East Bridgewater Public Schools has been consistent and supportive.

Respectfully submitted,



Raymond Ponte
Director of Music, East Bridgewater Public Schools

REPORT OF THE SOUTHEASTERN REGIONAL VOCATIONAL TECHNICAL HIGH SCHOOL

Class of 2017 East Bridgewater Graduates

Jeremy W. Braddock, Joshua A. Fournier, Jessica L. Geddis, Zachary I. Gulley, Mario A. Leon Melo, Shannon M. McGlinchey, Kristen M. Moore, Desiree K. Norris, Adam J. Owen, Celeste M. Smith, Jonathan R. Smith, Alexander M. Smudin, Shawn M. Spillane, and Andrew J. Weafer

Southeastern Regional Vocational Technical School District

The Southeastern Regional Vocational Technical School District consists of a four-year public high school and a post-secondary technical institute. During 2016-2017, the high school offered twenty career majors to students from Brockton, East Bridgewater, Easton, Foxborough, Mansfield, Norton, Sharon, Stoughton and West Bridgewater. The Southeastern Technical Institute offered the following day programs: Practical Nurse, Medical Assisting and Dental Assisting. Evening programs included Cosmetology, Culinary Arts, Driver's Education, Enrichment classes, HVAC, Medical classes, Phlebotomy and Practical Nurse.

The District School Committee consists of ten dedicated individuals elected from the communities of Brockton, East Bridgewater, Easton, Foxborough, Mansfield, Norton, Sharon, Stoughton and West Bridgewater.

Joseph Dutcher is the East Bridgewater Representative on the School Committee.

Southeastern Regional Vocational Technical High School

Southeastern Regional Vocational Technical High School is a four-year public high school serving the young men and women from the City of Brockton and the Towns of East Bridgewater, Easton, Foxborough, Mansfield, Norton, Sharon, Stoughton, and West Bridgewater.

At Southeastern this year, students chose from twenty career majors in preparation for life's opportunities and challenges. Our school combines a rigorous academic curriculum with challenging vocational and technical studies to help students realize their full learning potential.

The schedule was designed to have students alternate between academic and technical coursework. This process promotes integration of studies and helps bridge the gap between theoretical and practical experience.

The hands-on approach to learning helped reconnect students to education, and provided the basis for life-long learning—an essential skill in today's highly competitive global market.

Upon graduation, students had the choice of furthering their education in any two or four-year institution, internships, certification programs, military service or going directly into the workforce.

Exploratory Program—The goal at Southeastern is to have students choose a career major that excites them about school and education. Recognizing the fact that many incoming students had not spent much time considering their future, we developed a Freshman Exploratory Program which combines career counseling, career exploration, academic studies, and testing to help students make the right decision. Ninth grade applicants selected several technical areas they wished to explore. The exploratory program consisted of examining many different program areas. Parents were encouraged to participate by asking their child about each program and by attending Freshman Parent Meetings.

Near the completion of the 9th grade, students were asked to choose a career major. Acceptance into many programs was highly competitive and students were ranked based on their effort, grades, behavior, and attendance. It was imperative that ninth grade students did well in all their classes, maintained nearly perfect attendance, and avoided behavioral issues. Students not getting their first choice were assigned an alternate program and placed on a waiting list. All our programs prepared students for high-demand high-paying career fields.

SkillsUSA Massachusetts, in partnership with business and industry, provided opportunities for members to develop individually and improve teamwork, leadership and professional skills through education, training, service, and competition. SkillsUSA provides quality educational experiences for students in leadership, teamwork, citizenship and character development. It builds and reinforces self-confidence, work attitudes and communications

skills. It emphasizes total quality at work, high ethical standards, superior work skills, life-long education and pride in the dignity of work. SkillsUSA promotes understanding of the free enterprise system and involvement in community service activities. Competitions were held at local, state & national levels.

The Cooperative Education program provided supervised workplace employment opportunities and learning experiences for qualified high school students. The Co-op program was based on an agreement developed among an employer, a student, and the high school staff. All were eligible to participate in Co-op, provided they met basic qualifications required by the school and employer. During the 2016/17 school year, 149 students were successfully placed on Co-op.

The process began when students were recommended by their vocational education teacher as being ready to work in the trade. These "job-ready" students were matched with an employer who offered work hours in a job related to the student's career program. Students participated in Co-op during their technical-vocational cycles.

Seniors who were enrolled in a vocational program for a minimum of two years and exceptional eleventh grade students with two years in the program were recommended by their vocational instructors to participate in the program. The decision to accept a student for Co-op was based on the student's vocational skill level, academic grades, attendance, and conduct records. Students were required to have OSHA training and employability certification.

VOCATIONAL PROGRAMS 2016—2017

Advertising and Design
Automotive Technology
Business Marketing
Carpentry
Collision Repair and Restoration
Computer & Electronic Engineering
Cosmetology
Culinary Arts
Dental Assisting
Early Education and Care
Electrical
Environmental and Biotechnology
Health Services
Heating, Ventilation and Air Conditioning & Refrigeration
Legal and Protective Services
Medical Assisting
Metal Fabrication
Plumbing
Precision Machining
Video and Performing Arts

Academics

Southeastern Regional offers a full and rigorous series of academic classes comparable to any comprehensive school. A common misconception about vocational school academics is that they are "easier" because students are only here to learn a trade. In actuality, students who attend a vocational school who apply themselves are challenged more extensively than comprehensive school students. Not only do vocational students have the opportunity to gain skills in a specific trade, but they will also be on track to attend a four-year college by working through academic courses.

Small Classes - Our very small class sizes afforded all students the opportunity to be exposed to honors level content and assignments while working in an integrated classroom on the standards in the Massachusetts Frameworks. Academics in a 21st century vocational school were developed to ensure that students who take full advantage of our offerings would have more opportunities for high level jobs and greater success in the future.

Committed Staff—The Academic Department philosophy is that each teacher will strive to create and foster an environment that promotes students' confidence and their motivation to learn. The staff is committed to implementing our standards-based curriculum (in alignment with the guidelines prescribed by the Department of Elementary and Secondary Education) in order to adhere to a clear and rational structure through which students, teachers, and parents can assess mastery. To ensure academic rigor, Southeastern is committed to differentiated instruction and inclusive classrooms because all students have the right to be exposed to the same high level curriculum. The Southeastern community understands and respects that our students are 21st century learners. Along with implementing traditional reading, writing, math, and critical thinking skills, we continued to be in the educational forefront by accommodating individual student needs, by embracing technology, by fostering skills that support success in vocational areas, and by making efforts to stay current in each field of expertise for the benefit of Southeastern students.

Honors and Advanced Placement Commitment—All students were exposed to a rigorous grade level appropriate curriculum in academic areas. In order that all students have the opportunity to excel, students were able to make the honors commitment in one or more academic courses. In an academic class, all students were expected to meet the standards of the core curriculum. Those who wanted to could receive honors credit and go above and beyond elected honors coursework, in person or online.

Honors coursework was designed for the independently motivated learner who chose to prepare rigorously for college level expectations. Honors students must be able to work independently on multiple tasks at a given time. Honors students must be personally organized, disciplined, task committed, read above grade level, and self-motivated.

Honors students were expected to complete the entire core curriculum in addition to the projects, assessments, presentations, and readings that were required for honors students in a particular course/grade level/subject area. Work was assigned during vocational cycles and relied heavily on our web-based tools for learning. Honors students were required to have access to the internet at home, plan to use our computer labs, or plan to use their local library. Additional grade point average weight was given to students making the honors commitment, which could result in a higher class rank.

Virtual High School—Students who had proven to be independently motivated learners in all courses or in a particular content area aspiring to attend a four-year college were recommended to take one or more Virtual High School courses during their sophomore to senior years. These students were required to be able to work independently on multiple tasks at a given time, personally organized, disciplined, task committed, reading above grade level, and self-motivated.

Classes were teacher facilitated and took place entirely over the internet. Class sizes were limited to 25, with an emphasis on interaction between teachers and students. It included student-centered activities and discussions. Students were able to post work to their class anytime, day or night. Classes followed a semester schedule and assignments were due at specified weekly intervals. Students who were recommended for VHS, and made the yearlong commitment, were enrolled in two semester-long four-credit courses or one year-long eight-credit course. To ensure students stayed on track, students reported to a monitored computer lab for one block each academic cycle. The most recent course catalog is available by clicking "Catalog" under "Programs and Courses" at <http://thevhscollaborative.org/>.

VHS courses are monitored regularly and adhere to the National Education Association's (NEA) recommended course guidelines for high quality online courses. Students may enroll at the Standard, Honors, Pre-Advanced Placement, or Advanced Placement level. Advanced Placement testing takes place yearly at Southeastern.

READ 180, System 44 and Expert 21 are comprehensive reading intervention programs proven to meet the needs of struggling readers, directly addressing individual needs through differentiated instruction, adaptive and instructional software, high-interest literature and non-fiction, and direct instruction in reading, writing, and vocabulary skills and foundational reading/phonics skills when necessary. To ensure that all students have the opportunity to excel, students identified through placement testing as reading significantly below grade level were enrolled in our Read 180 program during their freshman and sophomore years, and Expert 21 via 21st Century ELA (English Language Arts) for Juniors and Seniors.

Bridges to Algebra II and Math strategies supported students with significant deficiencies in mathematics. Students identified through placement testing as significantly below grade level were enrolled in our Math Strategies program during their sophomore year in conjunction with Bridges to Algebra II. The program directly addressed individual needs through differentiated instruction, adaptive and instructional software, and direct instruction in basic math skills and content area vocabulary skills.

Athletics

There is a wide selection of athletic activities available to students at SRVTHS.

For information regarding the Athletics Schedule or registration, please contact Athletic Director Dan Tripp: dtripp@sersd.org, **508-230-1279**.

Student Activities

There are many activity choices at Southeastern Regional. Listed below are just a few of the options:

Business Professionals of America, Community Service Club, Distributive Education Clubs of America (DECA), Drivers' Education, Gay, Straight Alliance Club (GSA), National Honor Society, Non-Traditional Support Group, Peer Leadership, SADD, Ski Club, SkillsUSA, Student Council and Southeastern Travel Club.

Participation in SkillsUSA and DECA provides Southeastern Regional students with the opportunity to earn local, state, and national awards for excellence in the technical skills they are learning at Southeastern Regional.

In addition to the above activities, Southeastern Regional offers school dances, Homecoming, Junior and Senior Proms, Winter Ball, Sports and SkillsUSA Award Dinners, field trips, and a variety of special events.

Periods 9-10 returned in the autumn of 2016. Some of the choices added for the 2016—2017 school year included Drama Club, Basketball Shoot Around, Intramural Soccer, Weight Lifting, Home Cooking, Chess Club and The Southeastern Bass Fishing Team.

Parental Involvement Opportunities

Parental involvement opportunities were as follows:

Parent Council met monthly in the early evening to discuss school policy. Staff discussed a variety of subjects with parents during early morning coffee and pastry hours.

Parent Coffee Hours—Parent Coffee Hours were held Fridays at 7:30 a.m. and grew in popularity with attendance totaling over 300 participants. Each week, representatives of various departments joined parents, enjoying coffee and pastry prepared by the Culinary students. Presenters described their positions at SRVTHS, gave out explanatory materials, and answered questions.

SchoolBrains (student information system) connects educators, parents, and students to share information.

Program Advisory Committee – Parent members were essential to ensure the curriculum was current with emerging trends and met the educational needs of students entering vocational fields. The committee met twice during the school year to review employment trends, equipment, curriculum, and communicate how to best prepare students for their prospective careers. For more information, see "Open to the Public, Program Advisory Committee below, or contact Terri Tello, ttello@sersd.org, **508-230-1204**.

Southeastern Regional Special Education Parent Advisory Council (SEPAC) is an organization of parents, teachers and administrators working to promote an environment where children with disabilities have equal access to educational opportunities in a safe, nurturing environment. It was open to all parents of special needs students in our Southeastern Regional community. Contact Jennifer D'Angelo, jdangelo@sersd.org, **508-23**

Open to the Public

Southeastern Alumni Association is made up of volunteer graduates and friends from Southeastern Regional Vocational Technical High School who are committed to supporting the future of vocational education at Southeastern and building a social network of alumni. For information, contact Sandra Slattery at sandislattery@hotmail.com.

Cosmetology Salon was open to the public, faculty and students by appointment, Tuesdays & Thursdays, 9:00 a.m. to Noon. For appointments and pricing information, please call 508-230-1438.

Colonial Room—The student-run restaurant was open to the staff and general public during the school year. The restaurant was open for lunch (11:00—12:45) along with other special catered events. Check the calendar at www.sersd.org/Community/Colonial-Room-Restaurant/Daytime-Menu-Hours for operating dates, times, and special events. For information, call 508-230-1458.

Program Advisory Committee advises, assists and supports school personnel to improve planning, operation and evaluation of a program area, based on adequate and timely information as to workforce and job development demands or job market trends, technological developments, training alternatives and other factors affecting the quality of the program. Meetings were held in the autumn of 2016 and spring of 2017.

Southeastern Technical Institute

The Mission of the Southeastern Technical Institute is to transform students into lifelong learners. The Mission and Goals are organized around four core philosophies; the Mastery of Foundation Skills, the Development of Interpersonal Skills, Proactive Student Engagement, and a commitment to Stretch Learning Initiatives.

In the past 50 years, Southeastern Technical Institute has provided training in several vocational areas, constantly striving to meet the training needs of our students and area businesses. This year, the Technical Institute housed day and evening Practical Nurse programs, a Medical Assisting program, Heating, Ventilation, and Air Conditioning program, Culinary Arts, Cosmetology and a Dental Assisting program. In addition, there were several evening part-time programs designed to meet the training needs of our community.

In 2016, Southeastern Technical Institute applied to the Department of Education to offer evening Electrical and Plumbing programs during the 2017/2018 academic year.

The STI participated in the Southeastern Regional School District's Program Advisory Committee, advising, assisting and supporting school personnel to improve planning, operation and evaluation of a program area, based on adequate and timely information as to workforce and job development demands or job market trends, technological developments, training alternatives and other factors affecting the quality of the program. The Committee consisted of representatives of local business and industry members related to each program, organized labor, post-secondary institutions, parents and guardians, students and representatives for registered apprenticeship programs, if applicable. Meetings were held in the autumn of 2016 and

For More Information

Additional documents and information may be accessed at our websites at <http://www.sersd.org> or stitech.edu

- Massachusetts Department of Elementary and Secondary Education District Profile: <http://profiles.doe.mass.edu/profiles/general.aspx?topNavId=1&orgcode=08720605&orgtypecode=6&>
- Online Application to SRVTHS: <http://admissions.sersd.org/>

REPORT OF THE COUNCIL ON AGING

To the Honorable Board of Selectmen and Citizens of East Bridgewater:

It is with great pleasure that I submit the Council on Aging's 2017 annual report.

With the number of senior residents in town, as well as throughout the Commonwealth, continuing to increase, The East Bridgewater Council on Aging (COA), located at The Center at Sachem Rock Senior/Community Center, remains committed to providing services, educational, recreational, and social opportunities to the senior and disabled citizens of East Bridgewater.

The COA's Activities Director, Susan Prendergast, was busy throughout the year planning a large variety of events and programs which were of interest to a wide range of older adults, their families and care partners. In February, the Council on Aging sponsored its 8th Annual Intergenerational Winter Pizza Party. Each year, the party is a fun way for older residents, accompanied by their grandchildren, children, young friends or just on their own, to enjoy an afternoon together during the February school vacation. This year children of all ages were entertained by Stephen Brenner and his "Family Magic Show". In April, Sergeant Daniel Clark, "The Singing Trooper", made a return visit to entertain a full house at The Center. "The Pour Artist", also returned to instruct "artists" of all abilities during a Paint "Night" in April. This event was supported, in part, by a grant from the East Bridgewater Cultural Council, a local agency which is supported by the Massachusetts Cultural Council, a state agency. Thank you to the Cultural Council for its sponsorship of this event! Our 5th Annual Ladies Spring Tea was held in May with historical performer, Sheryl Faye, as Eleanor Roosevelt.

We are thankful for our neighbors at The Sachem Center for Health and Rehabilitation in East Bridgewater who continued to sponsor regular "Jeopardy!" events. In November, they also sponsored our annual "Pinning Ceremony" at the COA with 27 veterans joining us for lunch, followed by a brief ceremony during which each veteran was recognized and "pinned". This continues to be a very moving ceremony honoring the men, women, and family members of our military. "Olde Kids on the Block" made a return visit in September while a trio from the Brockton Symphony joined us in December for a "Taste of a Symphony". Sandy Lucca of Southeast Rehab in Easton joined us on several occasions. In January, she visited us for "Chocolate Cake Day". Each participant left with a self-decorated chocolate cake! She returned in April for a Chocolate Lollipop Workshop and again in July for a Cupcake Decorating Workshop. In July, Linda Felix of North River Home Care presented an Earring Making Workshop and returned in September to treat everyone to an Ice Cream Social. The East Bridgewater High School Key Club and their advisor, Julia Sheehan, returned for the Annual Senior Prom in April as well as the 4th Annual Holiday Pie Social and Candy Bar BINGO in November with new advisor Bridget Ryan. In December, the art students from East Bridgewater Jr/Sr High School, along with their teacher, Maura Glynn, hosted a winter themed "Paint Night". Thank you to all the students and advisors for facilitating these events. December also brought our 3rd "New Year's Eve Party" graciously sponsored by Republic Services. Our other annual events included the Watermelon Social and BBQ held at the Commercial Club, and the Ice Cream Social held at The Center.

Various educational programs, classes, and presentations were also plentiful. Thank you to Mr. Richard Stanton of Whitman for continuing to generously volunteer his time every week to teach a series of small classes on a variety of computer related topics. Thank you to volunteer and East Bridgewater resident, Mary Lou Comlin, for giving her time again this year to host iPad workshops.

During the course of the year, the COA continued to host monthly interactive video conferencing presentations through Generations Learning, previously known as the Senior Learning Network. We held several presentations from Glacier Bay National Park and Reserve and Denali National Park in Alaska, "Across Vietnam to the Wall" offered by Harley Tracks, "The Wonders of Yellowstone", "A Day in the Life of a Homesteader", "A House Divided: Civil War" offered by the Smithsonian American Art Museum and a series of programs from the Hearst Castle in California. These educational presentations offer a variety of subjects with something of interest for everyone!

In February, a team from Bridgewater State University's Legacy Exploration & Preservation Group, under the direction of Dr. Victoria Bacon, were here for an informational session. Richard Moretti, Jr. joined us in March for a Photo Safari of his trip to South Africa and the Zulu Nyala Game Reserve. Thank you to Richard and his mother, Judy, for sharing their wonderful experience and beautiful photographs! We were also fortunate to have

Mass Audubon South Shore Sanctuaries here for their presentation, "Hummingbird Magic", just in time to hang the feeders out. Also in March, a representative from the Department of Revenue was at the COA for an informative seminar about the Senior Circuit Breaker Tax Credit. Attorney Michael Cody of Cody, Cody & McCarthy, LLC made a return visit in July for "Taking Control of Your Future: A Legal Checkup". East Bridgewater's Director of Assessing, Paula Wolfe, visited us in September for an Exemptions Workshop. This proved to be a very informative workshop for East Bridgewater residents. Thank you to our Director of Library services, Ginny Johnson, for offering to facilitate the COA Book Club. The first meeting took place in November and we look forward to continuing on a monthly basis into the future.

In an effort to help residents understand various issues specific to seniors and the disabled, the COA offered several programs pertaining to health care planning. In preparation for Medicare open enrollment season, representatives from the S.H.I.N.E. Regional Office were here to discuss "What's New for 2018?" A Prescription Advantage enrollment event was held in June and presentations by Blue Cross Blue Shield of Massachusetts, Fallon Health, and Harvard Pilgrim Health Plan, provided information for those seeking Medicare plan options. Old Colony Elder Services visited in May to present an overview of their Money Management Program. Thank you to all these busy professionals for taking the time to share their expertise and advice with East Bridgewater's older residents.

Health related activities included monthly presentations sponsored by Signature Healthcare and the Sachem Center for Health and Rehabilitation. Their topics included "Nutrition: Healthy Tips to Improve your Health" presented by Kathryn Morin, RD and Hannah Kimanthi, RD, a total joint replacement presentation by Dr. Richard Mulroy, Chief of Orthopedic Surgery, a presentation on Diabetes by Patti Lopresti, Certified Diabetes Educator, "Eye Health and Protecting your Vision" by Dr. Robert Crawford, and "Breast Health: Risk Factors, Diagnostic Imaging and More!" by Marie Jacobs, Technical Coordinator for Women's Imaging. We are thankful for the ability to present information on these important topics with the help of Signature Healthcare and the Sachem Center for Health and Rehabilitation. Stacey Dobrowski of the Brockton Visiting Nurses Association, joined us in April to discuss "Depression in Seniors".

The COA, in conjunction with the East Bridgewater Board of Health, continued to offer a twice weekly health clinic for blood pressure or blood sugar screening or simply to ask Lisa Royal, RN any health related question. A podiatry clinic was held four times throughout the year by podiatrist Dr. Sarah Derosier. Cathy Grinham, RDH, Public Health Dental Hygienist from Visiting Dental Associates of Massachusetts was on site four times throughout the year to provide dental cleanings, x-rays, and dental hygiene exams.

Throughout the year, the COA hosted several monthly support groups including a monthly Veteran's Support Group and a Caregiver Support Group for those caring for individuals with dementia or Alzheimer's Disease. In April, we welcomed John Rider of Beacon Hospice for a six week Educational Support Group, "Pathways Through Grief". In November, the COA, in conjunction with Beacon Hospice, held a "Remembrance Service" which was a time to honor, remember, and celebrate loved ones who have passed on. We also hope to make this an annual event.

In April, the COA held its first Memory Lane Café. This monthly two hour social gathering for those experiencing memory loss, along with their care partners, provides a time to relax, socialize, and enjoy entertainment and refreshments. Guests are welcome whose dementia is due to any underlying condition, and at any stage of disease progression. Care partners can include spouses, children, friends, and professional caregivers. The first café was started in 1997 in Holland and the model has spread as a grassroots movement across many countries, including the United States. Massachusetts is at the forefront of this movement in the United States and the East Bridgewater COA is happy to be able to provide this monthly respite. Thank you to our volunteers Susan Muir, Joan Smith, and Leila Curley for their help each month. Thanks also to Bridgewater Savings Bank, All American Assisted Living in Hanson, the East Bridgewater Friends of Seniors, and Old Colony Elder Services for their financial support of this program.

Recreational and fitness opportunities included mah jongg, line dance/exercise, tap dance, chair and mat yoga, Zumba Gold, a gentle strengthening class, and our Walking Club that met during the warmer weather months. In May, the COA held its 3rd Annual "Go the Distance" One Mile Walking Challenge with seniors lacing up their sneakers. Each participant received a tee-shirt, certificate of completion, and some healthy snacks. This proved to be a great way to get moving after the long winter. Thank you to East Bridgewater resident, Howard Wilbur,

who, once again, led a group on a river walk along the popular Bennett Lane and Sachem Rock Farm trails in June. Whist, Cribbage, Back Alley Bridge, Pinochle, Hand & Foot, "Game Day", and the "Busy Hands" and crocheting groups continued to meet on a weekly basis and are always eager to welcome new members. There were also several trips held throughout the year. Thank you to the Trustees of the Home for Aged Men in the City of Brockton for partially underwriting the cost of several of these trips.

The Senior Citizen's Club continued to meet at the Center on the 3rd Wednesday of the month except for January, February, July and August. The Center was, again, host to meetings for several community groups throughout the year. State Representative Geoff Diehl joined us for office hours on a bi-monthly basis while State Representative Michelle DuBois visited monthly.

Thank you to Joe Benson, of Joseph Benson Tax Services, who prepared tax returns two mornings per week at the COA during tax preparation season for a nominal fee. East Bridgewater Elder Law Attorney, Stephanie Konarski, was available by appointment once a month for 15 minute complimentary consults. Attorney Konarski is with us on the third Thursday of the month. Please call the COA if you would like to schedule an appointment with Attorney Konarski.

Old Colony Elder Services (OCES) provided catered, nutritious meals every week on Monday and Tuesday for a donation of \$2.50. Please call the COA to make your reservation. Our "special" monthly meals, most including entertainment, have continued to be popular. These meals included our now annual Valentine's Party, St. Patrick's Day Lunch & Party, Halloween Lunch & Party, and a Thanksgiving special lunch. In August, OCES partnered with the East Bridgewater Community Gardens and the East Bridgewater YMCA for lunch and a demonstration of healthy salad making using fresh produce from the community garden located right outside our window! Community Garden members also donated baskets of produce that 10 lucky recipients received as door prizes. Thank you to the YMCA, OCES, and our local gardeners from the Community Garden for working together on this wonderful lunch and demonstration!

The Council on Aging's Annual Christmas Party was held this year at The Monponsett Inn in Halifax with entertainment by "Steve the DJ", door prizes, and dancing. Thank you to the Trustees of the Home for Aged Men in the City of Brockton for providing a grant which helped to defray the cost of this always popular event. Thank you to the many area establishments and residents who provided door prizes for the event. East Bridgewater's Girl Scout Troops, Daisy through Senior level, provided wonderful door prizes, placemats and centerpieces. Thank you to the girls and their leaders who, again this year, spent much time and effort making this event truly special for our older residents. It was greatly appreciated!

In June, we welcomed the "Wheels of Time" for our second annual Classic Car Show. Thank you to members of the East Bridgewater Fire Department who manned the grills and prepared hot dogs and hamburgers for everyone in attendance.

We are thankful to the Lion's Club for sponsoring their annual Senior BBQ held on Father's Day as well as the Standish Sportsmen's Club for the Senior Roast Beef Dinner held in August. Thank you also to the Whitman Knights of Columbus who welcome East Bridgewater seniors to their Thanksgiving Day dinner held the previous weekend and to the Country Club of Halifax for continuing to include East Bridgewater residents in their annual Thanksgiving Day dinner.

In her capacity as newsletter editor, Susan Prendergast creates a monthly newsletter filled with information about upcoming Council on Aging presentations, trips, activities, and articles of particular interest to older adults, their families and caregivers. The newsletter is mailed or hand delivered to every household in East Bridgewater with a resident age 60 and older. Thank you to the Executive Office of Elder Affairs for its assistance with printing and mailing costs. If you prefer to read your newsletter online, you may do so at www.eastbridgewaterma.org in the COA section. Please let us know if this is your preference and we will take you off our mailing list. Since the newsletters are returned to us at our expense if they are not deliverable, please also let us know if you are traveling and we will take you off the mailing list and reinstate you when you return. The COA continues to update our Facebook page and, in an effort to keep residents informed, we also post some upcoming events and announcements on East Bridgewater's Community Access Media Channel (EBCAM). If you have suggestions for future trips or events, or would like to place an item in the newsletter, please contact Susan at the Council on Aging. In an effort to provide updated information about COA events, senior property tax workoff participant,

Kathleen DiNapoli, created a monthly Public Service Announcement which was aired on the East Bridgewater Community Access Media Channel. Thank you to Kathy and EBCAM for helping us spread the word!

Kelley Long, Client Services Coordinator, assisted many residents of all ages with fuel assistance and S.N.A.P. applications as well as with emergency financial, fuel, and food needs. As always, Kelley was kept busy providing S.H.I.N.E. (Serving the Health Information Needs of Everyone) Counseling during Medicare's open enrollment period from October 15 through December 7 with over 230 office visits just during the open enrollment time frame. Joan Smith, volunteer S.H.I.N.E. Counselor, helped out on Thursday and Friday mornings assisting residents at The Center. A large number of residents continued to age into Medicare and also sought information on supplemental and Medicare D Prescription Drug Plans. The Council on Aging encourages those approaching the age of 65, and in need of Medicare supplemental insurance and prescription drug coverage, to become informed about the process well before that coverage is needed. The Council on Aging also assists disabled residents of any age with health insurance enrollment and trouble shooting. Please call the Council on Aging at 508-378-1610 to make an appointment if you are in need of information or assistance. Also, in an effort to educate residents about the many services that the COA provides, we continued mailing out "Turning 60" packets to residents who, according to the town census, have reached their 60th birthday. These packets include a copy of our latest newsletter, information on COA van and Dial-A-Bat transportation options, the S.H.I.N.E. program, services offered through Old Colony Elder Services and a handy book mark. If you are hitting that milestone, look for yours in the mail!

Kathleen Cavanagh does a wonderful job running our volunteer program in her part-time position as Volunteer Coordinator. In calendar year 2017, our committed volunteers gave the COA 4,651 hours of their time. In addition to our Friendly Caller, Friendly Volunteer, and Volunteer Driver Programs, throughout the year our Meals on Wheels volunteers delivered over 6,500 to 62 homebound East Bridgewater residents. Volunteers also assisted the staff in the kitchen helping with community meals, in the office with data entry and other general office work, and in the reception area answering phones. Our volunteers also helped with events, prepared our monthly newsletter for mailing, and delivered the newsletters to various locations throughout town. This year, some older residents also had the opportunity to volunteer in the public pre-school as a "Lunch Buddy". If you are interested in volunteering for this program, or would like more information, please give the COA a call. We cannot thank our volunteers enough for unselfishly giving of themselves and their time. We could not provide so many services without them!

John "Jack" Sullivan and David Finlay continued to drive the COA vans and professionally provide much needed transportation to some of East Bridgewater's older and disabled residents who depend on this service. The Council on Aging provides transportation for weekly shopping trips and for some COA sponsored events. Additionally, residents can travel weekly to either Truccchi's or Market Basket, around the town on our weekly errand van or on a weekly shopping trip with various destinations. This year, our vans were also on the road for several trips to Castle Island during the summer, the John F. Kennedy Presidential Library & Museum, the Marshfield Fair, and a trip to cheer on the Brockton Rox. The Council on Aging continued to provide transportation to older and disabled residents for individual appointments in East Bridgewater and surrounding communities through Dial-A-Bat. On Wednesday and Friday of each week, rides to Boston can also be arranged through Dial-A-Bat for medical appointments only. Residents over the age of 60, or those of any age who have either a documented permanent or temporary disability, can use Dial-A-Bat services. Residents can arrange a ride by calling the COA at least 24 hours in advance of the needed ride.

The Volunteer Driver Program is available for East Bridgewater residents age 60 or older who have medical appointments outside of Dial-A-Bat's service area and have no other means of transportation to reach their destination. The program currently has 8 volunteers whose mileage expenses are reimbursed by Old Colony Planning Council Area Agency on Aging. The residents who are in need of this service are most appreciative of our volunteers. If you would like to volunteer for the program or find yourself in need of the service, please call Kelley Long at the COA. The COA also offers a medical equipment loan program. We have many new or gently used pieces of donated medical equipment that we are happy to lend out. Please check with us before you purchase!

The TRIAD/S.A.L.T. (Seniors And Law Enforcement Together) Council sponsored several educational presentations and events throughout the year. Presentations included "A Place for Mom", "Coffee & Danish with a Funeral Director" presented by the Prophett-Chapman, Cole & Gleason Funeral Home, CPR/AED Training with

Captain Jeff Kelley of the EBFD, and a presentation by Independence Associates. The S.A.L.T. Council also sponsored its popular Annual Breakfast with members of the East Bridgewater Fire and Police Departments as well as representatives from the Plymouth County Sheriff and District Attorney's Offices preparing and serving a delicious meal. Thank you to everyone involved for all their help! Following breakfast, Liisa Budge-Johnson, Program Service Outreach Coordinator, Plymouth County Sheriff's Department, gave an informative presentation on Charitable Giving. The Safety and Wellness Fair for Seniors returned in June with many vendors sharing information about their services as well as a demonstration by the canine unit from the Plymouth County Sheriff's Department. In September, the S.A.L.T. Council hosted its 2nd annual barbeque to kick off the fall season. The S.A.L.T. Council meets on the first Thursday of the month at 9:30AM and is always looking for new members interested in keeping seniors safe in their homes and in the community. Please join us!

The Council on Aging is pleased to offer a daily "Friendly Call" or a "Friendly Visit" to all those who request the service. Please contact Kelley Long at the COA if you are interested in having someone check on your well-being either by phone or with a visit at a specified time and day/days. The Plymouth County Sheriff's Department also offers a free daily call through their "Safety Assurance" Program. Please call the Sheriff's Department directly at 1-800-622-4300 for further details or to enroll.

The Senior Property Tax Workoff Program is a program established by the State of Massachusetts to reduce property tax liability for seniors, in exchange for volunteer services. It is administered, after its adoption, by each individual town. In East Bridgewater, the Senior Property Tax Workoff Program provided 42 jobs for qualified residents. These individuals worked 100 hours to earn an abatement toward their property tax bills. They were placed in various town departments including the East Bridgewater Public Library, all three East Bridgewater schools, in the town hall for the Selectmen and Assessor's offices, East Bridgewater Community Access Media Station, the Department of Public Works and the Council on Aging. This program continued to be very popular with the number of applicants again exceeding the number of available jobs. Information about the upcoming cycle of the program is available every year in the October newsletter and on EBCAM.

The East Bridgewater Friends of Seniors is a group that raises funds throughout the year and provides financial support to the COA for items that are not in the budget. In 2017, they provided funding for our Memory Lane Café. New members are always welcome. Thank you Friends!

The East Bridgewater Garden Club is responsible for preparing, planting, and tending two gorgeous flower gardens in the center island. The Council appreciates their efforts in keeping the property beautiful. We know that spring is on its way when the Garden Club returns each year!

Robert DiFazio continued this year as COA chair, Susan Muir as Secretary and Robert Ringuette as Treasurer. Stephanie Williams was welcomed as an Associate Member in June. Michael Power resigned from the Council over the summer. Stephanie was recommended to become a full member of the Council and approved by the Board of Selectmen in September. Michael was a wonderful asset to the COA, bringing with him a unique perspective and a wealth of information gleaned from his years of service in state and local government. We thank him for his willingness to serve on the Council and wish him well in his future endeavors. The COA meets monthly on the first Tuesday of the month at 6:00. All meetings are open to the public.

In Fiscal Year 2017, units of service showed an increase in most categories but especially in the areas of Recreation/Socialization (13.8%), Support Services (8.2%) and Wellness & Health (7.6%). Support Services includes fuel, food, and financial assistance, equipment loans, ride calls, telephone reassurance, and intergenerational activities. In 2017, the COA provided services for close to 1,700 seniors and almost 170 non-seniors and their families amounting to over 34,500 units of service. The Council on Aging remains committed to providing many programs and the services that are needed now, and will be needed in the future. One of the primary missions of the Council on Aging is to provide information and referrals to agencies that can meet senior's needs. While many people are aware that the council serves frail elders with programs such as Meals on Wheels, they may not know that there are programs and information available for a much wider age range of "older adults" as well as our disabled residents.

In addition to the organizations and agencies noted above, the Council on Aging is grateful to the Board of Selectmen and its staff, the Town Assessor, Town Treasurer, and Town Clerk and their staffs, the Board of Health, the East Bridgewater Housing Authority, the East Bridgewater Public Schools, the East Bridgewater

Public Library, Facilities Manager Brian Kiely and staff, and East Bridgewater Veteran's Agent Robert Charles for all their help throughout the year. We also wish to thank the Massachusetts Executive Office of Elder Affairs, Old Colony Elder Services, Timber Lanes in Abington, the East Bridgewater Food Pantry, St. Vincent de Paul Society, the Kiwanis Club, and the Salvation Army.

The Council on Aging encourages seniors and other interested residents to visit the Council on Aging office at The Center at Sachem Rock during business hours Monday 8 a.m. to 6 p.m., Tuesday through Thursday 8 a.m. to 4 p.m. and Friday 8 a.m. to noon.

Respectfully Submitted,

Nancy G. Hill, Director

Council on Aging Members:

Robert P. DiFazio, Chair

Robert Ringuette, Treasurer

Susan Muir, Secretary

Denise Clifford

Eileen McNulty

Virginia Yafrate

Helen Bomar

Rosemary Saccocia

Stephanie Williams

REPORT OF THE BUILDING COMMISSIONER/ZONING ENFORCEMENT OFFICER

To The Honorable Board of Selectmen and the Citizens of East Bridgewater:

I hereby submit the Annual Report of the Planning/Building Department for Calendar Year 2017.

The Planning/Building Department has many diverse responsibilities but our primary mission is to assist the citizens of East Bridgewater through a coordinated effort with other departments to understand the permit process, building codes and zoning by-laws. We are here to provide efficient and comprehensive service by verifying that these standards set forth ensure the health, safety and general welfare of the community are being met.

The Planning Board Administrative Assistant, Dorothy Simpson, coordinates activity between developers and the Planning Board for new subdivisions and commercial projects. The Building Inspector oversees all building construction in Town and has regulatory responsibility in many areas, including building code compliance, zoning, architectural access and local by-laws. Ellen McKenzie, Principal Clerk, facilitates permit applicants and processes permit related documents as well as assist with day to day activity to Planning and Building. January 1, 2018 the 9th edition of the Building Codes went into effect. This year there were 453 building permits issued for new homes, additions and remodels in addition to a few commercial renovations totaling \$71,771.73 in fees collected.

In 2017, this department issued 1089 permits:

453 Building Permits

160 Gas Permits

174 Plumbing Permits

302 Wiring Permits

The Building Department, in cooperation with the Fire Department, also performs annual inspections of public assembly buildings. The Building Permit was issued for the new CVS to be constructed at the corner of Bedford Street and Spring Street. This project is on-going. Also issued was the Building Permit for the ground solar farm on Thatcher Street at the site of the old landfill.

I would like to thank the Town Administrator and the Board of Selectmen along with all Town Departments for their assistance and support. I would like to acknowledge the Wiring and Plumbing/Gas Inspectors for their indispensable role in making East Bridgewater a safer place to live and work. I would especially like to thank the office staff for their cheerful attitudes and dedication to public service.

Respectfully submitted,

Patrick Franey

Building Commissioner/Zoning Enforcement Officer

REPORT OF THE ASSESSORS

The Board of Assessors revalues all properties in the Town in accordance with the State law requirement that property valuations must be at 100% of market value each year. The values are certified by the Massachusetts Department of Revenue (DOR) every five years, through on-site and intensive examination of the procedures and methodology being employed by the local Board of Assessors. In the intervening years, the local valuation process is the same, but State oversight consists of review and approval of required statistical analysis.

The Fiscal Year 2018 certification was an interim year for the town. Our next scheduled certification is for 2021. The Bureau of Local Assessment, which is a part of the Department of Revenue, establishes this schedule. The number of sales used in the sales analysis was 133 qualified single family sales and 35 qualified condominium sales, a total from January 1, 2016 through December 31, 2016. A qualified sale is an open market transaction between a willing and educated buyer and seller. Types of sales not considered qualified by the DOR include those between family members or intra-corporation sales, those not exposed to the market, auction and foreclosure sales, short sales, those that involve more than one property and/or additional personal property, stressed sales (such as an estate sale, court settlement or as a result of a divorce), and where there has been a significant change after the sale before the sales analysis is done. The town received preliminary certification for this part of the process of setting the tax rate on October 3, 2017.

The Board of Assessors reports that the FY18 property tax rate was certified at \$17.96. The Department of Revenue formally notified the town of the new tax rate on October 27, 2017.

The average single-family assessment is now \$326,490. The residential tax rate is \$17.96 per thousand making the average single-family tax bill \$5863. The average commercial property value is \$494,415. The commercial tax rate is the same as the residential at \$17.96 per thousand making the average commercial tax bill \$8879.

The Board of Assessors recommended to the Board of Selectmen at the Classification Hearing held October 23, 2017 that for FY18 it vote to adopt a Uniform Tax rate, not to grant an Open Space discount, not to adopt a Residential Exemption and not to adopt a Small Commercial Exemption. The Board of Selectman voted not split the tax rate on October 23, 2017.

Our department is responsible for the valuation of just over one and a half billion dollars of real estate and personal property resulting in more than half of East Bridgewater's 51 million dollar budget. The total budget amount to be raised was \$52,021,740.83 with the tax levy or amount to be raised through property taxes of \$29,348,886.43. An additional \$1,716,159.00 was estimated to be raised from motor vehicle excise tax revenue.

The staff and the Board of Assessors are always available to answer valuation and assessment questions at (508) 378-1609.

The Board of Assessors wishes to thank all Town Officials, Departments, Boards and Residents for their continued cooperation.

Respectfully submitted,

Board of Assessors

David Phillips, Chairman
Steven Solari, Clerk
Curtis Gluck, MAA, Member

REPORT OF THE PLANNING BOARD

To the Honorable Board of Selectmen and the citizens of East Bridgewater:

The Planning Board meetings are held every other Monday evening at 7:00 P.M. at the Town Office Building. Meetings are held in the second floor Planning/Building Conference Room.

The Board approved several Special Permits during the past year; some of the more notable ones being Busy Bee moving to 607 Bedford Street to make way for the new CVS to be located at the intersection of Bedford Street and Spring Street; Veteran's Affairs Community Residential Care Facility to be located at 446 West Street (Westview Rest Home); along with the usual Form A Plans and Definitive Subdivision Plans.

The Planning Board has (1) vacancy for an Associate Member. Anyone interested should contact the Selectmen's Office.

Planning Board said goodbye to Steven Solari, Building Commissioner/Zoning Enforcement Officer who took a position in another town. We wish Steven well in his new position.

We would like to welcome Patrick Franey as the new Building Commissioner/Zoning Enforcement Officer and look forward to working with him during his tenure with the department.

The Board would like to thank John W. DeLano and Associates and their staff, Patrick Franey, Building Inspector, Dorothy Simpson and Ellen McKenzie and all Town Departments for their time and cooperation throughout the year.

Respectfully Submitted

Roy E. Gardner, Chairman
David A. Johnson, Vice Chairman
Bernard Smith, Clerk
Steven Belcher
Linscott Snow
William Nolan
Austin Lyons

REPORT OF THE CONSERVATION COMMISSION

To the Honorable Board of Selectmen and Citizens of East Bridgewater:

The Conservation Commission meets the second and forth Tuesday of each month at 6:30 p.m. at the Town Office Building, in the second floor Conservation Conference Room.

In 2017 the Commission held hearings for a total of 45 applications filed under the Wetlands Protection Act. The 45 applications included 24 Notices of Intent, 8 Requests for Determination of Applicability, 3 Abbreviated Notice of Resource Area Delineation and 10 Stormwater MS4 Applications. The Commission issued 23 Certificates of Compliances.

The Commission would like to extend its sincere thanks to John DeLano and Associates for their continued hard work, dedication and support.

Respectfully submitted,

Claire Yocum, Chairperson
Steve Sears, Vice Chair
Paul Gallant, Clerk

Dennis Fitzmaurice, Member
Kelly Milne, Member
Craig Winsor, Member

Elliot Jacobs, Member

REPORT OF THE ZONING BOARDS OF APPEALS

Dear Honorable Board of Selectmen and the Citizens East Bridgewater:

The Zoning Board of Appeals is governed by Chapter 40A of the Massachusetts General Laws and the Town of East Bridgewater Zoning By-laws. The Board gives due consideration to promote health, safety, convenience and welfare, and to encourage the most appropriate use of land in order to conserve property values.

Applications may be obtained at the Board of Appeals Office in the Planning/Building Department located on the second floor of the Town Office Building during regular business hours.

The Board conducted 18 Public Hearings during the year of 2017, which consisted of the following:

	APPROVED	DISAPPROVED	WITHDRAWN	PENDING
VARIANCES	7	1	0	0
SPECIAL PERMITS	8	0	0	0
APPEALS	2 – ZBA upheld both Building Commissioner appeals			
COMPREHENSIVE PERMIT	– No applications submitted in 2017			

The Zoning Board of Appeals meets on the first Wednesday of each month at 7:00 p.m. in the Town Office Building on the second floor, in the large conference room.

Zoning Board of Appeals said a heartfelt "good bye" to Building Commissioner/Zoning Enforcement Officer, Steve Solari as we welcomed the new Building Commissioner/Zoning Enforcement Officer Patrick Franey. We wish Steve the best as he embarks on his new adventure look forward to a successful working relationship with Patrick.

2017 was the year ZBA said a heartfelt goodbye to Jerry Hartman as he retires after 27 years of dedicated community service to the town of East Bridgewater Zoning Board of Appeals. Jerry's wealth of information, extension knowledge of the Zoning By Law and Chapter 40A, and his ability to communicate with applicants, abutters, town officials and colleagues will be greatly missed. We extend our sincere appreciation of dedicated community service to the ZBA and citizens of East Bridgewater and wish him a long and healthy retirement.

We wish to thank all Town Officials, Town Departments and their staff for their help, interactions and cooperation in the past year.

Respectfully submitted,

Robert Looney, Chairman
Gerry Leavitt, Vice Chairman
Kevin C. Marchant, Clerk
Gregg C. Heger, Alternate Member
James A. Ross, Alternate Member

REPORT OF THE INSPECTOR OF WIRES

To the Honorable Board of Selectmen and the Citizens of East Bridgewater:

We respectfully submit the report of the Inspector of Wires, for the year ending December 31, 2017. This year there were 302 permits issued for wiring, totaling \$45,386.82 in fees collected. Some of the activity in 2017 consisted of wiring of new single family homes, a new two family home, additions and remodeling of existing homes along with homeowners upgrading their electrical services and the installation of photovoltaic systems including the large ground mounted solar project located on Thatcher Street, the old landfill which accounts for the increase in fees collected. In addition, there were a few commercial renovations.

At this time, we would like to express our appreciation to all Town Officials, Town Departments and personnel for their assistance given to this department.

Respectfully submitted,
David Bentley, Jr., Inspector of Wires
H. Greg Paul, Assistant Inspector of Wires

REPORT OF THE PLUMBING & GAS INSPECTOR

To the Honorable Board of Selectmen and the Citizens of East Bridgewater:

We respectfully submit our report of activities for the calendar year 2017.
The year showed a slight increase in activity for plumbing & gas inspections. A new commercial building along with commercial renovations were part of the increase. Permits were issued to journeyman, master plumbers and gas fitters with valid licenses and inspections were conducted as required by Mass Uniform Plumbing and Gas Code.

This year there were 174 plumbing permits and 160 gas permits issued. These permits combined generated a total of \$17,954.00 in fees collected.

We wish to take this opportunity to thank our colleagues in the office. Without their assistance our work would be nearly impossible.

Respectfully submitted,

Frederick Tully, Inspector of Plumbing & Gas
W. Michael Doyle, Assistant Inspector of Plumbing & Gas

REPORT OF THE SEALER OF WEIGHTS AND MEASURES

To the Honorable Board of Selectmen

As the Sealer of Weights and Measures for the Town of East Bridgewater I offer the following report. According to the records there are over 106 measuring devices in the town resulting in about 120 inspections. Among them are gasoline and diesel pumps, store scales, postal scales, pharmacy scales, loading dock scales and truck scales. It has been a very interesting job going about the town and learning about the variety of interesting businesses in town. These will all be examined again during 2018 along with any additional devices brought on line.

I have made myself available for concerns of residents, directly through a call to the town's telephone system or by calling my number on the inspections label. I look forward to serving the Town of East Bridgewater for the coming year.

If shoppers in retail stores, feel that they were charged more than the posted price they should bring it to the attention of the clerk or store manager. The state law concerning labeling errors is posted at each register. If there continues to be a concern or with any measuring device, please give me a call. I can be reached through the Bridgewater Building Inspector's office or by calling the number on the label on the device, 508-697-0904 and the call will be forwarded to my cell phone.

Respectfully submitted
David R. Moore
Sealer of Weights and Measures

REPORT OF THE DIRECTOR OF PUBLIC WORKS

To the Honorable Board of Selectmen

As the Director of Public Works for the town of East Bridgewater I am pleased to present our department's annual report for 2017.

Highway & Land Management Division

East Bridgewater had a relatively average snowfall amount totaling 56" that required our snow and ice removal crews to respond to 17 events.

We undertook several significant roadway improvement projects including; the resurfacing of Harvard St, South Street, West Pond St., and sections of Pond St., Summer St., Belmont St. Macrae Drive, Cheryl Dr., Lori Lane and Brenda Ave and the new construction of 1800 feet of sidewalk on Belmont St. from Elm Street to Lori Lane. More than 10 miles of roads were cracked sealed as part of a town wide pavement preservation program. Our 80 miles of roadway were swept to remove debris and roadsides were mowed during the growing season to control vegetation growth. As part of our management plan to address East Bridgewater's storm water, our staff also cleaned over 750 catch basins, repaired 31 catch basins and cleared more than 200 feet of drainage pipe. The department performed a complete level I risk assessment of our public shade trees along our main roads resulting in the removal of 49 hazardous trees from our road sides and an additional 38 were pruned to reduce risk to the motoring public. The very successful Adopt-an-Island program continued to grow with now most traffic islands being maintained by private companies and organizations. The DPW continued to work to improve the on-going maintenance programs for all town athletic fields and green spaces, this year taking over the grounds maintenance of all public school grounds.

Water Division

In 2017 the Water Department repaired 3 major water main leaks, and 11 residential service leaks. 12 Hydrants were repaired and 6 hydrants were replaced. The division's personnel have performed preventative maintenance along with painting to more than 126 fire hydrants.

Ongoing pump station maintenance and well rehabilitation was done to well #1 and well #3. By doing this the department preserves the life of the well, and less possibility of mechanical/well failure. Station #4 was connected to a new propane auxiliary generator, this will provide water in a critical time if need be. The 5 pumping stations and 2 water treatment plants provided the town with 352.0 million gallons of water in 2017!

Meter replacement program continued in 2017 with the replacement of 550 meters.

Division personnel have also continued with the ongoing programs, cross connection testing and surveying, hydrant flushing, which must be done to clean the mains of any sedimentation. Another critical important responsibility of the Water Division is maintaining compliance with the State and Federal Protection Agency required regulatory testing ranging from daily to monthly, to quarterly, to yearly tests that test for over 300 plus possible contaminants.

Solid Waste & Recycling Division

In 2017, East Bridgewater's residents participating in our Pay As You Throw program generated and disposed of 2614 tons of solid waste. Of that "waste" more than one third, 995 tons of paper, plastics, tin, aluminum and cardboard were recycled.

Facilities Division

Throughout 2017 several projects were completed. The Town Common Gazebo was repaired and renovated, electrical systems were upgraded, new lighting installed and modifications/upgrades to irrigation system. The monuments were power washed. Fourteen park benches were refurbished as an Eagle Scout project. The wrought iron fencing around the perimeter of the common was completely painted by Plymouth County House of Corrections Work details.

The wheelchair lift at the Central School was replaced. The HVAC controls at the middle school were modified and upgraded. Interior renovations at the Town Hall are ongoing and have included remodeling the conference room, carpet replacement in lobby, refinishing of original hard wood flooring and remodeling of the Selectmen's

Chambers. Interior renovations, space allocations and security upgrades at the Fire Station were completed. A new drive up book drop and sidewalk has been installed at the Public Library.

With the cooperation and support of all municipal departments, Boards and Commissions, the Department of Public Works strives to enhance the overall operation and residents experiences with all of town's buildings, infrastructure and open spaces.

Respectfully submitted,

John B. Haines
Director of Public Works

REPORT OF THE HISTORICAL COMMISSION

To the Honorable Selectmen and citizens of East Bridgewater

The Historical Commission submits the following report of the year 2017.

The commission meets on the fourth Monday of the month at 7 p.m. in the Town Hall Conservation Commission meeting room. Our membership consists of Dale Julius, Chairman, Mary Ahern vice-chairman, Norma Callahan, treasurer, Lois Nelson, Secretary, member Alexandra Waugh and associate member Katie Cavanagh. We currently have two vacancies for full membership and also are looking for several associate members to join the commission.

The Commission is charged by the state to review any Demolition Requests received by the town involving property more than 75 years old. We reviewed 4 such requests in 2017. The properties were located at 82 Hillcrest, 25 Stevens Court, 401 West Street and 15 Whitman Street. They were all in poor condition and only the Whitman Street Property was historically significant as it was part of the Cotton Gin complex. Unfortunately that building was in a state of partial collapse and the demolition order came as an emergency order from the town. All four orders were approved.

This past year the Commission helped to sponsor a Civil War Living History event on the common. We helped fund the relocation of the World War II Beaver Honor Roll from a site in a traffic island in Summer Street to the adjacent Beaver Cemetery. The new location is next to an existing flagpole and much more appropriate. The third project we were involved with was replacement of the wrought iron pedestrian gate at the Old Graveyard's stonewall on Central Street. The original gate was removed during World War I and melted down for the war effort.

We still do not have our own designated meeting space. In March after a meeting with the Selectmen and representatives from many other town departments we were told that our hoped for use of the Gladys Farren Cottage was too expensive to consider and we were offered a space in the Sachem Rock Center's unfinished basement. This would involve finishing some of the space and that has not yet come to pass. Town Meeting however refused to give the Selectmen funds to destroy the cottage which is part of the town's only historic district.

While not direct action of the Historic Commission (although we did have informational input), the Commission was pleased that the state has at long last removed the remains of the Cotton Gin dam and allowed passage for spawning herring to Robbins Pond and prevent the remains of the old structure to cause downstream damage. We are also pleased that the East Bridgewater Historical Society is reorganizing and becoming active again. A Society is a private organization that collects and preserves artifacts and memorabilia pertaining to the town. The Commission and the society serve separate but complementary rolls in preservation. We hope to see more work done in the Old Graveyard this year and continue to help promote and preserve our town's rich history.

Respectfully submitted
Lois Nelson, Secretary
East Bridgewater Historical Commission

REPORT OF THE BOARD OF HEALTH

To the Citizens of the Town of East Bridgewater:

Organization of the Board was as follows:

Peter P. Spagone, Jr. Chairman
Robert F. Philbrick, Health Agent

Myles Heger, Clerk
Susan Mulloy, Administrative Assistant

William Hubert, Member

The Board meets every first and third Monday of the month - 6:00 p.m. Board of Health Conference Room, Town Hall, second floor.

Office Hours: Monday 8:30 am - 8:00 pm, Tuesday through Thursday 8:30 am - 4:30 pm, Friday 8:30 am – noon.

Our Health Agent, Robert Philbrick continues to ensure compliance of all State and Local Codes for Title V Regulations as well as the Minimum Standards of Fitness for Human Habitation (State Sanitary Code) and oversees the contracts at the Treatment Plant. Bob is also very involved with our local Humane Society, volunteering his time to assist with cat rescues and spay, neuter release programs.

In 2017 the Board worked closely with John Haines, DPW Director to plan and construct the extension of a sewer line from the existing plant to Bedford Street, extending from the corner of Bedford and Spring Streets to Carriage Crossing. The work was put out to bid and awarded to RFS Construction and completed in September of 2017. The new CVS will be the first tie-in to the system. A committee was formed (Sewer Advisory Committee) to work on promulgating regulations and establishing fees for the sewer expansion.

Due to increasing costs in running the treatment plant, the Board decided to change the scope of work for the plant and put the contract out to bid for FY18. We received 3 bids and the contract was awarded to Clearwater Recovery. Under the new contract many of the day to day and emergency calls are handled in house. Robert Philbrick, Health Agent and Jason Trepanier, Water Supervisor, recently became licensed Waste Water Treatment Operators and are supervising the operation of the Treatment Plant.

The Community Health Nurse, Lisa Royal continues to hold office hours at the Center at Sachem Rock two mornings a week where she offers blood pressure checks, glucose testing and general health counseling. Her hours are posted monthly and alternate between Monday, Tuesday and Wednesdays. She tries to schedule clinics on days the center is busier. She typically sees between 6 and 12 patients over 6 hours. Lisa has been working with Kelly at the COA to identify seniors in the community that may need assistance. Lisa is certified to instruct a babysitting course and continues to hold classes as her schedule allows. We once again worked with Lisa to offer a CPR course to all school and town employees and will work to make sure they are able to keep up with the certification. Additionally we continue to work closely with the schools and nutrition education. The BOH once again sponsored a food drive at the schools and provided age appropriate nutrition education presented by Danielle Lavalley, MS, RD, LDN, CLC. The program was very well received and the food drive was a huge success.

Arthur Bloomquist continues to conduct our food service inspections and has proven to be a valuable resource to our establishments and our office.

The Rabies Clinic was once again held at the Center at Sachem Rock. As in past years we had a very strong turnout. The Town Clerks office was present on site to issue Dog Licenses as a convenience to all of our dog owners. Thanks to Bonnie McArthur, our local veterinarian, for donating her time and providing a lost cost option for vaccinating our pets.

We would like to thank all Town Departments and Boards for their continued support and cooperation throughout the year.

Respectfully submitted

Peter P. Spagone, Jr., Chairman

Myles Heger, Clerk

William Hubert, Member

REPORT OF THE AGRICULTURAL COMMISSION

To the Honorable Board of Selectmen and Citizens of East Bridgewater.

The Agricultural Commission meets the second Wednesday of each month at 7 p.m. in the Planning Building Department Conference Room on the second floor of the East Bridgewater Town Hall. No meetings are held in the months of September and October due to the harvest season.

During 2017 Commission members attended Massachusetts Department of Agricultural Resources, Massachusetts Farm Bureau Federation, Plymouth County Farm Bureau Federation, and Massachusetts Association of Agricultural Commission meetings to stay current on issues impacting local agricultural practices and resources.

The Commission created and updated a Facebook page and is in the process of developing an Agricultural Commission Directory for the town.

In the year ahead, the Commission will continue to bring agricultural awareness and education to the community in which it serves as well as to work with other local departments and commissions to preserve and protect our town's agricultural open spaces.

Respectfully submitted,
Agricultural Commission Members:

Caryl Guarino – Chair	Dan Batchelder – Vice Chair	Larry Allen – Treasurer
Lynn Lundberg – Secretary	Sharon Dunn	Peter Santilli
Cam Woodard	Katie Cavanagh	

REPORT OF THE ANIMAL CONTROL

For 2017,

3 dogs were never claimed. All went to local shelters for adoption.

No dogs were euthanized. 1 cat was euthanized that was found on Washington St. The cat was severely injured and beyond medical intervention.

Barn/ farm animal inspections were completed. There were 3 inspections where neglect or lack of proper care was being provided. Mspca was contacted and we are continually working with their owners to provide better care and education to these owners.

We had 10 dog quarantines and 11 cat quarantines.

We had 2 nuisance/dangerous dog hearings where agreements were reached to keep the peace in their neighborhoods.

I picked up numerous stray kittens which all went to local humane societies for adoption, I along with local rescues conducted trap, Neuter/spay and release to several area stray cats.

17 wild animals ranging from orphaned to injured were picked up and brought to wildlife rehabilitation. All of these wild animals were released again!

Only a few citations were given out for leash law violations.

Lisa McKay
East Bridgewater
Animal Control Officer

REPORT OF THE HOUSING AUTHORITY

East Bridgewater Housing Authority
100 Prospect Street
508-378-3838
www.eastbridgewaterhousingauthority.com

To the Honorable Board of Selectmen and Citizens of East Bridgewater:

The regular monthly meeting of the East Bridgewater Housing Authority is held on the second Tuesday of the month at 9:00 a.m. in the Conference Room at 100 Prospect Street. All meetings are open to the public and all interested citizens are welcome.

Office hours at 100 Prospect Street are:

Monday	8:00 a.m. – 2:00 p.m.
Tuesday	8:00 a.m. – 2:00 p.m.
Wednesday	8:00 a.m. – 4:00 p.m.
Thursday	8:00 a.m. – 12:00 noon
Friday	8:00 a.m. – 2:00 p.m.

Office hours at Riddell Road are by appointment only.

The Housing Authority staff includes: Nancy J. Morris, Executive Director; Leslie A. Lundstrom, Administrative Assistant; Martin Luttrell, Maintenance Mechanic/Laborer/Supervisor; and Anthony Gareri, Maintenance Custodian/Laborer.

The Grievance Panel member is Marcia Weidenfeller and Steven Brown is the alternate member.

The Housing Authority had a FY2017 Operating Budget for a 400-1 Program with revenue of \$698,560.00 and expenses of \$671,676.00 and a subsidy of \$29,000.00. It also had a FY2016 Operating Budget for a 689-1 Program with revenue of \$25,766.00 and expenses of \$25,766.00 and a subsidy of \$0.

The Department of Housing and Community Development has awarded the Housing Authority \$202,250 with \$104,298 targeted for FY2016 and \$97,952 targeted for FY2017. An amount of \$132,581 has been awarded for FY2018.

Major capital projects and improvements this year were: roofs were replaced on nine buildings; a new hot water system was installed at 100 Prospect Street.

The Executive Director and the Administrative Assistant represented the Housing Authority at the S.A.L.T. Council Safety and Wellness Fair at the COA. Kelley Long, S.H.I.N.E. Counselor from the COA held hours at 100 Prospect Street and 38 Riddell Road during the Medicare Open Enrollment period.

Vice Chairman Davidson received a Distinguished Service Award from MassNAHRO for 25 years of service to the Housing Authority.

Christine Butler was appointed by the Governor to fill a vacancy.

The East Bridgewater Housing Authority was #1 choice as a Retirement Living Residence in East Bridgewater by the Readers' Choice Awards.

We would like to extend our heartfelt thanks to all town departments and employees for their support to the tenants and staff of the Housing Authority.

Submitted by the Commissioners,
Joseph Dutcher, Chairman
Larry K. Davidson, Vice Chairman

James Wolfe, Treasurer
Christine Butler, Clerk

Sandra Luddy-Ross, Assistant Treasurer

REPORT OF THE CAPITAL IMPROVEMENT PLANNING COMMITTEE

In Fiscal '07 the Capital Improvement Planning Committee (the Committee) began developing a strategic plan to address the capital needs of the community. The first step was for voters to approve the implementation of a Capital Stabilization Fund at the ballot box. The second tier consisted of considering immediate projects, while developing a long range plan to maintain the infrastructure of the Town.

The Committee continues to support the DPW Director and his long-term road plan. The Committee and the Town residents have voted to fund an average of \$500,000 per year over the past few years to improve the Town's roadways to a point where they can be maintained on a regular schedule. The results of this effort can be seen on a daily basis as residents drive through town.

Another major project that was funded through the Capital Stabilization Fund was the remodeling of the Town Hall. The Committee and Town residents voted to approve over \$400,000 to in several stages to update the entire town hall from extensive exterior improvements to interior updates.

The Committee is looking at a few major projects that will be coming up in the next several years including the following:

Central School – the Central School is in need of significant updates including the following:

- **New Boilers** – The School department is working with the State and the Mass School Building Authority (MSBA) to fund the purchase of new boilers. The Town will receive 56% reimbursement for this project.
- **New roof** – The roof of the Central School is slate and is in need of repair. There is also a safety hazard of falling slate shingles which could hit someone and cause serious injury. The Committee will also be looking at companies that have the skillset to maintain the slate roof and keep it in a safe condition which could save the Town significant funds.
- **Windows** – The windows in the Central School are old and are in a state of disrepair. The Committee expects the windows to be a significant cost to replace. The windows do qualify as a project for the MSBA fund reimbursement and the School Department is planning to apply for one of the grants.
- **Assessment** – The Committee has asked the Facilities Director to have a comprehensive building assessment performed on the Central School so that the Town can decide if the building should be updated or replaced. The assessment should determine the useful life expectancy of the building which will help the Town decide which way to go with the Central School. The Committee is hoping that the building can be upgraded in stages and be funded through the Capital Stabilization Fund.

New Police/Fire Station – The Committee is exploring several options for the EB Police Station. The current location is not an ideal space for the station. One option is to combine the police and fire at the current fire station similar to what several surrounding towns have done like West Bridgewater. It is important to note that we are just in the discovery phase of this potential project but we wanted to let the Town know that we are looking at it.

New Library – The Library Trustees are working on a proposal to perform a major upgrade to the existing town library. The state has a program that will reimburse the Town for a significant portion of the cost estimated to be around \$19 million. The Committee hasn't been asked to review this project yet and does not have an opinion of it at this time.

These are a few of the major projects coming up in the next few years that will be a challenge to finance. The Committee understands the impact to the homeowners of any debt exclusion override so there will have to be some tough decisions to make regarding the funding of these projects.

The goal of the Capital Planning Improvement Committee is to fund as many projects as we can via the Capital Stabilization Fund and avoid the need for debt exclusion overrides whenever possible.

Due to the continued conservative budgeting of the town, the Capital Stabilization Fund has been funded with the free cash that has been available which has allowed the fund to grow and to provide a steady funding source for capital projects.

The below table details the projects that were recommended by the committee and approved by the Town during the Special Town Meeting and the Annual Town Meeting held on May 8, 2017

Annual Town Meeting May 8, 2017

Project	Cost	Dept.	Funding Source
One Time Payment (Free Cash)			
IV Pumps for ambulances	\$13,800	Fire	Ambulance Fund
IMC Software for records management	\$41,352	Fire	Ambulance Fund
Clean and re-develop drinking water wells	\$75,000	DPW	Water Enterprise Fund
Dump Truck for Water Department	\$190,000	DPW	Water Enterprise Fund
Bullet Proof Vests for Police	\$14,500	Police	Free Cash
Digital Orthophotography Services	\$15,000	Assessors	Free Cash
Town Hall Interior Renovations	\$19,250	Facilities	Free Cash
Voting Machines	\$31,250	Town Clerk	Free Cash
Silva Complex Repairs	\$25,000	Recreation Commission	Free Cash
Facilities Assessment – Central School	\$40,000	Facilities	Free Cash
Middle School Tables	\$40,000	School	Free Cash
Police Cruiser	\$44,500	Police	Free Cash
Fiber Optic Cable for various town buildings	\$83,899	Selectmen	Free Cash
Chromebooks, Ipads, Charging carts	\$216,155	School	Free Cash
Total	\$845,706		

Special Town Meeting May 8, 2017

Project	Cost	Dept.	Funding Source
One Time Payment (Free Cash)			
EMS Chase/Utility Vehicle	\$51,000	Fire	Ambulance Fund
Total	\$51,000		

The Committee would like to thank the Town Manager and all of the department heads for their cooperation in working with the Committee.

Respectfully submitted,
 Glenn Tattrie
 Chairman
 Capital Improvement Planning Committee

REPORT OF THE POLICE DEPARTMENT

A Message from Chief Scott C. Allen....

In 2017, Chief of Police Scott Allen's second year as chief, many of the goals and objectives identified in his first year were implemented. In 2017, for the first time in East Bridgewater Police Department history, a second in command position was created, resulting in the appointment of Deputy Chief Paul O'Brien in December. This position had been contemplated by the prior Police Chiefs over the past two decades, but finally came to fruition in 2017. This second in command position will enable the department to more efficiently build upon the six pillars of a 21st Century Police Department;

1. Building Trust and Legitimacy
2. Policy and Oversight
3. Technology and Social Media
4. Community Policing and Crime Reduction
5. Training and Education
6. Officer Wellness and Safety

Other main accomplishments during Chief Allen's second year, as part of the department's evolving strategic plan included;

1. Completing a community survey mailer to residents, partnering with Boston University's School of Criminal Justice, which produced for the department a formal report indicating overwhelmingly positive outcomes from the community survey.
2. Completion of the Police Station Renovation & Public Safety Radio town meeting article projects, which has enabled the department to enhance the station's security measures and improve the town's public safety radio communications, with state-of-the-art digital radio infrastructure for the police and fire department's with interoperability with the DPW and school departments.
3. Complete overhaul and re-structuring of the department's evidence vault, storage and management with a successful outside agency audit completed.
4. Chief Allen attended Budget Task Force meetings throughout the summer and into the fall, gaining invaluable information regarding the town budget process including;
5.
 - a. Educating and learning from one another about the town's budget process
 - b. How to improve the budget process and/or make it more efficient as a team
 - c. Work as a team in preparation for the FY19 budget, as well as with all town finances moving forward
 - d. This education process for the town leaders has included presentations on;
 - i. the town's revenue stream, including look-backs, as well as projections of the town's revenues and state aid received since 2008
 - ii. The School's Chapter 70 funding and in-depth presentation on Per Pupil Expenditures
 - iii. Analysis of the town's debt service
 - iv. A budget comparison of East Bridgewater's budget to more than 20 other comparable towns in Massachusetts
 - v. The inner workings of the Capital stabilization fund

In 2017 the department initiated work on a State E911 Phase 1 grant submission, which will allow the department to assess and evaluate options to implement regional dispatching with the towns of Bridgewater and West Bridgewater. The State E911 is promoting, funding & encouraging regional dispatching collaborations with Phase 2 grants expected to open in spring of 2018. With the Phase 1 grant initiated, the town may have the opportunity to proceed, if desired, to Phase 2 implementation grants, which would provide significant funding for regional dispatching infrastructure construction,

The police continued in 2017 to partner and collaborate with the DPW and its lead mechanic to efficiently manage the cruiser maintenance operations, providing significant savings of town resources and expenses. In 2017, the department received numerous grants including, funding of Bullet proof vests purchased through a federal grant

that received town meeting article approval, providing 50% reimbursement from the federal government. Other grants received in 2017 included an Office of Public Safety & Security Child Safety Seat Installation grant, Office of Public Safety & Security Traffic Enforcement Drive Sober, Get Pulled Over as well as Click It or Ticket grants. Other grants expected to be re-issued include, Underage Drinking and Crosswalk and Pedestrian Enforcement grants.

The police department is working towards achieving state and national accreditation status. As part of that process, the department continued in 2017 to enhance its department training program, which included officers attending trainings in the following areas; Sexual Harassment training for all employees presented by legal counsel, Drug Interdiction and Investigations, Elder Financial Exploitation, Accreditation training, Crisis Intervention & Multi-Health First Aid Training, School Security and School Emergency Planning, Field Training Officer, Officer Safety and Wellness, Technology Threats & Trends, Racial Intelligence Training & Engagement, Veteran's Mental Health; "What First Responders Need to Know", Narcan training, Armorer re-certifications, state mandated E911 training for officers & dispatchers, new officer & dispatcher entry-level 911 certification, and department wide In-Service training.

Since taking the reins, Chief Allen has been committed to enhancing and building upon the department's Community Policing initiatives, which in 2017 included participating in multiple Fist Bump Friday's, pre-Holiday Fist Bump Days, numerous Coffee with a Cop days, including the first-ever COA Coffee with a Cop, Student and Senior Citizens Police Academies, Senior's and Law Enforcement Together (SALT) Breakfast, Business Exposition participation and numerous Child Safety Seat Install days, Police and Fire Open Houses at Public Safety Day's (May and October), Thanksgiving and Christmas Turkey Drives, continued commitment to EB HOPE, PCO HOPE, and Plymouth County Outreach, School Resource Officer & School Safety programs.

The Police, School, Brockton Coalition, and District Attorney participate in monthly meetings, improving collaboration and progress on School Police Coalition initiatives, including sending students, staff and officers to the MIAA Opioid Conference, continuing the Kid In Need program (KIN), as well as ALICE (Alert, Lockdown, inform, Counter, & Evacuate) and ALERT (Advanced Law Enforcement Rapid Response) school safety trainings,

The department has remained committed to regional policing efforts, both to ensure safety and for the efficient utilization of department funds through continued commitment to Southeastern Massachusetts Law Enforcement Council (SEMLEC) initiatives and programs, which include SEMLEC support at Chili Chowder Fest; Mobile Command Unit and Motorcycle Units, School Safety Lockdown and Canine Searches, and Missing Persons (Search & Rescue operations).

East Bridgewater Police, the original lead agency of the WEB Major Crimes and Drug Task Force is now participating in its 19th year in operation, continuing leadership in the region working proactive drug (Opioid) investigations, as well as other multi-jurisdictional felony crimes. As a result of the ever increasing risk to officers and the public from synthetic drugs, including Fentanyl and Carfentanyl, the department in 2017 purchased each officer HazMat, Opioid suits, as well as an innovative Tru-Narc Handheld Narcotics Analyzer, reducing risks of drug exposure to officers when exposed to these drugs and for field-testing drugs for court purposes.

In 2017 Chief Allen was appointed to Governor Baker's Commission against Domestic Violence & Sexual Assault and continues as the lead agency of multi-jurisdictional Domestic Violence federal Encourage Arrests grant. Also in 2017, Chief Allen has continued to be proactive as a national law enforcement council member for PAARI, the Police Assisted Addiction Recovery Initiative, and has been a leader and Chief Advisory Board member for Plymouth County Outreach, which is committed to a county-wide initiative to combat the opioid crisis. The department has continued to volunteer at the EB HOPE Drop-In Center, is one of 5 inaugural host sites for an PAARI/AmeriCorps Plymouth County Outreach Program Coordinator and Recovery Coaches. Chief Allen was appointed to the Massachusetts Chiefs of Police Association, statewide Substance Abuse Committee.

The department, under the leadership of Deputy Chief O'Brien and Sergeant Michael Jenkins has expanded the department's Internship program, now in its 5th year. The program has enabled and enhanced collaborations with Bridgewater State University, Stonehill College, Roger Williams University, Curry College and Boston University.

Increased patrol officer calls for service and activity have resulted in more investigations. 2017 saw increases in Incident Reports filed, Accidents Investigated and Arrests made, by 35%, 14% and 11% respectively. Patrol

Officers are often engaged with other required Community Policing and Social Service duties including; Overdose Responses, Follow Up and Outreach Services (PCO, EB HOPE, etc.), Mental Health Calls for Service, while Patrol and Sergeants must be on duty, "on call" for court functions. These types of duties have changed the role of Police, increasing time spent on these tasks while being occupied and unavailable for traditional patrol functions. One-third of EBPD Officers have completed Crisis Intervention and/or Multi Health First Aid training.

Mental Health calls, similar to Overdose and Domestic Violence responses, can occupy several hours of an officer's tour of duty. In 2017 there were 109 mental health calls for service. Between Opioid-related and Mental Health Calls, officers are handling one or both of these types of calls on the average every 2-3 days.

The new state public records law took effect on January 1, 2017. The department averages 3 Public Requests per day, with a total of 1,135 EBPD Public Records requests in 2017. Requests can take as little as 5 minutes up to multiple hours per day to process. The average man-hours expended per Public Request from intake to processing is 15 minutes per request. In 2017, officers spent approximately 280 officer-hours handling Public Record requests with estimated manpower cost to process Public Records requests of at least \$10,000.00, with the actual cost probably higher due to additional required supervisor approval.

We continue to enhance the department's Field Training Officer (FTO) program to enhance the training of all EBPD officers and employees. Court costs resulting from officer's attendance at court for case prosecutions, including probation surrender hearings, motions to suppress, trial preparation and actual trials have continued to increase. Two court cases resolved in 2017 were highlighted, including a Domestic Assault with Intent to Commit Murder that required (5) officers making a total of 18 court appearances that ended with a conviction at trial. In a Home Invasion occurring in 2014 but continuing through 2017, (7) EBPD officers have made (77) individual court appearances for the (9) defendants arrested in the case. Overtime costs incurred to attend these critically important court hearings have a significant impact on the budget.

General Police Calls for service and Police Activity over the past decade have increased significantly. In 2007 EBPD recorded 9,445 Dispatch Calls for Service. In 2017 EBPD recorded 13,366 Dispatch Calls for Service, a 42% increase over past decade. In 2007, there were 22 fulltime uniformed officers (Chief excluded). In 2017, there were 20 fulltime uniformed officers (Chief and Deputy Chief excluded). The department at its peak in 2004 had 24 uniformed officers (excluding Chief). Presently, seven (7) officers, or one-third of the department, have 2-years or less fulltime officer experience, which makes training and supervisor support so critically important entering 2018.

After experiencing a decrease in overall crimes in 2016, 2017 saw an increase in crimes against property and society, while crimes against persons dropped 7%, which continued the trend noted last year in 2016.

	2016	2017	Percentage Change
Total Crimes Against Persons	102	95	-7%
Total Crimes Against Property (larcenies, burglaries, ID fraud, etc.)	239	298	+25%
Total Crimes Against Society (drugs, weapons offenses)	15	18	+20%
Group B Crimes (alcohol, disorderly, trespass, all other offenses)	170	185	+9%

Opioid overdoses experienced a 19% decrease in 2017 as compared to 2016, which was a positive reflection of the work of East Bridgewater Police Officers committed to Plymouth County Outreach and EB HOPE. Another positive in 2017 on the opioid front was 17 individuals who self-identified themselves and sought substance use treatment through the police department's outreach program, before having to have suffered an overdose.

Nationally, 1 in 3 women and 1 in 4 men have been victims of some form of physical violence by an intimate partner within their lifetime. Domestic victimization is correlated with a higher rate of depression and suicidal behavior. East Bridgewater is and has been the lead agency for a federal Domestic Violence grant that covers 17 municipalities in Plymouth and Norfolk Counties. Officer Tallitha Connor works closely with the grant partner, Family Community Resources of Brockton. In 2016 and 2017 East Bridgewater Police were assigned over 300 Domestic Violence, Restraining and Harassment Order related incidents.

Based upon analysis of Dispatch Call records, the average time spent on a Domestic related incident is 1.75 manpower hours. In 2017, East Bridgewater Police served 79 Restraining & Harassment Orders.

	Civil Citations	Written Warnings	Verbal Warnings	MV Arrests	MV Criminal Summons	Totals
2017 EBPD Traffic Enforcement	310	774	798	52	208	2142

REPORT OF THE PARKING CLERK

YR	MONTH	COUNTY RECEIPTS	FEES	POSTAGE	BAD CHECK	ADJUSTED RECEIPTS	TOWN RECEIPTS	TOTAL RECEIPTS
17	JANUARY	\$115.00	\$12.00	\$3.76	\$0.00	\$99.24	\$0.00	\$99.24
17	FEBRUARY	80.00	3.00	0.00	0.00	77.00	0.00	77.00
17	MARCH	20.00	3.00	0.00	0.00	17.00	20.00	37.00
17	APRIL	20.00	0.00	0.00	0.00	20.00	0.00	20.00
17	MAY	0.00	0.00	0.00	0.00	0.00	0.00	0.00
17	JUNE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
17	JULY	0.00	0.00	0.00	0.00	0.00	275.00	275.00
17	AUGUST	0.00	0.00	0.00	0.00	0.00	0.00	0.00
17	SEPTEMBER	0.00	0.00	0.00	0.00	0.00	0.00	0.00
17	OCTOBER	0.00	0.00	0.00	0.00	0.00	0.00	0.00
17	NOVEMBER	0.00	0.00	0.00	0.00	0.00	110.00	110.00
17	DECEMBER	<u>10.00</u>	<u>1.50</u>	<u>0.00</u>	<u>0.00</u>	<u>8.50</u>	<u>0.00</u>	<u>8.50</u>
	TOTAL	245.00	19.50	3.76	0.00	221.74	405.00	626.74

TICKETS / NOTICES ISSUED

YEAR	MONTH	TICKETS ISSUED	TICKETS AMOUNT	NOTICES MAILED
17	JANUARY	3	\$30.00	2
17	FEBRUARY	2	20.00	2
17	MARCH	2	20.00	2
17	APRIL	0	0.00	0
17	MAY	2	20.00	0
17	JUNE	0	0.00	0
17	JULY	0	0.00	0
17	AUGUST	0	0.00	0
			0.00	
17	SEPTEMBER	3	30.00	0
17	OCTOBER	0	0.00	0
17	NOVEMBER	0	0.00	0
17	DECEMBER	<u>1</u>	<u>10.00</u>	<u>0</u>
	TOTAL	13	130.00	0

Tickets may be paid by bank check or money order payable to the Town of East Bridgewater at the East Bridgewater Police Department.

Hearings by request in writing or by calling 508-378-7223.

Respectfully submitted:

Jeanne L. Bennett, Parking Clerk, Hearing Office

REPORT OF THE FIRE DEPARTMENT

To the Honorable Board of Selectmen and the Citizens of East Bridgewater:

During the 2017 calendar year, the Fire Department saw the promotion of Jeffrey Kelley from Lieutenant/Paramedic to Captain/Paramedic and Matthew Foster from Firefighter/Paramedic to Lieutenant/Paramedic and welcomed two new full-time Firefighter/Paramedics, David Freeman and Preston Klem. These firefighters filled vacancies caused by a retirement and resignation. On July 31, 2017, Firefighter/EMT-Basic Robert Morawski retired after 32+ years of dedicated service to the Town. I, and all other members of the Department, wish Bob well in his retirement and thank him for his service.

The Fire Department responded to 2,382 emergencies in 2017, resulting in an estimated \$551,350.00 in property loss. A breakdown of the incidents is as follows:

<u>MFIRS/NFIRS #</u>	<u>CATEGORY</u>	<u>2017 RESPONSES</u>
100-173	Fires Inside/Outside Structures	41
200-251	Overpressure Rupture/Explosion/Overheat	1
300-381	Rescue/EMS Incidents (Ambulance)	1,858
400-482	Hazardous Conditions	160
500-571	Service Calls	76
600-672	Good Intent Calls	67
700-751	False Alarm/False Calls	170
800-815	Severe Weather/Natural Disaster	2
900-911	Special Incident Types	7
<u>Total Incidents</u>		<u>2,382</u>

Of the 41 responses for Fires Inside/Outside Structures, 13 were for Building/Dwelling fires, 5 for Cooking fires, 2 Chimney fires, 4 Motor Vehicle fires, 12 outside fires and 5 Dumpster/Trash fires.

Of the 1,858 Rescue/EMS responses, 1,691 were Medical Emergencies, 160 Motor Vehicle Crashes, 2 Lock-ins, 2 Removal from stalled elevators, 1 Search for a person in water, 1 Trench/below-grade rescue and 1 Ice Rescue. 1,463 patients were treated and transported to local hospitals in Fire Department ambulances during the year.

The Department conducted 436 inspections and 20 fire drills. Fees collected for various statutory or local option permits were submitted to the Town Treasurer in the amount of \$11,960.00.

In comparison to calendar year 2007, when the Fire Department last added manpower, EMS related calls have increased 34%, with transports to hospitals increasing 40.5%. Overall total runs were up 18% from 2007 due to the increased demand for emergency medical services. There has been a steady increase in calls for service over the past several years and eventually the Fire Department may have to increase its staffing to meet those demands.

The SAFE and Senior SAFE programs continues to educate the children and seniors of East Bridgewater. Funding for the SAFE and Senior SAFE programs continues to be provided through grants from the Department of Fire Services. Since the creation of the SAFE program by the legislature over twenty years ago, the average annual child fire deaths have been reduced by 70%. The SAFE and Senior SAFE programs educate people of all ages, from preschool through seniors on fire prevention. Captain/Paramedic Jeffrey Kelley is the Public Education Coordinator and directly oversees the SAFE program. He is committed to making the citizens of East Bridgewater safer, as are all of the firefighters, through public education and awareness.

The Fire Department also offers to our senior population and citizens with disabilities the opportunity to have us come out and check your smoke and carbon monoxide detectors free of charge. Residents who are enrolled in our Smoke Detector Program are visited annually to check their detectors and replace their batteries. No dwelling in East Bridgewater should be without smoke and carbon monoxide detectors, as these simple devices may quite literally save your life. For more information regarding this program, contact the Fire Department at (508) 378-2071.

The Fire Department continues to seek alternative sources of funding and was awarded a FEMA Assistance to Firefighters Grant in the amount of \$70,477 to upgrade to powered stretchers in the ambulances. This should be completed by February 2018.

A new fire engine, which was approved at the June 2015 Town Meeting, was delivered in August 2017. This replaced Engine 1, which was 21 years old. This engine/pumper carries 750 gallons of water, is capable of pumping up to 1500 gallons of water per minute, is equipped with a full complement of rescue tools and carries and 3000 feet of hose.

My sincerest thanks to the Board of Selectmen, Town Administrator, Finance Committee, Capital Needs Committee, members of the Fire Department and all other Town Department's and the citizens of East Bridgewater for their continued cooperation, support and assistance during the past year.

Respectfully Submitted,
Timothy M. Harhen
Chief of Department

REPORT OF THE FOREST WARDEN

To the Honorable Board of Selectmen and the Citizens of East Bridgewater:

The Fire Department responded to 10 brush/woods/grass fires in 2017, a decrease from the previous year. There were 6 mulch fires, 3 woods fires and 1 brush fire. These fires burned less than an acre of vegetation and caused no dollar loss in property damage.

During the State allowed open burning season, which runs on a yearly basis from January 15th through May 1st and is regulated by the Department of Environmental Protection (DEP), the Fire Department issued over 570 burning permits which resulted in over 1000 renewals.

I would like to thank all the members of the Fire Department and other Town Departments for their assistance to me in the performance of my duties as Forest Warden.

Respectfully Submitted,
Timothy M. Harhen
Forest Warden

REPORT OF THE RECREATION COMMISSION

To the Honorable Board of Selectmen and Citizens of East Bridgewater:

Following are 2017 highlights concerning recreation facilities, activities, fund-raising, and volunteerism – and some hints of challenges to come.

Facilities

Strong's Field, which remains one of the South Shore's most desirable amateur baseball venues. DPW removed deteriorating right-field bleachers before they became hazardous to the public.

Recreation facilities at Church Street, received Improvement 35,000 which went to use to update and be in compliance with ADA requirements. It included a new retaining wall contact and to make it all the Access. The Hobart and Belmont streets, as well as Strong's Field, were mowed, fertilized, aerated and otherwise maintained and readied for use thanks to the efforts of the Department of Public Works and youth-group volunteers. Payment for field and facility maintenance came from \$5,000 annual user fees paid by East Bridgewater Little League and EB Youth Soccer, from field-use fees paid by out-of-town organizations, and from fund-raisers – NOT from property taxes.

Activities

"Dale & the Duds" kicked off the commission's ninth annual free Concerts on the Common.

For the ninth year, the commission sponsored an EB winter tradition – the Christmas Parade, organized and run by the commission's Christmas Parade Subcommittee.

A Web site – www.ebrecreation.org – was launched to update residents about upcoming events, share news, provide downloadable forms, and offer email access to commissioners (via info@ebrecreation.org). The site, which is to be linked to the town's official Web site, remains a work in progress.

Fund-raisers

Other sources of funds were field-use fees; receipts from "snack shack" sales of hamburgers, hot dogs, drinks, candy, popcorn, etc., during concert and movie nights for allowing the commission to sponsor events without tax money.

Challenges ahead

A major challenge in 2018 and beyond will be to accommodate the increasing demand for field use by all local sports groups, including, eventually, football and lacrosse. A related challenge will be to judiciously adjust user fees to fairly represent costs.

Volunteers and other friends

The Recreation Commission would like to recognize and thank the many volunteers and friends who enriched our town's leisure life in 2017.

They include; Diane Carey ccarey479@comcast.net; Peter Furia peter.furia@yahoo.com; Tom Williams twilliams25@comcast.net; John Shea (john12shea@comcast.net); Dave Floeck Floeck.David@whrsed.org; Joe Floeck (jfloeck@comcast.net); Robert Packer Robert.Packer0819@gmail.com; David Floeck dfloeck6@comcast.net

We would also like to thank the Christmas Parade Subcommittee members.

*Melodye Cyr- Chairmen
Donna McGlinchey- Member
Bob Packer - Vice Chairman
Griffin Collins Treasurer*

*Meaghan McGlinchey – Member
Michael Hughes- Member*

And the many officers and coaches involved in EB youth sports.

The commission also would like to thank all the elected and appointed employees of the town of East Bridgewater. For all they do for us as a commission and the continuing support to make these Bridgewater recreation commission what it is today

Respectfully submitted,

The Recreation Commission
Peter Furia
Chairman

REPORT OF THE PUBLIC LIBRARY

To the Honorable Board of Selectmen and the Citizens of East Bridgewater:

For all of their assistance in 2017, the East Bridgewater Public Library would like to thank our volunteers. Ann Ford and Ellen LeBrun mended and processed materials, while Paul Hallinan performed light cleaning. Susan Murray assisted circulation staff. We welcomed the opportunity to work with clients of Brockton Area Multi Services, Inc.; BAMSI volunteer Dana Kawalder assisted with collection inventory. East Bridgewater Junior Senior High School students Ryan McAdams, Christ-Caroline Calixte, Noelle Cataldo, Rachel Jacobson, and Natasha Moncey assisted with program preparation and collection maintenance. The Library was also the beneficiary of two Eagle Scout Projects: the new Reading Garden, prepared by Aiden White, and the landscaping along the front of the building and the Library's sign, completed by Zachary White.

We also thank the Plymouth County Correctional Facility's Community Work Program. The volunteers provided interior painting; with their assistance, we were able to create a dedicated Teen Zone for our young adult patrons, along with a separate Storytime Room. They also repainted the Community Room.

Several agencies also provided funding in various capacities. We are thankful to MassHumanities for the grant that enabled us to present The Bill of Rights program and exhibit honoring the document's 225th anniversary, and to the East Bridgewater Cultural Council for sponsoring the Organic Gardening program, as well as Ed the Wizard during April Vacation, and 2 paint nights for our teens with Bedford St. Studios. We thank the Bridgewater Savings Bank for sponsoring the 2nd annual Librarpalooza, along with sponsoring R-Cade Entertainment and Sciencetellers Pirates as part of our summer reading program.

The Friends of the Library continued to be generous, supporting the Library by purchasing museum passes and sponsoring programs. We are grateful for their ongoing support.

We received word from the Massachusetts Board of Library Commissioners in July that we had received our Library Construction grant, and would be placed eighth on the waiting list. This will result in receipt of funds as early as July 2019. In response, the Library hosted an Expansion Open Forum in October, allowing citizens to meet the architect and project manager, tour the Library as it is today, review the design plans, and to ask questions. The program will be repeated again in February and May of 2018.

We took part in the East Bridgewater Business Association's Community Scavenger Hunt and Family Fun Day. We were represented at EB H.O.P.E., the Anne Hynes Scholarship and Bench Dedication, the 9/11 Memorial Observance, and at the Christmas parade and Christmas on the Common. We also participated in the *Seniors and Law Enforcement Together* (SALT) Safety and Wellness Fair with the Council on Aging.

The Library's meeting room was completely utilized by groups including the Civil War Roundtable, Help Us Give Support (HUGS), East Bridgewater Community Garden, Girl Scouts, Sachem Quilters, East Bridgewater Garden Club, Take Off Pounds Sensibly (TOPS), Plymouth County Genealogists, and Hockomock Digital Photographers. The photographers display their wonderful work around the circulation area each month.

The Children's Room maintained a full schedule of storytimes, drop-in programs, 2nd grade tours and an exciting Summer Reading theme, *Build a Better World*. New programming included hosting Crafternoons once a month. Our Escape Room event in December was completely full with a waiting list; we thank the sponsorship of the Jan Stauber Grant of the Beacon Society. Our collections have expanded to include Toddler/Preschooler backpacks, which contain books and activities that support early literacy at home. Also added were thematic take home bags with 9-12 picture books, specifically geared towards home daycares. Our graphic novel area had to be enlarged due to increased demand.

We had an active Teen Advisory Board with 19 members meeting monthly, whose members assisted in choosing books for the young adult collection, helping to develop more than 30 programs, and decorating the young adult area. Some of the programs offered were a teen book club, teen horror movie nights, a babysitting training program through the Plymouth County 4-H, Food Wars, Scavenger Hunts, and several STEM activities. We also provided opportunity for our TAB members to earn Community Service hours by developing and implementing a

giant Candyland game for the community that was offered twice over the summer. 166 books were read by thirty-seven teen participants in the summer reading program.

One of the most popular offerings continues to be the museum passes; we extend our thanks to all that support these worthy pass programs. Discounted admissions are available to the following:

Buttonwood Park Zoo, New Bedford, courtesy of the Friends of the Library
Children's Museum, Boston
Children's Museum, Easton, courtesy of the Friends of the Library
Massachusetts Department of Parks & Recreation, State of Massachusetts
Museum of Fine Arts, Boston
Museum of Science, Boston
New England Aquarium, Boston
New Bedford Whaling Museum (new), New Bedford
Plimoth Plantation, Plymouth
Roger Williams Park Zoo, Providence, Rhode Island, courtesy of the Friends of the Library

We hosted the HUGS Christmas tree in December, while February brought Food for Fines, in where we accepted food & toiletry donations for the East Bridgewater Emergency Food Pantry in lieu of payment for overdue fines. February also heralded our participation in the Boston Bruins/Cradles to Crayons Pajama Drive, assisting families in need in Massachusetts. The Library was lucky enough to be able to host Blades, the Boston Bruins mascot, who visited to thank us for our participation in the PJ drive.

The Board of Trustees received a letter of resignation from James Weidenfeller; he has been a long time member and active supporter of the library. His tireless efforts on behalf of the library expansion/ renovation project have been a huge contribution to the community. The Board of Trustees and the Library would like to thank the many individuals and organizations who, though not named above, have given so generously to the Library this past year.

2017 Library Statistics

Circulation	101,694
Number of Registered Borrowers	14,249
Holdings	92,247*
Adult Programs	37
Attendance at Adult Programs	454
Young Adult Programs	39
Attendance at YA Programs	311
Children's Programs	224
Attendance at Children's Programs	3,138

*With an additional 556,000 ebooks, audiobooks, videos and music available for download via OverDrive and Hoopla

Respectfully submitted,

Board of Trustees,
Susan Murray, Chair
Andrew Rankin, Clerk
Marcia Weidenfeller

Penny Milauskas, Vice Chair
Sandra L. Ockers
Catherine Lea Holbrook

REPORT OF EAST BRIDGEWATER COMMUNITY TELEVISION, INC.

To the Honorable Board of Selectmen and Citizens of East Bridgewater:

On Behalf of the Board of Directors, Staff, and Membership of East Bridgewater Community Access Media, (EB-CAM, formerly East Bridgewater Community Television) we are pleased to submit our annual report for 2017.

East Bridgewater Community Access Media is a non-profit Public, Educational, and Government Access Cable Television Facility, serving East Bridgewater residents, the Town of East Bridgewater Government, and the East Bridgewater School Department by operating the community's three (3) P.E.G. Access Channels (Public, Educational, & Government).

Our Staff consists of one full time Executive Director, one full time Assistant Director and one temporary part time employee. Our Board of Directors consists of five (5) members. One Board member is appointed by the East Bridgewater Board of Selectmen and one Board member is appointed by the East Bridgewater School Department. The three (3) remaining Board members are elected on a regular basis by the East Bridgewater Community Television Membership. East Bridgewater Community Access Media Membership consists of Town Residents, Local Town, State and Federal Government Officials, Town School Department Officials, Locally Based Business Owners and Locally Based Non-Profit Organizations.

East Bridgewater Community Access Media is a member, in good standing, of the Alliance for Community Media, the national grassroots organization responsible for preserving, protecting and defending all forms of electronic freedom of speech. EB-CAM is also a member of the state wide chapter of the A.C.M. known as MASS-ACCESS.

The EB-CAM Board of Directors and Staff work on a constant basis to facilitate its membership in electronic freedom of speech through training in a wide spectrum of electronic forms of communication including but not limited to Cable Television show production, Electronic Community Bulletin Board creation, Social Media posting and internet webcasting. Members are trained through hands on participation in Field Videography, In-Studio Production, Non-Linear Computer Editing, and Computer Based Graphics and animation.

East Bridgewater Community Access Media educates the Children of the community through an Extracurricular Junior-Senior High School based club for East Bridgewater Junior-Senior High School Students. The students elect their own Multi-Media Club Officers and they all work on a variety of interesting video projects. Media Club members also participate in a wide variety of in studio and on location television productions, giving the students valuable hands on training for future possible vocations in the media of television, motion pictures and other various electronic mediums.

East Bridgewater Town and School Department Members, Residents, and Locally Based Business Members and Locally Based Non-Profit Organizations are also facilitated and trained to create their own programming to communicate their non-commercial messages throughout the community via cable television and the station's Free "Video on Demand" system. In addition, Town Departments and Non Profit organizations are trained, facilitated and given access to one of the three (3) community-based Electronic Bulletin Board systems. Each Bulletin Board system represents one of the three P.E.G. channels and authorized members are trained to create messages specifically for that venue. EB-CAM also works closely with Town, State and Federal Officials to get their message of Government Operations to their constituents on a continuing basis.

2017 has been a very exciting year for East Bridgewater Community Access Media as we transitioned from our old name of East Bridgewater Community Television to East Bridgewater Community Access Media to further enhance our role in the community as a provider of many different forms of electronic communication. The Staff, engineers and Board of Directors also completed Phase III of the Station's rebuild project, the rebuilding of the EB-CAM Production Facilities located within the Town Hall Selectmen Chamber on the first floor. Phase VI will be the installation of additional EB-CAM Video Production equipment located on the second floor of the East Bridgewater Town Hall. This upgrade will include new HD state of the art remote control cameras, a new High Definition Video & Graphics Production Mixer unit and multichannel audio unit.

This new EB-CAM equipment costs nothing to the taxpayers of East Bridgewater. All costs are covered within the 10 year contract signed between the community of East Bridgewater and the Comcast Cable Company. East Bridgewater Community Access Media continues to strive to enhance, improve and facilitate new and veteran member/producers to create more and better video programming along with various other forms of electronic communication for the betterment of the community.

Respectfully Submitted,
East Bridgewater Community Television Executive Director
Russ Hannagan

REPORT OF THE SOUTHERN REGIONAL SERVICES GROUP

The Town of East Bridgewater receives procurement and other services from the Southeastern Regional Services Group (SERSG) and has since the organization's inception in 1993. SERSG serves two cities and nineteen towns with one Regional Administrator. Annual dues of \$4,100 support these services. This amount is recovered by devoting less time to procurement and from savings in using these contracts. Other services include contract administration and annual trainings.

SERSG administered bids and created new contracts on behalf of the Town for office supplies, paper, public works supplies, water and sewer treatment chemicals, public works services, and drug and alcohol testing services.

- The new two-year office supply contract provides a 71.4% discount off non-excluded items using a standard wholesaler's catalog, and a 46.4% discount off ink and toner cartridges. In 2017 East Bridgewater saved \$29,923 off office supply purchases.
- The Town and schools also pay competitive fixed prices for paper using a SERSG contract. East Bridgewater spent \$6,780 using this contract in 2017.
- SERSG administered bids for and created 12 DPW Supply contracts for 23 items. The estimated value of these is contracts is \$219,482.
- New DPW Service contracts will take effect on 2/1/18. There are 15 contracts for 20 services. These were based on East Bridgewater's estimated need valued at \$2,305,597.
- A bid for federally-required drug and alcohol testing was administered and a contract established during the year. It will remain in effect for three years and provide East Bridgewater with all necessary services.

Favorable pricing is a significant membership benefit. Additionally, every SERSG bid saves East Bridgewater many hours of skilled staff time and hundreds of dollars in bid-advertising and other costs. SERSG contract pricing is equal to or lower than state contract prices and requires less time and effort for departments to use.

In 2017 SERSG re-branded itself with a new logo. This is part of a new outreach effort to neighboring communities to invite new members. One new member joined in 2017. Our goal is to expand membership for mutual benefit.

Finally, monthly meetings continue for municipal administration, public works, and stormwater specialists. To support the Town of East Bridgewater with regional collaboration.

Respectfully Submitted,

Moiria Rouse, Regional Administrator

REPORT OF PLYMOUTH COUNTY MOSQUITO CONTROL PROJECT

The Commissioners of the Plymouth County Mosquito Control Project are pleased to submit the following report of our activities during 2017.

The Project is a special district created by the State Legislature in 1957, and is now composed of all Plymouth County towns, the City of Brockton, and the town of Cohasset. The Project is a regional response to a regional problem, and provides a way of organizing specialized equipment, specially trained employees, and mosquito control professionals into a single agency with a broad geographical area of responsibility.

The 2017 season began with normal amounts of precipitation but became drier as the season progressed. Efforts were directed at larval mosquitoes starting with the spring brood. The Project ground and aerial larvicided 15,032 acres and this was accomplished using B.t.i., an environmentally selective bacterial agent. Upon emergence of the spring brood of mosquitoes, ultra-low volume adulticiding began on June 5, 2017 and ended on September 8, 2017. The Project responded to 14,209 requests for spraying and larval checks from residents covering all of the towns within the district.

Massachusetts Department of Public Health has developed an "Arbovirus Surveillance and Response Plan" for the state. The Plan creates a system which estimates the human risk for contracting Eastern Equine Encephalitis and West Nile using a several factors including the number of infected mosquitoes. Based on guidelines defined by the Plan, all towns in Plymouth County Mosquito Project were at the "Low Level Risk" for Eastern Equine Encephalitis. We are pleased to report that in 2017 there were no human, or horse EEE cases in the district. There were also no detections of EEEV in the mosquito population.

West Nile Virus was active in Massachusetts. This summer, WNV was found in mosquitoes 17 times in the district. The virus was found in Abington, Bridgewater, Halifax, Kingston, Lakeville, Marion, Middleborough, Plymouth, West Bridgewater, and Whitman. In response to these findings DPH estimated that there was a moderate risk of contracting WNV in Abington, Bridgewater, Brockton, East Bridgewater, Halifax, Hanover, Hanson, Kingston, Pembroke, Plymouth, Plympton, Rockland, West Bridgewater, and Whitman. There were no human or horse cases of WNV reported in the district. The Project responded to the increased risk by conducting additional surveillance, larviciding, and adulticiding. As part of our West Nile Virus control strategy a total of 50,694 catch basins were treated with larvicide in all of our towns to prevent WNV.

The Health threat of EEE and WNV continues to ensure cooperation between the Plymouth County Mosquito Control Project, local Boards of Health and the Massachusetts Department of Public Health. In an effort to keep the public informed, EEE and WNV activity updates are regularly posted on Massachusetts Department of Public Health website.

In conjunction with the MDPH we have been monitoring *Aedes albopictus* expansion in the state. *Ae. albopictus* is an introduced mosquito that has the potential to become a serious pest and a vector of disease. The mosquito has been present in the Massachusetts since 2009. The larvae live in containers and are closely linked with human activity. They are especially associated with used tires. Our surveillance detected *Ae. albopictus* in the District for the second year. In response we reached out to the affected landowners and removed tires from the site. The Project began a tire recycling program in October 2017. Since the program started, we have recycled 3,346 tires.

The figures specific to the town of East Bridgewater are given below. While mosquitoes do not respect town lines the information given below does provide a tally of the activities which have had the greatest impact on the health and comfort of East Bridgewater residents.

Insecticide Applications: Our greatest effort has been targeted at mosquitoes in the larval stage, which can be found in woodland pools, swamps, marshes and other standing water areas. Inspectors continually gather data on these sites and treat with highly specific larvicides when immature mosquitoes are present. In East Bridgewater 382 larval sites were checked.

During the summer 1942 catch basins were treated in East Bridgewater to prevent the emergence of *Culex pipiens*, a known mosquito vector in West Nile Virus transmission.

Our staff treated 660 acres using truck mounted sprayers for control of adult mosquitoes. More than one application was made to the same site if mosquitoes reinvaded the area. The first treatments were made in June and the last in September.

Water Management: During 2017 crews removed blockages, brush and other obstructions from 3650 linear feet of ditches and streams to prevent overflows or stagnation that can result in mosquito production. This work, together with machine reclamation, is most often carried out in the fall and winter.

Mosquito Survey: Our surveillance showed that the dominant mosquitoes throughout the district were generally *Coquilleltidia peturbans* and *Culex salinarius*. In the Town of East Bridgewater the three most common mosquitoes were *Cq. peturbans*, *Cx. salinarius* and *Cs. melanura*.

We encourage citizens or municipal officials to visit our website at www.plymouthmosquito.org or call our office for information about mosquitoes, mosquito-borne diseases, control practices, or any other matters of concern.

Stephen Gillett
Superintendent

Commissioners:
John Kenney, Chairman
Michael F. Valenti, Vice-Chairman
Cathleen Drinan
John Sharland-Secretary

REPORT OF THE VETERANS SERVICES

To the Honorable Board of Selectmen and the Citizens of East Bridgewater:

I respectfully submit the Annual Town Report as Director of Veterans' Services

As the wars and conflicts continue, we pray for the safe return of our Troops. Veterans' issues are of great interest to our community. Considering our country's problems, our Troops are in the forefront of our mind! Freedom is a gift that comes at a cost and must always be cherished and protected.

Throughout our Nation's history, the men and women of America's Armed Forces have preserved our freedom, protected our security and upheld our democratic values. Joining the ranks of these heroes are the thousands who have been held as prisoners of war or whose fate has never been resolved. Many have been lost in the chaos of battle, the grief of their loss made more acute for their families and their fellow Americans because of the inability to determine whether they perished or survived. Americans will never forget those who have borne the indignities and sufferings of captivity in service to our country, those missing in action or those who died.

In the 18th century, towns in the Massachusetts Bay Colony provided assistance to their needy veterans of the French and Indian War (1754-1763) between France and Great Britain, fought in North America. The Commonwealth of Massachusetts began providing for its veterans immediately following the Revolutionary War. In 1861 the State Legislature formalized the assistance provided to veterans by establishing Massachusetts General Laws Chapter 115 and the Department of Veterans' Services. In every city and town in the Commonwealth, the legislature created the offices of Director of Veterans Services, Burial Agent and Graves Officer in recognition of the military services and associated sacrifices by its citizens who protected and defended the United States.

It was the desire of the state and local government leaders to recognize this service in our armed forces by providing certain essential benefits to men and women (both living and deceased) who had borne the burden of military duty and to their families in order to honor them by providing benefits that were earned by their service. Chapter 115 enables every eligible Massachusetts veteran to receive certain financial, medical, educational, employment and other benefits. Massachusetts General Law requires every city and town maintain a Department of Veterans' Service Officer either part time or full time. From the start in 1861, the veterans within the

Commonwealth of Massachusetts have not been forgotten. We of the Massachusetts Veterans' Service Department are committed to assist veterans and their dependents with concern, compassion and dedication!

The Commonwealth of Massachusetts has insured that no individual who served his or her state and nation with honor would ever be pauperized or forced to turn to public welfare for assistance. The Massachusetts Executive Office and the Massachusetts House and Senate have shown their continued concern for the welfare of the veteran and his or her dependents with the fullest support of one of the most comprehensive programs for veterans in the country, the Department of Veterans' Services and the local Department of Veterans' Services.

The mission of the East Bridgewater office is to provide eligible veterans and their families who are residents of East Bridgewater, financial assistance and medical reimbursements in accordance with a formula that takes into account the number of dependents and income from all sources under the provisions of Massachusetts General Law, Chapter 115. Eligible dependents of deceased veterans are provided with the same benefits as if the veteran were still living. In addition to processing claims for Chapter 115 benefits, I also advise Veterans on the process for VA Health Care enrollment and provide proof of Veteran status to funeral directors and render burial benefit information to the next of kin of deceased veterans. The Veterans Service Office also provides copies of military discharge paperwork to veterans or their dependents. This office also refers veterans to the VA hospital, housing, employment and educational services.

I respectfully request that everyone set aside some time in their busy schedules to remember and keep in their thoughts and prayers the brave men and women who are in harms way, protecting us and ensuring our freedom.

I would like to thank the Town of East Bridgewater for their support and compassion for veterans past and present. Let's rededicate ourselves to our country, our veterans and their families.

Committees/Organizations I currently serve on:

1. Southeastern Massachusetts Veteran Service Organization Association (SMVSOA)
2. State Massachusetts Veteran Service Organization Association (MVSOA)
3. Southeast Veteran Homelessness Committee
4. Massachusetts Veteran's Protection Committee
5. American Legion Post 91 of East Bridgewater
6. Authorized and Certified Passport Agent

QUOTE BY JOHN F. KENNEDY

"As we express our gratitude, we must never forget that the highest appreciation is not to utter words, but to live by them"

**Footnote: 1. The town is reimbursed 75% by the state on benefits paid out to the veteran.
2. I'm certified by the State of Massachusetts as a Veteran Service Officer.
3. I'm designated by Bureau of Consular Affairs as a Passport Agent**

Respectfully submitted,
Robert E. Charles
Veteran Service Officer (VSO)

REPORT OF THE ARTS COUNCIL

Report not received

REPORT OF THE DEPARTMENT OF INFORMATIONAL TECHNOLOGY

Report not received

TELEPHONE NUMBERS

EMERGENCIES – FIRE OR POLICE

DIAL 911

POLICE DEPT:

Call this number – day or night

508-378-7223

FIRE DEPT:

ONLY in case of emergency,

Fire and ambulance – call

If busy, call

For business call and permits – call

508-378-2121

508-378-2071

508-378-2071

or 508-378-2271

TOWN OFFICES:

Town Accountant

Assessors

Board of Appeals

Building Inspector

Conservation

Council on Aging

Board of Health

Home Health Agency

Planning/Building Dept.

Selectmen

Town Administrator

Treasurer

Town Clerk

Town Collector

Veterans' Services

508-378-1605

508-378-1609

508-378-1608

508-378-1607

508-378-1623

508-378-1610

508-378-1612

508-378-1613

508-378-1608

508-378-1601

508-378-1601

508-378-1604

508-378-1606

508-378-1602

508-378-1603

DPW DEPARTMENT

Highway

Water

Tree

Recycling

508-378-1620

508-378-1619

508-378-1618

508-378-1653

PUBLIC LIBRARY

508-378-1616

ANIMAL INSPECTOR/ DOG OFFICER

508-378-1637

E.B. CAM – STUDIO

508-378-4298

E.B. PUBLIC SCHOOLS:

Superintendent's Office

High School

Middle School

Central School

508-378-8200

508-378-8214

508-378-8209

508-378-8204

SOUTHEASTERN REGIONAL SCHOOL

508-238-4374

EAST BRIDGEWATER HOUSING AUTHORITY

508-378-3838

TOWN OF EAST BRIDGEWATER WEBSITE

www.eastbridgewaterma.org

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