



EXECUTIVE SESSION MINUTES  
BOARD OF SELECTMEN  
Monday, March 9, 2020

2020 03 09 PM 04:17  
TOWN CLERK  
**COPY**

Executive Session – 7:40 pm

Present: William Dowling, Chairman, Carole Julius, Vice Chairman; Brian Noble, Town Administrator, Rebecca Johnson, Administrative Assistant and DPW Director, John Haines

Absent: David Sheedy, Clerk

Chairman Dowling announced the Selectmen were entering into Executive Session under MGL Chapter 30A, § 21 (a)(3) to discuss strategy with respect to collective bargaining or litigation (Department of Public Works Teamsters Union, local 653) if an open meeting may have a detrimental effect on the bargaining or litigating position of the public body as the chair so declares and not return to open session.

Ms. Julius made a motion to move into Executive Session, Mr. Dowling seconded. Roll Call Vote: Mr. Dowling: Aye, Ms. Julius: Aye. All were in favor, 2-0

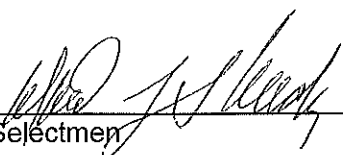
Town Administrator, Mr. Noble stated the purpose of this meeting was to discuss the Department of Public Works Teamsters Union, local 653, three-year contract which is up for renewal. He stated some proposals brought to the Union had been rejected, such as the Snow and Ice policy. Once refined, the Union will hopefully accept the changes. He also stated changes to vacation had been made. Mr. Haines stated, it was done in an attempt to manage the staffing.

Mr. Noble stated these proposed changes will be brought to the Union for agreement. If the contract is rejected it will go to mediation and they will have to start over and will lose all retroactive pay.

Mr. Noble will come back to the Board of Selectmen when he gets an answer from the Department of Public Works Teamsters Union, local 653. The Union plans to vote a decision 3/10/2020.

Ms. Julius made a motion to adjourn from Executive Session at 8:09 pm, seconded by William Dowling. All were in favor, 2-0

Roll Call Vote: Mr. Dowling: Aye, Ms. Julius: Aye. All were in favor, 2-0

  
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Board of Selectmen Clerk