

A meeting of the Personnel Board was held at 5:30 p.m. on Monday, March 11, 2019.

Present: George Samia, Town Administrator, David Sheedy, Board of Selectmen Rep., Michele Ahern, Finance Committee Rep., David Foley, At Large Member, Rebecca Johnson, Administrative Assistant

M/Sheedy, s/Ahern, a unanimous vote, approve the minutes of the July 30, 2018 Personnel Board meeting.

Mr. Samia gave everyone a status update on East Bridgewater Community Television, he mentioned how they are now their own entity. He stated that Russel Hannigan is now the only Town Employee and when he eventually makes the decision to retire his position will move over to EBCTV. Mr. Samia requested that Russel Hannigan receive a 2% raise paid retroactive to 7/1/2018 and mentioned his position will fall under the Personnel by laws of the Town.

Mr. Samia stated he received a request from Fire Chief, Timothy Harhen in regards to his Administrative Assistant, Christine White. Mr. Samia mentioned, due to Ms. White being subject to personal information she was recently taken out of the Clerical Union. There was a discussion regarding bringing her up to the pay level in which she was in the Union, and adding her to the nonunion pay grid with a 2% increase retroactive to 7/1/2018.

Mr. Sheedy stated he had a request from the employees that run the function hall at the Center at Sachem Rock asking for an increase in pay. There was a discussion regarding the hourly rates of the function workers. Mr. Sheedy stated he'd like to bring the Coordinator to \$16.50hr., Assistant Coordinator to \$14.50hr., and function worker to 13.50hr.

Mr. Sheedy mentioned an additional request had been received from the Council on Aging Board of Directors to increase the hourly rate for three Van Drivers at the Council on Aging to \$13.50 hr.

There was a discussion regarding what account / budget these would be paid from. Mr. Sheedy stated, the rental crew and van driver increases would be paid out of a revolving account.

M/Ahern, s/Foley, a unanimous vote, to approve to give Russel Hannagan a 2% increase retroactive to 7/1/2018.

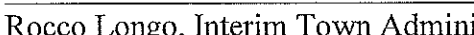
M/Ahern, s/Foley, a unanimous vote, to approve to increase Christine Whites salary and give a 2% increase retroactive to 7/1/2018.

M/Sheedy, s/Foley, a unanimous vote, to approve to increase the Function Coordinator hourly rate to \$16.50, Assistant Coordinator hourly rate to \$14.50, and Function Worker hourly rate to \$13.50, effective 3/10/2019.

M/Sheedy, s/Foley, a unanimous vote, to approve to increase the van drivers hourly rate to \$13.50, effective 3/10/2019.

M/Sheedy, s/Ahern, a unanimous vote, adjourn the meeting at 6:10 p.m.

  
David Sheedy, Selectmen Representative

  
Rocco Longo, Interim Town Administrator

  
Michelle Ahern, Finance Committee Representative

  
David Foley, Citizen at Large Member