

A meeting of the Personnel Board was held at 5:30 p.m. on Monday, June 3, 2019.

Members Present: David Sheedy, Board of Selectmen Rep., Michele Ahern, Finance Committee Rep., David Foley, At Large Member

Others Present: Rocco Longo, Interim Town Administrator, Rebecca Johnson, Administrative Assistant, Christopher McGee, Library Director

M/Foley, s/Ahern, a unanimous vote, approve the minutes of the March 11, 2019 Personnel Board meeting.

Mr. Longo stated there was a proposal for the Library wages coming forward and needed to be discussed by the personnel board.

Christopher McGee, Library Director was present to discuss the FY 20 Library Grid he recently submitted to the finance committee.

Mr. Longo explained that even though by law the personnel board is supposed to vote on the schedule, the Board of Library Trustees have the authority to set the wages for the Library.

Ms. Ahern stated the Library grid step 1 receives a 2% increase and a COLA of 2%. Steps 2-6 receive a 3% increase and a COLA of 2%. She mentioned this increase happens every year. This is a 4% increase for step 1 and a 5% increase for steps 2-6.

Ms. Ahern would like Mr. McGee to request to have a set grid that will be reviewed annually or biannually or based on market fluctuation so step 6 on the grid would only receive a 2% COLA.

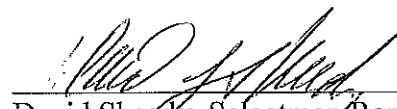
Mr. Longo stated there should be one standard for the entire Town and having a board setting different salaries is not a good idea.

Mr. Longo mentioned having a wage and comp study done throughout the Town.

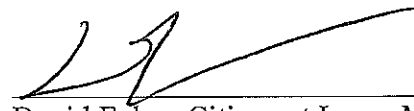
Having a discussion to see how the personnel board feels, at some point come to a decision that's fair for everyone. Even though they're separate they're still part of the same organization.

Mr. McGee stated he will bring forward the FY 20 grid to the Annual Town meeting to be voted on. Going forward there will be more discussion.

M/Sheedy, s/Ahern, a unanimous vote, adjourn the meeting at 6:15 p.m.


David Sheedy, Selectmen Representative


Michelle Ahern, Finance Committee Representative


David Foley, Citizen at Large Member