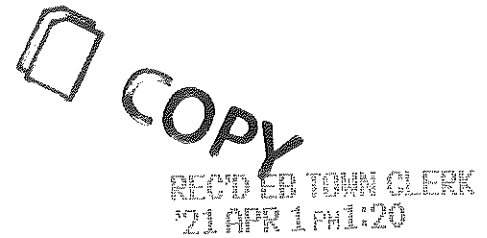




OPEN SESSION MINUTES
PERSONNEL BOARD
Tuesday, March 16, 2021



A meeting of the Personnel Board was held at 5:34 p.m. on Tuesday, March 16, 2021.

Members Present: Michele Ahern, Chairman, David Foley, Member at Large, Crystal Hudson, Finance Committee Rep., David Sheedy, Board of Selectmen Rep.

Members Absent:

Others Present: Rebecca Johnson, Assistant to the TA / BOS

Ms. Ahern opened the meeting.

M/Hudson, S/Foley, approve the minutes of the March 3, 2021 4:00 pm Personnel Board meeting. 4-0

Ms. Ahern stated the purpose of the meeting was to review nonunion personnel matters. She stated the DPW Director has submitted requests for three employees, Operations Manager, Water Superintendent and Facilities Director. Also, to set a meeting to discuss the HR Review recommendations.

Mr. Ahern stated Mr. Haines has proposed recommendations for the positions, Operations Manager, Water Superintendent and Facilities Director.

Ms. Ahern stated the request is for the Operations Manager, and Water Superintendent to receive a 2% COLA instead of the 1.5% COLA previously voted on, and for the Facilities Director to receive a larger increase.

There was a brief discussion regarding the requests. Ms. Ahern stated Mr. Haines wants to keep the COLA the same all staff. She stated the union employees are getting a 2% COLA and Mr. Haines wanted to have Operations Manager, and Water Superintendent the same.

Mr. Haines is proposing an increase for the facilities director.

Ms. Ahern stated the 1.5% was approved by the Finance Committee and BOS with the knowledge of the budget at the time.

Ms. Ahern stated she has no problem with the COLA, that it would keep things equal across the board.

M/Foley, s/Hudson, to approve going from a 1.5 % to a 2% COLA for Operations Manager, Rob Kenn.

M/Foley, s/Hudson, to approve going from a 1.5 % to a 2% COLA for Water Superintendent, Jason Trepanier.

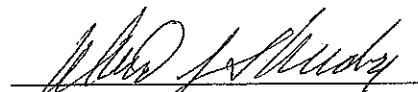
M/Foley, s/Hudson, to approve a 2% COLA and a 3% increase for the Facilities Director, Brian Kiely. 4-0


Ms. Ahern stated she will reach out to Christopher McGee about restructuring his department and COLA.


Ms. Ahern stated the next Personnel Board meeting will be scheduled for 3/30/2020 at 4:00pm to discuss the HR Review Recommendations and meet with the Library Director to discuss restructuring.

Mr. Sheedy made a motion to adjourn. Mr. Foley seconded. All were in favor. 4-0


Michele Ahern, Chairman


David Sheedy


Dave Foley


Crystal Hudson