



OPEN SESSION MINUTES  
**SELECT BOARD**  
Tuesday, May 23, 2023

REC'D EB TOWN CLERK  
23 JUN 13 AM 11:46  
**COPY**

PETER SPAGONE JR., CHAIR  
CAROLE JULIUS, VICE CHAIR  
DAVID SHEEDY, CLERK

TOWN HALL, 1<sup>st</sup> FLOOR CONFERENCE ROOM  
175 CENTRAL STREET  
EAST BRIDGEWATER, MASS.

Members Present: Peter Spagone Jr., Carole Julius and David Sheedy

Members Absent:

Others Present: Charles Seelig, Town Administrator and Rebecca Johnson, Assistant to Town Administrator / BOS

4:30 pm Mr. Spagone Jr. called the meeting to order.

#### Reorganization of Board

M/Sheedy, s/Julius, a unanimous vote; Carole Julius as Chair, David Sheedy as Vice-Chair and Peter Spagone Jr. as Clerk. All were in favor. 3-0

Ms. Julius led the Pledge of Allegiance.

#### OPEN FORUM

Mr. Leon S. Jr. Litchfield of 788 Bridge Street was present to discuss road concerns / intersection. He stated there were several auto accidents on / near property. Mr. Litchfield stated he met with individuals of Old Colony Planning Council and State Representatives. He is requesting the Town to install guard rails. The Select Board stated concerns will be addressed and solution currently under development.

#### APPOINTMENTS

Mr. Seelig gave a brief legislative update including status of special / home-rule legislation on withdrawal from civil service. He stated legislation moved from rules committee to the public service a few days ago and has a bill number. A public hearing will be scheduled. More information will be presented at the next Select Board meeting on June 12<sup>th</sup>.

Acting Police Chief, Michael Jenkins was present to give an update on Police Department. He stated School Resource Officer, Tallitha Connor and Comfort K-9 Morgan have recently completed their first phase of training. Officer Joshua DeJesus and Patrol K-9 Thor completed their 12-week narcotic detection training. Chief Jenkins gave a brief update on Traffic Safety Grant. He stated the police department stopped 417 vehicles which resulted in 181 hand free violations. He gave a brief update on department training. Detective Cecelia Cacciatore is in a weeklong conference for Crimes Against Women which is fully funded by a grant through the District Attorney's Office and some Federal funds. Detective Sergeant Ryan Cramer did an intensive two-week training on Motor Vehicle Crash Investigations. Officer Robert Lang will be going to a two-week motorcycle school for SEMLEC. He stated due to recent vacancies the department has three dispatchers currently in training.

Acting Police Chief, Michael Jenkins read letters of accommodation for responding officers in connection to shooting in Town. Sergeant John Grillo, Officer Richard Eldredge, Detective Sergeant Ryan Cramer, Detective Cecelia Cacciatore, Officer Robert Lang, K-9 Officer Joshua DeJesus, Officer Cory McLaughlin, Public Safety Dispatcher, Brian McSherry and Conner McDermott.

The Select Board commended the police department for all their works and efforts.

## ACTION ITEMS

Mr. Spagone Jr. made a motion to approve but not release the minutes of the April 24, 2023, Board of Selectmen's Executive Session Meeting. Seconded by Mr. Sheedy. All were in favor. 3-0

Mr. Spagone Jr. made a motion to approve the minutes of the April 24, 2023, Board of Selectmen's Meeting. Seconded by Mr. Sheedy. All were in favor. 3-0

Mr. Spagone Jr. made a motion to approve the Class II License name change. Seconded by Mr. Sheedy. All were in favor. 3-0

From: Joseph Savino dba West Street Auto Sales  
558 West Street

To: Joseph Savino dba Route 106 Auto Sales

Mr. Spagone Jr. made a motion to approve the request from Jennifer Horton of Community Coalition for Change for the use of DPW electronic sign from June 15, 2023 through June 25, 2023, contingent upon the sign being available and to put signs on municipal property from May 23, 2023, through June 25, 2023 to advertise "3rd Annual Celebration of Multiculturalism". Event will be on Sunday, June 25th from 12 pm – 3 pm, Town Common. Seconded by Mr. Sheedy. All were in favor. 3-0

Mr. Spagone Jr. made a motion to approve the request from Kerri Haynes to use the Town Common on Wednesdays starting 5/24/2023 from 5:15 pm to 7:15 pm for a fitness class contingent on dates being available. Seconded by Mr. Sheedy. All were in favor. 3-0

Ms. Julius stated June 14<sup>th</sup> will not be available.

Mr. Spagone Jr. made a motion to approve the request from Bill Dawson, Kiwanis to place signs on Town property for a Scholarship Fundraiser, Meat Raffle, and Field of Flags 5/22/2023 through 12/6/2023. Seconded by Mr. Sheedy. All were in favor. 3-0

Mr. Seelig stated that these are three separate requests dates range from May 24<sup>th</sup> - June 4<sup>th</sup>, Labor Day to September 30<sup>th</sup> and October 1<sup>st</sup> – November 11<sup>th</sup>.

Mr. Spagone Jr. made a motion to appoint Nancy Hill to the Old Colony Elder Services Board of Directors effective July 1, 2023, through June 30, 2024. Seconded by Mr. Sheedy. All were in favor. 3-0

Mr. Spagone Jr. made a motion to appoint Peter Spagone Jr. as Representative and David Sheedy as Alternate to the Plymouth County Advisory Board for fiscal year July 1, 2023, to June 30, 2024. Seconded by Mr. Sheedy. All were in favor. 3-0

Mr. Spagone Jr. made a motion to approve schedule of wages and salaries for Non-Union employees for Fiscal Year 2024. Seconded by Mr. Sheedy. All were in favor. 3-0

Mr. Seelig recommends adding an education incentive for nonunion employees (administrative / clerical staff) not department heads. An associate and / or bachelor's degree will have to be work related. Degree will have to be reviewed and approved by Select Board. This will be effective July 1<sup>st</sup>. He briefly went over FY24 wage table for nonunion employees. Assistant Town Accountant will be placed on a statutory assistant table, Principal Clerk in the Select Board's office, Fire Admin and Police Admin will remain on appropriate wage grid. The Department of Public Works is in the process of reorganization. Salaries will be presented to the Select Board at a later date. He stated

after the Collins Center Wage and Compensation Study some department heads will get a 2% raise or more. EBCAM employees will get 2% increase. Mr. Seelig recommends 2% increase for Town Clerk which will be presented at Town Meeting on June 5<sup>th</sup>. The library wage grid will be presented to Trustees for their reviews and recommendations.

Mr. Spagone Jr. made a motion to approve ARPA appropriation request from IT Director for permitting software. Seconded by Mr. Sheedy. All were in favor. 3-0

IT Director, Ryan McGonigle was present to discuss software appropriation request. He stated by the Select Board approving request at tonight's meeting the \$60,000 article will be removed from Town Meeting Warrant. The reason for request is that the Town is not happy with current provider. This is for implementation and coding cost. He stated the Town will save \$15,000 per year.

Mr. Spagone Jr. made a motion to approve line-item transfer requests. Seconded by Mr. Sheedy. All were in favor. 3-0

Request from: Town Clerk

1-161-520-5180	Town Meeting Wardens	\$3,000.00
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Transfer to:

1-161-510-5125	Admin Support	\$500.00
1-161-510-5126	Clerical Salary	\$2,500.00

Request from: DPW

1-420-510-5151	DPW Labor Payroll	\$5,925.00
1-420-510-5163	DPW Sick Leave Buy Back	\$12,547.00
1-420-510-5164	DPW Vacation Buy Back	\$9,539.19
1-420-510-5165	DPW License Payments	\$3,500.00
1-425-510-5162	Fleet Longevity Pay	\$1,600.00
1-425-510-5164	Fleet Vacation Buy Back	\$1,366.00
1-425-510-5165	Fleet License Payments	\$1,800.00
1-191-510-5149	Facilities Labor Payroll	\$3,691.13
1-191-510-5162	Facilities Longevity	\$675.00
1-191-510-5164	Facilities Vacation Buyback	\$2,866.00
65-450-510-5162	Water Sick Longevity	\$4,550.00
65-450-510-5163	Water Sick Leave Buyback	\$10,875.55
65-450-510-5164	Water Vacation Buyback	\$11,033.94
65-450-510-5165	Water License Payments	\$16,000.00

Transfer to:

1-420-510-5149	DPW Labor Payroll	\$11,965.29
1-420-510-5150	DPW OT	\$5,000.00
1-425-510-5149	Fleet Labor Payroll	\$15,575.15
1-425-510-5150	Fleet OT	\$250.00
1-191-510-5150	Facilities OT	\$250.00
1-191-510-5165	Facilities License Payments	\$2,000.00
1-426-510-5133	Sewer Salary	\$6,968.88
1-426-510-5165	Sewer License Payment	\$1,500.00
65-450-510-5149	Water Labor	\$29,959.49
65-450-510-5150	Water OT	\$12,500.00

Request from: Police

1-210-510-5128	Sergeant Salary	\$37,617.00
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Transfer to:

1-210-510-5129	Detective Salary	\$1,035.00
1-210-511-5137	Shift Differential	\$2,543.00
1-210-511-5138	Court Cover	\$4,300.00
1-210-511-5139	Cover Vacation	\$19,939.00
1-210-511-5141	Holiday Pay	\$3,000.00
1-210-511-5148	Other	\$5,700.00
1-210-511-5162	Longevity	\$1,100.00

Request from: Library

1-610-0510-5117	Department Head Salaries	\$8,850.00
1-610-0510-5160	Librarian Salaries	\$2,700.00

Transfer to:

1-610-0520-5243	Repairs & Maint – Equipment	\$7,194.00
1-610-0520-5314	Professional Services – Computers	\$770.00
1-610-0520-5420	Supplies – Office	\$1,782.00
1-610-0520-5732	Dues/Membership/Conferences	\$1,804.00

Request from: Fire

1-220-510-5132	Permanent Fire Salaries	\$11,000.00
1-220-510-5134	Call Fire Salaries	\$4,000.00

Transfer to:

1-220-511-5148	Additional Comp Other	\$15,000.00
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ANNOUNCEMENTS / STAFF REPORTS

TOWN ADMINISTRATOR REPORT

BOARD DISCUSSIONS

Mr. Sheedy thanked everyone involved with the Veterans Expo over the weekend. Mr. Spagone Jr. briefly went over upcoming June 10<sup>th</sup> Family Fun Day at the Commercial Club. Mr. Sheedy briefly went over Bicentennial events.

Mr. Spagone Jr. gave a brief update on the Church Street Basketball Court Project. He thanked DPW Director John Haines and department for their works and efforts. Mr. Haines gave a brief update on work.

Mr. Spagone Jr. stated a resident reached out to him regarding an abandoned house on Pond Street. He briefly went over Building Commissioner's recommendation, fencing around property. Mr. Spagone Jr. stated similar situation on Washington Street. This time Building Commissioner recommends something different utilizing Chapter 139 to have the ability to remove a nuisance building. The Select Board would like to look further into process to remove abandoned structure on properties.

Ms. Julius announced Commemoration of Memorial Day Event will be May 29<sup>th</sup> on the Town Common at 10:00 am.

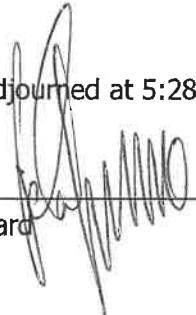
## UPCOMING MEETINGS – 2023

BOS - Monday, June 12	BOS - Monday, July 17	BOS - Monday, August 14	BOS - Monday, September 11	BOS - Monday, September 25
BOS - Monday, October 16	BOS - Monday, October 30	BOS - Monday, November 13	BOS - Monday, November 27	BOS – Monday, December 11

## ADJOURN

Mr. Spagone Jr. made a motion to close open meeting and move into Executive Session and not return to open session, Pursuant to MGL Chapter 30A, Section 21 (a)(2) to conduct strategy sessions in preparation for negotiations and conducting collective bargaining sessions or contract negotiations with Firefighters, Superior Officers, Clerical, DPW, Dispatchers, Patrol Officers, Police Chief, Deputy Police Chief. Mr. Sheedy seconded. Roll Call Vote: Mr. Spagone Jr.: Aye, Mr. Sheedy: Aye, Ms. Julius: Aye. All were in favor, 3-0

Meeting adjourned at 5:28 pm

  
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Select Board Clerk  
/lmn