



OPEN SESSION MINUTES
PERSONNEL BOARD
Thursday April 16, 2020

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A meeting of the Personnel Board was held remotely via GOTO meeting at 5:00 p.m. on Thursday April 16, 2020

Members Present: Michele Ahern, Chairman, David Foley, Member at Large, Crystal Hudson, Finance Committee Rep., David Sheedy, Board of Selectmen Rep.

Members Absent:

Others Present: Brian Noble, Town Administrator; Rebecca Johnson, Administrative Assistant

Mr. Noble stated the purpose of this meeting was to discuss an article that is on the warrant for the Annual Town Meeting regarding personnel policies and proposed personnel bylaw change.

John Clifford, Town Counsel was present. He reviewed the overall structure along with the history of the Town Government and lines of authority. He stated East Bridgewater has many elected Boards and Officials that have authority over their employees, which most Towns have moved past. Most Towns have adopted Charters that centralize authority. He stated a lack of a Charter hurts most with personnel because of the lack of structure, therefore responsibility falling on the Personnel Board and Town Administrator.

Mr. Noble stated, if passed, he believes there would still be a Personnel Advisory Board / group and they would be appointed by the Board of Selectmen. He would like to establish guidelines, policies and procedures along with the Selectmen. Also, create and update job descriptions and an employee handbook.

Mr. Clifford stated if the article passes it would be effective FY 2022 and there would be a transition period.

Mr. Noble stated he would like the Personnel Board to sponsor and to be in favor of the article at Annual Town Meeting. The Personnel Board will meet again in one week on 4/22/2020 at 5:00 pm to discuss this article.

M/Hudson, s/Foley, a unanimous vote, adjourn the meeting at 6:00 p.m.

Approved via remote meeting 4/29/2020. 4-0

David Sheedy, Selectmen Representative

Crystal Hudson, Finance Committee Representative

Michele Ahern, Chairman

David Foley, Member at Large