



EXECUTIVE SESSION MINUTES  
BOARD OF SELECTMEN

Monday, January 6, 2020

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Executive Session - 4:50 pm

Present: Carole Julius, Vice Chairman; David Sheedy, Clerk; Brian Noble, Town Administrator and Rebecca Johnson, Administrative Assistant

Absent: William Dowling, Chairman

Vice Chairman Julius announced the Selectmen were entering into Executive Session under MGL Chapter 30A, § 21 (a)(2) to conduct strategy session in preparation for negotiation with non-union personnel (DPW Director) or to conduct collective bargaining sessions (Administrative & Clerical Association) if an open meeting may have a detrimental effect on the bargaining & litigating position of the public body as the chair so declares and not return to open session.

Mr. Sheedy made a motion to move into Executive Session, Ms. Julius seconded. Roll Call Vote: Ms. Julius: Aye, Mr. Sheedy: Aye, All were in favor, 2-0

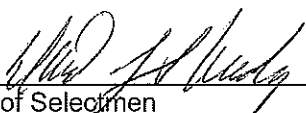
Town Administrator, Mr. Noble stated the purpose of this meeting was to discuss the DPW Director, John Haines's contract which is up for renewal and the Administrative & Clerical Association Contract.

Mr. Noble stated he met with the Clerical Union representative recently and there are not many proposed changes. The Clerical Association would like a few language changes in their contract. He stated they would like the vacation language and schedule clarified and a longevity list.

Mr. Noble stated he recently met with DPW Director, John Haines regarding his contract. He stated Mr. Haines is requesting a 14% increase in salary. Mr. Noble presented the Selectmen with comps comparable in other communities in the area. Mr. Noble stated he is very pleased with the work Mr. Haines is doing. He would like to propose a \$5,000.00 increase in Salary this year. Then a 2%, 2%, 2% each year for his three year contract.

Mr. Sheedy made a motion to adjourn from Executive Session at 5:10 pm, seconded by Carole Julius. All were in favor, 2-0

Roll Call Vote: Ms. Julius: Aye, Mr. Sheedy: Aye. All were in favor, 2-0

  
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Clerk  
Board of Selectmen