



EXECUTIVE SESSION MINUTES
BOARD OF SELECTMEN
Monday, February 10, 2020

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Executive Session – 6:55 pm

Present: William Dowling, Chairman, Carole Julius, Vice Chairman; David Sheedy, Clerk; Brian Noble, Town Administrator and Rebecca Johnson, Administrative Assistant

Absent:

Chairman Dowling announced the Selectmen were entering into Executive Session under MGL Chapter 30A, § 21 (a)(2) to conduct strategy session in preparation for negotiation with non-union personnel (DPW Director) if an open meeting may have a detrimental effect on the bargaining & litigating position of the public body as the chair so declares and not return to open session.

Mr. Sheedy made a motion to move into Executive Session, Ms. Julius seconded. Roll Call Vote: Mr. Dowling: Aye, Ms. Julius: Aye, Mr. Sheedy: Aye, all were in favor, 3-0

Town Administrator, Mr. Noble stated the purpose of this meeting was to discuss the DPW Director, John Haines's three-year contract which is up for renewal.

Mr. Noble stated he recently met with DPW Director, John Haines regarding his contract and he is requesting additional compensation.

Mr. Noble stated, he would like to include his additional compensation that is in his current contract and roll it into the compensation in his upcoming contract. The expectation to keep the licenses and certificates up to date will be included in the contract. He's also taken on additional responsibilities that have not been in previous contracts, such as MS4 and OSHA requirements.

Mr. Noble stated Hanover and Sitate are comparable communities to East Bridgewater and are along the same line in Salary.

Mr. Noble stated the salary for Mr. Haines contract would be FY21 \$144,000.00, FY22 \$147,000.00, FY23 \$150,000.00. His Sick Leave buy back would stay in his upcoming contract.

Mr. Sheedy made a motion to adjourn from Executive Session at 7:20 pm, seconded by Carole Julius. All were in favor, 3-0

Roll Call Vote: Mr. Dowling: Aye, Ms. Julius: Aye, Mr. Sheedy: Aye. All were in favor, 3-0



Clerk
Board of Selectmen