



EXECUTIVE SESSION MINUTES
BOARD OF SELECTMEN

Monday, February 8, 2021
Remote Meeting

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Executive Session - 7:40 pm

Present: Carole Julius, Chairman; David Sheedy, Vice Chairman; Peter Spagone Jr., Clerk

Absent:

Others Present: Brian Noble, Town Administrator, Rebecca Johnson, Administrative Assistant,

Chairman Julius announced the Selectmen were entering into Executive Session under MGL Chapter 30A, § 21 (a)(2) to conduct strategy session in preparation for negotiation with non-union personnel or to conduct collective bargaining sessions if an open meeting may have a detrimental effect on the bargaining & litigating position of the public body as the chair so declares and not return to open session.

Mr. Spagone Jr. made a motion to move into Executive Session, Mr. Sheedy seconded. Roll Call Vote: Ms. Julius: Aye, Mr. Sheedy: Aye, Mr. Spagone Jr: Aye. All were in favor, 3-0

Town Administrator, Mr. Noble stated the purpose of this meeting was to discuss the Assessor, Paula Wolfe, IT Director, Ryan McGonigle and Building Inspector / Zoning Officer, Patrick Franey's contracts which are up for renewal.

Mr. Noble stated he recently met with Assessor, Paula Wolfe regarding her contract. He stated her FY21 salary is \$89,000. For the next three-year contract Mr. Noble is recommending a 1.5%, 2%, and 2.5%. Mr. Noble stated, Ms. Wolfe is currently receiving, per the Town by Law her 5% longevity which is over this year but would like the 5% rolled into her base pay. Ms. Wolfe also received a \$1,500.00 for not taking the Health Insurance. Ms. Wolfe also received Sick Leave and Vacation buy back, she will also receive one additional Week of vacation time, totaling four weeks.

Mr. Noble stated he will have a conversation with Ms. Wolfe and report back to the Board of Selectmen.

Mr. Noble stated he met with IT Director, Ryan McGonigle. He stated this will no longer be a shared agreement with the Town of Hanson and the IT Director will be taking on Mr. McGonigle full time effective 7/1/2021. His is recommending the IT Director salary to start at \$104,000.00.

Mr. Noble stated he met with Building Inspector / Zoning Enforcement Officer, Patrick Franey regarding his contract. Mr. Franey is requesting a \$20,000 salary increase. Mr. Noble stated this type of increase would have to be justified.

Mr. Noble requested assistance from the Board of Selectmen to meet with Mr. Franey and get input. Mr. Sheedy stated he would meet with Mr. Franey to see what he has in mind and report back to the Board in Executive Session.

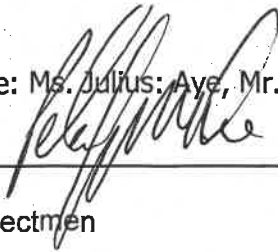
Mr. Spagone stated, one of the biggest issues with the Planning & Building Department has been they didn't have the tools necessary to run the Department correctly. The Town plans to hire an engineering firm and Town Planner that will make the Department run smoothly and hopefully make Mr. Franey's job easier.

Mr. Spagone stated, Mr. Franey is great at his job, well respected by his peers and we are lucky to have him.

Mr. Noble stated he will prepare proposals for the Board and Town Counsel to review.

Mr. Spagone Jr. made a motion to adjourn from Executive Session at 8:10 pm, seconded Mr. Sheedy. All were in favor, 3-0

Roll Call Vote: Ms. Julius: Aye, Mr. Sheedy: Aye, Mr. Spagone Jr.: Aye. All were in favor, 3-0



Clerk

Board of Selectmen