

EAST BRIDGEWATER, MASSACHUSETTS



ANNUAL TOWN  
REPORT

2020

COVER PHOTO CREDIT TO  
**HAPPY FROG INK**

"I PERSONALLY CREATED THE LOGO AND THEN WORKED WITH KIWANIS TO BE THE FACE AS A NON PROFIT CHARITY TO RAISE MONEY FOR THE EB FOOD PANTRIES. FROM THERE, THE LOCAL BOY SCOUTS WERE A KEY PART TO DISTRIBUTE AROUND TOWN. WITHOUT THIS GROUP EFFORT, THE PROJECT WOULD NOT HAVE BEEN AS WELL RECEIVED AS WE COLLECTED THOUSANDS FOR THOSE IN NEED."

-ROSIE

**ONE HUNDRED AND  
NINETY SEVENTH  
ANNUAL REPORT  
OF THE  
TOWN OFFICES  
OF  
EAST BRIDGEWATER**



**FOR THE YEAR ENDING  
DECEMBER 31, 2020**



## **COMMUNITY PROFILE**

### Incorporated

- June 14, 1823

### Land Area

- 17.5 square miles

### County

- Plymouth

### Population (Town Census)

- 13,817

### Form of Government

- Open Town Meeting
- Three-member Board of Selectmen
- Town Administrator

### FY2020 Tax Rate per Thousand

- \$17.29

### FY2020 Average Single-Family Home Value

- \$360,577

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To find out more about East Bridgewater's municipal services, please visit:

[www.eastbridgewaterma.gov](http://www.eastbridgewaterma.gov)

### Town Offices

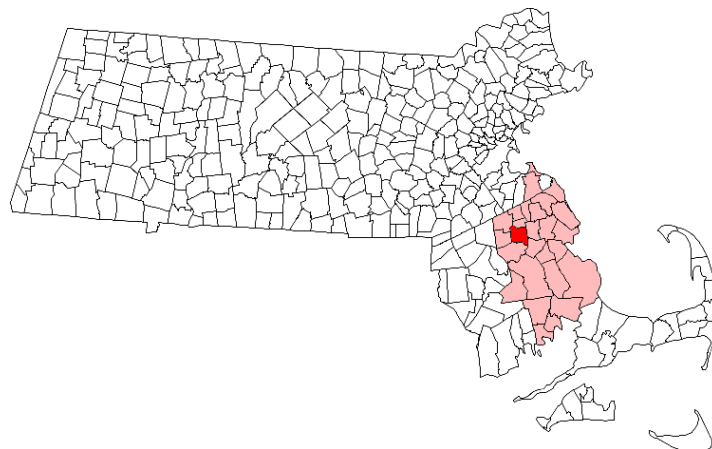
175 Central Street  
East Bridgewater, MA 02333  
Phone: (508) 378-1600

On the 23<sup>rd</sup> of March 1649, the Indian chief Massasoit deeded to Miles Standish, Samuel Nash, and Constant Southworth, Commissioners appointed by the Colonial government at Plymouth, a tract of land which now includes the three Bridgewater, Brockton (North Bridgewater), a part of Abington, and also of Hanson, for 7 coats, a yard and a half in a coat, 9 hatchets, 8 hoes, 20 knives, 4 moose-skins, and ten yards and a half of cotton. This contract was made and executed on a small hill (Sachem Rock) in East Bridgewater, a little distance south-east of where the E. Carver & Co's Gin Works building now stands, and on the farm called "Sachem Rock Farm", now the East Bridgewater Community Center and Council on Aging. This territory was called Satucket.

The Town of East Bridgewater was an early industrial inland town located on the northern portion of the Taunton River system. Situated in Plymouth County, the town's European community had been heavily damaged in King Philip's war. Nine of the ten homes in the area were destroyed during the fighting. Its' early economy was based on agriculture but the community did have both grist and sawmills, iron forges, and tanneries.

The Keith brothers iron slitting mill is reportedly one of the earliest reported in southeastern Massachusetts. The first triphammer to make scythes, axes and other edged tools was established in the town in 1740, and cannons and muskets for the revolution were made in East Bridgewater. The late 19th and early 20th century saw residential development along the trolley lines in the community. The Bridgewater Branch Railroad from Whitman through East Bridgewater stimulated further industrial growth, and the town was the site of boot and shoe manufacturing and textile mills.

The real population expansion, however, followed the Second World War, and the town now has a heavily residential population.



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TOWN OFFICES

GENERAL  
GOVERNMENT

## **REPORT OF THE BOARD OF SELECTMEN**

To the Citizens of the Town of East Bridgewater:

The Board of Selectmen is pleased to report on their actions and accomplishments during the year of 2020.

The Board welcomed Peter Spagone Jr. as a new member, and thanked William Dowling for his years of service.

Due to the ongoing COVID-19 pandemic, this year has brought our community as with all the communities within The Commonwealth of Massachusetts many challenges.

- **March 10, 2020** Governor Charlie Baker declared State of Emergency.
- **March 13, 2020** Gathering orders put in place.
- **March 14, 2020** The Board of Selectmen and Board of Health declared State of Emergency.
- **March 15, 2020** Schools Closed
- **March 18, 2020** All Town Hall buildings, including schools, fields, playgrounds, and Town Common closed to the public. The Recycling Center closed until further notice.
- **March 23, 2020** Governor Baker issued a stay-at-home-advisory. To comply with the Governor's order, town hall reduced staffing model with essential personnel reporting as needed. Employees performed via telecommuting or working from home.
- **March 26, 2020** The Board of Selectmen voted to postpone the April 11, 2020 Annual Town Election and rescheduled to June 6, 2020 due to COVID-19 emergency situation, MGL Chapter 45 §1 of the acts of 2020.
- **April 21, 2020** The Board of Selectmen voted in accordance with MGL Chapter 53 §11 of the acts of 2020 to waive interest and other penalties for late payment of any excise, tax, betterment assessments or appointment thereof, water rate or annual sewer use of other charge added to a tax for any payments with a due date on or after March 10, 2020 where payment is made after its respective due date but BEFORE June 30, 2020.
- **April 28, 2020** The Board of Health has convened a Reopening Working Group. Consisting Public Health Officials, Public Safety Officials, Town Administrator, a Selectmen, School Superintendent, and representatives of other Town Departments.
- **May 1, 2020** Mask Mandate.
- **May 4, 2020** The Board voted to set the Special and Annual Town Meeting to June 23, 2020 due to Governor Baker's order extending the closure of non-essential businesses and organizations for in-person operations until May 18, 2020.
- **May 6, 2020** The Recycle Center located on Bridge Street opened with guidelines.
- **May 8, 2020** The Community Garden Club was able to access the Community Gardens located at Sachem Rock Community Center with guidance and restrictions. All Town Owned Trails and walking paths open to the public adhering to social distancing guidelines.
- **May 11, 2020** All Town Hall employees reported back to work, Town Hall hours Monday – Thursday 8:30 am – 4:30 pm and Friday 8:30 am – 12:00 pm until May 15, 2020.
- **May 18, 2020** Reopening began. Town Hall return to normal business hours and reopened to the Public by appointment only. The public library open to the Public with a limited number of patrons allowed in the building at a time.
- **June 8, 2020** Town Hall safely reopened to the public.
- **June 9, 2020** The Board of Selectmen voted to temporarily amend alcohol licenses to extend for outdoor seating until November 30, 2020.
- **June 15, 2020** The Board of Selectmen in consultation with the Town Moderator, reduced the quorum at Special and Town Meeting from 150 voters to 15 for articles over \$100,000. Pursuant to emergency legislation passed by the General Court and signed by the Governor on June 5, 2020.
- **June 29, 2020** The Board of Selectmen voted to continue hiring and spending freeze until further notice.

- **December 21, 2020** Town Hall roll back to appointment only through January 11, 2021 due to steep increase in COVID-19 cases.
- **December 2020 – February 2021** Phase 1 / COVID-19 Vaccination – Long term care facilities, rest homes and assisted living facilities, First responders, Congregate care settings, Home-based healthcare workers, Healthcare workers doing non-COVID-facing care.
- **January 9-10, 2021** COVID-19 Testing at Jr/Sr High School.
- **January 19, 2021** Public Safety receives their first dose of the COVID-19 Vaccine.
- **February 2021** March 2021 Phase 2 / COVID-19 Vaccination – Group 1: Individuals age 75+, Group 2: Individuals age 65+, individuals with 2+ certain medical conditions, and/or residents and staff of low income and affordable senior housing.
- **March 1, 2021** COVID-19 Vaccination – Group 3: Other workers, including: K-12 educators, childcare workers, and school staff.
- **March 15, 2021** Schools safely reopened. (four day in-person and Wednesdays remote)
- Group 4 & 5 and Phase 3 / COVID-19 Vaccination not yet available.

The Board wishes to acknowledge the tremendous efforts of the Board of Health, Fire Department, and Police Department in our efforts to protect our citizens from COVID-19 and provide inoculations to those eligible.

The Board would like to thank Dorothy Simpson, Administrative Assistant Planning/Building Department, Jeanne Bennett, EBPD Administrative Specialist/Parking Clerk for their years of service to the Town and wish them well in their retirement and in future endeavors.

The Board successfully negotiated contracts with DPW Director, Treasurer/Collector, Police Chief and Deputy Police Chief. Completing these contracts lends stability to the Town’s financial position and we are thankful for their hard work.

The Board would like to thank Town Assessor, Paula Wolfe, Treasurer/Collector, Melissa Morrissey and Accountant, Phyllis Tirrell for their hard work and efforts for Hanson Land Auction conducted on Wednesday, September 2, 2020. The total sale of the property is now back generating tax revenue for the Town.

The Board is proud to announce that Dewhurst Lumber at 215 Bedford St. and Subway at 203 Bedford St. are the first businesses to connect to town sewer system. We look forward to continuing to work with local businesses to expand the system even further.

The Board wishes to express its thanks to Town Administrator Brian S. Noble, Assistant to the Town Administrator and Board of Selectmen Rebecca Johnson, and Senior Clerk Ly Nguyen for their support throughout the year.

To all our town boards, committees, unions, and dedicated employees, we wish to thank you for your continued cooperation and support in our efforts to move the town forward in these difficult times. Finally, it is an honor to serve this community and we thank you all for your input, advice, support and help as we all work together to make East Bridgewater a wonderful place to live.

Respectfully submitted,

BOARD OF SELECTMEN

Carole Julius, Chairman  
 David Sheedy, Vice-Chairman  
 Peter Spagone Jr., Clerk

**REPORT OF THE TOWN CLERK**

**TOWN OF EAST BRIDGEWATER**

Incorporated June 14, 1823	Area of Town 17.29 sq.mi.
1985 State Census	Population 9,782
1990 Federal Census	Population 11,104
2000 Federal Census	Population 12,974
2010 Federal Census	Population 13,794
<b>2020 Town Census</b>	<b>Population 13,817</b>

Annual Town Meetings held on second Monday in May and Election on first Saturday following first Monday in April. All Elections and Town Meetings are held at the East Bridgewater Jr/Sr. High School.

U.S. Senators in Congress

Elizabeth A. Warren (D) of Cambridge  
Edward J. Markey (D) of Malden

U.S. Representative in Congress 8<sup>th</sup> District

Stephen F. Lynch (D) of Boston

Governor

Charlie Baker (R) of Swampscott

Lieutenant Governor

Karyn Polito (R) of Shrewsbury

Second Councilor District (P-4)

Robert L. Jubinville (D) of Milton

Fourth Councilor District (P-1,2,3)

Christopher Iannella, Jr. (D) of Boston

Secretary of the Commonwealth

William F. Galvin (D) of Boston

Attorney General

Maura Healey (D) of Boston

Treasurer and Receiver General

Deborah B. Goldberg (D) of Brookline

Auditor of the Commonwealth

Suzanne M. Bump (D) of Great Barrington

2<sup>nd</sup> Plymouth & Bristol Senatorial District (P-1,2,3)

Michael D. Brady (D) of Brockton

Norfolk, Bristol & Plymouth Senatorial District (P-4)

Walter F. Timilty (D) of Milton

7<sup>th</sup> Plymouth Rep District, Rep in General Court

Alyson Sullivan (R) (P-2, 3, 4)

10<sup>th</sup> Plymouth Rep District, Rep in General Court

Michelle DuBois (D) of Brockton (P-1)

Plymouth County Officers

District Attorney

Timothy J. Cruz of Marshfield

Register of Deeds

John R. Buckley, Jr. of Brockton

County Commissioners

Sandra Wright of Bridgewater  
Gregory M. Hanley of Pembroke  
Jared L. Valanzola of Rockland

Register of Probate

Matthew J. McDonough of Marshfield

County Treasurer

Thomas J. O'Brien of Kingston

Sheriff

Joseph D. McDonald Jr. of Kingston

Clerk of Courts

Robert S. Creedon, Jr. of Brockton

COUNTIES IN MASSACHUSETTS (14) - Barnstable, Franklin, Norfolk, Berkshire, Hampden, PLYMOUTH, Bristol, Hampshire, Dukes, Middlesex, Suffolk, Essex, Nantucket, Worcester

CITIES AND TOWNS IN PLYMOUTH COUNTY (27) - Abington, Bridgewater, Brockton, Carver, Duxbury, EAST BRIDGEWATER, Halifax, Hanover, Hanson, Hingham, Hull, Kingston, Lakeville, Marion, Marshfield, Mattapoisett, Middleboro, Norwell, Pembroke, Plymouth, Plympton, Rochester, Rockland, Scituate, Wareham, West Bridgewater, Whitman.

## TOWN OF EAST BRIDGEWATER

<b>PCT</b>	<b>STREET</b>	<b>PCT</b>	<b>STREET</b>
4	Aaundrea's Way	3	Burr Lane
4	Abbey Lane	1	Camryn Way
3	Adams Lane	4	Canoe Way
3	Alissa Lane	1	Captain's Way
4	Allen Street	4	Carey's Landing
1	Amber Drive	3	Carina Way
2	Andrew Road	2	Carol Circle
1	Anglers Way	2	Cedar Street (3 - 493 ODD)
3	Anna Drive	3	Cedar Street (30 - 498 EVEN)
			Central St (66-1268 EVEN)
3	Arista Road	3	(1278-1695 ALL)
			Central Street (17 - 37 ALL)
4	Arrow Path	4	(75 - 855 ODD)
1	Ashley Drive	2	Central Street (913 - 1271 ODD)
1	Austin Way	4	Charles Place
1	Autumn Way	3	Cherry Blossom Path
3	Avery Lane	1	Cheryl Drive
3	Balsam Avenue	4	Chestnut Street
1	Batti Avenue	4	Childers Drive
1	Bayberry Lane	3	Christina Drive
3	Beacon Street	4	Church Avenue
1	Beaver Brook Lane	3	Church Street
1	Beaver Village Way	3	Cider Mill Lane
4	Bedford Street (0,41-865 ALL)	2	Colewood Road
3	Bedford Street (18, 26)	1	Colleen's Place
3	Beech Street	4	Conant Place
3	Bell Drive	4	Cook Street
1	Belmont Street	4	Copperfield Drive
4	Bennett Lane	4	Cottage Street
4	Birchwood Drive	3	Country Farm Road
2	Bixby Drive	3	Crabapple Way
3	Black Brook Path	4	Cranberry Cove
3	Blueberry Lane	2	Crescent Street
4	Bow Circle	2	Crosby Road
2	Branch Road	1	Cross Street
1	Brenda Avenue	4	Crystal Water Drive
4	Bridge Street (19-777 ODD)	3	Dailey Way
	Bridge Street (788-984 ALL)		
2	(58-774 EVEN)	2	Davenport Road
2	Bridle Path	3	David Lane
3	Broad Meadow Drive	1	Dean Place
4	Brookbend Way East	2	Dee Jay Road
4	Brookbend Way West	2	Deer Run Drive
3	Brown's Lane	3	Della Way

2	Bryant Road
<b>PCT</b>	<b>STREET</b>
2	Dot Avenue
2	Douglas Drive
4	Dube Drive
4	East Street
3	Eklaire Drive
2	Eliab Latham Waye
1	Ellis Lane
1	Elm Street
4	Elmwood Court
4	Elmwood Crescent
4	Elmwood Way
1	Emerald Street
1	Emery Lane
4	Enwright Way
1	Evergreen Way
3	Fab's Way
3	Falcon Road
2	Fieldcrest Drive
2	Fieldcrest Landing
1	Flint Circle
3	Folsom Avenue
2	Forest Trail
3	Franklin Street
4	Garabedian Way
2	George Road
1	Great Oaks Woods
1	Grove Circle
1	Grove Street
3	Harmony Crossing
1	Harvard Street (34-340 EVEN)
	Harvard Street (9 - 301 ODD)
3	(343 - 787 ALL)
3	Harvard Terrace
2	Hayes Road
2	Hayward Road
4	Helen Way
3	Hemlock Drive
2	Hereford Lane
2	Hidden Acres
1	Highland Street
2	Hillcrest Road
2	Hillside Avenue
2	Hinds Road
3	Hobart Street
3	Holly Lane

4	Dolphin Drive
<b>PCT</b>	<b>STREET</b>
2	Hubbard Road
2	Hudson Place
2	Hudson Street
4	Indian Trail
4	Jacqueline's Place
2	Jean Terrace
4	Jocelyn Lane
1	Johnson Farm Ln
2	Jons Path
2	Joseph Street
4	Justill Road
3	Karen Lane
4	Kathy Lane
4	Keene Lane
1	Keith Place
3	Kennelworth Drive
2	Kimberly Way
4	King Place
1	Kingman Circle
4	Laurel Street
2	Leaf Lane
1	Leland Street
4	Leo Way
3	Lilac Place
2	Lillian Street
2	Lochrobin Lane
1	Lori Lane
2	Loring Road
4	Lorraine Drive
3	Lynn Lee Terrace
	Lynne's Way
4	Lynne's Way
1	MacRae Drive
3	Magnolia Cir
3	Mallard Lane
3	Maple Avenue
2	Margot Lane
3	Marian Lane
1	Marjan Drive
3	Marlin Lane
1	Marvill Way
1	Matfield Street
3	McCordick Avenue
2	Meadowbrook Drive
2	Melissa Circle

1 Homeland Drive

4 Memorial Drive

**PCT**

**STREET**

2 Metzler Road  
1 Mia Circle  
2 Michael Road  
1 Michelle's Way  
3 Michelson Drive  
4 Miller's Place  
4 Morse Avenue  
3 Mountain Ash Road  
2 Murray Road  
3 Myrtle Terrace  
1 Natalie Drive  
3 New Road  
3 North Bedford St (15 - 503 ODD)  
+474  
1 North Bedford St (96 - 350 EVEN)  
(567 - 856 ALL)  
1 North Central Street  
3 North Folsom Avenue  
1 North Water Street  
1 Northridge Drive  
3 Northville Avenue  
3 Oak Street  
1 Oakwood Terrace  
1 Old Bedford Road  
3 Old Farm Road  
3 Old Oak Street  
2 Old Plymouth Street  
4 Oregon Street  
2 Ousamequin Pines  
4 Park Avenue  
2 Parris Farm Road  
1 Patriot Circle  
1 Patt Place  
1 Pearl Street  
3 Peloquin Lane  
3 Pheasant Run  
2 Pine Ridge Road  
3 Pine Street  
2 Pine Wood Path  
1 Plain Street  
1 Pleasant Avenue  
1 Pleasant Circle  
1 Pleasant Street  
4 Plymouth Street (33 - 871 ALL)

**PCT**

**STREET**

2 Pond Street  
2 Poor Meadow Lane  
3 Porter Farm Road  
3 Prospect Street  
2 Ray Way  
4 Riddell Road  
2 River Road  
2 Robins Street  
2 Rock Meadow Drive  
3 Rodeo Drive  
4 Rodricks Terrace  
4 Rolling Hills Drive  
2 Rose Street  
4 Sachem Rock Avenue  
2 Sandra Drive  
4 Sandy Hill Drive  
2 Sandy Pond Circle  
3 Santilli Lane  
4 Satucket Avenue  
2 Sautucket Road  
2 Sawmill Cove  
4 Scribner Way  
3 Sexton Way  
1 Shawnee Avenue  
2 Shelby Court  
3 Sherwood Circle  
2 Silva Lane  
4 Simmons Place  
3 Skippar's Way  
3 Snell's Court  
4 South Street  
4 Southwood Drive  
1 Sparling Drive  
4 Spear Avenue  
4 Spear Road  
4 Spring Street  
2 Springer Avenue  
1 Squire Alden Way  
1 St James Avenue  
3 St Williams Circle  
1 Stagecoach Lane  
4 Stevens Court

2	Plymouth Street (876 - 2010 ALL)	3	Stone Meadow Drive
4	Point Drive	3	Stonebridge Way

<b>PCT</b>	<b>STREET</b>	<b>PCT</b>	<b>STREET</b>
2	Stonegate Drive	3	Walnut Court
4	Strathmore Road	3	Walnut Street
4	Strong Avenue	2	Wampanoag Way
4	Sully's Lane	4	Warman Way
1	Summer Street	2	Washington Street (1094 - 2306 ALL)
1	Summit Drive	3	Washington Street (5-1052 ALL)
1	Surrey Lane	3	Water Street
4	Susan's Place	1	Waterman Street
1	Tardie Terrace	2	West Pond Street (312 - 424 ALL)
3	Teal Lane	4	West Pond Street (42 - 258 ALL)
3	Tenzi Terrace	4	West Street
1	Thatcher Street	1	West Union Street (11 - 619 ODD)
1	Thayer Avenue	4	West Union Street (8 - 634 EVEN)
3	Theresa Terrace	4	Whitman Street
1	Tick Tock Way	3	Whitmarsh Lane
1	Tom's Lane	4	Whitmore Lane
1	Tower Hill Drive	3	Wilbur Lane
4	Trudeau Lane	3	Wildwood Avenue
3	Union Street (63 - 923 ALL)	3	William Hersey Lane
1	Union Street (8 + 24)	1	Willow Avenue
3	Victroy Lane	1	Winter Street
1	Village Road	1	Winterfield Drive
4	Wainor Terrace	3	Woodland Circle

**TOWN OF EAST BRIDGEWATER, MASSACHUSETTS**  
**ELECTED OFFICERS AND COMMITTEE'S**

Term Expires

MODERATOR

Robert T. Looney  
390 Central St.

2023

TOWN CLERK  
Tel: 378-1606

Susan C. Gillpatrick  
18 Macrae Dr.

2021

ASSISTANT TOWN CLERK  
(APPOINTED BY TOWN CLERK – Ch. 41, Section 19, G. L.)

Michele Doll

2021

SELECTMEN  
Tel: 378-1600

Carole A. Julius, Chairperson  
467 Central Street

2021



David J. Sheedy, Vice Chairperson  
59 Anna Dr. 2022

Peter J. Spagone, Jr., Clerk  
630 Central St. 2023

TOWN ADMINISTRATOR  
(APPOINTED BY SELECTMEN)  
Tel: 378-1614

Brian Noble 2022

ASSISTANT TO TOWN ADMINISTRATOR AND BOARD OF SELECTMAN

Rebecca Johnson

ASSESSORS  
Tel: 378-1609

Curtis C. Gluck, MAA, Member  
18 Leo Way 2023

Steven R. Solari, Clerk  
8 Lynn Lee Ter. 2022

John R. Cullinan, Chairman  
75 East St 2021

ASSISTANT ASSESSOR/DIRECTOR OF ASSESSING  
(APPOINTED BY ASSESSORS – Ch. 41, Section 25A, G. L.)

Paula J. Wolfe  
19 Santilli Ln. 2021

ASSISTANT ASSESSOR/ASSESSING TECHNICIAN  
(APPOINTED BY ASSESSORS – Ch. 41, Section 25A, G. L.)

Sherrie Lea Bates  
1 Karen Ln. 2021

SCHOOL COMMITTEE  
Tel: 378-8200

Ellen K. Pennington, Chairperson  
369 Bridge St. 2023

Amanda K. Colligan  
36 Water St. 2023

Trista R. Higgins  
100 Eliab Latham Way 2022

Timothy McLaughlin  
5 Sparling Drive 2022

Theresa A. Maltz  
358 West Pond St. 2021

Robert E. Rhuda, Secretary  
32 Rolling Hills Dr. 2021

EAST BRIDGEWATER HOUSING AUTHORITY

Tel: 378-3838

Christine Butler (State Appoint.), Clerk 2024  
130 Hillcrest Rd.

Sandra M. Luddy-Ross, Asst. Treasurer 2024  
98 Park Ave.

Barbara L. LaFond 2023  
52 Riddell Rd.

Joseph A. Dutcher, Chairperson 2022  
772 Union St.

Larry K. Davidson, Vice Chairperson 2021  
142 Chestnut St.

Nancy J. Morris, Executive Director

GRIEVANCE PANEL

(APPOINTED BY THE HOUSING AUTHORITY)

Marcia Weidenfeller 2024  
Steven Brown, Alternate 2024

TRUSTEES OF PUBLIC LIBRARY

Tel: 378-1616

Russell Hannagan 2023  
485 West St.

Brenda J. Conca 2023  
310 Pleasant Street

Catherine Lea Holbrook 2022  
29 Hillside Ave.

Susan N. Murray, Chairman 2022  
2139 Washington St.

Sandra L. Ockers 2021  
549 Plymouth St.

Anne E. Marek 2021  
52 Shawnee Avenue

SOUTHEASTERN REGIONAL SCHOOL COMMITTEE

Joseph A. Dutcher 2022  
772 Union St.

BOARD OF HEALTH

Tel: 378-1612

Lisa M. Lesogor, Clerk 2023  
60 Stonegate Dr.

Myles C. Heger, Vice Chair  
318 West Union St. 2021

Vacancy 2022

CONSTABLES

Michael P. Travers  
439 North Bedford St. Tel: 508-287-7062 2022

Robert J. Peterson  
14 Memorial Dr. Tel: 508-456-1384 2022

Thomas M. Kerrigan  
45 Deer Run Drive 2022

Robert J. VanDeusen  
330 Belmont Street 2022

PLANNING BOARD

Tel: 378-1608

Roy E. Gardner  
27 Grove St. 2023

Christine A. Hanley  
120 Eliab Latham Way 2023

Edward T. O'Leary  
92 Belmont St. 2023

Lindy L. Snow  
48 Plymouth St. 2022

Steven W. Belcher, Chairperson  
1825 Washington St. 2021

Austin R. Lyons, Jr.  
517 Bridge St. 2021

John Lawlor (to fill vacancy 2022)  
840 Central St. 2021

PLANNING BOARD ASSOCIATE MEMBERS  
(APPOINTED BY SELECTMEN AND PLANNING BOARD)

Kevin Reilly 2022

Sheila Savoy Glidden 2022

**APPOINTED OFFICER'S & COMMITTEE'S**

ACCOUNTANT  
(APPOINTED BY SELECTMEN)

Tel: 378-1605

Phyllis Tirrell 2021

ASSISTANT TOWN ACCOUNTANT  
(APPOINTED BY TOWN ACCOUNTANT)

Christine Pomeroy 2021

AFFORDABLE HOUSING NEEDS PANEL  
(APPOINTED BY SELECTMEN)

Vacancy

AGRICULTURAL COMMISSION  
(APPOINTED BY SELECTMEN)

Kathleen Cavanagh 2023  
645 Summer St.

Cameron E. Woodard 2022  
720 Harvard St.

Peter Santilli 2022  
97 Oregon St.

Sharon Dunn 2022  
353 Cedar St.

Caryl C. Guarino, Chairperson 2021  
365 South St.

Daniel E. Batchelder, Vice Chairperson 2021  
1904 Washington St.

Lynn Lundberg, Secretary 2021  
1945 Washington St.

Established STM 11-28-2005 to consist of seven members from the agricultural community of East Bridgewater, appt by Board of Selectmen. Up to three alternates may be appointed for one year.

ANIMAL CONTROL OFFICER  
(APPOINTED BY SELECTMEN)  
Tel: 378-1637

Alexizz Xavier

ANIMAL INSPECTOR  
(APPOINTED BY SELECTMEN)  
Tel: 378-1637

Alexizz Xavier 2021

ARTS COUNCIL  
(APPOINTED BY SELECTMEN)

Madelyn Uzzo 2023  
2045 Washington Street

David Cronin 2023  
2175 Washington Street

Nikole Kelleher,  
10 Indian Trail 2022

Amanda Palmer-Smith  
24 Union Street 2021

Vacancy 2021

Vacancy 2022

Per MA Gen Law Ch 10 Sec 58 Local Arts/Cultural Council shall consist of at least five and not more than twenty-two members to be appt. by the Board of Selectmen.

ASSOCIATE PUBLIC PURCHASING OFFICER  
(APPOINTED BY SELECTMEN)

Vacancy

BOARD OF APPEALS  
(APPOINTED BY SELECTMEN)  
Tel: 378-1608

Gerry Leavitt, Vice Chairman  
15 Porter Farm Rd. 2023

James Ross Jr., Alternate  
30 Point Dr. 2023

Gregg C. Heger, Alternate  
318 West Union St. 2022

Robert T. Looney, Chairman  
390 Central St. 2022

Kevin Marchant, Clerk  
4 Sautucket Rd. 2021

BUILDING COMMISSIONER/ZONING ENFORCEMENT OFFICER  
(APPOINTED BY SELECTMEN)  
Tel: 378-1607

Patrick Franey 2021

ASSISTANT BUILDING INSPECTOR  
(APPOINTED BY SELECTMEN)

Michael White (WB Inspector per BOS agreement) 2020

CAPITAL IMPROVEMENT PLANNING COMMITTEE  
(APPOINTED BY MODERATOR)

Kris Jon Fabroski, Member at Large 2022

Michele Ahern, Member at Large 2021

David Foley, Member at Large 2021

Vacancy, Member at Large

2020

Brian Noble, Town Administrator, Ex Officio  
Robert Rhuda, School Committee Representative  
Daniel Picha, Finance Committee Representative  
Melissa Morrisey, Treasurer/Collector, Advisory capacity.

Established ATM 6-12-1995 (Adj. Session) to be comprised of 4 citizens at large appointed annually by the Town Moderator, The Executive Assistant to the Board of Selectmen, one member of the Finance Committee and one member of the School Committee. The Town Treasurer shall serve in an advisory capacity to the committee.

CENTRAL PLYMOUTH COUNTY WATER DISTRICT ADVISORY BOARD

(APPOINTED BY SELECTMEN)

Jason Trepanier, 100 Willow Ave

NO TERM

CHRISTMAS PARADE SUBCOMMITTEE  
(APPOINTED BY RECREATION COMMISSION)

Melodye Cyr  
10 Captains Way

NO TERM

Donna McGlinchey  
368 Elm Street

NO TERM

Meaghan McGlinchey  
368 Elm Street

NO TERM

Shannon McGlinchey  
368 Elm Street

NO TERM

Laura Lipinski., Alternate

COMMUNITY EMERGENCY RESPONSE COORDINATOR

(APPOINTED BY SELECTMEN)

Vacancy

CONSERVATION COMMISSION

(APPOINTED BY SELECTMEN)

Tel: 378-1623

Steven M. Sears  
130 Sachem Rock Ave.

2023

Elliot B. Jacobs, Vice Chairperson  
48 Old Bedford Rd.

2022

Craig Winsor  
388 Plymouth St.

2022

Claire Yocum, Chairperson  
11 Rolling Hills Dr.

2022

Kathleen Cavanagh-Alternate 645 Summer St.	2021
Dennis Fitzmaurice 437 Pleasant St.	2021
Paul Gallant 480 Plymouth St.	2021
Amanda Timperman-Freda 40 Fieldcrest Dr.	2021

Established STM 6-8-1964 to be composed of five residents appointed by the Board of Selectmen for 3yr terms.  
Revised STM 10-18-1965 to change the Conservation Commission to seven members.

CONSTABLES (BONDED)  
(APPOINTED BY SELECTMEN)

Joel Thomas 10 Canoe Way East Bridgewater, MA 02333	2022
Jefferson Jean-Baptiste 547 Summer Street East Bridgewater, MA 02333	2021

Revised BOS Meeting 7-13-2020 Board voted unanimously to discontinue appointments and reappointments for constables until State comes out with legislation or further recommendations.

COUNCIL ON AGING  
(APPOINTED BY SELECTMEN)  
Tel: 378-1610

Joan Smith 713 Bridge St.	2023
Susan Muir 148 Whitman St.	2023
Robert Ringuette 64 Thayer Ave.	2022
Dalphina (Dee Dee) Rogers 742 Union Street	2022
Rosemary Saccocia 680 Crescent St.	2022
Helen C. Bomar 22 Bell Dr.	2021
Mary Haines 33 Plymouth St.	2021
Peter Andrade 68 Hudson St.	2021

Anne Marek  
52 Shawnee Ave. 2021

Shall consist of nine members appointed by Board of Selectmen

COUNCIL ON AGING DIRECTOR  
(APPOINTED BY SELECTMEN)

Nancy Hill  
17 Meadowbrook Dr. 2022

DEPARTMENT OF PUBLIC WORKS  
(APPOINTED BY SELECTMEN)

John B. Haines, Director  
32 Strong Ave. 2023

DIRECTOR OF EMERGENCY MANAGEMENT  
(APPOINTED BY SELECTMEN)

Timothy Harhen 2021

EAST BRIDGEWATER HIGH SCHOOL BUILDING COMMITTEE  
(APPOINTED BY SCHOOL COMMITTEE)

David Floeck, Chair  
Elizabeth L. Legault  
Gina E. Williams  
David Foley

Elizabeth Hayes  
Kevin Smith  
George McCabe  
Gregory Gurney

Brian Kiely  
Theresa McNulty  
Paul Vieira

EAST BRIDGEWATER PUBLIC LIBRARY BUILDING NEEDS COMMITTEE  
(APPOINTED BY BOARD OF LIBRARY TRUSTEES)

Catherine Lea Holbrook (Chair, Bd of Library Trustees)  
Christopher McGee (Library Director)  
Anne Van Tran (Children’s Librarian)  
Brian Kiely (Facilities Manager)  
Brian Noble (Town Administrator); Ex Officio member  
Timothy Harhen (Fire Chief); Ex Officio member

Susan Murray (Bd of Library Trustees)  
Janice Allman (Library Cataloger)  
Carole Julius (Library Dir. Carver)

E. B. SPECIAL EDUCATION PARENT ADVISORY COUNCIL COMMITTEE

Janine Martin, Chair

Nancy Gardner, Co-Chair/Treasurer

Melissa Schrader, Secretary

BUILDING REPRESENTATIVES

Central School: Janine Martin  
High School: Nancy Gardner

Middle School: Missy Schrader  
ODP: Brenda Sheridan

FEDERAL HANDICAPPED COMPLIANCE PROGRAM  
(APPOINTED BY SELECTMEN)

Patrick Franey 2021



FENCE VIEWER  
(APPOINTED BY SELECTMEN)

Vacancy

FIELD DRIVER  
(APPOINTED BY SELECTMEN)

Vacancy (1 yr)

FINANCE COMMITTEE  
(APPOINTED BY SELECTMEN)

Laura Sebastyn 80 Broad Meadow Dr.	2023
David L. Walsh 30 Stone Meadow Dr.	2023
Crystal Hudson 84 Walnut St.	2023
Kevin M. Reilly 59 Surrey Lane	2022
Melanie Dean 627 Spring St	2021
Joe Conley 155 Sachem Rock Ave.	2021
Daniel Picha 7 Wampanoag Way	2021

Art.16, ATM 4-9-88, The Committee shall consist of nine members. No elected or appointed officer of the Town and no person employed by the Town shall be eligible for an appointment on the Finance Committee ATM 6-2-14, Art.39, Voted to change from a nine member board to a seven member board.

FIRE CHIEF  
(APPOINTED BY SELECTMEN)  
Tel: 378-2071

Timothy Harhen	2022
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DEPUTY FIRE CHIEF  
(APPOINTED BY FIRE CHIEF)

Craig R. Winsor (EMT-P)

CAPTAIN/PARAMEDIC  
(APPOINTED BY FIRE CHIEF)

Jeffrey Kelley (P)

LIEUTENANTS  
(APPOINTED BY FIRE CHIEF)

Matthew Leighton (EMT-P)  
Phillip J. Woolf, Jr. (EMT-B)

Christopher Olson (EMT-P)  
Matthew L. Foster (EMT-P)

FIREFIGHTERS  
(APPOINTED BY FIRE CHIEF)

Derek S. Avery (EMT-P)  
Nicholas Gazzero (EMT-B)  
Michael P. Ryan (EMT-P)  
Jennifer Gallant (EMT-P)  
Preston Klem (EMT-B)  
Joseph Judge (EMT/B)

Patrick McKenna (EMT-P)  
Richard P. Cicchese (EMT-P)  
Matthew D. Smith (EMT-P)  
David Freeman (EMT-P)  
Michael R. Dickinson (EMT-P)

Brian M. Parks (EMT-B)  
Gregory Doucette (EMT-P)  
Andrew S. Wilds (EMT-P)  
Darrin Kelm (EMT-B)  
Ian Andrews (EMT-P)

CALL FIREFIGHTERS  
(APPOINTED BY FIRE CHIEF)

John Tibbetts  
Brendan Gardnera (EMT/B)

Dylan Voss  
Richard Grasso (EMT/B)

Lorraine Widner (EMT/B)

FOREST WARDEN  
(APPOINTED BY SELECTMEN)

Timothy Harhen

2021

FRIENDS OF EAST BRIDGEWATER TRAILS COMMITTEE  
(APPOINTED BY RECREATION COMMITTEE)

Edward Fopiano  
Philip Clemons  
Michael Power

Dianne Phillips  
Amy Bankson  
James Tressel

Howard Wilbur  
Michael Bankson  
Merilyn Johnson

GAS/PLUMBING INSPECTOR  
(APPOINTED BY SELECTMEN)

Frederick J. Tully  
W. Michael Doyle (Assistant)

2021  
2021

HEALTH AGENT  
(APPOINTED BY BOARD OF HEALTH)  
Tel: 378-1612

Robert Philbrick  
73 Metzler Rd.

2023

HEARING AUTHORITY  
(APPOINTED BY SELECTMEN)

Brian Noble  
David Sheedy

2021

Voted at Selectman meeting 10/20/2014 pursuant Mass Gen Laws, Ch140 Sec 136-174, for enforcement EB Dog Bylaw, with exception of dog licensing issues heard by Town Clerk

HISTORICAL COMMISSION  
(APPOINTED BY SELECTMEN)

Sean Riley  
16 Bennett Ln.

2023

Dale Julius, Chairman  
467 Central St.

2022

Alexandra Waugh 426 Central St.	2022
Herbert Cushman 2 Lynn Lee Terr.	2021
Lois Nelson, Secretary 30 Stonebridge Way	2021
Norma Callahan 645 Summer St.	2021
Kelsey Holt 750 Harvard St.	2021
Kathleen Cavanagh (Associate Member) 645 Summer St.	2023
Eric Cardoza (Associate Member) 283 Pine St.	2022

Voted at ATM 3-7-1972 to accept Chap 4, Sec 8D of Mass Gen Laws establishing a Historical Commission to consist of seven members.

MUNICIPAL HEARINGS OFFICER  
(APPOINTED BY SELECTMEN)

Vacancy

OLD COLONY ELDERLY SERVICES  
(APPOINTED BY SELECTMEN)

Nancy Hill, Delegate 17 Meadowbrook Dr.	2021
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OLD COLONY PLANNING COUNCIL  
(APPOINTED BY SELECTMEN)

Austin Lyons, Jr. 517 Bridge St.	2022
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David Johnson-Alternate 64 Pinewood Path	2022
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OLD COLONY PLANNING COUNCIL AREA AGENCY ON AGING  
(APPOINTED BY SELECTMEN)

Nancy Hill, Delegate 17 Meadowbrook Dr.	2021
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OLD COLONY PLANNING COUNCIL JOINT TRANSPORTATION COMMITTEE  
(APPOINTED BY SELECTMEN)

Vacancy	2017
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OPEN SPACE PLANNING COMMITTEE  
(SUB-COMMITTEE OF CONSERVATION COMMISSION)

Donald Nelson, Chairperson William Butts	Scott Demolles Kenneth Reale, Secretary	Deirdre Annd, Vice Chairperson
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OPERATIONS MANAGER DPW  
(APPOINTED BY DIRECTOR OF PUBLIC WORKS)

Robert Kenn  
2117 Washington St.

PARKING CLERK/HEARING OFFICER  
(APPOINTED BY SELECTMEN)  
Tel: 508-378-7223

David Abbott

2021

PATRIOTIC ACTIVITIES COMMITTEE  
(APPOINTED BY SELECTMEN)

Paul Connell  
302 Washington St.

2023

Edward Sweeney  
137 Plymouth St.

2022

Dee Dee Rogers  
742 Union Street

2022

Patrick Duggan  
65 Cross St.

2021

Charles Francis, Chairperson  
251 Broad Meadow Dr.

2021

Vacancy  
Vacancy  
Vacancy  
Vacancy

2021  
2022  
2023  
2023

(Consists of nine members with three terms ending in three consecutive years.)

PERSONNEL BOARD  
(APPOINTED BY MODERATOR)

Crystal Hudson, Finance Committee Representative  
David Foley, Member at large  
David Sheedy, Board of Selectmen Representative  
Michele Ahern, Member at large  
Brian Noble, Town Administrator

(One Member of the Board of Selectmen as designated by its Chairperson, One Member of the Finance Committee as designated by its Chairperson, the Town Administrator, and Two Members at large to be appointed by the Moderator. (SEC. 5 Personnel By-Laws)

PERSONNEL DIRECTOR  
(APPOINTED BY SELECTMEN)

Brian S. Noble

PLYMOUTH COUNTY COMMISSIONERS/ADVISORY BOARD DESIGNEE  
(APPOINTED BY SELECTMEN)

Carole Julius  
467 Plymouth St.

2021

David Sheedy, Alternate  
59 Anna Dr.

2021

PLYMOUTH COUNTY COOPERATIVE SERVICE  
(APPOINTED BY SELECTMEN)

Vacancy

PLYMOUTH COUNTY TRANSPORTATION COUNCIL  
(APPOINTED BY SELECTMEN)

Vacancy

POLICE DEPARTMENT  
(L-A denotes Liquor Agent)  
Tel: 378-7223

CHIEF OF POLICE  
(APPOINTED BY SELECTMEN).  
(Term as L-A 2021)

Paul F. O'Brien, L-A

2023

DEPUTY CHIEF OF POLICE  
(Term as L-A 2020)

Michael Jenkins, L-A

KEEPER OF THE LOCK-UP, KEEPER OF THE RECORDS  
(APPOINTED BY POLICE CHIEF)

Paul F. O'Brien

2021

MATRONS  
(APPOINTED BY POLICE CHIEF)

Cynthia Hamilton  
Christine Callahan  
Alicia Cutter  
Alisha Boulay  
Alexizz Xavier  
Leandra Denicola  
Jessy Heger

2021  
2021  
2021  
2021  
2021  
2021  
2021

PERMANENT INTERMITTENT POLICE OFFICERS  
(APPOINTED BY POLICE CHIEF)  
(Term as L-A 2021)

Timothy O'Sullivan, L-A

POLICE OFFICERS  
(APPOINTED BY POLICE CHIEF)  
(Term as L-A 2021)

Dennis Andre, L-A  
Tallitha A. Connor, L-A  
Ryan Cramer, L-A  
Michael Curtin, L-A  
Ryan Hickey, L-A

Mark Harvey, L-A  
Richard T. Eldredge, L-A  
Joshua DeJesus, L-A  
Cecilia Cacciatore, L-A  
Robert Lang, L-A

David J. Perrault, L-A  
John Smith, L-A  
Michael Randall, L-A  
Patrick O'Brien, L-A

SERGEANTS  
(APPOINTED BY POLICE CHIEF)  
(Term as L-A 2021)

Michael W. McLaughlin, L-A  
John R. Grillo, L-A

William A. Patterson, L-A  
Antonio M. Ferreira, L-A

Thomas Flint, L-A  
Alton M. Voisine, L-A

SPECIAL POLICE OFFICERS  
(APPOINTED BY POLICE CHIEF)

David Leighton	2021
Steven Brown	2021
Carlos Oliveira	2021
Paul Wolfe	2021
Ryan Linehan	2021
Alicia Cutter	2021
Calvin Duncan, L-A	2021
Robert Fries	2021
Alisha L. Boulay	2021
Brian McSherry	2021
Gregory Bellamy	2021
Alexizz Xavier	2021

(Crossing Guards Traffic Duty Only)

Paul Hallinan	2021
Cheryl Harlow	2021

TOWN WEIGHTS AND MEASURES OFFICER  
(APPOINTED BY POLICE CHIEF)

Officer Richard T. Eldredge	2021
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RAIL TRAIL SELECT COMMITTEE  
(APPOINTED BY CONSERVATION COMMISSION)

Claire Yocum – Conservation Commission  
Jeff Derosier – Bay Circuit Trail  
Diane Phillips – Friends of Rail Trail

Vacancy – Planning Board  
Merilyn Johnson – Bike/Pedestrian Grp  
Mary Ann Reilly – Citizen At Large

RECORDS ACCESS OFFICER  
(APPOINTED BY THE SELECTMEN)

Susan Gillpatrick, Town Clerk, RAO  
Chief Paul O'Brien, Police Department RAO

Deputy Chief Craig Winsor, Fire Department RAO  
Elizabeth Legault, School RAO

RECREATION COMMISSION  
(APPOINTED BY SELECTMEN)

Peter Furia, Chairman 14 Sandy Pond Cir.	2021
Josef H. Floeck, 2 Eklaire Dr.	2021
Theresa McNulty 100 Lorraine Drive	2021
Jessica Packer 210 Harvard St.	2021
Robert Katilus 42 Kennelworth Dr.	2022
John Shea 143 Pond St.	2023
Thomas Williams 4 Susan's Pl.	2023
Vacancy, Alternate	2022

Reactivated at the Board of Selectmen meeting held 5-23-2006 to consist of seven members.

REGISTRARS OF VOTERS  
(APPOINTED BY SELECTMEN)  
Tel. 378-1606 (office)

Katherine Wolfe 272 Laurel St.	2023
John Margie 7 Teal Ln.	2022
Frank Ray 23 Village Rd.	2022
Susan Gillpatrick 18 Macrae Dr.	2021

RIGHT TO KNOW LAW  
(APPOINTED BY SELECTMEN)

Timothy Harhen, Coordinator	2021
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SEALER OF WEIGHTS & MEASURES  
(APPOINTED BY SELECTMEN)

David R. Moore	2021
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SELF-HELP, INC. BOARD OF DIRECTORS  
(APPOINTED BY SELECTMEN)

Vacancy (1 yr)

SENIOR CENTER BUILDING COMMITTEE  
(APPOINTED BY MODERATOR)

Domenic DeAngelo  
5 Michael Rd.

Nancy Hill  
17 Meadowbrook Dr.

Christopher Luchetti  
465 Elm Street

Sandra Luddy-Ross  
98 Park Ave.

SEWER ADVISORY BOARD  
(APPOINTED BY SELECTMEN)

John Haines –DPW Director  
Robert Philbrick – Health Inspector  
Paula Wolfe – Director of Assessing  
Peter Spagone, Jr. – Bd of Health Rep  
VACANT – Capital Planning Committee Rep

Roy Gardner – Planning Bd Rep  
David Sheedy – Selectmen Rep  
Ken DeDominici – Citizen At Large  
Michael Payton – Citizen At Large

Established Bd Selectmen meeting 5-22-2017

SOUTHEASTERN MA COMMUTER RAIL TASK FORCE  
(APPOINTED BY SELECTMEN)

Vacant

2017

STATE ETHICS COMMISSION COMMITTEE  
(APPOINTED BY SELECTMEN)

Brian Noble, Municipal Liaison to State Ethics Commission

SUPERVISOR OF PEST CONTROL MANAGEMENT  
(APPOINTED BY SELECTMEN)

John B. Haines  
32 Strong Ave.

2021

TOWN COUNSEL  
(APPOINTED BY SELECTMEN)

Clifford & Kenny, LLP  
31 Schoosett Street  
Pembroke, MA 02359

TREASURER/COLLECTOR  
(APPOINTED BY SELECTMEN)

Tel: Treasurer 378-1604 – Collector 378-1602

Melissa Morrissey

2023

ASSISTANT TREASURER

Megan Crosby

ASSISTANT COLLECTOR

Kerry Twohig



DEPUTY COLLECTOR OF TAXES  
(APPOINTED BY TREASURER COLLECTOR)

Mark A. Brady 2023

VETERANS' AGENT  
(APPOINTED BY SELECTMEN)  
Tel: 378-1603

Christopher Buckley 2021

WATER SUPERINTENDENT  
(APPOINTED BY THE DIRECTOR OF PUBLIC WORKS)

Jason Trepanier

WIRING INSPECTOR  
(APPOINTED BY SELECTMEN)

David Bentley 2021

ASSISTANT WIRING INSPECTOR  
(APPOINTED BY SELECTMEN)

F. Greg Paul 2021

SYLVANUS COOK PACKARD ALUMNI AND CITIZENS SCHOLARSHIP FUND  
(APPOINTED BY ELECTORAL COMMITTEE OF FUND)

Vernon Post

This list of appointments is complete only as far as the Town Clerk has been officially notified in writing by the appointing authorities.

PRESIDENTIAL PRIMARY  
March 3, 2020

A legal meeting of the Town of East Bridgewater was held at the East Bridgewater Jr/Sr High School, 143 Plymouth St. on March 3, 2020 under a Warrant issued by the Selectmen and dated February 10, 2020 to bring in their votes for the Presidential Primary.

Wardens in each precinct received 610 Ballots, 300 Democratic, 300 Republican, and 5 Green-Rainbow and 5 Libertarian. Receipts for same were obtained. Ballot boxes were inspected by the Warden and Clerk of each precinct and found to be empty and tabulators registered at zero. Instruction and penalty cards were posted according to law, as were specimen ballots. The keys to the ballot boxes were given to the police officer on duty.

The following were sworn to faithful performance of their duties by Town Clerk, Susan Gillpatrick: Precinct I – Warden, Jennifer Turner (D), Clerk, Elaine Meuse (D), Checkers, Patricia Short (U), Susan Margie (U), Maxine Tom (U), Nellie Solari (U) and Kathleen Cavanagh (U). Precinct II – Warden, Melissa Schrader (U) Clerk, Elaine Sands (U), Checkers, Eleanor Floeck (U); Norma Callahan (U), Barbara Putt (U), Barbara Maki (U) and Cheryl Wood (U). Precinct III – Warden, Lois Nelson (R), Clerk, Sharon Dunn (R), Checkers, Irene Andrews (U), Claire Walsh (U), Carolyn Cullen (U) and Donald Nelson (U), Precinct IV – Warden, Marcia Weidenfeller (U), Clerk, Marijo Martin (R), Checkers Ethlyn Fowler (U), Kris Resendes (U), Susan Murray (U), and Anthony Resendes (R).

There were a total of three thousand five hundred seventeen (3517) voters, two thousand three hundred nine (2309) Democrats, one thousand one hundred ninety (1190) Republicans, five (5) Green Rainbow, and thirteen (13) Libertarian voters. These totals include absentee ballots cast. The number of total eligible voters at that time was ten thousand three hundred seventy-one (10,371). A total of 34% of the voters in town participated in the election.

Town Clerk, Susan Gillpatrick, announced the vote at 8:20 p.m. The following was the result upon completion of tabulation:

<b>DEMOCRATIC</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>TOTAL</b>
<b>PRES PREFERENCE</b>					
DEVAL PATRICK	5	2	6	5	18
AMY KLOBUCHAR	10	7	10	4	31
ELIZABETH WARREN	84	77	93	95	349
MICHAEL BENNET	1	0	0	1	2
MICHAEL R. BLOOMBERG	55	73	75	63	266
TULSI GABBARD	2	4	17	3	26
CORY BOOKER	0	0	0	0	0
JULIAN CASTRO	1	0	0	0	1
TOM STEYER	5	7	7	7	26
BERNIE SANDERS	178	145	160	171	654
JOSEPH R. BIDEN	187	184	231	185	787
JOHN K. DELANEY	0	0	0	0	0
ANDREW YANG	0	2	4	2	8
PETE BUTTIGIEG	21	16	42	27	106
MARIANNE WILLIAMSON	0	0	1	3	4
NO PREFERENCE	5	4	4	1	14
ALL OTHER	3	3	2	0	8
<b>TOTAL</b>	<b>557</b>	<b>524</b>	<b>652</b>	<b>567</b>	<b>2300</b>
BLANKS	4	4	0	1	9

<b>STATE COMM MAN</b>					
MICHAEL D. BRADY	415	398	455		1268
ALL OTHER	2	1	0		3
<b>TOTAL</b>	<b>417</b>	<b>399</b>	<b>455</b>		<b>1271</b>
BLANKS	144	129	197		470

<b>STATE COMM MAN</b>					
MICHAEL F. HORAN				389	389
ALL OTHER				0	0
<b>TOTAL</b>				<b>389</b>	<b>389</b>

	BLANKS			179	179
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<b>STATE COMM WOMAN</b>					
PEGGY CURTIS	420	395	456		1271
ALL OTHER	1	1	0		2
<b>TOTAL</b>	<b>421</b>	<b>396</b>	<b>456</b>		<b>1273</b>
BLANKS	140	132	196		468

<b>STATE COMM WOMAN</b>					
CATHY I SHORE				396	396
ALL OTHER				3	3
<b>TOTAL</b>				<b>399</b>	<b>399</b>
BLANKS				169	169
<b>TOWN COMMITTEE</b>					
GROUP	250	228	284	229	991
BLANKS (Group)	311	300	366	338	1315
KATHERINE A. WOLFE	297	268	339	279	1183
DAVID LINCOLN PHILLIPS	273	253	319	268	1113
VINCENT K. LATLIPPE	267	236	299	263	1065
FRANK W. RAY	268	242	310	249	1069
AMANDA K. COLLIGAN	260	241	303	250	1054
RACHEL G. TEDESCO	272	248	308	273	1101
DAVID M. TEDESCO	275	247	305	265	1092
CRYSTAL HUDSON	272	245	312	253	1082
DIANE C.W. PHILLIPS	274	247	308	274	1103
THOMAS D. DUQUETTE, JR	271	257	317	258	1103
KAREN REED MESSING	265	239	305	266	1075
ROBERT E. MESSING	270	237	302	263	1072
ELIZABETH HAYES	295	273	352	284	1204
DAVID N. HAYES	275	247	322	269	1113
EDWARD J. SWEENEY	267	246	307	250	1070
RUSTON EASTMAN	258	234	302	245	1039
DEBRA J. CHASSEY	257	234	298	256	1045
ALLEN J. MCCARTHY	310	282	357	305	1254
CAROLE A. JULIUS	310	285	372	318	1285
ANDREW L. HUDSON	257	236	304	244	1041
JENNIFER A. TURNER	264	243	308	255	1070
EDWARD R. WILLIAMS, JR	257	240	293	251	1041
PRISCILLA A. WILLIAMS	263	238	294	251	1046

KRISTEN BABCOCK	270	256	320	276	1122
SUSAN E. MUIR	269	242	312	264	1087
CHRISTOPHER M. SHEEHAN	265	254	306	257	1082
ALL OTHER	10	7	14	24	55
<b>TOTAL</b>	<b>7091</b>	<b>6477</b>	<b>8188</b>	<b>6910</b>	<b>28666</b>
BLANKS	12544	12003	14632	12970	52149

<b>REPUBLICAN</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>TOTAL</b>
<b>PRES PREFERENCE</b>					
WILLIAM F. WELD	19	12	18	29	78
JOE WALSH	2	1	2	2	7
DONALD J. TRUMP	220	269	307	270	1066
ROQUE "ROCKY" DE LA FUENTE	0	2	0	1	3
NO PREFERENCE	6	4	9	5	24
ALL OTHER	1	0	2	1	4
<b>TOTAL</b>	<b>248</b>	<b>288</b>	<b>338</b>	<b>308</b>	<b>1182</b>
BLANKS	0	3	2	3	8

<b>STATE COMM MAN</b>					
GORDON C. ANDREWS	29	28	39		96
GEOFF DIEHL	200	246	284		730
LAWRENCE P. NOVAK	7	3	5		15
ALL OTHER	0	0	1		1
<b>TOTAL</b>	<b>236</b>	<b>277</b>	<b>329</b>		<b>842</b>
BLANKS	12	14	11		37

<b>STATE COMM MAN</b>					
STEVEN D. FRUZZETTI				69	69
MYLES C. HEGER				215	215
ALL OTHER				1	1
<b>TOTAL</b>				<b>285</b>	<b>285</b>
BLANKS				26	26

<b>STATE COMM WOMAN</b>					
JEANIE FALCONE	72	80	99		251
KATHYJO BOSS	144	181	199		524
ALL OTHER	0	0	1		1
<b>TOTAL</b>	<b>216</b>	<b>261</b>	<b>299</b>		<b>776</b>
BLANKS	32	30	41		103

<b>STATE COMM WOMAN</b>					

COLLEEN MALONEY				225	225
ALL OTHER				0	0
<b>TOTAL</b>				<b>225</b>	<b>225</b>
BLANKS				86	86

<b>TOWN COMMITTEE</b>					
GROUP	85	116	123	120	444
BLANKS (Group)	163	174	217	191	745
MYLES C. HEGER	147	183	202	222	754
KELLY A. LOPES	99	130	143	140	512
PETER A. HAMILTON	112	149	159	147	567
RENA D. HAVENS	89	119	136	125	469
JAMES W. HAVENS	87	123	134	128	472
BEVERLY J. SMITH	94	128	140	139	501
EDWARD P. SMITH	101	124	142	141	508
ROBERT J. VAN DEUSEN	94	129	136	134	493
ROBERT F. PHILBRICK	112	166	168	157	603
BRIAN J. CONNORS	98	132	148	140	518
DAVID J. WALSH	105	133	160	142	540
DAVID L. WALSH	97	125	145	141	508
STEPHANIE A. WALSH	96	125	147	144	512
JOHN F. MARGIE, JR	100	133	153	144	530
PETER A. WATSON	91	135	145	137	508
BARBARA JACOBSEN FAHERTY	90	125	130	130	475
JOHN C. FAHERTY	88	124	133	132	477
THOMAS B. HAMILTON	103	131	146	139	519
STEVEN W. BELCHER	102	134	155	147	538
DONALD A. DEWHURST	128	152	192	195	667
RONALD N. WHITNEY	93	128	157	139	517
GAYLE E. WHITNEY	91	127	142	132	492
TIMOTHY H. HARHEN	87	126	134	133	480
EDWARD T. O'LEARY	100	122	140	135	497
ERIK M. MARCHANT	98	131	145	141	515
KARLI C. DOKURNO	89	124	143	133	489
ERIC DISBROW	0	3	3	2	8
ALL OTHER	2	5	6	4	17
<b>TOTAL</b>	<b>2593</b>	<b>3466</b>	<b>3884</b>	<b>3743</b>	<b>13686</b>
BLANKS	6087	6719	8016	7142	27964

<b>GREEN RAINBOW</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>TOTAL</b>
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<b>PRES PREFERENCE</b>					
DARIO HUNTER	0	2	0	0	2
SEDINAM KINAMO CHRISTIN MOYOWASIFZA- CURRY	0	0	0	0	0
KENT MESPLAY	0	0	0	0	0
HOWARD HAWKINS	0	0	1	0	1
NO PREFERENCE	0	0	0	1	1
WRITE-IN	0	0	1	0	1
<b>TOTAL</b>	<b>0</b>	<b>2</b>	<b>2</b>	<b>1</b>	<b>5</b>
BLANKS	0	0	0	0	0
<b>STATE COMM MAN</b>					
WRITE-IN	0	1	2		3
<b>TOTAL</b>	<b>0</b>	<b>1</b>	<b>2</b>		<b>3</b>
BLANKS	0	1	0		1
<b>STATE COMM MAN</b>					
WRITE-IN				0	0
<b>TOTAL</b>				<b>0</b>	<b>0</b>
BLANKS				1	1
<b>STATE COMM WOMAN</b>					
WRITE-IN	0	0	0		0
<b>TOTAL</b>	<b>0</b>	<b>0</b>	<b>0</b>		<b>0</b>
BLANKS	0	2	2		4
<b>STATE COMM WOMAN</b>					
WRITE-IN				0	0
<b>TOTAL</b>				<b>0</b>	<b>0</b>
BLANKS				1	1
<b>TOWN COMMITTEE</b>					
WRITE-IN	0	0	0	0	0
<b>TOTAL</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
BLANKS	0	20	20	10	50

<b>LIBERTARIAN</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>TOTAL</b>
<b>PRES PREFERENCE</b>					
ARVIN VOHRA	1	0	0	0	1
VERMIN LOVE SUPREME	0	0	0	1	1

JACOB GEORGE HORNBERGER	0	0	0	0	0
SAMUEL JOSEPH ROBB	0	0	0	0	0
DAN TAXATION IS THEFT BEHRMAN	1	0	0	0	1
KIMBERLY MARGARET RUFF	0	0	0	0	0
KENNETH REED ARMSTRONG	0	0	0	0	0
ADAM KOKESH	0	0	1	0	1
JO JORGENSEN	0	0	0	1	1
MAX ABRAMSON	1	0	0	0	1
NO PREFERENCE	2	0	1	1	4
ALL OTHER	2	1	0	0	3
<b>TOTAL</b>	<b>7</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>13</b>
BLANKS	0	0	0	0	0
<b>STATE COMM MAN</b>					
ALL OTHER	1	0	0		1
<b>TOTAL</b>	<b>1</b>	<b>0</b>	<b>0</b>		<b>1</b>
BLANKS	6	1	2		9
<b>STATE COMM MAN</b>					
ALL OTHER				1	1
<b>TOTAL</b>				<b>1</b>	<b>1</b>
BLANKS				2	2
<b>STATE COMM WOMAN</b>					
ALL OTHER	1	0	0		1
<b>TOTAL</b>	<b>1</b>	<b>0</b>	<b>0</b>		<b>1</b>
BLANKS	6	1	2		9
<b>STATE COMM WOMAN</b>					
ALL OTHER				0	0
<b>TOTAL</b>				<b>0</b>	<b>0</b>
BLANKS				3	3
<b>TOWN COMMITTEE</b>					
ALL OTHER	0	0	0	1	1
<b>TOTAL</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>
BLANKS	70	10	20	29	129

A true Record  
 ATTEST:  
 Susan Gillpatrick  
 Town Clerk

TOWN OF EAST BRIDGEWATER  
ANNUAL TOWN ELECTION  
JUNE 6, 2020

A legal meeting of the Town of East Bridgewater was held at the East Bridgewater Jr/Sr High School, 143 Plymouth St. on June 6, 2020 to bring in their votes for the Election of Town Officers under a Warrant issued by the Selectmen and dated, March 23, 2020.

Wardens in each precinct received 400 ballots and receipts for same were obtained. Ballot boxes were inspected by the Warden and Clerk of each precinct and found to be empty and tabulators registered at zero. The keys to the ballot boxes and tabulators were given to the police officer on duty.

The following were sworn to faithful performance of their duties by Town Clerk, Susan Gillpatrick: Precinct I, Michele Doll, Warden; Kathleen Cavanagh, Clerk; Patricia Short, Natasha Gillpatrick, Maxine Tom, Jessika Doll and Candy Boyle. Precinct II, Melissa Schrader, Warden; Elaine Sands, Clerk; Cheryl Wood, Nancy Hill, Barbara Maki and Ellen McKenzie; Precinct III, Marijo Martin, Warden; Sharon Dunn, Clerk; Eleanor Floeck, Linda Fowler, Brenda Laurie and Kenneth Gillpatrick; Precinct IV, Marcia Weidenfeller, Warden; Susan Margie, Clerk; Kristina Resendes, Jennifer Finn, Hannah Finn, Anthony Resendes and Timothy Fowler.

Specimen ballots, penalty and instruction cards were posted according to law, as were the machine tapes that showed zero totals. The polls were declared opened at 11:00 a.m. and closed at 7:00 p.m.

The total number of eligible voters qualified to vote at the time of the election was ten thousand eighty-seven (10,087) of that total, one thousand four hundred seventy-nine (1479) actually voted. The total number of absentee votes cast per precinct are as follows; Precinct I – sixty-six (66), Precinct II – fifty-one (51), Precinct III – eighty-four (84), Precinct IV – eighty-three (83). Fourteen point six percent (14.6%) of the voters participated in the election.

Town Clerk, Susan Gillpatrick, announced the total vote at 7:26 p.m. The following was the result upon completion of tabulation (elected\*).

	PRE I	PRE II	PRE III	PRE IV	TOTAL
<b>MODERATOR</b>					
ROBERT T. LOONEY*	281	241	332	298	1152
WRITE-IN	2	0	0	1	3
BLANKS	88	77	85	74	324
<b>TOTAL</b>	<b>371</b>	<b>318</b>	<b>417</b>	<b>373</b>	<b>1479</b>
<b>SELECTMEN</b>					
WILLIAM V. DOWLING, JR	176	124	164	192	656
PETER P. SPAGONE, JR.*	195	188	248	176	807
WRITE-IN	0	0	0	0	0
BLANKS	0	6	5	5	16
<b>TOTAL</b>	<b>371</b>	<b>318</b>	<b>417</b>	<b>373</b>	<b>1479</b>
<b>ASSESSOR</b>					
CURTIS C. GLUCK*	250	215	289	270	1024
WRITE-IN	1	0	0	1	2
BLANKS	120	103	128	102	453



<b>TOTAL</b>	<b>371</b>	<b>318</b>	<b>417</b>	<b>373</b>	<b>1479</b>
<b>SCHOOL COMMITTEE</b>					
ELLEN K. PENNINGTON*	202	178	249	241	870
AMANDA K. COLLIGAN*	189	150	191	168	698
EDWARD J. SWEENEY	157	151	184	168	660
WRITE-IN	0	2	0	0	2
BLANKS	194	155	210	169	728
<b>TOTAL</b>	<b>742</b>	<b>636</b>	<b>834</b>	<b>746</b>	<b>2958</b>
<b>HOUSING AUTHORITY</b>					
BARBARA L. LAFOND*	265	225	294	282	1066
WRITE-IN	0	0	0	0	0
BLANKS	106	93	123	91	413
<b>TOTAL</b>	<b>371</b>	<b>318</b>	<b>417</b>	<b>373</b>	<b>1479</b>
<b>TRUSTEES OF PUBLIC LIBRARY 3YR</b>					
BRENDA J. CONCA*	242	209	270	259	980
RUSSELL A. HANNAGAN*	203	178	263	242	886
WRITE-IN	1	0	0	2	3
BLANKS	296	249	301	243	1089
<b>TOTAL</b>	<b>742</b>	<b>636</b>	<b>834</b>	<b>746</b>	<b>2958</b>
<b>BOARD OF HEALTH</b>					
LISA M. LESOGOR*	261	231	303	273	1068
WRITE-IN	3	0	2	4	9
BLANKS	107	87	112	96	402
<b>TOTAL</b>	<b>371</b>	<b>318</b>	<b>417</b>	<b>373</b>	<b>1479</b>
<b>PLANNING BOARD</b>					
ROY E. GARDNER*	211	174	275	241	901
CHRISTINE A. HANLEY*	205	206	257	249	917
EVA DANIELSON	3	4	11	6	24
WILLIAM J. NOLAN	9	4	9	1	23
EDWARD T. OLEARY*	18	17	9	13	57
WRITE-IN	4	0	3	3	10
BLANKS	663	549	687	606	2505
<b>TOTAL</b>	<b>1113</b>	<b>954</b>	<b>1251</b>	<b>1119</b>	<b>4437</b>

A True Record  
Attest:  
Susan Gillpatrick  
Town Clerk

**SPECIAL TOWN MEETING  
June 23, 2020**

A legal meeting of the inhabitants of the Town of East Bridgewater, qualified to vote in elections and town affairs was held at the East Bridgewater Jr/Sr High School, Monday evening, June 23, 2020 at 7:00 P.M. under a Warrant issued by the Selectmen and dated June 8, 2020.

Checking voters into the auditorium were Jeanne Bennett and Marcia Weidenfeller. There were one hundred and two (102) voters present. Tellers appointed by Moderator, Robert Looney and sworn to duty by Town Clerk, Susan Gillpatrick, were, John Shea, Scott Hastings, and David L. Walsh. Non-voters present were Brian Noble, Town Administrator, Melissa Morrissey, Treasurer/Collector, Phyllis Tirrell, Town Accountant, Rebecca Johnson, Administrative Assistant, Ly Nguyen, Senior Clerk, Michele Doll, Assistant Town Clerk, John Clifford, Town Counsel-Clifford & Kenney, LLP, Jason Trepener, Water Superintendent, Elizabeth Legault, Superintendent of Schools, Mark Morris, SE Regional Schools and Christopher Buckley, Veteran's Agent.

The Moderator called the meeting to order at 7:00 P.M.

Town Clerk, Susan Gillpatrick, read the opening of the Warrant and the Return of Service.

**ARTICLE 1:** Voted the Town will raise and appropriate or transfer from available funds the sum or sums of money required to meet obligations for union and personal contracts or take any other action thereon or in relation thereto.

**Finance Committee recommends approval of this Article in the amount of \$212,000.**

***MOTION by Carole Julius:** I move that the Town appropriate \$212,000 from free cash to meet the obligations of the union collective bargaining agreements, non-union obligations under the personnel by-law, personal contracts, retirement payout obligations and/or any other obligations created in accordance with the policies of the Board of Selectmen.*

Kathy Wolfe, 272 Laurel Street, requested explanation of Article. Town Administrator advised town has obligation to buy out vacation time of employees.

**MODERATOR DECLARED UNANIMOUS VOTE**

**ARTICLE 2:** Voted the Town will raise and appropriate, transfer from available funds or otherwise provide the sum of money added to line item(s) 1-423-0510-5149 (Salaries) and line item 1-423-0520-5271 – Vehicle Rental, 1-423-0520-5531 – Supplies – Sand & Salt and 1-423-0520-5790 – Other Charges & Expenses or other accounts as determined appropriate by the Town Accountant, or take any other action thereon or in relation thereto.

**The Finance Committee recommends this Article in the amount of \$147,874.65.**

***MOTION by John Haines:** I move that the Town vote to transfer from Free Cash the sum of \$147,874.65 to the FY2020 Snow and Ice Budget to cover a deficit created by the winter snow removal.*

**MODERATOR DECLARED UNANIMOUS VOTE**

**ARTICLE 3:** Voted the Town will raise and appropriate, transfer from available funds or otherwise provide the sum of \$163,384 for the purpose of complying with an arbitration award or take any other action thereon or in relation thereto.

**The Finance Committee recommends approval of this Article as written.**

***MOTION by Theresa Maltz:** I move that the Town vote to transfer from Free Cash the sum of \$163,384 to the account number 1-301-3966-5760.*

**MODERATOR DECLARED UNANIMOUS VOTE**

**ARTICLE 4:** To see if the Town will raise and appropriate, transfer from Account No. 1-0-35-3590 Free Cash, the sum of \$34,504 to Account No. 1-301-1266-5330, Homeless Transportation for the purposes of covering a deficit for an unplanned expenditure, or take any other action thereon or in relation thereto.

**The Finance Committee recommends approval of this Article as written.**

***MOTION by Theresa Maltz: I move to pass over this article.  
THIS ARTICLE WAS PASSED OVER***

**ARTICLE 5:** Voted the Town will vote to appropriate and transfer from Account No. 22-610-837-5961, Public Library Fines, the sum of \$3,000 to Account No. 1-610-521-5511, Public Library – Supplies, Books & Periodicals, for the purpose of purchasing additional books and other resources for the collection; or take any other action thereon or in relation thereto.

**The Finance Committee recommends approval of this article as written.**

***MOTION by Catherine Lea Holbrook: I move that the Town vote to transfer up to \$3,000 from account number 22-610-837-5961 to account number 1-610-521-5511 for the purpose of purchasing books and other resources from the funds collected in library fines over the fiscal year 2020.***

**MODERATOR DECLARED PASSED BY MAJORITY**

**ARTICLE 6:** Voted the Town will vote to appropriate the remaining balances of completed Capital Projects of the Water Enterprise Fund to any purpose for which the loan was incurred for an equal or longer period of time than that for which the original loan was issued; or take any other action thereon or in relation thereto.

**The Finance Committee recommends approval of this article in the amount of \$125,610.**

***MOTION by John Haines: I move that the Town transfer from account 38-450-1128-5309 Spring Street Water Main the amount of \$69,676.68, from account number 38-450-1160-5913 Walnut Street Water Main the amount of \$3,813.22, and from account number 38-450-38453-5913 South Street Water Main the amount of \$52,119.74 to Account Number 38-450-38454-5913 Repair Replacement & Improvements Water Infrastructure for a total transfer in the amount of \$125,609.64.***

**MODERATOR DECLARED PASSED BY MAJORITY**

Meeting Adjourned at 7:09 P.M.

A True Record  
ATTEST:  
Susan Gillpatrick  
Town Clerk

ANNUAL TOWN MEETING  
June 23, 2020

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The Moderator called the meeting to order at 6:30 P.M.

Voted to take out of order Articles 1, 4, 5, 34, 35, and 39, that they be "passed by consent" in accordance with the motions shown on the "2020 East Bridgewater Annual Town Meeting Consent Agenda" distributed to Town Meeting attendees this evening.

**MOTION BY: ROBERT LOONEY, MODERATOR  
MODERATOR DECLARED MOTION PASSED**

**ARTICLE 1** - Voted to accept the reports of the Town Officers and Committees and verbal reports.

**ARTICLE 4** - Voted to authorize the Board of Selectmen to apply for state or federal grants, and to expend any monies received, as outlined in the appropriate grant application.  
The Finance Committee recommends approval of this Article.

**ARTICLE 5** - Voted to accept and expend any sum or sums of money that may be available from the Commonwealth of Massachusetts (Massachusetts Department of Transportation) for Chapter 90 type construction, improvements, and/or reconstruction of public ways and associated equipment; and to authorize the Board of Selectmen to enter into contracts relative thereto, and to appropriate said sum or sums in anticipation of reimbursement from the Commonwealth.  
The Finance Committee recommends approval of this Article.

**ARTICLE 34** - Voted to accept the provisions of MGL Chapter 59 §5C ½ authorizing an increase of fifty (50) percent for Property Tax Exemptions under Clauses 17D, 22, 22A, 22B, 22C, 22D, 22E, 37A, and 41C of Section 5 of Chapter 59 of the General Laws pertaining to the Blind, Elderly, Widowed, and Disabled American Veterans with a service connected disability for Fiscal 2021.

**ARTICLE 35** - Voted to adopt MGL Chapter 59 §5, Clause 22G which allows for real estate which is the domicile of a person to be owned by a trustee, conservator, or other fiduciary for the person's benefit, if the real estate would be eligible for exemption under Clauses 22, 22A, 22B, 22C, 22D, 22E, or 22F. The veteran may receive an exemption if they meet all other eligibility requirements.

**ARTICLE 39** - Voted to fix the maximum amount that may be spent during fiscal year 2021 beginning on July 1, 2020 for the revolving funds established in town by-laws for certain departments, boards, committees, agencies or officers in accordance with Massachusetts General Laws Chapter 44, Section 53E½;

Revolving Fund	Authorized to Spend	Use of Funds	Revenue Source	FY21 Limit
COA Programs & Mini-Bus	Council on Aging Board	Exclusively to defray expenses for COA programs and mini-bus repairs	Fees Rec'd	\$10,000
Center at Sachem Rock Rental	Board of Selectmen	To provide funding for expenses associated with room rental at the Sachem Center	Fees Rec'd	\$20,000
Recreation Commission Activities	Recreation Commissioners	To fund recreational activities, field and equipment repairs, and field development	Fees Rec'd	\$40,000
Passport Photo Fees	Veterans' Agent	Expenses for photo supplies associated with the sale of passport photos.	Fees Rec'd	\$3,000
Public Library	Library Trustees	Library Activities	Fees & Fines	\$6,000

Voted to Pass Over Articles 12, 13, 14, 17, 18, 21, 23, and 41.

**MOTION BY: ROBERT LOONEY, MODERATOR  
MODERATOR DECLARED MOTION PASSED**

**ARTICLE 12** - To see if the Town will raise and appropriate, transfer from available funds or otherwise provide a sum of money for health insurance cost mitigation; or take any other action thereon or in relation thereto.

**ARTICLE 13** - To see if the Town will raise and appropriate, transfer from available funds or otherwise provide a sum of money to purchase software that displays the Town's financial data on the Town's website and provides contrasting, historical, and current funding of all Town accounts; or take any other action thereon or in relation thereto.

**ARTICLE 14** - To see if the Town will raise and appropriate, transfer from available funds or otherwise provide a sum of money for road repairs; or take any other action thereon or in relation thereto.

**ARTICLE 17** - To see if the Town vote to amend the Zoning By-laws of the Town of East Bridgewater by amending Sections 5 and 14 and adding a new Section §15 "Marijuana Cultivators and Marijuana Product Manufacturers" as follows:

(New language is in bold and deleting the existing language in that is shown with a ~~strikethrough~~.)

Section 5(K)(2) – Special Permit Allowed Uses

(d.) Marijuana Cultivators and Marijuana Product Manufacturers. ~~Any other commercial use which the Planning Board may, on application, determine to be similar to a defined allowed use, and in keeping with the nature and intent of the district, but in in any case not dangerous by reason of fire or explosion or offensive or detrimental to the Town of East Bridgewater by reason of emission of dust, odor, fumes, smoke, refuse, noise or vibration.~~

(e.) Any other commercial use which the Planning Board may, on application, determine to be similar to a defined allowed use, and in keeping with the nature and intent of the district, but in any case not dangerous by reason of fire or explosion or offensive or detrimental to the Town of East Bridgewater by reason of emission of dust, odor, fumes, smoke, refuse, noise or vibration.

Section 14 – Marijuana Not Medically Prescribed

Marijuana cultivators and marijuana product manufacturers, as defined in G.L.c.94G, Section 1, shall be allowed within the Town of East Bridgewater. Consistent with G.L. c. 94G sec. 3(a)(2), all other types of marijuana establishments as defined in G.L. c. 94G, Section 1(j), to include ~~all marijuana cultivators, marijuana testing facilities, marijuana product manufacturers, marijuana retailers or any other type of licensed marijuana-related businesses, shall be prohibited with the~~ Town of East Bridgewater.

Section 15 - Marijuana Cultivators and Marijuana Product Manufacturers

A. Purpose

1. To provide for the placement of marijuana cultivators and marijuana product manufacturers in appropriate places under conditions in accordance with the provisions of Massachusetts General Law Chapter 94G and in compliance with any state regulations issued thereunder.
2. To minimize the adverse impacts of marijuana cultivators and marijuana product manufacturers on adjacent properties, residential neighborhoods, schools, other places where children congregate and other sensitive land uses.
3. To regulate the siting, design, placement, security, safety, monitoring, modification and discontinuance of marijuana cultivators and marijuana product manufacturers.

B. Applicability

1. Marijuana cultivators and marijuana product manufacturers shall not be established except in compliance with the provisions of §5(K)(2) and this § 15.
2. Nothing in this section shall be construed to supersede federal or state laws governing the sale and distribution of narcotic drugs.

3. If any provision of this section or the application of any such provision to any person or circumstances shall be held invalid, the remainder of this section, to the extent it can be given effect, or the application of those provisions to persons or circumstances other than those held invalid, shall not be affected thereby, and to this end the provisions of this section are severable.

C. General Requirements

1. All marijuana cultivator and marijuana product manufacturer operations shall be contained within a secure building or structure.
2. The hours of operation of marijuana cultivators and marijuana product manufacturers shall be set by the Planning Board.
3. No marijuana cultivator or marijuana product manufacturer shall be located within 300 feet of a property boundary line of any lot in use as a private or public school, college, licensed day-care facility, library, park, playground, recreational or athletic fields or facility or similar place where children typically congregate. The distance shall be measured in a straight line from nearest exterior wall of the marijuana cultivator or marijuana product manufacturer facility or accessory structure associated with said use to the nearest property boundary line of any property in use as a private or public school, college, licensed day-care facility, library, park, playground, recreational or athletic fields or facility or similar place where children typically congregate.
4. No smoking, burning or consumption of any product containing marijuana or marijuana-related products shall be permitted on the premises.
5. No signage shall be permitted that contain designs or symbols that depict or display in any way marijuana products, equipment or plants, or other similar materials.
6. No outside displays or storage of marijuana, related supplies or promotional materials are allowed.
7. All marijuana cultivators and marijuana product manufacturers shall be ventilated in such a manner that no;
  - a. pesticides, insecticides, or other chemicals or products used in cultivation or processing are dispersed into the outside atmosphere.
  - b. Odor from marijuana cannot be detected by a person with a normal sense of smell at the exterior of the building.

D. Special Permit Requirements

1. A marijuana cultivator or marijuana product manufacturer shall only be allowed by special permit from the Planning Board in accordance with Mass. Gen. L. c. 40A, Section 9, these Zoning Bylaws, including §2(C), and subject to the following regulations, requirements and conditions.
2. No special permit shall be issued without a site plan approval by the Planning Board pursuant to Section 13. At a minimum said site plan shall meet all dimensional, parking, landscaping and signage requirements.
3. Any applicant for a special permit shall have first executed a so-called "host community agreement" with the Town governing the responsibilities of the Town and the marijuana cultivator or marijuana product manufacturer and may include a community impact fee of up to 3% of gross sales to be paid to the Town.
4. In addition, an application for a marijuana cultivator or marijuana product manufacturer shall include the following:
  - a. Name and address with contact phone number and email of owner/applicant of the facility.
  - b. Copies of all approved required licenses and permits (to said same owner of the facility) by the Commonwealth of Massachusetts Cannabis Control Commission and any of its other agencies for the facility.
  - c. Evidence of the applicant's right to use the site as a marijuana cultivator or marijuana product manufacturer by means of a purchase and sales agreement, deed, owner's authorization or lease.

- d. Proposed security measures for the marijuana cultivator or marijuana product manufacturer including lighting, fencing, gates, alarms, surveillance cameras etc., to ensure the safety of persons and products from theft. A letter from the East Bridgewater Police Chief, or designee, acknowledging review and approval of the marijuana cultivator or marijuana product manufacturer facility and its security is required. To extent allowed by law, all such documents submitted by the applicant to the East Bridgewater Police Chief shall be confidential.
- e. All application requirements for Site Plan approval as specified in Section 13 unless waived by the Planning Board.
- f. Provide the police department with the names, phone numbers and email addresses of all management staff and keyholders to whom one can provide notice if there are operating problems associated with the establishment and update that list whenever there is any change in management staff or keyholders.

E. Findings

The Planning Board shall not issue a Special Permit to/for a marijuana cultivator or marijuana product manufacturer unless it finds the following:

- a. The marijuana cultivator or marijuana product manufacturer facility/operations are designed to minimize any adverse impacts on abutters and other parties of interest, as defined in Mass. Gen. L. c. 40A, section 11.
- b. The marijuana cultivator or marijuana product manufacturer demonstrates that it will meet all the permitting requirements of all applicable agencies within the Commonwealth of Massachusetts and will comply with all applicable state and local laws and regulations.
- c. The applicant has satisfied all of the conditions, findings and requirements set forth herein.

F. Transfer of Special Permit

A special permit granted under this section shall have a term limited to the duration of the applicant's ownership of the marijuana cultivator or marijuana product manufacturer operation. A special permit may be transferred only by the approval of the Planning Board after a public hearing and supported by all updated information required herein.

G. Abandonment or Discontinuance of Use

A special permit shall lapse if not exercised within six months of issuance. A marijuana cultivator or marijuana product manufacturer shall be required to remove all materials, plants, equipment and other paraphernalia within three months of ceasing operations.

or take any other action thereon or in relation thereto;

ARTICLE 18 - To see if the Town will vote to amend the General Bylaws, Part Nine (9), Marijuana Not Medically Prescribed by deleting the existing text shown in ~~strike through~~ and inserting the text shown in bold in order to allow marijuana cultivators and marijuana product manufacturers to operate within the Town of East Bridgewater:

Part Nine – Marijuana Not Medically Prescribed

Marijuana cultivators and marijuana product manufacturers, as defined in G.L. c. 94G, Section 1, shall be allowed within the Town of East Bridgewater. Consistent with G.L. c. 94G sec. 3(a)(2), all other types of marijuana establishments as defined in G.L. c. 94G, Section 1(j), to include ~~all marijuana cultivators~~, marijuana testing facilities, ~~marijuana product manufacturers~~, marijuana retailers or any other type of licensed marijuana-related businesses, shall be prohibited within the Town of East Bridgewater.

or take any other action relative thereto.

**ARTICLE 21** - To see if the Town will raise and appropriate, transfer from available funds or otherwise provide a sum of money for electrical improvements and upgrades for the Town facilities; or take any other action thereon or in relation thereto.

**ARTICLE 23** - To see if the Town will vote to authorize the Board of Selectmen to sell the Gladys Farren Cottage so-called, located at 137 Central Street, under such terms and conditions that they deem to be in the best interests of the Town. Said sale to comply with Massachusetts General laws for the sale of real estate; or take any other action thereon or in relation thereto.

**ARTICLE 41** - To see if the Town will vote to transfer from available funds or otherwise provide a certain sum of money to be added to the Stabilization Fund as established in accordance with the provisions of Massachusetts General Law, Chapter 40, Section 5B, or take any other action thereon or in relation thereto.

.....

**ARTICLE 2** – Voted to, under the provisions of the General Laws of Massachusetts, Chapter 41, §108, or any amendments thereto, to fix the salaries of all elected officials for Fiscal Year 2021, and raise and appropriate any sum or sums therefore, and further raise and appropriate any sum or sums of money for the maintenance of the several departments of the Town, and for other necessary charges, in accordance with the amount recommended by the Finance Committee as shown in the final column of the Omnibus Budget as set forth below

The Finance Committee recommended approval of this Article as written

**MOTION BY: LAURA SEBASTYN  
 MODERATOR DECLARED MOTION PASSED**

MODERATOR ANNOUNCED NON-RESIDENTS IN ATTENDANCE:

**ARTICLE 3** - Voted to raise and appropriate, transfer from available funds or otherwise provide the sums recommended, or any other sum or sums, for Capital Outlay for the Town Departments, as set forth in the following schedule and determine whether such sums will be provided by taxation or by transfer or by a combination thereof

Department	Item Description	Department Request	Capital Budget Committee Recommends	Source of Funds
DPW/FACILITIES	Town Hall Renovations	\$30,800	\$30,800	Free Cash
DPW/FACILITIES	A/C Police Station	24,850	24,850	Free Cash
Police Department	Tasers	21,033	21,033	Free Cash
School	Smartboards	83,112	83,112	Free Cash
School	Central School Networking Switches & UPS devices	21,996	21,996	Free Cash
Total		\$181,791	\$181,791	

**MOTION BY: MICHELE AHERN  
 MODERATOR DECLARED MOTION PASSED**

**ARTICLE 6** - Voted to appropriate a sum or sums of money to operate the Solid Waste Enterprise Fund as shown below:

Salaries	78,612
Operation & Maintenance	896,380
<b>TOTAL</b>	<b>\$974,992</b>

and that this sum be raised as follows:



Solid Waste Revenue	\$ 874,992
Solid Waste Retained Earnings	100,000
<b>TOTAL:</b>	<b>\$974,992</b>

Kathy Wolfe, asked if the amount would cover full cost for Town. Town Administrator Brian Noble stated Yes, based on the best estimate at this time.

The Finance Committee recommends approval of this Article.

**MOTION BY: DAVID SHEEDY  
MODERATOR DECLARED MOTION PASSED**

ARTICLE 7 - Voted to appropriate a sum or sums of money to operate the Water Enterprise Fund as shown below:

Salaries	\$ 716,965
Operation & Maintenance	1,063,164
Capital Outlay	0
Debt Service	1,035,791
<b>TOTAL</b>	<b>\$ 2,815,920</b>

and that this sum be raised as follows:

Water Revenue	\$ 2,315,920
Water Retained Earnings	500,000
<b>TOTAL:</b>	<b>\$ 2,815,920</b>

The Finance Committee recommends approval of this Article.

**MOTION BY: DAVID SHEEDY  
MODERATOR DECLARED MOTION PASSED**

ARTICLE 8 – To see if the Town to appropriate \$1,070,606, or any other amount, to pay costs of capital improvements to the Town’s water distribution infrastructure; to determine whether this amount shall be raised by borrowing, or otherwise.

**MOTION TO PASSOVER BY: JOHN HAINES  
ARTICLE WAS PASSED OVER**

ARTICLE 9 – Voted to appropriate excess premium received from the sale of its \$1,627,000 General Obligation Municipal Purpose Loan of 2019 Bonds dated March 5, 2019 pursuant to MGL Chapter 44, §20; and to determine which capital projects of the Town such premium will be appropriated.

The Finance Committee recommends approval of this Article in the amount of \$84,801.62.

**MOTION BY: PETER SPOGONE, JR.  
MODERATOR DECLARED MOTION PASSED**

ARTICLE 10 – Voted to adopt the provisions of MGL Chapter 200A §9A which authorizes the deposit of unclaimed checks.

Kathy Wolfe, asked why municipalities are allowed to keep monies. Town Administrator Brian Noble stated that all rules regarding unclaimed funds apply but in 2016 the state authorized the Towns to become custodian while searching for owner.

The Finance Committee recommends approval of this Article as written.

**MOTION BY: CAROLE JULIUS  
MODERATOR DECLARED MOTION PASSED**

**ARTICLE 11** – Voted to authorize the Board of Selectmen to enter into contracts of up to five (5) years for the purchase of contract services and supplies for the Town or its Enterprise and Revenue Funds.

The Finance Committee recommends approval of this Article.

**MOTION BY: DAVID SHEEDY**

**MODERATOR DECLARED MOTION PASSED**

**ARTICLE 15** – Voted to accept the provisions of G.L. c.32B, §20, as amended by the Municipal Modernization Act, Chapter 218 of the Acts of 2016 (the "Act"), under which the Town has established an Other Post-Employment Benefits Liability Trust Fund (the "OPEB Fund"), for which the Treasurer serves as custodian of the Fund; designate the Treasurer/Custodian as the Trustee of the OPEB Fund, with all the powers and responsibilities identified under the Act and this vote; authorize the Treasurer/Custodian, as Trustee, to employ investment consultant(s), as well as outside custodial service(s) to hold the monies in the Fund, and to pay for those services from the OPEB Fund; authorize the investment of the OPEB Fund under the prudent investor rule established under G.L. c.203C; authorize the Treasurer/Custodian, as Trustee, to execute any and all documents necessary to utilize outside custodial service(s) and/or investment consultant(s), including but not limited to trust agreements, participation agreements, investment agreements, and administrative services agreements; and designate the Treasurer/Custodian as the "Plan Administrator", as may be necessary to utilize outside custodial service(s) and authorize the Treasurer/Custodian acting as Plan Administrator to take any other action as may be necessary to carry out the purposes of the vote taken hereunder; and, further, that the balance in full be transferred from the OPEB Stabilization Account and the additional sum of \$140,000 be transferred from Overlay Surplus and deposited in the OPEB Fund; or take any other action thereon or in relation thereto.

Town Administrator Brian Noble advised offers higher rate of return.

The Finance Committee recommends approval of this Article by way of transfer of \$72,000.00 from existing reserves for the OPEB liability and \$140,000.00 from Overlay Surplus.

**MOTION BY: CAROLE JULIUS**

**MODERATOR DECLARED MOTION PASSED**

**ARTICLE 16** - Voted to accept the provisions of G.L. c. 64L, §2, which authorizes the Town to impose a local sales tax upon the sale of restaurant meals originating within the Town at a rate of 0.75% of gross sales receipts.

Laura Sebastyn, Finance Committee, presented a Power Point presentation.

John Margie, 7 Teal Lane, asked why language committing to OPEB (per presentation) not in Article. TA Brian Noble advised has to be committed through Town Meeting each year. Myles Heger, asked if restaurants were contacted. Sebastyn stated they did not speak to restaurants.

The Finance Committee recommends in favor of this Article.

**MOTION BY: DAVID SHEEDY**

**MODERATOR DECLARED MOTION PASSED**

**ARTICLE 19** - Voted to amend the Zoning Map by changing the existing zoning district from Industrial (I-1) to Residence 2 (R-2) as shown on the current East Bridgewater Zoning Map and as further described herein:

The land on the northwesterly side of Central Street as shown on the included map and bounded by the lines as drawn on said included map. All being portion of the land shown on a plan of land entitled "The Hanson Land Co." and dated July 1888.



Town Administrator Brian Noble stated there are currently (3) developers interested in this property.

The Finance Committee recommends approval of this Article.

**MOTION BY: STEVEN W. BELCHER**  
**MODERATOR DECLARED MOTION PASSED 2/3RDS**

**ARTICLE 20** - Voted to amend the current East Bridgewater Zoning By-Laws, SECTION 5. Allowed Uses, SUBSECTION E. District R-5, (ADULT RETIREMENT PLANNED UNIT DEVELOPMENT- ARPUD), by revising the following two sections as follows (strikethrough text is to be deleted, underlined text is to be added):

5.E. This district is an residential overlay district applicable to all zones areas of the town, in which ~~a residential use is allowed~~, except for those areas within a WATERSHED PROTECTION DISTRICT.

5.E.(c).The maximum number of ARPUD dwelling units in the Town of East Bridgewater shall be limited to a number equivalent to fifteen percent (15%) ~~ten percent (10%)~~ of the existing single family residential housing units (excluding ARPUD units) located in the Town of East Bridgewater. The number of single-family residential housing units for the purpose of this By-Law shall be as established by the Board of Assessors as of January 1 of the calendar year.

**MOTION BY: STEVEN W. BELCHER**  
**MODERATOR DECLARED MOTION PASSED 2/3RDS**

**ARTICLE 22** - Voted to accept the provisions of Chapter 90, Sections 17C and 18B as amended.

Andrew Hicks, 50 Spear Ave, requested amending to include 15MPH. Town Counsel stated you cannot modify an adopting statute.

**MOTION BY: DAVID SHEEDY**  
**MODERATOR DECLARED MOTION PASSED**

**ARTICLE 24** - To see if the Town will vote, pursuant to the provisions of M.G.L. c. 41 § 1, to eliminate the position of elected constable(s), to be effective upon the end of the current elected constable(s) term(s) in year 2022, and that at such time all constables shall be appointed by the Board of Selectmen pursuant to M.G.L. c. 41 § 91A.

**MOTION TO PASSOVER BY: CAROLE JULIUS**  
**ARTICLE PASSED OVER**

**ARTICLE 25** – Voted to authorize the Board of Selectmen to lease or license, for agricultural purposes, a parcel of Town owned property of up to twenty acres on what is known as “Leland Farms,” identified as Map 83, Block 3 and Map 73, Block 3 of the Assessors Plan of the Town of East Bridgewater, and further described in the Plymouth County Registry of Deeds Plan Book 35, Page 1123, as lots 5 & 6, and recorded at the Plymouth County Registry of Deeds in Book 4240, Page 658, a deed dated February 11, 1977, for a term not to exceed three years on such terms and conditions and through competitive bidding as the Board of Selectmen may determine.

**MOTION BY: DAVID SHEEDY**  
**MODERATOR DECLARED MOTION PASSED 2/3RDS**

**ARTICLE 26** – Voted to amend the Personnel Bylaw by replacing it with the following, effective July 1, 2021.

§ XX-1. Purpose and authorization.

The purpose of this bylaw is to establish fair and equitable personnel policies and to establish a system of personnel administration based on merit principles that ensures a uniform, fair and efficient application of personnel policies. This bylaw is adopted pursuant to the authority granted by Article LXXXIX of the Constitution of the Commonwealth, Massachusetts General Law c. 41, §§ 108A and 108C.

**§ XX-2. Delegation of responsibilities.**

The Board of Selectmen shall be responsible for the overall administration of the personnel bylaw and the personnel system. The Town Administrator, established in accordance with MGL Chapter 41, §23A shall be appointed the Personnel Administrator by the Board of Selectmen.

§ XX-3. Applicability.

All departments and positions shall be subject to the provisions of this bylaw, except elected officers, employees of the School Department, and any other employee who is excluded by law or the provisions of a collective bargaining agreement. Notwithstanding anything contained herein to the contrary, the Town Administrator shall not be subject to the provisions of this bylaw. Any department head may be exempted from the provisions of this bylaw upon the recommendation of the Town Administrator and vote of the Board of Selectmen. Any such exemption shall take effect upon the adoption of an employment contract between the Town and the department head. If there is a conflict between this bylaw or any plans, policies, rules or regulations promulgated pursuant to this bylaw and an approved collective bargaining agreement, the provisions of the collective bargaining agreement shall prevail.

§ XX-4. Human Resources Director.

With the approval of the Board of Selectmen, the Town Administrator shall be the Human Resources Director who by experience and education is qualified to administer this bylaw and any plans, policies, rules, or regulations promulgated pursuant to this bylaw.

§ XX-5. Personnel system.

A personnel system shall be established by the promulgation of policies pursuant to § XX-6. The personnel system shall make use of modern concepts of personnel management and shall include but not be limited to the following elements:

A. Method of administration. A system of administration will be incorporated which assigns

specific responsibilities for all elements of the personnel system, including maintaining personnel records, implementing effective recruitment and selection processes, maintaining the classification and compensation plans, monitoring the application of personnel policies and periodic reviews and evaluation of the personnel system.

- B. Classification plan. A position classification plan for all employees subject to this bylaw shall be established, based on similarity of duties performed and the responsibilities assumed, so that the same qualifications may be reasonably required for and the same schedule of pay may be equitably applied to all positions in the same class. No employee may be appointed to a position not included in the classification plan.
- C. Compensation plan. A compensation plan for all positions subject to this bylaw shall consist of a schedule of pay grades, which may include minimum, maximum, and intermediate rates for each grade; an official list indicating the assignment of each position to specific pay grades; and vacations, holidays, sick leave, other leave, and all other benefits, provided that the payment of such wages and benefits may not exceed the amount appropriated, or otherwise made lawfully available, therefor.
- D. Recruitment and selection policy. A recruitment, employment, promotion, and transfer policy shall be established to ensure that reasonable effort is made to attract qualified persons and that selection criteria are job related.
- E. Personnel records. A centralized personnel recordkeeping system shall be established to maintain essential personnel records.
- F. Equal opportunity. The Town shall provide equal opportunity in employment without discrimination based upon race, color, religion, national origin, sex, or age, or as otherwise prohibited by law.

#### § XX-6. Adoption and amendment of policies and plans.

The Town Administrator, with approval of the Selectmen, shall promulgate personnel policies and plans defining the rights, benefits, and obligations of employees subject to this bylaw. Policies and plans shall be adopted or amended as follows:

- A. Preparation of policies and classification and compensation plans. The Town Administrator shall prepare or amend policies and plans with the approval of the Selectmen. The Town Administrator need not consider any proposal already considered in the preceding six months. All new proposals or amendments shall be submitted to the Town Administrator in writing. The Town Administrator shall hold a public hearing on any proposed policies or amendments. Any proposed policy or plan or amendment thereto shall be posted at least five days prior to the public hearing in prominent work locations. Copies of proposals shall be provided to representatives of each employee collective bargaining unit and a copy shall be filed with the Selectmen.
- B. Public hearing. The Town Administrator shall present the proposed policies or amendments, the purpose of the proposal and the implications of any proposed change at the public hearing. Any person may attend the hearing, speak, and present information. Within 20 days after the public hearing, the Town Administrator shall make a determination on the proposed policies and shall recommend that the Selectmen adopt the policies or amendments, with or without modifications, reject the policies or amendments or indicate that further study is necessary.
- C. Recommended policies. The Town Administrator shall transmit recommendations, in writing, to the Selectmen within 20 days after determination on the proposed recommendations or amendments. The recommendations of the Town Administrator shall contain the text of the policy and any explanation that is deemed necessary. The Selectmen may adopt, reject or return the recommendations for further study to the Town Administrator. The Selectmen need only act on proposed policies which the Town Administrator has recommended for adoption. Policies shall become effective upon their filing with the Town Clerk following approval by the Selectmen, unless some later date is specified.

§ XX-7. Severability.

The provisions of this bylaw and any policies adopted pursuant to this bylaw are severable. If any bylaw or policy provision is held invalid, the remaining provisions of the bylaw or policy shall not be affected.

§ XX-8. Effective date.

This bylaw to designate the Town Administrator as the sole authority over the administration of personnel policies, effective as voted at the June 23, 2020, Annual Town Meeting. All actions taken prior to the appointment of the Town Administrator by any other Town official or board, with respect to personnel, including the appointment of all officers and employees, shall continue in full force and effect subject to future action by the Town Administrator within the Town Administrator's authority as defined by the Board of Selectmen.

**MOTION:** *I move Article 26 as written in the Warrant and to authorize the Town Clerk to add the appropriate section as codification standards require in the Town Bylaws.*

**MOTION BY: MICHELE AHERN  
MODERATOR DECLARED MOTION PASSED BY 2/3 MAJORITY**

**ARTICLE 27** - To see if the Town will vote to authorize the Board of Selectmen to petition the Massachusetts General Court for special legislation, as set forth below, provided, however, that the General Court may make clerical or editorial changes of form only to the bill, unless the Board of Selectmen approve amendments to the bill before enactment by the General Court, and provided further that the Board of Selectmen is authorized to approve amendments which shall be within the scope of the general public objectives of this petition;

AN ACT EXEMPTING ALL UNIFORMED POSITIONS IN THE POLICE DEPARTMENT OF THE TOWN  
OF EAST BRIDGEWATER FROM THE CIVIL SERVICE LAW

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

SECTION 1. Notwithstanding any general or special law to the contrary, all uniformed positions within the police department of the Town of East Bridgewater, including the positions of chief of police, deputy chief, sergeant, and patrolman shall be exempt from chapter 31 of the General Laws.

SECTION 2. This act shall not impair the civil service status of a person holding a position described in Section 1 on the effective date of this act.

SECTION 3. This act shall take effect upon its passage.  
or take any other action thereon or in relation thereto.

Requested by the Board of Selectmen, the Chief of Police, the Superior Officers, and Patrolmen.

**MOTION TO PASSOVER BY: CHIEF PAUL O'BRIEN  
ARTICLE PASSED OVER**

**ARTICLE 28** – Voted to request its representatives in the General Court to file with the General Court a home rule petition for the enactment of legislation to authorize the Town Treasurer, per the "Town's Cash & Investment Policy" and in consultation with the Board of Selectmen, to invest Town of East Bridgewater funds in accordance with the Prudent Investor Rule; to authorize the General Court, with approval by the Board of Selectmen to make constructive changes in language as may be necessary or advisable towards perfecting the intent of this legislation to secure passage;

AN ACT AUTHORIZING CERTAIN INVESTMENTS BY THE  
TREASURER OF THE TOWN OF EAST BRIDGEWATER

SECTION 1. Notwithstanding general or special law to the contrary, the Treasurer of the Town of East Bridgewater is hereby authorized to invest any funds of the Town in the custody of the Treasurer in accordance with Sections 3, 4, 5, 8 and 9 of Chapter 203C of the General Laws in accordance with the Town of East Bridgewater's Cash and Investment Policy, as the same may be amended by the Town of East Bridgewater, acting by and through the Board of Selectmen, from time to time.

SECTION 2. Section 54 of Chapter 44 of the General Laws shall not apply to the Town of East Bridgewater.

SECTION 3. This act shall take effect upon its passage.

Town Administrator Brian Noble stated 2016 State Laws allow Municipalities access to broad investments.

The Finance Committee recommends approval of this Article.

**MOTION BY: PETER SPAGONE, JR.**  
**MODERATOR DECLARED MOTION PASSED**

**ARTICLE 29** - Voted to accept the following compensation schedules and guidelines for certain Town Employees not participating in collective bargaining, for the fiscal year commencing July 2020.

TOWN OF EAST BRIDGEWATER – LIBRARIES

Employee moves up to the next step each July 1<sup>st</sup> until reaching maximum step indicated below:

Compensation Schedule FY2021

Grade	Level	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Asst. Dir.	Prof. Lev. 3	52,018.16	53,578.71	55,186.07	56,841.65	58,546.90	60,303.31
Staff Lib.	Prof. Lev. 2	46,327.79	47,717.62	49,149.15	50,623.63	52,142.34	53,706.61
Adm. Asst.	Prof. Lev. 1	40,250.77	41,458.29	42,702.04	43,983.10	45,302.59	46,661.67
Lib. Assoc.	Para. Lev. 2	17.47 hr	17.99 hr	18.53 hr	19.09 hr	19.66 hr	20.25 hr
Lib. Aide	Para. Lev. 1	15.13 hr	15.58 hr	16.05 hr	16.53 hr	17.03 hr	17.54 hr
Page	Clerk	13.50 hr	13.91 hr	14.33 hr	14.76 hr	15.20 hr	15.66 hr

Every new employee is appointed at a rate of pay, not less than the minimum established for his/her grade. Upon the recommendation of the appropriate hiring authority, a new person may be employed at a salary above the minimum salary of his/her grade and continue until reaching the maximum step for that grade.

The Finance Committee recommends this Article.

**MOTION BY: CATHERINE LEA HOLBROOK**  
**MODERATOR DECLARED MOTION PASSED**

**ARTICLE 30** - Voted to raise and appropriate, transfer from available funds or otherwise provide a sum of money to fund the Special Education Reserve Fund (26-330-602-4971) as established at the Annual Town Meeting of 2018, subject to the terms and conditions as voted by Town Meeting at that time.

The Finance Committee recommends approval of this Article in the amount of \$200,000.

**MOTION BY: THERSA MALTZ**  
**MODERATOR DECLARED MOTION PASSED**

**ARTICLE 31** - Voted, pursuant to MGL Chapter 39 §10, to accept Bayberry Lane as a public way, and any appurtenant easements thereto, as laid out by the Board of Selectmen and as shown on a plan or plans, a copy of which is on file in the office of the Town Clerk; and further, to see if the Town will vote to authorize the Board

of Selectmen to acquire by gift, purchase, eminent domain or otherwise, easements in any land necessary for laying out and acceptance of Bayberry Lane, and any appurtenant drainage, utility or other easements related to said Bayberry Lane, and/or to accept grants thereof; and further, to authorize the Board of Selectmen and other applicable Town boards and personnel to take all related actions necessary or appropriate to accomplish the purposes of this article.

**MOTION BY: CAROLE JULIUS**  
**MODERATOR DECLARD MOTION PASSED**

**ARTICLE 32** – Voted, pursuant to MGL Chapter 39 §10, to accept Johnson Farm Road as a public way, and any appurtenant easements thereto, as laid out by the Board of Selectmen and as shown on a plan or plans, a copy of which is on file in the office of the Town Clerk; and further, to see if the Town will vote to authorize the Board of Selectmen to acquire by gift, purchase, eminent domain or otherwise, easements in any land necessary for laying out and acceptance of Johnson Farm Road, and any appurtenant drainage, utility or other easements related to said Johnson Farm Road, and/or to accept grants thereof; and, further, to authorize the Board of Selectmen and other applicable Town boards and personnel to take all related actions necessary or appropriate to accomplish the purposes of this article.

**MOTION BY: CAROLE JULIUS**  
**MODERATOR DECLARED MOTION PASSED**

**ARTICLE 33** - Voted to authorize the Board of Selectmen to accept by gift a drainage easement as shown on a plan entitled "Conservation Restriction Plan 0, 200, 230, 231 Pleasant St, E. Bridgewater, MA" prepared for Frank Moore dated January 22, 2020 by Alpha Survey Group, LLC.

**MOTION BY: JOHN HAINES**  
**MODERATOR DECLARED MOTION PASSED**

**ARTICLE 36** - Voted to appropriate, borrow or transfer from available funds, an amount of money to be expended under the direction of the School Building Committee or School Committee for replacement of the roof at the Central Elementary School at 107 Central Street, inclusive of associated plumbing, HVAC, Fire Protection, and finish work, which proposed repair project would materially extend the useful life of the school and preserve an asset that otherwise is capable of supporting the required educational program and for which the Town may be eligible for a school construction grant from the Massachusetts School Building Authority ("MSBA"). The Town acknowledges that the MSBA's grant program is a non-entitlement, discretionary program based on need, as determined by the MSBA, and any project costs the Town incurs in excess of any grant approved by and received from the MSBA shall be the sole responsibility of the Town. Any grant that the Town may receive from the MSBA for the Project shall not exceed the lesser of (1) 57.74 percent (57.74%) of eligible, approved project costs, as determined by the MSBA, or (2) the total maximum grant amount determined by the MSBA.

The Finance Committee recommends approval of this Article.

**MOTION BY: THERESA MALTZ**  
**MODERATOR DECLARED MOTION PASSED**

**ARTICLE 37** – Voted to will raise and appropriate, transfer from available funds, bond or otherwise provide a sum of money for the purchase and outfitting of a Fire Tower Truck.

The Finance and Capital Budget committee recommend in favor of this Article in an amount not to exceed \$1,400,000 including outfitting and training.

**MOTION BY: CHIEF TIMOTHY HARHEN**  
**MODERATOR DECLARED ARTICLE PASSED 2/3RDS**

**ARTICLE 38** - Voted to amend Part Ten of the general by-laws of the Town by adding and authorize a revolving fund for use of the Library under Massachusetts General Laws Chapter 44, §53E½, as follows:



A. Revolving Fund	B. Department, Board, Committee, Agency or Officer Authorized to Spend from Fund	C. Fees, Charges or Other Receipts Credited to Fund	D. Program or Activity Expenses Payable from Fund	E. Restrictions or Conditions on Expenses Payable from Fund	F. Other Requirements/ Reports Annual Spending Limits	G. Fiscal Years (Commencing)
Public Library	Library Trustees	Fines, Fees, Rentals of Facilities	Library Activities	Allowable program costs only	\$6,000	Fiscal 2021

The Finance Committee recommended approval of this Article.

**MOTION BY: CATHERINE LEA HOLBROOK**

**MODERATOR DECLARED ARTICLE PASSED 2/3RDS**

**ARTICLE 40** - Voted to eliminate Article III, Section 4 of the Bylaws of the Town.

**MOTION BY: PETER SPAGONE, JR.**

**MODERATOR DECLARED ARTICLE PASSED BY HAND COUNT – YES 41 / NO 23**

Meeting Adjourned at 9:25 P.M.

A True Record

ATTEST:

Susan Gillpatrick

Town Clerk

STATE PRIMARY  
SEPTEMBER 1, 2020

A legal meeting of the Town of East Bridgewater was held at the East Bridgewater Jr/Sr High School, 143 Plymouth St. on September 1, 2020 under a Warrant issued by the Selectmen and dated August 10, 2020 to bring in their votes for the Presidential Primary.

Wardens in each precinct received 450 Ballots, 200 Democratic, 200 Republican, and 25 Green-Rainbow and 25 Libertarian. Receipts for same were obtained. Ballot boxes were inspected by the Warden and Clerk of each precinct and found to be empty and tabulators registered at zero. Instruction and penalty cards were posted according to law, as were specimen ballots. The keys to the ballot boxes were given to the police officer on duty.

The following were sworn to faithful performance of their duties by Town Clerk, Susan Gillpatrick: Precinct I – Warden, Michele Doll (U), Clerk, Kathleen Cavanagh (U), Checkers, Patricia Short (U), Karen Churchill (D), Maxine Tom (U), Matthew Crowley (U). Precinct II – Warden, Melissa Schrader (U) Clerk, Elaine Sands (U), Checkers, Eleanor Floeck (U); Theresa Mitchell (U), Helen Crane (U), Richard Crane (U) and Cheryl Wood (U). Precinct III – Warden, Marijo Martin (R), Clerk, Sharon Dunn (R), Checkers, Jessika Doll (U), Claire Walsh (U), Nancy Collins (D) and Eleanor Floeck (U), Precinct IV – Warden, Marcia Weidenfeller (U), Clerk, Susan Margie (R), Checkers Shaelyn Casey (U), Kris Resendes (U), Carolyn Cullen(U), and Anthony Resendes (R).

There were a total of three thousand one hundred seventy-six (3176) voters, two thousand two hundred ninety-five (2295) Democrats, eight hundred sixty-two (862) Republicans, three (3) Green Rainbow, and sixteen (16) Libertarian voters. These totals include absentee ballots cast. The number of total eligible voters at that

time was ten thousand five hundred thirty-four (10,534). A total of 31% of the voters in town participated in the election.

Town Clerk, Susan Gillpatrick, announced the vote at 8:20 p.m. The following was the result upon completion of tabulation:

<b>DEMOCRATIC</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>TOTAL</b>
<b>SENATOR IN CONGRESS</b>					
EDWARD J. MARKEY	277	229	277	272	1055
JOSEPH P. KENNEDY, III	295	272	358	285	1210
OTHER	0	0	0	0	0
<b>TOTAL</b>	<b>572</b>	<b>501</b>	<b>635</b>	<b>557</b>	<b>2265</b>
BLANKS	13	7	7	3	30
<b>TOTAL</b>	<b>585</b>	<b>508</b>	<b>642</b>	<b>560</b>	<b>2295</b>
<b>REP IN CONGRESS 8TH DISTRICT</b>					
STEPHEN F. LYNCH	411	355	477	376	1619
ROBBIE H. GOLDSTEIN	142	136	140	173	591
OTHER	0	0	1	0	1
<b>TOTAL</b>	<b>553</b>	<b>491</b>	<b>618</b>	<b>549</b>	<b>2211</b>
BLANKS	32	17	24	11	84
<b>TOTAL</b>	<b>585</b>	<b>508</b>	<b>642</b>	<b>560</b>	<b>2295</b>
<b>COUNCILLOR 4TH DISTRICT</b>					
CHRISTOPHER A. IANNELLA, JR	427	406	475		1308
OTHER	1	1	1		3
<b>TOTAL</b>	<b>428</b>	<b>407</b>	<b>476</b>		<b>1311</b>
BLANKS	157	101	166		424
<b>TOTAL</b>	<b>585</b>	<b>508</b>	<b>642</b>		<b>1735</b>
<b>COUNCILLOR 2ND DISTRICT</b>					
ROBERT L. JUBINVILLE				398	398
OTHER				159	159
<b>TOTAL</b>				<b>557</b>	<b>557</b>
BLANKS				3	3
<b>TOTAL</b>				<b>560</b>	<b>560</b>
<b>SENATOR IN GEN'L COURT 10TH</b>					
MICHAEL D. BRADY	332	298	405		1035
MOISES M. RODRIGUES	197	179	189		565
OTHER	0	0	2		2
<b>TOTAL</b>	<b>529</b>	<b>477</b>	<b>596</b>		<b>1602</b>
BLANKS	56	31	46		133

<b>TOTAL</b>	<b>585</b>	<b>508</b>	<b>642</b>		<b>1735</b>
<b>SENATOR IN GEN'L COURT 7TH</b>					
WALTER F. TIMILTY				354	354
JARRED PHILIP ROSE				151	151
OTHER				1	1
<b>TOTAL</b>				<b>506</b>	<b>506</b>
BLANKS				54	54
<b>TOTAL</b>				<b>560</b>	<b>560</b>
<b>REP IN GEN'L COURT 10TH</b>					
MICHELLE M. DUBOIS	299				299
JOHN F. LALLY	240				240
OTHER	1				1
<b>TOTAL</b>	<b>540</b>				540
BLANKS	45				45
<b>TOTAL</b>	<b>585</b>				585
<b>REP IN GEN'L COURT 7TH</b>					
WRITE IN		10	5	23	38
<b>TOTAL</b>		<b>10</b>	<b>5</b>	<b>23</b>	<b>38</b>
BLANKS		498	637	537	1672
<b>TOTAL</b>		<b>508</b>	<b>642</b>	<b>583</b>	<b>1733</b>
<b>REGISTER OF PROBATE</b>					
MATTHEW J. MCDONOUGH	428	391	464	412	1695
OTHER	2	1	0	4	7
<b>TOTAL</b>	<b>430</b>	<b>392</b>	<b>464</b>	<b>416</b>	<b>1702</b>
BLANKS	155	116	178	144	593
<b>TOTAL</b>	<b>585</b>	<b>508</b>	<b>642</b>	<b>560</b>	<b>2295</b>
<b>COUNTY COMMISSIONER</b>					
GREGORY M. HANLEY	268	253	310	243	1074
MICHAEL G. BRADLEY	167	129	194	161	651
CARLOS A.F. DASILVA	166	163	160	160	649
JOHN PATRICK RIORDAN	223	200	265	198	886
OTHER	0	0	0	6	6
<b>TOTAL</b>	<b>824</b>	<b>745</b>	<b>929</b>	<b>768</b>	<b>3266</b>
BLANKS	346	271	355	352	1324
<b>TOTAL</b>	<b>1170</b>	<b>1016</b>	<b>1284</b>	<b>1120</b>	<b>4590</b>
<b>COUNTY TREASURER</b>					
THOMAS J. O'BRIEN	428	403	475	408	1714
OTHER	4	0	3	1	8

<b>TOTAL</b>	<b>432</b>	<b>403</b>	<b>478</b>	<b>409</b>	<b>1722</b>
BLANKS	153	105	164	151	573
<b>TOTAL</b>	<b>585</b>	<b>508</b>	<b>642</b>	<b>560</b>	<b>2295</b>

<b>REPUBLICAN</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>TOTAL</b>
<b>SENATOR IN CONGRESS</b>					
SHIVA AYYADURAI	65	67	78	72	282
KEVIN J. O'CONNOR	125	131	170	140	566
OTHER	0	0	2	0	2
<b>TOTAL</b>	<b>190</b>	<b>198</b>	<b>250</b>	<b>212</b>	<b>850</b>
BLANKS	1	4	5	2	12
<b>TOTAL</b>	<b>191</b>	<b>202</b>	<b>255</b>	<b>214</b>	<b>862</b>
<b>REP IN CONGRESS 8TH DISTRICT</b>					
WRITE IN	7	2	11	5	25
<b>TOTAL</b>	<b>7</b>	<b>2</b>	<b>11</b>	<b>5</b>	<b>25</b>
BLANKS	184	200	244	209	837
<b>TOTAL</b>	<b>191</b>	<b>202</b>	<b>255</b>	<b>214</b>	<b>862</b>
<b>COUNCILLOR 4TH DISTRICT</b>					
WRITE IN	3	1	5		9
<b>TOTAL</b>	<b>3</b>	<b>1</b>	<b>5</b>		<b>9</b>
BLANKS	188	201	250		639
<b>TOTAL</b>	<b>191</b>	<b>202</b>	<b>255</b>		<b>648</b>
<b>COUNCILLOR 2ND DISTRICT</b>					
WRITE IN				0	0
<b>TOTAL</b>				<b>0</b>	<b>0</b>
BLANKS				214	214
<b>TOTAL</b>				<b>214</b>	<b>214</b>
<b>SENATOR IN GEN'L COURT (PB)</b>					
WRITE IN	8	4	11		23
<b>TOTAL</b>	<b>8</b>	<b>4</b>	<b>11</b>		<b>23</b>
BLANKS	183	198	244		625
<b>TOTAL</b>	<b>191</b>	<b>202</b>	<b>255</b>		<b>648</b>
<b>SENATOR IN GEN'L COURT (NBP)</b>					
WRITE IN				0	0
<b>TOTAL</b>				<b>0</b>	<b>0</b>
BLANKS				214	214
<b>TOTAL</b>				<b>214</b>	<b>214</b>
<b>REP GEN'L COURT 10TH DISTRICT</b>					
WRITE IN	4				4

<b>TOTAL</b>	<b>4</b>				<b>4</b>
BLANKS	187				187
<b>TOTAL</b>	<b>191</b>				<b>191</b>
<b>REP GEN'L COURT 7TH DISTRICT</b>					
ALYSON M. SULLIVAN		178	220	190	588
OTHER		0	0	0	0
<b>TOTAL</b>		<b>178</b>	<b>220</b>	<b>190</b>	<b>588</b>
BLANKS		24	35	24	83
<b>TOTAL</b>		<b>202</b>	<b>255</b>	<b>214</b>	<b>671</b>
<b>REGISTER OF PROBATE</b>					
WRITE IN	2	2	5	1	10
<b>TOTAL</b>	<b>2</b>	<b>2</b>	<b>5</b>	<b>1</b>	<b>10</b>
BLANKS	189	200	250	213	852
<b>TOTAL</b>	<b>191</b>	<b>202</b>	<b>255</b>	<b>214</b>	<b>862</b>
<b>COUNTY COMMISSIONER</b>					
JARED VALANZOLA	148	158	192	184	682
OTHER	0	2	2	2	6
<b>TOTAL</b>	<b>148</b>	<b>160</b>	<b>194</b>	<b>186</b>	<b>688</b>
BLANKS	234	244	316	242	1036
<b>TOTAL</b>	<b>382</b>	<b>404</b>	<b>510</b>	<b>428</b>	<b>1724</b>
<b>COUNTY TREASURER</b>					
CARINA LEEZA MOMPENAS	142	155	179	173	649
OTHER	0	1	1	0	2
<b>TOTAL</b>	<b>142</b>	<b>156</b>	<b>180</b>	<b>173</b>	<b>651</b>
BLANKS	49	46	75	41	211
<b>TOTAL</b>	<b>191</b>	<b>202</b>	<b>255</b>	<b>214</b>	<b>862</b>

<b>GREEN RAINBOW</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>TOTAL</b>
<b>SENATOR IN CONGRESS</b>					
WRITE IN	0	0	1	2	3
<b>TOTAL</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>3</b>
BLANKS	0	0	0	0	0
<b>TOTAL</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>3</b>
<b>REP IN CONGRESS 8TH DISTRICT</b>					
WRITE IN	0	0	1	2	3
<b>TOTAL</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>3</b>
BLANKS	0	0	0	0	0
<b>TOTAL</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>3</b>
<b>COUNCILLOR 4TH DISTRICT</b>					

WRITE IN	0	0	1		1
<b>TOTAL</b>	0	0	1		1
BLANKS	0	0	0		0
<b>TOTAL</b>	0	0	1		1
<b>COUNCILLOR 2ND DISTRICT</b>					
WRITE IN				0	0
<b>TOTAL</b>				0	0
BLANKS				2	2
<b>TOTAL</b>				2	2
<b>SENATOR IN GEN'L COURT 2ND</b>					
WRITE IN	0	0	1		1
<b>TOTAL</b>	0	0	1		1
BLANKS	0	0	0		0
<b>TOTAL</b>	0	0	1		1
<b>SENATOR IN GEN'L COURT (NBP)</b>					
WRITE IN				0	0
<b>TOTAL</b>				0	0
BLANKS				2	0
<b>TOTAL</b>				2	0
<b>REP IN GEN'L COURT 10TH DISTRICT</b>					
WRITE IN	0				0
<b>TOTAL</b>	0				0
BLANKS	0				0
<b>TOTAL</b>	0				3
<b>REP IN GEN'L COURT 7TH DISTRICT</b>					
WRITE IN		0	1	0	1
<b>TOTAL</b>		0	1	0	1
BLANKS		0	0	2	2
<b>TOTAL</b>		0	1	2	3
<b>REGISTER OF PROBATE</b>					
WRITE IN	0	0	1	0	1
<b>TOTAL</b>	0	0	1	0	1
BLANKS	0	0	0	2	2
<b>TOTAL</b>	0	0	1	2	3

<b>COUNTY COMMISSIONER</b>					
WRITE IN	0	0	1	2	1
<b>TOTAL</b>	0	0	1	2	1
BLANKS	0	0	1	2	1
<b>TOTAL</b>	0	0	2	4	2
<b>COUNTY TREASURER</b>					
WRITE IN	0	0	0	0	0
<b>TOTAL</b>	0	0	0	0	0
BLANKS	0	0	1	2	3
<b>TOTAL</b>	0	0	1	2	3

<b>LIBERTARIAN</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>TOTAL</b>
<b>SENATOR IN CONGRESS</b>					
WRITE IN	1	2	8	3	14
<b>TOTAL</b>	1	2	8	3	14
BLANKS	0	0	2	0	2
<b>TOTAL</b>	1	2	10	3	16
<b>REP IN CONGRESS 8TH DISTRICT</b>					
WRITE IN	0	1	4	3	8
<b>TOTAL</b>	0	1	4	3	8
BLANKS	1	1	6	0	8
<b>TOTAL</b>	1	2	10	3	16
<b>COUNCILLOR 4TH DISTRICT</b>					
ALL OTHER	0	0	3		3
<b>TOTAL</b>	0	0	3		3
BLANKS	1	2	7		10
<b>TOTAL</b>	1	2	10		13
<b>COUNCILLOR 2ND DISTRICT</b>					
ALL OTHER				2	2
<b>TOTAL</b>				2	2
BLANKS				1	1
<b>TOTAL</b>				3	3
<b>SENATOR IN GEN'L COURT 2ND</b>					
WRITE IN	0	1	4		5
<b>TOTAL</b>	0	1	4		5

BLANKS	1	1	6		8
TOTAL	1	2	10		13
<b>SENATOR IN GEN'L COURT (NBP)</b>					
WRITE IN				3	3
<b>TOTAL</b>				3	3
BLANKS				0	0
TOTAL				3	3
<b>REP IN GEN'L COURT 10TH DISTRICT</b>					
WRITE IN	0				0
<b>TOTAL</b>	0				0
BLANKS	1				1
<b>TOTAL</b>	1				1
<b>REP IN GEN'L COURT 7TH DISTRICT</b>					
WRITE IN		0	2	2	4
<b>TOTAL</b>		0	2	2	4
BLANKS		2	8	1	13
<b>TOTAL</b>		2	10	3	15
<b>REGISTER OF PROBATE</b>					
WRITE IN	0	0	3	2	5
<b>TOTAL</b>	0	0	3	2	5
BLANKS	1	2	7	1	11
<b>TOTAL</b>	1	2	10	3	16
<b>COUNTY COMMISSIONER</b>					
WRITE IN	0	2	7	6	15
<b>TOTAL</b>	0	2	7	6	15
BLANKS	2	2	13	0	17
<b>TOTAL</b>	2	4	20	6	32
<b>COUNTY TREASURER</b>					
WRITE IN	0	0	3	2	5
<b>TOTAL</b>	0	0	3	2	5
BLANKS	1	2	7	1	11
<b>TOTAL</b>	1	2	10	3	16



A true Record  
ATTEST:  
Susan Gillpatrick  
Town Clerk

PRESIDENTIAL ELECTION  
November 3, 2020

A legal meeting of the Town of East Bridgewater was held at the East Bridgewater Jr/Sr High School, 143 Plymouth Street on November 3, 2020 under a Warrant issued by the Selectmen and dated October 19, 2020 to bring in their votes for the Presidential Election. The polls were open from 7:00 A.M. to 8:00 P.M.

Ballot boxes were inspected by the Warden and Clerk of each precinct and found to be empty and tabulators registered at zero. Instruction and penalty cards were posted according to law, as were specimen ballots.

The following were sworn to faithful performance of their duties by Town Clerk, Susan Gillpatrick: Precinct I – Warden; Kathleen Cavanagh, Clerk; Elaine Meuse, Susan Margie, Patricia Short, Maxine Tom, Sonia Paz-McNair, Michele Doll and Shaelyn Casey; Precinct II – Warden; Melissa Schrader, Clerk; Elaine Sands, Theresa Mitchell, Barbara Toczko, Lucy Schrader, Karen Churchill, Cheryl Wood and Matthew Crowley; Precinct III – Warden; Lois Nelson, Clerk; Sharon Dunn, Nancy Collins, Jessika Doll, Carolyn Cullen, Eleanor Floeck and Donald Nelson; Precinct IV – Warden; Marcia Weidenfeller, Clerk; Marijo Martin, Kristina Resendes, Antonio Resendes, Barbara Maki, Amanda Colligan and Brenda Laurie. Directing voters to their correct precinct were Christopher Buckley and Jeanne Bennett.

The results of the election could not be certified until a meeting of the Board of Registrars was held on Monday, November 16, 2020. The meeting was held to tabulate the overseas ballots that were postmarked on or before November 3, 2020 and received by 5:00pm on November 13, 2020 as well as all FWAB ballots received.

Three (3) provisional ballots were voted five (2) were validated and tabulated.

There were a total of eight thousand eight hundred twenty-one (8821) ballots cast. Included in this total were five thousand five hundred thirty-four early ballots; one thousand three hundred seventy-seven (1377) Pre I, one thousand three hundred seventy-four (1374) Pre II, one thousand four hundred sixty-seven (1467) Pre III, one thousand three hundred sixteen (1316) Pre IV. Included in this total were two hundred fifty (250) absentee ballots, fifty-three (53) Pre I, forty-four (44) Pre II, eighty-seven (87) Pre III, and sixty-six (66) Pre IV. The number of total eligible voters at that time was ten thousand eight hundred fifty-one (10,851). A total of 81% (eighty-one) of the voters participated in the election.

Throughout the day the warden and clerk emptied the ballot boxes. The ballots were placed in a plastic case and according to MA General Laws were in full view of the voters.

Town Clerk, Susan Gillpatrick, posted the unofficial results at 9:42 p.m. The following are the certified election results:

	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>TOTAL</b>
<b>PRESIDENT &amp; VICE PRESIDENT</b>					
BIDEN AND HARRIS	1034	1008	1111	1030	4183
HAWKINS AND WALKER	9	12	11	11	43
JOGENSEN AND COHEN	36	36	26	42	140
TRUMP AND PENCE	1098	1088	1159	1021	4366
OTHER	11	11	6	7	35
<b>TOTAL</b>	<b>2188</b>	<b>2155</b>	<b>2313</b>	<b>2111</b>	<b>6648</b>
BLANKS	14	13	12	15	54

<b>TOTAL</b>	<b>2202</b>	<b>2168</b>	<b>2325</b>	<b>2126</b>	8821
<b>SENATOR IN CONGRESS</b>					
EDWARD J. MARKEY	1035	1030	1136	1054	4255
KEVIN J. O'CONNOR	1072	1060	1124	1006	4262
SHIVA AYYADURAI	25	23	13	14	75
OTHER	1	2	0	0	3
<b>TOTAL</b>	<b>2133</b>	<b>2115</b>	<b>2273</b>	<b>2074</b>	8595
BLANKS	69	53	52	52	226
<b>TOTAL</b>	<b>2202</b>	<b>2168</b>	<b>2325</b>	<b>2126</b>	8821
<b>REP IN CONGRESS 8TH DISTRICT</b>					
STEPHEN F. LYNCH	1283	1275	1415	1298	5271
JONATHAN D. LOTT	549	567	526	527	2169
OTHER	9	12	10	5	36
<b>TOTAL</b>	<b>1841</b>	<b>1854</b>	<b>1951</b>	<b>1830</b>	7476
BLANKS	361	314	374	296	1345
<b>TOTAL</b>	<b>2202</b>	<b>2168</b>	<b>2325</b>	<b>2126</b>	8821
<b>COUNCILLOR 4TH DISTRICT</b>					
CHRISTOPHER A. IANNELLA, JR	1374	1384	1420		4178
OTHER	23	18	22		63
<b>TOTAL</b>	<b>1397</b>	<b>1402</b>	<b>1442</b>		<b>4241</b>
BLANKS	805	766	883		2454
<b>TOTAL</b>	<b>2202</b>	<b>2168</b>	<b>2325</b>		<b>6695</b>
<b>COUNCILLOR 2ND DISTRICT</b>					
ROBERT L. JUBINVILLE				1299	1299
OTHER				10	10
<b>TOTAL</b>				<b>1309</b>	1309
BLANKS				817	817
<b>TOTAL</b>				<b>2126</b>	2126
<b>SENATOR IN GEN'L COURT 10TH</b>					
MICHAEL D. BRADY	1410	1384	1440		4234
OTHER	20	17	11		48
<b>TOTAL</b>	<b>1430</b>	<b>1401</b>	<b>1451</b>		<b>4282</b>
BLANKS	772	767	874		2413
<b>TOTAL</b>	<b>2202</b>	<b>2168</b>	<b>2325</b>		<b>6695</b>
<b>SENATOR IN GEN'L COURT 7TH</b>					
WALTER F. TIMILTY				1332	1332
OTHER				11	11
<b>TOTAL</b>				<b>1343</b>	1343

BLANKS				783	783
<b>TOTAL</b>				<b>2126</b>	2126
<b>REP IN GEN'L COURT 10TH</b>					
MICHELLE M. DUBOIS	1296				1296
OTHER	23				23
<b>TOTAL</b>	<b>1319</b>				1319
BLANKS	883				883
<b>TOTAL</b>	<b>2202</b>				2202
<b>REP IN GEN'L COURT 7TH</b>					
ALYSON M SULLIVAN		<b>1546</b>	<b>1595</b>	1456	4597
WRITE IN		13	10	6	29
<b>TOTAL</b>		<b>1559</b>	<b>1605</b>	<b>1462</b>	<b>4626</b>
BLANKS		609	720	664	1993
<b>TOTAL</b>		<b>2168</b>	<b>2325</b>	<b>2126</b>	<b>6619</b>
<b>REGISTER OF PROBATE</b>					
MATTHEW J. MCDONOUGH	1363	1384	1445	1359	5551
OTHER	13	17	11	5	46
<b>TOTAL</b>	<b>1376</b>	<b>1401</b>	<b>1456</b>	<b>1364</b>	<b>5597</b>
BLANKS	826	767	869	762	3224
<b>TOTAL</b>	<b>2202</b>	<b>2168</b>	<b>2325</b>	<b>2126</b>	<b>8821</b>
<b>COUNTY COMMISSIONER (two)</b>					
GREGORY M. HANLEY	896	893	927	896	3612
JOHN PATRICK RIORDAN	605	628	707	637	2577
JARED L. VALANZOLA	964	946	1013	917	3840
OTHER	6	1	1	0	8
<b>TOTAL</b>	<b>2471</b>	<b>2468</b>	<b>2648</b>	<b>2450</b>	<b>10037</b>
BLANKS	1933	1868	2002	1802	7605
<b>TOTAL</b>	<b>4404</b>	<b>4336</b>	<b>4650</b>	<b>4252</b>	<b>17642</b>
<b>COUNTY TREASURER</b>					
THOMAS J. O'BRIEN	1065	1092	1174	1058	4389
CARINA LEEZA MOMPENAS	870	858	867	822	3417
OTHER	1	1	0	1	3
<b>TOTAL</b>	<b>1936</b>	<b>1951</b>	<b>2041</b>	<b>1881</b>	7809
BLANKS	266	217	284	245	1012
<b>TOTAL</b>	<b>2202</b>	<b>2168</b>	<b>2325</b>	<b>2126</b>	8821
<b>REG SCHOOL COMM - S.E. REG</b>					
GERSON MONTEIRO	1356	1347	1387	1328	5418
OTHER	3	3	0	4	10
<b>TOTAL</b>	<b>1359</b>	<b>1350</b>	<b>1387</b>	<b>1332</b>	<b>5428</b>

BLANKS	843	818	938	794	3393
<b>TOTAL</b>	<b>2202</b>	<b>2168</b>	<b>2325</b>	<b>2126</b>	<b>8821</b>
<b>REG SCHOOL COMM - FOXBORO</b>					
STEPHEN P. UDDEN	1283	1277	1308	1262	5130
OTHER	2	2	0	4	8
<b>TOTAL</b>	<b>1285</b>	<b>1279</b>	<b>1308</b>	<b>1266</b>	<b>5138</b>
BLANKS	917	889	1017	860	3683
<b>TOTAL</b>	<b>2202</b>	<b>2168</b>	<b>2325</b>	<b>2126</b>	<b>8821</b>
<b>REG SCHOOL COMM - MANSFIELD</b>					
CHRISTINE FRANCK (write in)					0
OTHER	22	14	21	12	69
<b>TOTAL</b>	<b>22</b>	<b>14</b>	<b>21</b>	<b>12</b>	<b>69</b>
BLANKS	2180	2154	2304	2114	8752
<b>TOTAL</b>	<b>2202</b>	<b>2168</b>	<b>2325</b>	<b>2126</b>	<b>8821</b>
<b>REG SCHOOL COMM - NORTON</b>					
OTHER	22	12	11	5	50
<b>TOTAL</b>	<b>22</b>	<b>12</b>	<b>11</b>	<b>5</b>	<b>50</b>
BLANKS	2180	2156	2314	2121	8771
<b>TOTAL</b>	<b>2202</b>	<b>2168</b>	<b>2325</b>	<b>2126</b>	<b>8821</b>
<b>REG SCHOOL COMM - SHARON</b>					
MINDY KEMPNER	1148	1140	1168	1134	4590
OTHER	5	2	2	6	15
<b>TOTAL</b>	<b>1153</b>	<b>1142</b>	<b>1170</b>	<b>1140</b>	<b>4605</b>
BLANKS	1049	1026	1155	986	4216
<b>TOTAL</b>	<b>2202</b>	<b>2168</b>	<b>2325</b>	<b>2126</b>	<b>8821</b>
<b>QUESTION 1</b>					
YES	1602	1558	1670	1542	6372
NO	509	533	545	500	2087
<b>TOTAL</b>	<b>2111</b>	<b>2091</b>	<b>2215</b>	<b>2042</b>	<b>8459</b>
BLANKS	91	77	110	84	175
<b>TOTAL</b>	<b>2202</b>	<b>2168</b>	<b>2325</b>	<b>2126</b>	<b>8821</b>
<b>QUESTION 2</b>					
YES	641	644	621	647	2553
NO	1439	1427	1554	1371	5791
<b>TOTAL</b>	<b>2080</b>	<b>2071</b>	<b>2175</b>	<b>2018</b>	<b>8344</b>
BLANKS	122	97	150	108	477
<b>TOTAL</b>	<b>2202</b>	<b>2168</b>	<b>2325</b>	<b>2126</b>	<b>8821</b>

## QUESTION 1

### LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives on or before May 5, 2020?

#### SUMMARY

This proposed law would require that motor vehicle owners and independent repair facilities be provided with expanded access to mechanical data related to vehicle maintenance and repair.

Starting with model year 2022, the proposed law would require manufacturers of motor vehicles sold in Massachusetts to equip any such vehicles that use telematics systems — systems that collect and wirelessly transmit mechanical data to a remote server — with a standardized open access data platform.

Owners of motor vehicles with telematics systems would get access to mechanical data through a mobile device application. With vehicle owner authorization, independent repair facilities (those not affiliated with a manufacturer) and independent dealerships would be able to retrieve mechanical data from, and send commands to, the vehicle for repair, maintenance, and diagnostic testing.

Under the proposed law, manufacturers would not be allowed to require authorization before owners or repair facilities could access mechanical data stored in a motor vehicle's on-board diagnostic system, except through an authorization process standardized across all makes and models and administered by an entity unaffiliated with the manufacturer.

The proposed law would require the Attorney General to prepare a notice for prospective motor vehicle owners and lessees explaining telematics systems and the proposed law's requirements concerning access to the vehicle's mechanical data. Under the proposed law, dealers would have to provide prospective owners with, and prospective owners would have to acknowledge receipt of, the notice before buying or leasing a vehicle. Failure to comply with these notice requirements would subject motor vehicle dealers to sanctions by the applicable licensing authority.

Motor vehicle owners and independent repair facilities could enforce this law through state consumer protection laws and recover civil penalties of the greater of treble damages or \$10,000 per violation.

A YES VOTE would provide motor vehicle owners and independent repair facilities with expanded access to wirelessly transmitted mechanical data related to their vehicles' maintenance and repair.

A NO VOTE would make no change in the law governing access to vehicles' wirelessly transmitted mechanical data.

## QUESTION 2

### LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives on or before May 5, 2020?

#### SUMMARY

This proposed law would implement a voting system known as "ranked-choice voting," in which voters rank one or more candidates by order of preference.

Ranked-choice voting would be used in primary and general elections for all Massachusetts statewide offices, state legislative offices, federal congressional offices, and certain other offices beginning in 2022. Ranked-choice voting would not be used in elections for president, county commissioner, or regional district school committee member.

Under the proposed law, votes would be counted in a series of rounds. In the first round, if one candidate received more than 50 percent of the first-place votes, that candidate would be declared the winner and no other rounds would be necessary. If no candidate received more than 50 percent of the first-place votes, then the candidate or candidates who received the fewest first-place votes would be eliminated and, in the next round, each vote for an eliminated candidate would instead be counted toward the next highest-ranked candidate on that voter's ballot. Depending on the number of candidates, additional rounds of counting could occur, with the last-place candidate or candidates in each round being eliminated and the votes for an eliminated candidate going to the voter's next choice out of the remaining candidates. A tie for last place in any round would be broken by comparing the tied candidates' support in earlier rounds. Ultimately, the candidate who was, out of the remaining candidates, the preference of a majority of voters would be declared the winner.

Ranked-choice voting would be used only in races where a single candidate is to be declared the winner and not in races where more than one person is to be elected.

Under the proposed law, if no candidate received more than 50 percent of first-place votes in the first round, the rounds of ballot-counting necessary for ranked-choice voting would be conducted at a central tabulation facility. At the facility, voters' rankings would be entered into a computer, which would then be used to calculate the results of each round of the counting process. The proposed law provides that candidates in a statewide or district election would have at least three days to request a recount.

The Secretary of State would be required to issue regulations to implement the proposed law and conduct a voter education campaign about the ranked-choice voting process. The proposed law would take effect on January 1, 2022.

A YES VOTE would create a system of ranked-choice voting in which voters would have the option to rank candidates in order of preference and votes would be counted in rounds, eliminating candidates with the lowest votes until one candidate has received a majority.

A NO VOTE would make no change in the laws governing voting and how votes are counted.

A true Record

ATTEST:

Susan Gillpatrick

Town Clerk

**CERTIFICATES, BOOKS, LICENSE, PERMITS, DOG LICENSES, DOG LATE FEES AND VIOLATIONS, ETC. FOR CALENDAR YEAR JANUARY 1, 2020 TO DECEMBER 31, 2020.**

Certified Copies (Marriages, Births, Deaths, Misc.)	\$ 16,855.00
Affidavit of Correction	\$ 200.00
Marriage Licenses	\$ 2,520.00
Listing Books	\$ 425.00
Miscellaneous Licenses	\$ 380.00
Business Certificates	\$ 4,320.00
Planning Board Fees	\$ 2,450.00
Raffle Permits	\$ 10.00
Board of Appeals (Filing Fee- Var. & Spec. Per.)	\$ 1,400.00
Gas Storage Permits	\$ 300.00
Pole Locations	\$ 0.00
Public Record Requests	\$ 0.00
Burial Permits	\$ 840.00
Dog Licenses and Duplicate Tags	\$ 25,866.00
Dog Late	\$ 5,975.00
Dog Violations/Handling Fees	\$ 4436.00
Qualifying Fees	\$ 1,290.00
By-Law/Zoning/Civic Violations	\$ <u>425.00</u>
<b>TOTAL COLLECTED</b>	<b>\$ 67,692.00</b>

FOR THE PROTECTION OF PRIVACY OF EAST BRIDGEWATER RESIDENTS, THE NAMES AND DATES OF BIRTHS, DEATHS AND MARRIAGES WILL NO LONGER BE INCLUDED IN THIS REPORT.

The total number of births recorded in 2020 was 119.

The total number of marriages recorded in 2020 was 115.

The total number of deaths recorded in 20 was 184.

Certified copies of vital records are available upon request at the usual fee. Please call the Town Clerk's Office (508) 378-1606 for further information.

Respectfully submitted

Susan Gillpatrick

Town Clerk

**SPECIAL TOWN MEETING  
December 7, 2020**

A legal meeting of the inhabitants of the Town of East Bridgewater, qualified to vote in elections and town affairs was scheduled at the East Bridgewater Jr/Sr High School, Monday evening, December 7, at 7:00 P.M. under a Warrant issued by the Selectmen and dated November 16,2020.

**POSTPONED BY Moderator on December 2, 2020 until December 28, 2020 DUE TO STATE OF EMERGENCY.**

**POSTPONED by Moderator on December 21, 2020 until January 11, 2021 DUE TO STATE OF EMERGENCY.**

**REPORT OF THE BOARD OF REGISTRARS**

To the Honorable Board of Selectmen and the Citizens of East Bridgewater.

The Board of Registrars held nine (9) registration sessions in the year 2020. The current members are Susan Gillpatrick, Frank Ray, John Margie, Jr. and Katherine Wolfe.

Resident cooperation is greatly appreciated in the mandated yearly census. The local census information is used for determining federal and state reimbursements, legislative and local redistricting, veterans' benefits, voting purposes and student residency for state college tuition.

The Board of Registrars wishes to thank the residents of East Bridgewater for their cooperation in returning the completed form in a timely manner.

The following are the figures showing the number of registered voters in each precinct.

**ACTIVE VOTERS**

Precinct	Conserv	Pizza	Nat'l Law	United Ind	Dem	We the People	Green RB	Const	Lib	MA Ind	Amer Ind	Rep	Social	Inter 3rd	Unenrolled	Amer 1st	Pirate	Wrkng Fam	Grand Totals
1	1	1	0	11	534	0	0	0	17	1	1	348	0	2	1786	0	1	1	2704
2	1	0	1	15	423	0	0	0	18	0	0	374	1	1	1798	0	0	0	2632
3	5	1	0	20	554	0	3	1	13	3	1	394	0	6	1801	1	0	0	2803
4	4	0	0	14	492	1	0	0	8	3	0	385	1	2	1626	1	0	1	2538
Totals	11	2	1	60	2003	1	3	1	56	7	2	1501	2	11	7011	2	1	2	10677

The total number of voters for the year 2020 was 10,677.

Respectfully submitted,

Board of Registrars  
Susan Gillpatrick  
Frank Ray  
David Walsh  
Katherine Wolfe







FINANCE &  
BUDGET

## **REPORT OF THE TOWN ACCOUNTANT**

The function of the Accounting Department is to protect the Town's financial interests and ensure that Town resources are received and expended according to the Town's by-laws, Mass General Law and sound business practices. The Accounting Department works closely with all departments, boards and committees to provide the necessary financial assistance they need to operate on a daily basis, maintains the Town's General Ledger, monitors all expenditures and revenues, and files all financial data with the Department of Revenue.

During the "shut down" due to COVID-19, this department, along with some of the other departments continued to work from the Town Hall even though it was closed to public access. We made the decision not to work from home to minimize errors and to make sure the workload remained timely and uninterrupted. I wish to thank my assistant, Christine Pomeroy, who also continued to work from the office (socially distanced, of course), ensuring the continuity and accuracy of the Town's business. Thank you, Christine!

Respectfully submitted,

Phyllis Tirrell,  
Certified Governmental Accountant  
MCPPO

### **Revenues reported to the Town's Assessors for Fiscal 2020.**

Motor Vehicle Excise	\$	2,019,277.09
Penalties and Interest on Taxes and Excise		303,254.74
Payment in Lieu of Taxes		3,286.50
Fees		252,970.29
Rental		1,500.00
Licenses and Permits		271,348.62
Fines		23,987.87
Investment Income		169,691.99
Miscellaneous (Recurring)		
Medicare Refund		13,960.35
Municipal Medicaid – School		41,972.76
Miscellaneous (Non-Recurring)		
Loan Subsidies		23,831.25
FY20 Homeless Transp Reimb		14,693.00
PY Prop Liab Insurance Refund		2,360.00
PY Student Tuition Refund		1,980.00
FY19 Homeless Transp Reimb		1,807.00
Other		7,681.17
<b>Total General Fund Local Receipts</b>	<b>\$</b>	<b>3,153,602.63</b>
Charges for services:		
<b>Water Enterprise Fund</b>	<b>\$</b>	<b>2,532,263.75</b>
<b>Solid Waste Enterprise Fund</b>	<b>\$</b>	<b>838,303.31</b>

**TOWN OF EAST BRIDGEWATER, MASSACHUSETTS  
GENERAL FUND BALANCE SHEET  
JUNE 30, 2020**

**ASSETS:**

Cash:		\$7,546,877.88
Cash Investments: (Fair Market Value)		\$1,411,021.93
Personal Property Taxes Receivable:	FY2020	\$14,677.26
	FY2019	\$6,283.71
	FY2018	\$3,768.02
	Prior Years	<u>\$15,677.28</u>
		\$40,406.27
Real Estate Taxes Receivable:	FY2020	\$486,407.30
	FY2019	\$94,646.88
	FY2018	\$93.39
	Prior Years	<u>\$1,022.75</u>
		\$582,170.32
Allowance for Abatements and Exemptions:		(\$473,423.50)
Tax Liens Receivable:		\$1,793,346.16
Deferred Property Tax Receivable:		\$73,403.67
Motor Vehicle Excise Receivable:	FY2020	\$205,008.50
	FY2019	\$42,941.55
	FY2018	\$13,114.15
	FY2017	\$9,409.29
	FY2016	\$5,910.68
	Prior Years	<u>\$15,542.89</u>
		\$291,927.06
Other Receivables:		
PILOT Agreements		\$0.00
Other		<u>\$0.00</u>
		\$0.00
Due From Commonwealth:		
Veterans Benefits		\$130,104.43
Other		<u>\$0.00</u>
		\$130,104.43
Tax Foreclosures Receivable:		\$2,398,778.10
<b><u>TOTAL ASSETS</u></b>		<b><u><u>\$13,794,612.32</u></u></b>

**TOWN OF EAST BRIDGEWATER, MASSACHUSETTS  
GENERAL FUND BALANCE SHEET  
JUNE 30, 2020**

**LIABILITIES & FUND EQUITIES:**

**LIABILITIES:**

Warrants Payable:		\$743,766.65
Accrued Teacher Payroll Payable		\$2,123,402.62
Abandoned Property, Tailings, and Unclaimed Items:		\$14,165.79
Deferred Revenue:		
Real and Personal Property Taxes	\$149,153.09	
Tax Liens	\$1,793,346.16	
Deferred Taxes	\$73,403.67	
Tax Foreclosures	\$2,398,778.10	
Motor Vehicle	\$291,927.06	
Departmental	\$0.00	
Intergovernmental	\$130,104.43	\$4,836,712.51

**TOTAL LIABILITIES:** \$7,718,047.57

**FUND EQUITIES:**

Reserved Fund Balances:		
Encumbrances & Continued Appropriations		\$1,256,768.24
Expenditures		\$568,679.00
Sachem Excl Premium		\$54,882.17
Appropriation Deficits - Snow & Ice		\$0.00
Other Appropriation Deficits		\$0.00
Unreserved Fund Balance:		\$4,196,235.34

**TOTAL FUND EQUITIES:** \$6,076,564.75

**TOTAL LIABILITIES & FUND EQUITIES:** \$13,794,612.32

**TOWN OF EAST BRIDGEWATER, MASSACHUSETTS  
WATER ENTERPRISE FUND  
BALANCE SHEET  
JUNE 30, 2020**

**ASSETS:**

Cash:	\$897,096.85
Cash Investments	\$262,430.29
Liens added to Taxes:	\$28,961.32
User Fees Receivable:	
Water Rates:	\$492,801.13
Water Liens:	\$9,959.89
Committed Interest Receivable:	\$3,192.77
<b><u>TOTAL ASSETS:</u></b>	<b><u><u>\$1,694,442.25</u></u></b>

**LIABILITIES & FUND EQUITIES**

LIABILITIES

Warrants Payable:	\$84,254.15
Deferred Revenue:	\$534,915.11
<b><u>TOTAL LIABILITIES:</u></b>	<b><u><u>\$619,169.26</u></u></b>

FUND EQUITIES:

Fund Balance Reserved for Encumbrances:	\$0.00
Fund Balance Reserved for Continued Appropriation	\$28,474.80
Fund Balance Reserved for Expenditures:	\$500,000.00
Retained Earnings:	\$546,798.19
<b><u>TOTAL FUND EQUITIES:</u></b>	<b><u><u>\$1,075,272.99</u></u></b>

<b><u>TOTAL LIABILITIES &amp; FUND EQUITIES:</u></b>	<b><u><u>\$1,694,442.25</u></u></b>
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**TOWN OF EAST BRIDGEWATER, MASSACHUSETTS  
SOLID WASTE ENTERPRISE FUND  
BALANCE SHEET  
JUNE 30, 2020**

**ASSETS**

Cash:	\$345,634.55
Liens added to Taxes:	\$6,648.49
Recycling/Trash Fees:	\$160,172.63
Recycling Liens	\$1,813.54
Committed Interest Receivable:	\$301.01
<b><u>TOTAL ASSETS</u></b>	<b><u>\$514,570.22</u></b>

**LIABILITIES & FUND EQUITIES**

**LIABILITIES:**

Warrants Payable:	\$73,849.67
Deferred Revenue on Receivables:	\$168,935.67
<b><u>TOTAL LIABILITIES:</u></b>	<b><u>\$242,785.34</u></b>

**FUND EQUITIES:**

Fund Balance Reserved - for Expenditures:	\$100,000.00
Fund Balance Reserved - for Encumbrances:	\$0.00
Retained Earnings:	\$171,784.88
<b><u>TOTAL FUND EQUITIES:</u></b>	<b><u>\$271,784.88</u></b>

<b><u>TOTAL LIABILITIES &amp; FUND EQUITIES</u></b>	<b><u>\$514,570.22</u></b>
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East Bridgewater, Massachusetts

Combined Balance Sheet - All Fund Types and Account Groups

as of June 30, 2020

(Unaudited)

	Governmental Fund Types		Proprietary Fund Types		Fiduciary Fund Types	Account Groups	Totals (Memorandum Only)
	General	Special Revenue	Capital Projects	Enterprise			
<b>ASSETS</b>							
Cash and cash equivalents	8,957,899.81	6,680,773.18	416,015.87	1,505,161.69	9,247,348.46		26,802,199.01
Investments							0.00
Receivables:							
Personal property taxes	40,406.27						40,406.27
Real estate taxes	582,170.32						582,170.32
Deferred taxes	73,403.67						73,403.67
Allowance for abatements and exemptions	(473,423.50)						(473,423.50)
Special assessments		790,292.88					790,292.88
Tax liens	1,793,346.16						1,793,346.16
Tax foreclosures	2,398,778.10						2,398,778.10
Motor vehicle excise	291,927.06						291,927.06
Other excises							0.00
User fees							652,973.76
Utility liens added to taxes				652,973.76			652,973.76
Departmental				50,877.02			50,877.02
Other receivables		277,714.23					277,714.23
Due from other governments	130,104.43						130,104.43
Due to/from other funds		523,740.92					523,740.92
Working deposit							673,008.35
Prepays							0.00
Inventory							0.00
Fixed assets, net of accumulated depreciation							0.00
Amounts to be provided - payment of bonds							0.00
Amounts to be provided - vacation/sick leave							0.00
Total Assets	\$ 13,794,612.32	\$ 8,272,521.21	\$ 435,178.87	\$ 2,209,012.47	\$ 9,242,348.46	\$ 43,554,886.51	\$ 77,508,559.84

East Bridgewater, Massachusetts  
 Combined Balance Sheet - All Fund Types and Account Groups  
 as of June 30, 2020  
 (Unaudited)

	Governmental Fund Types			Proprietary Fund Types		Fiduciary Fund Types Trust and Agency	Account Groups Long-term Debt	Totals (Memorandum Only)
	General	Special Revenue	Capital Projects	Enterprise	Internal Services			
<b>LIABILITIES AND FUND EQUITY</b>								
Liabilities:								
Accounts payable								0.00
Warrants payable	743,766.65					4,220.89		1,654,578.12
Accrued payroll and withholdings	2,123,402.62		9,202.82	158,103.82				2,123,402.62
Accrued claims payable								0.00
IBNR								0.00
Other liabilities	14,165.79							14,165.79
Agency Funds						1,039,211.11		1,039,211.11
Deferred revenue:								
Real and personal property taxes	149,153.09							149,153.09
Deferred taxes	73,403.67							73,403.67
Prepaid taxes/fees								0.00
Special assessments		790,292.88						790,292.88
Tax liens	1,793,346.16							1,793,346.16
Tax foreclosures	2,398,778.10							2,398,778.10
Motor vehicle excise	291,927.06							291,927.06
Other excises								0.00
User fees				652,973.76				652,973.76
Utility liens added to taxes				50,877.02				50,877.02
Departmental		277,714.23						277,714.23
Deposits receivable								0.00
Other receivables								0.00
Due from other governments			19,163.00					19,163.00
Due to other governments	130,104.43							130,104.43
Due to/from other funds								0.00
Bonds payable			943,809.00				43,554,886.51	44,498,695.51
Notes payable								0.00
Vacation and sick leave liability								0.00
Total Liabilities	\$ 7,718,047.57	\$ 1,807,291.05	\$ 972,174.82	\$ 861,954.60	\$ -	\$ 1,043,432.00	\$ 43,554,886.51	\$ 55,957,786.55



East Bridgewater, Massachusetts  
 Combined Balance Sheet - All Fund Types and Account Groups  
 as of June 30, 2020  
 (Unaudited)

	Governmental Fund Types			Proprietary Fund Types		Fiduciary Fund Types Trust and Agency	Account Groups Long-term Debt	Totals (Memorandum Only)
	General	Special Revenue	Capital Projects	Enterprise	Internal Services			
Fund Equity:								
Reserved for encumbrances	788,770.68							788,770.68
Reserved for expenditures	568,679.00	1,623,758.00		600,000.00		700,000.00		3,492,437.00
Reserved for continuing appropriations	467,997.56			28,474.80				496,472.36
Reserved for petty cash								0.00
Reserved for appropriation deficit								0.00
Reserved for snow and ice deficit								0.00
Reserved for COVID-19 deficit		(209,151.22)						(209,151.22)
Reserved for debt service	54,882.17							54,882.17
Reserved for premiums								0.00
Reserved for working deposit	4,196,235.34	5,050,623.38	(536,995.95)			7,498,916.46		16,208,779.23
Undesignated fund balance								718,583.07
Unreserved retained earnings				718,583.07				0.00
Investment in capital assets								0.00
Total Fund Equity	\$ 6,076,564.75	\$ 6,465,230.16	\$ (536,995.95)	\$ 1,347,057.87	\$ -	\$ 8,198,916.46	\$ -	\$ 21,550,773.29
Total Liabilities and Fund Equity	\$ 13,794,612.32	\$ 8,272,521.21	\$ 435,178.87	\$ 2,209,012.47	\$ -	\$ 9,242,348.46	\$ 43,554,886.51	\$ 77,508,559.84

**Town of East Bridgewater, Massachusetts**  
**Combined Statement of Revenues, Expenditures and Changes in Fund Balances**  
**All Governmental Fund Types and Permanent Funds**  
**For the year ended June 30, 2020**

	Governmental Fund Types			Proprietary Funds		Fiduciary Funds		Totals	
	General Fund	Special Revenue	Capital Projects	Enterprise Funds	Trust Funds			Memo Only	
<b>Revenues:</b>									
Property Taxes	\$30,609,632.12	-	-	-	-	-	-	\$30,609,632.12	
Tax Lien Redemptions	126,633.75	-	-	-	-	-	-	421,489.60	
Motor Vehicle Excise	2,019,277.09	-	-	294,855.85	-	-	-	2,019,277.09	
Penalties and Interest	303,254.74	-	-	-	-	-	-	303,254.74	
Licenses, Fines, and Permits	295,336.49	3,505.23	-	-	-	-	-	298,841.72	
Charges for Services - Fees	252,970.29	1,712,609.53	-	3,025,053.72	-	-	-	4,990,633.54	
Investment Income	142,644.54	-	-	5,842.68	-	-	-	518,937.97	
Contributions and Donations		67,878.79	-	-	-	-	-	67,878.79	
Departmental and Other	140,119.48	1,807,667.97	-	44,814.81	-	-	-	1,992,602.26	
Intergovernmental	12,714,423.00	3,274,267.00	464,682.00	-	-	-	-	16,453,372.00	
<b>Total Revenues</b>	<b>\$ 46,604,291.50</b>	<b>\$ 6,865,928.52</b>	<b>\$ 464,682.00</b>	<b>\$ 3,370,567.06</b>	<b>\$ 370,450.75</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 57,675,919.83</b>	
<b>Expenditures:</b>									
General Government	\$ 4,738,215.49	\$ 877,049.62	\$ 134,401.24	-	-	-	18,635.60	\$ 5,768,301.95	
Public Safety	5,784,978.98	854,824.03	112,675.70	-	-	-	-	6,752,478.71	
Education	22,215,969.51	3,389,654.62	1,179,588.68	-	-	-	8,300.00	26,793,492.81	
Public Works	1,338,086.38	507,932.60	622,633.63	2,157,070.11	-	-	-	4,625,722.72	
Human Services	612,340.64	89,174.48	-	-	-	-	1,400.00	701,515.12	
Culture and Recreation	496,577.05	64,269.38	-	-	-	-	-	562,246.43	
Debt Service	3,982,163.79	202,176.73	943,809.00	-	-	-	-	6,161,071.48	
State and County Assessments	720,608.20	-	-	-	-	-	-	720,608.20	
Employee and Pension Benefits	6,946,793.77	-	-	-	-	-	-	6,946,793.77	
<b>Total Expenditures</b>	<b>\$ 46,835,733.81</b>	<b>\$ 5,985,081.46</b>	<b>\$ 2,993,088.25</b>	<b>\$ 3,189,992.07</b>	<b>\$ 28,335.60</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 59,032,231.19</b>	
Revenues over (under) Expenditure	(231,442.31)	\$880,847.06	(2,528,406.25)	180,574.99	342,115.15	-	-	(1,356,311.36)	
Other Financing Sources (Uses):									
Proceeds from B.A.N.	-	-	-	-	-	-	-	-	
Bond Proceeds:									
Transfers In:	2,139,861.36	9,988.19	-	-	-	-	-	2,149,849.55	
Transfers Out:	1,358,555.00	815,600.00	-	420,753.36	-	-	-	2,594,908.36	
Revenues and Other Sources Over (Under) Expenditures and Other Us	48,744,152.86	6,875,916.71	1,408,491.00	3,370,567.06	1,719,017.56	-	-	62,118,145.19	
	(48,240,488.65)	(6,800,681.46)	(2,993,088.25)	(3,610,745.43)	(931,843.60)	-	-	(62,576,847.39)	
Fund Equities at Beginning of Year:	\$ 5,572,900.54	\$ 6,389,994.91	\$ 1,047,601.30	\$ 1,587,236.24	\$ 7,411,742.50	\$ -	\$ -	\$ 22,009,475.49	
*Adjustment (Post Close)	-	-	-	-	-	-	-	-	
<b>Fund Balance, end of year</b>	<b>\$ 6,076,564.75</b>	<b>\$ 6,465,230.16</b>	<b>\$ (536,995.95)</b>	<b>\$ 1,347,057.87</b>	<b>\$ 8,198,916.46</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 21,550,773.29</b>	

Town of East Bridgewater, Massachusetts  
Appropriations/Expenditures Schedule  
General Fund  
Fiscal Year 2020

Account	Original Budget	6/10/19 ATM Articles	Encumbered & Carryfwd 7/1/2019	6/23/20 STM Reserve Fund	Ch. 44 Sec. 33B Line Transfers	Final Budget	Transfers In	Transfers Out	Expenditures Net	Budget Unexpended
Moderator - Personal Services	500.00					500.00			500.00	-
Selectmen - Personal Services	253,763.48					253,763.31			253,763.31	0.17
Selectmen - General Expenses	14,214.00				1,500.00	15,714.00			14,039.95	1,674.05
Selectmen - ATM Art#14 Archive Program		7,200.00				7,200.00			812.86	6,387.14
Selectmen - Encumbrances			129.00			129.00			-	-
Selectmen - Medical Bills			2,014.24			2,014.24			-	2,014.24
Selectmen - TA Search			10,000.00			10,000.00			10,000.00	-
SERG - General Expenses	4,500.00					4,500.00			4,100.00	400.00
Town Audit - General Expenses	61,000.00			865.00		61,865.00			59,864.88	2,000.12
Finance Committee - General Expenses	500.00					500.00			500.00	-
Reserve Fund	135,000.00			(42,286.00)		92,714.00			-	92,714.00
Accountant - Personal Services	147,399.70					147,399.70			147,284.45	115.25
Accountant - General Expenses	2,800.00					2,800.00			2,175.61	624.39
Assessors - Personal Services	214,186.38				1,950.00	216,136.38			216,136.31	0.07
Assessors - General Expenses	40,080.00					40,080.00			34,268.25	5,811.75
Assessors - ATM Art#16 Digital Orthophoto			8,274.17			8,274.17			-	8,274.17
Assessors - Carryforward & Encumbered			7,658.80			7,658.80			6,270.19	1,388.61
Assessors - FY16 ATM Triennial Revaluation			20,000.00			20,000.00			-	20,000.00
Treasurer/Collector - Personal Services	289,100.00					289,100.00			283,498.17	5,601.83
Treasurer/Collector - General Expenses	69,500.00					69,500.00			69,136.10	363.90
Treasurer/Collector - Other Expenses	93,900.00					93,900.00			42,772.57	51,127.43
Treasurer/Collector - Carryforward & Encumbered			60.66			60.66			60.66	-
Treasurer/Collector - Tax Title	15,000.00					15,000.00			6,112.50	8,887.50
Treasurer/Collector - Tax Title Raised on Recap	25,000.00					25,000.00			-	25,000.00
Treasurer/Collector - Tax Title Carried Forward			48,716.83			48,716.83			2,081.00	46,635.83
Billing Services - NRC - General Expenses	6,200.00					6,200.00			2,727.00	3,473.00
Town Counsel - General Expenses	177,000.00				(30,000.00)	147,000.00			120,125.95	26,874.05
Town Counsel - Carryforward & Encumbered			3,000.00			3,000.00			-	3,000.00
Town Hall Computers - Personal Services	90,071.10					90,071.10			90,071.10	-
Town Hall Computers - General Expenses	224,925.00					224,925.00			218,633.23	6,291.77
Police - ATM Art#26 Software Update		49,000.00				49,000.00			47,650.00	1,350.00
Town Hall Computers - ATM Art#12 Firewall			5,997.67			5,997.67			5,997.67	-
Town Hall Computers - ATM Art#15 Cables & Switches			4,281.40			4,281.40			4,281.40	-
Town Clerk - Personal Services	172,245.57					172,245.57			168,487.03	3,758.54
Town Clerk - General Expenses	25,130.03					25,130.03			19,639.33	5,490.70
Town Clerk - ATM Art#16 Voting Booths		14,201.00				14,201.00			14,201.00	-
Board of Registrars - Personal Services	2,000.00					2,000.00			1,750.00	250.00
Board of Registrars - General Expenses	4,171.80					4,171.80			4,171.80	-
Conservation Comm. - Personal Services	42,169.68					42,169.68			40,998.72	1,170.96
Conservation Comm. - General Expenses	25,194.00					25,194.00			19,851.17	5,342.83
Conservation - Encumbered			399.99			399.99			399.99	-
Planning Board - Personal Services	104,993.09					104,993.09			104,993.09	-
Planning Board - General Expenses	5,500.00			(220.00)		5,280.00			3,058.61	2,221.39
Zoning Board of Appeals - Personal Services	6,654.95			220.00		6,874.95			6,874.88	0.07
Facilities Mgt Dept - Personal Services	150,905.63					150,905.63			146,010.87	4,894.76
Facilities Mgt Dept - General Expenses - Town	254,290.00					254,290.00			201,743.21	52,546.79
Facilities Mgt Dept - ATM Art#19 MS Wheelchair Ramp		20,860.00				20,860.00			20,860.00	-
Facilities Mgt Dept - Encumbered			24,166.82			24,166.82			23,205.29	961.53
Facilities Mgt Dept - STM Art#6 CS Assessment			37,750.00			37,750.00			37,750.00	-
Facilities Mgt Dept - ATM Art#17 TH Reno			3,439.45			3,439.45			3,439.45	-
Facilities Mgt Dept - ATM Art#10 TH Interior			18,505.00			18,505.00			13,266.45	5,238.55
Facilities Mgt Dept - ATM Art#16 MSBA CS Roof			11,500.00			11,500.00			11,500.00	-
Facilities Mgt Dept - ATM Art#16 MSBA CS Roof			50,000.00			50,000.00			50,000.00	-
Facilities Mgt Dept - General Expenses - School	634,875.00					634,875.00			605,747.36	29,127.64
Facilities Mgt Dept - School Encumbered			50,992.73			50,992.73			50,871.77	120.96

Town of East Bridgewater, Massachusetts  
Appropriations/Expenditures Schedule  
General Fund  
Fiscal Year 2020

Account	Original Budget	6/10/19 ATM Articles	Encumbered & Carryfwd 7/1/2019	6/23/20 STM Reserve Fund	Ch. 44 Sec. 33B Line Transfers	Final Budget	Transfers In	Transfers Out	Expenditures Net	Budget Unexpended
Town Office - General Expenses	43,350.00				34,000.00	77,350.00			56,561.53	20,788.47
Townwide Insurance - Workers Comp	189,808.50				(50,000.00)	189,808.50			210,575.50	(20,767.00)
Townwide Insurance - Property & Liability	349,721.94					299,721.94			237,955.54	61,766.40
Employee Benefits - Town Costs	7,193,071.00					7,193,071.00			6,946,793.77	246,277.23
Employee Benefits - Health Insurance	-	24,000.00	1,500.00			1,500.00			-	1,500.00
Employee Benefits - Contractual Obl	-		51,641.34		37,655.00	113,296.34			105,782.49	7,513.85
Employee Benefits - 6/23/20 STM Art#1	-			212,000.00		212,000.00			8,415.20	203,584.80
Town Wide Electricity	976,809.50					976,809.50			899,299.56	77,509.94
Townwide Gasoline - General Expenses	96,600.00					96,600.00			73,886.16	22,713.84
Other General Gov't - Personal Services	5,000.00					5,000.00			2,499.12	2,500.88
Other General Gov't - General Expenses	2,000.00					2,000.00			-	2,000.00
Other General Gov't - Town Hall Copier	10,300.00					10,300.00			6,175.88	4,124.12
Other General Gov't - Police/Fire Medical (215)	1,000.00					1,000.00			500.00	500.00
Municipal Hearings Officer CH148A (290)	2,500.00					2,500.00			-	2,500.00
Other General Gov't - OPEB GASB45	10,000.00					10,000.00			-	-
Capital Stabilization Fund Trf ATM Art#3	-	1,338,566.81				1,338,566.81	10,000.00	1,338,566.81	-	-
<b>Subtotal General Gov't</b>	<b>\$ 12,172,930.35</b>	<b>\$ 1,453,827.81</b>	<b>\$ 360,028.10</b>	<b>\$ 212,000.00</b>	<b>\$ (4,030.00)</b>	<b>\$ 14,152,470.26</b>	<b>\$ 1,348,566.81</b>	<b>\$ 11,685,009.26</b>	<b>\$ 1,118,894.19</b>	<b>\$ -</b>
Police - Personal Services	1,842,117.30				(40,000.00)	1,802,117.30			1,781,855.35	20,261.95
Police - Additional Comp.	646,205.00					646,205.00			608,518.74	37,686.26
Police - General Expenses	194,871.00					234,871.00			220,711.71	14,159.29
Police - Carryforward & Encumbered	-		14,603.26			14,603.26			14,603.26	-
Police - ATM Art#15 Camera Mounts	-	8,860.00				8,860.00			8,305.00	555.00
Police - ATM Art#20 Telephone System	-	21,000.00				21,000.00			20,900.00	100.00
Police - ATM Art#22 Reno Server Room	-	24,500.00				24,500.00			22,496.71	2,003.29
Police - ATM Art#25 Cruiser	-	46,124.00		25,000.00		71,124.00			71,124.00	-
Fire - Personal Services	1,899,881.00					1,807,676.00			1,807,675.11	8.89
Fire - Additional Comp.	616,328.00					677,033.00			650,564.78	26,468.22
Fire - General Expenses	136,596.00					136,596.00			117,693.46	18,902.54
Fire - Carryforward & Encumbered	-		610.13			610.13		3,283.54	553.70	56.43
Fire - ATM Art#17 Ballistic Armor	-	16,900.00				16,900.00			13,616.46	3,283.54
Fire - ATM Art#24 SUV	-	45,700.00				45,700.00			45,700.00	-
Fire - ATM Art#27 Upgrade Radio @ MS	-	65,000.00				65,000.00			64,514.54	485.46
Fire - ATM Art#13 Station Reno II	-	65,000.00				16,236.91			8,150.57	8,086.34
Fire - STM ART#4 Parking Lot Repair	-	18,500.00	16,236.91			18,500.00			-	18,500.00
Ambulance Operation - General Expenses	80,025.00		18,500.00			128,811.00			101,360.09	27,450.91
Building Inspection - Personal Services	83,791.54			17,286.00		83,071.54			81,206.27	1,865.27
Building Inspection - General Expenses	16,911.78					16,911.78			13,254.14	3,657.64
Building Inspection - Encumbered	-		658.96			658.96			658.96	-
Gas & Plumbing - Personal Services	19,566.73					19,666.73			19,666.73	-
Gas & Plumbing - General Expenses	2,480.53					2,480.53			2,060.53	420.00
Field Driver - General Expenses	100.00					100.00			100.00	0.00
Fence Viewer - General Expenses	25.00					25.00			-	25.00
Wiring Inspector - Personal Services	19,566.73				400.00	19,966.73			19,966.73	-
Wiring Inspector - General Expenses	2,480.53					2,480.53			1,980.53	500.00
Sealer Weights/Measures - Personal Services	3,502.00					3,502.00			3,168.12	333.88
Sealer Weights/Measures - General Expenses	800.00					800.00			82.52	717.48
Civil Defense - Personal Services	500.00					500.00			500.00	-
Civil Defense - General Expenses	9,500.00					9,500.00			7,362.99	2,137.01
Civil Defense - Encumbered	-		787.81			787.81			787.81	-
Animal Control Officer - Personal Services	19,782.00					19,782.00			16,447.90	3,334.10
Animal Control Officer - General Expenses	2,160.00					2,160.00			2,096.10	63.90
DOTALM - Other Expenses	5,000.00					5,000.00			3,651.85	1,348.15
DOTALM - Care of Common Expenses	3,000.00					3,000.00			1,902.38	1,097.62
DOTALM - Care of Public Grounds Expenses	52,000.00					52,000.00			51,841.94	158.06
DOTALM - Carryforward & Encumbered	-					-			-	-
<b>Subtotal Public Safety</b>	<b>\$ 5,657,190.14</b>	<b>\$ 228,084.00</b>	<b>\$ 51,397.07</b>	<b>\$ -</b>	<b>\$ (220.00)</b>	<b>\$ 5,978,737.21</b>	<b>\$ -</b>	<b>\$ 3,769.00</b>	<b>\$ 5,784,978.98</b>	<b>\$ 189,989.23</b>

Town of East Bridgewater, Massachusetts  
Appropriations/Expenditures Schedule  
General Fund  
Fiscal Year 2020

Account	Original Budget	6/10/19 ATM Articles	Encumbered & Carryfwd 7/1/2019	6/23/20 STM Reserve Fund	Ch. 44 Sec. 33B Line Transfers	Final Budget	Transfers		Expenditures Net	Budget Unexpended
							In	Out		
School Department Budget	20,879,895.00					20,879,895.00			20,418,894.80	461,000.20
School ATM Art#13 SPED Reserve	-	6,219.19				6,219.19				36,060.00
School ATM Art#23 CS Security Cameras	-	36,060.00				36,060.00				66,931.71
School - Carryforward & Encumbered	-		286,549.92			286,549.92			219,618.21	1,605.00
School - MS Replace HVAC FY11	-		1,605.00			1,605.00				10,493.31
School - MS Gymnasium Reno FY15 ATM	-		1,251.00			1,251.00				6,653.37
School - STM Art #12 CS & MS Roof Repairs	-		13,826.81			13,826.81				282,180.00
School - STM Art#14 CS Steam Traps	-		6,653.37			6,653.37				
School - STM Art#3 Arbitration Settlement	-			163,384.00		163,384.00				
School Transportation	921,000.00					921,000.00				
School Vocational High School - Assessment	770,668.00					770,668.00				
<b>Subtotal Education</b>	<b>\$ 22,571,563.00</b>	<b>\$ 42,279.19</b>	<b>\$ 309,886.10</b>	<b>\$ 163,384.00</b>	<b>\$ -</b>	<b>\$ 23,087,112.29</b>	<b>\$ -</b>	<b>\$ 6,219.19</b>	<b>\$ 22,215,969.51</b>	<b>\$ 864,923.59</b>
DPW - Personal Services	726,074.92					726,074.92			685,833.37	40,241.55
DPW - General Expenses	147,000.00					147,000.00			141,647.56	5,352.44
DPW - ATM Art#18 Flashing School Signs	-	20,000.00				20,000.00			15,400.00	4,600.00
DPW - Carryforward & Encumbered	-		78.85			78.85			78.85	-
Snow & Ice Removal - General Expenses	50,000.00					50,000.00			197,873.65	(147,873.65)
Snow & Ice Removal - STM Art2 Supplemental S&I	-			147,874.65		147,874.65			9,967.12	147,874.65
Street/Traffic Lighting - General Expenses	13,869.00					13,869.00			108,209.84	3,901.88
Fleet Maintenance - Personal Services	128,983.20					128,983.20			20,773.36	573.17
Fleet Maintenance - General Expenses	59,500.00					59,500.00			58,926.83	-
Fleet Maintenance - Encumbrances	-		1,816.10			1,816.10			20,000.24	1,999.76
Sewer Treatment Plant - Personal Services	22,000.00					22,000.00			68,332.82	46,967.18
Sewer Treatment Plant - General Expenses	115,300.00					115,300.00			30,000.00	-
Disposal Area - General Expenses	30,000.00					30,000.00			-	-
Disposal Area - General Encumbrances	-					-			-	-
<b>Subtotal Public Works</b>	<b>\$ 1,292,727.12</b>	<b>\$ 20,000.00</b>	<b>\$ 1,894.95</b>	<b>\$ 147,874.65</b>	<b>\$ -</b>	<b>\$ 1,462,496.72</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 1,338,086.38</b>	<b>\$ 124,410.34</b>
Board of Health - Personal Services	146,475.61					147,975.61			146,799.53	1,176.08
Board of Health - General Expenses	45,796.00				1,500.00	45,796.00			22,166.77	23,629.23
Board of Health - Encumbrances	-		13,000.00			13,000.00			12,950.00	50.00
Animal Inspector - Personal Services	2,081.00					2,081.00			1,437.87	643.13
Animal Inspector - General Expenses	2,100.00					2,100.00			1,464.80	635.20
Council on Aging - Personal Services	184,702.96					184,702.96			184,702.96	-
Council on Aging - General Expenses	7,160.00					7,160.00			6,328.94	831.06
Council on Aging - Personal Services	55,747.84				2,250.00	57,997.84			57,997.32	0.52
Veterans Services - Personal Services	3,232.38					3,232.38			2,032.65	1,199.73
Veterans Services - Expenses	236,924.58					236,924.58			176,459.80	60,464.78
Veterans Services - Other Expenses	-					-			-	-
<b>Subtotal Human Services</b>	<b>\$ 684,220.37</b>	<b>\$ -</b>	<b>\$ 13,000.00</b>	<b>\$ -</b>	<b>\$ 3,750.00</b>	<b>\$ 700,970.37</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 612,340.64</b>	<b>\$ 88,629.73</b>
Public Library - Personal Services	413,227.67					413,227.67			413,727.03	0.64
Public Library - General Expenses	22,083.66					22,083.66			21,998.63	85.03
Public Library - Other Expenses	70,787.29			3,000.00		73,787.29			51,847.26	21,940.03
Other General Gov't - Recreation (630)	250.00					250.00			-	250.00
Recreation - Encumbered	-		4,800.00			4,800.00			-	4,800.00
Other General Gov't - X-Mas Parade (631)	4,000.00					4,000.00			4,000.00	-
Other General Gov't - Agricultural Commission (690)	250.00					250.00			120.00	130.00
Other General Gov't - Patriotic Activities (692)	5,012.00					5,012.00			98.00	4,914.00
Historical Commission - Supplies Dep'tial	1,859.00					1,859.00			1,516.48	342.52
Arts Lottery Council - Other Charges & Exp.	7,433.00					7,433.00			2,232.15	5,200.85
Arts Lottery Council - Encumbered	-		1,037.50			1,037.50			1,037.50	-
<b>Subtotal Culture and Recreation</b>	<b>\$ 524,902.62</b>	<b>\$ -</b>	<b>\$ 5,837.50</b>	<b>\$ 3,000.00</b>	<b>\$ 500.00</b>	<b>\$ 534,240.12</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 496,577.05</b>	<b>\$ 37,663.07</b>
Debt Service - Principal	2,506,212.35					2,506,212.35			2,506,212.35	-
Debt Service - Interest	1,505,951.49					1,505,951.49			1,475,951.44	30,000.05
<b>Subtotal Debt Service</b>	<b>\$ 4,012,163.84</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 4,012,163.84</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 3,982,163.79</b>	<b>\$ 30,000.05</b>
<b>General Fund Appropriations Total</b>	<b>\$ 46,915,697.44</b>	<b>\$ 1,744,191.00</b>	<b>\$ 742,043.72</b>	<b>\$ 526,258.65</b>	<b>\$ -</b>	<b>\$ 49,928,190.81</b>	<b>\$ -</b>	<b>\$ 1,358,555.00</b>	<b>\$ 46,115,125.61</b>	<b>\$ 2,454,510.20</b>

Town of East Bridgewater, Massachusetts  
Appropriations/Expenditures Schedule  
General Fund  
Fiscal Year 2020

Account	6/10/19 ATM Articles	Encumbered & Carryfwd 7/1/2019	6/23/20 STM Reserve Fund	Ch. 44 Sec. 33B Line Transfers	Final Budget	Transfers In	Transfers Out	Expenditures Net	Budget Unexpended	
Original Budget	ATM Articles	Encumbered 7/1/2017	FTM 10/30/2017	Reserve Fund	Ch. 44 Sec. 33B Line Transfers	Final Budget	Transfers In	Transfers Out	Expenditures Net	Budget Variance
From Cherry Sheet Charges: (Raised on Recap)										
Plymouth County Tax Assessments	34,584.00					34,584.00			34,584.20	(0.20)
Special Education Assessments	7,171.00					7,171.00			-	7,171.00
School Choice Sending Tuition Assessments	320,666.00					320,666.00			388,740.00	(68,074.00)
Mosquito Control Projects Assessments	45,800.00					45,800.00			45,846.00	(46.00)
Air Pollution Districts Assessments	4,137.00					4,137.00			4,137.00	-
Old Colony Planning Council Assessments	5,443.00					5,443.00			5,443.00	-
RMV Non-Renewal Surcharge Assessments	18,500.00					18,500.00			17,700.00	800.00
MBTA and Regional Transportation Authorities	53,191.00					53,191.00			53,191.00	-
Regional Transit Authority	44,984.00					44,984.00			44,984.00	-
Charter School Assessments	130,590.00					130,590.00			125,983.00	4,607.00
<b>Subtotal Intergovernmental Expenditures</b>	<b>\$ 665,066.00</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 665,066.00</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 720,608.20</b>	<b>\$ -</b>	<b>(55,542.20)</b>

**Grand Total**      \$ 47,580,763.44    \$ 1,744,191.00    \$ 742,043.72    \$ 526,258.65    \$ -    \$ -    \$ 50,593,256.81    \$ 1,358,555.00    \$ 46,835,733.81    \$ 2,398,968.00

Town of East Bridgewater, MA  
Revenue/Expenditure Schedule  
Other Special Revenue Funds  
Fiscal Year 2020

Fund #	Account	Beginning Bal. 7/1/19	Revenue	Transfers In	Transfers Out	Corrections/ Adjustments	Expenditures Net	Ending Bal. 6/30/2020
<u>Town</u>								
20-122-3104	Selectmen - Plymouth Cty CARES Act (Covid-19)	-	87,984.99	-	-	-	297,136.21	(209,151.22)
20-210-863	Police - FY18 Compr Opioid Abuse Prog	(55,418.18)	363,070.98	-	-	-	313,778.83	(6,126.03)
20-210-882	Police - Drug Forfeiture	7.69	-	-	-	-	-	7.69
20-210-3074	Police - COAP Mentoring Grant	-	2,000.00	-	-	-	6,186.20	2,000.00
20-210-3101	Police - COETF INV Grant	9,158.55	5,549.47	-	-	-	3,220.67	8,521.82
20-210-903	Police - DOJ Vests	6,057.15	373.45	-	-	-	34,559.10	3,209.93
20-220-1091	Fire - FF Assistance	(3,010.14)	36,264.76	-	-	-	804.63	(1,304.48)
20-220-1098	Fire - CERT Grant	804.63	-	-	-	-	7,265.77	804.63
20-220-3103	Fire - HHS - COVID-19 Stimulus	-	18,968.64	-	-	-	-	11,702.87
20-510-1001-	BOH NEIWCC (Sewer Study) Grant	3,783.64	-	-	-	-	588.89	3,783.64
20-541-922	COA - OCPF Title III CARES Alloc	-	588.89	-	-	-	588.89	-
<b>Town Subtotal</b>		<b>(38,616.66)</b>	<b>514,801.18</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>562,735.67</b>	<b>(186,551.15)</b>
<u>School</u>								
25-310-7041	School - FY15 SPED 94-142 Alloc	136.97	-	-	-	-	-	136.97
25-310-7042	School - FY15 Title I	7,898.25	-	-	-	-	-	7,898.25
25-310-7043	School - FY15 Title II Teacher Quality	12,067.62	-	-	-	-	-	12,067.62
25-310-7052	School - FY16 Title I	6,752.43	-	-	-	-	-	6,752.43
25-310-7053	School - FY16 Title II Teacher Quality	(8,286.55)	-	-	-	-	(8,135.36)	(151.19)
25-310-7062	School - FY17 Title I	525.30	-	-	-	-	-	525.30
25-310-7063	School - FY17 Title II Teacher Quality	108.00	-	-	-	-	-	108.00
25-310-7071	School - FY18 SPED 94-142 Alloc	0.07	-	-	-	-	-	0.07
25-310-7072	School - FY18 Title I	9,960.03	1,701.00	-	-	-	1,701.00	9,960.03
25-310-7073	School - FY18 Title II Teacher Quality	(796.11)	-	-	-	-	(795.24)	(0.87)
25-310-7081	School - FY19 SPED 94-142 Alloc	(125,525.77)	218,811.00	-	-	-	93,285.07	0.16
25-310-7082	School - FY19 Title I	(20,705.99)	54,404.00	-	-	-	31,198.08	2,499.93
25-310-7083	School - FY19 Title II Teacher Quality	(7,777.05)	18,213.00	-	-	-	19,535.83	(9,099.88)
25-310-7084	School - Title IV Student Support	1,405.00	12,650.00	-	-	-	21,817.50	(7,762.50)
25-310-7091	School - FY20 SPED 94-1452 Alloc	-	421,272.00	-	-	-	423,246.59	(1,974.59)
25-310-7092	School - FY20 Title I	-	174,847.00	-	-	-	162,941.21	11,905.79
25-310-7093	School - FY20 Title II Teacher Quality	-	4,086.00	-	-	-	26,679.62	(22,593.62)
25-310-7094	School - Title IV Student Support	-	1,275.00	-	-	-	-	1,275.00
<b>School Subtotal</b>		<b>(124,237.80)</b>	<b>907,259.00</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>771,474.30</b>	<b>11,546.90</b>
<b>Grand Total Federal Grants</b>		<b>\$ (162,854.46)</b>	<b>\$ 1,422,060.18</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 1,434,209.97</b>	<b>\$ (175,004.25)</b>

Town of East Bridgewater, MA  
 Revenue/Expenditure Schedule  
 Other Special Revenue Funds  
 Fiscal Year 2020

Fund #	Account	Beginning Bal. 7/1/19	Revenue	Transfers In State Grants	Transfers Out	Corrections/Adjustments	Expenditures/Net	Ending Bal. 6/30/2020
<b>Town</b>								
13-420-810	Highway - Chapter 90	(118,120.60)	514,522.46				396,401.86	-
21-122-722	Selectmen - Forge Pond Dam Repair	4,420.43	0.00				0.00	4,420.43
21-122-819	Selectmen - Pay as You Throw Grant	631.07	-				-	631.07
21-155-3927	TH Computers - Community Compact IT	-	70,000.00				-	70,000.00
21-161-1042	Clerk - Extended Polling Hours Grant	(4,033.33)	1,350.00				1,350.00	1,714.80
21-210-811	Police - Seat Belt Safety Grant	(2,451.82)	13,783.28				8,035.15	8,035.15
21-210-823	Police - 911 PSAP Grant	(8,051.95)	43,372.00				42,740.00	(1,819.82)
21-210-1052	Police - SETB Grant	1,955.78	7,510.44				10,362.40	(10,903.91)
21-220-828	Fire - DFS Safe Grant	2,596.00	6,313.00				5,669.16	2,599.62
21-220-853	Fire - Equipment Grant	3,000.00	-				-	2,596.00
21-220-864	Fire - MEMA EMPG Grant	-	3,500.00				5,398.81	1,101.19
21-220-3532	Fire - EPS Radio System Upgrade	-	20,000.00				20,000.00	-
21-294-846	DPW - Heritage Tree Grant	50.00	-				-	50.00
21-403-3879	DPW - Solid Waste Mattress Recycling	5,400.00	-				5,400.00	-
21-420-865	DPW - GEO-Code PWKS Compact Grant	-	25,000.00				15,121.00	9,879.00
21-420-867	DPW - MA DOT Complete Streets Proj	-	31,281.80				31,476.21	(194.41)
21-420-3533	DPW - OEEA Munc Vulnerability Plan	-	15,000.00				6,750.00	8,250.00
21-510-1265	BOH - MAHB Support for COVID-19	-	12,000.00				2,703.76	9,296.24
21-541-818	COA - Elderly Programs (Formula) Grant	28,571.17	31,812.00				31,812.00	-
21-610-815	Library - State Aid to Library	500.00	21,262.43				28,618.24	21,215.36
21-691-1159	Historical - Civil War Grant	-	7,400.00				-	500.00
21-693-10220	EBAC - Cultural Council FY20	2,877.61	-				2,877.61	6,308.48
21-693-10218	EBAC - Cultural Council FY18	5,700.00	-				5,700.00	-
21-693-1026	EBAC - Cultural Council FY19	-	-				-	-
<b>Town Subtotal</b>		<b>(76,955.64)</b>	<b>824,107.41</b>				<b>621,507.72</b>	<b>125,644.05</b>
<b>School</b>								
25-320-8009	School - Student Access B & MH #336		3,080.00					3,080.00
25-320-8010	School - FY12 CPC Grant	0.11	-				-	0.11
25-320-8016	School - Big Yellow School Bus	850.00	-				-	850.00
25-320-8027	School - MMSI Grant	4,688.00	-				-	4,688.00
25-320-8033	School - FY14 SPED Transition #243	225.00	-				-	225.00
25-320-8042	School - FY15 Academic Support #632	0.58	-				-	0.58
25-320-8051	School - FY16 Early Childhood 262	7,336.25	-				-	7,336.25
25-320-8056	School - FY16 EC SPED Improve 298	291.82	-				-	291.82
25-320-8064	School - FY17 SPED Improv #274	(815.46)	-				-	(815.46)
25-320-8069	School - Credit for Life Fair	1,356.01	2,500.00				1,445.28	2,410.73
25-320-8071	School - Early Childhood #262	922.00	-				-	-
25-320-8081-	School - FY19 Early Childhood #262	19,030.00	8,350.00				9,272.00	19,030.00
25-320-8082	School - Proj Here Subst Use	-	45,000.00				45,000.00	-
25-320-8083	School - Safer School	-	-				-	-
<b>School Subtotal</b>		<b>33,884.31</b>	<b>58,930.00</b>				<b>55,717.28</b>	<b>37,097.03</b>
<b>Grand Total State Grants</b>		<b>\$ (43,071.33)</b>	<b>\$ 883,037.41</b>				<b>\$ 677,225.00</b>	<b>\$ 162,741.08</b>



Town of East Bridgewater, MA  
 Revenue/Expenditure Schedule  
 Other Special Revenue Funds  
 Fiscal Year 2020

Fund #	Account	Beginning Bal. 7/1/19	Transfers		Corrections/ Adjustments	Expenditures Net	Ending Bal. 6/30/2020
			Revenue	In			
<u>Town</u>							
			<u>Receipts Reserved for Appropriations</u>				
22-122-899	Selectmen - Work. Comp. - Ch. 40 13C	3,437.50	-			-	3,437.50
22-145-891	Treasurer - Premium on Bond Sale	84,801.62	6,947.00			6,666.90	85,081.72
22-175-841	Conservation - Wetlands NOI	5,369.10	-			-	5,369.10
22-231-835	Ambulance - Fees	1,491,675.23	973,999.03	3,769.00	812,600.00		1,656,843.26
22-330-602-	School CH40 S13E SPED Reserve	-	-	6,219.19			6,219.19
22-420-830	DPW - Town Road Maintenance	36,326.46	-				36,326.46
22-420-861	DPW - Trans Network Co Distrib	2,018.40	1,912.30				3,930.70
22-433-833	DPW - Recycling Fees	4,765.54	-				4,765.54
22-610-837	Library - Overdue Book Fines	2,240.95	3,330.23		3,000.00		2,571.18
	<b>Grand Total Receipts Reserved</b>	<b>\$ 1,630,634.80</b>	<b>\$ 986,188.56</b>	<b>\$ 9,988.19</b>	<b>\$ 815,600.00</b>	<b>\$ -</b>	<b>\$ 1,804,544.65</b>

Town of East Bridgewater, MA  
 Revenue/Expenditure Schedule  
 Other Special Revenue Funds  
 Fiscal Year 2020

Fund #	Account	Beginning Bal. 7/1/19	Transfers		Corrections/ Adjustments	Expenditures Net	Ending Bal. 6/30/2020
			Revenue	In			
<b>Revolving Funds</b>							
	<b>Town</b>						
23-122-845	Selectmen - Ins. Reimburse. <\$20K	16,082.81	9,742.57			9,688.60	16,136.78
23-122-868	Selectmen - Compost Bins	759.52					759.52
23-145-1028	Treasurer - Deputy Warrant Fees		33,238.00			32,784.00	454.00
23-145-1127	Treasurer - Collection Agency Fees		1,815.25			1,815.25	
23-171-841	ConCom - NOI Fees Revolving	39,705.65	9,488.50			13,447.37	35,746.78
23-210-845	Police - Ins. Reimburse.	452.05	1,106.80			959.80	599.05
23-210-720	Police - Firearms Record Keeping	13,187.50	23,000.00			22,162.50	14,025.00
23-210-855	Police - Off Duty Details	(29,817.65)	386,502.57			353,222.88	3,462.04
23-220-720	Fire - Insurance Recovery	1,000.00					1,000.00
23-220-860	Fire - Off-Duty Details	(516.04)	5,073.53			4,557.49	75,537.50
23-241-854	Bidg Insp - HS Construction Insp	75,537.50					(248.36)
23-420-720	DPW -HLM Insurance Recovery	(248.36)					10,429.20
23-450-720	Water - Insurance Recovery	10,429.20					1,618.16
23-650-644	Parks - J. Strong Field Revolving 53D	16,847.86	5,000.00			20,229.70	159,519.67
		143,420.04	474,967.22			458,867.59	
<b>School</b>							
26-330-597	School - Chromebook Damage Fees	2,688.93	1,384.95			3,860.00	213.88
26-330-602	School - CH40 S13E SPED Reserve			6,219.19		6,219.19	
26-330-635	School - Preschool & full day K	89,157.05	235,693.00		(1,717.00)	270,596.49	52,536.56
26-330-637	School - HS Parking Stickers Revolv.	2,786.33					2,786.33
26-330-660	School - School Choice CH 76 S12B	461,215.92	251,240.00			61,683.15	650,772.77
26-330-691	School - Circuit Breaker	362,741.76	503,273.00			514,769.87	351,244.89
26-330-705	School - Athletic Fund	68,214.46	142,222.59			152,298.83	58,138.22
26-330-706	School - Summer Athletics Basketball	429.91				998.96	(569.05)
26-330-715	School - Building Rental	139,216.60	75,917.66			81,907.74	133,226.52
26-330-720	School - Insurance Recovery	3,037.13	211.00				3,248.13
26-330-732	School - After School Program	356,118.09	397,817.00		594.50	501,218.77	253,310.82
26-330-749	School - Professional Develop Academy	4,581.00	1,975.00			1,927.47	4,628.53
26-330-750	School - Little Vikings Summer Camp	114,782.02	5,055.00		997.50	63,479.53	57,354.99
26-330-751	School - Summer School Program	5,612.53					5,612.53
26-330-762	School - Bus Fees Ch. 71 Sec. 47	153,018.82	59,765.80		125.00	76,129.86	136,779.76
26-330-875	School - NE Dairy Council Grant	4,202.69				4,673.31	(470.62)
26-330-876	School - AFHK (Food Svs) Grant	202.41				202.41	
26-330-877	School - MassCue (Computer) Grant	2,999.76			(2,999.76)		
26-330-878	School - MYSCOOLBUCKS Grant	8,903.89	38,979.00			750.00	(750.00)
26-330-1073	School - HS Student Exam Revolv		1,089.00			1,089.00	29,819.89
26-330-3926	School - Walk For Hunger/COVID19 Emerg	28,761.95	113,566.55			99,179.39	43,149.11
26-330-6380	School - Non Resident Tuition	1,908.23					1,908.23
26-330-859	School - ESHS (B/R Nurses)Grant	12,884.65	6,200.00			4,391.22	14,693.43
26-330-865	School - Music CH71 S47	(695.99)					(695.99)
26-330-866	School - MS Summer of Fun & Learn						(23.18)
26-330-869	School - No River Coll STRIDE Grant	20,522.18	26,937.81		2,999.76	22,422.28	28,037.47
26-330-870	School - MS After School Activity	11,842.91	21,859.00			30,747.85	2,954.06
26-330-871	School - MS Drama Club	10,074.30	9,953.64			9,537.65	10,490.29
26-330-872	School - CS After School Activities	11,344.71	8,350.00			8,969.50	10,725.21
26-340-950	School - HS Drama Club						
	<b>School Subtotal</b>	1,876,529.06	1,901,490.00	6,219.19		1,928,896.28	1,849,122.78
	<b>Grand Total Revolving Funds</b>	\$ 2,019,949.10	\$ 2,376,457.22	\$ 6,219.19	\$ -	\$ 2,387,763.87	\$ 2,008,642.45

Town of East Bridgewater, MA  
 Revenue/Expenditure Schedule  
 Other Special Revenue Funds  
 Fiscal Year 2020

Fund #	Account	Beginning Bal. 7/1/2019	Revenue	Transfers In	Transfers Out	Corrections/ Adjustments	Expenditures Net	Ending Bal. 6/30/2020
<b>Ch. 44 Section 53 E 1/2 Revolving Funds</b>								
	<b>Grand Total Ch. 44 53E 1/2 Revolving</b>	<b>\$ 60,453.59</b>	<b>\$ 26,657.20</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 32,149.17</b>	<b>\$ 54,961.62</b>
<b>Town</b>								
23-541-1027	COA - Van Revolving 53E 1/2	27,166.33	2,208.00				3,302.85	26,071.48
23-542-979	COA - Sachem Revolving 53E1/2	12,220.23	15,719.20				26,849.04	1,090.39
23-543-1087	Veterans - Passports CH44 53E1/2	2,231.91	1,130.00				230.45	3,131.46
23-630-1088	Recreation - Revolving 53E 1/2	18,835.12	7,600.00				1,766.83	24,668.29
<b>School</b>								
24-122-890	Selectmen - Municipal Waterways	982.40	-				-	982.40
24-210-784	Police - Thos & Doris Clerk DARE Reward	1,053.27	-				-	1,053.27
24-210-887	Police - DARE Donations	6,299.09	104.46				3,838.01	2,565.54
24-210-919	Police - EB Hope Grant	-	2,640.00				2,640.00	-
24-210-921	Police - Sch Health Wellness Prog	1,358.50	1,875.00				-	3,233.50
24-220-792	Fire - Gifts & Donations	500.00	-				-	500.00
24-510-514	BOH - MHOA Ipad Data Grant	5.03	-				-	5.03
24-541-885	COA - Donations	11,721.90	11,348.34				12,445.95	10,624.29
24-541-916	COA - Home for Aged Men Donation	14,055.99	10,000.00				11,241.54	12,814.45
24-541-919	COA - EB Hope Inc Donation	-	-				-	-
24-541-902	COA - Bwater Savings Needy Seniors	2,110.19	-				-	2,110.19
24-542-885	Senior Center Build - Donations	4,759.32	-				-	4,759.32
24-610-880	Library - Gifts	966.57	300.00				-	1,266.57
24-610-904	Library Historic Uses	3,644.17	-				3,485.48	3,644.17
24-630-1090	Recreation - Xmas Parade Gift Acct	1,539.16	1,962.00				500.00	15.68
24-690-690	Agricultural Comm. - Donations	3,195.28	610.00				-	3,305.28
24-691-889	Historical Comm. - Historical Revs.	1,736.93	-				-	1,736.93
24-692-884	Patriotic Activities - Parade Donation	328.28	-				-	328.28
24-693-886	EBAC - Arts Council Donations	2,269.75	-				-	2,269.75
<b>Grand Total Gifts &amp; Donations</b>								
		<b>\$ 109,034.80</b>	<b>\$ 47,986.09</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 65,434.87</b>	<b>\$ 91,586.02</b>



Town of East Bridgewater, MA  
 WPAT Special Revenue Fund  
 Revenue/Expenditure Schedule  
 Fiscal Year 2020

Fund #	Account	Beginning Bal. 07/01/19	Revenue	Transfers In	Transfers Expenditures	Corrections/ Adjustments	Expenditures Net	Ending Bal. 6/30/2020
27-0-330-3301	WPAT Round 1	\$20,381.85	\$0.00				\$0.00	\$20,381.85
27-0-330-3302	WPAT Round 2	\$38,424.32	\$0.00				(\$10,200.00)	\$28,224.32
27-0-330-3303	WPAT Round 3	\$40,599.69	\$0.00				(\$10,828.73)	\$29,770.96
27-0-330-3304	WPAT Round 4	\$171,707.68	\$0.00				(\$21,053.00)	\$150,654.68
27-0-330-3305	WPAT Round 5	\$210,290.69	\$0.00				(\$20,000.00)	\$190,290.69
27-0-330-3306	WPAT Round 6	\$223,214.71	\$6,030.31				(\$20,000.00)	\$209,245.02
27-0-330-3307	WPAT Round 7	\$187,781.64	\$11,782.99				(\$20,000.00)	\$179,564.63
27-0-330-3308	WPAT Round 8	\$203,793.33	\$9,617.48				(\$20,000.00)	\$193,410.81
27-0-330-3309	WPAT Round 9	\$217,136.75	\$14,182.05				(\$20,000.00)	\$211,318.80
27-0-330-3310	WPAT Round 10	\$330,427.88	\$12,660.10				(\$19,895.00)	\$323,192.98
27-0-330-33011	WPAT Round 11	\$200,822.74	\$22,596.13				(\$20,000.00)	\$203,418.87
27-0-330-33012	WPAT Round 12	(\$147,615.97)	\$105,077.64		\$0.00		(\$178,966.20)	(\$221,504.53)
		\$1,696,965.31	\$181,946.70		\$0.00		(\$360,942.93)	\$1,517,969.08
27-0-350-3500	F/B Rsv Expenditures	\$202,176.73	\$202,168.00				(\$202,176.73)	\$202,168.00
27-0-350-3524	F/B Rsv Lien Fees	\$2,672.00	\$1,515.00		(\$1,087.00)			\$3,100.00
	<b>Totals</b>	<b>\$1,901,814.04</b>	<b>\$385,629.70</b>	<b>\$0.00</b>	<b>(\$1,087.00)</b>	<b>\$0.00</b>	<b>(\$563,119.66)</b>	<b>\$1,723,237.08</b>

Town of E. Bridgewater, MA  
Revenue/Expenditure Schedule  
Capital Project Funds  
Fiscal Year 2020

Fund #	Account	Beginning Bal. 07/01/2019	Receipts	Transfers In	Transfers Out	Corrections/Adjustments	Expenditures Net	Ending Bal. 6/30/2020
30-155-3921	TH Computers	\$0.00					(\$130,028.24)	(\$130,028.24)
30-192-1161	Town Hall Repairs II FY14 ATM	\$4,172.84					\$0.00	\$4,172.84
30-192-1192	Gazebo & Common Improvements	\$27,513.33					(\$4,373.00)	\$23,140.33
30-210-1245	Police Multi-Bay Garage	\$178,644.75					(\$112,425.70)	\$66,219.05
30-220-1002	Fire - Station Improvements	\$3,296.57					\$0.00	\$3,296.57
30-220-1189	Fire - Fuel Sys Repl FY16 FTM	\$2,055.43					\$0.00	\$2,055.43
30-220-1197	Fire - Engine (Pumper) FY16 FTM	\$425.98					(\$250.00)	\$175.98
30-300-1013	School - CS Chair Lift	\$15,448.00					\$0.00	\$15,448.00
30-300-1076	School - CS & MS Oil Tanks Removal	\$6,735.68					\$0.00	\$6,735.68
30-300-1181	School - MS Network Upgr FY16	\$1,732.08					\$0.00	\$1,732.08
30-300-1182	School - GR & 1 & 2 Common Core	\$30.11					\$0.00	\$30.11
30-300-1191	School - CS Weatherization	\$21,836.96					\$0.00	\$21,836.96
30-300-3918	School - MS Vestibule FOB System	\$0.00					(\$1,299.48)	(\$1,299.48)
30-300-3919	School - CS & MS Wireless Upgrade	\$0.00					(\$36,708.50)	(\$36,708.50)
30-300-3922	School - IT Infrastructure Upgrade	\$0.00					(\$164,506.80)	(\$164,506.80)
30-420-1196	DPW - N Cen, W Union, Cresc St FY1	\$12,019.60					(\$7,225.00)	\$4,794.60
30-420-1246	DPW - FY19 Road Repairs	\$97,516.63					(\$97,516.63)	\$0.00
30-420-3923	DPW - FY20 Road Repairs	\$21,687.23					(\$517,892.00)	(\$517,892.00)
30-511-1199	BOH/DPW Sewer Treatment	\$10,416.30					\$0.00	\$21,687.23
30-630-1131	Recreation - Cameras FY13 ATM A28	\$10,416.30					\$0.00	\$10,416.30
	<b>Totals</b>	<b>\$403,531.49</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>(\$1,072,225.35)</b>	<b>(\$668,693.86)</b>

SCHOOL(MSBA) CAPITAL PROJECT FUND

Fund #	Account	Beginning Bal. 07/01/2019	Receipts	Transfers In	Transfers Out	Corrections/Adjustments	Expenditures Net	Ending Bal. 6/30/2020
35-335-35500	JR/SR High Construction	\$ 8,369.78	\$ -				\$ -	\$ 8,369.78
35-335-3501	CS Boiler Project	\$ 1,325,778.50	\$ -			\$ (335,109.00)	\$ (977,053.90)	\$ 13,615.60
	<b>Totals</b>	<b>\$ 1,334,148.28</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ (335,109.00)</b>	<b>\$ (977,053.90)</b>	<b>\$ 21,985.38</b>

WATER FUND CAPITAL PROJECTS

Fund #	Account	Beginning Bal. 07/01/2019	Receipts	Transfers In	Transfers Out	Corrections/Adjustments	Expenditures Net	Ending Bal. 6/30/2020
38-450-1128	Spring Street Water Mains	\$ 69,676.68	\$ -		\$ (69,676.68)		\$ -	\$ -
38-450-1129	SCADA Upgrade 6/2/2014	\$ 3,266.26	\$ -		\$ -		\$ -	\$ 3,266.26
38-450-1160	Walnut St Main 6/2/2014	\$ 3,813.22	\$ -		\$ (3,813.22)		\$ -	\$ -
38-450-38453	South St Main 5/9/2016	\$ 52,119.37	\$ -		\$ (52,119.37)		\$ -	\$ -
38-450-38454	Repair, Repl, Improv Water Infra	\$ -	\$ -		\$ 125,609.27		\$ -	\$ 125,609.27
	<b>Totals</b>	<b>\$ 128,875.53</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 128,875.53</b>

Town of East Bridgewater, MA  
 Appropriation/Expenditure Schedule  
 Enterprise Funds  
 Fiscal Year 2020

Account	Annual Town Meeting			Original Budget	CarryFwd 7/1/2019	Final Budget	Transfers Out	Expenditures Net	Budget Balance	Closed
	Water Revenues	Water Retained Earnings	Other Avail. Funds							
<b>WATER ENTERPRISE FUND</b>										
Water Dept - Personal Services	702,611.43			702,611.43		\$702,611.43		\$683,437.84	\$19,173.59	\$19,173.59
Water Dept - General Expenses	294,700.00			294,700.00		\$294,700.00		\$234,018.86	\$60,681.14	\$60,681.14
Water Dept - Other Exp./Indirect Costs	420,753.36			420,753.36		\$420,753.36	\$420,753.36	\$0.00	\$0.00	\$0.00
Water Dept - System Upgrades	300,000.00			300,000.00		\$300,000.00		\$238,628.23	\$61,371.77	\$61,371.77
Water Dept - Debt Service Principal	317,461.58	500,000.00		817,461.58		\$817,461.58		\$817,461.58	\$0.00	\$0.00
Water Dept - Debt Service Interest	215,460.38			215,460.38		\$215,460.38		\$215,460.38	\$0.00	\$0.00
Water Dept - Encumbrances				0.00	5,912.66	\$5,912.66		\$5,912.66	\$0.00	\$0.00
<b>Subtotal Appropriations</b>	<b>\$ 2,250,986.75</b>	<b>\$ 500,000.00</b>	<b>\$ -</b>	<b>\$ 2,750,986.75</b>	<b>\$ 5,912.66</b>	<b>\$ 2,756,899.41</b>	<b>\$ 420,753.36</b>	<b>\$ 2,194,919.55</b>	<b>\$ 141,226.50</b>	<b>\$ 141,226.50</b>
Water Dept - ATM GENERATOR				73,500.00		\$73,500.00		\$56,442.05	\$17,057.95	\$0.00
Water Dept - Prior Year Carryforwards				0.00	38,030.11	\$38,030.11		\$26,613.26	\$11,416.85	\$0.00
<b>Subtotal Articles</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>73,500.00</b>	<b>38,030.11</b>	<b>\$111,530.11</b>	<b>\$0.00</b>	<b>\$83,055.31</b>	<b>\$28,474.80</b>	<b>\$0.00</b>
Transfers to General Fund				0.00	0.00	\$0.00		\$0.00	\$0.00	\$0.00
<b>Subtotal Special Town Meeting</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>Totals</b>	<b>\$ 2,250,986.75</b>	<b>\$ 573,500.00</b>	<b>\$ -</b>	<b>\$ 2,824,486.75</b>	<b>\$ 43,942.77</b>	<b>\$ 2,868,429.52</b>	<b>\$ 420,753.36</b>	<b>\$ 2,277,974.86</b>	<b>\$ 169,701.30</b>	<b>\$ 141,226.50</b>

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Account	Annual Town Meeting			Original Budget	CarryFwd 7/1/2019	Final Budget	Transfers Out	Expenditures Net	Budget Balance	Closed
	Enterprise Fund Revenue	Solid Waste Retained Earnings	Other Avail. Funds							
<b>SOLID WASTE ENTERPRISE FUND</b>										
Solid Waste - Personal Services	72,356.08			72,356.08		\$72,356.08		\$42,074.86	\$30,281.22	\$30,281.22
Solid Waste - General Expenses	671,000.00		200,000.00	871,000.00		\$871,000.00		\$869,942.35	\$1,057.65	\$1,057.65
Solid Waste - Carryforward & Enc										
<b>Subtotal Appropriations</b>	<b>\$ 743,356.08</b>	<b>\$ -</b>	<b>\$ 200,000.00</b>	<b>\$ 943,356.08</b>	<b>\$ -</b>	<b>\$ 943,356.08</b>	<b>\$ -</b>	<b>\$ 912,017.21</b>	<b>\$ 31,338.87</b>	<b>\$ 31,338.87</b>
<b>Totals</b>	<b>\$ 743,356.08</b>	<b>\$ -</b>	<b>\$ 200,000.00</b>	<b>\$ 943,356.08</b>	<b>\$ -</b>	<b>\$ 943,356.08</b>	<b>\$ -</b>	<b>\$ 912,017.21</b>	<b>\$ 31,338.87</b>	<b>\$ 31,338.87</b>

East Bridgewater, MA  
Trust Funds  
Fiscal Year 2020

Trust Name	Non-Expendable Trust Funds		Expendable Trust Funds		Revenue	Transfers	Expenditures	Ending Bal.	Total Worth
	Acct #	Revenue (Trf to Exp Trust)	Amount	Beginning Bal.					
Rec Comm. Scholarship				\$31.14	\$0.99			\$32.13	\$32.13
Historical Soc - Old Graveyard				\$26,484.98	\$862.05			\$27,347.03	\$27,347.03
Stabilization Fund				\$2,424,702.75	\$47,474.58			\$2,472,177.33	\$2,472,177.33
Capital Stabilization Fund				\$4,357,066.46	\$310,657.22	435,058.81	(16,885.60)	\$5,085,896.89	\$5,085,896.89
Town Bldg Stabilization Fund				\$0.00				\$0.00	\$0.00
Parker Drinking Fountain				\$785.04	\$25.53			\$810.57	\$810.57
OPEB/GASB-45	84-145-908	11,839.76	\$82,324.04	\$0.00				\$0.00	\$82,324.04
Con Comm - Land Acq.				\$10,322.30	\$335.98			\$10,658.28	\$10,658.28
Con Comm - Gen Fund				\$205.03	\$6.67			\$211.70	\$211.70
Latham Shade Tree			\$500.00	\$2,551.09	\$99.30			\$2,650.39	\$3,150.39
Alden Charity	84-294-972		\$29,000.00	\$808.71	\$959.99		(450.00)	\$1,318.70	\$30,318.70
Anna L. Hill	84-300-960		\$1,500.00	\$134.41	\$53.20			\$187.61	\$1,687.61
Henrietta Hill	84-300-961		\$1,000.00	\$89.17	\$35.47			\$124.64	\$1,124.64
George V. McLaughlin	84-300-962		\$5,000.00	\$437.29	\$176.96			\$614.25	\$5,614.25
Rena McLaughlin Merrow	84-300-963		\$1,000.00	\$125.90	\$36.64			\$162.54	\$1,162.54
Alan B. Shaw	84-300-964		\$1,000.00	\$175.14	\$192.99			\$368.13	\$6,122.51
George C. Bugbee School	84-300-965		\$5,754.38	\$2,702.47	\$87.99			\$2,790.46	\$2,790.46
David Craig Owen Mem.	84-300-967		\$17,637.42	\$1,124.81	\$606.39	(200.00)		\$1,531.20	\$19,168.62
Dennis P. Rando Mem	84-300-968		\$25,075.00	\$844.20	\$837.95	(250.00)		\$1,432.15	\$26,507.15
Sexton Visual Arts				\$3,428.17	\$100.82	(500.00)		\$3,028.99	\$3,028.99
General Scholarship Gift				\$178.52	\$5.81			\$184.33	\$184.33
Bannerman, Florence	84-300-986		\$1,200.00	\$106.40	\$42.51			\$148.91	\$1,348.91
Francis Bannerman	84-300-987		\$2,000.00	\$207.50	\$71.86			\$279.36	\$2,279.36
Michael Connolly	84-300-988		\$1,500.00	\$210.14	\$53.21	(100.00)		\$163.35	\$1,663.35
Sara Curran	84-300-989		\$10,000.00	\$472.97	\$338.60	(100.00)		\$711.57	\$10,711.57
Sylvanus Cook Packard	84-300-990		\$1,500.00	\$196.02	\$55.19	(150.00)		\$251.21	\$1,751.21
Mary Doody Sullivan	84-300-991		\$5,400.00	\$261.14	\$180.87			\$292.01	\$5,692.01
Horace T. Smith	84-300-992		\$4,115.64	\$325.96	\$144.56			\$470.52	\$4,586.16
Monsignor Daniel Scully	84-300-993		\$5,256.33	\$267.49	\$179.79			\$447.28	\$5,703.61
Rand Stetson	84-300-994		\$1,000.00	\$124.10	\$36.60			\$160.70	\$1,160.70
Stephen Mitchell	84-300-995		\$1,500.00	\$929.77	\$79.08			\$1,008.85	\$2,508.85
Eileen Roach Robinson	84-300-996		\$49,540.30	\$2,439.74	\$1,679.54	(500.00)		\$3,619.28	\$3,619.28
Shea	84-300-997		\$49,831.06	\$1,860.89	\$1,682.49	(1,000.00)		\$3,543.38	\$3,374.44
John Beverly Thorndike				\$13,741.95	\$424.51			\$13,166.46	\$13,166.46
EBHS Class of 1927	84-300-999		\$4,450.00	\$317.50	\$155.16			\$472.66	\$4,922.66
Robin Cadell	84-300-1000		\$4,180.53	\$366.63	\$146.79	(50.00)		\$463.42	\$4,643.95
Grace R. Smith				\$53,868.65	\$1,629.97	(5,000.00)		\$50,498.62	\$50,498.62
EB Men's Basketball				\$7.55	\$0.23			\$7.78	\$7.78





Town of E. Bridgewater, MA  
Revenue/Expenditure Schedule  
Agency Funds  
Fiscal Year 2020

Fund #	Account	Beginning Bal. on 7/1/2019	Revenue	Transfers In	Transfers Out	Corrections/ Adjustments	Expenditures Net	Ending Bal. on 6/30/2020
	Warrants Payable	10,239.85				(6,018.96)		4,220.89
89-0-250-2550	Guarantee Deposits	538,468.20	2,255.66				52,388.78	488,335.08
89-0-250-2551	Sp. Engineering 53G	70,891.53	10,329.83				5,172.62	76,048.74
89-0-250-2553	CS Student Activity	50,180.43	10,297.98				5,030.58	55,447.83
89-0-250-2554	MS Student Activity	(1,943.05)	24,433.89				6,656.00	15,834.84
89-0-250-2555	HS Student Activity	41,082.70	25,920.71				47,486.40	19,517.01
89-0-250-2556	Performance Bonds	31,500.00						31,500.00
89-0-250-2557	Misc Agency	11,736.20	3,150.00				10,220.00	4,666.20
89-0-250-2559	HS Club Account	7,149.80	11,311.24				10,348.03	8,113.01
	<b>Grand Totals</b>	<b>759,305.66</b>	<b>87,699.31</b>	<b>-</b>	<b>-</b>	<b>(6,018.96)</b>	<b>137,302.41</b>	<b>703,683.60</b>

Fund #	Account	Beginning Bal. on 7/1/2019	Revenue	Transfers In	Transfers Out	Corrections/ Adjustments	Expenditures Net	Ending Bal. on 6/30/2020
	Warrants Payable	32,642.75				(32,642.75)		-
90-0-210-2120	Federal Inc Tax W/H	(21,159.91)	2,741,142.69				2,719,982.78	-
90-0-210-2125	FICA Medicare W/H	(2,653.92)	395,956.00				393,302.08	-
90-0-210-2130	State Inc Tax W/H	(8,828.92)	1,256,316.14				1,247,487.22	-
90-0-210-21500	GIC - Fallon Direct	4,558.04	90,306.15				89,317.56	5,546.63
90-0-210-21501	GIC - Fallon Select	(2,834.05)	75,157.22				72,655.65	(332.48)
90-0-210-21502	GIC - Harv Pilg Ind	5,313.38	51,804.97				49,493.13	7,625.22
90-0-210-21503	GIC - Harv Pilg Primary	24,684.46	244,160.38				241,248.18	27,596.66
90-0-210-21504	GIC - Neighborhood Health	10,166.90	167,415.92				165,126.35	12,456.47
90-0-210-21505	GIC - Tufts Navigator	18,944.03	247,081.90				244,430.53	21,595.40
90-0-210-21506	GIC - Tufts Spirit	10,429.56	145,190.26				141,840.80	13,779.02
90-0-210-21507	GIC - Tufts Ind Basic	13,294.52	51,102.63				48,694.61	15,702.54
90-0-210-21508	GIC - Unicare Choice	23,491.57	384,433.99				383,837.69	24,087.87
90-0-210-21509	GIC - Unicare Plus	(677.78)	53,690.44				51,706.64	1,306.02
90-0-210-2154	Dental W/H	33,705.91	266,190.84				260,428.61	39,468.14
90-0-210-2155	Medix three							
90-0-210-2157	Pension Direct Pay overages	(79.52)	(1,145.50)					(1,225.02)
90-0-210-21601	GIC - Fallon Senior Plan	0.12						0.12
90-0-210-21602	GIC - Harv Pilg Medicare Enh	(487.36)	80,219.97				75,682.49	4,050.12
90-0-210-21604	GIC - Tufts Medicare Complement	(479.77)	19,920.90				18,946.26	494.87
90-0-210-21605	GIC - Medicare Preferred	1,454.65	6,485.10				6,480.91	1,458.84
90-0-210-21606	GIC - Unicare Medicare Ext	10,119.71	237,384.98				228,211.00	19,293.69
90-0-210-2161	Group Life Insurance	3,323.39	14,930.59				14,678.64	3,575.34
90-0-210-2162	UNUM Life/Disability		154.42					154.42
90-0-210-2164	Voluntary Insurance	(3,525.39)	18,672.54				18,707.50	(3,560.35)
90-0-210-2165	Aetna Insurance							
90-0-210-2180	Other Health Ins Balances	146,674.88						146,674.88
	<b>Grand Totals</b>	<b>298,077.25</b>	<b>6,546,572.53</b>	<b>-</b>	<b>-</b>	<b>(32,642.75)</b>	<b>6,472,258.63</b>	<b>339,748.40</b>

## **REPORT OF THE TREASURER/COLLECTOR**

To the Honorable Board of Selectmen and Citizens of East Bridgewater:

The Office of the Treasurer/Collector is a dual role that carries out several Town responsibilities. As Collector, my office is responsible for the timely billing and collection of the Town's revenues. These revenues include Real Estate Taxes, Motor Vehicle Excise Tax, Water Usage, and Recycling fees. As Treasurer, I am responsible for investing Town funds, the administration of payroll, coordination and the issuance of debt obligations, and tax title accounts. Our goal is to provide taxpayers and Town employees with professional and courteous customer service.

In fiscal year 2020, we billed 5364 real estate parcels and 250 personal property assessments. We have achieved a high tax collection rate of 98.81% and 98.66% for real estate and personal property, respectively. We also billed 14886 motor vehicle excises. Approximately 87.6% of these bills were collected by the end of the fiscal year. We continue to offer online payment options and have extended this option to other departments.

I would also like to take this opportunity to thank the Treasurer/Collector staff for their diligence and cooperation during the last year. The last quarter in a particular was like none we've experienced before. Though there were many challenges, the staff worked tirelessly and were ready to meet each challenge with a positive attitude.

I am pleased to submit the following schedules in connection with the Town of East Bridgewater's Fiscal Year 2020 Annual Report of the Treasurer/Collector:

- Treasurer's Receipts
- Collector's Receipts
- Trust Fund Balance
- Debt Service
- 2020 Employee Wages

Respectfully submitted,

Melissa A Morrissey  
Treasurer/Collector

**Treasurer's Receipts, 7/1/2019 - 6/30/2020**

<b>Department</b>		<b>Amount Collected</b>
Agency Funds	\$	71,943.82
Agriculture Committee		610.00
Arts Council		-
Assessors		1,014.05
Board of Health		79,547.57
Board of Selectmen		295,831.60
Collector		36,519,994.03
Collector - Tax Title		203,668.52
Commonwealth of Massachusetts		15,280,287.11
Conservation		22,375.50
Council on Aging		23,556.34
Direct Payments - Treasurer		31,526.95
DPW/Highway/Parks		5,430.14
Fire Department		1,022,587.16
Historical Commission		-
Investment Income		142,644.54
Library Department		3,720.23
Massachusetts Teachers' Retirement System		358,557.97
Planning Board		162,047.61
Plymouth County Retirement		296,155.40
Police Department		460,800.64
Recreation Commission		9,562.00
Recycling Department		10,814.28
School Department		1,175,954.10
School Lunch		250,015.15
Sealer of Weights and Measurers		4,710.00
Special Engineering		-
Town Clerk		69,453.00
Treasurer's Office		6,941,613.77
Veterans Agent		9,665.00
Water Department		44,602.35
<b>Total Treasurer's Receipts</b>	<b>\$</b>	<b>63,498,688.83</b>

Collector's Receipts - 7/1/2019 - 6/30/2020

Source	Amount Collected	FY19	Increase (Decrease)	% Change
\$				
Betterments Apportioned	101,117.46	100,210.66	906.80	0.90%
Betterment Interest Apportioned	37,867.48	39,675.15	(1,807.67)	(4.56%)
Betterments Pre-paid Un-apportioned	42,961.76	12,830.46	30,131.30	234.84%
Deputy Fees/Collection Service Fee/Warrant Fees	49,688.25	60,989.41	(11,301.16)	(18.53%)
2018 & Prior Motor Vehicle Excise Tax	27,900.39	36,377.00	(8,476.61)	(23.30%)
2019 Excise Tax	329,353.50	341,757.47	(12,403.97)	(3.63%)
2020 Excise Tax	1,696,475.70	1,745,375.11	(48,899.41)	(2.80%)
Interest & Fees Collected	157,950.94	181,981.92	(24,030.98)	(13.21%)
Lien Certificates Issued	29,200.00	18,700.00	10,500.00	56.15%
Pilot	3,286.50	3,287.80	(1.30)	(0.04%)
FY-18 & Prior Personal Property	3,392.88	877.69	2,515.19	286.57%
FY-19 Personal Property	3,036.77	3,183.37	(146.60)	(4.61%)
FY-20 Personal Property	632,179.73	653,747.86	(21,568.13)	(3.30%)
FY-18 & Prior Real Estate Tax	52,460.20	78,327.78	(25,867.58)	(33.02%)
FY-19 Real Estate Tax	183,788.14	204,795.67	(21,007.53)	(10.26%)
FY-20 Real Estate Tax	29,786,882.65	28,852,567.13	934,315.52	3.24%
Recycling Fees	-	1,819.03	(1,819.03)	(100.00%)
FY20 Trash Disposal/Fees	756,366.76	641,137.72	115,229.04	17.97%
Recycle Liens added to Tax Bills	69,385.92	21,112.66	48,273.26	228.65%
Water Rates - user fees	2,263,147.57	2,209,403.19	53,744.38	2.43%
Water Lien Add to Tax Bills	221,435.94	172,518.70	48,917.24	28.35%
Water & Recycle Lien Interest	72,115.49	58,794.75	13,320.74	22.66%
Total Collector Receipts	\$ 36,519,994.03	\$ 35,439,470.53	\$ 1,080,523.50	3.05%
	<u>36,519,994.03</u>			

Proof

**Trust Fund Balances for the Year Ending June 30, 2020**

	<u>Principal Balance</u>	<u>Expendable Balance</u>	<u>Total Balance</u>
<b>Library Trust Funds</b>			
Sara E. Curran	\$ -	\$ 2,253.17	\$ 2,253.17
Lucy Griffin	500.00	41.61	541.61
<b>Anna L. Hill</b>	-	<b>4,407.94</b>	<b>4,407.94</b>
Henrietta Hill	-	2,204.16	2,204.16
Rowena Hobart #1	2,000.00	2,408.47	4,408.47
Rowena Hobart #2	2,000.00	2,408.47	4,408.47
Willard Johnson #1	500.00	599.01	1,099.01
Willard Johnson #2	1,000.00	1,204.16	2,204.16
John W. Kennan	500.00	3,205.38	3,705.38
Charles F. Mann	2,000.00	157.05	2,157.05
Isaac N. Nuttler	-	9,874.74	9,874.74
Nancy Rust #1	2,000.00	2,408.47	4,408.47
Nancy Rust #2	3,030.00	3,648.62	6,678.62
William Rust	1,000.00	1,204.16	2,204.16
Horace T. Smith	1,000.00	843.06	1,843.06
S. Elizabeth O'Brien	-	5,769.05	5,769.05
Quilt Fund	-	971.45	971.45
Virginia L. Moorehouse	-	0.06	0.06
Edwin Whitmore Memorial	5,690.00	6,587.24	12,277.24
William M. Whitmore	5,420.00	9,719.93	15,139.93
Gunvor Davidson	-	1,132.74	1,132.74
Historical Collection	-	888.55	888.55
Dorothy L. Glovin Memorial	-	424.96	424.96
Esther Mitchell	-	18,910.35	18,910.35
Amy Winsor	-	1,015.34	1,015.34
Ruth Thayer	-	2,624.36	2,624.36
Edna Whitmore	-	920.04	920.04
E Shea Memorial	3,000.00	7,304.85	10,304.85
Bradley Rogers	-	9,749.21	9,749.21
Louise W. Archer Memorial	35,508.61	3,067.17	38,575.78
<b>Total Library Trust Funds</b>	<b>65,148.61</b>	<b>105,953.77</b>	<b>171,102.38</b>
<b>Miscellaneous Trust Funds</b>			
Historical Society - Old Graveyard	\$ 25,381.83	\$ 1,965.20	\$ 27,347.03
George C. Bugbee School.	-	2,790.46	2,790.46
Alden Charity	29,000.00	1,318.70	30,318.70
Parker Drinking Fountain	-	810.57	810.57
Soldiers Monument	-	2,019.47	2,019.47
Latham Shade Tree/Ce	500.00	2,650.39	3,150.39
Con Comm.-Land Aquist.	-	10,658.28	10,658.28
Con Comm.- Gen Fund0.	-	211.70	211.70
Joe Strong Field	13,961.14	3,668.37	17,629.51
Recreation Comm.	-	32.13	32.13
Health Claims	1,259,455.23	124,616.09	1,384,071.32
OPEB	75,000.00	5,751.65	80,751.65
<b>Total Miscellaneous Trust Funds</b>	<b>1,403,298.20</b>	<b>156,493.01</b>	<b>1,559,791.21</b>
<b>Scholarship Trust Funds</b>			
Anna Hill	1,500.00	187.61	1,687.61
Henrietta Hill	1,000.00	124.64	1,124.64
George V. McLaughlin	5,000.00	614.25	5,614.25
Rena M. Merrolo	1,000.00	162.54	1,162.54
Alan B. Shaw	5,754.38	368.13	6,122.51
David Craig Owen Memor.	17,462.42	1,706.20	19,168.62
Dennis P. Rando	24,925.00	1,582.15	26,507.15
General Scholarship	-	184.33	184.33
Bannerman Forence	1,200.00	148.91	1,348.91
Francis Bannerman	2,000.00	279.36	2,279.36
Michael Connolly	1,500.00	163.35	1,663.35
Sara Curran	10,000.00	711.57	10,711.57
Sylvanus Cook Packard	1,500.00	251.21	1,751.21
Mary Doody Sullivan	5,400.00	292.01	5,692.01
Horace Smith	4,115.64	470.52	4,586.16
MSR Daniel Scully	5,256.33	447.28	5,703.61
Rand Stetson	1,000.00	160.70	1,160.70
Steven Mitchell	1,500.00	1,008.85	2,508.85
Eileen Roach Robinson	49,540.30	3,619.28	53,159.58
Shea	49,831.06	3,543.38	53,374.44
John Beverly Thorndike	(1,000.00)	14,166.46	13,166.46
EBHS Class of 1927	4,450.00	472.66	4,922.66
Robin Cadell	4,130.53	513.42	4,643.95
E. Bridgewater Men's BB	-	7.78	7.78
Grace R. Smith Scholarship	(5,000.00)	55,498.62	50,498.62
E J Sexton Visual	-	3,028.99	3,028.99
<b>Total Scholarship Trust Funds</b>	<b>192,065.66</b>	<b>89,714.20</b>	<b>281,779.86</b>
<b>Stabilization Funds</b>			
General Stabilization	-	2,424,958.58	2,424,958.58
<b>Total Stabilization Funds</b>	<b>-</b>	<b>2,424,958.58</b>	<b>2,424,958.58</b>
<b>Total Trust Funds</b>	<b>\$ 1,660,512.47</b>	<b>\$ 2,777,119.56</b>	<b>\$ 4,437,632.03</b>

Debt Service for the Year Ending June 30, 2020

Acct #	Purpose	Balance 7/1/2019	Principal Additions	Principal Payments	Balance 6/30/2020	Interest Paid	Total Debt Service Payment (P&I)
5903	BAN-Temporary Loan				0.00		\$ -
5904	Center at Sachem Rock	\$ 2,455,000		155,000.00	2,300,000.00	110,675.00	\$ 265,675
5905	JR/SR High School	21,405,000		1,365,000.00	20,040,000.00	964,925.00	2,329,925
5906	Spring St. Water Main	676,000		40,000.00	636,000.00	17,740.00	57,740
5911	JR/SR High School	3,550,000		180,000.00	3,370,000.00	134,375.00	314,375
5912	Center at Sachem Rock	188,000		11,000.00	177,000.00	4,934.00	15,934
5913	Recreation Facility	30,000		5,000.00	25,000.00	730.00	5,730
5914	Town Hall Improvements	60,000		5,000.00	55,000.00	1,525.00	6,525
5915	Forge Pond Dam	97,000		6,000.00	91,000.00	2,540.00	8,540
5916	Town Hall Bldg Improve	137,000		8,000.00	129,000.00	3,590.00	11,590
5917	Bridge St. Reconstruction	145,000		14,000.00	131,000.00	3,460.00	17,460
5918	Winter St. Reconstruction	157,000		16,000.00	141,000.00	3,736.00	19,736
5921	MWPAT Sewer 98-117	15,000		15,000.00	0.00	412.50	15,413
5922	MWPAT Sewer 98-100	60,000		60,000.00	0.00	1,650.00	61,650
5924	HS/CS Roof	-		-	0.00		-
5928	Land Acquisition - Bannerman Property	-		-	0.00		-
5929	Roads - Osamequin Pines	10,000		5,000.00	5,000.00	300.00	5,300
5930	School Gym	-		-	0.00		-
5931	HS/CS Windows	-		-	0.00		-
5932	MS Roof	-		-	0.00		-
5933	Roads - Village Road	92,000		5,000.00	87,000.00	3,405.00	8,405
5934	Roads - Broad Meadow Drive	130,000		10,000.00	120,000.00	4,737.50	14,738
5935	MWPAT 97-1161-1	20,600		10,400.00	10,200.00	808.50	11,209
5936	Roads - Elm Street	143,000		10,000.00	133,000.00	5,257.50	15,258
5937	HS Lights/Curtains	-		-	0.00		-
5939	MWPAT 97-1161-2	21,878		10,828.73	11,049.72	1,093.92	11,923
5940	MWPAT -T5 97-1161-3	85,192		21,053.00	64,139.00	3,733.00	24,786
5941	MWPAT -T5 97-1161-4	105,000		20,000.00	85,000.00	4,750.00	24,750
5942	MWPAT - T5-97-1161-5	140,000		20,000.00	120,000.00		20,000
5944	MWPAT - T5-97-1161-6F	160,000		20,000.00	140,000.00		20,000
5954	Storm Water Study-MWPAT-CW-06-16	187,560		19,212.35	168,347.46	3,559.07	22,771
5955	Water Treatment Plant	5,007,926		512,970.00	4,494,956.00	95,028.82	607,999
5956	MWPAT Title V - 7G	180,000		20,000.00	160,000.00		20,000
5957	MWPAT Title V - 8H	180,000		20,000.00	160,000.00		20,000
5970	Hobart Street Drainage	10,000		2,500.00	7,500.00	318.76	2,819
5971	School Tile, Sprinkler	20,000		5,000.00	15,000.00	637.50	5,638
5972	School - Various Repairs	51,000		11,750.00	39,250.00	1,648.13	13,398
5973	Belmont Street Culvert	50,000		12,500.00	37,500.00	1,593.76	14,094
5974	School - IT Upgrades	-		-	0.00		-
5975	Security Cameras	89,000		23,250.00	65,750.00	2,814.37	26,064
5976	Fire Truck - Pumper	120,000		30,000.00	90,000.00	3,825.00	33,825
5977	MWPAT Title V - 9I	281,257		19,895.00	261,362.00		19,895
5978	Water Treatment Plant -A	2,025,248		150,830.44	1,874,417.12	38,996.65	189,827
5979	Water Treatment Plant -B	519,076		38,661.14	480,414.86	9,994.91	48,656
5980	Drain Replace, Improve.	60,000		15,000.00	45,000.00	1,912.50	16,913
5981	MWPAT Title V - #11	280,000		20,000.00	260,000.00		20,000
5982	MWPAT Title V - #12	280,000		20,000.00	260,000.00		20,000
5985	Central School Wheel Chair Lift	35,000		5,000.00	30,000.00	1,275.00	6,275
5986	Middle School Floor Tile Replacement	35,000		5,000.00	30,000.00	1,275.00	6,275
5987	School Storage Fue Tank Removal	25,000		25,000.00	0.00	375.00	25,375
5988	Fire Station Improvements	160,000		5,000.00	155,000.00	5,975.00	10,975

Debt Service for the Year Ending June 30, 2020

Acct #	Purpose	Balance 7/1/2019	Principal Additions	Principal Payments	Balance 6/30/2020	Interest Paid	Total Debt Service Payment (P&I)
5989	School Computer Hardware	55,000		55,000.00	0.00	825.00	55,825
5990	Town Hall/Police Station P2	305,000		15,000.00	290,000.00	11,225.00	26,225
5991	Road Improvements	480,000		35,000.00	445,000.00	17,275.00	52,275
5992	Network Systems Upgrades	30,000		15,000.00	15,000.00	825.00	15,825
5993	Grade 1&2 Common Core	40,000		20,000.00	20,000.00	1,100.00	21,100
5994	Town Hall Renovations P3	330,000		15,000.00	315,000.00	12,225.00	27,225
5995	Police/Fire Security Communications Upgrade	330,000		40,000.00	290,000.00	12,200.00	52,200
5996	Road Repaving	465,000		30,000.00	435,000.00	16,500.00	46,500
59001	Town-Wide Fuel System Replacement	30,000		5,000.00	25,000.00	1,100.00	6,100
59002	2 Police Cruisers	30,000		15,000.00	15,000.00	900.00	15,900
59003	Central School Weatherization & Energy Eff	55,000		5,000.00	50,000.00	1,781.26	6,781
59004	Gazebo Repairs - Town Common	60,000		5,000.00	55,000.00	1,931.26	6,931
59005	School & Town Security System Repair & Upgrade	115,000		5,000.00	110,000.00	3,606.26	8,606
59006	Chromebook Project	115,000		15,000.00	100,000.00	4,300.00	19,300
59007	Police Dept Interior Reno	85,000		5,000.00	80,000.00	2,693.76	7,694
59008	Culvert Repair	190,000		10,000.00	180,000.00	6,000.00	16,000
59009	Fire Engine Pumper	415,000		55,000.00	360,000.00	15,500.00	70,500
5983	SCADA System Upgrade	70,000		10,000.00	60,000.00	2,550.00	12,550
5984	Walnut Street Water Main	690,000		30,000.00	660,000.00	25,550.00	55,550
59010	South Street Water Main	815,000		35,000.00	780,000.00	25,600.00	60,600
59011	JR/SR High School	785,000		35,000.00	750,000.00	17,912.50	52,913
59012	Road Improvements	485,000		35,000.00	450,000.00	10,050.00	45,050
59016	Central School Boiler		600,000.00	20,000.00	580,000.00	23,585.00	43,585
59013	Sewer Main Extention		320,000.00	10,000.00	310,000.00	12,583.61	22,584
59014	Stand Alone MultBay Garage		150,000.00	5,000.00	145,000.00	5,747.92	10,748
59015	New Road Improvements		557,000.00	27,000.00	530,000.00	24,623.33	51,623
		<u>45,453,737</u>	<u>1,627,000</u>	<u>3,525,850.66</u>	<u>43,554,886.16</u>	<u>1,701,797.29</u>	<u>\$ 5,099,108</u>



LastName	FirstName	PrimaryAccount	Regular	Overtime	Additional	GrossPay
LEGAULT	ELIZABETH	SUPERINTENDENT & ASST SUPT PAY	184,999.88		12,288.20	197,288.08
ALLEN	SCOTT C	POL-Department Head Salaries	113,984.86		54,316.21	168,301.07
MCLAUGHLIN	MICHAEL W	POL-Sergeants Salaries	82,863.62	30,449.07	53,910.24	167,222.93
FERREIRA	ANTONIO M	POL-Sergeants Salaries	69,896.61	14,492.18	70,299.29	154,688.08
O'BRIEN	PAUL F	POL-Department Head Salaries	133,079.16		15,784.08	148,863.24
WILLIAMS	GINA ELAINE	SUPERINTENDENT & ASST SUPT PAY	140,650.90		5,694.40	146,345.30
HARHEN	TIMOTHY	FIR-Department Head Salaries	139,539.41		2,602.91	142,142.32
WINSOR	CRAIG R	FIR-Permanent Fire Salaries	100,228.08	24,820.66	14,016.39	139,065.13
KELLEY	JEFFREY R	FIR-Permanent Fire Salaries	94,949.35	26,546.28	15,471.14	136,966.77
WOOLF JR	PHILIP J	FIR-Permanent Fire Salaries	86,393.49	33,238.95	14,873.31	134,505.75
HAINES	JOHN B	HWY-Department Head Salaries	128,401.60		3,725.00	132,126.60
FLINT	THOMAS E	POL-Sergeants Salaries	80,494.67	9,036.50	37,386.65	126,917.82
JENKINS	MICHAEL EARL	POL-DEPUTY CHIEF	80,494.67	11,756.19	33,540.16	125,791.02
GRILLO	JOHN R	POL-Sergeants Salaries	82,722.97	9,258.14	33,134.34	125,115.45
GENTILE	ANDREW JOHN	MS PRINCIPAL / ASST PRINC. PAY	123,326.12			123,326.12
SYLVIA	JEFFERY P	HS PRINCIPAL / ASST PRINC. PAY	119,999.88			119,999.88
PATTERSON	WILLIAM A	POL-Sergeants Salaries	80,494.67	12,487.43	26,958.30	119,940.40
DUPREY	DEBORAH LYNN	MS PRINCIPAL / ASST PRINC. PAY	117,653.90			117,653.90
ELDRIDGE JR	RICHARD T	POL-Patrolman Salaries	69,896.61	3,467.36	43,243.51	116,607.48
OLSON	CHRISTOPHER	FIR-Permanent Fire Salaries	83,631.15	22,127.28	10,318.17	116,076.60
LEIGHTON	MATTHEW W	FIR-Permanent Fire Salaries	86,925.27	17,563.28	11,467.35	115,955.90
BYRNE	CATHERINE A	CS PRINCIPAL / ASST PRINC. PAY	115,000.08			115,000.08
HARVEY	MARK D	POL-Patrolman Salaries	65,694.72	8,592.66	40,363.98	114,651.36
CURTIN	MICHAEL JON	POL-Patrolman Salaries	55,067.25	10,804.83	47,231.49	113,103.57
FOSTER	MATTHEW L	FIR-Permanent Fire Salaries	79,551.83	16,496.63	15,963.58	112,012.04
TARPEY	SHAWN M	HS CLASSROOM TEACHERS PAY	96,192.36		15,751.80	111,944.16
NOBLE	BRIAN S	SEL-Department Head Salaries	111,925.08			111,925.08
SHEA	JOHN	SCHOOL BUSINESS ADMIN PAY	106,121.08		4,296.40	110,417.48
RYAN	MICHAEL PAUL	FIR-Permanent Fire Salaries	70,139.22	29,800.04	9,261.91	109,201.17
NICHOLS	DEBBI J	CS PRINCIPAL / ASST PRINC. PAY	108,910.88			108,910.88
SIDDQUI	JAMIL D	HS CLASSROOM TEACHERS PAY	98,499.96		9,514.00	108,013.96
EATON	RYAN A	HS CLASSROOM TEACHERS PAY	87,577.37		18,565.61	106,142.98
SMITH	MATTHEW D	FIR-Permanent Fire Salaries	71,499.55	24,171.96	10,148.18	105,819.69
FISHER	ERIN MARIE	K-12 IT FACILITATOR	95,746.96		9,924.16	105,671.12
AVERY	DEREK SHAWN	FIR-Permanent Fire Salaries	71,481.01	22,130.47	11,632.17	105,243.65
PHELAN III	JOHN FRANCIS	DIRECTOR-PUPIL/PERS SERV. PAY	104,999.96			104,999.96
MACCINI-PAVLOF	LYNDA ANNE	HS CLASSROOM TEACHERS PAY	91,143.46		13,817.24	104,960.70
TREPANIER	JASON L	WTR-Department Head Salaries	99,818.01	627.90	4,200.00	104,645.91
ROSHER	JENNIFER LEE	CS CLASSROOM TEACHERS PAY	97,884.60		6,228.83	104,113.43
SILVA JR	WILLIAM J	HS CLASSROOM TEACHERS PAY	98,499.96		5,387.00	103,886.96
MCPARTLAND	JENNIFER L	K-12 CURRICULUM FACILITATOR	98,499.96		4,940.00	103,439.96
DOUCETTE	GREGORY E	FIR-Permanent Fire Salaries	68,892.18	23,494.77	10,705.83	103,092.78
CLIFFORD	KARYN M	K-12 GUIDANCE DIRECTOR	101,834.98			101,834.98
CRAMER	RYAN MICHAEL	POL-Detective Salaries	62,260.26	16,688.44	22,483.58	101,432.28
WILDS	ANDREW S	FIR-Permanent Fire Salaries	72,855.54	16,443.63	11,790.58	101,089.75
JACOBS	ANNEMARIE M	MS COUNSELORS PAY	95,204.98		5,815.76	101,020.74
PONTE	RAYMOND V	HS CLASSROOM TEACHERS PAY	85,926.10		14,882.00	100,808.10
DALEY	MITCHELL P	SCHOOL PSYCHOLOGISTS PAY	85,926.10		14,623.00	100,549.10
SMITH	JOHN V	POL-Court Prosecutor Sals.	55,003.50	10,592.78	34,933.67	100,529.95
SAVAGE	MATTHEW W	HS CLASSROOM TEACHERS PAY	91,884.58		8,604.80	100,489.38
PRINCIPLER	MARIE C	HS CLASSROOM TEACHERS PAY	98,499.96		1,629.00	100,128.96
FOWLER WECHTER	HEATHER J	MS CLASSROOM TEACHERS PAY	98,499.96		1,492.50	99,992.46
VOISINE JR	ALTON M	POL-Sergeants Salaries	59,412.86	13,713.91	26,357.47	99,484.24
O'CONNOR	CHRISTIE	CS CLASSROOM TEACHERS PAY	96,565.52		2,500.00	99,065.52
TELLESS	SANDRA E	KINDERGARTEN TEACHERS PAY	91,143.46		7,840.00	98,983.46
FLEMING	DAGNY ARAN	CS CLASSROOM TEACHERS PAY	98,499.96		350.00	98,849.96
LOPES	SURLEI FABRI	HS CLASSROOM TEACHERS PAY	98,499.96		250.00	98,749.96
SEELE	DEBORAH R	HS CLASSROOM TEACHERS PAY	88,769.27		9,970.51	98,739.78
NICKANDROS	KATHRYN V	HS CLASSROOM TEACHERS PAY	97,038.44		1,535.10	98,573.54
CROSS	JOANNE MARIE	MS CLASSROOM TEACHERS PAY	94,928.06		3,612.12	98,540.18
DERRANE	AMANDA DAWN	KINDERGARTEN TEACHERS PAY	86,807.77		11,731.57	98,539.34
BEATRICE	CHRISTOPHER	MS CLASSROOM TEACHERS PAY	98,499.96		25.00	98,524.96
KENNEALLY	HEATHER JEAN	MS SPED TEACHERS PAY	98,499.96			98,499.96
MCCARTHY	VIRGINIA M	MS CLASSROOM TEACHERS PAY	98,499.96			98,499.96
PARKS	DANIEL P	HS CLASSROOM TEACHERS PAY	98,499.96			98,499.96
DIAS	JENNIFER M	HS CLASSROOM TEACHERS PAY	93,593.15		4,899.20	98,492.35
PAULINE	BEVERLY J	CS CLASSROOM TEACHERS PAY	93,884.71		4,546.80	98,431.51
PARKS	BRIAN M	FIR-Permanent Fire Salaries	75,746.30	9,432.56	12,847.74	98,026.60
SCHLEINKOFER	AMY BETH	MS CLASSROOM TEACHERS PAY	95,204.98		2,750.00	97,954.98
KALLENBERG	KRISTIN M	MS COUNSELORS PAY	95,204.98		2,587.20	97,792.18
GHLONI	JAMIE E	HS CLASSROOM TEACHERS PAY	92,192.26		5,300.22	97,492.48
HARDIMAN	KIMBERLY MEG	CS CLASSROOM TEACHERS PAY	91,143.46		6,213.06	97,356.52
MARDER	ERICA L	MS SPED TEACHERS PAY	94,928.06		2,017.12	96,945.18
SARSON	JEAN	HS CLASSROOM TEACHERS PAY	95,204.98		1,629.00	96,833.98
MCMAHON	MICHAEL T	CS CLASSROOM TEACHERS PAY	94,928.06		1,842.12	96,770.18
CASTLE	AMANDA C	MS CLASSROOM TEACHERS PAY	94,192.39		2,500.00	96,692.39
WOLFE	PAULA JEAN	ASR-Department Head Salaries	81,358.15		15,238.48	96,596.63
EDDY	TRICIA M	Title 1 Teachers FY21	96,500.04		50.00	96,550.04
GRIFFIN	JANICE E	HS CLASSROOM TEACHERS PAY	90,500.02		5,950.00	96,450.02

LastName	FirstName	PrimaryAccount	Regular	Overtime	Additional	GrossPay
PERRAULT	DAVID J	POL-Detective Salaries	72,342.29	14,381.07	9,723.20	96,446.56
KENN	ROBERT C	HWY-Department Head Salaries	92,432.20	2,349.51	1,575.00	96,356.71
DICKEY	CHRISTOPHER	MS COUNSELORS PAY	94,500.12		1,540.77	96,040.89
CURRY	CHRISTINE E.	MS CLASSROOM TEACHERS PAY	90,269.26		5,756.12	96,025.38
BOSH	MATTHEW D	HS PRINCIPAL / ASST PRINC. PAY	89,950.00		6,000.00	95,950.00
TARPEY	JENNIFER M	MS CLASSROOM TEACHERS PAY	94,192.40		1,590.00	95,782.40
NODELMAN	JEREMY R	MS CLASSROOM TEACHERS PAY	95,204.98		50.00	95,254.98
CARLSON	LISA A	HS CLASSROOM TEACHERS PAY	95,204.98		25.00	95,229.98
MCCARTHY	DIANE MARIE	CS CLASSROOM TEACHERS PAY	95,204.98			95,204.98
MCDERMOTT	SHEILA T	MS CLASSROOM TEACHERS PAY	95,204.98			95,204.98
TRAYNOR	CHRISTOPHER	MS SPED TEACHERS PAY	95,204.98			95,204.98
TUCKER	CAROLINE B	LIBRARIANS PAY	94,500.12			94,500.12
SHEEHAN	JULIA E	HS CLASSROOM TEACHERS PAY	94,192.39		250.00	94,442.39
NUSSBAUM	LISA	CS CLASSROOM TEACHERS PAY	86,653.77		7,199.72	93,853.49
TIRRELL	PHYLLIS L	ACC-Department Head Salaries	90,594.87		3,025.90	93,620.77
LAYTON	SUSAN JEANNE	CS CLASSROOM TEACHERS PAY	90,269.26		3,106.12	93,375.38
RICHMOND	TALLITHA LEE	POL-Patrolman Salaries	67,194.92	6,387.19	19,666.61	93,248.72
PANTANO	LINDA E	HS SPED TEACHERS PAY	89,796.34		3,350.00	93,146.34
SHIPPEE	CURTIS R	HS CLASSROOM TEACHERS PAY	90,500.02		2,500.00	93,000.02
VAUGHN	DEBORAH	School Lunch Revolvg-Pers Svcs	90,000.04		2,423.12	92,423.16
LEDOUX	MAUREEN ANNE	Monitors - COVID-19	91,605.02			91,605.02
GRACE	PATRICE A	CS THERAPIES	90,500.02		250.00	90,750.02
COSTA	CATHY MURPHY	CS SPED TEACHERS PAY	90,500.02			90,500.02
EVANGELISTA	SHEILA	MS CLASSROOM TEACHERS PAY	90,500.02			90,500.02
GOLDEN	LISA M	MS CLASSROOM TEACHERS PAY	90,500.02			90,500.02
GRINKIS	LISA C	MS CLASSROOM TEACHERS PAY	90,500.02			90,500.02
LEONARD	MELLISA M	MS CLASSROOM TEACHERS PAY	90,500.02			90,500.02
MCPHEE	LAURA GAYLE	MS CLASSROOM TEACHERS PAY	90,500.02			90,500.02
BENVIE	JACLYN MARIE	MS SPED TEACHERS PAY	90,192.34		125.00	90,317.34
LINNEHAN	STACY L	MS SPED TEACHERS PAY	90,192.34		50.00	90,242.34
DALTON	LAUREN E	Presch/Full Day Kdg Services	84,425.90		5,340.00	89,765.90
LOPES	ANDREA LEIGH	SCHOOL PSYCHOLOGISTS PAY	89,329.16		250.00	89,579.16
CICCHESE	RICHARD P	FIR-Permanent Fire Salaries	68,749.78	10,939.22	9,689.37	89,378.37
SULLIVAN	SUSAN MARIE	MS CLASSROOM TEACHERS PAY	89,000.08			89,000.08
MUNROE	DEANNA LEIGH	CS CLASSROOM TEACHERS PAY	88,192.37		550.00	88,742.37
MURPHY	NICOLE LYNN	CS THERAPIES	87,127.21		1,535.10	88,662.31
TRAUT	JUSTIN L	CS CLASSROOM TEACHERS PAY	88,576.94			88,576.94
KLEM	PRESTON T	FIR-Permanent Fire Salaries	59,604.80	20,578.00	8,353.64	88,536.44
ANDRE	DENNIS M	POL-Patrolman Salaries	65,694.72	7,213.14	15,530.03	88,437.89
TRAMONTANO	SANDRA ANN	MS SPEECH OT	88,404.63			88,404.63
CACCIATORE	CECELIA ROSE	POL-Patrolman Salaries	52,617.84	9,442.39	26,321.33	88,381.56
PERO	SHEILA LYNNE	SCHOOL PSYCHOLOGISTS PAY	88,013.12		250.00	88,263.12
CONTI	LORI J	HS SPED TEACHERS PAY	88,192.37			88,192.37
KELM	DARRIN J	FIR-Permanent Fire Salaries	63,150.27	14,204.72	10,368.00	87,722.99
HICKEY	RYAN PAUL	POL-Patrolman Salaries	49,680.34	5,510.57	32,191.07	87,381.98
SMITH	JAMES F	WTR-Labor Payroll	67,502.73	13,801.95	6,025.00	87,329.68
RANDALL	MICHAEL F	POL-Patrolman Salaries	52,294.78	5,709.98	28,751.28	86,756.04
WHALEN	KRISTEN M	MS CLASSROOM TEACHERS PAY	86,653.77			86,653.77
PACKARD	JENNIFER M	CS THERAPIES	82,925.96		3,666.20	86,592.16
DUHAMEL	EMILY J	HS CLASSROOM TEACHERS PAY	70,382.34		16,110.19	86,492.53
KIELY	BRIAN E	FACILITIES MANAGEMENT	84,016.43	333.41	1,913.70	86,263.54
MCLAUGHLIN	JOAN MARY	MS SPED TEACHERS PAY	86,192.25			86,192.25
POLESE	BARBARA ANN	CENTRAL OFFICE SECRETARY PAY	85,999.94			85,999.94
CHILCOT	DWAINE D	HS CLASSROOM TEACHERS PAY	85,926.10			85,926.10
GOUVEIA	JEAN	MS CLASSROOM TEACHERS PAY	85,926.10			85,926.10
HOLT	JESSICA LEE	HS SPED TEACHERS PAY	85,926.10			85,926.10
MESHEAU	LISA MARIE	CS CLASSROOM TEACHERS PAY	85,926.10			85,926.10
O'HEA	SUSAN M	HS CLASSROOM TEACHERS PAY	85,926.10			85,926.10
ROSS	PAMELA JEAN	HS CLASSROOM TEACHERS PAY	85,926.10			85,926.10
SIMS	KASEY L	KINDERGARTEN TEACHERS PAY	83,423.08		2,400.00	85,823.08
GALLANT	JENNIFER M	FIR-Permanent Fire Salaries	69,775.36	7,958.04	8,021.98	85,755.38
GHILONI	JEFFREY A	HS CLASSROOM TEACHERS PAY	83,115.40		2,096.80	85,212.20
CHERMESINO	CATHERINE A	T/C-Clerical Salaries	81,140.77		2,672.21	83,812.98
SNOONIAN	ELIZABETH C	SCHOOL PSYCHOLOGISTS PAY	83,423.08			83,423.08
DEMOURA	MARY ANNE	KINDERGARTEN TEACHERS PAY	79,269.18		3,970.00	83,239.18
DEJESUS	JOSHUA E	POL-Patrolman Salaries	52,825.84	9,067.18	21,214.20	83,107.22
RASHER	JASON N	CS COUNSELORS PAY	82,629.64		281.25	82,910.89
PHILBRICK	ROBERT F	BOH-Inspector Salaries	82,403.97			82,403.97
COOK	JESSIE D	CS CLASSROOM TEACHERS PAY	79,961.47		2,046.80	82,008.27
SIDDQUI	REBECCA A	HS CLASSROOM TEACHERS PAY	81,953.58			81,953.58
BENNETT	JEANNE L	POL- Operational Supervisor	76,275.56	177.76	5,243.29	81,696.61
OBRIEN	PATRICK M	POL-Patrolman Salaries	50,088.07	7,257.28	24,257.84	81,603.19
FREEMAN	DAVID BARRY	FIR-Permanent Fire Salaries	57,715.69	15,374.49	7,908.21	80,998.39
FRANEY	PATRICK M	BLD-Inspector Salaries	78,878.35		1,600.00	80,478.35
WINSOR	NEIL R	WTR-Labor Payroll	62,560.66	14,635.38	3,200.00	80,396.04
CRAVEN	SHERI LYNN	HS CLASSROOM TEACHERS PAY	80,115.31		50.00	80,165.31
LARSON	DERIK C	WTR-Labor Payroll	61,384.75	11,463.63	6,825.00	79,673.38
SHEA	GREGORY P	HS CLASSROOM TEACHERS PAY	75,192.34		4,381.91	79,574.25
BATCHELDER	KEITH E	FIR-Permanent Fire Salaries	68,287.16	2,299.08	8,509.05	79,095.29

LastName	FirstName	PrimaryAccount	Regular	Overtime	Additional	GrossPay
SAMIA	GEORGE G	SEL-Department Head Salaries	37,721.18		40,849.00	78,570.18
STEVENS	KEITH P	HS CLASSROOM TEACHERS PAY	78,223.08		75.00	78,298.08
MAHONEY	JENNIFER A	CS CLASSROOM TEACHERS PAY	78,223.08			78,223.08
FIEROLI	MARK J	HS CLASSROOM TEACHERS PAY	65,265.02		12,903.81	78,168.83
DICKINSON	MICHAEL R	FIR-Permanent Fire Salaries	53,695.17	17,158.55	6,675.06	77,528.78
JUDGE	JOSEPH W	FIR-Permanent Fire Salaries	48,262.83	20,679.86	8,555.72	77,498.41
HANSEN	KELLY LYNN	HS CLASSROOM TEACHERS PAY	77,192.34		150.00	77,342.34
MORRISSEY	MELISSA A	T/C-Department Head Salaries	76,896.42			76,896.42
HILL	NANCY G	COA-Department Head Salaries	76,618.15			76,618.15
LEONARD	PATRICK RYAN	ATHLETIC DIRECTOR PAY	74,160.06		2,200.00	76,360.06
ORTENZI	ROGER D	HS CUSTODIANS PAY	64,494.04	11,485.39		75,979.43
HANNAGAN	RUSSELL A	PEG-Local Access for Per. Sves	67,901.47		7,631.05	75,532.52
LAMACCHIA	ANDREW D	DESK TOP TECHNICIAN	75,000.12			75,000.12
SHARP	ELIZABETH M	CS CLASSROOM TEACHERS PAY	74,884.69			74,884.69
BARENDREGT	AMY LOUISE	CS SCHOOL NURSE PAY	71,309.58		3,159.10	74,468.68
BROWN III	FREDERICK	HWY-Labor Payroll	66,394.68	3,663.00	3,925.00	73,982.68
DONOGHUE	MARY FRANCES	CS CLASSROOM TEACHERS PAY	71,540.34		1,975.00	73,515.34
ROBAK	JOHN A	HS CUSTODIANS PAY	62,199.02	10,443.65		72,642.67
DOHERTY	ROBERT J	HWY-Labor Payroll	63,728.13	4,950.43	3,875.00	72,553.56
RANDALL	RONALD F	WTR-Labor Payroll	65,705.53	2,842.84	3,775.80	72,324.17
WALKUP	REBECCA J	MS SPED TEACHERS PAY	72,154.82			72,154.82
BREARLEY	ANDREW E	HWY-Labor Payroll	60,234.75	7,872.19	3,700.00	71,806.94
BARRA	BETHANY LYNN	MS CLASSROOM TEACHERS PAY	71,540.34			71,540.34
DION	LISA ANN	MS SPEECH OT	71,540.34			71,540.34
GILLPATRICK	SUSAN CAROL	CLK-Department Head Salaries	69,843.97		250.00	70,093.97
PELLEGRINO	ABIGAIL ROSE	HS CLASSROOM TEACHERS PAY	59,888.29		10,198.12	70,086.41
BEBERMAN	SARAH L	CS CLASSROOM TEACHERS PAY	66,631.19		2,346.80	68,977.99
MCSWEENEY	BRIAN EDWARD	WTR-Labor Payroll	54,047.77	11,291.87	3,475.00	68,814.64
JOHNSON	ERICK ROBERT	WTR-Labor Payroll	58,704.32	5,493.10	4,550.00	68,747.42
BUTTS	SARAH BETH	HS CLASSROOM TEACHERS PAY	65,269.22		2,722.50	67,991.72
BENNER	JOANNE MARIE	FNANCIAL SECRETARIES PAY	63,812.06		4,000.00	67,812.06
RONAYNE	AMY J	HS CLASSROOM TEACHERS PAY	67,769.13			67,769.13
MOORE	SARA CARMEN	HS COUNSELORS PAY	60,441.39		6,899.37	67,340.76
LADUE	SCOTT E	FMD-LABOR PAYROLL	60,348.15	3,558.17	3,300.00	67,206.32
CURTIN	ROBERT E	HWY-Labor Payroll	58,862.76	5,464.77	2,800.00	67,127.53
FAHEY	ANN MARIE S	HS COUNSELORS PAY	62,192.37		4,794.98	66,987.35
CELLA	NICOLETTA R	HS CLASSROOM TEACHERS PAY	62,805.21		4,133.80	66,939.01
SIMPSON	DOROTHY L	PLN-Admin. Support Salaries	59,953.68		6,819.80	66,773.48
HATCHFIELD	DANIEL T	HS CLASSROOM TEACHERS PAY	54,999.88		11,526.00	66,525.88
BAILLARGEON	MATHEW PAUL	HS SPED TEACHERS PAY	62,805.20		3,621.80	66,427.00
VARRASSO	LISA A	AFTER SCHL PROGRAM	66,100.00			66,100.00
GORDON	JAMES S	MS CLASSROOM TEACHERS PAY	63,112.89		2,920.00	66,032.89
OSLOWSKI	CHRISTINE M	HS CLASSROOM TEACHERS PAY	64,192.34		1,629.00	65,821.34
HEALEY	BENJAMIN M	HS CLASSROOM TEACHERS PAY	60,538.39		5,186.30	65,724.69
MCFARLANE	JAMES ERICK	FIR-Permanent Fire Salaries	43,453.85	14,339.14	7,868.64	65,661.63
MCGOVERN	MEGAN L	HS SPED TEACHERS PAY	60,165.21		5,320.00	65,485.21
MACDONALD	ANDREW W	HS CLASSROOM TEACHERS PAY	54,999.88		10,225.00	65,224.88
FINN	ELIZABETH J	HS SPED TEACHERS PAY	63,856.34		1,290.00	65,146.34
MCGHEE	CHRISTOPHER	LIB-Department Head Salaries	65,000.00			65,000.00
HICKS II	DAVID ERIC	MS CLASSROOM TEACHERS PAY	57,147.28		7,526.52	64,673.80
SWEENEY	COLLEEN M	KINDERGARTEN TEACHERS PAY	59,038.44		5,496.12	64,534.56
MILLER	EMILY ANN	MS SPEECH OT	62,269.29		2,220.00	64,489.29
ROBERTSON	WILLIAM	MS CUSTODIANS PAY	60,922.94	3,430.37		64,353.31
TICE	BRIAN GORDON	HS SPED TEACHERS PAY	64,307.76			64,307.76
COURNOYER	ALLYSON R	MS SPED TEACHERS PAY	57,147.28		7,101.52	64,248.80
MAHONEY	THOMAS M	SCHOOL PSYCHOLOGISTS PAY	63,841.79			63,841.79
NATALE	ROBBIE	HWY-Labor Payroll	58,862.76	3,709.26	1,125.00	63,697.02
TAVARES	MARY-ANNE	DESK TOP TECHNICIAN	63,599.90			63,599.90
PEDRO	CONOR C	MS CLASSROOM TEACHERS PAY	60,769.15		2,750.00	63,519.15
WOODMAN JR	CHARLES M	HS CLASSROOM TEACHERS PAY	54,999.88		8,437.00	63,436.88
HOLBROOK	MAUREEN B	HS CLASSROOM TEACHERS PAY	63,112.89		200.00	63,312.89
LYONS	MICHELLE S	HS COUNSELORS PAY	60,165.21		2,935.20	63,100.41
DOYLE	AMY ELLEN	KINDERGARTEN TEACHERS PAY	59,038.44		3,875.10	62,913.54
HACKER	NANCY M	WTR-Clerical Salaries	62,064.40	268.68		62,333.08
JOHNSON	REBECCA B	SEL-Clerical Salaries	62,006.30			62,006.30
STEVENS	AIMEE L	FNANCIAL SECRETARIES PAY	54,421.12		7,450.00	61,871.12
GOMES ANDO	JEAN M	MS SPED TEACHERS PAY	59,630.89		2,190.00	61,820.89
MULLOY	SUSAN ANNE	BOH-Admin. Support Salaries	58,920.25		2,885.03	61,805.28
PRINCIPE	MOLLIE ANNE	MS CLASSROOM TEACHERS PAY	59,888.29		1,892.12	61,780.41
TRUMBULL	KERRI E	LIBRARIANS PAY	59,888.29		1,842.12	61,730.41
CAMPBELL	JENNIFER J	CS CLASSROOM TEACHERS PAY	57,707.88		3,247.25	60,955.13
MANGANIELLO	PAUL F	HS CUSTODIANS PAY	55,001.96	5,859.82		60,861.78
RIZZO	MICHELLE M	HS CLASSROOM TEACHERS PAY	57,769.26		3,001.00	60,770.26
CRAIG	TARAH E	HS SPED TEACHERS PAY	60,769.15			60,769.15
KIRBY	JENNIFER	MS CLASSROOM TEACHERS PAY	59,038.44		1,685.10	60,723.54
WHITE	CHRISTINE M	FIR-Clerical Salaries	59,680.90		675.00	60,355.90
RYAN	TESSA MARIE	SCHOOL PSYCHOLOGISTS PAY	60,192.25		100.00	60,292.25
KRUGGER	MEGAN NICOLE	HS CLASSROOM TEACHERS PAY	60,165.21			60,165.21
SWEENEY	EDWARD J	HS CUSTODIANS PAY	55,001.96	5,089.87	15.36	60,107.19

LastName	FirstName	PrimaryAccount	Regular	Overtime	Additional	GrossPay
BASTARACHE	MARILYN ANN	LIB-Librarian Salaries	59,103.62		1,000.00	60,103.62
SHARLAND	BRYAN J	MS CLASSROOM TEACHERS PAY	57,884.60		2,148.76	60,033.36
JOHNSON	EDWARD F	CS CUSTODIANS PAY	54,805.92	5,139.17		59,945.09
CLERGY	KATIE	CS SPED TEACHERS PAY	57,769.26		2,020.00	59,789.26
GLYNN	MAURA K	HS CLASSROOM TEACHERS PAY	54,999.88		4,279.00	59,278.88
HOFFMAN	RISA ALLI	MS CLASSROOM TEACHERS PAY	59,269.20			59,269.20
KRAJCIK	CHELSEA LEE	HS CLASSROOM TEACHERS PAY	56,177.31		3,026.00	59,203.31
LEPINE	ANTHONY	MS CUSTODIANS PAY	55,307.98	3,324.11	399.36	59,031.45
BATES	SHERRIE LEA	ASR-Admin. Support Salaries	58,113.14		500.00	58,613.14
RUSSELL	CORTNEY M	CS SPED TEACHERS PAY	57,769.26			57,769.26
WADSWORTH	NICOLE MARIE	CS COUNSELORS PAY	57,769.26			57,769.26
KANE	DAWN MARIE	MS CLASSROOM TEACHERS PAY	57,707.88		50.00	57,757.88
KEENAN	AMANDA JANE	CS SPED TEACHERS PAY	55,292.35		2,190.00	57,482.35
CAMERON	VICTORIA J	MS CLASSROOM TEACHERS PAY	55,585.62		1,766.25	57,351.87
KINGMAN	SEAN	SUBSTITUTE CUSTODIANS PAY	55,307.98	1,464.83	76.80	56,849.61
LANDERS	MADELEINE G	MS CLASSROOM TEACHERS PAY	56,589.18			56,589.18
BUTLER	VICTORIA R	POL- Project Coordinator	56,420.74			56,420.74
O'DONNELL	DIANE HELEN	MS SPED TEACHERS PAY	56,368.63			56,368.63
CULLINANE	STACEY L	MS CLASSROOM TEACHERS PAY	56,269.27			56,269.27
HYNES	RYAN DANIEL	HS CLASSROOM TEACHERS PAY	56,269.27			56,269.27
NUNES	JILLENE M	MS CLASSROOM TEACHERS PAY	56,269.27			56,269.27
PREVILAR	LAURA MARIE	HS SPED TEACHERS PAY	56,269.27			56,269.27
LUNDBERG	LYNN A	WTR-Clerical Salaries	55,844.80			55,844.80
DENEKAMP	JON R	FACILITIES-LABOR PAYROLL	53,885.03	518.57	600.00	55,003.60
ANDERSON	JULIANA MAE	MS CLASSROOM TEACHERS PAY	54,999.88			54,999.88
MCKENNEY	LYNNE S	SPED SECRETARY PAY	54,848.04			54,848.04
POMEROY	CHRISTINE J	ACC-Admin. Support Salaries	54,667.28			54,667.28
PORAZZO	LOUIS	CS CUSTODIANS PAY	53,268.02	1,220.16		54,488.18
HARVEY	JANINE T	CS SECRETARIES PAY	53,884.94			53,884.94
CAVANAUGH	JOSHUA W	DESK TOP TECHNICIAN	53,682.22			53,682.22
GAZERRO	NICHOLAS A	FIR-Permanent Fire Salaries	38,660.80	9,807.75	5,187.37	53,655.92
ALLMAN	JANICE KAY	LIB-Librarian Salaries	52,638.26		1,000.00	53,638.26
VANTRAN	ANNE L	LIB-Librarian Salaries	52,638.26		1,000.00	53,638.26
KIDNEY	HEATHER K	Non-resident Tuition	52,884.70		25.00	52,909.70
COLETTI	RICHARD M	HWY-Labor Payroll	46,549.42	3,745.21	2,475.00	52,769.63
PRENDERGAST	SUSAN LEONA	COA-Clerical Salaries	51,013.71		1,500.00	52,513.71
GORHAM	ANNE S	Presch/Full Day Kdg Services	49,139.87		3,117.90	52,257.77
WOLOHOJIAN	KIMBERLY J	MS CLASSROOM TEACHERS PAY	49,846.23		2,370.00	52,216.23
HORGAN	PATRICK M	HS CLASSROOM TEACHERS PAY	48,923.15		2,976.00	51,899.15
CHIPMAN	AMANDA LYNNE	CS SPED TEACHERS PAY	49,262.00		2,340.00	51,602.00
ANDERSON	CHRISTY	JR/SR HIGH BEHAV.SPECIALIST	51,000.04			51,000.04
DRISCOLL	MARGARET	HS CLASSROOM TEACHERS PAY	49,846.23		1,043.50	50,889.73
KILEY	KERRY ANNE	CS CLASSROOM TEACHERS PAY	48,422.97		2,240.00	50,662.97
DOLL	MICHELE E	CLK-Admin. Support Salaries	50,081.10		374.81	50,455.91
KOWAL	MELISSA M	HS CLASSROOM TEACHERS PAY	48,422.97		1,934.00	50,356.97
ROSS	KAITLIN M	MS CLASSROOM TEACHERS PAY	49,846.23		443.75	50,289.98
FURIA	JENNIFER KAY	HS SECRETARIES PAY	45,875.04		4,159.00	50,034.04
AMIRAULT	MICHELLE R	CS CLASSROOM TEACHERS PAY	50,000.08			50,000.08
MCCABE	KEVIN G	MS CLASSROOM TEACHERS PAY	49,846.23			49,846.23
DEAN	EVAN JAMES	HS CLASSROOM TEACHERS PAY	48,923.15		860.00	49,783.15
PARSLOE	KIM L	ESL TEACHERS PAY	48,893.46		750.00	49,643.46
LOCKE	PATRICIA ANN	HS SPED TEACHERS PAY	49,076.94		75.00	49,151.94
MOREHOUSE	COLLEEN M	HS CLASSROOM TEACHERS PAY	49,076.94			49,076.94
BENSON	DEBRA J	HS GUIDANCE SECRETARY PAY	47,512.28		1,250.00	48,762.28
GOODWIN	JORDIN MARIE	HS CLASSROOM TEACHERS PAY	47,560.04		1,125.00	48,685.04
MCKENZIE	ELLEN BETH	PLN-Clerical Salaries	46,939.81	173.75	1,500.00	48,613.56
HOGG	MITCHELL W	HS CLASSROOM TEACHERS PAY	48,422.97			48,422.97
SARTORI	MOLLIE E	Presch/Full Day Kdg Services	48,422.97			48,422.97
CAMARA	RYANN K	MS SCHOOL NURSE PAY	48,101.92			48,101.92
GOLDSTEIN	DANA R	MS CLASSROOM TEACHERS PAY	48,000.04			48,000.04
BROIDE	JOY MARIE	CS SCHOOL NURSE PAY	47,845.81			47,845.81
HEFFERNAN	JAMES F	HS CUSTODIANS PAY	45,417.06	2,153.41		47,570.47
ASCI	DIANNE N	HS SECRETARIES PAY	47,512.28			47,512.28
BUCKLEY	CHRISTOPHER	VET-Department Head Salaries	47,326.08			47,326.08
DEMOLLES	KELLY E	HS CLASSROOM TEACHERS PAY	46,538.36		437.50	46,975.86
LIROSI	KATHERINE L	KINDERGARTEN TEACHERS PAY	45,940.52		1,005.00	46,945.52
ROONEY	LAURIE J	LIB-Librarian Salaries	45,733.64		1,000.00	46,733.64
LAGARTO	TARYN LEE	PROFESSIONAL STAFF FY21	46,538.36			46,538.36
CAVANAGH	KATHLEEN J	CLK-Clerical Salaries	45,930.54		192.30	46,122.84
FINN	JENNIFER A	LIB-Librarian Salaries	45,355.00	168.48	350.00	45,873.48
CUTTER	ALICIA G	Civilian Dispatchers Payroll	39,680.00	3,153.29	2,730.00	45,563.29
CARROLL	MICHAEL J	HS CUSTODIANS PAY	45,417.06			45,417.06
LONG	KELLEY ANN	COA-Clerical Salaries	43,731.80		1,500.00	45,231.80
ALMEIDA	TAYLOR K	CS CLASSROOM TEACHERS PAY	43,338.94		1,710.00	45,048.94
CABUCIO	KARL A	HS CLASSROOM TEACHERS PAY	44,986.68			44,986.68
ELDREDGE	KIMBERLY M	CON-Clerical Salaries	44,669.63			44,669.63
TWOHIG	KERRY D	T/C-Clerical Salaries	43,747.01		508.66	44,255.67
WELDON	SCOTT S	HWY-Labor Payroll	38,811.03	4,259.51	1,000.00	44,070.54
JENNESS	MICHAEL A	FMD-LABOR PAYROLL	39,943.73		3,550.00	43,493.73

LastName	FirstName	PrimaryAccount	Regular	Overtime	Additional	GrossPay
MORSE	KELLY L	TITLE 1 SUPPORT FY21	43,219.40			43,219.40
BROWN	NATHAN R	MS CUSTODIANS PAY	40,400.10	2,769.09	46.08	43,215.27
WILMARTH	DIANE M	MS SECRETARIES PAY	43,127.36			43,127.36
ESCALERA	JAMIE LYNN	CS SPED TEACHERS PAY	42,814.44			42,814.44
CONNORS	JOANNE	SPED SECRETARY PAY	42,556.58			42,556.58
GEOFFRION	CHERYL MARIE	HS CUSTODIANS PAY	40,400.10	1,915.95		42,316.05
KING	MOLLY E	MS CLASSROOM TEACHERS PAY	41,461.64			41,461.64
EISENMANN	NICOLE MARIE	HS CLASSROOM TEACHERS PAY	40,410.90			40,410.90
CHRISTIE	ERIKA JEAN	AFTER SCHL PROGRAM	39,408.00			39,408.00
BOYLE	CANDY ANN	T/C-Clerical Salaries	39,055.38			39,055.38
CROSBY	MEGAN MARIE	T/C-Clerical Salaries	38,172.40			38,172.40
PICKLUS	TRAVIS M	CS BEHAVIOR SPECIALIST	31,619.94		6,433.00	38,052.94
SILVIA	MATTHEW J	HS SPED TEACHERS PAY	36,929.16			36,929.16
BOATES	BRENDON	JR/SR HIGH BEHAV.SPECIALIST	31,619.94		4,980.00	36,599.94
BEALL	CHRISTINE A	LIB-Librarian Salaries	36,134.35		350.00	36,484.35
MULLEN	MICHELLE C	HS CLASSROOM TEACHERS PAY	32,213.17		3,106.12	36,319.29
PANTELEOS	HANNAH C	POL- Operational Supervisor	36,153.60			36,153.60
MCSHERRY	BRIAN HOWARD	Civilian Dispatchers Payroll	34,695.68	929.03		35,624.71
SHEPHERD	SHEILA J	School Lunch Revolvg-Pers Svcs	31,008.74		4,453.00	35,461.74
POPE JR	JAMES P	HWY-Labor Payroll	32,311.56	1,922.38	600.00	34,833.94
KLIM	MARILYN RUTH	ASR-Clerical Salaries	34,422.44			34,422.44
LASLIE	MARZENA A	AFTER SCHL PROGRAM	12,977.90		21,081.00	34,058.90
REPETA	DAVID ALLEN	FIR-Permanent Fire Salaries	20,991.38	2,459.20	9,558.00	33,008.58
BRANCO	ANNA PAULA	School Lunch Revolvg-Pers Svcs	31,064.26		1,669.75	32,734.01
NGUYEN	LY M	SEL-Clerical Salaries	32,393.33			32,393.33
CLDERMOTT	CONNER B	Civilian Dispatchers Payroll	27,824.00	4,527.00		32,351.00
MCCIFFORD	JACLYN F	MS BEHAVIORAL SPECIALIST	31,619.94		675.00	32,294.94
JENKINS	STACY	CS SECRETARIES PAY	31,926.30			31,926.30
LOFSTROM	ALISON MARIE	MS SECRETARIES PAY	31,926.30			31,926.30
LARIVIERE	LINDSEY A	PROFESSIONAL STAFF FY21	31,564.96			31,564.96
KENDRICK	SANDRA J	TITLE 1 SUPPORT FY21	22,668.88		8,406.96	31,075.84
SIEREVELD	KIMBERLY ANN	School Lunch Revolvg-Pers Svcs	25,701.94		4,205.50	29,907.44
MILAUSKAS	PENNY J	AIDES FY21	22,775.46		6,995.30	29,770.76
O'BRIEN	JO-ANN	HS CLASSROOM TEACHERS PAY	15,708.48		13,873.00	29,581.48
DOUCET	NICOLE E	HS SCHOOL NURSE PAY	28,471.77			28,471.77
CRAWFORD	AMY E	AIDES FY21	25,538.88		2,810.00	28,348.88
CURTIN	SHERYL A	MS SPED TEACHING ASSISTANT PAY	22,668.88		5,366.25	28,035.13
FORRISTALL	KATHERINE D	AFTER SCHL PROGRAM	27,988.67		35.75	28,024.42
DOHERTY	JOSEPH K	JR/SR HIGH BEHAV.SPECIALIST	26,500.10		450.00	26,950.10
MAGALHAES	BRANDEN A	HS CLASSROOM TEACHERS PAY	26,712.96		75.00	26,787.96
O'BRIEN	ELAINE	AIDES FY21	22,668.88		3,661.00	26,329.88
STEELE	CATHERINE A	AIDES FY21	21,312.90		4,806.56	26,119.46
PIKE	HILARY J	CS SPED TEACHERS PAY	26,091.97			26,091.97
MACNEIL	EILEEN M.	AFTER SCHL PROGRAM	25,115.16			25,115.16
BOYLE	STEPHANIE	Civilian Dispatchers Payroll	24,302.00	397.11		24,699.11
RIZZO	JOANN MARY	MS CLASSROOM TEACHERS PAY	22,668.88		1,900.00	24,568.88
GERMAINE	CHERYL	HOME TUTORS PAY	22,360.00		1,940.00	24,300.00
KENNEDY	HALEY MARIE	PCO LEAD RECOVERY COACH	24,100.00			24,100.00
SEARS	EILEEN M.	Presch/Full Day Kdg Services	22,668.88		1,242.82	23,911.70
RYAN	TUCKER JOHN	HWY-Labor Payroll	22,353.12	1,299.10	250.00	23,902.22
MCCARTHY	CHERYL E	AIDES FY21	22,668.88		1,180.00	23,848.88
MURRAY	CAROLYN A	AIDES FY21	22,668.88		1,173.53	23,842.41
FAIRBURN	RUTH A	MS SPED TEACHING ASSISTANT PAY	22,668.88		1,100.00	23,768.88
SCULLY	AMANDA M	MS SPED TEACHING ASSISTANT PAY	22,668.88		1,060.00	23,728.88
CROVO	MARY E	MS SPED TEACHING ASSISTANT PAY	22,668.88		945.00	23,613.88
LUCCHETTI	PATRICIA M	AIDES FY21	21,312.62		2,285.00	23,597.62
PENARDI	LAURIE M	AIDES FY21	22,668.88		920.00	23,588.88
HORAN	CYNTHIA L	AIDES FY21	22,668.88		800.00	23,468.88
GLEASON	CAROL A	AIDES FY21	21,310.42		2,115.00	23,425.42
DASILVA	SHEILA M	ASR-Clerical Salaries	23,135.52			23,135.52
XAVIER	ALEXIZZ M	Civilian Dispatchers Payroll	20,979.00	2,152.50		23,131.50
GUERRA	BRUCE J	HS CUSTODIANS PAY	21,498.62		1,514.16	23,012.78
IMPRESCIA	KALIE M	HS COUNSELORS PAY	22,700.00		171.48	22,871.48
FOUNTAIN	JENNIFER C	HS SPED TEACHING ASSISTANT PAY	22,775.46			22,775.46
MERTEN	OLIVIA C	CS CLASSROOM TEACHERS PAY	18,009.02		4,692.50	22,701.52
FARLEY	COURTNEY E	AIDES FY21	22,485.63			22,485.63
SAFFORD	MONTANA	Nurses - COVID-19	22,214.25		62.50	22,276.75
ABBOTT	ELIZABETH M	HS SPED TEACHING ASSISTANT PAY	20,043.24		1,540.00	21,583.24
GHELFI	SHANNON M	HS SPED TEACHING ASSISTANT PAY	21,412.96		140.00	21,552.96
RYAN	JACQUELINE E	AIDES FY21	21,312.62		40.26	21,352.88
SEDGEMAN	HEATHER A	Presch/Full Day Kdg Services	21,312.62		40.26	21,352.88
DEAN	PEGGY ANN	AIDES FY21	20,043.24		640.00	20,683.24
BENTLEY JR	DAVID O	WIR-Inspector Salaries	20,346.35		300.00	20,646.35
HUFFENUS	AMY E	AIDES FY21	20,043.24		456.25	20,499.49
TULLY	FREDERICK J	GPI-Inspector Salaries	20,346.35			20,346.35
CULLINAN	AMANDA K	AIDES FY21	18,093.76		2,214.00	20,307.76
ROMANICK	JOANNE M	AIDES FY21	20,137.60			20,137.60
CHARLES	LISA M	AIDES FY21	20,043.24		87.33	20,130.57
LANG	ROBERT LEO	POL-Patrolman Salaries	312.00		19,768.96	20,080.96

<b>LastName</b>	<b>FirstName</b>	<b>PrimaryAccount</b>	<b>Regular</b>	<b>Overtime</b>	<b>Additional</b>	<b>GrossPay</b>
MALONE	LISE C	AIDES FY21	20,043.24			20,043.24
SEBASTYN	ROBERT P	HS SPED TEACHING ASSISTANT PAY	20,043.24			20,043.24
DUNCAN III	CALVIN M	POL-Police Details	16,899.71	363.09	2,634.96	19,897.76
WILLIAMS	STEPHANIE A	COA-Clerical Salaries	19,846.91			19,846.91
WADDEN	CASSANDRA M	HS CLASSROOM TEACHERS PAY	16,083.08		3,410.00	19,493.08
MCKENNA	PATRICK IVAN	FIR-Permanent Fire Salaries	13,321.75	4,721.40	1,387.14	19,430.29
JORDAN	NANCY ELLEN	LIB-Librarian Salaries	18,821.24		500.00	19,321.24
LONERGAN	JENNIFER A	Non-resident Tuition	17,053.70		1,924.86	18,978.56
BEAUBRUN MONTA	ELDINE	ESL TEACHERS PAY	18,464.58		277.57	18,742.15
NEVERGELT	OLIVIA	School Lunch Revolv-Pers Svcs	16,802.54		1,616.76	18,419.30
HUBERT	WILLIAM P	SECURITY PAY	18,360.10			18,360.10
DYE	DAWN M	MS SPED TEACHING ASSISTANT PAY	6,058.50		12,233.56	18,292.06
SIKICH	TYLER AUSTIN	MS BEHAVIORAL SPECIALIST	18,243.03			18,243.03
DIONNE-KAHAN	JESSICA A	AFTER SCHL PROGRAM	17,983.89		100.00	18,083.89
ALFANO	SARAH M	HS SPED TEACHING ASSISTANT PAY	17,371.06		380.00	17,751.06
HART	KAREN JUNE	School Choice Revolving	17,575.69			17,575.69
DONOSO	LINDA M	AFTER SCHL PROGRAM	14,155.50		3,339.25	17,494.75
MOSES	CHELSEA E	CS SPED TEACHING ASSISTANT PAY	17,226.78		236.23	17,463.01
CHARLES	ROBERT E	VET-Department Head Salaries	10,419.02		6,834.12	17,253.14
FOLEY	AMY E	CS SPED TEACHING ASSISTANT PAY	17,226.78			17,226.78
MCRAE	BRITTNEY LEE	MS SPED TEACHERS PAY	17,181.40			17,181.40
VILLEGAS	LUCY JEANINE	HS SCHOOL NURSE PAY	16,834.73		125.00	16,959.73
HAYWARD	DRENDA	AFTER SCHL PROGRAM	16,896.76			16,896.76
HARGADON	DIANE E	Non-resident Tuition	16,718.94		80.00	16,798.94
COLEMAN	MELISSA	MS SPED TEACHING ASSISTANT PAY	15,285.38		1,245.00	16,530.38
COLETTA	MICHAEL W	HS SPED TEACHERS PAY	16,423.08			16,423.08
YAKAVONIS	HAILEY MAY	MS SPED TEACHERS PAY	16,358.03			16,358.03
CROWLEY	LISA M	CS SPED TEACHING ASSISTANT PAY	14,787.96		1,500.00	16,287.96
FARRELL	JENNIFER E	Presch/Full Day Kdg Services	15,870.56		277.52	16,148.08
AROUCA	KERRY ANN	HS CLASSROOM TEACHERS PAY	15,602.37		543.48	16,145.85
WOLFE	DAWNE E	Temp Monitors COVID-19	15,748.04		120.26	15,868.30
LARAMEE-ROYAL	LISA J	BOH-PUBLIC HEALTH NURSE	15,749.94		34.56	15,784.50
HUSSEY	PAIGE NICOLE	Presch/Full Day Kdg Services	14,872.00		740.00	15,612.00
FURTADO	JOANNA MARIE	LIB-Librarian Salaries	15,579.72			15,579.72
SHARP	ERIN M	AIDES FY21	14,513.73		800.00	15,313.73
COURNOYER	DEBRA ROBIN	MS SPED TEACHING ASSISTANT PAY	15,090.14		20.00	15,110.14
PITTSLEY	CHERYL A	HS SPED TEACHING ASSISTANT PAY	14,858.14		60.00	14,918.14
BOULAY	ALISHA L	Civilian Dispatchers Payroll	14,365.87	552.26		14,918.13
OTOOLE DRISCOL	MARGARET	HS SPED TEACHING ASSISTANT PAY	13,771.70		955.00	14,726.70
FLORES	LYNNE ANN	School Lunch Revolv-Pers Svcs	9,201.30		5,501.59	14,702.89
WHALEN	TANYA M	School Lunch Revolv-Pers Svcs	14,145.67		452.82	14,598.49
PIEPER	JENNA MARY	Presch/Full Day Kdg Services	14,513.73		40.00	14,553.73
WARKEL	DIANNE E	COA-FUNCTION COORDINATOR	14,511.87			14,511.87
LEE-CLANCY	KERI ANN	CS SPED TEACHING ASSISTANT PAY	14,296.92		100.00	14,396.92
BOYNTON	ANNETTE	AIDES FY21	14,375.50			14,375.50
LUBAS	LISA ANN K	AIDES FY21	14,296.92		51.82	14,348.74
BROOKS	ALLISON M	AIDES FY21	14,296.92			14,296.92
ALLES	CHRISTINE S	MS CLASSROOM TEACHERS PAY	13,923.08			13,923.08
ANDERSON	SHEILA MARIE	AFTER SCHL PROGRAM	13,373.25			13,373.25
QUIGLEY	GERRI CLAIRE	CS COUNSELORS PAY	13,219.40			13,219.40
RICKETTS	LISA Y	CS SPED TEACHING ASSISTANT PAY	13,124.82			13,124.82
RINKER	AMY J	HS SPED TEACHING ASSISTANT PAY	12,817.21		304.00	13,121.21
MORELLI	KAITLIN LEE	SCHOOL PSYCHOLOGISTS PAY	10,774.16		1,810.39	12,584.55
QUIRK	PAULINE M	AFTER SCHL PROGRAM	12,502.42			12,502.42
PONTE	KELLY	HS SPED TEACHING ASSISTANT PAY	12,413.30		40.00	12,453.30
MCCARTHY	ELISE ANNE	MS SPED TEACHING ASSISTANT PAY	11,759.22		460.00	12,219.22
LANNI	MELANIE ANN	FNANCIAL SECRETARIES PAY	12,151.46			12,151.46
HALLINAN	PAUL MARTIN	POL-School Fees - Ch. 71-47	11,901.27		86.96	11,988.23
LALLI	MICHELLE C	MS SPED TEACHING ASSISTANT PAY	5,918.50		5,718.31	11,636.81
OLIVEIRA	NICHOLE	School Lunch Revolv-Pers Svcs	9,596.25		2,037.50	11,633.75
LAMARRE	ELIZABETH E	KINDERGARTEN TEACHERS PAY	8,230.76		3,247.25	11,478.01
BONANNO	JENNIFER J	Presch/Full Day Kdg Services	11,077.88		40.26	11,118.14
FAHEY	ROXANNE	School Lunch Revolv-Pers Svcs	10,916.25		120.00	11,036.25
ROBINSON	MARIA C	HS CLASSROOM TEACHERS PAY	8,692.32		1,535.10	10,227.42
KAYE	DORIS MARIA	AFTER SCHL PROGRAM	10,219.58			10,219.58
BLAIR	JENNIFER M	School Lunch Revolv-Pers Svcs	10,196.25			10,196.25
MONAGHAN	THERESA JEAN	School Lunch Revolv-Pers Svcs	9,819.09		46.00	9,865.09
FORRISTALL	LUKE ALLAN	AFTER SCHL PROGRAM	9,744.24			9,744.24
STEPHEN	MICHELLE B	LIB-Librarian Salaries	9,706.53			9,706.53
FROST	CHRISTINE G	School Lunch Revolv-Pers Svcs	9,678.75			9,678.75
GORMLEY	NANCY B	HWY-Clerical Salaries	2,295.60		7,280.16	9,575.76
NICHOLS	ERIN TERESA	AFTER SCHL PROGRAM	8,828.55		727.21	9,555.76
ABBOTT	DAVID W	POL-Admin. Support Salaries	9,519.21			9,519.21
KELM	GAYLE	AFTER SCHL PROGRAM	9,167.45			9,167.45
GENEROUS	DONNA M	School Lunch Revolv-Pers Svcs	9,048.75			9,048.75
DAMERON	WENDY LYNN	ESL TEACHERS PAY	8,923.08			8,923.08
RYAN	BRIDGET	Non-resident Tuition	8,923.08			8,923.08
MCKAY	LISA M	ANC-Department Head Salaries	8,911.34			8,911.34
PRIMACK	SARAH JANE	School Lunch Revolv-Pers Svcs	8,771.25			8,771.25

LastName	FirstName	PrimaryAccount	Regular	Overtime	Additional	GrossPay
MCNULTY	RHIANA E	Presch/Full Day Kdg Services	4,755.37		3,937.50	8,692.87
DAILEY	JENNA R	HS CLASSROOM TEACHERS PAY	8,461.52			8,461.52
OCONNOR	KELLY E	HS SPED TEACHERS PAY	8,461.52			8,461.52
MCCABE	GEORGE C	HS COACHES PAY	4,980.00		3,457.00	8,437.00
HATCH	PEGGY A	School Lunch Revolvlg-Pers Svcs	8,411.25			8,411.25
WALSH	STEPHANIE A	MS SPED TEACHING ASSISTANT PAY	8,294.42		94.02	8,388.44
BROPHY	MICHAEL J	HS CLASSROOM TEACHERS PAY	8,369.76			8,369.76
WINCHESTER	ANNE MARIE	PCO LEAD RECOVERY COACH	8,000.00			8,000.00
WOLFE JR	PAUL A	POL-Police Details		195.66	7,646.46	7,842.12
MCLAUGHLIN	CORY CLARK	Civilian Dispatchers Payroll	7,304.00	523.50		7,827.50
DILLON	BEVERLY JANE	AFTER SCHL PROGRAM	7,721.70			7,721.70
STAPLETON	MARK C	HS CLASSROOM TEACHERS PAY	7,692.32			7,692.32
DASILVA	MICHELLE M	Presch/Full Day Kdg Services	7,538.48			7,538.48
JASPER	CHRISTINA C	HS CLASSROOM TEACHERS PAY	7,461.52			7,461.52
HARRISON	DANIELLE M	HS SPED TEACHERS PAY	7,384.60			7,384.60
SCARBROUGH	RONALD F	Civilian Dispatchers Payroll	6,954.35	383.41		7,337.76
SACCOACH	EVA MARIE	HS SPED TEACHING ASSISTANT PAY	6,785.56			6,785.56
VARRASSO	NICHOLAS S	AFTER SCHL PROGRAM	6,762.64			6,762.64
MISKELL-BROWN	KATHLEEN	School Lunch Revolvlg-Pers Svcs	6,720.00			6,720.00
LINEHAN	RYAN P	POL-Police Details		195.66	6,391.96	6,587.62
MULLEN	CORINNE P	Monitors - COVID-19	6,425.90			6,425.90
HEGER	JESSY LEE	Civilian Dispatchers Payroll	5,547.44	842.81		6,390.25
GENTILE	MEGHAN E	AFTER SCHL PROGRAM	5,221.39		1,110.30	6,331.69
BELMORE	ADAM JAMES	HOME TUTORS PAY	6,275.00			6,275.00
QUAGLIA	MICHAEL A	MS CUSTODIANS PAY	6,230.87			6,230.87
DAVISON	JOHN	HS COACHES PAY	3,068.50		3,068.50	6,137.00
SMITH	MICHAEL OWEN	HS COACHES PAY	6,137.00			6,137.00
SANTOS	JAMES PETER	AFTER SCHL PROGRAM	6,051.78			6,051.78
WILTSHIRE JR	HERBERT R	POL-Police Details			6,006.00	6,006.00
MASSE	DEBBI	AIDES FY21	4,687.50		1,100.00	5,787.50
DANIELSON	KEITH ALLEN	SUBSTITUTE CUSTODIANS PAY	5,655.52			5,655.52
CUMMINGS	JAMES P	PCO LEAD RECOVERY COACH	5,400.00	195.00		5,595.00
O'SULLIVAN	ERIKA LOUISE	HS SUBSTITUTES PAY	5,413.76			5,413.76
SMITH	KAELEIGH A	MS CLASSROOM TEACHERS PAY	5,250.00		87.50	5,337.50
LASLIE	KANDYSE A	Schl Bldg Rental Rev-Pers Svcs	5,316.25			5,316.25
FINLAY	DAVID IRVINE	COA-Labor Payroll	5,211.00			5,211.00
SEBASTYN	ZOE E	AFTER SCHL PROGRAM	5,000.59			5,000.59
CAMPBELL	SARAH B	HS COACHES PAY	4,980.00			4,980.00
NUNZIO	NICOLE ROSE	MS CLASSROOM TEACHERS PAY	4,950.00			4,950.00
ROGERS JR.	JOHN	POL- Project Coordinator	4,906.25			4,906.25
HARLOW	CHERYL MARIE	POL-School Fees - Ch. 71-47	4,728.00			4,728.00
ARMANETTI	CHARLES D	POL-Police Details			4,537.00	4,537.00
TUCKER	ARTHUR W	COA-FUNCTION COORDINATOR	4,461.77			4,461.77
GROEZINGER	JULIE ANNE	CS SPED TEACHING ASSISTANT PAY	3,015.28		1,440.00	4,455.28
LASLIE	ALEXA PAIGE	Schl Bldg Rental Rev-Pers Svcs	4,424.00			4,424.00
MACDONALD	RILEY D	LIB-Librarian Salaries	4,333.82			4,333.82
BRASIL	MELISSA M	AFTER SCHL PROGRAM	4,246.20			4,246.20
CARDOSO	EILEEN A	School Choice Revolving	4,184.76			4,184.76
PICKERING	JILLIAN LEE	AIDES FY21	3,948.18		60.00	4,008.18
CANNON	MELANIE ROSE	AFTER SCHL PROGRAM	3,953.88			3,953.88
BABCOCK	KRISTEN JEAN	HS ADVISORS PAY	3,921.00			3,921.00
CASANO	MICHAEL J	HS ADVISORS PAY	3,921.00			3,921.00
CAMPBELL	REBEKAH RAE	HS COACHES PAY	3,896.00			3,896.00
LEWIS	MATTHEW D	HS COACHES PAY	3,896.00			3,896.00
DENICOLA	LEANNDR A	Civilian Dispatchers Payroll	3,413.19	283.39	86.96	3,783.54
WOODFORD	TAMRA J	Presch/Full Day Kdg Services	3,562.41		187.50	3,749.91
YETSOOK	AMANDA A	Presch/Full Day Kdg Services	2,599.44		979.06	3,578.50
CATALDO	JULIE C	School Lunch Revolvlg-Pers Svcs	3,427.50		120.00	3,547.50
MONTEIRO	MATTHEW D	HS COACHES PAY	3,457.00			3,457.00
SHEA	PEYTON MARIE	AFTER SCHL PROGRAM	3,438.00			3,438.00
RANDALL	DANIELLE M	AIDES FY21	3,429.44			3,429.44
BOMBARDIER	SARAH JANE	AFTER SCHL PROGRAM	3,409.00			3,409.00
FAY	PATRICIA B	COA-Labor Payroll	3,317.73			3,317.73
SHEPARD	NICOLE S	AFTER SCHL PROGRAM	3,311.00			3,311.00
THISTLE	STEPHANIE F	AIDES FY21	3,223.56			3,223.56
TELLESS	MICHELLE L	CS MONITORS	3,216.20			3,216.20
MORGAN	WENDY	POL-School Fees - Ch. 71-47	3,037.62	173.92		3,211.54
MOORE	DAVID R	SWM-Inspector Salaries	3,162.94			3,162.94
CONDON	CRYSTAL ANNE	HS SCHOOL NURSE PAY	2,280.00		750.00	3,030.00
MCDERMOTT	JORDAN P	HS COACHES PAY			2,976.00	2,976.00
GAUCHER	JACQUELINE L	POL-Police Details			2,970.50	2,970.50
MCKINNON	MICHAEL PAUL	SPED In-District ESY Pay	2,920.00			2,920.00
MERLINO	SHANNON M	HS SUBSTITUTES PAY	2,850.00			2,850.00
LYCZYNSKI	ANDREW W	POL-Police Details			2,808.00	2,808.00
REAGAN	PATRICIA A	CS SUBSTITUTES PAY	2,737.50			2,737.50
CULLIVAN	JENNA LIL	HS SPED TEACHING ASSISTANT PAY	2,736.44			2,736.44
ST LOUIS	NOELLE LYNNE	AIDES FY21	2,736.44			2,736.44
BOURGET	GREGORY F	POL-Police Details			2,704.00	2,704.00
VANDERZEYDE	KURT	POL-Police Details			2,704.00	2,704.00

LastName	FirstName	PrimaryAccount	Regular	Overtime	Additional	GrossPay
HARRIS	VICKI LYNN	HS SUBSTITUTES PAY	2,700.00			2,700.00
CRESPI III	RICHARD P	POL-Police Details			2,652.00	2,652.00
OLIVEIRA	CARLOS A	POL-Police Details			2,634.96	2,634.96
POWERS	JOSEPH P	HS SUBSTITUTES PAY	2,625.00			2,625.00
BOE	KELLY G	TITLE 1 SUPPORT FY21	2,599.44			2,599.44
SMITH	JODI MARIE	HOME TUTORS PAY	2,593.75			2,593.75
RICCO	CASSANDRA A	HS SPED TEACHING ASSISTANT PAY	2,512.50			2,512.50
SHEEDY	DAVID	SEL-Board Salaries	2,499.99			2,499.99
DOWLING JR	WILLIAM V	POL-Police Details	2,499.96			2,499.96
JULIUS	CAROLE A	SEL-Board Salaries	2,499.96			2,499.96
SHEEHAN	KELSEY E	HS SPED TEACHING ASSISTANT PAY	2,448.64			2,448.64
VARRASSO	ALYSSA RITA	AFTER SCHL PROGRAM			2,445.00	2,445.00
ZEBRASKY	JENNIFER L	School Lunch Revolv-g-Pers Svcs	2,422.50			2,422.50
TERENZI	MOLLY JUNE	LITTLE VIKINGS	2,415.00			2,415.00
HUGHES	BROOKE E	HS SUBSTITUTES PAY	2,400.00			2,400.00
WATSON	PATRICIA A	HS SUBSTITUTES PAY	2,325.00			2,325.00
BROWN	STEVEN A	POL-Police Details			2,322.96	2,322.96
LEIGHTON	DAVID L	POL-Police Details	312.00	108.70	1,872.00	2,292.70
SMITH	DARREN J	School Lunch Revolv-g-Pers Svcs	2,268.00			2,268.00
SEGURA	ARIANNA A	CS MONITORS	2,229.50			2,229.50
WERRA	STEPHANIE L	LITTLE VIKINGS	2,220.00			2,220.00
GALLAGHER	THOMAS CONOR	LITTLE VIKINGS	2,137.50			2,137.50
O'LOUGHLIN	MARY	AFTER SCHL PROGRAM	2,125.50			2,125.50
LASLIE	CASSANDRA M	HS CLASSROOM TEACHERS PAY	2,125.00			2,125.00
COHENNO	JACQUI A	Presch/Full Day Kdg Services	1,956.76			1,956.76
TIWARI	POOJA	MS SUBSTITUTES PAY	1,912.50			1,912.50
SLY	CATHERINE C	AFTER SCHL PROGRAM	1,909.30			1,909.30
LAUZON	DEBRA ELLEN	School Lunch Revolv-g-Pers Svcs	1,908.75			1,908.75
STANLEY	TYLER W	LITTLE VIKINGS	1,717.50		178.75	1,896.25
SULLIVAN	JOHN F	COA-Labor Payroll	1,829.27			1,829.27
BAKER	JANE M	HS SPED TEACHING ASSISTANT PAY	1,773.97			1,773.97
LEAVITT	TAYLOR M	LITTLE VIKINGS	1,432.50		331.50	1,764.00
ALLEN	ALEXIS LAURA	AFTER SCHL PROGRAM	1,697.50			1,697.50
BARRUS	JULIANA C	AFTER SCHL PROGRAM	1,605.50			1,605.50
PENN	DEBORAH J	MS BEHAVIORAL SPECIALIST	1,598.76			1,598.76
HILLSON	KAITLYN ANN	TITLE 1 SUPPORT FY21	1,576.84			1,576.84
GUNNING	JOHN C	HS SUBSTITUTES PAY	1,575.00			1,575.00
WILLETT	DANIELLE M	CS SUBSTITUTES PAY	1,575.00			1,575.00
CAVE	CASSIDY N	AFTER SCHL PROGRAM	1,519.00			1,519.00
CULLINAN	JOHN R	ASR-Board Salaries	1,500.00			1,500.00
GLUCK	CURTIS C	ASR-Board Salaries	1,500.00			1,500.00
SOLARI	STEVEN R	ASR-Board Salaries	1,500.00			1,500.00
SANDS	TIMOTHY W	POL-School Fees - Ch. 71-47	1,497.60			1,497.60
COWAN	DEBRA	TITLE 1 SUPPORT FY21	1,462.50			1,462.50
LUCIA	LINDA E	HS SECRETARIES PAY	1,420.30			1,420.30
WECHTER	QUIMBY K	LITTLE VIKINGS	1,410.00			1,410.00
LOFGREN	ALEXIS V	AFTER SCHL PROGRAM	1,403.50			1,403.50
KEEFE	ROBERT M	POL-Civilian Dispatchers	1,333.60			1,333.60
BEATRICE	EMILY NICOLE	AFTER SCHL PROGRAM	1,327.50			1,327.50
CASINELLI	MICHAEL J	POL-Police Details			1,326.00	1,326.00
MCANAUGH	TODD	POL-Police Details			1,248.00	1,248.00
DOYLE	WILLIAM M	GPI-Asst. Inspector Salary	1,246.50			1,246.50
PAUL	FREDERICK G	WIR-Asst. Inspector Salary	1,246.50			1,246.50
COLEMAN	COURTNEY N	HS SUBSTITUTES PAY	1,200.00			1,200.00
WRIGHT	CHRISTOPHER	POL-Police Details			1,144.00	1,144.00
BEARY	ROBERT R	FIR-Call Fire Salaries	1,110.58			1,110.58
ALLEN	JUDITH E.	SENIOR TAX WORK OFF PROGRAM	1,100.00			1,100.00
BARRY	DONNA M	SENIOR TAX WORK OFF PROGRAM	1,100.00			1,100.00
BJORKLUND	KENNETH E	SENIOR TAX WORK OFF PROGRAM	1,100.00			1,100.00
BOBIGIAN	JANET LAURIE	SENIOR TAX WORK OFF PROGRAM	1,100.00			1,100.00
BOMAR KENNEDY	HELEN C	SENIOR TAX WORK OFF PROGRAM	1,100.00			1,100.00
BREW	CAROL A	SENIOR TAX WORK OFF PROGRAM	1,100.00			1,100.00
CAULFIELD	ELIZABETH M	SENIOR TAX WORK OFF PROGRAM	1,100.00			1,100.00
CHISHOLM	JOAN M	SENIOR TAX WORK OFF PROGRAM	1,100.00			1,100.00
CRANE	HELEN MARY	SENIOR TAX WORK OFF PROGRAM	1,100.00			1,100.00
CULLEN	JAMES M	SENIOR TAX WORK OFF PROGRAM	1,100.00			1,100.00
CZOLPINSKI	WIESLAW	SENIOR TAX WORK OFF PROGRAM	1,100.00			1,100.00
DINAPOLI	KATHLEEN E	SENIOR TAX WORK OFF PROGRAM	1,100.00			1,100.00
FARLEY	SHARON ANN	SENIOR TAX WORK OFF PROGRAM	1,100.00			1,100.00
FLOYD	NANCY J	SENIOR TAX WORK OFF PROGRAM	1,100.00			1,100.00
FORD	LINDA L	SENIOR TAX WORK OFF PROGRAM	1,100.00			1,100.00
HEEPS	DEBORAH G	SENIOR TAX WORK OFF PROGRAM	1,100.00			1,100.00
HUTCHINS	WINNIEFRED F	SENIOR TAX WORK OFF PROGRAM	1,100.00			1,100.00
KENNEY	FRANCIS	SENIOR TAX WORK OFF PROGRAM	1,100.00			1,100.00
KING	ELIZABETH A	SENIOR TAX WORK OFF PROGRAM	1,100.00			1,100.00
KINNEY	JOAN P	SENIOR TAX WORK OFF PROGRAM	1,100.00			1,100.00
KITCHELL	LORRAINE F.	SENIOR TAX WORK OFF PROGRAM	1,100.00			1,100.00
LANGER	MARY G	SENIOR TAX WORK OFF PROGRAM	1,100.00			1,100.00
MAHONEY	BRENDA O	SENIOR TAX WORK OFF PROGRAM	1,100.00			1,100.00



LastName	FirstName	PrimaryAccount	Regular	Overtime	Additional	GrossPay
MANZO	MARY ANN	SENIOR TAX WORK OFF PROGRAM	1,100.00			1,100.00
MCKENZIE	IRENE M	SENIOR TAX WORK OFF PROGRAM	1,100.00			1,100.00
MCNAUGHT	ANNA G	SENIOR TAX WORK OFF PROGRAM	1,100.00			1,100.00
PALLOTTA	MARGARET	SENIOR TAX WORK OFF PROGRAM	1,100.00			1,100.00
PARKS	RITA M	SENIOR TAX WORK OFF PROGRAM	1,100.00			1,100.00
PERKINS	MARTHA L	SENIOR TAX WORK OFF PROGRAM	1,100.00			1,100.00
PETERSON	MARJORIE E	SENIOR TAX WORK OFF PROGRAM	1,100.00			1,100.00
PRATTI	OLIMPIA F	SENIOR TAX WORK OFF PROGRAM	1,100.00			1,100.00
RHODE	THERESA M	SENIOR TAX WORK OFF PROGRAM	1,100.00			1,100.00
RIBEIRO	DIANE T	SENIOR TAX WORK OFF PROGRAM	1,100.00			1,100.00
ROSS	JAMES	SENIOR TAX WORK OFF PROGRAM	1,100.00			1,100.00
SAMATOWICZ	WILLIAM J	SENIOR TAX WORK OFF PROGRAM	1,100.00			1,100.00
SARCIA	THOMAS J	SENIOR TAX WORK OFF PROGRAM	1,100.00			1,100.00
THAYER	ALAN GEOFFRY	SENIOR TAX WORK OFF PROGRAM	1,100.00			1,100.00
THAYER	JANET A	SENIOR TAX WORK OFF PROGRAM	1,100.00			1,100.00
WADE	KATHLEEN ANN	SENIOR TAX WORK OFF PROGRAM	1,100.00			1,100.00
WEBB	MARILYN J	SENIOR TAX WORK OFF PROGRAM	1,100.00			1,100.00
WEIDENFELLER	DOROTHY E	SENIOR TAX WORK OFF PROGRAM	1,100.00			1,100.00
WOELFEL	MARIA L	SENIOR TAX WORK OFF PROGRAM	1,100.00			1,100.00
DRAYTON	MICHAELA M	MS SUBSTITUTES PAY			1,100.00	1,100.00
PUTT	KATELYN M	MS SPED TEACHING ASSISTANT PAY	1,100.00			1,100.00
VANARIA	DEVON R	SPED In-District ESY Pay	1,100.00			1,100.00
LAWSON	JOANNE M	COA-FUNCTION COORDINATOR	1,065.77			1,065.77
FREIDAY	MORGAN GRACE	SPED In-District ESY Pay	1,045.00			1,045.00
SHAW	MADISON MARY	SPED TUITIONS- SUMMER PROGRAMS	1,045.00			1,045.00
KONARSKI	NICHOLAS P	POL-Police Details			1,040.00	1,040.00
THOMAS	JOEL CHARLES	POL-Police Details			1,040.00	1,040.00
BUNKER	PAULA MARIE	ANC- Inspector Salaries	961.58	70.00		1,031.58
SULLIVAN	SYDNEY C	MS SUBSTITUTES PAY	525.00		495.00	1,020.00
WALSH	PAUL JOSEPH	SPED In-District ESY Pay	990.00			990.00
BISHOP	JASON A	POL-Police Details			936.00	936.00
CONNOLLY	EMILY E	SPED TUITIONS- SUMMER PROGRAMS	880.00			880.00
GORDON	KATHLEEN E	SPED TUITIONS- SUMMER PROGRAMS	880.00			880.00
DAVEY	MATTHEW A	POL-Police Details			832.00	832.00
KAISER	DAVID P	POL-Police Details			832.00	832.00
MONTEIRO	MATTHEW D	POL-Police Details			832.00	832.00
OBRIEN	PAUL D	POL-Police Details			832.00	832.00
GARDNER	ERIC ALBERT	HOME TUTORS PAY	810.00			810.00
DEWHURST	SYDNEY KAY	LITTLE VIKINGS	786.50			786.50
LESSARD	MAKENNA RAE	LITTLE VIKINGS	624.00		162.50	786.50
PLUNKETT	DANIELLE L	LITTLE VIKINGS	786.50			786.50
HILL	JESSICA LYNN	POL-Police Details			780.00	780.00
VARGUS	MIKAYLA J	AFTER SCHL PROGRAM			754.65	754.65
WALSH	CONNOR M	SPED In-District ESY Pay	701.25			701.25
SHEEHAN	SOPHIE O	LITTLE VIKINGS	678.50			678.50
HEGER	MYLES C	BOH-Commissioners' Salaries	675.00			675.00
HUBERT	WILLIAM P	BOH-Commissioners' Salaries	675.00			675.00
SPAGONE JR	PETER PAUL	SEL-Board Salaries	675.00			675.00
BENNETT	ALYSSA HOPE	POL-Civilian Dispatchers		666.80		666.80
STANLEY	EVAN MICHAEL	LITTLE VIKINGS	666.25			666.25
JACOBSON	RACHEL F	LIB-Librarian Salaries	665.28			665.28
GARDNER	BRENDAN RYAN	FIR-Call Fire Salaries	644.00			644.00
BRODEUR	KERRY ANN	CS SUBSTITUTES PAY	637.50			637.50
TELLEN	NATHANIEL SY	HS SUBSTITUTES PAY	637.50			637.50
CONDON	JENNA ROSE	LITTLE VIKINGS	637.00			637.00
ROSS	HALLE E	LITTLE VIKINGS	630.50			630.50
SHEEHAN	ERIN E	AFTER SCHL PROGRAM	630.50			630.50
CLARK	DONALD H	POL-Police Details			624.00	624.00
HINGST	ALBERT DAVID	POL-Police Details			624.00	624.00
MCDERMOTT	MIA THERESA	AFTER SCHL PROGRAM	604.50			604.50
WEIDENFELLER	MARCIA	Early Voting	587.50			587.50
TIBBETTS	JOHN WILLIAM	FIR-Call Fire Salaries	576.00			576.00
SULLIVAN JR	FRANCIS M	POL-Police Details			572.00	572.00
WIDNER	LORRAINE G	FIR-Call Fire Salaries	98.00	471.94		569.94
GALLO	GREGORY J	CS SUBSTITUTES PAY	562.50			562.50
HERNANDEZ	DAPHNEY M	SUBSTITUTE NURSES PAY	462.50		100.00	562.50
REED	THOMAS W	POL-Police Details			494.00	494.00
SMITH	KIRSTEN M	LITTLE VIKINGS	490.75			490.75
MURPHY	DANIELLE M	MS SUBSTITUTES PAY	487.50			487.50
MATTHEWS	EMILY E	LITTLE VIKINGS	484.25			484.25
SANDS	ELAINE M.	Early Voting	475.00			475.00
SILVA	ELISABETH M	LITTLE VIKINGS	474.50			474.50
JOHNSON	CRYSTAL L	AFTER SCHL PROGRAM	410.00		60.00	470.00
RIZZO	DANIELLE M	LITTLE VIKINGS	468.00			468.00
SMITH	KATIE E	LITTLE VIKINGS	451.75			451.75
LIPINSKI	LAURA A	AFTER SCHL PROGRAM	262.50		175.00	437.50
CHOINARD	PAUL LEE	POL-Police Details			416.00	416.00
DONNELLY	PATRICK S	POL-Police Details			416.00	416.00
HUYGHE	CHRISTOPHER	POL-Police Details			416.00	416.00

LastName	FirstName	PrimaryAccount	Regular	Overtime	Additional	GrossPay
MATTHIES	SEAN F	POL-Police Details			416.00	416.00
MOHLER-FARIA	JONATHAN E	POL-Police Details			416.00	416.00
SEMEDO	CARLOS GOMES	POL-Police Details			416.00	416.00
SOUZA	TIMOTHY F	POL-Police Details			416.00	416.00
STEPHANIAN	ROBERT A	POL-Police Details			416.00	416.00
WHELAN	ANDREW M	POL-Police Details			416.00	416.00
PANDISCIO	ELIZABETH G	MS SUBSTITUTES PAY	412.50			412.50
BYRNE	BRENDAN R	HOME TUTORS PAY	405.00			405.00
BRADLEY	STEPHANIE A	SUBSTITUTE NURSES PAY	375.00			375.00
EASTMAN	CLINTON	HS SUBSTITUTES PAY	375.00			375.00
BARBOSA	JOUBERT B	POL-Police Details			364.00	364.00
CORREIA	CHRISTOPHER	POL-Police Details			312.00	312.00
COLWELL	LEAH K	LITTLE VIKINGS	312.00			312.00
HESKEY-ALICEA	STEPHANIE V	CS SUBSTITUTES PAY	300.00			300.00
BOLDUC	PAUL K	MS AFTER SCHOOL ACT	273.00			273.00
BRENNAN	MICHAEL J	POL-Police Details			260.00	260.00
RAY	FRANK W	REG-Board Salaries	250.00			250.00
WOLFE	KATHERINE A	REG-Board Salaries	250.00			250.00
TEPE	DOUGLAS	HS SUBSTITUTES PAY	243.75			243.75
LONGO	ROCCO JOSEPH	SEL-Interim Town Administrator	240.00			240.00
BONCARIOVSKI	MICHAEL S	POL-Police Details			208.00	208.00
CALLAHAN	DANIEL W	POL-Police Details			208.00	208.00
DENNEHY	BRIAN M	POL-Police Details			208.00	208.00
LOCKE	JOSEPH S	POL-Police Details			208.00	208.00
O'SULLIVAN	TIMOTHY D	POL-Police Details		86.96	86.96	173.92
RUNNE	ANDRES JUHAN	LITTLE VIKINGS	165.75			165.75
HARLOW	JESSICA LEA	HS SUBSTITUTES PAY	150.00			150.00
BENTON	KATHLEEN A	AP EXAM	112.50			112.50
FAY	ALLISON C	AP EXAM	112.50			112.50
DECHELLIS	ADAM PATRICK	FIR-Call Fire Salaries	112.00			112.00
MARGIE	SUSAN C	Town Election	102.50			102.50
DUNN	SHARON M	Town Election	100.00			100.00
MARTIN	MARIJO PRALL	Town Election	100.00			100.00
MCELROY	PATRICIA ANN	Early Voting	100.00			100.00
SCHRADER	MELISSA LYNN	Town Election	92.50			92.50
MAYHEW	ELIZABETH C	POL-Additional Comp - Other		86.96		86.96
NAITRAM	JANINE M	POL-Additional Comp - Other	86.96			86.96
GILLPATRICK	KENNETH S	Town Election	80.00			80.00
GILLPATRICK	NATASHA ANNA	Town Election	80.00			80.00
NYLEN	LAURA LEE	COA-FUNCTION COORDINATOR	78.00			78.00
FLOECK	ELEANOR C	SENIOR TAX WORK OFF PROGRAM	76.00			76.00
FOWLER	LINDA ELENA	Town Election	76.00			76.00
LAURIE	BRENDA J	Town Election	76.00			76.00
CONLEY	JAMES P	MS SUBSTITUTES PAY	75.00			75.00
OBRIEN	MATTHEW B	HS SUBSTITUTES PAY	75.00			75.00
SIMMONS	KARA MARIE	MS SUBSTITUTES PAY	75.00			75.00
WOLFE	LINDSEY C	MS CLASSROOM TEACHERS PAY	75.00			75.00
DOLL	JESSIKA ANN	Town Election	74.00			74.00
MAKI	BARBARA ANN	Town Election	74.00			74.00
SHORT	PATRICIA A	Town Election	74.00			74.00
TOM	MAXINE J	Town Election	74.00			74.00
WOOD	CHERYL LYNN	Town Election	74.00			74.00
FINN	HANNAH PAIGE	Town Election	72.00			72.00
FOWLER	TIMOTHY F	Town Election	72.00			72.00
RESENDES	ANTONIO F	Town Election	72.00			72.00
RESENDES	KRISTINE D	Town Election	72.00			72.00
GRASSO	RICHARD H	FIR-Call Fire Salaries	70.00			70.00
ANDRADE	MCKAYLA	CS SUBSTITUTES PAY	37.50			37.50

## REPORT OF THE BOARD OF ASSESSORS

To the Honorable Board of Selectmen and the Citizens of the Town of East Bridgewater

The Assessors are required to value all property in their community at full and fair market value annually. Market value for residential is determined by using comparable sales from the preceding year as of the first of January. For Fiscal 2021 the town went through a full certification review by the Department of Revenue which is required every 5 years. Residential property values rose on average 4%-6%.

The total Real Property Valuation was approved by the Massachusetts DOR October 21, 2020. The Tax Rate for Fiscal 2021 was approved to be \$17.05 per \$1,000 of valuation by the Massachusetts Department of Revenue on November 10, 2020.

Total Real Property Valuation	\$ 1,895,117,110.00
Tax Levy-Real Property	\$ 31,522,617.48
Tax Levy-Personal Property	\$ 789,129.24
Total Tax Levied on Property	\$ 32,311,746.72
Tax Levy Growth	\$ 277,180.00

### **Summary of the Tax Recapitulation for Fiscal 2021**

Gross Amount to be Raised	\$55,951,345.17
Estimated Receipts and Other Available Funds	\$23,639,598.45
Amount to be Raised by Taxation	\$32,311,746.72

The following Fiscal 2021 Real Estate Tax Exemptions/Abatements were granted as of 3/1/2021.

<b>Clause</b>	<b>Total #</b>	<b>Amount</b>	<b>Total Amount</b>
Clause 17D	61	262.50	16,012.50
Clause 18	0		0.00
Clause 22	100	600.00	60,000.00
Clause 22A	0	1,125.00	0.00
Clause 22C	1	2,250.00	2,250.00
Clause 22D	18	Full	101,014.56
Clause 22E	30	1,500.00	45,000.00
Clause 22G	5		17,555.48
Clause 22P	1	Full	5,266.76
Clause 37A	6	750.00	4,500.00
Clause 41C	100	750.00	75,000.00
Senior Work Program	42	1,100.00	46,200.00
<b>Totals:</b>	<b>364</b>		<b>372,799.30</b>

The department received 29 FY21 Abatement Applications and granted a total of amount of \$16,391.51 as of 3/1/2021.

The Board of Assessors and I would like to extend warm thanks to the staff of the Assessor's Office, Sherrie Lea Bates, Marilyn Klim, and Sheila DaSilva for their dedication and professionalism. The Board would also like to thank all the Town Departments with which we interact on a daily basis. A special thank you is extended to the

Town Accountant, Treasurer/Collector and Town Clerk for their assistance during the process of setting the tax rate.

Respectfully Submitted,

Paula Wolfe, CMA, RMA, MAA  
Director of Assessing

Board of Assessors  
John Cullinan, Chairman  
Steve Solari, Clerk

Curtis Gluck, Member

### **REPORT OF THE CAPITAL IMPROVEMENT PLANNING COMMITTEE**

In Fiscal '20 the Capital Improvement Planning Committee (the Committee) began developing a strategic plan to address the capital needs of the community. The first step was for voters to approve the implementation of a Capital Stabilization Fund at the ballot box. The second tier consisted of considering immediate projects, while developing a long range plan to maintain the infrastructure of the Town.

The Committee continues to support the DPW Director and his long-term road plan. The Committee and the Town residents have voted to fund an average of \$500,000 per year over the past few years to improve the Town's roadways to a point where they can be maintained on a regular schedule. The results of this effort can be seen on a daily basis as residents drive through town.

Another major project that was funded through the Capital Stabilization Fund was the remodeling of the Town Hall. The Committee and Town residents voted to approve over \$400,000 to in several stages to update the entire town hall from extensive exterior improvements to interior updates. We are in the final stages of this project.

The Committee is looking at a few major projects that will be coming up in the next several years including the following:

**Central School** – the Central School is in need of significant updates including the following:

- New Boilers – Project was completed in September 2019
- New roof – The roof of the Central School is slate and is in need of repair. There is also a safety hazard of falling slate shingles which could hit someone and cause serious injury. This project has been approved. It is set to begin in June 2021.
- Windows – The windows in the Central School are old and are in a state of disrepair. The Committee expects the windows to be a significant cost to replace. The windows do qualify as a project for the MSBA fund reimbursement and the School Department is planning to apply for one of the grants. Included in the roof project are 4 windows. The bulk will have to be a separate project.

**New Police/Fire Station** – The Committee is exploring several options for the EB Police Station. The current location is not an ideal space for the station. One option is to combine the police and fire at the current fire station similar to what several surrounding towns have done like West Bridgewater. It is important to note that we are just in the discovery phase of this potential project but we wanted to let the Town know that we are looking at it.

**New Library** – The Library Trustees are working on a proposal to perform a major upgrade to the existing town library. The state has a program that will reimburse the Town for a significant portion of the cost estimated to be around \$19 million. The Committee hasn't been asked to review this project yet and does not have an opinion of it at this time.

**Sewer project** – This is a long-term project that would benefit the town in many ways, the best option to attract new business to the area. A portion of route 18 has been complete. It allows for other businesses along that stretch of road to have the opportunity to hook into the sewer plant.

These are a few of the major projects coming up in the next few years that will be a challenge to finance. The Committee understands the impact to the homeowners of any debt exclusion override so there will have to be some tough decisions to make regarding the funding of these projects.

The goal of the Capital Planning Improvement Committee is to fund as many projects as we can via the Capital Stabilization Fund and avoid the need for debt exclusion overrides whenever possible.

Due to the continued conservative budgeting of the town, the Capital Stabilization Fund has been funded with the free cash that has been available which has allowed the fund to grow and to provide a steady funding source for capital projects.

The below table details the projects that were recommended by the committee and approved by the Town during the Annual Town Meeting held on June 23, 2020 and the Special Town Meeting held on December 7, 2020.

**Annual Town Meeting June 23, 2020**

<b>Project</b>	<b>Cost</b>	<b>Dept.</b>	<b>Funding Source</b>
<b>One Time Payment – Annual Town Meeting</b>			
Town Hall Renovations	\$30,800	DPW/Facilities	Free Cash
A/C Police Station	\$24,850	DPW/Facilities	Free Cash
Tasers	\$21,033	Police	Free Cash
Central School Networking Switches & UPS devices	\$21,996	School	Free Cash
Smartboards	\$83,112	School	Free Cash
<b>Total</b>	<b>\$181,791</b>		
<b>One Time Payment – Special Town Meeting</b>			
Road repairs	\$350,000	DPW/Highway	Free Cash
Video Surveillance Project	\$84,441	IT	Free Cash
Mitchell School Auditorium lighting system	\$53,257	School	Free Cash
Police Cruiser(s)	\$115,355	Police	Free Cash
<b>Total</b>	<b>\$603,053</b>		
<b>Long Term Borrowings</b>			
Street Sweeper	\$249,500	DPW/Water	Chapter 90
Tower Truck	\$1,250,000	Fire	Ambulance Fund
Water main improvement project	\$1,070,606	Water	Bond/Enterprise Fund
<b>Total</b>	<b>\$2,570,106</b>		

The Committee would like to thank the Town Administrator and all of the department heads for their cooperation in working with the Committee.

Respectfully submitted,

Michele Ahern  
 Chairperson  
 Capital Improvement Planning Committee





**Carver Cotton Gin Company**  
In 1842, the Carver Cotton Gin Company, organized by the Carver Cotton Gin Company and located in Carver, Massachusetts, was built in 1842. A new mill, built in 1872, was a world-renowned manufacturer of cotton gins and other machines. The mill was used to separate seeds from cotton fibers. The Carver Cotton Gin Company factory was an important part of the local economy until it closed in 1992. The Carver Cotton Gin Company provided power for manufacturing operations for thousands of years before the dam was built. Wampanoag Native Americans used the dam to create a water wheel system and improve the habitat for various fish, including river herring and American eel.

PLANNING &  
LAND USE SERVICES

## **REPORT OF THE BUILDING COMMISSIONER/ZONING ENFORCEMENT OFFICER**

Dear Honorable Board of Selectmen and the Citizens East Bridgewater:

I hereby submit the Annual Report of the Building Department for Calendar Year 2020. The Building Department has many diverse responsibilities, but our primary mission is to assist the citizens of East Bridgewater through a coordinated effort with other departments to understand the permit process, building codes and zoning by-laws. We are here to provide efficient and comprehensive service by verifying that these standards set forth ensure the health, safety and general welfare of the community are being met.

The Building Inspector oversees all building construction in Town and has regulatory responsibility in many areas, including building code compliance, zoning, architectural access, and local by-laws. Administrative Assistant, Ellen McKenzie, facilitates permit applications and processes permit related documents along with scheduling inspections for the inspectors and is responsible for a variety of functions and multi-tasking. A joint effort by the staff assists with day-to-day activity of the Planning/Building/Zoning Departments.

The annual joint endeavor with the Board of Health and Conservation Commission to host our "Holiday Open House", unfortunately could not take place in 2020 due to the corona virus. We look forward to the next "Holiday Open House", all are welcome, hope to see you then.

This year there were 1394 permits consisting of Building, Plumbing/Gas and Electric issued for new homes, additions, and remodels as well as a few commercial permits totaling \$180,972 in fees collected. There was a noticeable increase in home remodeling, swimming pools and decks with families spending more time at home this year.

The Building Department, in cooperation with the Fire Department, also performs annual inspections of public assembly buildings.

I would like to thank the Town Administrator and the Board of Selectmen along with all Town Departments for their assistance and support. I would like to acknowledge the Wiring Inspector, David Bentley, Jr. and Plumbing/Gas Inspector, Fred Tully for their dedicated and indispensable role in making East Bridgewater a safer place to live and work. I would especially like to thank the office staff for their cheerful attitudes and dedication to public service.

Respectfully submitted,

Patrick Franey,  
Building Commissioner/Zoning Enforcement Officer



**REPORT OF THE ZONING BOARD OF APPEALS**

Dear Honorable Board of Selectmen and the Citizens East Bridgewater:

The Zoning Board of Appeals is governed by Chapter 40A of the Massachusetts General Laws and the Town of East Bridgewater Zoning By-laws. The Board gives due consideration to promote health, safety, convenience and welfare, and to encourage the most appropriate use of land in order to conserve property values.

Applications may be obtained at the Board of Appeals Office in the Planning/Building Department located on the second floor of the Town Office Building during regular business hours.

The Board conducted 9 Public Hearings during the year of 2020, which consisted of the following:

	APPROVED	DISAPPROVED	WITHDRAWN	PENDING
VARIANCES	6	0	0	0
SPECIAL PERMITS	2	1	0	0
APPEALS	0			
COMPREHENSIVE PERMIT – No applications submitted in 2020				

The Zoning Board of Appeals meets on the first Wednesday of each month at 7:00 p.m. in the Town Office Building on the second floor, in the large conference room.

We wish to thank all Town Officials, Town Departments and their staff for their help, interactions and cooperation in the past year.

Respectfully submitted,

Robert Looney, Chairman  
Gerry Leavitt, Vice Chairman  
Kevin C. Marchant, Clerk  
Gregg C. Heger, Alternate Member  
James A. Ross, Alternate Member

**REPORT OF THE INSPECTOR OF WIRES**

To the Honorable Board of Selectmen and the Citizens of East Bridgewater:

We respectfully submit the report of the Inspector of Wires for the year ending 2020.

This year there were 385 permits issued for wiring. Some of the activity in 2020 consisted of wiring of new single family homes, additions, pools, generators, solar and renovations of existing homes along with homeowners upgrading their electrical services. In addition, there were a few commercial projects and renovations.

In efforts to help expedite the permitting and inspection process for both citizens and contractors the department continues to utilize online permitting through PeopleGIS. It proves to be user friendly and has been a positive addition for all involved.

At this time, we would like to express our appreciation to all Town Officials, Town Departments and personnel for their assistance given to this department.

Respectfully submitted,

David Bentley, Jr., Inspector of Wires  
H. Greg Paul, Assistant Inspector of Wires

## **REPORT OF SEALER OF WEIGHTS AND MEASURES**

To the Honorable Board of Selectmen,

As the Sealer of Weights and Measures for the Town of East Bridgewater I offer the following report for 2020. According to the records there are over 114 measuring devices in the town resulting in about 120 inspections. Among them are gasoline and diesel pumps, store scales, postal scales, pharmacy scales, loading dock scales and truck scales. It has been a very interesting job going about the town and learning about the variety of interesting businesses in town. These will all be examined again during 2021 along with any additional devices brought online.

I have made myself available for concerns of residents, directly through a call to the town's telephone system or by calling my number on the inspections label. I look forward to serving the Town of East Bridgewater for the coming year.

If shoppers in retail stores, feel that they were charged more than the posted price they should bring it to the attention of the clerk or store manager. The state law concerning labeling errors is posted at each register and can provide immediate relief. If there continues to be a concern or with any measuring device, please give me a call. I can be reached through the Bridgewater Building Inspector's office or by calling the number on the label on the device, 508-697-0904 and the call will be forwarded to my cell phone.

Respectfully submitted,

David R. Moore  
Sealer of Weights and Measures

## **REPORT OF THE PLUMBING & GAS INSPECTOR**

To the Honorable Board of Selectmen and the Citizens of East Bridgewater:

We respectfully submit our report of the Inspector of Plumbing & Gas for the year ending 2020.

This year there were 351 gas & plumbing permits issued for new residential construction, fixture replacements, renovations and commercial projects. Permits were issued to journeyman, master plumbers and gas fitters with valid licenses and inspections were conducted as required by Mass Uniform Plumbing and Gas Code.

In efforts to help expedite the permitting and inspection process for both citizens and contractors the department continues to utilize online permitting through PeopleGIS. It continues to be user friendly and has been a positive addition for all involved.

We wish to take this opportunity to thank our colleagues in the office. Without their assistance our work would be nearly impossible.

Respectfully submitted,

Frederick Tully, Inspector of Plumbing & Gas  
W. Michael Doyle, Assistant Inspector of Plumbing & Gas

## **REPORT OF THE PLANNING BOARD**

To the Honorable Board of Selectmen and the Citizens of East Bridgewater:

The Planning Board Annual Report for 2020. Board meetings are held on the first and third Monday evening of each month at 7:00 P.M. in the Town Office Building. Meetings are held in the large conference room on the second.

During 2020 calendar year the Board conducted several public hearings for Subdivisions and Special Permits; approved four (4) Industrial Subdivisions throughout town, approved a 15-lot residential subdivision off Central Street and construction started with Layla Estates a 10-lot subdivision. We also reviewed the usual Form A Plans and of course site plan reviews. The Board recommended adoption of two (2) articles for Annual Town Meeting, a zoning map change "Hanson Land Company" land on the northwesterly side of Central Street from Industrial (I-1) to Residence 2 (R-2) and amending Zoning By-Law making ARPUD an overlay district and to change the maximum number of ARPUD dwelling units. The Board is presently in the process of updating Town of East Bridgewater Subdivision Rules & Regulation, which were last updated in 1991.

This past year we said good-bye to long time Planning Board employee Dorothy Simpson, we wish her well in her retirement, her knowledge and support will be missed by all. At the same time, we welcomed two new members Edward O'Leary and John Lawlor and associate member Sheila Savoy Glidden.

The Board would like to thank Patrick Franey, Building Inspector and Ellen McKenzie office staff and all Town Departments for their time and cooperation throughout the year.



\*PHOTO CREDIT: State Senator Walter F. Timilty  
<https://www.facebook.com/WalterFTimilty/photos/a.1411104682288415/3372916836107180/?type=3&theater>

Respectfully Submitted

Roy E. Gardner, Chairman  
Steven Belcher, Vice Chairman  
Christine Hanley, Clerk  
Linscott Snow  
Austin Lyons  
Edward O'Leary  
John Lawlor  
Kevin Reilly, Associate Member  
Sheila Savoy Glidden, Associate Member

## **REPORT OF THE CONSERVATION COMMISSION**

To the Honorable Board of Selectmen and Citizens of East Bridgewater:

The Conservation Commission meets the second and fourth Monday of each month at 6:30 p.m. at the Town Office Building, in the second floor Conservation Conference Room.

In 2020 the Commission held hearings for a total of 37 applications filed under the Wetlands Protection Act and MS4 Stormwater By-Law. The 58 applications included 19 Notices of Intent, 9 Requests for Determination of Applicability, 1 Abbreviated Notice of Resource Area Delineation and 5 MS4 Stormwater. The Commission issued 24 Certificates of Compliance and approved 3 minor project changes.

The Commission would like to extend its sincere thanks to John DeLano for his continued hard work, dedication and support.

We would like to thank all Town Departments and Boards for their continued support and cooperation throughout this very challenging year.

Respectfully submitted,

Claire Yocum, Chairperson  
Steve Sears, Vice Chair  
Paul Gallant, Clerk  
Elliot Jacobs, Member

Dennis Fitzmaurice, Member  
Craig Winsor, Member  
Amanda Timperman-Freda, Member  
Kathleen Cavanagh, Alternate Member



WATER  
RESCUE  
ICE

EAST BRIDGEWATER

A2

PUBLIC SAFETY

## **REPORT OF THE POLICE DEPARTMENT**

A Message from Police Chief Paul F. O'Brien II

In January 2020, Chief of Police Scott Allen announced his plans of retirement after 25 years of service effective March 2020 to pursue private-sector opportunities. In March 2020, while Deputy Chief of Police of the department, I was selected as the Acting Chief of Police to lead the department, as we began to enter a worldwide pandemic. The pandemic created a range of unforeseen and unprecedented challenges for our department and all police departments worldwide. Considering these challenges, we had to quickly adapt and try to understand the potential short and long-term effects on the department and personnel, as well as the community.

On July 1st, 2020, I was officially sworn in as the Chief of Police, to lead the department through the rest of 2020 and build upon the department's 21<sup>st</sup> Century Policing initiatives and overall mission of the department to enhance the quality of life in our town by working in partnership with the community and in accordance with constitutional rights to enforce the laws, preserve the peace, reduce fear, and provide for a safe environment.

On August 15<sup>th</sup>, 2020, I officially appointed Sergeant Michael Jenkins to the rank of Deputy Chief of Police to assist in leading the department, while adapting to the ever-growing set of challenges faced while providing service, safety, and problem-solving solutions within the community.



Fortunately, the East Bridgewater Police Department is made up of an extraordinary group of hard-working men and women who have dedicated their careers to public service. In 2020 these Officers worked extra hard and met the daily challenges to provide a high level of service to the members of our community while addressing quality of life issues and striving to maintain a low crime environment, all during a pandemic.



The following report highlights just some of the wide range of responsibilities our department is tasked with daily.

The ***Patrol Division*** is the largest segment of the East Bridgewater Police Department. It is led by the Chief and Deputy Chief, (6) Sergeants and (9) Police Officers.

In 2020, the Patrol Division responded to over 26,000 calls for service that included 911 calls, medical emergencies, overdoses, crimes in progress, citizen complaints, motor vehicle crashes, domestic disturbances, and a variety of other emergency and non-emergency requests.

In 2020, 379 arrests were made for misdemeanors, felonies, warrants and court order violations, including numerous arrests for OUI and related crimes.

This year within the ***Patrol Division***, we promoted a new full-time Police Officer from our part time ranks and promoted two Police Officers to the rank of Sergeant. The hiring of a new officer was an encouraging sign as well as being able to promote employees who display strong leadership within our police department.

***Traffic Enforcement*** the East Bridgewater Police Department was awarded a total of \$20,000 in federal grant funds allocated by the Executive Office of Public Safety and Security's Office of Grants and Research (OGR). The

East Bridgewater Police Department received the grant from the National Highway Traffic Safety Administration (NHTSA).

The grant helps to fund targeted traffic enforcement campaigns by the *Patrol Division* (seatbelts, OUI, distracted driving, crosswalks), safety equipment (portable electronic speed signs), and non-enforcement activities to help reduce vehicle crashes and the resulting injuries and loss of life. The funds are allocated to local agencies by the Executive Office of Public Safety and Security's Office of Grants and Research (OGR).

The ***Investigations Division*** is comprised of (2) Detectives. Each Detective is assigned to a Regional Task Force in addition to their investigative responsibilities within the Town of East Bridgewater. These detectives work closely with detectives from the State Police, federal agencies and surrounding cities and towns. We have a dedicated investigator assigned to the Massachusetts State Police Commonwealth Interstate Narcotics Reduction Enforcement Team (CINRET) operating in southeastern Massachusetts and another investigator assigned to the WEB Major Crimes and Drug Task Force.

***School Safety*** In 2020, we had (2) Officers assigned as SRO (School Resource Officers) who were responsible for the safety and crime prevention in schools. SRO's help train and educate school staff members and students, to develop safety plans and serve as a liaison between schools and outside agencies, in addition to enforcing laws.

Our officers continue to perform their duties, and we look forward to continually working within our community to provide great service with compassion, integrity, and professionalism.

***Specialized Training*** the East Bridgewater Police Department has remained committed to providing the very best law enforcement training to its officers. The department has continued to utilize a national online law enforcement resource, Police Academy One training portal. These online resources offer specialized and routine police training to our officers in addition to the standard annual in-service training provided by the department through the MPTC (Municipal Police Training Council). Some of the additional specialized trainings include; Social Media Exploitation, Social Media Investigations, School Safety, Financial Crimes Investigations, Crisis Negotiator Training, Suicide Prevention, Cyber Crimes Investigations, Firearms Safety, Defensive Tactics, Legal Updates, Domestic Violence Training, Mental Health Training, Critical Incident Stress Management (CISM) Training, Human Trafficking /Sexual Exploitation of Children Training, Physical Surveillance Techniques, Technology Threats/Trends Narcotics Investigations, Solving Crimes Trends/Electronic Stakeouts, Cell Phone Extraction, Identity/Imposter Training, Officer Involved/Officer Shooting Investigation, Civil Rights, Sexual Assault Investigation, Employee Background Investigation, Juvenile law updates, Digital Evidence, Organized Retail Crimes, and Homicide Investigation.



In 2020, EBPD remained committed to the One Mind Campaign, an initiative to improve the interactions between law enforcement agencies and those with mental illnesses. The entire department is now trained in Mental Health First Aid (MHFA), while 20% of the department is trained in the more comprehensive, Crisis Intervention Team (CIT) training.

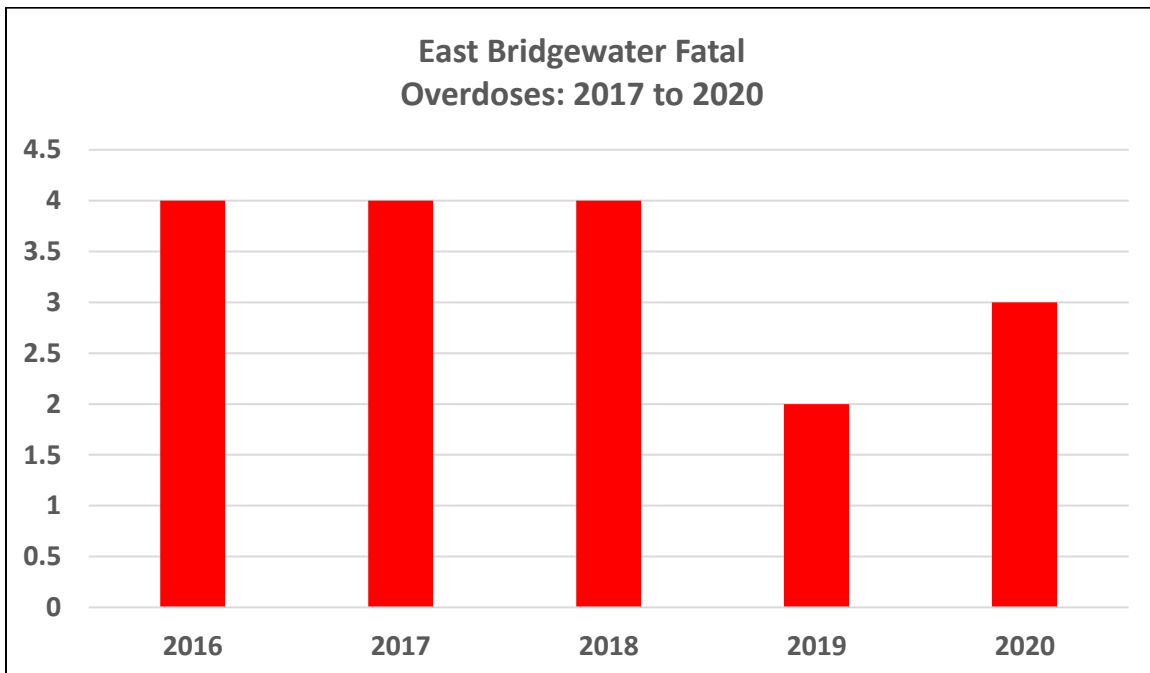
In 2020, East Bridgewater Police Department continued pursuing police accreditation, which involves an outside autonomous agency or group that establishes the professional best-practice standards for departments, as well as ensures the agency is following those standards by conducting a comprehensive onsite assessment. Accreditation means the recognition of an agency or institution as conforming to a body of standards related to several specific disciplines. Accreditation is awarded to a law enforcement agency upon demonstration of voluntary commitment to law enforcement excellence by living up to a body of standards deemed essential to the protection of the life, health, safety, and rights of the citizens it serves and having exemplified the best professional practices in the conduct of its responsibilities.

**Mental Health** East Bridgewater Police Department remains committed as a partner to a regional mental health state-funded grant with Bridgewater, West Bridgewater, Middleboro, Whitman, and Bridgewater State University Police Departments. Under this grant, the departments share a fulltime mental health clinician who co-responds to the departments in this region to the mental health crisis in partnership with police officers. EBPD saw a decrease in mental health calls for service in 2020. Again, due to the pandemic, mental health follow ups were not able to be conducted.

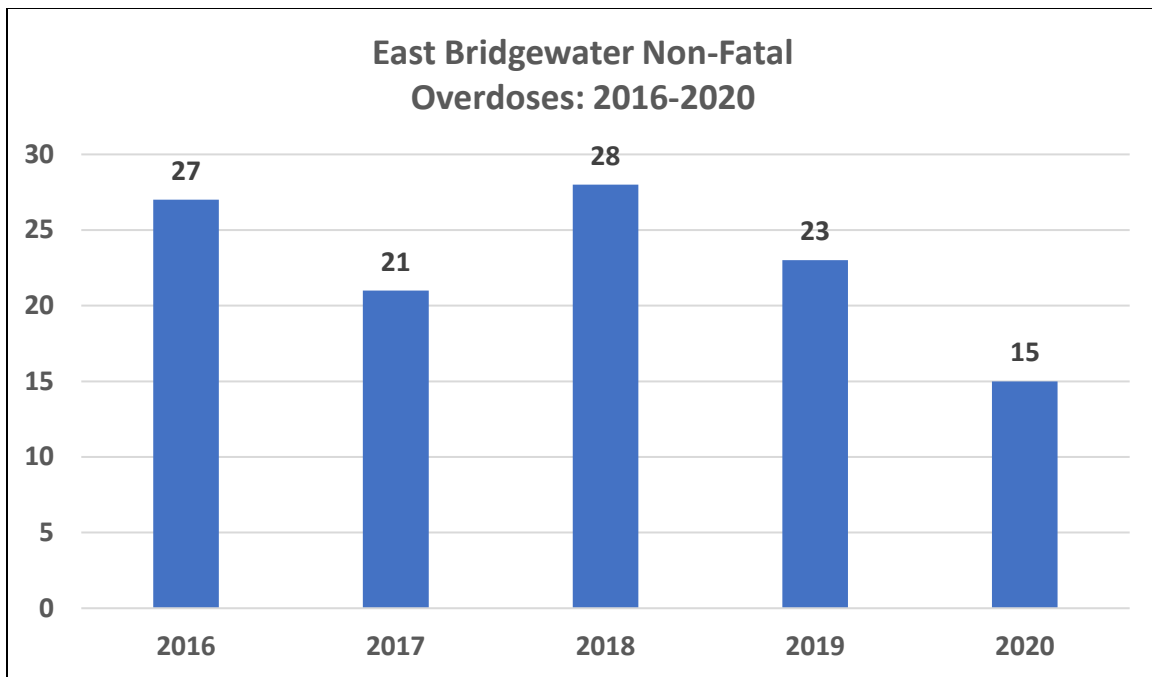
East Bridgewater PD	By Year		COVID Year**	
Menta Health Related Calls	2018	2019	2020	3-Yr Total
Health and Welfare Check	145	150	139	434
Medical Mental Health	124	183	110	417
Mental Health Clinician Refer	22	55	18	95
Mental Health Clinician Follow	7	133	10	150
Serve Civil Commitment Orders	8	16	14	38

**\*\* Mental Health Follow Ups were limited during COVID-19 Pandemic.**

**Opioid Crisis** The proactive work of the East Bridgewater Police Department in addressing the opioid crisis and other substances of use has continued to yield positive signs, but the work is far from over. In 2020, non-fatal overdoses decreased by 35%, while fatal overdoses increased by 50%. At-risk persons seeking assistance from the department in advance of an overdose or police incident, decreased by 51%. A major factor in this decrease is associated with the COVID-19 Pandemic. East Bridgewater Police Department continues to work closely and make strides in battling the opioid crisis while being as a part of PCO (Plymouth County Outreach), which is a multi-faceted collaboration of the 27 municipal police departments in Plymouth County, as well as Bridgewater State University Police Department, working together alongside Recovery Coaches with lived experience to make treatment more accessible to those living with Substance Use Disorder







**Some Community Events in 2020.**

**radKids Program for children ages 7-12** The instructors focus on teaching, training, and empowering children to trust their feelings, create and maintain their boundaries and recognize and respond to the unsafe and dangerous behaviors of others.

**Coffee with a Cop** Officers and community members came together in an informal, neutral space to discuss community issues, build relationships, and enjoy coffee and refreshments courtesy of the department.

**Community shredding, Hazardous Waste, and Prescription Take Back Event** Cooperative effort by The East Bridgewater COA, EB Fire, EBDPW and the East Bridgewater Police Department.

**Pink Patch Project** Officers wore pink patches or pink badge badges as a part of Breast Cancer Awareness in the month of October.

**Home Base No Shave Fundraiser** A fundraiser to help veterans and their families heal from ailments such as post-traumatic stress and traumatic brain injuries.

**Massachusetts Military Support Foundation’s (MMSF) "Coats4Vets Buckets"** This event brought together local police departments, state police and sheriff’s departments to help distribute coats to veterans in need.

\*PHOTO CREDIT: Matthew Reid / Client News, Police News  
<https://ebpd.org/2020/09/01/east-bridgewater-police-department-announces-promotions-of-chief-paul-obrien-deputy-chief-michael-jenkins/>  
 East Bridgewater Police Department  
[https://www.facebook.com/pg/eastbridgewaterpolice/photos/?ref=page\\_internal](https://www.facebook.com/pg/eastbridgewaterpolice/photos/?ref=page_internal)

**REPORT OF THE PARKING CLERK**

<b>YR</b>	<b>MONTH</b>	<b>COUNTY RECEIPTS</b>	<b>FEES</b>	<b>POSTAGE</b>	<b>BAD CHECK</b>	<b>ADJUSTED RECEIPTS</b>	<b>TOWN RECEIPTS</b>	<b>TOTAL RECEIPTS</b>
20	JANUARY	40.00	0.00	0.00	0.00	40.00	0.00	40.00
20	FEBRUARY	80.00	3.00	0.00	0.00	77.00	0.00	77.00
20	MARCH	20.00	9.00	0.00	0.00	11.00	0.00	11.00
20	APRIL	20.00	0.00	0.00	0.00	20.00	0.00	20.00
20	MAY	0.00	0.00	0.00	0.00	0.00	0.00	0.00
20	JUNE	30.00	4.50	0.00	0.00	25.50	0.00	25.50
20	JULY	0.00	0.00	0.00	0.00	0.00	0.00	0.00
20	AUGUST	0.00	0.00	0.00	0.00	0.00	0.00	0.00
20	SEPTEMBER	30.00	7.50	0.00	0.00	22.50	0.00	22.50
20	OCTOBER	0.00	0.00	0.00	0.00	0.00	0.00	0.00
20	NOVEMBER	110.00	11.20	0.00	0.00	98.80	0.00	98.80
20	DECEMBER	60.00	7.50	0.00	0.00	52.50	0.00	52.50
<b>TOTAL</b>		<b>\$390.00</b>	<b>\$42.70</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$347.30</b>	<b>\$0.00</b>	<b>\$347.30</b>

**TICKETS / NOTICES ISSUED**

<b>YEAR</b>	<b>MONTH</b>	<b>TICKETS ISSUED</b>	<b>TICKETS AMOUNT</b>	<b>NOTICES MAILED</b>
20	JANUARY	0	0.00	2
20	FEBRUARY	2	20.00	4
20	MARCH	6	60.00	0
20	APRIL	0	0.00	0
20	MAY	0	0.00	0
20	JUNE	3	30.00	0
20	JULY	0	0.00	0
20	AUGUST	2	110.00	0
20	SEPTEMBER	3	30.00	0
20	OCTOBER	0	0.00	0
20	NOVEMBER	6	60.00	0
20	DECEMBER	5	50.00	3
<b>TOTAL</b>		<b>27</b>	<b>\$360.00</b>	<b>9</b>

Tickets may be paid by bank check or money order payable to the Town of East Bridgewater at the East Bridgewater Police Department.

Hearings by request in writing or by calling 508-378-7223.

Respectfully submitted,

David W. A. Abbott  
 Parking Clerk  
 Hearing Officer

## REPORT OF THE FIRE DEPARTMENT

To the Honorable Board of Selectmen and the Citizens of East Bridgewater:



During the 2020 calendar year, the Fire Department welcomed two new full-time Firefighter/Paramedics, Patrick McKenna and Nicholas Whittemore, who filled vacancies caused by retirement or resignations. On October 31, 2020, Firefighter/EMT Keith Batchelder retired after 25+ years of dedicated service to the Town. I, along with the other members of the Department, wish Firefighter Batchelder well in his retirement and thank him for his service.

Calendar year 2020 was not quite as busy as the previous year for the Fire Department due to the SARS-COV-2 pandemic. We saw a marked decrease in EMS calls and Service calls but saw an increase in structure fires from the previous calendar year. We responded to 43 incidents which resulted in an estimated \$362,900.00 in property loss. A breakdown of the incidents is as follows:

<b>MFIRS/NFIRS #</b>	<b>CATEGORY</b>	<b>2019 RESPONSES</b>
100-199	Fires Inside/Outside Structures/Explosions	50
200-299	Overpressure Rupture/Overheat	1
300-399	Rescue/EMS Incidents (Ambulance)	1,659
400-499	Hazardous Conditions	157
500-599	Service Calls	93
600-699	Good Intent Calls	79
700-799	False Alarm/False Calls	260
800-899	Severe Weather/Natural Disaster	21
900-999	Special Incident Types	2
<b>Total Incidents</b>		<b><u>2,322</u></b>

Of the 50 responses for Fires Inside/Outside Structures, 15 were for Building/Dwelling fires, 8 for Cooking fires, 4 Fuel Burner/Boiler Malfunction, 4 Motor Vehicle/Off-Road Vehicle fires, 18 Outside Fire/Outside Equipment/Trash or Rubbish fires and 1 Dumpster fire.



Of the 1,659 Rescue/EMS responses, 1,512 were Medical Emergencies, 142 Motor Vehicle Crashes and 5 water/ice rescues. 1,159 patients were treated and transported to hospitals in Fire Department ambulances during the year and 3 patients were transported by Medflight to Boston hospitals.



The Department conducted 500 inspections and over 16 fire drills. Fees collected for various statutory or local option permits were submitted to the Town Treasurer in the amount of \$15,156.00.

In comparison to calendar year 2007, when the Fire Department last added manpower, the total overall calls for service has increased 20%. EMS related

calls have increased 19.3%, with transports to hospitals increasing 11.3%. There has been a steady increase in calls for service over the past several years and eventually the Fire Department will have to increase its staffing to meet those demands.

The SAFE and Senior SAFE programs continue to educate the children and seniors of East Bridgewater. Funding for the SAFE and Senior SAFE programs continues to be provided through grants from the Department of Fire Services. Since the creation of the SAFE program by the legislature over twenty years ago, the average annual child fire deaths have been reduced by 70%. The SAFE and Senior SAFE programs educate people of all ages, from preschool through seniors on fire prevention. Captain/Paramedic Jeffrey Kelley is the Public Education Coordinator and directly oversees the SAFE program. He is committed to making the citizens of East Bridgewater safer, as are all the firefighters, through public education and awareness.



The Fire Department also offers to our senior population and citizens with disabilities the opportunity to have us come out and check your smoke and carbon monoxide detectors free of charge. Residents who are enrolled in our Smoke Detector Program are visited annually to check their detectors and replace the batteries. No dwelling in East Bridgewater should be without smoke and carbon monoxide detectors, as these simple devices may quite literally save your life. For more information regarding this program, contact the Fire Department at (508) 378-2071.



The Fire Department continues to seek alternative sources of funding and was awarded a FEMA Assistance to Firefighters Grant (AFG) in the amount of \$43,785.71 to replace two sets of Hydraulic Rescue tools. The Department was also awarded a FEMA AFG grant in the amount of \$18,276.63 to purchase supplies and personal protective equipment in the fight against COVID-19.

After Town Meeting approval, a replacement for Tower 1 was ordered on October 31, 2020 at a cost of \$1,142,908.00. The new Tower truck, which is expected to be delivered in May 2021 is a state of the art 100-foot mid-mount tower truck which

includes the latest safety innovations, plus adds an additional 15 feet of height when fully raised and 23 feet of reach when fully extended. The cost of this truck is being paid from the Ambulance Account over a five-year period. I would like to thank the Board of Selectmen, Town Administrator, Finance and Capital Needs Committee's and the town residents for their continued support and help in acquiring this much needed piece of apparatus.

After over a year of logistics and planning, plus training, on June 1, 2020, dispatch of the Fire Department was moved to the Police Department's Civilian Dispatch Center, which has freed up a firefighter to respond to calls for service. There are times when the Fire Department will 'go dark', meaning no firefighters are in quarters, however there is a phone in the public foyer which rings to the dispatch center and all telephone calls not able to be answered at the Fire Department automatically transfer to the Dispatch Center. I would like to thank former

Police Chief Scott Allen, current Police Chief Paul O'Brien and Deputy Fire Chief Craig Winsor for their continued collaboration and partnership during and after this transition.



2020 has been a year like no other with the SARS-COV-2 global pandemic that has gripped this nation and the world. I am pleased to say we were able to receive supplies of personal protective equipment through our normal vendors on a limited basis but were also able to receive supplies through the Massachusetts Emergency Management Agency (MEMA) during the spring and summer months of this pandemic. Though our call volume decreased dramatically because of the pandemic, which resulted in less than expected revenues from ambulance transports, we remain in a sound position to serve our residents and visitors. I would like to take this opportunity to thank each one of my firefighters and command staff for showing up to work everyday and

performing their jobs to the best of their abilities, under uncertain circumstances, they truly deserve our respect and admiration, as do all the healthcare workers and first responders who are still fighting this battle today.

My sincerest thanks to the Board of Selectmen, Town Administrator, Finance Committee, Capital Needs Committee, members of the Fire Department and all other Town Department's for their continued cooperation, support and assistance during the past year. To the citizens of East Bridgewater, thank you for the continued, unwavering support of your fire department. Without your support, it would be difficult to accomplish our main goal of helping you in your time of need.

Respectfully Submitted,  
Timothy M. Harhen  
Chief of Department

### **REPORT OF THE FOREST WARDEN**

To the Honorable Board of Selectmen and the Citizens of East Bridgewater:

The 2020 calendar year was a busier year for outside fires. The Fire Department responded to 14 outside fires, a 180% increase from the previous calendar year. These fires burned approximately 18 acres of vegetation and caused less than 100 dollars in property damage.

During the State allowed open burning season, which runs on a yearly basis from January 15<sup>th</sup> through May 1<sup>st</sup> and is regulated by the Department of Environmental Protection (DEP), the Fire Department issued over 600 burning permits which resulted in approximately 900 renewals.

I would like to thank all the members of the Fire Department and other Town Departments for their assistance to me in the performance of my duties as Forest Warden.

Respectfully Submitted,  
Timothy M. Harhen  
Forest Warden

\*PHOTO CREDIT: East Bridgewater Fire Department  
[https://www.facebook.com/East.Bridgewater.Fire.Department/?ref=page\\_internal](https://www.facebook.com/East.Bridgewater.Fire.Department/?ref=page_internal)

## **REPORT OF THE ANIMAL CONTROL OFFICER**

During the calendar year of 2020 the East Bridgewater Police Department received 546 calls for service related to Animal Control compared to 380 calls in 2019. These calls varied but I have outlined the specific type and amount of each call we received. The Animal Control Officer from time to time needed the assistance and guidance of other local Animal Control Officers as well as the MSPCA. The calls in which additional Officers or recourses were needed were primarily for situations dealing with sick or unhealthy domestic animals that needed to be rehabilitated or placed into a new home. The dog licensing was able to be completed with assistance from the police department. Eleven Criminal Complaints were issued by the police department for unpaid dog licenses.

The breakdown of calls is as follows:

**111**– Calls for deceased animals. These calls are typically for when animals are struck by vehicles and are a hazard in the roadway.

**53** – Calls for stray/lost animals. These calls include situations of a lost or found pet. These types of calls require the Animal Control Officer to gain possession of the stray animal and conduct various types of research to find the owner or assist the owner in finding their pet.

**15**– Calls for a dog that has bitten a human. These calls require a substantially higher amount of time for the call as there are a lot of bases that the Animal Control Officer needs to cover to ensure that the residents of East Bridgewater are not in danger.

**367** – Miscellaneous calls for service. Within these calls are an abundance of calls that would not benefit this report to list each out. I will note that the highest priority type of calls in this section are when the Animal Control Officer needed to help a resident with a wild animal in their yard. Also helping to get large lost animals back to their owners like pigs, cows or horses.

I would add that the Animal Control Officer needed to visit the Veterinary Centers of America Inc. in Weymouth, Massachusetts multiple times to deal with injured animals. The Animal Control Officer needed to bring various types of wildlife to different wildlife preservation centers in an attempt to save these animals.

Respectfully Submitted,

Alexizz Xavier  
East Bridgewater Police  
Animal Control Officer  
Tel: 774-222-6934  
[axavier@eastbridgewaterma.gov](mailto:axavier@eastbridgewaterma.gov)



PUBLIC WORKS

## **REPORT OF THE DIRECTOR OF PUBLIC WORKS**

To the Honorable Board of Selectmen,

As the Director of Public Works for the Town of East Bridgewater,

I am pleased to present our department's annual report for 2020.



### **Highway & Land Management Division**



East Bridgewater had relatively little snowfall amount totaling only 20" that requiring our snow and ice removal crews to respond only for significant 2 events and treating for icy road conditions 14 times.

We undertook 2 significant roadway improvement projects including the resurfacing a section of Plymouth St. and Washington St.

Our 86 miles of roadway were swept to remove debris and roadsides were mowed during the growing season to control vegetation growth. As part of our management plan to address East Bridgewater's storm water, our staff also repaired 27 catch basins and cleared more than 200 feet of drainage pipe and installed 124 feet of guardrail.

The department addressed 164 tree related concerns resulting in the removal of 48 hazardous trees from our roadsides and an additional 31 were pruned to reduce risk to the motoring public. The DPW continued to work to improve the on-going maintenance programs for all town athletic fields and green spaces.

### **Water Division**

The Water Department repaired 1 major water main leak, and 12 residential service leaks. 4 Hydrants were repaired, and 4 hydrants were replaced.

Ongoing pump station maintenance and well rehabilitation was done to well #5 and well #1. By doing this the department preserves the life of the well, and less possibility of mechanical/well failure. The 5 pumping stations and 2 water treatment plants provided the town with 352.8 million gallons of water in 2020!

Meter replacement continued in 2019 with the replacement of 352 meters. To date the department has replaced 3788 meters. 682 meters remain to be replaced.



Division personnel have also continued with the ongoing programs, cross connection testing and surveying, hydrant flushing, which must be done to clean the mains of any sedimentation. Another critical important responsibility of the Water Division is maintaining compliance with the State, DEP and Federal, EPA required regulatory testing, ranging from daily to monthly, quarterly, and yearly tests that test for over 300 plus possible contaminants.



## **Solid Waste & Recycling Division**

In 2020, East Bridgewater converted to a fully automated collections program. With 2827 households participating in this program generated and disposed of 3920 tons of solid waste at the curb. Of that "waste" nearly one third, 895 tons of paper, plastics, tin, aluminum and cardboard were recycled.



## **Facilities Division**



Throughout 2020 numerous projects were complete. A new evidence & storage facility was constructed in a joint venture with construction students from Southeastern Regional Vocational School. The project proved to be a great collaborative effort for all. Following all industry standards of construction means and methods the students were able to gain invaluable on the job training and the Town benefited with a sufficient saving in overall construction cost. Inside the police station a new secured IT server room was created to accommodate the increasing demands of technology. In partnership with National Grid, street lighting has been retrofitted to LED, providing an energy efficient illumination of public ways. The Town is

working towards a "Green Community Designation" meeting all the criteria and receiving the designation provides eligibility for future energy efficient grants.

In our School buildings, The Central School main office was renovated to create a secured vestibule and service window. The Middle School media center carpet was replaced. The Before and after Care program at the Middle school moved into a newly renovated space.

I am extremely proud of the efforts the team within our public works organization have exhibited during a truly unprecedented experiences in our world's history. Continuing to provide the essential services to the town of East Bridgewater during the Covid -19 pandemic has strained every aspect of our public works department this year. Administering and adhering to every changing multitude of COVID-19 protocols has the world has learned more about Covid-19 been an extraordinary task.

With the cooperation and support of all municipal departments, Boards and Commissions, the Department of Public Works strives to enhance the overall operation and resident's experiences with all of town's buildings, infrastructure, and open spaces.



Respectfully submitted,

John B. Haines  
Director of Public Work

\*PHOTO CREDIT: East Bridgewater Department of Public Works  
<https://twitter.com/ebdpw?lang=en>

## **REPORT OF THE PLYMOUTH COUNTY MOSQUITO CONTROL PROJECT**

The Commissioners of the Plymouth County Mosquito Control Project are pleased to submit the following report of our activities during 2020.

The Project is a special district created by the State Legislature in 1957, and is composed of all Plymouth County towns, the City of Brockton, and the town of Cohasset. The Project is a regional response to a regional problem, and provides a way of organizing specialized equipment, specially trained employees, and mosquito control professionals into a single agency with a broad geographical area of responsibility.

The 2020 efforts were directed at larval mosquitoes starting with the spring brood. The Project ground and aerial larvicided 11,396 acres and this was accomplished using Bti, an environmentally selective bacterial agent. An additional 311 acres were treated as part of a trial studying the effectiveness of methoprene on mosquitos in cedar swamps. Upon emergence of the spring brood of mosquitoes, ultra-low volume adulticiding began on June 1st, 2020 and ended on September 25th, 2020. The Project responded to 17,923 requests for spraying and larval checks from residents covering all of the towns within the district.

The Department of Public Health (DPH) has developed an "Arbovirus Surveillance and Response Plan" for the state. The Plan creates a system which estimates the human risk for contracting Eastern Equine Encephalitis and West Nile Virus using several factors including the number of infected mosquitoes. In 2020 there was significant EEEV activity in the district. Based on guidelines defined by the Plan, all towns in Plymouth County Mosquito Project started the season at "Low Level Risk" for Eastern Equine Encephalitis. The following towns remained at low risk: Abington, Brockton, Cohasset, Duxbury, Hanover, Hingham, Hull, Marion Marshfield, Mattapoisett, Norwell, Rockland, Scituate, and Whitman. The towns at moderate risk were: Lakeville, Pembroke, and West Bridgewater. The towns ranked at High risk were: Bridgewater, East Bridgewater, Hanson, Kingston, Plympton, Plymouth, Rochester and Wareham. The towns at critical risk for EEEV human infections were Carver, Halifax, and Middleboro. Two residents of the district contracted EEE and two other infections were associated with the district.

The Commonwealth of Massachusetts responded to the EEEV activity by conducting wide scale aerial adulticiding in early August. The application occurred over much of the district and encompassed 200,000 acres. Applications of this kind are complex and involve a large number of state agencies including DPH, Massachusetts Department of Agriculture (MDAR) and The State Reclamation and Mosquito Control Board (SRMCB). The Project assisted with the application including supplying equipment and helping to document the efficacy of the application.

West Nile Virus activity occurred predominately in and around Boston. Statewide there were 8 human cases, none of them were in the district. DPH estimated the risk of WNV human infections to be low for all of the district for the entirety of the season. As part of our West Nile Virus control strategy a total of 60,450 catch basins were treated with larvicide in all of our towns to prevent WNV.

The Project participates in DPH's mosquito surveillance program. As part of that program we collected over 70,000 mosquitoes and submitted 23,267 mosquitoes for testing. The mosquitoes were combined into 608 pools. DPH also tested 13,588 mosquitoes from the district. In all there were 61 isolations of EEEV from mosquito samples. They were from the towns of Bridgewater, Carver, Hanson, Kingston, Middleboro, Plympton, and Wareham. There were 7 WNV isolations from Halifax, Hanson, Middleborough, and Plympton.

The health threat of EEE and WNV continues to ensure cooperation between the Plymouth County Mosquito Control Project, local Boards of Health and the Department of Public Health. In an effort to keep the public informed, EEE and WNV activity updates are regularly posted on the Department of Public Health website.

The introduced mosquito *Aedes albopictus* has the potential to become a serious pest and a vector of disease. The mosquito has been present in the Massachusetts since 2009. In conjunction with DPH we have been monitoring *Aedes albopictus* expansion in the state. The larvae live in containers and are closely linked with human activity. They are especially associated with used tires. We conducted surveillance for *Ae. albopictus* at 8 locations. This year we did not detect the mosquito. The Project began a tire recycling program in October 2017. During the 2020 season we recycled 1,960 tires bringing us to a total of 11,524 tires for the program.

The figures specific to the town of East Bridgewater are given below. While mosquitoes do not respect town lines the information given below does provide a tally of the activities which have had the greatest impact on the health and comfort of East Bridgewater residents.

**Insecticide Applications:** Our greatest effort has been targeted at mosquitoes in the larval stage, which can be found in woodland pools, swamps, marshes and other standing water areas. Field Technicians continually gather data on these sites and treat with highly specific larvicides when immature mosquitoes are present. In East Bridgewater 500 larval sites were checked.

During the summer 1,551 catch basins were treated in East Bridgewater to prevent the emergence of *Culex pipiens*, a known mosquito vector in West Nile Virus transmission.

Our staff treated 1,976 acres using truck mounted sprayers for control of adult mosquitoes. More than one application was made to the same site if mosquitoes reinvaded the area. The first treatments were made in June and the last in September.

**Water Management:** During 2020 crews removed blockages, brush and other obstructions from 3,645 linear feet of ditches and streams to prevent overflows or stagnation that can result in mosquito production. This work, together with machine reclamation, is most often carried out in the fall and winter.

**Mosquito Survey:** Our surveillance showed that the dominant mosquitoes throughout the district were generally *Coquillettidia peturbans* and *Oc. canadensis*. In the Town of East Bridgewater the three most common mosquitoes were *Cq. peturbans*, *Cs. melanura* and *Oc. Canadensis*.

**Education and Outreach:** The Project hosted an event with the Governor to raise awareness of EEE in Massachusetts. The event was broadcast live and reached thousands of residents in the Commonwealth. Our phone system has been updated to make it easier for residents to reach us during the peak season and our website is continually updated with information about meetings and the annual budget. It also includes educational handouts to provide more information and better describe all the Project's services.

We encourage citizens or municipal officials to visit our website at [www.plymouthmosquito.org](http://www.plymouthmosquito.org) or call our office for information about mosquitoes, mosquito-borne diseases, control practices, or any other matters of concern.

Sincerely,

Ross Rossetti  
Superintendent

Commissioners:

Cathleen Drinan, Chairman  
John Sharland, Vice-Chairman/Secretary  
John Kenney  
Michael Valenti  
Ann Motyka

## **REPORT OF THE SOUTHEASTERN REGIONAL SERVICES GROUP**



The **Town of East Bridgewater** receives procurement and other services from the Southeastern Regional Services Group (SERSG) and has since **the organization's inception in 1993**. Twenty-four member municipalities are served by one Regional Administrator for annual member dues of \$4,100. This expense was saved directly by using the contracts secured, and indirectly by devoting fewer resources to procurement and contract documents. Although state contracts are also available, SERSG contract pricing is generally lower and requires much less administrative time.

East Bridgewater used SERSG contracts for many purchases, utilized subsidized trainings, and participated in 3 bids between July 1, 2019 and June 30, 2020. Those bids resulted in contracts for DPW Services, DPW Supplies, and Paper.

- New DPW Service contracts were bid for in November 2019 and took effect on 2/1/20. The Town requested contracts for 14 services in its planning of road and other public works with an estimated value of \$1,657,587.
- In the spring of 2020, contracts were secured with 8 DPW Supply vendors for 29 products. The estimated value of these supplies is \$154,191. East Bridgewater saved money by using SERSG contracts as compared to using state contracts. The SERSG price for diesel fuel is \$0.07 less per gallon and \$0.05 less per gallon for gasoline; savings from these two items was \$3,860.
- The Town and schools pay competitive fixed prices for Paper using a SERSG contract. By the end of this period, East Bridgewater had spent \$16,289 under this contract.
- A two-year Office Supply contract now in effect provides a 61.6% discount off list price (for non-excluded items using a standard wholesaler's catalog), while ink and toner cartridges were discounted at a rate of 36.6%. During the period covered East Bridgewater spent \$23,348 on office supplies, while saving \$35,285 off list price.
- A bid for federally-required Drug and Alcohol Testing was administered in 2017 and remains in effect through 12/31/20. The contracted vendor provides all services at competitive prices.
- SERSG applied for and received a \$56,500. MassDEP grant in November 2019. This award funded stormwater compliance workshops, for which TOWN staff registered.

Favorable pricing for routinely used supplies and services is the primary benefit of SERSG membership. Each community also saves hours of skilled staff time and hundreds of dollars in bid-advertising for every bid used. The subsidized trainings offered by SERSG support both public works and administration. Finally, monthly meetings support municipal administration and public works staff.

Moira Rouse,  
Regional Administrator





# HEALTH & HUMAN COMMUNITY SERVICES

## **REPORT OF THE BOARD OF HEALTH**

To the Citizens of the Town of East Bridgewater:

Organization of the Board in 2020 was as follows:

William Hubert, Chairman  
Myles Heger, Vice Chairman  
Lisa Lesogor, Clerk

Robert F. Philbrick, Health Agent  
Susan Mulloy, Administrative Assistant  
Lisa Royal, Community Health Nurse

The Board typically meets every first and third Monday of the month - 6:00 Town Hall as posted.

Office Hours: Monday 8:30 a.m. - 8:00 p.m., Tuesday through Thursday 8:30 a.m. - 4:30 p.m., Friday 8:30 a.m. - noon.

2020 brought to light the responsibilities of the Board of Health. It was a year like no other where we were all tested and had to adapt to a new way of doing things. For the Board that meant diving into Coronavirus and learning everything we could about it. Our daily focus changed from primarily septic and housing issues to infectious disease investigations, contract tracing, Governor's Orders, COVID-19 Guidance that changed daily and working with all our local businesses to ensure a safe environment. As of March 1, 2021, the town has had 1,268 COVID-19 cases and 20 deaths, 17 of which were from Sachem Center for Health and Rehabilitation.

Through the pandemic, the Health Office remained staffed and essential work continued. In 2020 a total of 73 Disposal Works Permits were issued, most of which were installed and inspected by the Health Agent. Percolation testing continued as well as food service inspections conducted by Robert Casper for those businesses that remained open.

The Community Health Nurse, Lisa Royal held office hours at the Center at Sachem Rock for the first quarter of 2020. Once the Center closed, she continued to work from home doing COVID investigations and contact tracing. Lisa resigned from the position to focus on her other nursing positions but remains available for consultation and support. Thank you for the five years you gave to our community Lisa, you will be missed.

The Rabies Clinic was delayed but eventually held in July following all COVID guidance. As always, we had a very strong turnout. The Board is extremely grateful that Bonnie MacArthur and her team found a way to safely offer this low cost and convenient service to our residents during the ongoing pandemic.

The Board continues to work closely with the school department, sponsoring CPR training for staff and organizing Food Drives. Unfortunately, due to the pandemic, we were not able to sponsor our annual nutritional program at the elementary school but look forward to continuing it soon. The relationship between the school and the Board became increasingly important when schools reopened this September. The school nurses and COVID Director, Karyn Clifford spent countless hours assisting with contact tracing within the schools. The Board would like to thank them all for their continued hard work.

We continue to offer the WPAT Community Septic Management Program. This program offers loans to residents with failing septic systems in owner-occupied homes that are not for sale. Unfortunately, we did see an increase in failing septic systems in 2020, most likely due to the amount of people that were working and learning from home. The application is available at the office and Susan will be happy to answer any questions you may have.

After 20 years with the Board of Health, our longtime Chairman Peter Spagone, Jr. ran for a seat on the Board of Selectmen. Although we are thrilled to have you serve on that Board and look forward to working together, we will miss you on the Board of Health.

2020 marked the final year of William Hubert's service to our town. In January of 2021, Bill passed away unexpectedly. Bill served on the Board for 14 years, never missing a meeting. He was always the first one here on a Monday night and the last one to leave. In addition to being a member of the Board, Bill was a longtime employee of the Jr./Sr. High School where he served as the Security Officer. Bill was the friendly face that kids,

staff and parents saw on the way in the door and his presence will surely be missed. Bill also spent many years donating his time and services to the senior citizens of East Bridgewater preparing meals for luncheons and events. We miss you Bill.

Respectfully submitted,

Myles Heger, Chairman  
Lisa Lesogor, Vice Chair  
Timothy Harhen, Clerk

### **REPORT OF THE VETERANS AGENT**

Veterans' issues are of great interest to our community. Considering our country's problems, our Veterans and their families are in the forefront of our mind. Veterans in East Bridgewater were greatly affected by the Coronavirus outbreak in 2020. Veteran Services has been leading the way with assistance to veterans and their families during the pandemic. All veterans are encouraged to reach out to Veteran Services for the latest updated information concerning the Coronavirus and the changes that are currently underway at the VA.



The mission of this office is to continue to provide eligible veterans and their families who are residents of East Bridgewater, financial assistance and medical care in accordance with a formula that considers the number of dependents and income from all sources under the provisions of Chapter 115, Massachusetts General Law. The Veterans Service Office also refers veterans to the VA hospital, housing, employment, and educational services or the Social Security Office for a more permanent solution to their needs. With deep appreciation, we recognize and engage our veterans and their families, advocate for assistance in their time of need, and connect them with the services they have earned. Our department oversees the financial assistance program known as Massachusetts General Law Chapter 115. This includes the decoration of veterans' graves and carries out commemorative activities related to East Bridgewater veterans. Learn more about the rights and benefits of military personnel.



As of December 2020, Veteran Services has met with over 75 veterans to help them and families file VA claims. Veteran Services has also assisted with enrolling more than 50 veterans into the VA Healthcare system. Overall Veteran Services has reached a total of over 450 veterans in the town of East Bridgewater since July of 2019. Veteran Services has increased the amount of community outreach throughout the Town of East Bridgewater. In coordination with the Massachusetts Military Support Foundation Veteran Services provided over 120 food boxes to veterans in need here in East Bridgewater and the surrounding communities. These food boxes were filled with non-perishable items to last a family of 2 for two weeks. While we conducted the food drives for veterans the department also collected non-perishable food items for our local food pantries here in East Bridgewater. The amount of food that was collected was enough to fill the COA Van. Due to Covid 19 monthly events at the Council on Aging, East Bridgewater Public Library and EB CAM were canceled or modified. At the Council on Aging and the Library we had to cancel our programs. With EB CAM we were able to produce the VSO Corner television show via Zoom thanks to the hard work of the EB-CAM team. With the assistance of the EB CAM crew, Veteran Services films a monthly show called the "VSO Corner" that covers benefits and

different veteran centric events throughout East Bridgewater and the South Shore.

Working with the Brockton Veteran's Treatment Court Staff they conducted a community cleanup at Beaver Cemetery here in East Bridgewater. The team raked leaves, trimmed bushes and trees to help clean up the cemetery for the wintertime. The team looks forward to growing the relationship with our community.



Other organizations that Veterans Services is associated within the Town of East Bridgewater are the American Legion, Kiwanis Club and the Boy Scouts and Girl Scouts of America local troops. Additional organizations that Veteran Services is involved with are the Massachusetts Veterans Service Office Association (MVSOA) and the Southeastern Massachusetts Veterans Service Office Association (SEMVSOA), the state and local chapter assist Veteran Service Officers with update training and policy changes with the federal state and local benefits. Veteran Services acts as a local liaison for the Veterans Court operated out of Brockton District Court by advising the court and other veterans of the local veteran service officer's role within the community.

Veteran Services works closely with the VA enrollment office to assist local veterans with enrolling into the VA Healthcare system. All veterans are encouraged to contact Veteran Services for assistance with enrolling in the VA Healthcare system. It is a complicated system, but Veteran Services is trained to help assist our veterans with enrolling and other benefits that the VA offers.

Veteran Services looks to continually increase its outreach in 2021 as the department will continue mailing out a letter to veterans returning home and new veterans moving into town. We will be conducting a monthly meeting at the COA. Please check the COA newsletter for further details in 2021. All veterans and families in East Bridgewater are encouraged to stop by or call and make an appointment to discuss any questions they may have veteran benefits and services.

Respectfully submitted,

Christopher Buckley  
Veterans Service Officer (VSO)



\*PHOTO CREDIT: State Senator Walter F. Timilty  
<https://twitter.com/walterftimilty?lang=en>  
[https://www.facebook.com/pg/WalterFTimilty/photos/?ref=page\\_internal](https://www.facebook.com/pg/WalterFTimilty/photos/?ref=page_internal)  
Matthew Reid / Client News, Police News  
<https://ebpd.org/2020/12/09/east-bridgewater-police-department-participates-in-massachusetts-military-support-foundations-coats4vets-buckets/>



## **REPORT OF THE COUNCIL ON AGING**

To the Honorable Board of Selectmen and Citizens of East Bridgewater:

It is with great pleasure that I submit the Council on Aging's 2020 annual report.

The year 2020 began as any other with the senior center hosting our usual assortment of programs, classes, and activities. In January, a small group from the Brockton Symphony Orchestra visited to entertain a large crowd. Thank you to the Brockton Symphony who dedicated this performance to previous Council on Aging Board member and longtime Brockton Symphony Board of Directors member, Virginia Yafrate, who had passed away the previous month. Thank you to the Bridgewater Vineyard Church for sponsoring an Appreciation Luncheon and to All American Assisted Living in Hanson and FOX Rehab for sponsoring "Living with Arthritis". February brought the return of All American Assisted Living in Hanson and FOX Rehab for "Heart Health" and a Valentine Cookie Decorating Workshop taught by Sandy Lucca of Southeast Rehabilitation & Skilled Care Center in Easton. We also held our annual Valentine's Day lunch with entertainment following. In March, we were able to host our first "Time Out for Caregivers", facilitated by volunteer Mary Lou Comlin. Monthly movies, our Caregiver Support Group for Alzheimer's/Dementia, our monthly Memory Lane Café, Veteran's Support Group, tax preparation, and book club, facilitated by Library Director Christopher McGee, all continued as planned until the senior center was required to close due to the COVID-19 pandemic. The Center closed its doors to the public on March 16 with a sign stating that we would be closed for 2 weeks. Little did we know at that time, the enormity of what lie ahead.

The East Bridgewater Council on Aging's Mission Statement is to "Serve older persons, disabled persons of all ages and their caregivers, and others in need of services and referrals. Programs that enhance dignity, support independence and encourage general wellness are developed, coordinated and promoted to meet the needs of these individuals." The Council on Aging (COA) fulfills this mission statement in many diverse ways. The COA strives to keep our residents aging well in our own community and is committed to providing services, educational, recreational, and social opportunities to the rapidly increasing older and disabled community members of East Bridgewater. In 2020, it took a village to fulfill our mission statement.



Because of the many unknowns pertaining to the virus, our always dependable Meals on Wheels volunteers were put on hiatus, for their own safety. Employees from the Council on Aging and other town departments helped fill that void. Thank you to employees of the Department of Public Works, East Bridgewater School Department, East Bridgewater Police Department, the East Bridgewater Veteran's Service Officer, Christopher Buckley, and members of the Recreation and Town Clerk's Offices for their help during the initial months of this crisis. Their assistance made it possible for us to continue to deliver meals to some of our town's most vulnerable homebound residents without interruption. Many of our "regular" volunteers returned to deliver meals in May and we welcomed some new volunteers as well. By years end, the number of Meals on Wheels recipients had grown to 66 with over 8,250 meals delivered. Thank you to Trucchi's Supermarket, West Bridgewater, for donating a large number of plastic grocery bags which enabled our volunteers to deliver meals in a socially distanced fashion allowing us to keep both recipients and volunteers safe.



In a "usual" year, the COA holds its volunteer appreciation dinner for those who have volunteered at least 20 hours in the previous 12 months. Obviously, this event could not take place in person, so on June 22 we held our first drive by, Grab & Go, event to honor our volunteers. Each volunteer received a gift bag and a big cheer from the COA staff as they drove by. Thank you to the Massachusetts Executive Office of Elder Affairs for funding this event. In calendar year 2020, the Council on Aging had 105 volunteers give the gift of various amounts of time totaling **1,645** hours. In Massachusetts, a volunteer hour is worth \$32.15/hour making their total gift of time to the COA and the town of East Bridgewater worth **\$52,886.75**. To us, they are priceless!! If you are seeking a volunteer opportunity, please give our Volunteer Coordinator, Stephanie Williams, a call. Once our doors reopen, she will put your time and talents to good use for the benefit of our older and disabled residents!

Thank you to Mr. Richard Stanton of Whitman for generously volunteering his time every week to assist residents with their computer related questions. He also taught a series of small classes on a variety of computer topics. At years end, Mr. Stanton had moved out of state to be closer to family. We thank him for his many years of service and wish him well in his new location! East Bridgewater resident, Bayley McCarthy, was also available to assist our older residents with problems associated with their electronic devices. Bayley's expertise was much appreciated!



The cancellation of our annual Paint "Night", gave us the opportunity to have another Grab & Go event in June. Those who had previously signed up for the event, received their paint kits from Heather Martin, the "Pour Artist" in a contactless, socially distanced fashion. Heather then recorded her virtual, step-by-step instructions for completing the project which was aired on our local cable access channel 9. Many thanks to Heather and to Local Cable Access Media Executive Director, Russ Hannagan, for their help in bringing this event to fruition. We received many photos of completed masterpieces from participants! Thanks also to the East Bridgewater Arts Council for their support of this event.



Some small group programming returned in August including the walking club, Crochet Group, Busy Hands Group, Mat Yoga, ABLE Bodies Balance, and Zumba Gold classes. Most of these groups were held outside either in the driveway or on the deck in small, socially distanced groups...wherever there was shade! In August, using CARES Act funding, an awning was purchased for the back deck which provided some much-needed additional shaded space for outdoor programming. Also, in August, we held our first outdoor concert, which was limited to 50, featuring Tom Madden and the ice cream truck "Ellie's Treats". Everyone appreciated seeing others for the first time in many months while enjoying some music and a tasty treat! All activities required previous sign up for contract tracing purposes with first priority given to East Bridgewater residents.



Initially, the staff tried some programming via "Zoom" but did not find it to be a user-friendly platform for much of our older adult population. As a result, we shifted gears and partnered with the West Bridgewater and Bridgewater COA's, and their respective Local Access Cable Directors, in producing programming that was

aired simultaneously in all three towns. Since these towns share many of the same clients, the hope was to address some of the loneliness that resulted from self-isolating. Our goal was to have friends, who may live in different towns, view the same programming and then share that they watched the same show or did the same exercise program to stimulate conversation. Programming is varied from exercise programs, educational programming, and informational programming. Along with our own programming being recorded by each of the three towns, MA Councils on Aging partnered with MassAccess and began building a library of programming that is of interest to older adults from which we can borrow, and also share, our programs. After launching in September, the cable stations continued to add programming throughout the year. Thank you again to East Bridgewater Local Cable Access Media Executive Director, Russ Hannagan, who was very supportive of this effort

and took the lead on getting programs filmed and aired quickly. We are excited about this collaboration and envision that it will continue into the future.

Although the senior center building was closed in mid-March, the Council on Aging staff continued to be very busy. Not a day was missed providing essential services to our older and disabled residents and our vans also continued to provide transportation for grocery shopping and other essential errands. Staff also grocery shopped and did errands for those who were not comfortable leaving their homes and had no one else who could assist them with these tasks.

Susan Prendergast, Activity Coordinator and Newsletter Editor, continued to create our monthly newsletter and planned creative programming ideas. In her role as newsletter editor, Sue creates a monthly newsletter filled with information about upcoming Council on Aging activities and articles of interest to older adults, their families and care partners. The newsletter is mailed or hand delivered to every household in East Bridgewater with a resident age 60 and older. Thank you to the Executive Office of Elder Affairs for its assistance with printing and mailing costs. If you prefer to read your newsletter online, you may do so at [www.eastbridgewaterma.gov](http://www.eastbridgewaterma.gov) in the COA section. Please let us know if this is your preference and we will take you off our mailing list. If you are traveling, please let us know and we will take you off the mailing list until you return. The COA also has a Facebook page that is frequently updated. Be sure to give us a "like"!

Senior property tax workoff participant, Kathleen DiNapoli, continued to film a monthly Public Service Announcement which was aired on the East Bridgewater Community Access Media Channel. Thank you to Kathy and EBCAM for helping us share our news! If you would like to place an item in the newsletter, please contact Sue at the Council on Aging.

Also, in an attempt to educate residents about the many services that the COA provides, we continued mailing out "Turning 60" packets to residents who, according to the town census, have reached their 60<sup>th</sup> birthday. These packets include a copy of our latest newsletter, information on COA van and Dial-A-Bat transportation options, the S.H.I.N.E. program, services offered through OCES and more. If you are reaching that milestone birthday, look for yours in the mail!

Client Services Coordinator, Kelley Long, assisted many residents of all ages with fuel assistance and S.N.A.P. applications as well as with emergency financial, fuel, and food needs. As in past years, Kelley was kept busy providing S.H.I.N.E. (Serving the Health Information Needs of Everyone) Counseling services during Medicare's open enrollment period from October 15 through December 7 assisting close to 200 clients with insurance enrollment, questions, problems, and applications during that 8-week period. Numerous residents continued to age into Medicare and sought information on supplemental and Medicare D Prescription Drug Plans. The building's Wifi was upgraded using CARES Act funding so that Kelley could meet with clients outside the building, during nice weather, while still having the use of a laptop and wireless printer. This was especially helpful during Medicare open enrollment.

The Council on Aging encourages those approaching the age of 65, and in need of Medicare supplemental insurance and prescription drug coverage, to become informed about the process well before that coverage is needed. The Council on Aging also assists disabled residents of any age, who are Medicare recipients, with health insurance enrollment and trouble shooting. Please call the Council on Aging at 508-378-1610 to make an appointment with Kelley Long if you need information or assistance. Keep an eye on "Kelley's Korner" in our monthly newsletter for important information concerning Medicare or other assistance programs.

Volunteer Coordinator Stephanie Williams took on the job of the 20 volunteers and tax workoff participants who usually assist at the front desk. The staff has made thousands of phone calls in an effort to stay connected with our older adults, especially those that are most vulnerable. The COA had several volunteers calling our older adults on their birthdays. We received many comments from happy recipients of these calls and we are grateful to our volunteers who brightened someone's day, one call at a time! We have had to be creative, and we all wore as many hats as necessary!

In doing our calling, we found that many of the phone numbers that we have on file are not accurate. Therefore, our August newsletter included a form encouraging our older adult residents to update their information with us.

If you feel that the information we have on file for you may be outdated or inaccurate, please call us at 508-378-1610 and we'll be happy to update your information. Phone or email is the best way for us to contact residents if needed!

The Council on Aging continued to offer a daily "Friendly Call" to all those who request the service. Please contact Kelley Long at the COA if you are interested in having someone check on your well-being by phone at a specified time and day. The Plymouth County Sheriff's Department also offers a free daily call through their "Safety Assurance" Program. Please call the Sheriff's Department directly at 1-800-622-4300 for further details or to enroll.



David Finlay, Patricia "Pat" Fay, and John "Jack" Sullivan continued to drive the COA vans and provide much needed transportation for some of East Bridgewater's older and disabled residents who depend on this service for essential shopping. The Council on Aging currently provides transportation for weekly shopping trips to either Trucchi's or Market Basket, around the town on our weekly errand van, or on a bimonthly shopping trip to Walmart. We look forward to the days when we can return to our Wednesday trips to various destinations for pleasure, shopping, or eating! The Council on Aging continued to

provide transportation to older and disabled residents for individual appointments in East Bridgewater and surrounding communities through Dial-A-Bat. On Wednesday of each week, rides to Boston can also be arranged through Dial-A-Bat for medical appointments only. Residents over the age of 60, or those of any age who have either a documented permanent or temporary disability, can use Dial-A-Bat services. Residents can arrange a ride by calling the COA at least 24 hours in advance of the needed ride.

While we recognize the need to socially distance for safety, we are also aware that distancing can also result in loneliness and mental health issues including depression. Knowing that so many have endured losses, we reinstated our grief support group, held on the back deck, in the fall. Thank you to John Rider of Beacon Hospice for his willingness to conduct this group outside, in a socially distanced fashion.



The COA continued to hold its Memory Lane Café on the 4<sup>th</sup> Monday afternoon of the month until our closure. This two-hour social gathering for those experiencing memory loss, along with their care partners, provides a time to relax, socialize, and enjoy a craft or entertainment and refreshments. Thank you to our volunteers Susan Muir, Joan Smith, and Leila Curley for their help each month. Thanks also to our friends and neighbors at the Sachem Center for Health and Rehabilitation for their assistance with refreshments, and to the East Bridgewater Friends of Seniors and Old Colony Planning Council Area Agency on Aging for their financial support of this program. In October, the COA was able to assemble and distribute Grab & Go activity gift bags for our Memory Café participants and their care partners. The bags also included a bird house along with paint and detailed decorating directions. We are grateful

to the "Pour Artist", Heather Martin, for her assistance with the painting project. Thanks again to the Sachem Center for Health and Rehabilitation who provided another activity filled gift bag for this group in December.



In June, we were fortunate to assist in the Foods4Vets Program. The Massachusetts Military Support Foundation along with the Cape Cod Military Support Foundation, Big Nick's Ride for the Fallen, and other local Veteran and Military Family supporters provided meal kits for



East Bridgewater area veterans, military families, and Gold Star Families in need. Thank you to East Bridgewater's Veterans Services Officer, Christopher Buckley, for arranging this drive thru event held at the Senior/Community Center. It was an honor to serve our veterans in a small way.



In October, we were able to hold our previously scheduled "Community Shredding and Prescription Drug Take Back" event on National Drug Take Back Day. It was a very successful event with 225 vehicles attending the event and disposing of various items. Thank you to the EBFD and EBPD for their help in collecting approximately 150 lbs. of prescription medication and many used sharps. Thank you to the DPW for their assistance in collecting a truck full of oil-based paints and large batteries and thank you to

EB HOPE for their sponsorship of the shred truck. EB HOPE was also able to disseminate information in hopes of providing assistance for those struggling with substance use. Finally, thank you to EB CERT for their help with traffic control and break down of the many cardboard boxes left behind. Participants were thankful to be able to clear out unwanted and outdated paperwork from their homes!



In November, we honored over 80 veterans, their spouses, and guests with a Grab & Go meal. Flag waving students from the Jr/Sr High School National Honor Society and Key Club lined the driveway and the veterans drove under an enormous flag flying from the East Bridgewater Fire Department's tower truck. Thanks to the Sachem Center for Health and Rehabilitation for providing certificates and pins, The Residence at Five Corners in Easton for cookie treats, the East Bridgewater Fire Department, East Bridgewater Veteran's Service Officer, Christopher Buckley, and local and state dignitaries for their help with this event.



Also in November, the COA, along with the East Bridgewater Board of Health, hosted a flu clinic provided by CVS Pharmacy. Thank you to the Board of Health for bringing flu vaccines to residents who had not yet received one. We are hopeful this will become an annual event at The Center. Later in November, the staff, along with several volunteers, delivered 120 meals graciously prepared and donated to East Bridgewater residents by the Whitman Knights of Columbus. Thank you to the Whitman K of C for once again including East Bridgewater older adults in this annual tradition. Just before Thanksgiving, a Grab & Go pie event helped usher in the holiday season and 130 gift bags were assembled and delivered to residents of our two public housing sites.



December brought our annual Christmas party, with a twist! Our first (and hopefully our last) Christmas Grab & Go took place on December 21 with 150 meals picked up or delivered. Santa was here to direct traffic, members of the high school band group, Brassanova, performed along with a combo group (rhythm section plus a few horns) and a saxophone quintet known as the Sax Boys. Representatives from both Sen. Timilty's and Sen. Brady's offices pitched in to distribute meals and candy canes. A big thank you to them as well as to



Lynda Maccini Pavloff, Choral Director at the Jr/Sr high school and new Director of Music for the East Bridgewater Public Schools, for working with us to bring music to our festivities. Thank you also to other members of the music staff, Dan Hatchfield and Alex Wang, who were able to attend that day and, of course, the musicians, for sharing their talent with us. It was a treat for all those driving through to enjoy the music! Thank you to Freda's Restaurant for providing the wonderful meals and to a grant from the Howard Foundation for partial funding of this event.

The Council on Aging provided monthly Grab & Go special lunches while also supporting our local restaurants. They have been well attended and greatly enjoyed and appreciated by all participating. In December, a Grab & Go Box Lunch program was initiated by OCES (Old Colony Elder Services). For a donation of \$2.50/meal, residents of any age can receive a twice weekly lunch. Please call the COA no later than the previous Tuesday to sign up!

The COA, in conjunction with the East Bridgewater Board of Health, continued to offer a weekly health clinic for blood pressure or blood sugar screening or simply to ask Lisa Royal, RN any health-related question. A podiatry clinic was held in February and November and outside on the back deck in September. Unfortunately, Cathy Grinham, RDH, Public Health Dental Hygienist from Visiting Dental Associates of Massachusetts was not able to visit during 2020. We look forward to welcoming her back for dental hygiene appointments in 2021.

Thank you to Joe Benson, of Joseph Benson Tax Services, who prepared tax returns one morning and one afternoon per week at the COA during tax preparation season. Joe was able to continue in person through the middle of March and then continued receiving client's tax returns in a drive-thru fashion. Elder Law Attorney, Stephanie Konarski, was available by appointments once a month for 15-minute free consults and continued to do so by phone after the building closed. Thank you to both these professionals for also adapting to the needs of the times and continuing to provide services to our older adults.

Using CARES Act funding, the COA purchased a corn hole set, ping pong table, and a crochet set. Thanks to help from the DPW, a new bocce court has been installed on the grounds. We look forward to enjoying our beautiful outdoor setting while having some socially distanced fun when the warm weather returns next spring.

The East Bridgewater Friends of Seniors is a small group that raises funds throughout the year and provides financial support to the COA for non-budgeted items or programs. Although currently not meeting, The Friends held a very successful clothing drive in the spring. Many residents took advantage of their time at home to clean out their closets! Thank you, Friends, and to everyone who made donations!

The COA also offers a busy medical equipment loan program. We have many new or gently used items of donated medical equipment that we are happy to lend out. Please check with us before you purchase!

The Senior Property Tax Workoff Program was established by the State of Massachusetts to reduce property tax liability for seniors, in exchange for volunteer services. It is administered, after its adoption, by each individual town. The Senior Property Tax Workoff Program was also put on hold in March. In previous years, the program provided 42 jobs for qualified residents. These individuals worked 100 hours to earn an abatement toward their property tax bills. Participants were placed in various town departments including the East Bridgewater Public Library, all three East Bridgewater schools, in the town hall for the Selectmen and Assessor's offices, East Bridgewater Community Access Media Station, the Department of Public Works, and the Council on Aging. Information about the upcoming cycle of the program is available every year in the October newsletter and on our local public access channels. The program will return when safe to do so.

East Bridgewater is home to over 3,600 residents age 60 and older or just over 26% of the town's total population. This number will continue to grow steadily over the next several years as residents move into our community or reach their 60<sup>th</sup> birthday. According to the UMass Donahue Institute, this segment of the nation's population will not begin to plateau until 2030. In East Bridgewater, 33% of the town's population will be age 60 or older by 2030. One of the primary missions of the Council on Aging is to provide information and referrals to agencies that can meet the needs of this growing number of older residents.

The Council on Aging would also like to remember our former Chairman, Bob DiFazio, and acknowledge his many years of service to the Council on Aging. Bob passed away on April 24, 2020, due to an illness resulting from his military service in Vietnam. Bob was elected COA Chair in April, 2009. Over the course of 11 years, Bob provided guidance and support, for which we will be forever grateful. He was also a supporter of building a new Senior/Community Center in East Bridgewater, and instrumental in the installation of our flagpole. His kindness, community spirit, and patriotism will be missed by many residents. Our thoughts and thanks remain with his family.

Thank you to the family of Beverly Fanning who made a memorial donation with which we were able to purchase five new outside umbrellas. We are hopeful that we can get the tables and umbrellas back in use next year. For those who do not remember Beverly, she was a long time COA member, Senior Center Building Committee member, and a friend and supporter of the COA and its staff. She passed away in March 2019. Thank you again to Beverly's family for this generous gift.

Goran Peterson, another Senior Center Building Committee member, passed in December 2020. The COA wishes to remember Goran for the many hours spent planning a new home for the COA. His experience in the construction industry was invaluable and we are happy that he was able to attend some functions at The Center and enjoy the fruits of his labor!

The COA staff is anxious to welcome people back to The Center when we are confident that it is safe to do so. We realize, however, that many will not be returning. As we look forward to the future, we will never forget those from the past. Rest easy, friends.

In September, the COA saw a several leadership changes. Robert Ringuette was voted in as COA chair, Dee Dee Rogers as Secretary, and Mary Haines as Treasurer. The COA meets monthly on the first Tuesday of the month at 6:00 at The Center at Sachem Rock. All meetings are open to the public.

The Council on Aging is grateful to the Board of Selectmen and its staff, Town Administrator Brian Noble, the Town Assessor, Town Treasurer, and Town Clerk and their staffs, the Department of Public Works, the Board of Health, the East Bridgewater Housing Authority, the East Bridgewater Public Schools, the East Bridgewater Public Library, Facilities Manager Brian Kiely and staff, East Bridgewater Veteran's Agent Christopher Buckley, Finance Committee liaison, Daniel Picha, and Board of Selectman liaison, David Sheedy for all their help throughout the year. We also wish to thank the Massachusetts Executive Office of Elder Affairs, Old Colony Elder Services, Timber Lanes in Abington, the East Bridgewater Food Pantry, St. Vincent de Paul Society, the Salvation Army, and the East Bridgewater Community Gardeners for their donations of fresh produce throughout growing season.

The Council on Aging encourages seniors and other interested residents to call the Council on Aging at The Center at Sachem Rock during business hours Monday 8 a.m. to 6 p.m., Tuesday through Thursday 8 a.m. to 4 p.m. and Friday 8 a.m. to noon.

Respectfully Submitted,

Nancy G. Hill, Director

Council on Aging Members:

Robert L. Ringuette, Chair  
Mary Haines, Treasurer  
Dee Dee Rogers, Secretary  
Helen Bomar  
Susan Muir

Rosemary Saccocia  
Peter Andrade  
Anne Marek  
Joan Smith

## **REPORT OF THE HOUSING AUTHORITY**

East Bridgewater Housing Authority  
100 Prospect Street  
508-378-3838  
www.eastbridgewaterhousingauthority.com

To the Honorable Board of Selectmen and Citizens of East Bridgewater:

The regular monthly meeting of the East Bridgewater Housing Authority is held on the second Tuesday of the month at 9:00 a.m. Since March, 2020 the meetings have been held remotely. All meetings are open to the public and all interested citizens are welcome.

Office hours at 100 Prospect Street are:

Monday	8:00 a.m. – 2:00 p.m.
Tuesday	8:00 a.m. – 2:00 p.m.
Wednesday	8:00 a.m. – 4:00 p.m.
Thursday	8:00 a.m. – 12:00 noon
Friday	8:00 a.m. – 2:00 p.m.

Office hours at Riddell Road are by appointment only. During the COVID-19 pandemic the office was closed to the public. Lobby service only.

The Housing Authority staff includes: Nancy J. Morris, Executive Director; Leslie A. Lundstrom, Administrative Assistant; Peter Egan, Maintenance Mechanic/Laborer; and Anthony Gareri, Maintenance Custodian/Laborer.

The Grievance Panel member is Marcia Weidenfeller and Steven Brown is the alternate member.

The Housing Authority had a FY2020 Operating Budget for a 400-1 Program with revenue of \$759,129 and expenses of \$759,129 and a subsidy of \$72,662. It also had a FY2020 Operating Budget for a 689-1 Program with revenue of \$27,290 and expenses of \$28,755 and a subsidy of \$0.

The Department of Housing and Community Development has awarded the Housing Authority Formula Funding for Capital Improvements in the amounts of: \$147,137 for FY2020, and \$160,204 for FY2021, \$183,349 for FY2022 and \$197,506 for FY2023.

Major capital projects and improvements this year were: a septic replacement system for Riddell Road which began in early 2019; repairs to the bricks and cornice at 100 Prospect Street. The Housing Authority provided 1500 masks to tenants.

As part of a centralized on-line wait list system for persons seeking state-aided public housing assistance (Common Housing Application for State-Aided Public Housing - CHAMP), the East Bridgewater Housing Authority has over 6,000 applicants.

The Housing Authority underwent a Performance Management Review by the Dept. of Housing and Community Development in October, 2020. There were no findings.

We would like to extend our heartfelt thanks to all town departments and employees for their support to the tenants and staff of the Housing Authority.

Submitted by the Commissioners,  
Joseph Dutcher, Chairman  
Larry K. Davidson, Vice Chairman  
Christine Butler, Treasurer, Clerk  
Sandra Luddy-Ross, Assistant Treasurer  
Barbara Lafond, Member



## **REPORT OF EAST BRIDGEWATER COMMUNITY ACCESS MEDIA**

To the Honorable Board of Selectmen and Citizens of East Bridgewater:

On Behalf of the Board of Directors, Staff, and Membership of East Bridgewater Community Access Media (EBCAM), we are pleased to submit our annual report for 2020.

East Bridgewater Community Access Media is a non-profit Public, Educational, and Government Access Cable Television Facility, serving East Bridgewater residents, the Town of East Bridgewater Government, and the East Bridgewater School Department by operating the community's three (3) P.E.G. Access Channels (Public, Educational, & Government).

2020 has been an extraordinarily difficult but also exciting year for East Bridgewater Community Access Media. Covid-19 has affected every aspect of the station's operations almost from the very beginning of the 2020 calendar year. With strong guidance from EBCAM's Board of Directors and East Bridgewater Town Government, EBCAM Staff split up work responsibilities, with some work being done remotely at home at the beginning of the crisis to in-station operations continuing throughout the crisis as it worsened.



At the beginning of the pandemic EBCAM staff shot, recorded, post produced and telecast weekly and daily crucial informational updates from both East Bridgewater Town Officials and East Bridgewater Public School Administration Members. This also included emergency crawl messages and electronic Community Bulletin Board Messages regarding everything from grab and go meals for senior citizens and for students, to drive by ceremonies honoring local veterans. These messages were also shared on EBCAM's various social media platforms to further communicate the messages to as many community members as possible.

With so much of everyday community life being interrupted and broken apart, EBCAM stepped in to fill in those crucial gaps. Part of that was done by assisting local religious leaders in reaching their followers and parishioners through the medium of television. This resulted in six different churches and houses of worship recording and telecasting their masses and services on EBCAM's Public Access Channel, with programming also being made available on EBCAM's Free Video on Demand system.

This partnership continues to this day. In the beginning, EBCAM recorded these important masses and services on-location. As time passed EBCAM went on to assist some of these houses of worship with technical consultations so that they could produce their own programming with their own equipment while still continuing to air their masses and services on EBCAM's Public Access Channel.

EBCAM also reached out to East Bridgewater Educators, thinking "outside the box", in creative ways to cover events such as the High School's Annual Senior Graduation Ceremonies as a "drive by" event. It also meant covering various other middle school and central school graduation ceremonies that were done virtually rather than in person due to the pandemic restrictions. Various school musical performances and other ceremonies were done in new and creative ways, following social distancing and local pandemic safety guidelines but allowing students to perform and share their talents with the community.

This included extensive athletic sports coverage during the crisis. EBCAM covered more home sports games, for not just Varsity but also Junior Varsity and Freshmen boys' and girls' leagues, than in its entire history. EBCAM also shared these games with various other local communities P.E.G. Access Centers and was able to generate a

shared network of home and away games to further increase the amount of programming for parents and family members to watch who weren't allowed to attend these events in person.

Thanks to East Bridgewater Community Volunteer Announcers: Tony Gareri, Bob Kattilus, Scott Salisbury, Tony Patete and Russ Hannagan, East Bridgewater Residents, as well as other communities got to hear play by play descriptions during these telecasts. Also, thanks to volunteer camera operators like Sean Noonan, East Bridgewater saw High School Varsity Ice Hockey games from various locations and, with that shared programming, also saw away games never seen before. Field Hockey, Basketball and Ice Hockey were extensively covered in 2020.



The crisis also created ways for EBCAM to assist local town government in the form of a Tri-Town Council on Aging Programming Collaborative Network. Both West Bridgewater and Bridgewater Councils on Aging and PEG Access Centers combined with EBCAM to create and maintain this programming collaborative network. This shared programming is still being created by all three PEG systems and telecast on a synchronized weekly schedule for the isolated and home bound senior citizens to learn from, exercise with and enjoy during this continuing crisis. State and Federal officials joined in this effort to create programming remotely that was eventually shared through the network.



EBCAM Volunteer Producers also learned to create programming in new and innovative ways during the ongoing pandemic. In the early days of the crisis this involved little more than borrowing sanitized equipment and shooting programming from their homes and other socially distanced locations for safety. The equipment was then returned to EBCAM re-sanitized and EBCAM staff assisted with post-production. As the length of the crisis grew, new technologies were introduced that had not been heard of before, such as "Gotomeeting" and "ZOOM" teleconferencing. Now guests and hosts could meet via video teleconferencing, record their shows, and then send their video files to EBCAM for postproduction and eventual airing on Public, Educational and Government Access Television. Volunteer Producers weren't the only ones thinking in new and creative ways, East Bridgewater Municipal Meetings in 2020 were soon being covered via Video Teleconference and more and more diverse meetings were also being covered so that residents could stay better informed as to what was taking place in town government even during the global pandemic. This included everything from School Committee, Planning Board, Finance Committee, Board of Health and even Library Trustee Meetings to bi-weekly Selectmen Meetings.

Municipal Television Producers also thrived during this difficult time with such shows as "VSO Corner with Chris Buckley" who continued to produce socially distanced shows on location during the crisis as well as via video teleconferencing and the "EBCOA New Update with Kathleen DiNapoli". Other individual productions, such as the East Bridgewater Library Lecture Series continued to thrive through Video Teleconferencing of its events. And thanks to Federal Emergency COVID-19 Funds EBCAM was able to link its second-floor Town Hall production

facilities with its first-floor production facilities, thus making both rooms capable of carrying live telecasts of socially distanced and pandemic safe public hearing and meetings.

At the beginning of the year 2020, a proposed new permanent garage storage facility was to be built to place EBCAM's production Van in storage during inclement weather. In an effort to save money on this shared joint facility with the East Bridgewater Police Department, the facility was to be built by Regional Vocational School Students. Unfortunately, as the pandemic progressed, schools were shut down and the project lay dormant for months. But thanks to Town Administrator Brian Noble and the town government the project was eventually completed.

Sadly, 2020 was also supposed to be a year of celebration as East Bridgewater Community Access Media enjoyed its 20th year of serving the community of East Bridgewater. EBCAM had planned on a Joyous Gala event at the Town's Community Center in June of 2020 but due to COVID-19, events like this were postponed and had to eventually be cancelled completely. But EBCAM was still able to highlight its special logo that reflected its history through special station identifications and other EBCAM social media. EBCAM still wishes to thank all the residents, businesses, non-profit organizations, educational institutions and government organizations who have been with us on this journey and been a part of our efforts to preserve protect and continue electronic freedom of speech.

In programming in 2020, East Bridgewater Community Access Media had a grand total of 37,059 programs run throughout the year and 17,761 hours of combined programming from all three of the P.E.G. Access Channels (Public, Educational, Government). Individually, the Public Access Television in East Bridgewater aired 6,566 hours of programming and 18,716 shows. On our Educational Channel there were 5,444 hours of programming and 9,241 programs telecast. The Government Access Channel aired 5,751 hours of programming and 9,102 municipal and government related programs hours telecast.

This programming continues to cover a vast spectrum of topics, education and other forms of entertainment despite the pandemic, everything from East Bridgewater's Annual Town Meeting to the sporting events and musical concerts throughout the pandemic year. EBCAM producers are as diverse as the programs they create on a regular basis, even during a health crisis.

East Bridgewater Community Access Media continues to strive to enhance, improve and facilitate new and veteran member/producers to create more and better video programming along with various other forms of electronic communication for the betterment of the community. Special thanks to EBCAM Staff Anne Kerrigan and Zack Anderson for going above and beyond to ensure PEG Access in East Bridgewater survives and thrives.

Respectfully Submitted,

East Bridgewater Community Access Media Executive Director

Russ Hannagan

\*PHOTO CREDIT: East Bridgewater Community Access Media  
<https://www.facebook.com/ebcamorg>





WELCOME BACK

VIKINGS

EAST BRIDGEWATER

EDUCATION

## **REPORT OF THE SUPERINTENDENT OF SCHOOLS**

Dear East Bridgewater Community Members;

COVID! What else should I say? Except, thank you to all of you who supported the schools and students through these rough waters! Finally, we will reopen our doors to ALL students on March 15, 2021.

A major focal area in the district this year has been on social and emotional wellness and technology. In order for our students and staff to be able to perform to their fullest potential they need to feel physically and emotionally safe and supported. They also need technology to stay connected and have support.

Our KID in NEED numbers are up due to "life", i.e.: social emotional issues, domestic violence, opioid abuse, and unfortunately people using social media as a vehicle to cast harm on others. We as a district and a community of learners will continue to support and work together to teach and build resiliency for our children and to overcome these obstacles. In our Strategic Plan one focus area is social emotional and we will be adding this year Equity and Diversity.

The district is negotiating new contracts with EBEA Instructional Support Assistants, Custodians, Administrative Assistants and Assistant Principals. My hopes are that we will have completed negotiations and have signed bargaining agreements by the end of the school year.

We received 1.38 million from The Cares Act, which over \$600,000 was spent directly on technology needs. As we move out of the pandemic, we will receive additional funds to combat the pandemic after effects which will support remediation and intervention programs for students. The funding will allow us to hire additional support staff to support the needs of staff and students.

The District's Strategic Plan is the motivator for the budget. We will be asking for the Town to approve a 2.17% increase to our budget, which will bring the school budget to \$22,915,438 million or a 486,934 increase from last year's budget. I hope that you all believe that this funding is the right thing to do, so in advance, we thank you!

In regards to the Coronavirus, we as a school community will continue to work with our local and state Department of Health Officials. We will continue to clean and disinfect for the safety of our faculty, staff and students. We will continue to brief the school community.

There are so many positive things happening in the East Bridgewater Public Schools it's difficult to point out only a few. As always if you have any questions please contact me so we can discuss. It is truly GREAT TO BE A VIKING!

Respectfully,



Elizabeth L. Legault  
Superintendent of Schools

**EAST BRIDGEWATER PUBLIC SCHOOLS  
FIVE YEAR ENROLLMENT CHART AS OF OCTOBER 1**

<b><u>GRADE</u></b>	<b><u>2016</u></b>	<b><u>2017</u></b>	<b><u>2018</u></b>	<b><u>2019</u></b>	<b><u>2020</u></b>
Pre-school	113	129	131	114	83
K	142	160	142	149	133
1	161	150	162	144	142
2	145	162	151	161	138
3	162	147	161	151	166
4	164	170	149	164	151
5	177	169	178	147	164
6	187	177	167	177	153
7	197	193	179	170	181
8	188	204	195	179	174
9	176	153	174	166	146
10	147	174	153	168	165
11	168	143	172	157	164
12	178	166	138	170	152
<b>TOTAL</b>	<b>2,305</b>	<b>2,297</b>	<b>2,252</b>	<b>2,217</b>	<b>2,112</b>

**EAST BRIDGEWATER PUBLIC SCHOOLS  
FIVE YEAR BUDGET COMPARISONS**

	<u>2015-16</u>	<u>2016-17</u>	<u>2017-18</u>	<u>2018-19</u>	<u>2019-20</u>
School Committee	12,075	14,000	16,000	16,000	16,000
Superintendent's Office	344,725	400,675	407,950	426,598	441,311
Fin & Admin	128,245	230,996	193,851	203,498	210,582
Info Mgmt & Technology	262,728	142,906	106,599	197,958	234,277
<b>Total 1000</b>	<b>747,773</b>	<b>788,577</b>	<b>724,400</b>	<b>844,054</b>	<b>902,170</b>
Academic Leadership	235,448	314,300	416,148	427,333	428,034
Building Leadership	1,062,993	1,026,708	1,075,525	1,098,513	1,187,567
Teaching Services	9,951,422	11,001,711	12,084,077	12,395,340	12,620,508
Professional Development	11,400	40,000	31,050	31,050	26,050
Instruc Mat & Equip	291,585	292,953	232,338	289,619	285,825
Instruc Technology	51,065	66,115	108,082	95,805	68,795
Library	142,447	151,856	157,500	166,000	166,973
Guidance	443,566	547,638	607,315	675,676	765,742
Psychological Services	241,795	480,200	482,950	478,618	518,565
<b>Total 2000</b>	<b>12,431,721</b>	<b>13,921,481</b>	<b>15,194,985</b>	<b>15,657,954</b>	<b>16,068,059</b>
Health Services	339,861	346,835	453,638	436,048	431,114
Transportation	448,427	418,500	432,467	539,000	543,777
Food Service	26,400	18,000	0	17,594	20,800
Athletics	255,830	325,900	329,849	343,194	368,958
Student Activities	46,795	76,892	80,191	81,795	85,660
Music Activities	4,900	4,900	5,990	23,790	6,540
School Security	20,660	65,700	17,625	29,043	49,410
<b>Total 3000</b>	<b>1,142,873</b>	<b>1,256,727</b>	<b>1,319,760</b>	<b>1,470,464</b>	<b>1,506,259</b>
Custodial Services	642,875	671,873	675,236	695,244	751,181
Heating	0	0	0	0	0
Utilities	44,073	37,540	37,540	67,368	74,320
Mntnc Grounds	0	0	0	0	0
Mntnc Buildings	46,211	61,239	60,998	62,193	0
Mntnc Equip	29,875	43,000	31,800	26,465	29,465
<b>Total 4000</b>	<b>763,034</b>	<b>813,652</b>	<b>805,574</b>	<b>851,270</b>	<b>854,966</b>
Emp Retirement 5100	152,743	19,063	30,097	30,699	13,873
Insurance 5200	8,290	7,000	7,000	6,500	6,200
Leased Equipment	12,960	12,960	20,928	26,493	26,493
<b>Total 5000</b>	<b>173,993</b>	<b>39,023</b>	<b>58,025</b>	<b>63,692</b>	<b>46,566</b>
<b>Community 6000</b>	<b>2,250</b>	<b>2,000</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Equipment 7400</b>	<b>3,800</b>	<b>3,000</b>	<b>3,300</b>	<b>3,465</b>	<b>3,465</b>
Tuition Public	959,180	870,000	581,927	618,187	729,252
Tuition Private	967,169	945,430	667,871	511,327	484,142
Collab Programs	457,100	285,500	385,505	299,788	285,016
<b>Total 9000</b>	<b>2,383,449</b>	<b>2,100,930</b>	<b>1,635,303</b>	<b>1,429,302</b>	<b>1,498,410</b>
<b>Total Budgets</b>	<b>17,648,893</b>	<b>18,925,390</b>	<b>19,741,347</b>	<b>20,320,201</b>	<b>20,879,895</b>
<b>Budget % Increase</b>	<b>3.519%</b>	<b>7.233%</b>	<b>4.311%</b>	<b>2.932%</b>	<b>2.754%</b>
<b>Enrollment as of 10/1</b>	<b>2,305</b>	<b>2,297</b>	<b>2,252</b>	<b>2,217</b>	<b>2,112</b>
<b>Enrollment % Change</b>	<b>0.74%</b>	<b>-0.35%</b>	<b>-1.96%</b>	<b>-1.55%</b>	<b>-4.74%</b>



**EAST BRIDGEWATER PUBLIC SCHOOLS  
EXPENDITURES  
FOR FISCAL 2020**

**1000 ADMINISTRATION**

1100	School Committee	14,810
1200	Superintendent's Office	434,476
1400	Finance and Administrative Services	305,346
1450	District Info Mgmt & Technology	<u>120,914</u>
	<b>TOTAL ADMINISTRATION</b>	<b>875,546</b>

**2000 INSTRUCTION**

2100	District Wide Academic & Instruct Tech Leadership	570,128
2200	School Building Leadership & Tech	965,971
2300	Teaching Services	12,844,319
2400	Instructional Materials and Equipment	621,308
2700	Guidance	1,019,773
2800	Psychological Services	<u>505,896</u>
	<b>TOTAL INSTRUCTION</b>	<b>16,527,395</b>

**3000 OTHER SCHOOL SERVICES**

3200	Health Services	229,386
3300	Transportation	465,281
3400	Food Services	24,485
3500	Athletics & Student Activities	396,536
3600	School Security	<u>23,872</u>
	<b>TOTAL OTHER SCHOOL SERVICES</b>	<b>1,139,560</b>

**4000 OPERATIONS AND MAINTENANCE**

905,544

**5100 EMPLOYEE RETIREMENT**

13,873

**5200 INSURANCE**

6,040

**9100 OTHER DIST & PRIVATE SCHOOLS**

9100	Tuition Public Programs	190,921
9300	Tuition Private Programs	324,839
9400	Tuitions Collaborative Programs	<u>844,684</u>
	<b>TOTAL OTHER DIST &amp; PRIVATE SCHOOLS</b>	<b>1,360,444</b>

**TOTAL EXPENDITURES**

<b>20,828,401</b>
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\* Source DESE 2020 End of Yr Report

**RECEIPTS TO THE TOWN ON ACCOUNT OF THE  
EAST BRIDGEWATER PUBLIC SCHOOLS FISCAL 2020**

**LOCAL RECEIPTS**

Pupil Transportation Fees Account	\$41,510.00
Early Childhood Tuition Fees Account	\$210,602.00
School Building Rental Account	\$75,918.00
Athletic Revolving	\$143,223.00
Before & After School Care Program Fees	\$397,817.00
Little Vikings Summer Program	\$5,055.00
Non-Resident Tuition	\$113,567.00
Music	\$6,200.00
Central School After School Activities	\$5,134.00
Middle School After School Activities	\$15,948.00
Middle School Drama Club	\$21,859.00
High School Drama Club	\$8,350.00
HS Student Exam Fees	\$38,198.00
Other - Scholarships Gifts & Donations	\$18,304.00
<b>TOTAL LOCAL RECEIPTS</b>	<b>\$1,101,685.00</b>

**STATE RECEIPTS**

School Aide Chapter 70	\$10,847,253.00
MSBA Construction Aid	\$464,682.00
SPED Circuit Breaker	\$354,105.00
School Choice	\$276,264.00
Charter School Tuition Reimbursements	\$27,520.00
Transportation Reimbursement	\$48,260.00
Medical Care & Assistance (Medicaid)	\$41,973.00
<b>TOTAL STATE GRANTS &amp; AID</b>	<b>\$12,060,057.00</b>

**Grants**

ESE Administered Grants Federal - Regular Day & Undist	\$272,622.00
ESE Administered Grants Federal - Special Education	\$530,828.00
ESE Administered Grants State - Regular Day & Undist	\$30,800.00
Other State Grants	\$47,500.00
Private Grants	\$4,419.00
<b>TOTAL FEDERAL GRANTS</b>	<b>\$886,169.00</b>

**SCHOOL LUNCH RECEIPTS**

\$464,064.00  
**\$464,064.00**

**TOTAL RECEIPTS**

**\$14,511,975.00**

## **REPORT OF THE PRINCIPAL OF THE CENTRAL SCHOOL**

Dear Superintendent Legault,

It is with great pleasure that I submit the Annual Report for 2020 as Principal of the Central School. The enrollment, as of October 1, 2020, is listed by grade level:

Preschool	71	Kindergarten	134	
Grade One	144	Grade Two	139	TOTAL: 488

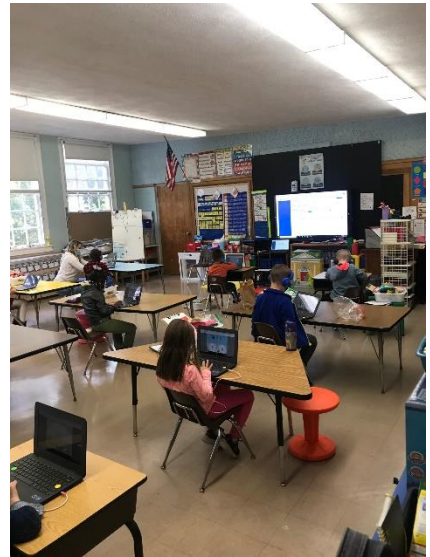
The East Bridgewater Public Schools' Strategic Plan guides us in planning for children in preschool through grade two. "The East Bridgewater Public Schools will be recognized as a district that embraces the academic and social – emotional growth of all students through a supportive, collaborative, and challenging learning environment. Our students will be lifelong learners, enabled to develop the knowledge and skills necessary for success as local and global citizens."

The 2020 school year has been like no other. With the support of our community and district partners we have implemented rigorous health and safety mitigation strategies to reduce the spread of COVID-19. Mask wearing, hand washing, and social distancing being among our priorities. I would like to extend a heartfelt thanks to our frontline essential staff. Mrs. Karyn Clifford, our COVID Response Leader has kept us up to date on breaking news and regular changes to CDC and state guidelines. Mrs. Clifford's close-contact communication and positive case briefings have been essential tools in our building operations. Mrs. Clifford's work includes bringing Pooled COVID testing to the district. I'd like to thank the entire district's nursing team under the direction of Ms. Amy Baredregt, EB's lead nurse, Nurse Joy Broide, and Nurse Montana Safford for their tireless effort in supporting students, families, and staff navigate symptoms, illnesses, and quarantines. The Wednesday nurse rotation maintained equity in the district and kept Central School adequately staffed. Mrs. Sue Mulloy, from the EB board of health has been and remains to be a tremendous asset to help the school and community navigate the 2020 health crisis.



Central School has operated under a hybrid learning model and will return to full in-person learning March 15, 2021. It is with great responsibility and care that we provide the district's earliest learners with an inclusive educational environment that is multisensory, thematic, and play based even during a pandemic. Mrs. Sheila Pero is our Early Childhood IEP Coordinator who supports our preschool students and their families as they transition from Early Intervention Services to our public preschool. Mrs. Jennifer Campbell is our preschool lead teacher and has done a wonderful job collaborating with the preschool team. We have a therapeutic preschool program and integrated preschool programs that include five and three day full-day programs for four-year-old students, as well as a two day full-day option for students three years of age. The remaining preschool offerings are a traditional half day model. The preschool program for model students is tuition based and self-sustaining. Our preschool class sizes were reduced by half in 2020 to accommodate our social distancing guidelines. Our hybrid kindergarten model includes students attending a half-day session five days a week. Upon our return to in-person learning on March 15th our free full-day kindergarten program will continue in its fourth year of operation. Ms. Sandi Telless is our kindergarten lead teacher. Ms. Telless has supported the half-day and hybrid learning model working with her dedicated kindergarten team.

Hybrid and remote learning required a significant shift in our instructional practices specifically in grades 1 and 2. Teacher cooperation, collaboration, and common planning have been at an all-time high. This effort has been supported by Mrs. Christie O'Connor and Ms. Mary Donoghue, the lead teachers at their respective grade levels. Our instructional platform shifted to asynchronous and synchronous instruction requiring online digital access to learning for students. Mrs. Erin Fisher, our district Technology Facilitator has been instrumental in supporting teachers and administrators as we learned innovative ways to teach, learn, and communicate. The district's IT department including, Mr. John Shea, Mr. Andrew LaMacchia, and Mr. Josh Cavanaugh, has been integral in supporting the high demand for technology in the buildings. New chromebooks, webcams, increased bandwidth, and new Touchview interactive boards have helped Central School teachers adapt to multiple changes in instructional guidelines over the course of the year. I'd like to thank Mrs. Tricia Eddy, Ms. Kelly Morse, and Mrs. Dagny Fleming for helping to organize and distribute chromebooks to students. Our current hybrid structured time on learning includes two and a half hours of synchronous instruction a day. Our shift to full in-person learning will eliminate the hybrid learning model for grades K-2.



Teachers have incorporated individualized learning opportunities for students through the use of both Lexia, an online literacy program, and the "My Path" i-Ready math companion program to our Ready Classroom math curriculum. Some classrooms are piloting the i-Ready Reading path, in addition to math, under the support and supervision of our district's Curriculum Facilitator, Mrs. Jen McPartland. The Dynamic Indicators of Basic Early Literacy Skills (DIBELS), Measures of Academic Progress for Reading (MAP), and i-Ready Math assessments are administered to students in grades K-2 three times a year to identify students' instructional level, monitor their progress, and prescribe targeted individualized instruction to maximize students' growth. These benchmark and diagnostic assessments were administered to hybrid and remote learners. A special thank you to Mrs. Jen McPartland, Mrs. Maureen Ledoux, Mrs. Tricia Eddy, Mrs. Dagny Fleming, and Ms. Kelly Morse for proctoring these assessments for our remote learners.



Professional development in 2020 has focused on staff and student mental health, technology integration, i-Ready math training of teachers, and about the importance of building powerful and positive connections, collaborations, and communication.

Early Childhood education focuses on the healthy development of the whole child. To assist with this, students in five-day preschool and grades K-2 receive daily instruction from a special area teacher. Our special area subjects include: Art, Health, Library Media, Music, and Physical Education. Special area teachers collaborate with classroom teachers to integrate content across the curriculum areas. In 2020, specialists adapted to teaching outdoors when possible. Miss Rebeca Wilson, our Art teacher, Mrs. Michelle Amirault, our Health teacher, and Mrs. Kerri Trumbull, our Library Media teacher, have been traveling to the classrooms to deliver their instruction while their classrooms were repurposed to accommodate this year's building changes. Mr. McMahon, our PE teacher, and Mrs. Susan Layton, our Music teacher, have been able to open their rooms to students. I'd like to thank all the specialists for their flexibility and understanding as we endured several changes over the course of the year. Daily specials will become week-long specials beginning March 15th.

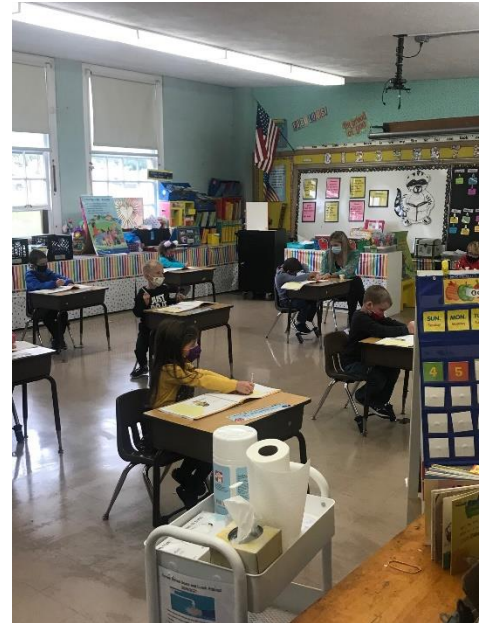




Our enrollment of approximately 500 students requires the support of two dedicated and enthusiastic School Adjustment Counselors. Mrs. Nicole Heavey and Mr. Jason Rasher teach whole class, small group, and remote social emotional lessons, assist with crisis intervention, and are instrumental in our placement process. They work to establish good communication between parents, teachers, and students to maximize student success. In support of our special education programming and evaluations Mrs. Sheila Pero, our Early Childhood IEP Coordinator and Mr. Thomas Mahoney, our School Psychologist work with grades PreK-3. This “shared” building model supports students and families as they transition from grade two at Central School to grade three at the Mitchell School. A special thank you to all of our service providers who have worked diligently to provide safe and developmentally appropriate instruction both remotely and in person.

Parent and community support is critical to our work. I’d like to express my gratitude for the many parent volunteers who dedicate their time to support Central School

students and staff. The Central School PTO supports and funds grade level special events, t-shirts, and teacher grant requests. The PTO works under the direction of the executive board members: Mrs. Kelly Sampson, Mrs. Andrea Moschella, Mrs. Leanna Pacheco, Mrs. Rebecca Beatrice, and Mrs. Lauren Bronske. The Central School Council has been very active this year serving as a liaison between the school and families. In addition to the building principal the 2020 council members include: Mrs. Heather Craven, Co-Chairperson and parent, Mrs. Kara Chapman -parent, Mrs. Jennie Petricig - community member, Mrs. Tricia Eddy- teacher, Mrs. Dagny Fleming- teacher, Ms. Sandi Telless- teacher, and Mrs. Debbi Nichols - assistant principal. Another wonderful partnership Central School has is with Bridgewater State University as a Professional Development School. This mutually beneficial program offers professional development and authentic learning opportunities for BSU students while increasing instructional opportunities for Central School students.



Cleaning and maintaining Central School is no simple task. COVID-19 added additional challenges. Thank you to Mr. Ted Johnson, Mr. Lou Porazzo, and Mr. Sean Kingman for taking a great deal of pride in the building. With the support of COVID cleaners, Mr. Christopher Kohl and Mrs. Carol Johnson, all common touch points are wiped down regularly to maintain a clean and healthy environment for teaching and learning. Mr. Brian Kiely, our Facilities Manager, consults on all of our maintenance and repair projects. We have valued Brian’s knowledge and commitment to the position as he has been instrumental in our participation in the Massachusetts School Building Authority’s Accelerated Repairs Program. The Central School roof will be replaced this summer as part of that process. Our Food Service

Director, Mrs. Debra Vaughn has worked with her staff to comply with the many regulations in place and has offered remote meals to students for a year now. I’d like to thank Mrs. Vaughn for her flexibility as we abide by regulations to limit our use of communal eating spaces and minimize our travel around the building since the beginning of the year. The COVID monitors have been critical to the success of eating lunch in the classroom. In addition, monitors provide recess support and hall monitoring. They have been essential members of the Central School team ensuring

safety measures are followed. Our return to in-person learning will have the students once again accessing lunch in the cafeteria.

Central School's administrative assistants, Mrs. Janine Harvey and Mrs. Stacy Jenkins are positive and essential members of the Central School team who have exhibited great flexibility over the course of this dynamic year. Their attention to detail and organization are crucial to our daily operation. I would like to thank them for being helpful and friendly to staff, parents, and students.

I would like to express my sincere appreciation for the dedication of our Assistant Principal, Mrs. Debbi Nichols. She is responsible for many different tasks including student discipline, special education, and substitute teachers. Mrs. Nichols is dedicated, passionate, and conscientious.

I extend my gratitude to you and the Central Office staff including: Dr. Gina Williams, Assistant Superintendent; Mr. John Phelan our Special Education Director; and Mr. John Shea, Business Administrator, for your leadership and guidance during this ongoing crisis and for staying student centered and teacher focused. The School Committee, under the direction of Chairperson, Mr. Timothy McLaughlin has worked endless hours to ensure a safe and healthy return to school.

In closing, my twentieth year in the district has been an adventure. Year six as the Central School Principal during the COVID-19 Pandemic provided many obstacles for us to overcome. I am incredibly grateful to the entire Central School staff including the "unsung" heroes who every single day play a vital role in educating and supporting the social-emotional health and well-being of our students. I look forward to many more rewarding years in the district.

Respectfully submitted,  
Catherine A. Byrne, Principal

\*PHOTO CREDIT: Liz Legault  
<https://twitter.com/EBSUPER1>

## **REPORT OF THE PRINCIPAL OF THE GORDON W. MITCHELL SCHOOL**

**Mission:** *The Mitchell School, as a learning community, is dedicated to maximizing the opportunity for each student to fully challenge her/his intellectual capacity while developing social responsibility and a healthy physical and emotional well-being.*

I am pleased to submit the annual report for the Gordon W. Mitchell School.

### **COVID-19, HYBRID LEARNING, AND RETURN TO IN-PERSON LEARNING**



The last 12 months have certainly been a learning experience for all of us in East Bridgewater. Back in March of 2020, when the reality of COVID-19 hit the country, this new educational environment was introduced to us all with a statewide shut-down and a shift to fully remote learning. Once we all weathered the uncertain times that brought us to the end of the 19-20 school year, we prepared for a fall unlike any other.

Throughout the summer we worked tirelessly to create and communicate a hybrid learning model for our students that involved students attending 2 days in-person and attend remotely for 3 days. Prior to implementing our model, teachers were provided with a wide-range of trainings and tools to help them acclimate to hybrid teaching. As a result, our

staff was well prepared and have done an amazing job with this “new normal.”

By October we were bringing in our high needs students to attend in-person 4 days a week. This process continued into February as space provided and students in need were identified. During January and February, we worked at the district and building level to develop a plan to bring all of our students in-person 4 days a week. This plan is scheduled to roll out on March 15 and we are excited to have our students in the building and back together again. Students that are working in a fully remote capacity have until April 16 to decide if they will come in-person or remain remote for the year. Below are some statistics about our students’ mode of instruction:

	<b>In-Person</b>	<b>Average Class Size (in-person)</b>	<b>Remaining Remote</b>	<b>Total Students</b>
<b>Grade 3</b>	<b>147</b>	<b>21</b>	<b>16</b>	<b>163</b>
<b>Grade 4</b>	<b>148</b>	<b>21</b>	<b>8</b>	<b>156</b>
<b>Grade 5</b>	<b>149</b>	<b>19</b>	<b>13</b>	<b>162</b>
<b>Grade 6</b>	<b>135</b>	<b>17</b>	<b>17</b>	<b>152</b>
<b>TOTAL</b>	<b>579</b>		<b>54</b>	<b>633</b>

The priorities at the Mitchell School this year are a continuation of District Improvement Planning. This process began in the 2016-17 school year and has continued with a concise focus. That planning and its revisions/additions have focused on 4 priority areas, which are: Curriculum and Instruction, Social/Emotional Wellness, Professional Development, and Technology. Below are some highlights of those plans and how they relate to things at the Mitchell School.

## Curriculum & Instruction:

Goal from Strategic Plan: **1a.** To develop a comprehensive Pre K to 12 aligned curriculum based on current research. **1b.** To deliver the curriculum through the use of rigorous and well-rounded instruction.

### GWMS focus areas:

- Analyze iReady results for all students/grades to assist in determining potential gaps.
  - Ongoing analysis of results by grade/section/area with the assistance of Curriculum Facilitator.
  - Make instructional/curricular changes as needed.
- **Continued work on developing our students' writing practices in all grades.**
  - All students will complete common writing prompts and receive feedback from teachers following a prescribed process.
  - Results will be reviewed by administration, teachers, and curriculum facilitator to evaluate effectiveness of the instruction and overall process.
  - Common writing prompts presented and responded to in all special area classes by all grade levels.
- Incorporate the principles from the UDL framework when developing flexible lessons to engage and meet the needs of all learners
  - All staff will have an understanding of the what and why of UDL
  - Structures will be in place to allow all teachers to implement UDL practices, with the purpose of increasing growth for all students.



## Social/Emotional Wellness:

Goal from Strategic Plan: To foster the social, emotional and healthy development of all students.

### GWMS focus areas:

- Provide services of Adjustment Counselor to students impacted by the pandemic.
- Continued use/development of Behavioral Specialist into our interventions for students with behavioral, social, emotional needs.
- Continued collaboration with the East Bridgewater Police Department around a variety of issues including the KIN program, school safety, and attendance among others.
- Continue work with social work intern program to provide additional social/emotional support to our students.

## Professional Development:

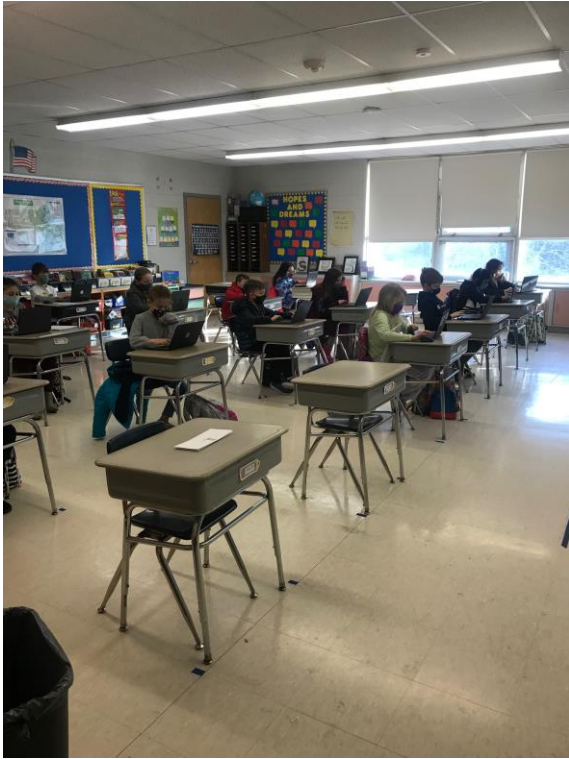
Goal from Strategic Plan: To provide all staff with comprehensive professional development opportunities that are designed to support the PreK-12 education community in their commitment to educate and inspire every student to achieve personal and academic excellence.

### GWMS focus areas:

- **Technology training for staff in response to hybrid teaching/learning.**
- **Training of all staff and students in A.L.I.C.E. safety protocols**
  - Collaboration with EBPD to train staff.
  - Building led student trainings and scenario drills.
- Continued participation in Professional Development Academy



- 3 staff (1 AP and 2 teachers) at all PD Academy meetings
- Inclusion of Special Education staff in PD Academy meetings



### **Technology:**

Goal from Strategic Plan: *To provide all learners engaging learning experiences utilizing technology, while providing educators the capacity to create those opportunities.*

### **GWMS focus areas:**

- ***Work with central office to develop a technology replacement program for important technologies such as, smart boards and chromebooks.***
  - ***Most Smart Boards have been replaced this year by Touchview boards.***
- Support teacher technology use that connects them to data, content, resources, and greater expertise
  - Develop PD around: School Brains, iReady, Discovery Science, Google Apps
  - Technology Facilitator available to staff for varied support opportunities.
  - Provide teachers opportunities to share/demonstrate the ways they are using and integrating technology into their classrooms (grade level/staff meetings).

We are excited about all we have done and about the opportunities that lie ahead for our school community. Thank you for your continued support.

Respectfully submitted,

Andrew J. Gentile  
Principal

\*PHOTO CREDIT: Liz Legault  
<https://twitter.com/EBSUPER1>

## **REPORT OF THE HIGH SCHOOL PRINCIPAL**

Dear Superintendent Legault,

2020 brought forth challenges that we could never anticipate. A global pandemic changed the way we delivered instruction and provided the full education and development of our students. We asked our staff to adapt to remote teaching and instruction; we asked for constant flexibility; and we asked far more of our staff and students and families than we have ever asked before. We couldn't have been more impressed with how our staff and students adapted to this crisis. Technology became the focus and our staff adapted their philosophies and activities to utilizing technology successfully as a means to deliver education.



June, 2020 brought its own set of difficulties; as we saw venues cancel activities such as our senior banquet and prom. Regulations cancelled in-person activities such as graduation and awards ceremonies. Our Class of 2020 deserved their time to shine and collectively, we planned the first ever, "Drive-Thru" graduation and parade. The town supported us and the students to make these events successful and we celebrated our graduates in a classy, and memorable way.

The new school year brought on its own separate challenges. We worked extensively over the summer to develop a Hybrid plan in which we had to follow the numerous regulations and requirements set forth by the state, the CDC, and the Department of

Education. Once again, our staff, students, and families adapted and made the most out of a difficult situation.

Seeing students participate in Google Meets, break out rooms, Pear Decks, Kahoot, and the many other outlets and educational technology, was refreshing. The situation was not ideal, however, our staff, our students, and the support from our EB community, helped make what was going on, into some semblance of normalcy for students and staff alike. Each group rose to the occasion and have thrived doing so. We are looking forward to the day we get back into the building and return to normal.

In June we had two retirees Dianne Asci with twenty-three years of service and Ray Ponte with seventeen years of service at East Bridgewater Public Schools and thirty-four year of service as an Educator.

The extreme heat of this past summer and COVID 19 could not and did not stop our dedicated and talented drama students. The rehearsed outside on 95 degree days, dancing and singing their hearts out and straight into ours, when they finally were able to perform the popular classic musical 42nd Street in the Parking Lot in August.

In September 2020 we welcomed several new members to our faculty and staff: William Klements – Assistant Principal, Linda Lucia – Principal's Administrative Assistant, Matt Deleo – Art, Alex Wang – Music, Rosie Previti – 8<sup>th</sup> Grade Science, Jenna Kardoose – 8<sup>th</sup> Grade Science, Margaret Keefe – HS ELA, Andrew Moruzzi – HS History Teacher, Cynthia Johnson – SPED, Sue Guerchon – SPED, Rachel Wooley – LTS, Sarah Alfano – LTS, Samantha Lindquist – LTS, Jacob Van Den Berghe – LTS

The FY 20 school year began with 1011 high school students. The breakdown each class is below:

Class of 2026 (7 <sup>th</sup> grade)	178
Class of 2025 (8 <sup>th</sup> grade)	172
Class of 2024 (9 <sup>th</sup> grade)	143
Class of 2023 (10 <sup>th</sup> grade)	164
Class of 2022 (11 <sup>th</sup> grade)	160
Class of 2021 (12 <sup>th</sup> grade)	151
<b>Total Enrollment</b>	<b>968</b>

During the fall, through the cooperation of the East Bridgewater Fire and Police Departments, we held a couple of successful fire drills. Parent Teacher Conferences were held virtually from October 21st through October 23<sup>rd</sup>. These conferences enable our staff to meet the parents and keep the lines of communication open between home and school. It is always a pleasure to see the families here during that time. Senior/Parents Night was held on October 27<sup>th</sup>. The Administrative Team and the Guidance Department held a Senior/Parents Virtual/In-Person meeting abiding by the social distance regulations. On October 28<sup>th</sup> the Music Department presented the Wall of Fame as an outdoor event.

On December 2<sup>nd</sup> the East Bridgewater Marching Band Show was held in the Stadium. This was the final performance and showcase for the parents. The theme was "Joy". On December 8<sup>th</sup> the following students were inducted into the National Honor Society: Brynna Alterio, Rachel Bouffard, Rebecca Bryson, Hannah Burton, Hannah Cadigan, Benjamin Capocci, Sophie Caulton, Erin Condon, Shannon Connelly, Ava Crowley, Brooke Damon, Andrew DiCicco, Riley DiLiddo, Amanda Fagan, Molly Fay, Maggie Francis, Faith Jordan, Gavin Keene, Morgan Lawler, Carley Leonard, Christopher Leonard, Eloise Lizie, William Long, Anyssa Mitchell, Amanda Murphy, Hannah Neas, Beth Pennington, Lauren Perry, Aidan Purcell, Kayla Rice, Maya Rinker, Delaney Sartwell, Luci Schneider, Lucie Schrader, Rachel Silva, Luke Talbot, Sophia Talbot, Marina Tarsi, Ryan Tattrie, MorganTiro, Caroline Toomey, Aidan Williams, Chrystina Wosny. On December 9<sup>th</sup> we welcomed back the Senior Class of 2021 with a breakfast and an information session for a smooth transition to come back to school.



The community of East Bridgewater Junior/Senior High School sincerely appreciates the continued support of the town as we consistently provide high quality learning opportunities for all our students. Our young people are heading off to college, the military and the workplace with a keen sense of the effort and mindset that is needed for lifelong success. We are very proud of our students and please do not hesitate to tell them the same.

Respectfully submitted,

Jeffery Sylvia, Principal

## CLASS of 2020

* Liam Michael Ahern	Alicia Elizabeth Ellis	^†*** Abigail Marie McCarthy
Tyler Bryan Albanese	Hunter James Ellis	^†*** Emily Rose McCormack
Marcus Anthony Alger	*** Megan Elizabeth Engstrom	Nicholas Edward McDermott
†* Alaina Patti Allen	^†*** Emma Grace Falce	* Connor Johnathan McEachern
^†*** Alexis Laura Allen	Sage Aryanna Ford Selig	* Tyler David McNally
†* Keely Georgette Alterio	Alexander James Fortier	* Lucas Robert Merrey
^†*** Alexis Madison Amaral	^♪†*** Abigail Isabella Francis	Jacob Nathaniel Miller
♪* Connor William Babcock-Gillis	Cole Evan Francoeur	†*** Sophia Marie Mirrione
Erin Elizabeth Bamford	Hunter Alexander Frew	** Tara Germaine Moncey
* Brooke Jane Barends	Sean Michael Furze	* Julia Alysse Monsini
Theodore Linwood Barrett	♪† Katherine Alice Geniuch	^†*** Coleman Francis Mooney
†* Kevin Joseph Barry	* Brandon Michael Gonzalez	♪** Melissa Michelle Morse
^*** Sierra Daniella Boatwright	♪* Kaitlyn Marie Grable	Sadie Marie Nacar
*** Paul Kim Giao Bolduc	†** Tyler Lawrence Gray	♪ Kevin Max Christian Nazaire
♪†* Nina Maria Bonanca	Michael Lukin Guerin	Isabella Maria Oliveira
Gunnar Mack Boretti	Stephen Kelm Gurney	^♪†*** Hayley Elizabeth Oliver
†* Julia Grace Bouffard	* Erin Elizabeth Gustafson	Joshua Blake Oman
♪†*** Daniel Dunkum Bousquet	* Sarah Elizabeth Harkins	** Julien Marcel Osborne
** Melissa Marie Brasil	†** Kayleigh Lauren Harris	Lily Packard
Luciano Gabriel Breneville	Morgan Jennifer Hayward	Heather Elizabeth Parsons
Robert Michael Cadigan	†* Kaitlyn Carol Healy	Madison Denise Paskell
Jeremiah Stanley Capellan	Brooke Elaine Henderson	Ian Michael Pavao
†* Anna Grace Carey	Michael Raymond Hennessey	Connor Joseph Payton
* Samantha Marie Champagne	^†*** Alex Michael Hoitt	Shawn Byron Pelton
Kaitlynn Roberta Choquette	Crystal Renee Inglis	Chelsea Marie Perrault
Daniel Bradley Collins	* Jordan Robert Jacobs	†* Charles Mark Petrosevich
†* Leah Katherine Colwell	Cameron Stephen Johnson	Jacob Ryan Pierce
s†*** Jenna Rose Condon	^†*** Meghan Elizabeth	♪†* Nicole Maria Pino
^♪** David Michael Connell	Johnston	* Olivia Lucie Poillucci
William Alan Connor	Robert Pedro Lawrence Kalish	* Rachel Elizabeth Poliseno
^♪†*** Cristiana Rose Cordone	^*** Noelle Victoria Keene	Hailey Marie Quill
^♪†*** Rylie Kate Costello	* Emma Diane Kenn	Michaela Cheryl Rafferty
* Danielle Rose Coughlin	Amanda Leigh Keough	Diego Alanso Restrepo
* Kimberly Marie Cox-Forrand	** Cody Donald Kingman	^♪†** Maisha Andree´ Rho
* Nolan Andrew Crowley	* Michael Alan Kingman	Parker Francis Ricco
^†* Maria Cecelia Dalto	^*** Molly Irene Kingman	Caroline Alcina Ross
Sandra Ivone Fontes DaRosa	^†* Makenna Rae Lessard	†* Isabelle Rosemarie Scott
†* Luke Sullivan Dawson	^* Michael Anthony LeVine	♪* Zoe Elizabeth Sebastyn
^♪†*** Donna Noreen	Kevin William Lindsay	* Joseph Michael Shea
DeChambeau	†* Matthew James Long	^†*** Nicole Suzanne Shepard
Daniel Mason Desimone	♪†** Abigaël Bernie Louis	Timothy Lloyd Sherman
†* Sydney Kay Dewhurst	^♪†* Ashley Philys Louis	^†* Elisabeth Morgan Silva
William Michael Donahue	^†*** Delaney Katherine Lyons	Marcus William Smith
Justin Michael Donoghue	^†*** Riley Dorothea	Braedyn James Spencer
*** Michael Alonso Donoso	MacDonald	Brendan Thomas Spillane
** Emily Katherine Doucette	Adam James MacDougall	†* Evan Michael Stanley
* Jake Lee Doucette	†*** Cody Fitzgerald Maloney	Madison Elizabeth Stella
* Faith Marie Drake	Nicole Ariana Mann	* Jonathan Andrew Stowell
Kayleigh Christine Duplissa	** Ryan Matthew Mannett	* Stephanie Marie Sullivan

Israel Eiras Sypriano  
†\*\*\* Jack Robert Tata  
\* David Wesley Teixeira Da  
Costa  
Gavin Thomas Clark Tierney  
\* Candace Marie Tiro  
^†\*\*\* Katelyn Marie Toomey  
Joseph Enrico Trask

^♪\*\*\* Jacqueline Mary Tucker  
Krista Irene Vanasse  
Jake Michael VanVeghten  
♪\*\* Madison Jeanette Vardaro  
Joshua James Vaughan  
Alberto Luis Velasquez  
\*\* Stelios Dimitrios Vintzileos  
Victoria Marissa Voss

Shabry Hazel Woodberry  
Abigail Catherine Yerkes  
Trevor Alan York  
†\* Amber Nicole Young  
Tyler Michael Young  
^\*\*\* Maya Elyse Zigler  
\*\* Madison Patricia Zukowski

\*\*\*Summa Cum Laude  
\*\*Magna Cum Laude  
\*Cum Laude

† National Honor Society  
♪ Tri-M Music Honor Society

### **Honors/Awards/Scholarships 2020**

#### **The James MacDonald Memorial**

*Kevin Barry*

#### **East Bridgewater Commercial Club Youth Cheerleading and Football Scholarship**

*Daniel Bousquet, Kevin Barry, Kaitlyn Healy, Molly Kingman*

#### **Bridgewater Savings Bank Edmond Nutter Memorial Scholarship**

*Donna DeChambeau, Emily McCormack*

#### **East Bridgewater High School Class of 1962 Scholarship**

*Abigail McCarthy, Meghan Johnston*

#### **The Anne Kenneally Hynes Memorial Scholarship**

*Emily McCormack, Luke Dawson, Makenna Lessard  
Nicole Shepard, Delany Lyons, Issabelle Scott, Rylie Costello*

#### **East Bridgewater Music Parents Association Scholarship**

*Abigail Louis, Connor Babcock-Gillis, David Connell  
Hayley Oliver, Melissa Morse, Cristiana Cordone*

#### **Monsignor Daniel Scully Scholarship**

*Megan Engstrom*

#### **The Mary Wilcox Memorial Scholarship (music)**

*Ashley Louis*

#### **Girl Scouts of America Scholarship**

*Riley MacDonald*

#### **East Bridgewater Kiwanis Club Scholarship**

*Abigail McCarthy, Noelle Keene, Kevin Barry  
Coleman Mooney, Abigail Francis, Alex Hoitt  
Sydney Dewhurst, Emma Falce, Sierra Boatright*

#### **East Bridgewater Lions Club Scholarship**

*Isabelle Scott*

#### **Lions Club --Robert Alexander Memorial Scholarship**

*David Connell*

#### **Lions Club --Natalie Richards Educational Scholarship**

*Caroline Ross*

**Lions Club -- Paul Wolfe Memorial Scholarship**

*Maria Dalto*

**Lions Club-- George Ridder Memorial Scholarship**

*Sarah Harkins*

**Lions Club --Robert Reardon Memorial Scholarship**

*Anna Carey*

**Kevin Sullivan Memorial**

*Stephanie Sullivan*

**Shauna Marie Stella Memorial Scholarship**

*Stephanie Sullivan*

**E.B. Community Access Media Award**

*Marcus Smith*

**Terri Mackey Memorial Scholarship**

*Sean Furze*

**Viking Sports Parents Scholarship**

*Makenna Lessard, Nicholas McDermott,*

*Nicole Shepard, Sydney Dewhurst,*

*Maria Dalto, Alexis Allen, Cody Kingman,*

*Coleman Mooney, Candice Tiro, Emily McCormack*

*Elisabeth Silva, Isabelle Scott,*

*Jenna Condon, Kevin Barry, Kaitlyn Healey, Liam Ahern*

**East Bridgewater Police Association**

*Joshua Oman*

**East Bridgewater Police Association "Guns n Hoses"**

*Tyler Young*

**East Bridgewater Police Association David Berquist Memorial Scholarship**

*Kevin Barry*

**East Bridgewater Firefighters Association Scholarship**

*Delia Tibbetts*

**East Bridgewater Education Association Scholarship**

*Isabella Scott, Nicole Shepard*

**Plymouth County Education Association**

*Alex Holbrook*

**Mary Alden Scholarship**

*Elisabeth Silva*

**George V. McLauthlin Scholarship**

*Jenna Condon*

**Edward J. Sexton Visual Arts Scholarship**

*Alberto Velazquez, Faith Drake*

**East Bridgewater High School Student Senate Scholarship**

*Jenna Condon, Delaney Lyons*

**The Greater Bridgewater's Women of Today**

*Donna DeChambeau, Delaney Lyons*

**The Anne Hynes National Honor Society**

*Alexis Allen, Maria Dalto, Meghan Johnston*

**The Kitchell Family Scholarship**

*Brooke Barends, Kaitlyn Healy, Delaney Lyon, Julia Bouffard, Madison Vardaro*

**George C. McCabe Sr, and Mary L. McCabe Scholarship**

*Nicholas McDermott, Luke Dawson*

**The Lucius Alden Trust Scholarship**

*Maisha Rho*

**North Easton Savings Bank**

*Sophia Mirrione*

**Paula Coffey Dance Sylvia Ortenzi Memorial Scholarship**

*Maria Dalto*

**Paula Coffey Dance Center**

*Abigail Francis, Chelsea Perrault, Katherine Genuich, Nicole Pino*

**Grace R. Smith Scholarship**

*Abigail Francis*

**John Beverly Thorndike Memorial Scholarship**

*Michael Donoso*

**Paul Loughlin Memorial Scholarship**

*Timothy Sherman*

**Coastal Heritage Savings Bank**

*Sierra Boatwright*

**The Eileen Roach Robinson Fund**

*Julia Bouffard*

**East Bridgewater Business Association**

*Delaney Lyons*

**Standish Sportsman Association Scholarship**

*Alexis Amaral, Brendan Spillane*

**Chester S. Shalginewicz Scholarship**

*Cristiana Cordone*

**Harbor One Bank Scholarship**

*Abigail Francis*

**Stanley B. and Lillian S. Goldman Memorial Scholarship**

*Brooke Henderson, Lynda DeRoo*

**East Bridgewater Key Club Scholarship**

*Abigail Francis, Alex Hoitt, Emma Falce  
Katherine Geniuch, Meghan Johnston, Noelle Keene  
Nicole Pino, Coleman Mooney*

**Victoria E. Snelgrove Memorial Fund Scholarship**

*Maria Dalto, Sydney Dewhurst*

**East Bridgewater Men's League Basketball Scholarship**

*Zoe Sabastyn, Colman Mooney*

**Lena G. Malaguti Peterson Scholarship**

*Noelle Keene, Megan Engstrom*

**Honey Dew Association**

*Charles Petrosevich*

**South Shore Bank Citizenship Award**

*Donna DeChambeau*

**Friends of East Bridgewater Commercial Club**

*Abigail McCarthy, Kevin Nazaire*

**Busy Bee Pre-School Alice M. Cooper Memorial Scholarship**

*Isabelle Scott, Liam Ahern*

**The Eric Ginsberg Memorial Scholarship Fund**

*Madison Vardaro*

**Wayne A. Lombardi Memorial Scholarship**

*Luke Dawson, Noelle Keene, Stelios Vintzileos*

**Lawrence E. Morris III Memorial Scholarship**

*Mackenna Lessard, Stephanie Sullivan*

**The Goddard Health Foundation**

*Julia Bouffard*

**Robin L. Caddell Memorial Award**

*Emily McCormack*

**Youth Soccer Association Guy Marino/Susan Floeck Memorial Scholarship**

*Jenna Condon, Keely Alterio*

**Henry and Mary Pedersen Memorial Scholarship**

*Cristiana Cordone*

**Bridgewater's' Rotary Club Red Brittain Community Service Award**

*Leah Colwell*

**The Prohett-Chapman, Cole & Gleason Funeral Home**

*Donna DeChambeau*

**Pat Snow Dance Academy Scholarship**

*Donna DeChambeau*



**Horace T. Smith Scholarship**

*Julia Bouffard*

**Peter Moskos Administrators' Award**

*Kevin Nazaire*

**The Frank & Bob Johnson Scholarship Fund**

*Rylie Costello*

**East Bridgewater Commercial Club Joseph F. Kelley and Raymond  
(Babe) Robideau Scholarship Trust**

*Rylie Costello*

**The Sara E. Curran Scholarship**

*Miasha Rho*

**Mark Connors Memorial Scholarship Trust**

*Kevin Lindsay, Nicole Shepard*

**The David Craig Owen Memorial Scholarship**

*Michael Donoso*

**Shea Memorial Scholarship**

*Kaitlyn Healey*

***Dennis P. Rando Memorial Scholarship***

*Luke Dawson*

**Jessica C. Thurston "Live Life" Memorial Fund Scholarship**

*Abigail Yerkes*

**East Bridgewater Little League Association Scholarship**

*Jack Tata, Nicole Shepard*

**Paul and Ida Nisby Achievement Award**

*Abigail Francis*

**Massachusetts Association of School Superintendents' Academic Excellence Award**

*Michael Donoso*

**The Michael J. McCarthy American History Prizes (Books)**

*Dan Bousquet, Riley Costello, Ryan Mannet*

**Class of 2020 Valedictorian and Salutatorian**

*(Val) Abigail Francis and (Sal) Michael Donoso*

\*PHOTO CREDIT: Alyssa Stone / The Enterprise  
<https://www.enterpriseneews.com/photogallery/WL/20200609/NEWS/609009983/PH/1>  
Liz Legault  
<https://twitter.com/EBSUPER1>

## **REPORT OF THE SOUTHEASTERN REGIONAL VOCATIONAL TECHNICAL SCHOOL DISTRICT**

The Southeastern Regional Vocational Technical School District consists of a four-year public high school and a post-secondary technical institute. During 2019-2020, the high school offered twenty career majors to students from Brockton, East Bridgewater, Easton, Foxborough, Mansfield, Norton, Sharon, Stoughton and West Bridgewater. The Southeastern Technical Institute offered the following programs: Practical Nurse, Medical Assisting, Dental Assisting, Machine Tool Technologies (Advanced Manufacturing), Cosmetology, Culinary Arts, Electrical, HVAC and Plumbing.

**THE DISTRICT SCHOOL COMMITTEE** consists of ten dedicated individuals elected from the communities of Brockton, East Bridgewater, Easton, Foxborough, Mansfield, Norton, Sharon, Stoughton and West Bridgewater.

The 2020-2021 District operating budget for Southeastern was \$29,643,010. The Southeastern Regional District's enrollment was 1,517 students of which East Bridgewater had 84 students or approximately 5.5% of the total enrollment. East Bridgewater's assessment for 2021 was \$855,787.

Joseph Dutcher is the East Bridgewater Representative on the School Committee.

### **SOUTHEASTERN REGIONAL VOCATIONAL TECHNICAL HIGH SCHOOL**

Southeastern Regional Vocational Technical High School is a four-year public high school serving the young men and women from the City of Brockton and the Towns of East Bridgewater, Easton, Foxborough, Mansfield, Norton, Sharon, Stoughton, and West Bridgewater.

At Southeastern this year, students chose from twenty career majors in preparation for life's opportunities and challenges. Our school combines a rigorous academic curriculum with challenging vocational and technical studies to help students realize their full learning potential.

The schedule was designed to have students alternate between academic and technical coursework. This process promotes integration of studies and helps bridge the gap between theoretical and practical experience.

The hands-on approach to learning helped reconnect students to education, and provided the basis for life-long learning—an essential skill in today's highly competitive global market.

Upon graduation, students had the choice of furthering their education in any two or four-year institution, internships, certification programs, military service or going directly into the workforce.

**Exploratory Program**—The goal at Southeastern is to have students choose a career major that excites them about school and education. Recognizing the fact that many incoming students had not spent much time considering their future, we developed a Freshman Exploratory Program which combines career counseling, career exploration, academic studies, and testing to help students make the right decision. Ninth grade applicants selected several technical areas they wished to explore. The exploratory program consisted of examining many different program areas. Parents were encouraged to participate by asking their child about each program and by attending Freshman Parent Meetings.

Near the completion of the 9th grade, students were asked to choose a career major. Acceptance into many programs was highly competitive and students were ranked based on their effort, grades, behavior, and attendance. It was imperative that ninth grade students did well in all their classes, maintained nearly perfect attendance, and avoided behavioral issues. Students not getting their first choice were assigned an alternate program and placed on a waiting list. All our programs prepared students for high-demand high-paying career fields.

**SkillsUSA** Massachusetts, in partnership with business and industry, provided opportunities for members to develop individually and improve teamwork, leadership and professional skills through education, training, service, and competition. SkillsUSA provides quality educational experiences for students in leadership, teamwork, citizenship and character development. It builds and reinforces self-confidence, work attitudes and communications skills. It emphasizes total quality at work, high ethical standards, superior work skills, life-long education and pride

in the dignity of work. SkillsUSA promotes understanding of the free enterprise system and involvement in community service activities. Competitions were held at local, state & national levels.

**The Cooperative Education program** provided supervised workplace employment opportunities and learning experiences for qualified high school students. The Co-op program was based on an agreement developed among an employer, a student, and the high school staff. All were eligible to participate in Co-op, provided they met basic qualifications required by the school and employer. During the 2019-2020 school year, 203 students were successfully placed on Co-op.

The process began when students were recommended by their vocational education teacher as being ready to work in the trade. These "job-ready" students were matched with an employer who offered work hours in a job related to the student's career program. Students participated in Co-op during their technical-vocational cycles.

Seniors who were enrolled in a vocational program for a minimum of two years and exceptional eleventh grade students with two years in the program were recommended by their vocational instructors to participate in the program. The decision to accept a student for Co-op was based on the student's vocational skill level, academic grades, attendance, and conduct records. Students were required to have OSHA training and employability certification.

### **ACADEMICS**

Southeastern Regional offers a full and rigorous series of academic classes comparable to any comprehensive school. A common misconception about vocational school academics is that they are "easier" because students are only here to learn a trade. In actuality, students who attend a vocational school who apply themselves are challenged more extensively than comprehensive school students. Not only do vocational students have the opportunity to gain skills in a specific trade, but they will also be on track to attend a four-year college by working through academic courses.

**Small Classes**—Our very small class sizes afforded all students the opportunity to be exposed to honors level content and assignments while working in an integrated classroom on the standards in the Massachusetts Frameworks. Academics in a 21st century vocational school were developed to ensure that students who take full advantage of our offerings would have more opportunities for high level jobs and greater success in the future.

**Committed Staff**—The Academic Department philosophy is that each teacher will strive to create and foster an environment that promotes students' confidence and their motivation to learn. The staff is committed to implementing our standards-based curriculum (in alignment with the guidelines prescribed by the Department of Elementary and Secondary Education) in order to adhere to a clear and rational structure through which students, teachers, and parents can assess mastery. To ensure academic rigor, Southeastern is committed to differentiated instruction and inclusive classrooms because all students have the right to be exposed to the same high level curriculum. The Southeastern community understands and respects that our students are 21st century learners. Along with implementing traditional reading, writing, math, and critical thinking skills, we continued to be in the educational forefront by accommodating individual student needs, by embracing technology, by fostering skills that support success in vocational areas, and by making efforts to stay current in each field of expertise for the benefit of Southeastern students.

**Honors and Advanced Placement Commitment**—All students were exposed to a rigorous grade level appropriate curriculum in academic areas. In order that all students have the opportunity to excel, students were able to make the honors commitment in one or more academic courses. In an academic class, all students were expected to meet the standards of the core curriculum. Those who wanted to could receive honors credit and go above and beyond elected honors coursework, in person or online.

Honors coursework was designed for the independently motivated learner who chose to prepare rigorously for college level expectations. Honors students must be able to work independently on multiple tasks at a given time. Honors students must be personally organized, disciplined, task committed, read above grade level, and self-motivated.

Honors students were expected to complete the entire core curriculum in addition to the projects, assessments, presentations, and readings that were required for honors students in a particular course/grade level/subject area. Work was assigned during vocational cycles and relied heavily on our web-based tools for learning. Honors students were required to have access to the internet at home, plan to use our computer labs, or plan to use their local library. Additional grade point average weight was given to students making the honors commitment, which could result in a higher class rank.

### **SOUTHEASTERN TECHNICAL INSTITUTE**

The Mission of the Southeastern Technical Institute is to transform students into lifelong learners, and transition graduates into entry-level positions within their career field. The Mission and Goals are organized around four core philosophies; the Mastery of Foundation Skills, the Development of Interpersonal Skills, Proactive Student Engagement, and a commitment to Stretch Learning Initiatives.

In the past 53 years, Southeastern Technical Institute has provided training in several vocational areas, constantly striving to meet the training needs of our students and area businesses. The Technical Institute offered the following programs: Practical Nurse, Medical Assisting, Dental Assisting, Machine Tool Technologies (Advanced Manufacturing), Cosmetology, Culinary Arts, Electrical, HVAC and Plumbing. In addition, there were several evening part-time programs designed to meet the training needs of our community.

In 2018, STI began offering Dual Enrollment which is a partnership with in-district high schools that enables high school seniors to attend STI during the last semester of their senior year. After graduating high school, students continue in their selected program and graduate from STI within six months to one year with industry certification.

The STI participated in the Southeastern Regional School District's Program Advisory Committee, advising, assisting and supporting school personnel to improve planning, operation and evaluation of a program area, based on adequate and timely information as to workforce and job development demands or job market trends, technological developments, training alternatives and other factors affecting the quality of the programs. The Committee consisted of representatives of local business and industry members related to each program, organized labor, post-secondary institutions, parents and guardians, students and representatives for registered apprenticeship programs, if applicable. Meetings were held in the fall of 2019 and spring of 2020.

### **CLASS OF 2020 EAST BRIDGEWATER GRADUATES**

Brooke Adams, Griffen Bethune, Christ Caroline Calixte, Matthew Connors, Jamuari Couvertier, Lynda DeRoo, Kendra Drake, Andrew Elfman, Evan Frost, Leira Gonzalez-Guerra, Daniel Gullak, Colby Hill, Kory Kinney, Hannah Lambert, Sean Lannan, Victoria LeClair, Samantha Lyon, Connor Pentz, and Rachel Seaver

### **FOR MORE INFORMATION**

Additional documents and information may be accessed at our websites at <http://www.sersd.org> or [stitech.edu](http://stitech.edu).

## **REPORT OF THE SCHOOL COMMITTEE**

To the Honorable Board of Selectman and the citizens of East Bridgewater:

It is my honor to submit this 2020 annual report as Chairperson of the East Bridgewater School Committee. Please see recap below.

### **Budget Information**

- All revolving accounts remained in great standing.
- The Operational Budget remained in great standing.
- Public Hearing regarding the budget occurred on February 4, 2020
- CLEARGOV website which takes government data and data from DESE and compares towns that are similar in size based on student enrollment utilized on the EBPS website.



### **New and Amended School Committee Policies**

- The following new School Committee policies were adopted:
  - EBC and EBCFA- COVID related policies
- The proposed changes to the following School Committee Policies were adopted:
  - ACAB- Sexual Harassment

### **Other Significant Committee news, activities and actions:**

- At the reorganization meeting of June 16th, School Committee Officers were elected: Tim McLaughlin as Chair, Theresa Maltz as Vice-Chair, and Rob Rhuda as Secretary. Other members of the committee include Trista Higgins, Ellen Pennington, and Amanda Colligan. Members also assumed responsibilities for the many subcommittees.
- School lunches were free to all K-12 students in the United States in 2020-2021 due to COVID.
- Tori Cameron was named Massachusetts STEM teacher of the year, and received a \$5,000 grant from the New England Patriots for the STEAM lab.
- The Athletic fee capped at \$400 per family. The cost is \$200 for the first child, \$200 for the second child, free for the third child and so on.
- Mr. William Klements, the new Jr/Sr High School Assistant Principal was introduced at the August School Committee meeting.
- The bus fee structure is \$125 for the first student, \$65 for the second child and \$35 for the third, with a family cap of \$225. These fees have not increased in six years.
- Ciara Lonergan was elected as the Student non-voting Member (ex-officio member) of the School Committee.
- Ellen Pennington attended the MASC/MASS Joint Remote Conference in November 2020.
- Ellen Pennington was the MASC Official Delegate – 2020 MASC Resolutions.
- Student Enrollment as of October 1, 2020 for Central School 496, Gordon W. Mitchell School 634 and Jr/Sr High School 982 with the total enrollment being 2,112.
- The EBPS closed to in-person learning on March 13, due to the COVID-19 outbreak. Students participated in remote classes for the remainder of the school year, with cancellation of all sports, school trips and clubs, and extracurricular activities. The district worked diligently to reopen in a Hybrid model on September 16,

with half of the students attending school on Monday and Tuesday, and the other half on Thursday and Friday. The students who were remote were able to attend classes live with their teachers.

Respectfully,  
Tim McLaughlin  
School Committee, Chair

\*PHOTO CREDIT: East Bridgewater Public Schools  
[https://www.ebps.net/apps/pages/index.jsp?uREC\\_ID=1417231&type=d&pREC\\_ID=1603811](https://www.ebps.net/apps/pages/index.jsp?uREC_ID=1417231&type=d&pREC_ID=1603811)

## **REPORT OF THE FOOD SERVICES DIRECTOR**

Let me begin my annual report by expressing my sincere appreciation to all essential workers during COVID-19. A special thanks to all the school nutrition employees for their time and dedication. We recognize and appreciate all your hard work and personal sacrifice during COVID-19.

While this school year looked a little different, the School Nutrition Program goals remain the same as we continue to provide nutritious meals while maintaining a safe and healthy environment.

East Bridgewater Public Schools are providing free meals to all students under the USDA's Child Nutrition Programs (Seamless Summer Option). Children enrolled in the district or in the community are eligible for these free meals regardless of eligibility through June 30, 2021. Through this meal program, USDA allows sites to serve up to two free meals a day to children 18 and under. Even though meals are free, it is recommended that school districts still collect applications. Free & Reduced lunch applications may be submitted any time during the school year. Meal benefit documents, forms and applications are available at each school on the district website located under [Food Service](#), or mailed directly from the Food Service Department starting the first week in July of the fiscal year.



### ***Free & reduced eligibility rate 27%, increased to 29% during March 2020 COVID-19***

The self-operating program is in its sixth year. We have three full service cafeterias which provide lunch, as well as a mandated breakfast program at the Gordon Mitchell and the Jr. Sr. High School. Our team consists of eight general workers, three leads, three managers, clerical assistant and a food service director. Managers and leads are certified in ServSafe: Food Protection Managers Certification, accredited by the American National Standards Institute (ANSI)-Conference for Food Protection (CFP). All employees hold a certificate of Allergen Awareness approved by Massachusetts Department of Public Health.

### ***Grant April 2020***

We are proud to announce that East Bridgewater School Nutrition Program was awarded Project Bread's COVID-19 Rapid Response Emergency Grant for \$1,089.00 for serving meals to the kids and teens of the community during this unprecedented time. Project Bread has been instrumental in helping our program by providing assistance with outreach, marketing and support.



### **Employee Professional Development**

The School Lunch Program complies with all regulations of the National School Lunch Program as administered by the USDA. Professional Standards for School Nutrition Program is a key provision of the Healthy, Hunger-Free Kids Act of 2010 (HHFKA) which requires a minimum amount of annual training hours for all nutrition program directors, managers and staff.

#### **Food Allergies: John C. Stalker Institute, August 2020**

The purpose of this training is to learn the difference between food allergies and food intolerances, foods that commonly cause allergies, how to read labels for potential allergic ingredients and other strategies to manage food allergies in our schools. This workshop is recognized by

DESE and MDPH as acceptable training required in the Allergen Awareness Act, M.G.L.c.140, § 6B

**The John C. Stalker Institute of Food and Nutrition; The Nuts & Bolts of School Nutrition Programs On Demand March – May 2020**

An interactive online training series on fundamental topics in School Meal Programs. 1. Introduction to School Nutrition Programs; 2. USDA Foods 101 and Inventory Management; 3. Civil Rights for Child Nutrition Programs;

### **School Nutrition Equipment**

We were able to purchase two heated holding proofing cabinets; these units keep food items at optimal serving temperatures. Additionally, we also purchased three Pioneer T3 Plus hybrid POS tablets. They are designed to provide portability and mobility which are an ideal solution for schools looking to take their Heartland POS system mobile.

### **Coronavirus Relief Funds**

The Department of Elementary and Secondary Education announced the availability of \$5,000.00 to provide additional support to public school meal programs operating during the period of March 1, 2020 to December 30, 2020. Our program was fortunate to receive \$4,471.08; the money was used to replace a self-serve refrigerated display case.



On behalf of the School Nutrition Program I would like to thank everyone for your ongoing support.

Sincerely,  
Deborah J. Vaughn  
Food Service Director

\*PHOTO CREDIT: Liz Legault  
<https://twitter.com/EBSUPER1>  
Alyssa Stone / The Enterprise  
<https://www.enterpriseneews.com/photogallery/WL/20200916/NEWS/916009990/PH/1>

## **REPORT OF THE DIRECTOR OF MUSIC**

Dear Superintendent Legault and members of the School Committee of the East Bridgewater Public Schools, The Music Department is pleased to submit the annual report for 2020.

I am pleased to introduce the following certified music educators as our teaching staff for the students of the East Bridgewater Public Schools. At the Central School, **Susan Layton** is in her nineteenth year as a music faculty member in East Bridgewater. Mrs. Layton teaches all music classes in grades pre-kindergarten through second grade. [Mrs. Layton just announced her retirement for June 2021. Thank you for your many dedicated years of service Mrs. Layton! You will be missed!] **Daniel Hatchfield** is in his seventh year as a full-time teacher at the Junior-Senior High School. He is the Band Director grades 7-12, the Director of the Marching Band, 'Brassanova' Brass Quintet and Junior Jazz Band (grades 7-9). This year, he is teaching high school music electives Piano I, Guitar 1 and 2. We welcomed first-year teacher **Alexander Wang** to the EBPS music staff in July. Mr. Wang graduated from University of Massachusetts at Amherst with a double major in Music Education and Clarinet Performance. He brings enthusiasm and a big smile to every class he teaches at the Junior-Senior High School, which includes 7<sup>th</sup> Grade General Music, 8<sup>th</sup> Grade Rhythmworx, and History of Rock 1 and 2. Mr. Wang directs several extracurricular ensembles as well: Jazz Combo, 'Sax Boys' Saxophone Quintet, the Senior Jazz Band and assisted Mr. Hatchfield with the Marching Band. I, **Lynda Maccini Pavloff**, am in my sixth year with the EBPS Music Department and first year serving the district as Director of Music. I am Choir Director grades 7-12, teach high school music electives Piano I and 2, as well as extracurricular ensembles Armonia and Rhythmix, **Julianna Anderson** is in her eighth year at the Gordon Mitchell Middle School and teaches general music for grades 3-6 and the 3<sup>rd</sup>, 4<sup>th</sup>, 5<sup>th</sup> and 6<sup>th</sup> grade Choruses. **Madeleine Landers** finished her second year at the Gordon W. Mitchell Middle School in June 2020, having taught grades 4-6 instrumental small group lessons (clarinet, flute, saxophone, trumpet, trombone, and percussion/mallets), the 4<sup>th</sup>, 5<sup>th</sup> and 6<sup>th</sup> grade Bands, and the 3<sup>rd</sup> grade general music classes in which students learn the recorder.

We also have two instructors assisting the department in the capacity of extracurricular advisors. **Michael Casano** is in his fifth year as our Drumline/Percussion instructor for Marching Band and Percussion Ensemble instructor. **Jason Danahy-Sheldon** is in his first year as our Color Guard and Winter Guard instructor.

**Raymond Ponte** retired in June 2020 after teaching thirty-four years of teaching music - seventeen years here in East Bridgewater, serving six years as Director of Music. He taught seventeen years' prior in the Stoughton Public Schools. Ray taught the beginning bands at GWMS in grades 4-6 before moving to the JSHS where he taught almost every music elective offered over the years, including 7<sup>th</sup> and 8<sup>th</sup> grade chorus. In May 2020, Mr. Ponte was awarded the 1<sup>st</sup> annual Rachel Hallenbeck Teacher of the Award from the SEMSBA organization, after numerous nominations from music colleagues in the SEMSBA community. Mr. Ponte played a crucial role in the formation of the Senior SEMSBA Jazz Band, his vision making a significant contribution to the SEMSBA organization and offering a great new opportunity for jazz students. He chaired the committee that recommended it to the membership. He served the organization as Auditions Jazz Chair for four years, helping to choose audition materials and organizing the jazz auditions. He has served the organization as Assistant Manager and Manager for the SEMSBA Senior Jazz Band and in recent years, has adjudicated auditions. Mr. Ponte was selected as the conductor of the Senior SEMSBA Jazz Band in 2018 and Junior SEMSBA Concert Band in 2011.

We in East Bridgewater are indebted to Mr. Ponte for his leadership, his superior teaching ability – especially his ability to inspire students both in and out of the music classroom - his wisdom, and his passion for teaching music.

**The Music Department recognizes the outstanding accomplishments of many of our student musicians in their acceptance and participation in local and state music festivals, as well as those dedicated to the**

**Tri-M Music Honor Society in 2020:**

**Invited to audition for the Massachusetts All-State Music Festival**

Eloise Lizie (jazz trombone)

**Southeastern Massachusetts District Music Festival, Senior Level**

Casey Coles (tenor voice), Jayla Josey (soprano voice), Eloise Lizie (jazz trombone)



## **Accomplishments of student musicians, continued**

### **Southeastern Massachusetts District Music Festival, Junior Level**

Katherine Ahern (soprano voice), Chloe Bopp (alto voice), Olivia Caiola (alto voice), Owen Fay (trumpet), Destiny Gurney (clarinet), Cassidy Jordan (soprano voice), Savannah Lark (alto voice), Hannah McAlpine (flute), Keira McAlpine (clarinet), Jordan Weljkovic (alto voice)

### **Southeastern Massachusetts School Bandmasters Association (SEMSBA) Music Festival, Senior Level**

Connor Babcock-Gillis (bass voice), Casey Coles (tenor voice), Ava Crowley (alto voice), Luke Dawson (bass voice), Andrew DiCicco (jazz alto saxophone), Destiny Gurney (clarinet), Faith Jordan (jazz trumpet), Jayla Josey (soprano voice), Ashley Louis (soprano voice), Courtney Louis (soprano voice), Maisha Rho (soprano voice), Brandon Siscoe (jazz tenor saxophone), Sophia Talbot (jazz trumpet)

### **Southeastern Massachusetts School Bandmasters Association (SEMSBA) Music Festival, Junior Level**

Owen Fay (trumpet), Cassidy Jordan (soprano voice), Hannah McAlpine (flute), Keira McAlpine (clarinet), Matthew Milne (trumpet), Morgan Spriggs (soprano voice), Gianna Vella (soprano voice)

### **Tri-County Choral Festival**

Nina Bonanca (alto), Casey Coles (tenor), Molly Fay (alto), Jayla Josey (soprano), Alex Shea (bass), Ashley Louis (soprano), Courtney Louis (soprano), Brian Repeta (bass), Maisha Rho (soprano), Michael Coles (tenor)

The Music Department students and staff participated and hosted a number of events in 2020, despite the challenges of the Covid-19 pandemic.

The **62<sup>nd</sup> annual Southeastern District Senior High School Music Festival** was held on Friday/Saturday January 10-11, 2020 and hosted by Somerset Berkley Regional High School. EBJSHS student musicians listed above were selected to participate by audition.

Selected students from the **High School Concert Choir** participated in the **Tri-County Choral Festival** on Friday/Saturday January 17-18, 2020, hosted by Whitman-Hanson Regional High School.

**Rhythmix students** travelled to Foxboro to attend the Foxboro Winter Vocal Jazz Festival on February 6, 2020. This vocal jazz collaboration and concert featured performances by the Foxboro Lab Jazz Choir, East Bridgewater Rhythmix, Stoughton Jazz Voices, Foxboro Vocal Jazz Ensemble and Foxboro Jazz Ensemble.

On February 26, 2020, **Evening of Jazz** was held in the Dr. Judith A. Riordan Performing Arts Center at EBJSHS. The East Bridgewater Music Department invites area schools annually for an evening of sharing jazz music together in a friendly, non-competitive atmosphere. The jazz bands from Norwell Middle School, Easton Middle School, Oliver Ames High School (Easton) performed, along with our own **Junior Jazz Band, Rhythmix and Senior Jazz Band**. The large and appreciative audience was treated to a very enjoyable evening. We did not know at the time that this would be the last in-person concert of 2020, due to the Covid-19 pandemic.

The **High School Jazz Band** performed at the Cape Cod District Jazz Festival, sponsored by the Massachusetts Association for Jazz Education, (MAJE) in Marshfield, MA on March 4, 2020. They received a Silver medal for their performance and Eloise Lizie, David Connell and Andrew DiCicco received Outstanding Musicianship Awards. The Jazz Band was invited to perform at the MAJE Massachusetts State Finals at Symphony Hall –but this event was cancelled due to Covid-19.

**Ray Ponte, Lynda Maccini Pavloff, Juliana Anderson and Daniel Hatchfield** attended the annual Massachusetts Music Educators Association (MMEA) All-State Convention and Conference in Boston on March 5-7, 2020. The MMEA All-State Convention and Conference, held at the Seaport Hotel and World Trade Center Boston, is an annual event that provides outstanding professional development for music educators and culminates in a concert at Symphony Hall for the students selected to the Massachusetts All-State ensembles.

**Dr. Steven Young and the Bridgewater State University Chamber Choir** visited EBJSHS on their *Spring Break Concert Tour*. They sang for the **High School Concert Choir** and answered questions from the students.

Friday, March 13, 2020 marked the last day students and staff attended school in-person, due to the Covid-19 pandemic. As a result, many music festivals and events for the spring were cancelled, including the University of New Hampshire Clark Terry Jazz Competition Festival in March, annual Spring Concerts at GWMS and EBJSHS, and Central School events: the 2<sup>nd</sup> grade Concert, Kindergarten concerts, and "Dance Fest."

Though students auditioned and were selected for it, the **Southeastern Massachusetts Junior District Music Festival** scheduled for Friday/Saturday March 13-14, 2020 was cancelled due to Covid-19.

Though students auditioned and were selected for it, the **Southeastern Massachusetts School Bandmasters Association (SEMSBA) Senior Music Festival** scheduled for Friday/Saturday March 20-21, 2020 at Stoughton High School was cancelled, due to Covid-19.

Though students auditioned and were selected for it, the **Southeastern Massachusetts School Bandmasters Association (SEMSBA) Junior Music Festival** scheduled for Friday/Saturday May 1-2, 2020 was cancelled due to Covid-19.

Tri-M Music Honor Society students participated in the **virtual "Relay for Life"** event sponsored by Bridgewater State University in April. Almost \$4,000 was raised by about 10 students/ teachers for the American Cancer Society. **This was the 9<sup>th</sup> consecutive year of participation in the Relay for Life and we are very proud to say that over this time period our Music Department has raised and donated a total of \$62,000.00 to the American Cancer Society for cancer research and prevention!**

The Art Show / Fine Arts Festival on April 24-25, 2020 was cancelled due to Covid-19. The **Senior Jazz Band and Rhythmix** perform at this annual event, in conjunction with the Art Department.

**The Massachusetts Association for Jazz Education (MAJE) Junior Festival (Junior Jazz Band)** on Thursday May 7<sup>th</sup> was cancelled due to Covid-19.

The annual Pops Concerts (a collaboration between the **East Bridgewater Music Parents Association** and **Gordon Mitchell MS/EBJSMS Music Department**) were cancelled due to Covid-19.

The annual **Memorial Day Ceremony** on the East Bridgewater Common was cancelled due to Covid-19. The **High School Concert Band** performs at this annual town event.

The **Senior Recital** in May and **Undergraduate Recital** in June were cancelled due to Covid-19.

The **EBHS Class of 2020 Awards Night** was a virtual ceremony and the High School Concert Choir and Concert Band did not perform.

The **Great East Music Festival** / trip to **Canobie Lake** scheduled for May 29, 2020 was cancelled due to Covid-19.

**EBHS Graduation** was held in the EBJSHS front parking lot on June 7, 2020. Due to this year's shorter, drive-up ceremony, the **High School Concert Band and Concert Choir** did not perform. Mr. Ponte was introduced, thanked, and his dedication to the East Bridgewater community as a music educator / Director of Music was acknowledged by Superintendent Legault and Principal Sylvia.

Though our annual Music Department Banquet was cancelled due to Covid-19, the Music Department hosted a **Virtual Awards Ceremony** on June 10, 2020. A large online audience of approximately 100 students and family members attended. Principal Sylvia was in attendance and congratulated our award recipients as well as all the music students for continuing their pursuit of musical excellence in a particularly challenging year. The Music Department awards were presented to the recipients listed below. Students were presented with certificates for music festival participation and Tri-M Honor Society participation.

### **Instrumental and Choral National High School Music Awards 2020**

The John Phillip Sousa Band Award – David Connell

The Louis Armstrong Jazz Band Award – Rylie Costello

### **Instrumental and Choral National High School Music Awards 2020, continued**

The Luther Churchill Music Award for Band – Ashley Louis  
The National Choral Award – Nina Bonanca and Katherine Geniuch  
Leadership Award – Kevin Nazaire  
Marching Band Award – Cristiana Cordone

### **Instrumental and Choral Junior High Music Awards 2020**

The Elizabeth Goldman-Goulston Award, Band – Owen Fay, Keira McAlpine, Hannah McAlpine  
The Elizabeth Goldman-Goulston Award, Chorus – Chloe Bopp, Savannah Lark  
The Director’s Award for Band – Colin DeChambeau, Matthew Milne, Kaden Keane  
The Director’s Award for Chorus – Jordan Cantalupo, Anna Horton

In July 2020, at the recommendation of Principal Jeffery Sylvia, Lynda Maccini Pavloff was appointed the Director of Music for the East Bridgewater Public Schools.

Also in July, Mrs. Maccini Pavloff volunteered to participate on the school-wide Covid Task Force comprised of EBPS administration, teachers and community members to work on protocol and personal protective equipment (PPE) to support the safe return of students and staff to school. Mrs. Maccini Pavloff made the recommendation to the Task Force that the Music Department performing ensembles in grades 3-12 follow the *Fall 2020 Guidance for Music Education* prepared by the National Federation of State High School Associations / National Association for Music Education in collaboration with scientific research published in the *International Coalition Performing Arts Aerosol Study*, with lead researchers Dr. Shelly Miller of University of Colorado Boulder and Dr. Jelena Srebric of University of Maryland. *The International Coalition Performing Arts Aerosol Study* examined how much aerosol is produced by wind and brass instruments and singing / speaking, then conducted tests with PPE to mitigate and minimize the aerosol. As a result of these findings and with the support of Superintendent Legault, Principal Sylvia and Mr. John Shea, Mrs. Maccini Pavloff purchased PPE and other equipment to ensure that the safety of our music students be prioritized. Specifically, woodwind bags and flute shields were purchased for all wind instruments, bell covers for brass instruments, instrument masks (masks with slits so the instrument mouthpiece be placed inside), singer’s masks, puppy pads for brass spit valves, disposable gloves for percussionists, and disinfectant for guitars. Indoor air exchange was considered in planning music ensemble rehearsals and student musicians in rehearsals were distanced six to ten feet. In addition, music teachers help to ensure that shared instruments such as guitars, piano keyboards and workstations be carefully wiped down.

Though the week-long summer camp in August was cancelled, **Marching Band and Color Guard** kicked off on September 16, 2020 with a student/parent meeting. Outdoor, socially-distanced rehearsals (tents in inclement weather) began on Monday September 21<sup>st</sup>. All rounds of the MICCA (Massachusetts Instrumental and Choral Conductors Association) competition - preview show, district finals, and state finals – were cancelled this year due to Covid-19, and the football season was moved to the winter. Despite these obstacles, Mr. Hatchfield and the Marching Band / Color Guard students performed their show, entitled “JOY,” under the lights for families on Wednesday evening December 2<sup>nd</sup>. The senior class of 2021 Marching Band and Color Guard students were honored as part of the evening.

Though the traditional “**Band Day**” held at the University of Massachusetts at Amherst was cancelled, a virtual event was held on Saturday October 24<sup>th</sup>. Some of our **Marching Band** students participated in this energetic, fun event.

**Senior Jazz Band students** were invited to an improvisation clinic run by Harry Watters on Thursday October 29<sup>th</sup>. In it, he stressed the importance of being able to play in all twelve keys - taking a simple tune and re-learning it twelve ways. The students played along and learned a lot from this collaboration.

A socially-distant, in-person **Tri-M Music Honor Society Induction** Ceremony was held on Thursday November 12, 2020 in the Dr. Judith A. Riordan Performing Arts Center at EBJSHS. Eleven students were inducted in-person, three students were inducted virtually, and several current members chose to participate virtually. The three M’s,

'Modern Music Masters,' were explained. The socially-distanced audience and music students enjoyed performances from the **Percussion Drumline, Brassanova, Jazz Combo, and Saxophone Quintet, 'Sax Boys.'** Thank you to EB-CAM who presented a live video feed to the community. Mr. Raymond Ponte was the evening's guest speaker and person of honor. Following his speech, he was presented with a plaque and lifetime membership award. Mr. Ponte served as the Tri-M Chapter Advisor for the past five years.

### **Tri-M National Honor Society, Chapter 6103 membership**

Chapter Advisors – Lynda Maccini Pavloff and Daniel Hatchfield

Officers: Abigail Kneipfer– President, Hannah Yafrate– Vice President, Ava Orofino– Treasurer

Emma Brown– Secretary, and Eloise Lizie– Historian, Meghan Tully– Student Senate Representative

Members: Rebecca Bryson, Erin Condon, Andrew DiCicco, Amanda Fagan, Alexander Hall, Faith Jordan, Gavin Keene, Ryan Kelley, Ciara Lonergan, Benjamin Mills, Julian Palmer-Smith, Beth Pennington, Alex Shea, Sophia Talbot, Marina Tarsi

Newly-Inducted Members: Ava Crowley, Molly Fay, Kathleen Francione, Kylie Gardner, Destiny Gurney, Jayla Josey, Rory Lonergan, Courtney Louis, Emma Michaud, Chiay'Ane Newkirk, Victoria Pino, Brian Repeta, Brandon Siscoe, Luke Talbot

**The Marine Band** hosted free masterclasses on Friday November 13, 2020. The trumpet clinic (all brass students were invited) was led by MGySgt Kurt Dupuis. He demonstrated some excellent playing and discussed breathing techniques and various exercises to help develop flexibility. A percussion clinic followed with Dr. Steven Owen and his main focus was building proper technique on the drum set (especially with wrist control). Finally, there was a flute clinic (all woodwinds students were invited) with GySgt Ellen Dooley. She focused mostly on different ways to create vibrato (and different speeds) and when to apply them to various styles of music.

The **Central School Christmas Concert** (grades K-2) performed annually by the high school music groups for East Bridgewater students in grades K-2 was cancelled in December, due to Covid-19.

The traditional **Tri-M Music Honor Society** caroling was cancelled in December, due to Covid-19.

The GWMS and EBJSHS traditional Winter Concerts in December, 2020 were cancelled due to Massachusetts mandated limitations on indoor gathering, space considerations, and social-distance guidelines due to Covid-19. However, the EBJSHS student musicians and music teachers, in conjunction with Mr. Russ Hannagan / Ms. Anne Kerrigan / Mr. Zach Anderson of East Bridgewater Community Access Television, were able to record a **EBJSHS Winter Concert** which featured the **Bands grades 7-12, Choirs grades 7-12, and extracurricular groups Brassanova, Saxophone Quintet 'Sax Boys,' Jazz Combo, Armonia, Junior Jazz Band and Senior Jazz Band.** This recording was released via EB-CAM to the East Bridgewater community on December 21, 2020.

Also on Monday December 21, 2020, Mr. Hatchfield, Mr. Wang and student musicians in **Brassanova, Jazz Combo, and Sax Boys** performed holiday music outside the Sachem Center for senior citizens as they picked up their lunches. The students really enjoyed performing for the appreciative senior citizens and the experience was appreciated by all. We plan to perform for the senior citizens of East Bridgewater again in the near future.

Respectfully submitted,



Lynda A. Maccini Pavloff  
Director of Music, East Bridgewater Public Schools

*It is the mission of the East Bridgewater Public School Music Department to provide all students with opportunities to explore their creative nature and develop individual and group skills in a positive, nurturing environment to instill a life-long respect of the integral nature of music to the human experience.*

## **REPORT OF THE ATHLETIC DIRECTOR**

### **Spring 2020**

There is nothing to report for the Spring of 2020 due to the COVID-19 pandemic

### **Fall 2020**

Fall began with the uncertainty that COVID-19 brought to us but we prevailed and began having athletics back on campus. With a shortened season we were able to field the following teams: Boys and Girls Soccer, Boys and Girls Cross Country and Field Hockey. The South Shore League AD's were able to create a 10 game schedule with a year-end tournament for only the South Shore League schools. There was also a sub varsity tournament that was put on as well.

We were able to make it through the entire season without having a COVID related pause. Field Hockey captured their first league title since 2006. Boys and Girls soccer fell short in their tournament bids. The two cross country teams competed in a SSL meet tournament that each school participated at the same course and the times were recorded to determine a league individual and league champion. Kevin McBirney captured the individual for the boy's side.

The season was truly about getting our students back to a normal way of life with modifications to their sports. Students were totally engaged in every opportunity they were given. The value of sport became very apparent to the students.

Football, Cheer and Volleyball were the sports the school and state association decided to move to the Fall 2 swing season.

### **Winter 2020/2021**

Again, another season that was in doubt. MIAA had to have numerous meetings and modifications to determine if basketball, hockey and gymnastics were able to compete. Yet again the opportunities were presented to the students by allowing each of those sports to compete. We were able to create 10-12 games schedules for the teams which would determine their standings in the SSL.

Boys and girls ice hockey both competed at the varsity level. First year for the girls WEB program. The boys struggled all season with a winless record, but it was for a lack of effort. Without the classy move by one of their teammates to strap on the goalie pads they wouldn't have been able to have a season at all. The girls competed at varsity level for the first time in the program's existence. We were able to place them in a Regional pod with schools from the Patriot League.

Boys and Girls basketball both introduced new head coaches to the program. Steve Moore for the girls and Andrew MacDonald for the boys.

Again the SSL AD's were able to create a tournament style of play for the students. League decided to do such tournaments because the state association was not going to sponsor any type of tournaments.

The winter season was hit with multiple COVID pauses. Every team at one point in the season had to get shut down for a 14-day close contact quarantine period. Each school in the league was hit at some point with a COVID related pause. This made for a challenging season but we worked through it and gave the students the best opportunity we could to have a season.

## **Awards and Honors**

### **Allstars**

Cole Redder	Golf	East Bridgewater
Justin Robinson	Golf	East Bridgewater
Ariana Snelgrove	Girls Soccer	East Bridgewater
Avery LeVangie	Girls Soccer	East Bridgewater
Caroline McCormack	Girls Soccer	East Bridgewater
Emma Pero	Girls Soccer	East Bridgewater
Erin Condon	Girls Soccer	East Bridgewater
Molly Barry	Girls Soccer	East Bridgewater
Sophie Bradbury	Girls Soccer	East Bridgewater
Ben Higgins	Boys Soccer	East Bridgewater
Josef Fleck	Boys Soccer	East Bridgewater
Hope Newman	Field Hockey	East Bridgewater
Allie Pechulis	Field Hockey	East Bridgewater
Bella Dalto	Field Hockey	East Bridgewater
Rachel Boufard	Field Hockey	East Bridgewater
Luci-Cate Schneider	Field Hockey	East Bridgewater
Kevin McBirney	Cross Country	East Bridgewater
Matt Sebastyn	Cross Country	East Bridgewater
Nick Uzzo	Cross Country	East Bridgewater
Phobe Katilus	Cross Country	East Bridgewater
Lauren McBirney	Cross Country	East Bridgewater

### **Winter 20/21**

Jackson Kenn	Boys Basketball	East Bridgewater
Jeff Lam	Boys Basketball	East Bridgewater
Sophie Bradbury	Girls Basketball	East Bridgewater
Caroline Toomey	Girls Basketball	East Bridgewater
Gage Lonergan	Boys Ice Hockey	East Bridgewater
Brett Peterson	Boys Ice Hockey	East Bridgewater
Anthony Patete	Boys Ice Hockey	East Bridgewater









OTHER

**REPORT OF THE AGRICULTURAL COMMISSION**

To the Honorable Board of Selectmen and Citizens of East Bridgewater.

The Agricultural Commission meets the second Wednesday of each month at 7 p.m. in the Planning Building Department Conference Room on the second floor of the East Bridgewater Town Hall. No meetings are held in the months of September and October due to the harvest season.

The Coronavirus Pandemic of 2020 shed a new focus on the food supply in our country. Food insecurity soared as more and more families joined the ever-growing food pantry lines. Local departments providing nutritious food to our seniors, veterans and school age children scrambled to keep those services in place.

The Agricultural's Commission has focused its education more on the practices of how our food is grown and less on the supply chain. The pandemic has shown us that we need to expand our education to include all aspects of the food supply chain.

The "Massachusetts Local Food Action Plan" was accepted by the MA Food Policy Council on December 10, 2015. The plan developed goals and strategies to: ... Reduce hunger and food insecurity, increase the availability of healthy food to all residents, and reduce food waste.

In the year ahead, the Commission will continue to not only bring agricultural awareness and education to the community in which it serves, but also to increase its knowledge of the "Massachusetts Local Food Action Plan and how we can help to reduce hunger and food insecurity.

Respectfully submitted,

<b>Agricultural Commission Members</b>	<b>Term Ends</b>
Caryl Guarino – Chair	2021
Dan Batchelder – Vice Chair	2021
Lynn Lundberg – Secretary	2021
Peter Santilli	2022
Cam Woodard	2022
Sharon Dunn	2022
Kathleen Cavanagh	2023

## **REPORT OF THE HISTORICAL COMMISSION**

To the honorable Selectmen and the citizens of East Bridgewater:

The Historical Commission normally meets in the East Bridgewater Town Hall on the fourth Monday of each month at 6:30 p.m. Our Commission consists of Chairman Dale Julius; Vice-Chairman Alexandra Waugh; Treasurer Norma Callahan; Secretary Lois Nelson; members Sean Riley, Kelsey Holt, and Herb Cushman; and associate members Eric Cardozza and Katie Cavanagh. This reflects the reappointment of Sean Riley from associate to full member and the addition of Eric Cardozza as a new associate member. There is still one associate position unfilled.

The Commission did not meet in person on our regular schedule in 2020 due to Covid restrictions. Some meetings were canceled, some were in person with Zoom participation, and some were completely Zoom meetings. Hopefully 2021 will see a return to in person meetings with our full membership able to attend.

Work continued with the ongoing restoration of the Old Graveyard. The chains were placed on the granite posts surrounding the Whitman plot and more cleaning was accomplished.

Our work in the Historical Room at the library was paused as the room does not allow for social distancing when open, and for several months the building was closed.

The Commission remains committed to identifying and protecting our town's historical assets as we are charged to do. We are also looking forward to the 200<sup>th</sup> anniversary of East Bridgewater's incorporation as a town in June of 2023. Historical Commissions cannot organize or run celebrations, parades or commemorations, but we will certainly offer our support as a Commission to whatever activities are planned by the town and will participate as individuals wherever possible.

2020 effected many aspects of daily life. It will be a year that will certainly get special notice in the histories written about our town in years to come.

Respectfully submitted,

Lois Nelson, Secretary  
East Bridgewater Historical Commission

## **REPORT OF THE PUBLIC LIBRARY**

To the Honorable Board of Selectmen and the Citizens of East Bridgewater:

The Mission of the East Bridgewater Public Library is to serve the informational, educational, cultural and recreational needs of our community by providing access to professional staff and the highest levels of materials, programs, and library services in a welcoming environment.

The East Bridgewater Public Library worked hard in 2020 to adapt to the shifting requirements of the Covid-19 pandemic and continue to fulfil our mission during these difficult times. Even while library staff were not permitted to work in the building, they worked from home to purchase new library materials, update library cards, respond to patron requests, and assist patrons in using online resources and digital materials. Library staff also used the time to participate in virtual workshops and courses to help them stay abreast of advances in librarianship and library services.



When staff and patrons were allowed to return to the library building, changes had to be made in an effort to keep everyone as safe as possible. We were forced to close off areas of the library where sufficient social distancing and capacity limits were difficult to achieve. In open areas, we established one-way traffic patterns and erected clear barriers at all points of service. These and other adaptations allowed the East Bridgewater Public Library to be one of the first libraries in Massachusetts to welcome patrons back into the library building after the state permitted it.

In addition to offering as much direct access to physical library materials as possible, the East Bridgewater Public Library implemented a contactless curbside pickup service for those who preferred not to enter the library building. Patrons could request library materials using three methods: placing a hold using the library's online catalog, calling us at (508) 378-1616, or emailing us at [EBPLrequests@sailsinc.org](mailto:EBPLrequests@sailsinc.org). Requests could be made for specific titles or authors, or patrons could tell library staff a little about their reading, viewing, or listening interests and allow us to pick items out for them to try. Once their materials were checked out and ready for pick up, patrons could call from the library parking lot, and a staff member would bring them out to a cart located next to the book drop. As a result, there were nearly one thousand contactless pickups of library materials in 2020.

With limited access to the library building and a greater need for people to avoid contact with others, the library also took steps to meet increased demand for electronic materials and internet access. We immediately expanded our licenses for electronic media using multiple online services. Not only did this provide a greater range of digital content to East Bridgewater patrons, it also reduced wait times for materials from popular authors. We also began to offer Wi-Fi hotspots for check out and extended the Library's free Wi-Fi access to the parking lot. Now people can use the internet from the safety and comfort of their homes or vehicles with only a library card.

Beyond providing materials, the East Bridgewater Public Library also recognizes the importance to the community of its entertaining and informative library programs and activities for all ages, and we endeavored to maintain that vital service despite the pandemic. In 2020, we were able to offer three in-person programs, five virtual presentations, and a number of craft activities for adults. In conjunction with the "One Book One Community" spring selection, *Thanks a Thousand* by A.J. Jacobs, we invited local restaurateur and coffee aficionado Matt Wood to help our patrons become more "Coffee Conscious" in March. We also highlighted national and local history with author Arthur Milmore's presentation on his book *And the Sea Shall Have Them* in February, director and documentarian Craig Dudnick's in-person discussion of *Alice's Ordinary People* in March, performer Anne Barrett's



virtual talk about women’s rights with “Short Skirts, Oh My!” in September, and author and historian Thomas D’Agostino’s virtual lecture on “New England’s ‘Other’ Witches” in October. We helped our community get outside and get active with virtual presentations on the “Edible Wild Plants of the Northeast” by John Root in June and “Finding Easy Walks Wherever You Are” by Margaret Turner Hollman in November. Finally, we provided adults and teens simple holiday activities they could do at home with our community “Take and Make Kit” and a virtual needle felting workshop in December, and we furnished snowman craft kits for the Sachem Center for Health and Rehabilitation.

Prior to the building closing in March due to the Covid-19 coronavirus, our Teen Advisory Board continued to be active in recommending books to purchase for the Young Adult section, planning teen programs and decorating the Young Adult section of the library. In addition, our Teen Zone became increasingly popular as a place to hang out after school. We had approximately 300 teens utilize the space in the first two and a half months of the year. This had led to discussions among staff about finding a bigger space in the library for teens to use as our current Teen Zone is not big enough to accommodate the number of teens that were showing up to use it.

In the fall, we were able to use Zoom to resume our monthly Teen Advisory Board meetings, host a Teen Book Club, and begin to provide online programming opportunities for teens. We also began offering a monthly “Take & Make” bag for teens to pick up at the library. Each month offers a different craft/food activity with directions and all of the supplies needed to complete the activity at home. While we aren’t able to provide volunteer opportunities in the library building, our teens did volunteer their time to make holiday cards for the residents at the Sachem Center for Rehabilitation & Health. As we continue to adapt to meet the needs of our teens, we also look forward to the time when we can welcome them all back into the building for in-person meetings and programs.



Similarly, 2020 started out strong in the Children’s area. In January/February, Pre-K and toddler story times were offered regularly. Karen Mitchell from Self-Help Community Partnerships for Children came to present her monthly playgroup. Our tween program, Stuck in the Middle, began with a “Where’s Waldo?” scavenger hunt. Several drop-in popular programs for all ages were presented, including a LEGO table and a monthly STEM activity. February Vacation week was very successful and filled with programs, including two “Read to a Dog” sessions, a “Harry Potter Escape Room,” “Nerf Wars” after-hours programs for teens and tweens, and finally, a science program by Creature Teachers for all ages.

As with all communities, we had to rethink our approach to programming once we reopened the library in May 2020 in the midst of the COVID-19 pandemic. Story time changed to an online program with weekly videos uploaded for the preschool crowd and another program introducing older children to newer chapter books. We held a robust summer



program, which we opened up to adults for the first time, and prizes were awarded for reading at all levels. We created craft kits for two age groups and continued them monthly for the rest of the year. "Story Time to Go" bags with books, puzzles, coloring sheets and more for parents looking to continue reading to their children were very popular. We also had one Zoom program that we offered this summer: author and illustrator Jonathan Hall led tweens and teens through an excellent program on creating their own graphic novels.

In the fall, we offered outdoor story times, which caregivers appreciated as they helped give children a sense of normalcy. The "Story Time to Go" bags and the craft kits were very popular, and we continued to offer them through the fall. After many trials, errors and adaptations, we feel we now have a set of programs for children and young adults that meet our community's needs as best we can during the pandemic.

Lastly, the Board of Library Trustees would like to express our gratitude to the Town of East Bridgewater, it's citizens, the staff of the Library, and our fellow Trustees for the unwavering support you have shown during these trying times. We would like to particularly recognize retiring staff member Nancy Jordan. Nancy worked for the Library for more than twenty years and served as a Library Trustee for eighteen years before that. Nancy's kindness and soft voice will be missed at the Library Circulation Desk. In addition, many of us have lost loved ones recently and have continued to fulfil our responsibilities to East Bridgewater and its community members. Please know how much these efforts are appreciated.

Respectfully submitted,

*East Bridgewater Board of Library Trustees*

Catherine Lea Holbrook, Chair  
 Susan N. Murray  
 Sandra L. Ockers  
 Brenda Conca  
 Anne Marek  
 Russ Hannagan



\*PHOTO CREDIT: East Bridgewater Public Library  
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[https://www.facebook.com/pg/eastbridgewaterlibrary/photos/?ref=page\\_internal](https://www.facebook.com/pg/eastbridgewaterlibrary/photos/?ref=page_internal)

**REPORT OF THE ARTS COUNCIL**

**Report not received.**

**REPORT OF INFORMATION TECHNOLOGY**

**Report not received.**



**REPORT OF THE RECREATION COMMISSION**

**Report not received.**

**TELEPHONE NUMBERS**

**EMERGENCIES – FIRE OR POLICE**

**DIAL 911**

**POLICE DEPT:**

Call this number – day or night

**508-378-7223**

**FIRE DEPT:**

**ONLY** in case of emergency,

Fire and ambulance – call

If busy, call

For business call and permits – call

**508-378-2121**

**508-378-2071**

**508-378-2071**

or **508-378-2271**

**TOWN OFFICES:**

Town Accountant

Assessors

Board of Appeals

Building Inspector

Conservation

Council on Aging

Board of Health

Home Health Agency

Planning/Building Dept.

Selectmen

Town Administrator

Treasurer

Town Clerk

Town Collector

Veterans' Services

**508-378-1605**

**508-378-1609**

**508-378-1608**

**508-378-1607**

**508-378-1623**

**508-378-1610**

**508-378-1612**

**508-378-1613**

**508-378-1608**

**508-378-1601**

**508-378-1601**

**508-378-1604**

**508-378-1606**

**508-378-1602**

**508-378-1603**

**DPW DEPARTMENT**

Highway

Water

Tree

Recycling

**508-378-1620**

**508-378-1619**

**508-378-1618**

**508-378-1653**

**PUBLIC LIBRARY**

**508-378-1616**

**ANIMAL INSPECTOR/ DOG OFFICER**

**508-378-1637**

**E.B. CAM – STUDIO**

**508-378-4298**

**E.B. PUBLIC SCHOOLS:**

Superintendent's Office

High School

Middle School

Central School

**508-378-8200**

**508-378-8214**

**508-378-8209**

**508-378-8204**

**SOUTHEASTERN REGIONAL SCHOOL**

**508-238-4374**

**EAST BRIDGEWATER HOUSING AUTHORITY**

**508-378-3838**

**TOWN OF EAST BRIDGEWATER WEBSITE**

**www.eastbridgewaterma.gov**