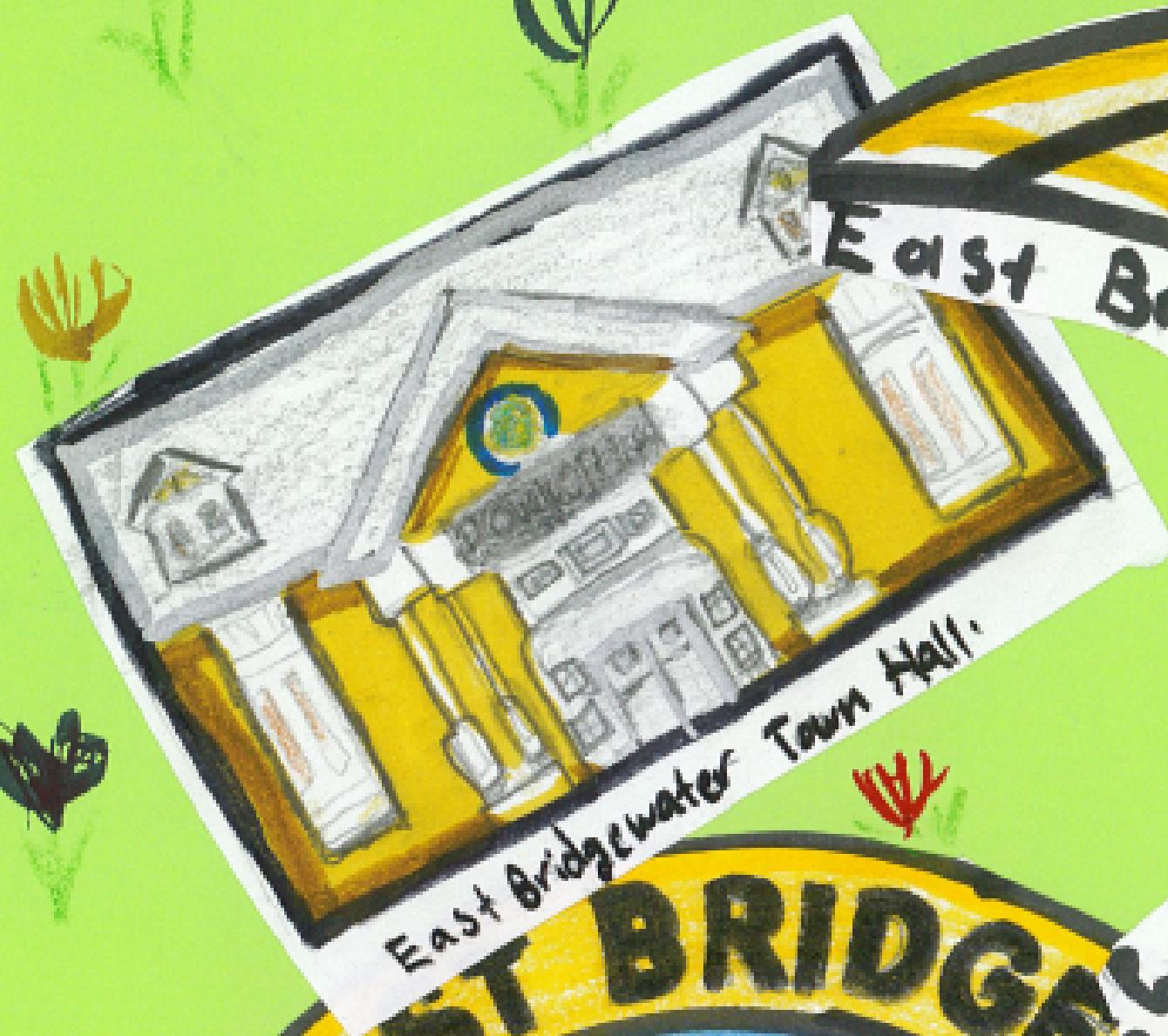


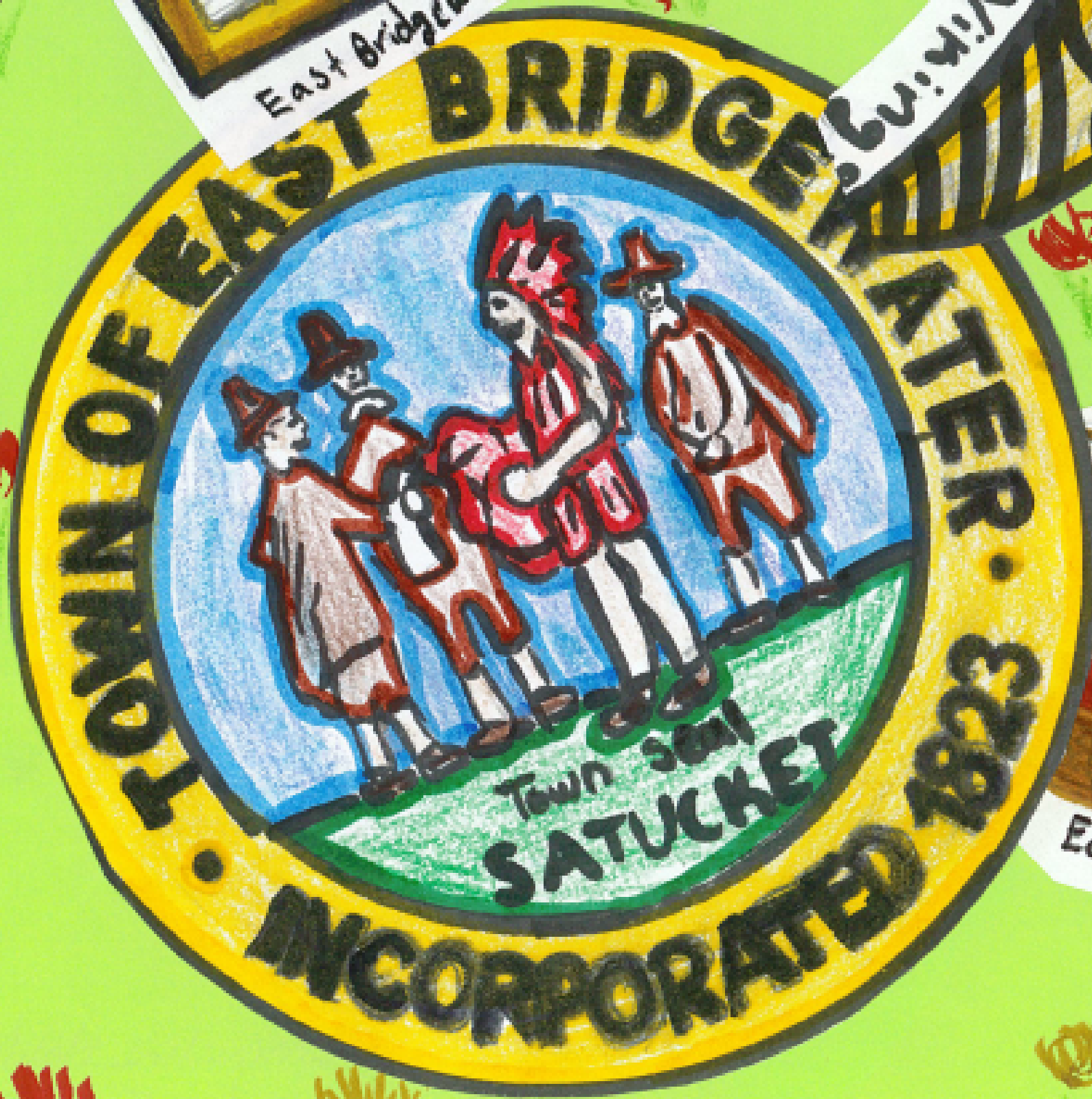
EAST ★ BRIDGEWATER

Satucket
RIVER



East Bridgewater Town Hall.

East Bridgewater
Viking



East Bridgewater Town Common



Ms. Emmeline Holdsworth, Grade 5
Winner of the 2021 Annual Town Report Cover Artwork Contest.

**ONE HUNDRED AND
NINETY EIGHTH
ANNUAL REPORT
OF THE
TOWN OFFICES
OF
EAST BRIDGEWATER**



**FOR THE YEAR ENDING
DECEMBER 31, 2021**

COMMUNITY PROFILE

Incorporated

- June 14, 1823

Land Area

- 17.5 square miles

County

- Plymouth

Population (Town Census)

- 13,942

Form of Government

- Open Town Meeting
- Three-member Board of Selectmen
- Town Administrator

FY2021 Tax Rate per Thousand

- \$ 15.60

FY2021 Average Single-Family Home Value

- \$ 374,717

To find out more about East Bridgewater's municipal services, please visit:

www.eastbridgewaterma.gov

Town Offices

175 Central Street

East Bridgewater, MA 02333

Phone: (508) 378-1600

On the 23rd of March 1649, the Indian chief Massasoit deeded to Miles Standish, Samuel Nash, and Constant Southworth, Commissioners appointed by the Colonial government at Plymouth, a tract of land which now includes the three Bridgewaters, Brockton (North Bridgewater), a part of Abington, and also of Hanson, for 7 coats, a yard and a half in a coat, 9 hatchets, 8 hoes, 20 knives, 4 moose-skins, and ten yards and a half of cotton. This contract was made and executed on a small hill (Sachem Rock) in East Bridgewater, a little distance south-east of where the E. Carver & Co's Gin Works building now stands, and on the farm called "Sachem Rock Farm", now the East Bridgewater Community Center and Council on Aging. This territory was called Satucket.

The Town of East Bridgewater was an early industrial inland town located on the northern portion of the Taunton River system. Situated in Plymouth County, the town's European community had been heavily damaged in King Philip's war. Nine of the ten homes in the area were destroyed during the fighting. Its' early economy was based on agriculture but the community did have both grist and sawmills, iron forges, and tanneries.

The Keith brothers iron slitting mill is reportedly one of the earliest reported in southeastern Massachusetts. The first triphammer to make scythes, axes and other edged tools was established in the town in 1740, and cannons and muskets for the revolution were made in East Bridgewater. The late 19th and early 20th century saw residential development along the trolley lines in the community. The Bridgewater Branch Railroad from Whitman through East Bridgewater stimulated further industrial growth, and the town was the site of boot and shoe manufacturing and textile mills.

The real population expansion, however, followed the Second World War, and the town now has a heavily residential population.

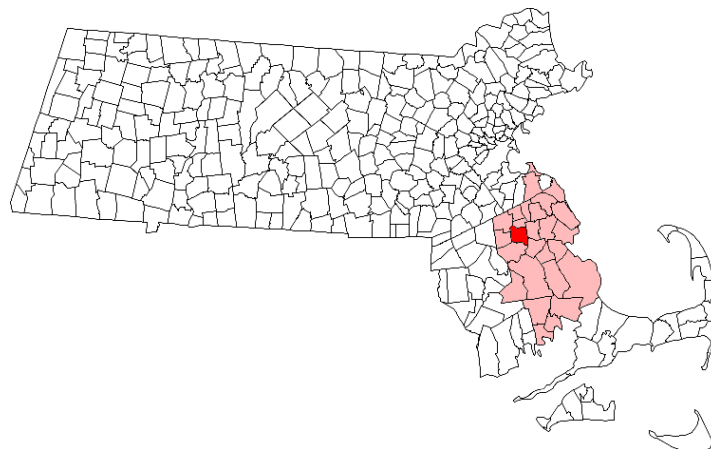


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GENERAL
GOVERNMENT

REPORT OF THE BOARD OF SELECTMEN

To the Citizens of the Town of East Bridgewater:

The Board of Selectmen is pleased to report on their accomplishments as well some significant changes during the year 2021.

After a difficult year in 2020 with the Coronavirus Pandemic, we looked forward to 2021 with anticipation and hope as vaccinations became available to all citizens. The Town was allocated \$2,308,305 dollars in CARES ACT pandemic funds from the U.S. Government. These funds played a major role in allowing the Town to meet the pandemic response challenges. The Town will be receiving its share of ARPA (American Rescue Plan Act) funds, which total approximately \$4.3 million dollars. These funds can be used for a variety of purposes. Nevertheless, we are in much better position than we were last year and are optimistic that the end of the pandemic is coming soon. Working together, we remain committed to the health and safety of our Town.

The Town welcomed back Carole Julius as a member; New hires Charles Seelig, Town Administrator; Melanie Dean, Town Accountant; Jeanmarie Kent Joyce, Health Agent; Alexander Welch, Conservation Agent.

The Board would like to thank Phyllis Tirrell, Town Accountant, Robert Philbrick, Health Agent, Nancy Hacker, DPW Administrative Assistant for their years of service to the Town and wish them well in retirement and in future endeavors.

The Board is proud to announce that the Town has been named a leader in cybersecurity awareness among municipalities in the state. Cyberattacks on municipal government are on the rise nationwide. Town employees continue to stay current on cyber security, being better prepared to defend East Bridgewater from data breaches and malware attacks.

The Board successfully signed a Sanitary Sewer Project Intermunicipal Agreement with Brockton. This agreement took several years, and we thank all those who were involved.

The Board wishes to express its thanks to Assistant to the Town Administrator and Board of Selectmen Rebecca Johnson, and Principal Clerk Ly Nguyen for their support throughout the year.

To all our town boards, committees, unions, and dedicated employees, we extend a heartfelt thank you for your continued cooperation and hard work to the Town of East Bridgewater. Finally, it is an honor to serve this community and we thank you all for your input, advice, support and help as we all work together to make East Bridgewater a wonderful place to live.

Respectfully submitted,

BOARD OF SELECTMEN

David Sheedy, Chairman
Peter Spagone Jr., Vice-Chairman
Carole Julius, Clerk

REPORT OF THE TOWN CLERK

TOWN OF EAST BRIDGEWATER

Incorporated June 14, 1823	Area of Town 17.29 sq.mi.
1985 State Census	Population 9,782
1990 Federal Census	Population 11,104
2000 Federal Census	Population 12,974
2010 Federal Census	Population 13,794
2020 Federal Census	Population 14,440
2021 Town Census	Population 13,942

Annual Town Meetings held on second Monday in May and Election on first Saturday following second Monday in May. All Elections and Town Meetings are held at the East Bridgewater Jr/Sr. High School.

U.S. Senators in Congress

Elizabeth A. Warren (D) of Cambridge
Edward J. Markey (D) of Malden

U.S. Representative in Congress 8th District

Stephen F. Lynch (D) of Boston

Governor

Charlie Baker (R) of Swampscott

Lieutenant Governor

Karyn Polito (R) of Shrewsbury

Second Councilor District (P-4)

Robert L. Jubinville (D) of Milton

Fourth Councilor District (P-1,2,3)

Christopher Iannella, Jr. (D) of Boston

Secretary of the Commonwealth

William F. Galvin (D) of Boston

Attorney General

Maura Healey (D) of Boston

Treasurer and Receiver General

Deborah B. Goldberg (D) of Brookline

Auditor of the Commonwealth

Suzanne M. Bump (D) of Great Barrington

2nd Plymouth & Bristol Senatorial District (P-1,2,3)

Michael D. Brady (D) of Brockton

Norfolk, Bristol & Plymouth Senatorial District (P-4)

Walter F. Timilty (D) of Milton

7th Plymouth Rep District, Rep in General Court

Alyson Sullivan (R) (P-2, 3, 4)

10th Plymouth Rep District, Rep in General Court

Michelle DuBois (D) of Brockton (P-1)

Plymouth County Officers

District Attorney

Timothy J. Cruz of Marshfield

Register of Deeds

John R. Buckley, Jr. of Brockton

County Commissioners

Sandra Wright of Bridgewater
Gregory M. Hanley of Pembroke
Jared L. Valanzola of Rockland

Register of Probate

Matthew J. McDonough of Marshfield

County Treasurer

Thomas J. O'Brien of Kingston

Sheriff

Joseph D. McDonald Jr. of Kingston

Clerk of Courts

Robert S. Creedon, Jr. of Brockton

COUNTIES IN MASSACHUSETTS (14) - Barnstable, Franklin, Norfolk, Berkshire, Hampden, PLYMOUTH, Bristol, Hampshire, Dukes, Middlesex, Suffolk, Essex, Nantucket, Worcester

CITIES AND TOWNS IN PLYMOUTH COUNTY (27) - Abington, Bridgewater, Brockton, Carver, Duxbury, EAST BRIDGEWATER, Halifax, Hanover, Hanson, Hingham, Hull, Kingston, Lakeville, Marion, Marshfield, Mattapoisett, Middleboro, Norwell, Pembroke, Plymouth, Plympton, Rochester, Rockland, Scituate, Wareham, West Bridgewater, Whitman.

PCT	STREET	PCT	STREET
4	Aaundrea's Way	3	Burr Lane
4	Abbey Lane	1	Camryn Way
3	Adams Lane	4	Canoe Way
3	Alissa Lane	1	Captain's Way
4	Allen Street	4	Carey's Landing
1	Amber Drive	3	Carina Way
2	Andrew Road	2	Carol Circle
1	Anglers Way	2	Cedar Street (3 - 493 ODD)
3	Anna Drive	3	Cedar Street (30 - 498 EVEN)
			Central St (66-1268 EVEN)
3	Arista Road	3	(1278-1695 ALL)
			Central Street (17 - 37 ALL)
4	Arrow Path	4	(75 - 855 ODD)
1	Ashley Drive	2	Central Street (913 - 1271 ODD)
1	Austin Way	4	Charles Place
1	Autumn Way	3	Cherry Blossom Path
3	Avery Lane	1	Cheryl Drive
3	Balsam Avenue	4	Chestnut Street
1	Batti Avenue	4	Childers Drive
1	Bayberry Lane	3	Christina Drive
3	Beacon Street	4	Church Avenue
1	Beaver Brook Lane	3	Church Street
1	Beaver Village Way	3	Cider Mill Lane
4	Bedford Street (0,41-865 ALL)	2	Colewood Road
3	Bedford Street (18, 26)	1	Colleen's Place
3	Beech Street	4	Conant Place
3	Bell Drive	4	Cook Street
1	Belmont Street	4	Copperfield Drive
4	Bennett Lane	4	Cottage Street
4	Birchwood Drive	3	Country Farm Road
2	Bixby Drive	3	Crabapple Way
3	Black Brook Path	4	Cranberry Cove
3	Blueberry Lane	2	Crescent Street
4	Bow Circle	2	Crosby Road
2	Branch Road	1	Cross Street
1	Brenda Avenue	4	Crystal Water Drive
4	Bridge Street (19-777 ODD)	3	Dailey Way
	Bridge Street (788-984 ALL)		
2	(58-774 EVEN)	2	Davenport Road
2	Bridle Path	3	David Lane
3	Broad Meadow Drive	1	Dean Place
4	Brookbend Way East	2	Dee Jay Road
4	Brookbend Way West	2	Deer Run Drive
3	Brown's Lane	3	Della Way
2	Bryant Road	4	Dolphin Drive

	STREET		STREET
2	Dot Avenue	2	Hubbard Road
2	Douglas Drive	2	Hudson Place
4	Dube Drive	2	Hudson Street
4	East Street	4	Indian Trail
3	Eklair Drive	4	Jacqueline's Place
2	Eliab Latham Way	2	Jean Terrace
1	Ellis Lane	4	Jocelyn Lane
1	Elm Street	1	Johnson Farm Ln
4	Elmwood Court	2	Jons Path
4	Elmwood Crescent	2	Joseph Street
4	Elmwood Way	4	Justill Road
1	Emerald Street	3	Karen Lane
1	Emery Lane	4	Kathy Lane
4	Enwright Way	4	Keene Lane
1	Evergreen Way	1	Keith Place
3	Fab's Way	3	Kennelworth Drive
3	Falcon Road	2	Kimberly Way
2	Fieldcrest Drive	4	King Place
2	Fieldcrest Landing	1	Kingman Circle
1	Flint Circle	4	Laurel Street
3	Folsom Avenue	2	Leaf Lane
2	Forest Trail	1	Leland Street
3	Franklin Street	4	Leo Way
4	Garabedian Way	3	Lilac Place
2	George Road	2	Lillian Street
1	Great Oaks Woods	2	Lochrobin Lane
1	Grove Circle	1	Lori Lane
1	Grove Street	2	Loring Road
3	Harmony Crossing	4	Lorraine Drive
1	Harvard Street (34-340 EVEN)	3	Lynn Lee Terrace
	Harvard Street (9 - 301 ODD)		
3	(343 - 787 ALL)	4	Lynne's Way
3	Harvard Terrace	1	MacRae Drive
2	Hayes Road	3	Magnolia Cir
2	Hayward Road	3	Mallard Lane
4	Helen Way	3	Maple Avenue
3	Hemlock Drive	2	Margot Lane
2	Hereford Lane	3	Marian Lane
2	Hidden Acres	1	Marjan Drive
1	Highland Street	3	Marlin Lane
2	Hillcrest Road	1	Marvill Way
2	Hillside Avenue	1	Matfield Street
2	Hinds Road	3	McCordick Avenue
3	Hobart Street	2	Meadowbrook Drive
3	Holly Lane	2	Melissa Circle
1	Homeland Drive	4	Memorial Drive

PCT	STREET	PCT	STREET
2	Metzler Road	2	Pond Street
1	Mia Circle	2	Poor Meadow Lane
2	Michael Road	3	Porter Farm Road
1	Michelle's Way	3	Prospect Street
3	Michelson Drive	2	Ray Way
4	Miller's Place	4	Riddell Road
4	Morse Avenue	2	River Road
3	Mountain Ash Road	2	Robins Street
2	Murray Road	2	Rock Meadow Drive
3	Myrtle Terrace	3	Rodeo Drive
1	Natalie Drive	4	Rodricks Terrace
3	New Road	4	Rolling Hills Drive
	North Bedford St (15 - 503 ODD)		
3	+474	2	Rose Street
	North Bedford St (96 - 350 EVEN)		
1	(567 - 856 ALL)	4	Sachem Rock Avenue
1	North Central Street	2	Sandra Drive
3	North Folsom Avenue	4	Sandy Hill Drive
1	North Water Street	2	Sandy Pond Circle
1	Northridge Drive	3	Santilli Lane
3	Northville Avenue	4	Satucket Avenue
3	Oak Street	2	Sautucket Road
1	Oakwood Terrace	2	Sawmill Cove
1	Old Bedford Road	4	Scribner Way
3	Old Farm Road	3	Sexton Way
3	Old Oak Street	1	Shawnee Avenue
2	Old Plymouth Street	2	Shelby Court
4	Oregon Street	3	Sherwood Circle
2	Ousamequin Pines	2	Silva Lane
4	Park Avenue	4	Simmons Place
2	Parris Farm Road	3	Skippar's Way
1	Patriot Circle	3	Snell's Court
1	Patt Place	4	South Street
1	Pearl Street	4	Southwood Drive
3	Peloquin Lane	1	Sparling Drive
3	Pheasant Run	4	Spear Avenue
2	Pine Ridge Road	4	Spear Road
3	Pine Street	4	Spring Street
2	Pine Wood Path	2	Springer Avenue
1	Plain Street	1	Squire Alden Way
1	Pleasant Avenue	1	St James Avenue
1	Pleasant Circle	3	St Williams Circle
1	Pleasant Street	1	Stagecoach Lane
4	Plymouth Street (33 - 871 ALL)	4	Stevens Court
2	Plymouth Street (876 - 2010 ALL)	3	Stone Meadow Drive
4	Point Drive	3	Stonebridge Way

PCT	STREET	PCT	STREET
2	Stonegate Drive	3	Walnut Court
4	Strathmore Road	3	Walnut Street
4	Strong Avenue	2	Wampanoag Way
4	Sully's Lane	4	Warman Way
1	Summer Street	2	Washington Street (1094 - 2306 ALL)
1	Summit Drive	3	Washington Street (5-1052 ALL)
1	Surrey Lane	3	Water Street
4	Susan's Place	1	Waterman Street
1	Tardie Terrace	2	West Pond Street (312 - 424 ALL)
3	Teal Lane	4	West Pond Street (42 - 258 ALL)
3	Tenzi Terrace	4	West Street
1	Thatcher Street	1	West Union Street (11 - 619 ODD)
1	Thayer Avenue	4	West Union Street (8 - 634 EVEN)
3	Theresa Terrace	4	Whitman Street
1	Tick Tock Way	3	Whitmarsh Lane
1	Tom's Lane	4	Whitmore Lane
1	Tower Hill Drive	3	Wilbur Lane
4	Trudeau Lane	3	Wildwood Avenue
3	Union Street (63 - 923 ALL)	3	William Hersey Lane
1	Union Street (8 + 24)	1	Willow Avenue
3	Victory Lane	1	Winter Street
1	Village Road	1	Winterfield Drive
4	Wainor Terrace	3	Woodland Circle

ELECTED OFFICERS AND COMMITTEE'S

	<u>Term Expires</u>
<u>MODERATOR</u>	
Robert T. Looney 390 Central St.	2023
<u>TOWN CLERK</u> Tel: 378-1606	
Susan C. Gillpatrick 18 Macrae Dr.	2024
<u>ASSISTANT TOWN CLERK</u> (APPOINTED BY TOWN CLERK – Ch. 41, Section 19, G. L.)	
Michele Doll	2024
<u>SELECTMEN</u> Tel: 378-1600	
Carole A. Julius, Clerk 467 Central Street	2024
Peter P. Spagone, Jr., Vice Chairperson 630 Central St.	2023
David J. Sheedy, Chairperson 59 Anna Dr.	2022

TOWN ADMINISTRATOR
(APPOINTED BY SELECTMEN)
Tel: 378-1614

Charles Seelig	2024
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ASSESSORS
Tel: 378-1609

David Lincoln Phillips, Member 215 Plymouth St	2024
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Curtis C. Gluck, MAA, Clerk 18 Leo Way	2023
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Steven R. Solari, Chairman 8 Lynn Lee Ter.	2022
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ASSISTANT ASSESSOR/DIRECTOR OF ASSESSING
(APPOINTED BY ASSESSORS – Ch. 41, Section 25A, G. L.)

Paula J. Wolfe 19 Santilli Ln.	2022
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ASSISTANT ASSESSOR/ASSESSING TECHNICIAN
(APPOINTED BY ASSESSORS – Ch. 41, Section 25A, G. L.)

Sherrie Lea Bates 1 Karen Ln.	2022
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SCHOOL COMMITTEE
Tel: 378-8200

Lauren K. Dowd Foster 75 Forest Trl.	2024
---	------

Scott F. Walker 11 Hereford Ln.	2024
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Ellen K. Pennington, Secretary 369 Bridge St.	2023
--	------

Amanda K. Colligan, Vice Chair 36 Water St.	2023
--	------

Trista R. Higgins 100 Eliab Latham Waye	2022
--	------

Timothy McLaughlin, Chair 20 Arrow Path	2022
--	------

EAST BRIDGEWATER HOUSING AUTHORITY
Tel: 378-3838

Christine Butler (State Appoint.), Clerk 130 Hillcrest Rd.	2024
---	------

Larry K. Davidson, Vice Chairperson 142 Chestnut St.	2024
---	------

Sandra M. Luddy-Ross, Asst. Treasurer 98 Park Ave.	2024
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Brenda Kozuch
45 Prospect St 2023

Joseph A. Dutcher
772 Union St 2022

Leslie Lundstrom, Executive Director

GRIEVANCE PANEL
(APPOINTED BY THE HOUSING AUTHORITY)

Marcia Weidenfeller
41 Leo Way 2024

Steven Brown, Alternate 2024

TRUSTEES OF PUBLIC LIBRARY
Tel: 378-1616

Jennifer A. Loneragan
69 Scribner Waye 2024

Anne E. Marek
52 Shawnee Avenue 2024

Russell Hannagan
485 West St. 2023

Brenda J. Conca
310 Pleasant Street 2023

Catherine Lea Holbrook
29 Hillside Ave. 2022

Susan N. Murray, Chairman
2139 Washington St. 2022

SOUTHEASTERN REGIONAL SCHOOL COMMITTEE

Joseph A. Dutcher
772 Union St 2022

BOARD OF HEALTH
Tel: 378-1612

Rob Lyons, Chairman
517 Bridge St. 2024

Lisa M. Lesogor, Clerk
60 Stonegate Dr. 2023

Matthew L. Foster, Vice Chair
75 Forest Trl. 2022

CONSTABLES

Michael P. Travers 439 North Bedford St.	Tel: 508-287-7062	2022
Thomas M. Kerrigan 45 Deer Run Drive		2022
Robert J. VanDeusen 330 Belmont Street		2022
Robert J. Peterson 14 Memorial Dr		2022
Vacancy		2022

PLANNING BOARD

Tel: 378-1608

Sherrie Lea Bates 1 Karen Ln.	2024
John S. Lawlor 840 Central St.	2024
Roy E. Gardner, Chair 27 Grove St.	2023
Christine A. Hanley, Clerk 120 Eliab Latham Waye	2023
Edward T. O'Leary, Vice Chair 92 Belmont St.	2023
Robert Kenn 2117 Washington St.	2022
Lindy L. Snow 48 Plymouth St.	2022

PLANNING BOARD ASSOCIATE MEMBERS (APPOINTED BY SELECTMEN AND PLANNING BOARD)

Kevin Reilly – Associate Member	2022
Vacancy (Sheila Savoy Glidden Resignation) - Associate Member	2022

APPOINTED OFFICERS & COMMITTEES

ACCOUNTANT

(APPOINTED BY SELECTMEN)

Tel: 378-1605

Melanie Dean	2024
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ASSISTANT TOWN ACCOUNTANT
(APPOINTED BY TOWN ACCOUNTANT)

Christine Pomeroy		2024
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AFFORDABLE HOUSING NEEDS PANEL
(APPOINTED BY SELECTMEN)

Vacancy		
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AGRICULTURAL COMMISSION
(APPOINTED BY SELECTMEN)

Caryl C. Guarino, Chairperson 365 South St.		2024
--	--	------

Daniel E. Batchelder, Vice Chairperson 1904 Washington St.		2024
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Lynn Lundberg, Secretary 1945 Washington St.		2024
---	--	------

Kathleen Cavanagh 645 Summer St.		2023
-------------------------------------	--	------

Cameron E. Woodard 720 Harvard St.		2022
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Peter Santilli 97 Oregon St.		2022
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Sharon Dunn 353 Cedar St.		2022
------------------------------	--	------

Established STM 11-28-2005 to consist of seven members from the agricultural community of East Bridgewater, appt by Board of Selectmen. Up to three alternates may be appointed for one year.

ANIMAL CONTROL OFFICER
(APPOINTED BY SELECTMEN)
Tel: 378-1637

Alexizz Xavier		2022
----------------	--	------

ANIMAL INSPECTOR
(APPOINTED BY SELECTMEN)
Tel: 378-1637

Alexizz Xavier		2022
----------------	--	------

ARTS COUNCIL
(APPOINTED BY SELECTMEN)

Robert Sturtevant 318 Union Street		2024
---------------------------------------	--	------

Jonathan Babcock 274 Central Street		2023
--	--	------

Erin Dzierzak 58 Robins Street	2023
Orson Kingsley 108 Elm Street Apt 2	2023
Hilary Lovell 20 Oregon Street	2022
Jason Burrell 603 Plymouth St	2022

Per MA Gen Law Ch 10 Sec 58 Local Arts/Cultural Council shall consist of at least five and not more than twenty-two members to be appt. by the Board of Selectmen.

ASSOCIATE PUBLIC PURCHASING OFFICER
(APPOINTED BY SELECTMEN)

Vacancy

BOARD OF APPEALS
(APPOINTED BY SELECTMEN)
Tel: 378-1608

Kevin Marchant, Clerk 4 Sautucket Rd.	2024
Gerry Leavitt, Vice Chairman 15 Porter Farm Rd.	2023
Robert T. Looney, Chairman 390 Central St.	2022
James Ross Jr., Alternate 30 Point Dr.	2023
Gregg C. Heger, Alternate 318 West Union St.	2022

BUILDING COMMISSIONER/ZONING ENFORCEMENT OFFICER
(APPOINTED BY SELECTMEN)
Tel: 378-1607

Patrick Franey	2024
----------------	------

ASSISTANT BUILDING INSPECTOR
(APPOINTED BY SELECTMEN)

Michael White (WB Inspector per BOS agreement)	2023
--	------

CAPITAL IMPROVEMENT PLANNING COMMITTEE
(APPOINTED BY MODERATOR)

David Foley, Member at Large 10 William Hersey Ln	2024
Michele Ahern, Member at Large 46 Keith Pl	2024

Kris Jon Fabroski, Member at Large 35 Sandra Dr	2022
--	------

Daniel Picha, Finance Comm. Rep 7 Wampanoag Way	2024
--	------

VACANCY (Member at Large)	2023
---------------------------	------

VACANCY (School Comm. Rep)

Charles Seelig, Town Administrator, Ex Officio
Marilyn Thompson, Interim Treasurer/Collector, Advisory capacity.

Established ATM 6-12-1995 (Adj. Session) to be comprised of 4 citizens at large appointed to alternating three year terms by the Town Moderator, one member of the Finance Committee and one member of the School Committee. The Town Treasurer shall serve in an advisory capacity to the committee. Revised ATM 5-17-17 to alternating three year terms.

CENTRAL PLYMOUTH COUNTY WATER DISTRICT ADVISORY BOARD
(APPOINTED BY SELECTMEN)

Jason Trepanier 100 Willow Avenue	NO TERM
--------------------------------------	---------

CHRISTMAS PARADE SUBCOMMITTEE
(APPOINTED BY RECREATION COMMISSION)

Melodye Cyr 10 Captain's Way	NO TERM
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Donna McGlinchey 368 Elm Street	NO TERM
------------------------------------	---------

Meaghan McGlinchey 368 Elm Street	NO TERM
--------------------------------------	---------

Shannon McGlinchey 368 Elm Street	NO TERM
--------------------------------------	---------

Laura Lipinski, Alternate

COMMUNITY EMERGENCY RESPONSE COORDINATOR
(APPOINTED BY SELECTMEN)

Vacancy

CONSERVATION AGENT
(APPOINTED BY THE CONSERVATION COMMISSION)
508-378-1623

Alexander Welch	NO TERM
-----------------	---------

CONSERVATION COMMISSION
(APPOINTED BY SELECTMEN)
Tel: 378-1623

Paul Gallant 480 Plymouth St.	2024
----------------------------------	------

Amanda Timperman-Freda 40 Fieldcrest Dr.	2024
Steven M. Sears 130 Sachem Rock Ave.	2023
Elliot B. Jacobs, Vice Chairperson 48 Old Bedford Rd.	2022
Craig Winsor 388 Plymouth St.	2022
Claire Yocum, Chairperson 11 Rolling Hills Dr.	2022
Kathleen Cavanagh-Alternate 645 Summer St.	2024
Vacancy (Due to resignation of Dennis Fitzmaurice)	2023

Established STM 6-8-1964 to be composed of five resident's appointed by the Board of Selectmen for 3yr terms.
Revised STM 10-18-1965 to change the Conservation Commission to seven members.

CONSTABLES (BONDED)
(APPOINTED BY SELECTMEN)

Joel Thomas 10 Canoe Way East Bridgewater, MA 02333	2022
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Revised BOS Meeting 7-13-2020 Board voted unanimously to discontinue appointments and reappointments for constables until State comes out with legislation or further recommendations.

COUNCIL ON AGING
(APPOINTED BY SELECTMEN)
Tel: 378-1610

Helen C. Bomar 22 Bell Dr.	2024
Anne Marek 52 Shawnee Ave.	2024
Mary Haines 33 Plymouth St.	2024
Kathleen Cavanagh 645 Summer St.	2024
Joan Smith 713 Bridge St.	2023
Susan Muir 148 Whitman St.	2023

Robert Ringuette 2022
64 Thayer Ave.

Rosemary Saccocia 2022
680 Crescent St.

Dalphina (Dee Dee) Rogers 2022
742 Union Street

Vancancy (Associate Member) 2023

Shall consist of nine members appointed by Board of Selectmen

COUNCIL ON AGING DIRECTOR
(APPOINTED BY SELECTMEN)

Nancy Hill 2022
17 Meadowbrook Dr.

DEPARTMENT OF PUBLIC WORKS
(APPOINTED BY SELECTMEN)

John B. Haines, Director 2023
32 Strong Ave.

DIRECTOR OF EMERGENCY MANAGEMENT
(APPOINTED BY SELECTMEN)

Timothy Harhen 2022

EAST BRIDGEWATER HIGH SCHOOL BUILDING COMMITTEE
(APPOINTED BY SCHOOL COMMITTEE)

David Floeck, Chair
Elizabeth L. Legault
Gina E. Williams
David Foley

Elizabeth Hayes
Kevin Smith
George McCabe
Gregory Gurney

Brian Kiely
Theresa McNulty
Paul Vieira

EAST BRIDGEWATER PUBLIC LIBRARY BUILDING NEEDS COMMITTEE
(APPOINTED BY BOARD OF LIBRARY TRUSTEES)

Catherine Lea Holbrook (Chair, Bd of Library Trustees)
Christopher McGee (Library Director)
Anne Van Tran (Children's Librarian)
Brian Kiely (Facilities Manager)
Charles Seelig (Town Administrator); Ex Officio member
Timothy Harhen (Fire Chief); Ex Officio member

Susan Murray (Bd of Library Trustees)
Janice Allman (Library Cataloger)
Carole Julius (Library Dir. Carver)

E. B. SPECIAL EDUCATION PARENT ADVISORY COUNCIL COMMITTEE

Janine Martin, Chair
Melissa Schrader, Secretary

Nancy Gardner, Co-Chair/Treasurer

BUILDING REPRESENTATIVES

Central School: Janine Martin

Middle School: Missy Schrader

High School: Nancy Gardner

ODP: Brenda Sheridan

FEDERAL HANDICAPPED COMPLIANCE PROGRAM
(APPOINTED BY SELECTMEN)

Patrick Franey 2022

FENCE VIEWER
(APPOINTED BY SELECTMEN)

VACANCY

FIELD DRIVER
(APPOINTED BY SELECTMEN)

VACANCY (1 yr)

FINANCE COMMITTEE
(APPOINTED BY SELECTMEN)

Lucia Longhurst 2024
46 Rodeo Dr.

Joe Conley 2024
155 Sachem Rock Ave.

Daniel Picha 2024
7 Wampanoag Way

David L. Walsh 2023
30 Stone Meadow Dr.

Crystal Hudson 2023
84 Walnut St.

Kevin M. Reilly 2022
59 Surrey Lane

VACANCY (due to resignation of Laura Sebastyn) 2022

Charles Seelig, Ex Officio member

Art.16, ATM 4-9-88, The Committee shall consist of nine members. No elected or appointed officer of the Town and no person employed by the Town shall be eligible for an appointment on the Finance Committee
ATM 6-2-14, Art.39, Voted to change from a nine member board to a seven member board.

FIRE CHIEF
(APPOINTED BY SELECTMEN)
Tel: 378-2071

Timothy Harhen 2022

DEPUTY FIRE CHIEF
(APPOINTED BY FIRE CHIEF)

Craig R. Winsor (EMT-P) NO TERM

CAPTAIN/PARAMEDIC
(APPOINTED BY FIRE CHIEF)

Jeffrey Kelley (P)

NO TERM

LIEUTENANTS
(APPOINTED BY FIRE CHIEF)

Matthew Leighton (EMT-P)
Phillip J. Woolf, Jr. (EMT-B)

Christopher Olson (EMT-P)
Matthew L. Foster (EMT-P)

FIREFIGHTERS
(APPOINTED BY FIRE CHIEF)

Derek S. Avery (EMT-P)
Nicholas Gazzo (EMT-B)
Michael P. Ryan (EMT-P)
Jennifer Gallant (EMT-P)
Michael R. Dickinson (EMT-P)
John D. Merlini (EMT-P)

Patrick McKenna (EMT-P)
Richard P. Cicchese (EMT-P)
Matthew D. Smith (EMT-P)
David Freeman (EMT-P)
Ian Andrews (EMT-P)
John Walsh (EMT-P)

Brian M. Parks (EMT-B)
Gregory Doucette (EMT-P)
Andrew S. Wilds (EMT-P)
Darrin Kelm (EMT-B)
Joseph Judge (EMT/B)

CALL FIREFIGHTERS
(APPOINTED BY FIRE CHIEF)

John Tibbetts
Lorraine Widner (EMT/B)
Richard Grasso (EMT/B)

Dylan Voss
Brendan Gardner (EMT/B)

FOREST WARDEN
(APPOINTED BY SELECTMEN)

Timothy Harhen

2022

FRIENDS OF EAST BRIDGEWATER TRAILS COMMITTEE
(APPOINTED BY RECREATION COMMITTEE)

Edward Fopiano
Philip Clemons
Michael Power

Dianne Phillips
Amy Bankson
James Tressel

Howard Wilbur
Michael Bankson
Marilyn Johnson

GAS/PLUMBING INSPECTOR
(APPOINTED BY SELECTMEN)

Frederick J. Tully
W. Michael Doyle (Assistant)

2022
2022

HEALTH AGENT
(APPOINTED BY BOARD OF HEALTH)
Tel: 378-1612

Jeanmarie Kent Joyce

NO TERM

HEARING AUTHORITY
(APPOINTED BY SELECTMEN)

Charles Seelig
David Sheedy

NO TERM
NO TERM

Voted at Selectman meeting 10/20/2014 pursuant Mass Gen Laws, Ch140 Sec 136-174, for enforcement EB Dog Bylaw, with exception of dog licensing issues heard by Town Clerk

HISTORICAL COMMISSION
(APPOINTED BY SELECTMEN)

Herbert Cushman 2 Lynn Lee Terr.	2024
Lois Nelson, Secretary 30 Stonebridge Way	2024
Norma Callahan 645 Summer St.	2024
Kelsey Holt 750 Harvard St.	2024
Sean Riley 16 Bennett Ln.	2023
Dale Julius, Chairman 467 Central St.	2022
Alexandra Waugh 426 Central St.	2022
Kathleen Cavanagh (Associate Member) 645 Summer St.	2023
Eric Cardoza (Associate Member) 283 Pine St.	2022

Voted at ATM 3-7-1972 to accept Chap 4, Sec 8D of Mass Gen Laws establishing a Historical Commission to consist of seven members.

MUNICIPAL HEARINGS OFFICER
(APPOINTED BY SELECTMEN)

VACANCY

OLD COLONY ELDERLY SERVICES
(APPOINTED BY SELECTMEN)

Nancy Hill, Delegate 17 Meadowbrook Dr.	2022
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OLD COLONY PLANNING COUNCIL
(APPOINTED BY SELECTMEN)

Austin Lyons, Jr. 517 Bridge St.	2022
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VACANCY -Alternate	2022
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OLD COLONY PLANNING COUNCIL AREA AGENCY ON AGING
(APPOINTED BY SELECTMEN)

Nancy Hill, Delegate 17 Meadowbrook Dr.	2022
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OLD COLONY PLANNING COUNCIL METROPOLITAN PLANNING
ORGANIZATION

Peter Spagone, Jr
630 Central St.

NO TERM

OLD COLONY PLANNING COUNCIL JOINT TRANSPORTATION COMMITTEE
(APPOINTED BY SELECTMEN)

VACANCY

2017

OPEN SPACE PLANNING COMMITTEE
(SUB-COMMITTEE OF CONSERVATION COMMISSION)

Donald Nelson, Chairperson
William Butts

Scott Demolles
Kenneth Reale, Secretary

Deirdre Annd, Vice Chairperson

OPERATIONS MANAGER DPW
(APPOINTED BY DIRECTOR OF PUBLIC WORKS)

Robert Kenn
2117 Washington St.

PARKING CLERK/HEARING OFFICER
(APPOINTED BY SELECTMEN)
Tel: 508-378-7223

VACANCY

2024

PATRIOTIC ACTIVITIES COMMITTEE
(APPOINTED BY SELECTMEN)

Patrick Duggan
65 Cross St.

2024

Charles Francis, Chairperson
251 Broad Meadow Dr.

2024

Paul Connell
302 Washington St.

2023

Dee Dee Rogers
742 Union St.

2022

Edward Sweeney
137 Plymouth St.

2022

VACANCY

2024

VACANCY

2023

VACANCY

2023

VACANCY

2022

(Consists of nine members with three terms ending in three consecutive years.)

PERSONNEL DIRECTOR
(APPOINTED BY SELECTMEN)

Charles Seelig

NO TERM

PLYMOUTH COUNTY COMMISSIONERS/ADVISORY BOARD DESIGNEE
(APPOINTED BY SELECTMEN)

Carole Julius 467 Plymouth St.	2021
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David Sheedy, Alternate 59 Anna Dr.	2021
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PLYMOUTH COUNTY COOPERATIVE SERVICE
(APPOINTED BY SELECTMEN)

VACANCY (resignation of Dominic Marini)

PLYMOUTH COUNTY TRANSPORTATION COUNCIL
(APPOINTED BY SELECTMEN)

VACANCY

POLICE DEPARTMENT
(L-A denotes Liquor Agent)
Tel: 378-7223

CHIEF OF POLICE
(APPOINTED BY SELECTMEN)
(Term as L-A 2022)

Paul F. O'Brien, L-A	2023
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DEPUTY CHIEF OF POLICE
(Term as L-A 2022)

Michael Jenkins, L-A

KEEPER OF THE LOCK-UP, KEEPER OF THE RECORDS
(APPOINTED BY POLICE CHIEF)

Paul F. O'Brien	2022
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MATRONS
(APPOINTED BY POLICE CHIEF)

Cynthia Hamilton
Jessy Heger

Alisha Boulay
Stephanie Boyle

Alexizz Xavier

PERMANENT INTERMITTENT POLICE OFFICERS
(APPOINTED BY POLICE CHIEF)
(Term as L-A 2022)

Timothy O'Sullivan, L-A
Jessy Heger, L-A

Alicia Cutter
Conner McDermott, L-A

Brooke Gross

POLICE OFFICERS
(APPOINTED BY POLICE CHIEF)
(Term as L-A 2022)

Dennis Andre, L-A
Tallitha A. Connor, L-A

Mark Harvey, L-A
Richard T. Eldredge, L-A

David J. Perrault, L-A
John Smith, L-A

Ryan Cramer, L-A
Cecilia Cacciatore, L-A
Robert Lang, L-A
Derreck Card, L-A

Joshua DeJesus, L-A
Patrick O'Brien, L-A
Ryan Linehan, L-A

Michael Curtin, L-A
Ryan Hickey, L-A
Cory McLaughlin, L-A

SERGEANTS
(APPOINTED BY POLICE CHIEF)
(Term as L-A 2022)

Michael W. McLaughlin, L-A
Antonio M. Ferreira, L-A

Thomas Flint, L-A
Alton M. Voisine, L-A

John R. Grillo, L-A
William Patterson

SPECIAL POLICE OFFICERS
(APPOINTED BY POLICE CHIEF)

David Leighton
Paul Wolfe
Brian McSherry
Edward McDonald

Steven Brown
Robert Fries
Gregory Bellamy
Steven Godfrey

Carlos Oliveira
Alisha L. Boulay
Alexizz Xavier
Mitchell Papineau

(Crossing Guards Traffic Duty Only)

Paul Hallinan

Cheryl Harlow

(Animal Control Duty Only)

Alexizz Xavier

2022

TOWN WEIGHTS AND MEASURES OFFICER
(APPOINTED BY POLICE CHIEF)

Officer Richard T. Eldredge

2022

RAIL TRAIL SELECT COMMITTEE
(APPOINTED BY CONSERVATION COMMISSION)

Claire Yocum – Conservation Commission
Jeff Derosier – Bay Circuit Trail
Diane Phillips – Friends of Rail Trail

Bernard Smith– Planning Board
Merilyn Johnson – Bike/Pedestrian Grp
Mary Ann Reilly – Citizen At Large

RECORDS ACCESS OFFICER
(APPOINTED BY THE SELECTMEN)

Susan Gillpatrick, Town Clerk, RAO
Chief Paul O'Brien, Police Department RAO
Deputy Chief Craig Winsor, Fire Department RAO
Elizabeth Legault, School RAO

RECREATION COMMISSION
(APPOINTED BY SELECTMEN)

Peter Furia, Chairman
14 Sandy Pond Cir.

2024

Theresa McNulty
100 Lorraine Drive

2024

Jessica Packer
210 Harvard St.

2024

Josef H. Floeck, 2 Eklaire Dr.	2024
Thomas Williams 4 Susan's Pl.	2023
John Shea 143 Pond St.	2023
Robert Katilus 42 Kennelworth Dr.	2022
Vacancy, Alternate	2022

Reactivated at the Bd of Selectmen meeting held 5-23-2006 to consist of seven members.

REGISTRARS OF VOTERS
(APPOINTED BY SELECTMEN)
Tel. 378-1606 (office)

Susan Gillpatrick 18 Macrae Dr.	2024
John Margie 7 Teal Ln.	2024
Frank Ray 23 Village Rd.	2022
Katherine Wolfe 272 Laurel St.	2023

RIGHT TO KNOW LAW
(APPOINTED BY SELECTMEN)

Timothy Harhen, Coordinator	2022
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SEALER OF WEIGHTS & MEASURES
(APPOINTED BY SELECTMEN)

David R. Moore	2022
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SELF-HELP, INC. BOARD OF DIRECTORS
(APPOINTED BY SELECTMEN)

Vacancy (1 yr)

SENIOR CENTER BUILDING COMMITTEE
(APPOINTED BY MODERATOR)

Domenic DeAngelo 5 Michael Rd.	Nancy Hill 17 Meadowbrook Dr.	Christopher Luchetti 465 Elm St.
Sandra Luddy-Ross 98 Park Ave.	Goran Peterson 23 Hemlock Dr.	

SOUTHEASTERN MA COMMUTER RAIL TASK FORCE
(APPOINTED BY SELECTMEN)

Vacant

2024

STATE ETHICS COMMISSION COMMITTEE
(APPOINTED BY SELECTMEN)

Charles Seelig, Municipal Liaison to State Ethics Commission

NO TERM

SUPERVISOR OF PEST CONTROL MANAGEMENT
(APPOINTED BY SELECTMEN)

John B. Haines
32 Strong Ave.

2024

TOWN COUNSEL
(APPOINTED BY SELECTMEN)

Clifford & Kenny, LLP
31 Schoosett Street
Pembroke, MA 02359

TREASURER/COLLECTOR
(APPOINTED BY SELECTMEN)
Tel: Treasurer 378-1604 – Collector 378-1602

Marilyn Thompson (Interim)

NO TERM

ASSISTANT TREASURER

Megan Crosby

NO TERM

ASSISTANT COLLECTOR

Kerry Twohig

NO TERM

DEPUTY COLLECTOR OF TAXES
(APPOINTED BY TREASURER/COLLECTOR)

Beth Cunningham

2023

VETERANS' AGENT
(APPOINTED BY SELECTMEN)
Tel: 378-1603

Christopher Buckley

NO TERM

WATER SUPERINTENDENT
(APPOINTED BY THE DIRECTOR OF PUBLIC WORKS)

Jason Trepanier

NO TERM

WIRING INSPECTOR
(APPOINTED BY SELECTMEN)

David Bentley

2022

ASSISTANT WIRING INSPECTOR
(APPOINTED BY SELECTMEN)

F. Greg Paul

2022

SYLVANUS COOK PACKARD ALUMNI AND CITIZENS SCHOLARSHIP FUND
(APPOINTED BY ELECTORAL COMMITTEE OF FUND)

Vernon Post

This list of appointments is complete only as far as the Town Clerk has been officially notified in writing by the appointing authorities.

SPECIAL TOWN MEETING
January 11, 2021

A legal meeting of the inhabitants of the Town of East Bridgewater, qualified to vote in elections and town affairs was held at the East Bridgewater Jr/Sr High School, Monday evening, January 11, 2021 at 7:00 P.M. under a Warrant issued by the Selectmen and dated November 16, 2020.

Checking voters into the auditorium was Marcia Weidenfeller. There were thirty-nine (39) voters present. Tellers appointed by Moderator, Robert Looney and sworn to duty by Town Clerk, Susan Gillpatrick, were, Dale Julius and Roy Gardner. Non-voters present were Brian Noble, Town Administrator, Melissa Morrissey, Treasurer/Collector, Phyllis Tirrell, Town Accountant, Rebecca Johnson, Assistant to the Town Administrator, Ly Nguyen, Senior Clerk, Michele Doll, Assistant Town Clerk, John Clifford, Town Counsel, Clifford & Kenney, LLP, Ryan McGonigle, IT Director, Christopher Buckley, Veteran's Agent, Elizabeth Legault, Superintendent of Schools, and Paula Wolfe, Director of Assessing

The Moderator called the meeting to order at 7:03 P.M.

The Moderator led the attendees in the Pledge of Allegiance

Town Clerk, Susan Gillpatrick, read the opening of the Warrant and the Return of Service.

ARTICLE 1: Voted to transfer from available funds a sum of money for the payment of bills incurred in a prior fiscal year or take any other action thereon or in relation thereto.

The Finance Committee recommends approval of this Article in the amount not to exceed \$800.00.

MOTION by Carole Julius: I MOVE THAT THE TOWN APPROVE PAYMENT TO FINAL GIFT PET CENTER FOR INVOICE NUMBER 541 IN THE AMOUNT OF \$270.00 FOR SERVICES PROVIDED ON JUNE 30, 2020, A PRIOR FISCAL YEAR, AND TO FUND SUCH EXPENDITURES THAT THE TOWN PERMIT THE USE OF FY21 ACCOUNT FUNDS

MODERATOR DECLARED UNANIMOUS

ARTICLE 2: Voted to amend Article 15 of the Annual Town Meeting held on June 23, 2020 by reducing the transfer from account #1-910-3969-5187 Overlay Surplus to the Other Post-Employment Benefits Liability Trust Fund (OPEB Fund) from \$140,000 to \$40,000, and to transfer \$100,000 from account #1-910-3969-5187 Overlay Surplus to account #1-0-320-3220 Extra & Unforeseen Fund Balance to adjust the FY21 Budget, or take any other action thereon or in relation thereto.

The Finance Committee recommends approval of the Article as written.

MOTION by David Sheedy: I MOVE ARTICLE 2 AS WRITTEN

MODERATOR DECLARED UNANIMOUS

ARTICLE 3: Voted to transfer from available funds or otherwise provide a sum of money to re-install the fiber optic cable removal and re-installation from the Fire Department to the High School, or take any other action thereon or in relation thereto.

The Finance Committee recommends this Article in the amount of \$25,000.

MOTION by Peter Spagone, Jr.: I MOVE THAT THE TOWN TRANSFER FROM FREE CASH THE SUM OF \$25,000 FOR THE PURPOSE OF REMOVAL, REPLACEMENT, REPAIR, OR RE-INSTALLATION THE FIBER OPTIC NETWORK SERVING TOWN BUILDINGS, OR TO MAKE RELATED IMPROVEMENTS TO THE TOWN'S INFORMATION TECHNOLOGY INFRASTRUCTURE.

MODERATOR DECLARED UNANIMOUS

ARTICLE 4: Voted to transfer from available funds or otherwise provide a sum of money for road repairs, or take any other action thereon or in relation thereto.

The Finance Committee recommends approval of this Article in the amount of \$350,000.

MOTION by John Haines: I MOVE THAT THE TOWN TRANSFER THE SUM OF \$350,000 FROM FREE CASH TO SUPPLEMENT CHAPTER 90 ROAD ASSISTANCE FUNDS TO REPLACE, REPAIR, IMPROVE, OR OTHERWISE FUND ROADWAY CONSTRUCTION AND MAINTENANCE.

MODERATOR DECLARED UNANIMOUS

ARTICLE 5: Voted to transfer from available funds or otherwise provide a sum of money for the move and rehabilitation of the DPW offices, or take any other action thereon or in relation thereto.

The Finance Committee recommends approval of this Article in the amount of \$50,000.

MOTION by John Haines: I MOVE THAT THE TOWN TRANSFER THE SUM OF \$50,000 FROM FREE CASH FOR IMPROVEMENTS TO THE DPW ADMINISTRATIVE OFFICES AT 49 DEAN PLACE, INCLUDING BUT NOT LIMITED TO SAFETY-RELATED AIR QUALITY UPGRADES.

MODERATOR DECLARED UNANIMOUS

ARTICLE 6: Voted to transfer from available funds or otherwise provide the sums recommended, or any other sum or sums, for Capital Outlay for the Town Departments, as set forth in the following schedule:

Department	Item Description	Department Request	Capital Budget Committee Recommends
Police Department	2 New Police Cruisers	115,355	115,355
School	Mitchell School Auditorium Lighting System	53,257	53,257
IT	Video Surveillance Project	84,441	84,441
Total		\$253,053	\$253,053

The Finance Committee recommends approval of this Article as written in the amount of \$253,053.

MOTION by Daniel Picha: I MOVE THAT THE TOWN TRANSFER THE SUM OF \$253,053 FROM FREE CASH TO PROVIDE FOR THE PURCHASES AND RELATED APPURTENANCES AS SET FOR IN THE RECOMMENDATIONS OF THE CAPITAL BUDGET COMMITTEE.

Kathy Wolfe, 272 Laurel Street, asked for information regarding referenced Video Surveillance Project. Ryan McGonigle, IT Director, explained monies needed to upgrade and expand existing storage for Fire Department and Town Hall.

MODERATOR DECLARED UNANIMOUS

ARTICLE 7: Voted to transfer from available funds or otherwise provide a sum of money for electrical improvements and upgrades for the Town facilities

The Finance Committee recommends approval of this Article in the amount of \$100,000.

MOTION by Carole Julius: I MOVE THAT THE TOWN TRANSFER THE SUM OF \$100,000 FROM FREE CASH TO FUND ENERGY SAVING IMPROVEMENTS IN TOWN BUILDINGS INCLUDING, BUT NOT LIMITED TO THE JUNIOR/SENIOR HIGH SCHOOL.

Kathy Wolfe, 272 Laurel Street, inquired about return on investment. Brian Noble, Town Administrator advised three (3) years.

MODERATOR DECLARED PASSED BY MAJORITY

ARTICLE 8: Voted to transfer the sum of \$21,687.23 from Article 5 of the December 12, 2016 Special Town Meeting to fund a feasibility study for expansion of the wastewater treatment system from Highland Street to the Whitman town line, and further to investigate the feasibility of utilizing wastewater treatment capacity from the City of Brockton for said area

MOTION by David Sheedy: I MOVE TO AMEND ARTICLE 5 OF THE DECEMBER 12, 2016 SPECIAL TOWN MEETING TO AUTHORIZE THE TOWN TO CONDUCT A FEASIBILITY STUDY FOR EXPANSION OF THE WASTEWATER TREATMENT SYSTEM FROM HIGHLAND STREET TO THE WHITMAN TOWN LINE, AND FURTHER TO INVESTIGATE THE FEASIBILITY OF UTILIZING WASTEWATER TREATMENT CAPACITY FROM THE CITY OF BROCKTON FOR SAID AREA, AND TO AUTHORIZE THE EXPENDITURE OF THE SUM OF \$21,687.23 FOR SUCH STUDY.

MODERATOR DECLARED UNANIMOUS

ARTICLE 9: Voted to rescind the sum of \$200,000 of the authorization to borrow \$520,000 voted in Article 5 of the Special Town Meeting of December 12, 2016.

The Finance Committee recommends in favor of these Articles as written.

MOTION by Peter Spagone, Jr: I MOVE ARTICLE 9 AS WRITTEN IN THE WARRANT.

MODERATOR DECLARED UNANIMOUS

ARTICLE 10: Voted to appropriate the sum of \$1,070,606.00 to pay costs of constructing and reconstructing water mains, and for the payment of all costs incidental and related thereto, and to meet this appropriation the Treasurer with the approval of the Board of Selectmen, be authorized to borrow said amount under M.G.L. Chapter 44 Section 8, or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor. Any premium received upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with G.L. c. 44, §20, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount; or take any other action relative thereon or in relation thereto

The Finance Committee recommends in favor of this Article in an amount up to \$1,070,606.

MOTION by David Sheedy: I MOVE THAT THE TOWN APPROPRIATES THE SUM OF \$1,070,606 TO PAY COSTS OF CONSTRUCTING AND RECONSTRUCTING WATER MAINS, AND FOR THE PAYMENT OF ALL COSTS INCIDENTAL AND RELATED THERETO, AND THAT TO MEET THIS APPROPRIATION THE TREASURER WITH THE APPROVAL OF THE BOARD OF SELECTMEN, IS AUTHORIZED TO BORROW SAID AMOUNT UNDER MGL C. 44, §8(5), OR PURSUANT TO ANY OTHER ENABLING AUTHORITY, AND TO ISSUE BONDS OR NOTES OF THE TOWN THEREFOR. ANY PREMIUM RECEIVED UPON THE SALE OF ANY BONDS OR NOTES APPROVED BY THIS VOTE, LESS ANY SUCH PREMIUM APPLIED TO THE PAYMENT OF THE COSTS OF ISSUANCE OF SUCH BONDS OR NOTES, MAY BE APPLIED TO THE PAYMENT OF COSTS APPROVED BY THIS VOTE IN ACCORDANCE WITH MGL C. 44, §20, THEREBY REDUCING THE AMOUNT AUTHORIZED TO BE BORROWED TO PAY SUCH COSTS BY A LIKE AMOUNT.

MODERATOR DECLARED UNANIMOUS

ARTICLE 11: Voted to supplement each prior vote of the Town that authorizes the borrowing of money to pay costs of capital projects to provide that, in accordance with G.L. c. 44, §20, the premium received by the Town upon the sale of any bonds or notes thereunder, less any such premium applied to the payment of the costs of issuance of such bond or notes, may be applied to pay project costs and the amount authorized to be borrowed for each such project shall be reduced by the amount of any such premium so applied

The Finance Committee recommends in favor of this Article as written.

MOTION by Peter Spagone, Jr.: I MOVE THAT THE TOWN VOTES TO SUPPLEMENT EACH PRIOR VOTE OF THE TOWN THAT AUTHORIZES THE BORROWING OF MONEY TO PAY COSTS OF CAPITAL PROJECTS TO PROVIDE THAT, IN ACCORDANCE WITH G.L. C. 44, §20, THE PREMIUM RECEIVED BY THE TOWN UPON THE SALE OF ANY BONDS OR NOTES THEREUNDER, LESS ANY SUCH PREMIUM APPLIED TO THE PAYMENT OF THE COSTS OF ISSUANCE OF SUCH BOND OR NOTES, MAY BE APPLIED TO PAY PROJECT COSTS AND THE AMOUNT AUTHORIZED TO BE BORROWED FOR EACH SUCH PROJECT SHALL BE REDUCED BY THE AMOUNT OF ANY SUCH PREMIUM SO APPLIED.

MODERATOR DECLARED UNANIMOUS

ARTICLE 12: Voted to amend Part 1, Article III (2) of the Town of East Bridgewater General Bylaws as follows:

2. Election of Town Officials: The election of town officials and other matters to be determined by ballot shall take place on the first Saturday following the ~~first Monday in April~~ **second Monday in May**; notice of such election shall be posted in accordance with law.

MOTION by Mellissa Schrader, 80 Satucket Avenue, to Passover Article 12

Motion was seconded. Moderator invited discussion. Schrader expressed concerns regarding decreased attendance and difficulty getting election workers to volunteer due to sporting and graduation events. James Weidenfellar, 41 Leo Way, inquired on reasoning for change after 25 years. Selectman Sheedy advised moving election to after Town Meeting will allow the representatives involved in annual budgeting discussions ability to vote.

MODERATOR DECLARED MOTION (TO PASSOVER) FAILED BY HAND COUNT 9-YES/18-NO

MOTION by Carole Julius: I MOVE ARTICLE 12 AS WRITTEN IN THE WARRANT.

MODERATOR DECLARED PASSED BY HAND COUNT 20-YES/5-NO

ARTICLE 13: Voted to adopt the "Stretch Energy Code" for the purpose of regulating the design and construction of buildings for the effective use of energy, pursuant to Appendix 115.AA of the Massachusetts Building Code, 780 CMR, the Stretch Energy Code, including future editions, amendments, or modifications thereto, with an effective date of July 1, 2021 and to amend the Town of East Bridgewater General Bylaws by inserting a new Section IV under Part Five – Regulations, entitled "Stretch Energy Code" as set forth below:

IV. STRETCH ENERGY CODE

Section 1 Definitions

International Energy Conservation Code (IECC) - The International Energy Conservation Code (IECC) is a building energy code created by the International Code Council. It is a model code adopted by many state and municipal governments in the United States for the establishment of minimum design and construction requirements for energy efficiency and is updated on a three-year cycle. The baseline energy conservation requirements of the MA State Building Code (the "Base Energy Code") are the IECC with Massachusetts amendments, as approved by the Board of Building Regulations and Standards.

Stretch Energy Code - Codified by the Board of Building Regulations and Standards as 780 CMR Appendix 115.AA of the Massachusetts building code, the Stretch Energy Code is an appendix to the Massachusetts building code, based on further amendments to the International Energy Conservation Code (IECC) to improve the energy efficiency of buildings built to this code.

Section 2 Purpose

The purpose of 780 CMR 115.AA is to provide a more energy efficient alternative to the Base Energy Code applicable to the relevant sections of the building code for new buildings.

Section 3 Applicability

This code applies to residential and commercial buildings. Buildings not included in this scope shall comply with 780 CMR 115.AA, as indicated.

Section 4 Stretch Code

The Stretch Code, as codified by the Board of Building Regulations and Standards as 780 CMR Appendix 115.AA, including any future editions, amendments or modifications, is herein incorporated by reference into the Town of East Bridgewater General Bylaws, Part Five, Section IV.

The Stretch Code is enforceable by the inspector of buildings or building commissioner and effective as of July 1, 2021.

or take any other action relative thereto.

MOTION by Roy Gardner: I MOVE ARTICLE 13 AS WRITTEN IN THE WARRANT AND TO AUTHORIZE THE TOWN CLERK TO ADD OR ADJUST THE APPROPRIATE SECTION AS CODIFICATION STANDARDS REQUIRE IN THE TOWN BYLAWS.

James Weidenfellar, 41 Leo Way, requested verification if applicable to existing residential. Roy Gardner advised all new constructions and major renovation, ie: gut and rebuild would require compliance. Major renovation equal to or exceeding of 40% value of home, building Inspector would determine.

MODERATOR DECLARED PASSED BY MAJORITY

ARTICLE 14: Voted to authorize the Board of Selectmen to sell the Gladys Farren Cottage so-called, located at 137 Central Street, under such terms and conditions that they deem to be in the best interests of the Town. Said sale to comply with Massachusetts General Laws for the sale of real estate, or take any other action thereon or in relation thereto.

MOTION by Peter Spagone, Jr.: I MOVE ARTICLE 14 AS WRITTEN IN THE WARRANT.

MODERATOR DECLARED PASSED BY MAJORITY

ARTICLE 15: Voted to transfer from available funds or otherwise provide a certain sum of money to be added to the General Stabilization Fund as established in accordance with the provisions of Massachusetts General Law, Chapter 40, Section 5B, or take any other action thereon or in relation thereto.

The Finance Committee recommends approval of this Article in the amount of \$1,660,904.

MOTION by Laura Sebastyn: I MOVE THAT THE TOWN TRANSFER THE SUM OF \$1,660,904 FROM FREE CASH TO THE GENERAL STABILIZATION ACCOUNT NUMBER 1-199-588-5790.

MODERATOR DECLARED UNANIMOUS

MOTION TO ADJOURN 7:48 PM

A True Record

ATTEST:

Susan Gillpatrick

Town Clerk

ANNUAL TOWN ELECTION APRIL 10, 2021

A legal meeting of the Town of East Bridgewater was held at the East Bridgewater Jr/Sr High School, 143 Plymouth St. on April 10, 2021 to bring in their votes for the Election of Town Officers under a Warrant issued by the Selectmen and dated, March 8, 2021.

Wardens in each precinct received 500 ballots and receipts for same were obtained. Ballot boxes were inspected by the Warden and Clerk of each precinct and found to be empty and tabulators registered at zero. The keys to the ballot boxes and tabulators were given to the police officer on duty.

The following were sworn to faithful performance of their duties by Town Clerk, Susan Gillpatrick: Precinct I, Kathleen Cavanagh, Warden; Elaine Meuse, Clerk; Patricia Short, Maxine Tom Matthew Crowley and Susan Margie. Precinct II, Melissa Schrader, Warden; Elaine Sands, Clerk; Theresa Mitchell, Barbara Toczko, Helen Crane and Cheryl Wood; Precinct III, Lois Nelson, Warden; Sharon Dunn, Clerk; Eleanor Floeck, Donald Nelson, Jessika Doll and Irene Andrews; Precinct IV, Marcia Weidenfeller, Warden; Marijo Martin, Clerk; Kristina Resendes, Carolyn Cullen, Anthony Resendes and Shaelyn Casey.

Specimen ballots, penalty and instruction cards were posted according to law, as were the machine tapes that showed zero totals. The polls were declared opened at 11:00 a.m. and closed at 7:00 p.m.

The total number of eligible voters qualified to vote at the time of the election was ten thousand six hundred thirty (10,630) of that total, one thousand four hundred seventy-nine (1071) actually voted. The total number of absentee votes cast per precinct are as follows; Precinct I – thirty-two (32), Precinct II – fifteen (15),

Precinct III – thirty-one (31), Precinct IV – thirty-seven (37). Ten percent (10%) of the voters participated in the election.

Town Clerk, Susan Gillpatrick, announced the total vote at 7:35 p.m. The following was the result upon completion of tabulation (elected*).

	PRE I	PRE II	PRE III	PRE IV	TOTAL
TOWN CLERK					
SUSAN C. GILLPATRICK*	206	205	212	237	860
ALL OTHERS	2	1	2	0	5
BLANKS	51	41	69	45	206
TOTAL	259	247	283	282	1071
SELECTMEN					
CAROLE A. JULIUS*	207	180	205	223	815
STEPHEN PATRICK PERKINS	15	39	42	31	127
ALL OTHERS	1	0	3	3	7
BLANKS	36	28	33	25	122
TOTAL	259	247	283	282	1071
ASSESSOR					
DAVID LINCOLN PHILLIPS*	183	176	185	197	741
ALL OTHERS	3	1	3	0	7
BLANKS	73	70	95	85	323
TOTAL	259	247	283	282	1071
SCHOOL COMMITTEE					
LAUREN KDOWD FOSTER*	184	168	170	193	715
SCOTT F. WALKER*	156	145	152	153	606
ALL OTHERS	2	1	3	1	7
BLANKS	176	180	241	217	814
TOTAL	518	494	566	564	2142
HOUSING AUTHORITY					
LARRY K. DAVIDSON*	181	183	186	193	743
ALL OTHERS	2	1	3	0	6
BLANKS	76	63	94	89	322
TOTAL	259	247	283	282	1071
TRUSTEES OF PUBLIC LIBRARY 3YR					
ANNE E. MAREK*	128	105	115	114	462
JENNIFER A. LONERGAN*	170	155	181	193	699
AMY E. MULLIGAN-CAPOCCI	68	78	85	82	313
ALL OTHERS	0	1	1	0	2
BLANKS	152	155	184	175	666
TOTAL	518	494	566	564	2142
BOARD OF HEALTH (3 YR)					

MYLES C. HEGER	73	92	97	78	340
ROB LYONS*	183	149	174	198	704
ALL OTHERS	1	0	3	2	6
BLANKS	2	6	9	4	21
TOTAL	259	247	283	282	1071
BOARD OF HEALTH (1 YR)					
MATTHEW L. FOSTER*	116	114	109	112	451
SONIA PAZ-MCNAIR	102	86	112	115	415
ALL OTHERS	0	0	4	2	6
BLANKS	41	47	58	53	199
TOTAL	259	247	283	282	1071
PLANNING BOARD (3 YR)					
SHERRI LEA BATES*	163	142	157	168	630
JOHN S. LAWLOR*	154	151	162	148	615
ROBERT C. KENN (WRITE IN)	2	10	3	13	28
ALL OTHERS	0	2	1	0	3
BLANKS	199	189	243	235	866
TOTAL	518	494	566	564	2142
PLANNING BOARD (1 YR)					
ROBERT C. KENN* (WRITE IN)	8	15	12	14	49
ALL OTHERS	17	6	8	8	39
BLANKS	234	226	263	260	983
TOTAL	259	247	283	282	1071
* DENOTES WINNING CANDIDATES					

A True Record
Attest:
Susan Gillpatrick
Town Clerk

SPECIAL TOWN MEETING June 14, 2021

A legal meeting of the inhabitants of the Town of East Bridgewater, qualified to vote in elections and town affairs was held at the East Bridgewater Jr/Sr High School, Monday evening, June 14, 2021 at 7:00 P.M. under a Warrant issued by the Selectmen and dated May 25, 2021.

Checking voters into the auditorium were Jeanne Bennett and Marcia Weidenfeller. There were sixty-three (63) voters present. Tellers appointed by Moderator, Robert Looney and sworn to duty by Town Clerk, Susan Gillpatrick, were, James Weidenfeller, Roy Gardner, Scott Hastings and Kevin Reilly. Non-voters present were Jim Purcell, Iterim Town Administrator, Melissa Morrissey, Treasurer/Collector, Phyllis Tirrell, Town Accountant, Rebecca Johnson, Administrative Assistant, Ly Nguyen, Senior Clerk, Michele Doll, Assistant Town Clerk, John Clifford, Town Counsel-Clifford & Kenney, LLP, Jason Trepener, Water Superintendent, Elizabeth Legault, Superintendent of Schools, Andrew Gentile, Congressman Stephen Lynch, Shanah Munroe, Dan Lynch, and Representative Michelle Dubois

The Moderator, Robert Looney, called the meeting to order at 7:08 P.M.
The Moderator led the attendees in the Pledge of Allegiance.
Town Clerk, Susan Gillpatrick, read the opening of the Warrant and the Return of Service.

Congressman Stephen Lynch gave a brief summary regarding recent events. The Town of East Bridgewater received \$980,000.00 through the Cares Act which provided direct relief related to costs incurred responding to the health impact of the pandemic; facilitate testing and tracking. And the more recent American Rescue Plan Act provided \$1.4 million to the Town in discretionary funding; help open schools and revive small businesses.

ARTICLE 1: To see if the Town will raise and appropriate or transfer from available funds the sum or sums of money required to meet obligations for union and personal contracts or take any other action thereon or in relation thereto.

ARTICLE PASSED OVER

ARTICLE 2: Voted to raise and appropriate or transfer from available funds or otherwise provide the sum of money to account NO. 1-423-3983-5531, Additional Snow & Ice Expenses, the sum of \$218,437.62. for the purpose of removing the deficit created by storms this past winter.

The Finance Committee recommends approval of this Article

MOTION by John Haines, DPW Director: *I move that the Town vote to transfer from Free Cash the sum of \$218,437.62 to the FY2021 Snow and Ice Budget to cover a deficit created by the winter snow removal.*

MODERATOR DECLARED PASSED

ARTICLE 3: To see if the Town will vote to appropriate and transfer from Account No. 22-231-835-4270 Ambulance Receipts Reserved for Appropriation to Account 1-220-511-5147 Additional Compensation – Cover OJI, the amount of \$20,000.00 to cover a deficit caused by two firefighters on long-term On-the-Job Injury or take any other action relative thereto.

ARTICLE PASSED OVER

ARTICLE 4: Voted to amend Article 3 of the Annual Town Meeting held on June 23, 2020, account number 1-210-3968-5596, Tasers, by amending the purpose of the article from the purchase of tasers to other specialized equipment needed by the Police Department.

The Finance Committee recommends approval of this Article

MOTION by Paul O'Brien, Police Chief: *I move that the Town vote to amend Article 3 of the Annual Town Meeting held on June 23, 2020, account number 1-210-3968-5596, Tasers, by amending the purpose of the article from the purchase of tasers to other specialized equipment needed by the Police Department.*

MODERATOR DECLARED PASSED UNANIMOUSLY

ARTICLE 5: To see if the Town will vote to raise and appropriate, or transfer from available funds, account number _____, _____, the sum of \$23,281.65 to account number _____ for the purpose of Twenty -one (21) bullet proof vests for the Police Department; or take any other action thereon or in relation thereto.

ARTICLE PASSED OVER

ARTICLE 6: Voted raise and appropriate, or transfer from available funds or otherwise provide the sum of money to account 1-910-520-5965, Transfer to Special Revenue Fund, the sum of \$5,537.88 to account number 21-693-10220-4971 EBAC for the purpose of repaying money spent from the State Grant account in error during Fiscal Year 2020.

The Finance Committee recommends approval of this Article

MOTION by David Sheedy, Selectmen: *I move that the Town vote to raise and appropriate, or transfer from available funds or otherwise provide the sum of money to account 1-910-520-5965, Transfer to Special Revenue Fund, the sum of \$5,537.88 to account number 21-693-10220-4971 EBAC. For the purpose of repaying money spent from the State Grant account in error during Fiscal Year 2020.*

MODERATOR DECLARED PASSED UNANIMOUSLY

ARTICLE 7: Voted to appropriate and transfer from Account No. 1-0-359-3590, Free Cash, the sum of \$50,000.00 to account number 1-426-3984-5790, Redevelopment Study. For the purpose of a redevelopment study by Weston Sampson.

The Finance Committee recommends approval of this Article

MOTION by Peter Spagone, Jr., Selectmen: *I move that the Town vote to appropriate and transfer from Account No. 1-0-359-3590, Free Cash, the sum of \$50,000.00 to account number 1-426-3984-5790, Redevelopment Study. For the purpose of a redevelopment study by Weston Sampson.*

Spagone explained that the funds are for Phase II of a feasibility study and that the City of Brockton has already submitted a signed Letter of Intent.

MODERATOR DECLARED PASSED UNANIMOUSLY

Meeting Adjourned at 7:21 P.M.

A True Record

ATTEST:

Susan Gillpatrick

Town Clerk

ANNUAL TOWN MEETING June 14, 2021

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The Moderator, Robert Looney, called the meeting to order at 7:22 PM. Read the list of non-residents.

Town Clerk, Susan Gillpatrick, read the opening of the Warrant and the Return of Service.

The Moderator explained the purpose of the Consent Agenda.

ARTICLE 1: Voted to accept the reports of its Officers, Boards, Departments, Committees, and Commissions, as printed in the 2020 Annual Report.

ARTICLE 4: Voted to authorize the Board of Selectmen to apply for state or federal grants, and to expend any monies received, as outlined in the appropriate grant application.

The Finance Committee recommends approval of this Article.

ARTICLE 5: Voted to accept and expend any sum or sums of money that may be available from the Commonwealth of Massachusetts (Massachusetts Department of Transportation) for Chapter 90 type construction, improvements, and/or reconstruction of public ways and associated equipment; and to authorize the Board of Selectmen to enter into contracts relative thereto, and to appropriate said sum or sums in anticipation of reimbursement from the Commonwealth.

The Finance Committee recommends approval of this Article.

ARTICLE 7: Voted to accept the provisions of MGL Chapter 59 §5C ½ authorizing an increase of fifty (50) percent for Property Tax Exemptions under Clauses 17D, 22, 22A, 22B, 22C, 22D, 22E, 37A, and 41C of Section 5 of Chapter 59 of the General Laws pertaining to the Blind, Elderly, Widowed, and Disabled American Veterans with a service connected disability for Fiscal 2022.

The Finance Committee recommends approval of this Article as written.

ARTICLE 8: Voted to fix the maximum amount that may be spent during fiscal year 2022 beginning on July 1, 2021 for the revolving funds established in town by-laws for certain departments, boards, committees, agencies, or officers in accordance with Massachusetts General Laws Chapter 44, Section 53E½;

<i>Revolving Fund</i>	<i>Authorized to Spend</i>	<i>Use of Funds</i>	<i>Revenue Source</i>	<i>FY22 Limit</i>
COA Programs & Mini-Bus	Council on Aging Board	Exclusively to defray expenses for COA programs and mini-bus repairs	Fees Rec'd	\$10,000
Center at Sachem Rock Rental	Board of Selectmen	To provide funding for expenses associated with room rental at the Sachem Center	Fees Rec'd	\$20,000
Recreation Commission Activities	Recreation Commissioners	To fund recreational activities, field and equipment repairs, and field development	Fees Rec'd	\$40,000
Passport Photo Fees	Veterans' Agent	Expenses for photo supplies associated with the sale of passport photos.	Fees Rec'd	\$3,000
Public Library	Library Trustees	Library Activities	Fees & Fines	\$6,000

The Finance Committee recommends approval of this Article.

MOTION By David Sheedy, Selectman: *I move that the Town vote to take out of order Articles 1, 4, 5, 7, 8, that they be "passed by consent" in accordance with the motions shown on the "2021 East Bridgewater Annual Town Meeting Consent Agenda" distributed to Town Meeting attendees this evening.*

MODERATOR DECLARED PASSED UNANIMOUSLY

ARTICLE 2: Voted, under the provisions of the General Laws of Massachusetts, Chapter 41, §108, or any amendments thereto, to fix the salaries of all elected officials for Fiscal Year 2021, and raise and appropriate any sum or sums therefore, and further raise and appropriate any sum or sums of money for the maintenance of the several departments of the Town, and for other necessary charges, in accordance with the amount recommended by the Finance Committee as shown in the final column of the Omnibus Budget as set forth below;

FISCAL 2022 OMNIBUS BUDGET

ACCT NUMBER	ACCOUNT NAME	FY 2020 ACTUAL	FY21 APPROP	FY 22 DEPT REQUEST	FINANCE COMMITTEE RECOMMENDS
114	TOWN MODERATOR PERSONAL SERVICES				
	Moderator Salary	500.00	500.00	500.00	500.00
122	SELECTMEN				
	SELECTMEN PERSONAL SERVICES				
	TOTAL PERSONAL SERVICES	253,763.31	263,679.05	270,500.00	267,000.00
	TOTAL GENERAL EXPENSES	14,039.95	22,066.00	22,100.00	22,100.00
	BOARD OF SELECTMEN OTHER EXPENSES	812.86	1,500.00	1,500.00	1,500.00
	TOTAL SELECTMEN	268,616.12	287,245.05	294,100.00	290,600.00
131	FINANCE COMMITTEE				
	Dues/Memberships/Conferences	500.00	1,000.00	1,000.00	1,000.00
	Reserve Fund	135,000.00	225,000.00	225,000.00	250,000.00
	TOTAL FINANCE COMMITTEE	135,500.00	226,000.00	226,000.00	251,000.00
135	TOWN ACCOUNTANT				
	TOTAL PERSONAL SERVICES	147,284.45	154,258.35	156,145.00	156,145.00

		TOTAL GENERAL EXPENSES	2,175.61	2,800.00	2,800.00	2,800.00
		TOTAL TOWN ACCOUNTANT	149,460.06	157,058.35	158,945.00	158,945.00
141	BOARD OF ASSESSORS					
		TOTAL SALARIES	216,136.31	222,882.39	228,323.00	228,323.00
		TOTAL EXPENSE	34,268.25	38,580.00	38,580.00	38,580.00
		TOTAL BOARD OF ASSESSORS	250,404.56	261,462.39	266,903.00	266,903.00
145	TREASURER/COLLECTOR					
		TOTAL PERSONAL SERVICES	283,498.17	270,005.73	257,102.50	256,702.96
		TOTAL GENERAL EXPENSES	69,136.10	78,500.00	71,000.00	71,000.00
		OTHER	48,885.07	93,900.00	93,900.00	93,900.00
		TOTAL TREASURER/COLLECTOR	401,519.34	442,405.73	422,002.50	421,602.96
151	TOWN COUNSEL GENERAL EXPENSES					
		TOTAL TOWN COUNSEL	120,125.95	175,000.00	175,000.00	175,000.00
155	TOWN HALL COMPUTERS					
		TOTAL PERSONAL SERVICES	90,071.10	62,846.28	106,120.80	106,120.80
		TOTAL GENERAL EXPENSE	218,633.23	247,870.62	182,505.00	182,505.00
		TOTAL TOWN HALL COMPUTERS	308,704.33	310,716.90	288,625.80	288,625.80
161	TOWN CLERK					
01-161		TOWN CLERK PERSONAL SERVICES				
		TOTAL PERSONAL SERVICES	168,487.03	176,454.96	186,430.00	182,540.00
		TOTAL GENERAL EXPENSE	19,639.33	25,632.03	18,000.00	18,000.00
		TOTAL TOWN CLERK	188,126.36	202,086.99	204,430.00	200,540.00
163	BOARD/REGISTRARS					
		TOTAL PERSONAL SERVICES	1,750.00	2,000.00	2,000.00	2,000.00
		TOTAL GENERAL EXPENSE	4,171.80	4,255.24	4,500.00	4,500.00
		TOTAL BOARD OF REGISTRARS	5,921.80	6,255.24	6,500.00	6,500.00
171	CONSERVATION COMM					
		TOTAL PERSONAL SERVICES	40,998.72	45,499.03	56,230.49	56,230.49
		TOTAL GENERAL EXPENSE	19,851.17	26,100.00	26,100.00	26,100.00
		TOTAL CONSERVATION COMMISSION	60,849.89	71,599.03	82,330.49	82,330.49
175	PLANNING BOARD					
		TOTAL PERSONAL SERVICES	57,892.06	56,540.07	65,000.00	65,000.00
		TOTAL GENERAL EXPENSES	3,058.61	5,500.00	5,500.00	5,500.00
		TOTAL PLANNING BOARD	60,950.67	62,040.07	70,500.00	70,500.00
176	ZONING BD OF APPEALS					
		TOTAL PERSONAL SERVICES	6,874.88	6,788.05	7,000.00	7,000.00
		TOTAL GENERAL EXPENSE	0.00	0.00	0.00	0.00
		TOTAL ZONING BOARD OF APPEALS	6,874.88	6,788.05	7,000.00	7,000.00
191	FACILITIES MANAGEMENT					
		TOTAL PERSONAL SERVICES	146,010.87	153,716.00	159,168.85	159,168.85
		TOTAL GENERAL EXPENSE	201,743.21	254,500.00	260,000.00	260,000.00
		TOTAL SCHOOL FACILITIES	605,747.36	652,500.00	668,850.00	668,850.00
		TOTAL FACILITIES MANAGEMENT	953,501.44	1,060,716.00	1,088,018.85	1,088,018.85
195	TOWN TELEPHONES					
		TOTAL TOWN TELEPHONES	56,561.53	45,000.00	45,000.00	45,000.00
193 & 912	TOWNWIDE INSURANCE					
		TOTAL TOWNWIDE INSURANCE	448,531.04	394,794.00	453,858.00	453,858.00
910	EMPLOYEE BENEFITS					
		TOTAL EMPLOYEE BENEFITS / TOWN COST	6,946,793.77	7,600,704.00	7,863,745.07	7,863,745.07
195	PRINTING TOWN REPORTS (AND WARRANTS)			1,000.00		
195	TOTAL ELECTRICITY		899,299.56	976,809.50	976,809.50	976,809.50

196	TOWNWIDE GASOLINE		73,886.16	100,000.00	100,000.00	100,000.00
	OTHER GENERAL GOVERNMENT					
	TOTAL OTHER GENERAL GOVERNMENT		80,084.88	103,450.00	154,450.00	154,450.00
	TOTAL GENERAL GOVERNMENT		11,416,212.34	12,490,631.30	12,884,718.21	12,901,928.67
210	POLICE DEPARTMENT					
	TOTAL PERSONAL SERVICES		1,781,855.35	1,784,566.00	1,817,810.16	1,817,810.16
	TOTAL ADDITIONAL COMPENSATION		608,518.74	668,279.00	721,925.20	721,925.20
	TOTAL GENERAL EXPENSE		220,711.71	172,450.00	197,300.00	197,300.00
	TOTAL POLICE DEPT		2,611,085.80	2,625,295.00	2,737,035.36	2,737,035.36
127	CIVILIAN DISPATCHERS					
	TOTAL PERSONAL SVCS		0.00	281,310.00	349,486.20	349,486.20
	TOTAL CIVILIAN DISPATCHERS		0.00	281,310.00	349,486.20	349,486.20
220	FIRE DEPARTMENT					
	FIRE DEPARTMENT PERSONAL SERVICES					
	TOTAL PERSONAL SERVICES		1,807,675.11	1,840,284.00	1,993,647.37	1,993,647.37
	TOTAL ADDITIONAL COMPENSATION		650,564.78	658,951.00	620,101.00	620,101.00
	TOTAL GENERAL EXPENSES		117,693.46	135,900.00	131,548.00	131,548.00
231	AMBULANCE OPERATION					
	TOTAL AMBULANCE OPERATION		101,360.09	88,100.00	92,770.00	92,770.00
	TOTAL FIRE DEPARTMENT		2,677,293.44	2,723,235.00	2,838,066.37	2,838,066.37
241	BUILDING INSPECTION					
	TOTAL PERSONAL SERVICES		81,206.27	134,844.07	148,000.00	148,000.00
	TOTAL GENERAL EXPENSE		13,254.14	16,911.78	16,911.78	16,911.78
	TOTAL BUILDING INSPECTOR		94,460.41	151,755.85	164,911.78	164,911.78
242	GAS & PLUMBING INSPECTOR					
	TOTAL PERSONAL SERVICES		19,666.73	20,066.80	20,468.14	20,468.14
	TOTAL GENERAL EXPENSES		2,060.53	2,480.53	2,480.53	2,480.53
	TOTAL GAS & PLUMBING INSPECTOR		21,727.26	22,547.33	22,948.67	22,948.67
245	WIRING INSPECTOR					
	TOTAL PERSONAL SERVICES		19,966.73	20,066.80	20,468.14	20,468.14
	TOTAL GENERAL EXPENSES		1,980.53	2,480.53	2,480.53	2,480.53
	TOTAL WIRING INSPECTOR		21,947.26	22,547.33	22,948.67	22,948.67
246	SEALER OF WTS / MEAS.					
510-5121	TOTAL PERSONAL SERVICES		3,168.12	3,231.48	3,296.11	3,296.11
	TOTAL GENERAL EXPENSES		82.52	800.00	800.00	800.00
	TOTAL SEALER OF WTS / MSRS		3,250.64	4,031.48	4,096.11	4,096.11
291	CIVIL DEFENSE					
	TOTAL CIVIL DEFENSE		7,862.99	10,000.00	10,000.00	10,000.00
292	ANIMAL CONTROL OFFICER					
	TOTAL PERSONAL SERVICES		16,447.90	19,782.00	20,177.65	20,177.65
	TOTAL EXPENSE		2,096.10	2,160.00	2,400.00	2,400.00
	TOTAL ANIMAL CONTROL		18,544.00	21,942.00	22,577.65	22,577.65
	DEPARTMENT OF TREE AND LAND MANAGEMENT					
521-5430	Supplies - Seed, Fertilizer, Etc		3,651.85	5,000.00	5,000.00	5,000.00
523-5241	Maintenance - Bldgs & Grounds		1,902.38	3,000.00	3,000.00	3,000.00
524-5241	Maintenance - Bldgs & Grounds		51,841.94	60,000.00	60,000.00	60,000.00
	TOTAL TREE DEPARTMENT		57,396.17	68,000.00	68,000.00	68,000.00
	TOTAL PUBLIC SAFETY		5,513,567.97	5,930,663.99	6,240,070.81	6,240,070.81
01-300	EDUCATION					
	TOTAL SCHOOL DEPARTMENT		20,418,894.80	21,504,204.00	21,979,438.00	21,979,438.00
304	Pupil Transportation		638,820.00	921,000.00	936,000.00	936,000.00
302	Reg/Voc Hs Assessment		770,668.00	900,338.00	1,006,229.00	1,006,229.00
	TOTAL EDUCATION		21,828,382.80	23,325,542.00	23,921,667.00	23,921,667.00
420	DPW DEPARTMENT HIGHWAY/TREE					

		TOTAL PERSONAL SERVICES	685,833.37	729,406.00	722,669.00	722,669.00
423		TOTAL GENERAL EXPENSES	141,647.56	158,550.00	188,550.00	188,550.00
		SNOW & ICE LABOR PERSONAL SERVICES	38,328.64	50,000.00	100,000.00	100,000.00
		SNOW & ICE TOTAL GENERAL EXPENSES	159,545.01	150,000.00	325,000.00	325,000.00
		TOTAL DPW DEPARTMENT	1,025,354.58	1,087,956.00	1,336,219.00	1,336,219.00
424		TOTAL STREET LIGHTING/TRAF	9,967.12	14,000.00	12,500.00	12,500.00
420F		TOTAL FLEET MAINTENANCE				
		DIVISION	167,136.67	198,182.90	203,203.44	203,203.44
433		TOTAL DISPOSAL AREA	30,000.00	32,200.00	34,500.00	34,500.00
TOTAL PUBLIC WORKS			1,202,458.37	1,332,338.90	1,586,422.44	1,586,422.44
450		WATER DEPARTMENT				
		TOTAL PERSONAL SERVICES	683,437.84	716,964.84	769,649.86	769,649.86
		WATER DEPARTMENT GENERAL EXP.				
		TOTAL GENERAL EXPENSES	234,018.86	312,000.00	309,000.00	309,000.00
		TOTAL INDIRECT COSTS	420,753.36	451,163.50	398,081.62	398,081.62
		TOTAL SYSTEMS UPGRADES	238,628.23	300,000.00	200,000.00	200,000.00
		TOTAL DEBT SERVICE				
		PRINCIPAL	817,461.58	838,651.64	906,050.54	906,050.54
		TOTAL DEBT SERVICE				
		INTEREST	215,460.38	197,139.50	211,836.59	211,836.59
TOTAL WATER DEPARTMENT-Enterprise Funds			2,609,760.25	2,815,919.48	2,794,618.61	2,794,618.61
403		SOLID WASTE AND RECYCLING SERVICES				
		TOTAL PERSONAL SERVICES	42,074.86	78,611.88	81,813.48	81,813.48
		TOTAL GENERAL EXPENSES	869,942.35	896,380.00	916,235.00	916,235.00
TOTAL SOLID WASTE AND RECYCLING -Enterprise Funds			912,017.21	974,991.88	998,048.48	998,048.48
510		BOARD OF HEALTH				
		BOARD OF HEALTH PERSONAL SERVICES				
		TOTAL PERSONAL SERVICES	146,799.53	152,044.21	158,399.50	158,399.50
		TOTAL GENERAL EXPENSES	22,166.77	42,700.00	42,700.00	42,700.00
		TOTAL BOARD OF HEALTH	168,966.30	194,744.21	201,099.50	201,099.50
426		SEWER TREATMENT PERSONAL SERV.				
		TOTAL PERSONAL SERVICES	20,000.24	52,035.00	53,075.70	53,075.70
		TOTAL GENERAL EXPENSES	68,332.82	87,000.00	92,500.00	92,500.00
		TOTAL SEWER TREATMENT	88,333.06	139,035.00	145,575.70	145,575.70
519		ANIMAL INSPECTOR PERSONAL SERV.	1,437.87	3,581.00	3,500.00	3,500.00
		ANIMAL INSPECTOR GENERAL EXPENSE	864.80	0.00	0.00	0.00
		Other Charges & Expenses	600.00	600.00	600.00	600.00
		TOTAL EXPENSE	2,902.67	4,181.00	4,100.00	4,100.00
541		COUNCIL ON AGING				
		TOTAL PERSONAL SERVICES	184,702.96	191,346.48	200,965.77	200,965.77
		TOTAL GENERAL EXPENSES	6,328.94	6,675.00	6,675.00	6,675.00
		TOTAL COUNCIL ON AGING	191,031.90	198,021.48	207,640.77	207,640.77
543		VETERANS' SERVICES				
		TOTAL SALARIES	57,997.32	54,996.45	56,096.38	56,096.38
		TOTAL EXPENSE	2,032.65	3,800.00	3,800.00	3,800.00
01-543		OTHER EXPENSES				
		TOTAL VETERANS' SERVICES	60,029.97	298,796.45	299,896.38	299,896.38
TOTAL HUMAN SERVICES			511,263.90	834,778.14	858,312.35	858,312.35
610		PUBLIC LIBRARY				
		TOTAL PERSONAL SERVICES	413,727.03	426,723.60	436,148.00	437,148.00
		TOTAL GENERAL EXPENSES	21,998.63	26,488.83	26,618.30	26,618.30
01-610		OTHER EXPENSES	51,847.26	83,000.00	83,000.00	83,000.00
		TOTAL PUBLIC LIBRARY	487,572.92	536,212.43	545,766.30	546,766.30
01-691		HISTORICAL COMMISSION				
520-5421		Supplies - Departmental	1,516.48	2,500.00	2,500.00	2,500.00

		TOTAL HISTORICAL COMMISSION	1,516.48	2,500.00	2,500.00	2,500.00
01-693	ARTS LOTTERY COUNCIL					
520-5790	Other Charges & Expenses		2,232.15	7,000.00	7,000.00	7,000.00
TOTAL CULTURE & RECREATION			491,321.55	545,712.43	555,266.30	556,266.30
01-710	DEBT SERVICE - PRINCIPAL					
	TOTAL PRINCIPAL ON DEBTS		2,708,389.08	2,649,826.88	2,541,570.96	2,541,570.96
01-750	DEBT SERVICE - INTEREST					
	TOTAL INTEREST ON DEBTS		1,475,951.44	1,402,203.50	1,234,355.52	1,234,355.52
TOTAL DEBT SERVICE			4,184,340.52	4,052,030.38	3,775,926.48	3,775,926.48
TOTAL BUDGET			48,699,324.91	52,303,608.50	53,615,050.68	53,633,261.14

ELECTED OFFICIALS AND BOARDS

Moderator	\$500	Town Clerk	\$78,110.00
Board of Selectmen		Board of Health	
Chairman	\$2,500	Chairman	\$900
Vice-Chairman	\$2,500	Clerk	\$900
Clerk	\$2,500	Third Member	\$900
Board of Assessors			
Chairman	\$1,500		
Clerk	\$1,500		
Third Member	\$1,500		

MOTION By Daniel Picha, Finance Committee: I move that the Town fix the salaries of all elected officials for the Fiscal Year 2022 and appropriate funds for the payment of said salaries and compensation, including the approval and funding of the Town's obligations under the Collective Bargaining Agreements completed in the fiscal and calendar year, the payment of debt and interest, provide for a reserve fund, and for charges, expenses and outlays of the several town departments for the ensuing twelve (12) month period through June 30, 2022; all as set forth in the budget presented by the Finance Committee, and, as funding therefor, to appropriate from Taxation the sum of \$32,703,703, transfer the sum of \$12,339,778 from Projected State Aid Receipts; the sum of \$2,900,648 from Estimated Local Receipts; and to transfer from Ambulance Reserved Receipts account the sum of \$715,000 and further the sum of \$1,181,465 from other sources. \$2,294,619 from Water Enterprise Estimated Receipts; and \$500,000 from Water Enterprise Retained Earnings. \$898,048 from Solid Waste Enterprise Fund Estimated Receipts; and \$100,000 From Solid Waste

Finance Committee recommends this Article

James Weidenfellar, 41 Leo, asked if Article represents the total budget. Mr Picha confirmed. Weidenfellar inquired about Line 195 Total Electricity and where the funding from Solar Panel Farm is reflected. Town Accountant, Phyllis Tirrell, explained process of net metering credits.

Weidenfellar inquired about increase in Line 241 for Building Inspector; Building Inspector was not in attendance. Weidenfellar inquired about Line 302 Southeastern Vocational increase of \$830,000.000. Superintendent Liz Legault explained programs are not offered in East Bridgewater. Working on consortium with other districts to bring some of the money back. Some programs cannot be offered due to a Vocational Agreement with the state. Vocational Schools have special programming we do not, and they are now offering AP courses. Weidenfellar asked why the Town built the school 10 years ago to include an automotive and a woodworking shop, if it couldn't offer the programs.

Weidenfellar inquired about Line 610 Library. Library Directory, Christopher McGee, staff position upgrade, longevity, 2% COLA and Step increases.

Kathy Wolfe, 272 Laurel St, inquired whether shops are not used at all. Legault advised shops are being used; Manufacturing I and Manufacturing II, looking into a Robotics Lab and other 21st century work skills.

Wolfe inquired about increase in Line 151 Town Counsel. Interim Town Administrator, James Purcell, advised the amount has been static over the last four years, noted 2020 figure is Actual (likely not a contract bargaining year) and 2021 figure is Appropriated.

MODERATOR DECLARED PASSED UNANIMOUSLY

ARTICLE 3: Voted to raise and appropriate, transfer from available funds or otherwise provide the sums recommended, or any other sum or sums, for Capital Outlay for the Town Departments, as set forth in the following schedule and determine whether such sums will be provided by taxation or by transfer or by a combination thereof,

Department	Item Description	Department Request	Capital Budget Committee Recommends	Source of Funds
IT	Town/School Fiber, Loop Connection	\$239,334	\$239,334	General Stabilization
School	Computer Lab Update	\$109,005	\$109,005	General Stabilization
DPW/Sewer	Central School Sewer Connection	\$100,000	\$100,000	General Stabilization
DPW	Front End Loader	\$185,000	\$185,000	General Stabilization
DPW	2021 Proposed Road Repairs	\$300,000	\$300,000	General Stabilization
Police	Cruiser Replacement (2)	\$115,921	\$115,921	General Stabilization
Police	Bullet Proof Vests (21)	\$23,281	\$23,281	General Stabilization
		\$1,072,541	\$1,072,541	General Stabilization

The Finance Committee recommends approval of this Article

Capital Planning recommends approval of this Article

Motion By Daniel Picha, Capital Planning Committee: *I move that the Town vote to transfer from General Stabilization the amount of \$1,072,541 to fund the purchases.*

MODERATOR DECLARED PASSED

ARTICLE 6: Voted to adopt the provisions of MGL Chapter 40U

The Finance Committee recommends approval of this Article as written.

MOTION By Carole Julius, Selectwoman: *I move that the Town vote to adopt the provisions of MGL Chapter 40U*

MODERATOR DECLARED PASSED UNANIMOUSLY

ARTICLE 9: Voted to extend the effective date of ARTICLE 26 of the June 23, 2020 ATM to amend the Personnel Bylaw by replacing it with the following, from effective date July 1, 2021 to effective date 1/1/2022:

§ XX-1. Purpose and authorization.

The purpose of this bylaw is to establish fair and equitable personnel policies and to establish a system of personnel administration based on merit principles that ensures a uniform, fair and efficient application of personnel policies. This bylaw is adopted pursuant to the authority granted by Article LXXXIX of the Constitution of the Commonwealth, Massachusetts General Law c. 41, §§ 108A and 108C.

§ XX-2. Delegation of responsibilities.

The Board of Selectmen shall be responsible for the overall administration of the personnel bylaw and the personnel system. The Town Administrator, established in accordance with MGL Chapter 41, §23A shall be appointed the Personnel Administrator by the Board of Selectmen.

§ XX-3. Applicability.

All departments and positions shall be subject to the provisions of this bylaw, except elected officers, employees of the School Department, and any other employee who is excluded by law or the provisions of a collective bargaining agreement. Notwithstanding anything contained herein to the contrary, the Town Administrator shall not be subject to the provisions of this bylaw. Any department head may be exempted from the provisions of this bylaw upon the recommendation of the Town Administrator and vote of the Board of Selectmen. Any such exemption shall take effect upon the adoption of an employment contract between the Town and the department head. If there is a conflict between this bylaw or any plans, policies, rules or regulations promulgated pursuant to this bylaw and an approved collective bargaining agreement, the provisions of the collective bargaining agreement shall prevail.

§ XX-4. Human Resources Director.

With the approval of the Board of Selectmen, the Town Administrator shall be the Human Resources Director who by experience and education is qualified to administer this bylaw and any plans, policies, rules or regulations promulgated pursuant to this bylaw.

§ XX-5. Personnel system.

A personnel system shall be established by the promulgation of policies pursuant to § XX-6. The personnel system shall make use of modern concepts of personnel management and shall include but not be limited to the following elements:

- A. Method of administration. A system of administration will be incorporated which assigns specific responsibilities for all elements of the personnel system, including maintaining personnel records, implementing effective recruitment and selection processes, maintaining the classification and compensation plans, monitoring the application of personnel policies and periodic reviews and evaluation of the personnel system.
- B. Classification plan. A position classification plan for all employees subject to this bylaw shall be established, based on similarity of duties performed and the responsibilities assumed, so that the same qualifications may be reasonably required for and the same schedule of pay may be equitably applied to all positions in the same class. No employee may be appointed to a position not included in the classification plan.
- C. Compensation plan. A compensation plan for all positions subject to this bylaw shall consist of a schedule of pay grades, which may include minimum, maximum and intermediate rates for each grade; an official list indicating the assignment of each position to specific pay grades; and vacations, holidays, sick leave, other leave and all other benefits, provided that the payment of such wages and benefits may not exceed the amount appropriated, or otherwise made lawfully available, therefor.
- D. Recruitment and selection policy. A recruitment, employment, promotion and transfer policy shall be established to ensure that reasonable effort is made to attract qualified persons and that selection criteria are job related.
- E. Personnel records. A centralized personnel recordkeeping system shall be established to maintain essential personnel records.
- F. Equal opportunity. The Town shall provide equal opportunity in employment without discrimination based upon race, color, religion, national origin, sex or age, or as otherwise prohibited by law.

§ XX-6. Adoption and amendment of policies and plans.

The Town Administrator, with approval of the Selectmen, shall promulgate personnel policies and plans defining the rights, benefits and obligations of employees subject to this bylaw. Policies and plans shall be adopted or amended as follows:

- A. Preparation of policies and classification and compensation plans. The Town Administrator shall prepare or amend policies and plans with the approval of the Selectmen. The Town Administrator need not consider any proposal already considered in the preceding six months. All new proposals or amendments shall be submitted to the Town Administrator in writing. The Town Administrator shall hold a public hearing on any proposed policies or amendments. Any proposed policy or plan or amendment thereto shall be posted at least five days prior to the public hearing in prominent work locations. Copies of proposals shall be provided to representatives of each employee collective bargaining unit and a copy shall be filed with the Selectmen.
- B. Public hearing. The Town Administrator shall present the proposed policies or amendments, the purpose of the proposal and the implications of any proposed change at the public hearing. Any person may attend the hearing, speak and present information. Within 20 days after the public hearing, the Town Administrator shall make a determination on the proposed policies and shall recommend that the Selectmen adopt the policies or amendments, with or without modifications, reject the policies or amendments or indicate that further study is necessary.
- C. Recommended policies. The Town Administrator shall transmit recommendations, in writing, to the Selectmen within 20 days after determination on the proposed recommendations or amendments. The recommendations of the Town Administrator shall contain the text of the policy and any explanation that is deemed necessary. The Selectmen may adopt, reject or return the recommendations for further study to the Town Administrator. The Selectmen need only act on proposed policies which the Town Administrator has recommended for adoption. Policies shall become effective upon their filing with the Town Clerk following approval by the Selectmen, unless some later date is specified.

§ XX-7. Severability.

The provisions of this bylaw and any policies adopted pursuant to this bylaw are severable. If any bylaw or policy provision is held invalid, the remaining provisions of the bylaw or policy shall not be affected.

§ XX-8. Effective date.

This bylaw to designate the Town Administrator as the sole authority over the administration of personnel policies, effective as voted at the June 23, 2020, Annual Town Meeting. All actions taken prior to the appointment of the Town Administrator by any other Town official or board, with respect to personnel, including the appointment of all officers and employees, shall continue in full force and effect subject to future action by the Town Administrator within the Town Administrator's authority as defined by the Board of Selectmen.

MOTION By David Sheedy, Selectmen: I move to extend the effective date of ARTICLE 26 of the June 23, 2020 ATM to amend the Personnel Bylaw by replacing it with the following, from effective date July 1, 2021 to effective date 1/1/2022.

MODERATOR DECLARED PASSED UNANIMOUSLY

ARTICLE 10: Voted to appropriate and transfer from Account No. 1-0-359-3590, Free Cash, the sum of \$100,000 to Account No. 1-195-1986-5435, Electrical Improvements, and upgrades.

The Finance Committee recommends approval of this Article

The Capital Planning Committee did not recommends approval of this Article.

MOTION By Peter Spagone, Jr., Selectman: I move that the Town vote to appropriate and transfer from Account No. 1-0-359-3590, Free Cash, the sum of \$100,000 to Account No. 1-195-1986-5435, Electrical Improvements, and upgrades

James Weidenfellar, 41 Leo Way, asked how often these upgrades are needed as the Town voted on an additional \$100,000 last year. Interim Town Administrator, James Purcell, advised this is the second year in a four year program for a total of \$400,000. Weidenfellar stated there was no mention of a four year plan at the previous meeting.

MODERATOR DECLARD PASSED BY MAJORITY

ARTICLE 11: Voted to accept the provisions of the Commonwealth of Massachusetts Acts of 1998 Chapter 194, Section 419 and further to see if the Town will vote to accept the provisions of an intermunicipal agreement for regional cooperation of solid waste and recycling services for the South Shore Recycling Cooperative for a term through June 30, 2023, a copy of which is on file in the Office of the Town Clerk, and further to see if the Town will vote to authorize the Board of Selectmen to execute and deliver said intermunicipal agreement and such other terms and conditions as may be set forth therein

The Finance Committee recommends approval of this Article.

MOTION By Carole Julius, Selectwomen: *I move that the Town vote to accept the provisions of the Commonwealth of Massachusetts Acts of 1998 Chapter 194, Section 419 or similar authorizing legislation and further to see if the Town will vote to accept the provisions of an intermunicipal agreement for regional cooperation of solid waste and recycling services for the South Shore Recycling Cooperative for a term through June 30, 2023, a copy of which is on file in the Office of the Town Clerk, and further to see if the Town will vote to authorize the Board of Selectmen to execute and deliver said intermunicipal agreement and such other terms and conditions as may be set forth therein*

Kathy Wolfe, 272 Laurel St, asked what the cost savings and plan changes would be. Rob Kenn, explained benefits, DEP grants, reduction cost of hazardous waste day. Recycling Incentive Programs. Program should pay for itself within a year or two – if not Town has the option to opt out.

MODERATOR DECLARED PASSED BY MAJORITY

ARTICLE 12: Voted to appropriate and transfer from Account No. 1-0-359-3590, Free Cash, the sum of \$37,791.00 to Account No. 1-910-3987-5167, Contractual Obl Retirement, for the purpose of funding the Towns contractual obligations for retiring employees

The Finance Committee recommends approval of this Article.

MOTION By David Sheedy, Selectmen: *I move that the Town vote to appropriate and transfer from Account No. 1-0-359-3590, Free Cash, the sum of \$37,791.00 to Account No. 1-910-3987-5167, Contractual Obl Retirement, for the purpose of funding the Towns contractual obligations for retiring employees.*

MODERATOR DECLARED PASSED UNANIMOUSLY

ARTICLE 13: Voted to transfer from Account No. 22-231-835-5966, Ambulance Receipts, Transfer to Stabilization, the sum of \$125,000.00 to Account No. 82-122-911-4972, Capital Stabilization, Transfer from Special Revenue for Tower 1.

The Finance Committee recommends approval of this Article.

MOTION By Timothy Harhen, Fire Chief: *I move that the Town vote to transfer from Account No. 22-231-835-5966, Ambulance Receipts, Transfer to Stabilization, the sum of \$125,000.00 to Account No. 82-122-911-4972, Capital Stabilization, Transfer from Special Revenue for Tower 1.*

Fire Chief, Tim Harahan, stated that last year the Town approved \$1.4 million for a tower truck, this is payment #1 of 4 for balance to be paid off.

MODERATOR DECLARED PASSED UNANIMOUSLY

ARTICLE 14: Voted to amend the Zoning Bylaws, Section 3, Outdoor Dining, by deleting the existing text shown in ~~strikethrough~~ and inserting the text shown in **bold**

OUTDOOR DINING – An accessory use to an existing primary use where that primary use is an indoor restaurant serving food on the premises. Outdoor Dining shall only be allowed by a Special Permit granted by the Planning Board. **following submittal of a detailed "Outdoor Dining" plan to the Building Inspector and subsequent issuance of a building permit permit for said outdoor dining use.** The outdoor dining area shall be connected to and be located immediately adjacent to the existing and lawfully operating restaurant and shall be under the responsible direction and sole control of the restaurant. ~~In conjunction with the Special Permit~~ The proposed outdoor dining shall be reviewed per the site plan approval section of this By-Law and shall require a formal Site Plan. The total number of seats **occupied** (both indoors and outdoors) shall not exceed the restaurant's existing maximum

number of seats. No signs are permitted in the outdoor dining area except those signs that are specifically permitted under this Zoning By-Law. All forms of amplified sound, speakers, TV's, video screens, etc. outdoor are prohibited, and amplified sounds and other noise from inside the restaurant must not be audible in any outdoor dining area or at the abutting property lines. Any door from the outdoor dining area leading into the main restaurant may not be positioned to remain open or otherwise supported in an open position. The dining area must have adequate illumination during evening hours, and shall not have any illumination that creates a nuisance to abutting properties. The restaurant and the outdoor dining area must also comply with all municipal, state and federal permitting requirements, laws and regulations. *(Draft Copy – Revision 01)*

Planning Board voted 7-0 during Public Hearing to recommend this by-law change

MOTION By Roy Gardner, Planning Board: *I move that the Town vote to appropriate the Article 14 as written in the Warrant.*

Roy Gardner explained amendment to change requirement for Outdoor Dining currently requiring a Special Permit from the Planning Board to a Site Plan Review. Outdoor Dining does not increase the seating capacity of the restaurant, licensing capacity belongs to the Board of Health and the Board of Selectmen.

MODERATOR DECLARED PASSED UNANIMOUSLY

ARTICLE 15: Voted to amend the Zoning Bylaws, Section 6, Location A. Lot requirements for all Municipal Buildings, note 10 by deleting the existing text shown in ~~strikethrough~~ and inserting the text shown in **bold**;

Proposed Amendment to EB Zoning Bylaw – Section 6 – Location

A. Lot Requirements For All Principal Buildings, Note 10

- Delete language shown in ~~strikethrough~~
 - Add Language shown in **bold red underline**
-

CURRENT WORDING:

(10). In a downtown business, and general business, industrial or limited industrial district where a new principal building is to be constructed or an existing building enlarged by 25% or more, a special permit shall be obtained from the Planning Board, approving a site plan providing for adequate parking, open space, traffic control and surface drainage; however, construction which total value of improvements does not exceed \$15,000.00 and residential structures except apartment buildings shall be exempt. (33-4/11/1978) (17-4/8/1981) (58-4/11/1987)

PROPOSED WORDING:

(10). In all Business and Industrial ~~downtown business, and general business, industrial or limited industrial~~ districts where a new principal building is to be constructed or an existing building enlarged by 25% or more, a Site Plan approval ~~special permit~~ shall be obtained from the Planning Board, the Site Plan shall show ~~approving a Site Plan providing for~~ adequate parking, open space, traffic control and surface drainage; however, construction which total value of improvements does not exceed \$15,000.00 and residential structures except apartment buildings shall be exempt. Refer to each individual zoning district Allowed Uses for further requirements. *(Draft Copy – Revision 01)*

Planning Board voted 7-0 to during Public Hearing to approve this Article

MOTION By Roy Gardner, Planning Board: *I move that the Town vote to appropriate the Article 15 as written in the Warrant.*

Roy Gardner explained Article is to correct conflicting language in the by-law.

MODERATOR DECLARED PASSED UNANIMOUSLY

ARTICLE 16: Voted to amend the Zoning By-laws of the Town of East Bridgewater by amending Sections 5 and 14 and adding a new Section §15 "Marijuana Cultivators and Marijuana Product Manufacturers" as follows:

(New language is in **bold** and deleting the existing language in that is shown with a ~~strikethrough~~.)

Section 5(K)(2) – Special Permit Allowed Uses

(d.) **Marijuana Cultivators and Marijuana Product Manufacturers.** ~~Any other commercial use which the Planning Board may, on application, determine to be similar to a defined allowed use, and in keeping with the nature and intent of the district, but in in any case not dangerous by reason of fire or explosion or offensive or detrimental to the Town of East Bridgewater by reason of emission of dust, odor, fumes, smoke, refuse, noise or vibration.~~

(e.) **Any other commercial use which the Planning Board may, on application, determine to be similar to a defined allowed use, and in keeping with the nature and intent of the district, but in any case not dangerous by reason of fire or explosion or offensive or detrimental to the Town of East Bridgewater by reason of emission of dust, odor, fumes, smoke, refuse, noise or vibration.**

Section 14 – Marijuana Not Medically Prescribed

Marijuana cultivators and marijuana product manufacturers, as defined in G.L.c.94G, Section 1, shall be allowed within the Town of East Bridgewater. Consistent with G.L. c. 94G sec. 3(a)(2), all **other** types of marijuana establishments as defined in G.L. c. 94G, Section 1(j), to include all ~~marijuana cultivators~~, marijuana testing facilities, ~~marijuana product manufacturers~~, marijuana retailers or any other type of licensed marijuana-related businesses, shall be prohibited with the Town of East Bridgewater.

Section 15 - Marijuana Cultivators and Marijuana Product Manufacturers

A. Purpose

1. To provide for the placement of marijuana cultivators and marijuana product manufacturers in appropriate places under conditions in accordance with the provisions of Massachusetts General Law Chapter 94G and in compliance with any state regulations issued thereunder.
2. To minimize the adverse impacts of marijuana cultivators and marijuana product manufacturers on adjacent properties, residential neighborhoods, schools, other places where children congregate and other sensitive land uses.
3. To regulate the siting, design, placement, security, safety, monitoring, modification and discontinuance of marijuana cultivators and marijuana product manufacturers.

B. Applicability

1. Marijuana cultivators and marijuana product manufacturers shall not be established except in compliance with the provisions of §5(K)(2) and this § 15.
2. Nothing in this section shall be construed to supersede federal or state laws governing the sale and distribution of narcotic drugs.
3. If any provision of this section or the application of any such provision to any person or circumstances shall be held invalid, the remainder of this section, to the extent it can be given effect, or the application of those provisions to persons or circumstances other than those held invalid, shall not be affected thereby, and to this end the provisions of this section are severable.

C. General Requirements

1. All marijuana cultivator and marijuana product manufacturer operations shall be contained within a secure building or structure.
2. The hours of operation of marijuana cultivators and marijuana product manufacturers shall be set by the Planning Board.
3. No marijuana cultivator or marijuana product manufacturer shall be located within 300 feet of a property boundary line of any lot in use as a private or public school, college, licensed day-care facility, library, park, playground, recreational or athletic fields or

facility or similar place where children typically congregate. The distance shall be measured in a straight line from nearest exterior wall of the marijuana cultivator or marijuana product manufacturer facility or accessory structure associated with said use to the nearest property boundary line of any property in use as a private or public school, college, licensed day-care facility, library, park, playground, recreational or athletic fields or facility or similar place where children typically congregate.

4. No smoking, burning or consumption of any product containing marijuana or marijuana-related products shall be permitted on the premises.
5. No signage shall be permitted that contain designs or symbols that depict or display in any way marijuana products, equipment or plants, or other similar materials.
6. No outside displays or storage of marijuana, related supplies or promotional materials are allowed.
7. All marijuana cultivators and marijuana product manufacturers shall be ventilated in such a manner that;
 - a. no pesticides, insecticides, or other chemicals or products used in cultivation or processing are dispersed into the outside atmosphere.
 - b. Odor from marijuana cannot be detected by a person with a normal sense of smell at the exterior of the building.

D. Special Permit Requirements

1. A marijuana cultivator or marijuana product manufacturer shall only be allowed by special permit from the Planning Board in accordance with Mass. Gen. L. c. 40A, Section 9, these Zoning Bylaws, including §2(C), and subject to the following regulations, requirements and conditions.
2. No special permit shall be issued without a site plan approval by the Planning Board pursuant to Section 13. At a minimum said site plan shall meet all dimensional, parking, landscaping and signage requirements.
3. Any applicant for a special permit shall have first executed a so-called "host community agreement" with the Town governing the responsibilities of the Town and the marijuana cultivator or marijuana product manufacturer and may include a community impact fee of up to 3% of gross sales to be paid to the Town.
4. In addition, an application for a marijuana cultivator or marijuana product manufacturer shall include the following:
 - a. Name and address with contact phone number and email of owner/applicant of the facility.
 - b. Copies of all approved required licenses and permits (to said same owner of the facility) by the Commonwealth of Massachusetts Cannabis Control Commission and any of its other agencies for the facility.
 - c. Evidence of the applicant's right to use the site as a marijuana cultivator or marijuana product manufacturer by means of a purchase and sales agreement, deed, owner's authorization or lease.
 - d. Proposed security measures for the marijuana cultivator or marijuana product manufacturer including lighting, fencing, gates, alarms, surveillance cameras etc., to ensure the safety of persons and products from theft. A letter from the East Bridgewater Police Chief, or designee, acknowledging review and approval of the marijuana cultivator or marijuana product manufacturer facility and its security is required. To extent allowed by law, all such documents submitted by the applicant to the East Bridgewater Police Chief shall be confidential.
 - e. All application requirements for Site Plan approval as specified in Section 13 unless waived by the Planning Board.
 - f. Provide the police department with the names, phone numbers and email addresses of all management staff and keyholders to whom one can provide notice if there are operating problems associated with the establishment and update that list whenever there is any change in management staff or keyholders.

E. Findings

The Planning Board shall not issue a Special Permit to/for a marijuana cultivator or marijuana product manufacturer unless it finds the following:

- a. The marijuana cultivator or marijuana product manufacturer facility/operations are designed to minimize any adverse impacts on abutters and other parties of interest, as defined in Mass. Gen. L. c. 40A, section 11.
 - b. The marijuana cultivator or marijuana product manufacturer demonstrates that it will meet all the permitting requirements of all applicable agencies within the Commonwealth of Massachusetts and will comply with all applicable state and local laws and regulations.
 - c. The applicant has satisfied all of the conditions, findings and requirements set forth herein.
- F. Transfer of Special Permit
A special permit granted under this section shall have a term limited to the duration of the applicant's ownership of the marijuana cultivator or marijuana product manufacturer operation. A special permit may be transferred only by the approval of the Planning Board after a public hearing and supported by all updated information required herein.
- G. Abandonment or Discontinuance of Use
A special permit shall lapse if not exercised within six months of issuance. A marijuana cultivator or marijuana product manufacturer shall be required to remove all materials, plants, equipment and other paraphernalia within three months of ceasing operations.

Planning Board voted to approve Article 6 in favor 1 opposed during Public Hearing

MOTION By Roy Gardner, Planning Board: *I move that the Town vote to appropriate the Article 16 as written in the Warrant.*

Gardner explained Origination from Town Admin and Board of Selectmen – allow indoor growing and cultivation within the Town

MODERATOR DECLARED PASSED BY MAJORITY

ARTICLE 17: Voted to amend the General Bylaws, Part Nine (9), Marijuana Not Medically Prescribed by deleting the existing text shown in ~~strike through~~ and inserting the text shown in **bold** in order to allow marijuana cultivators and marijuana product manufacturers to operate within the Town of East Bridgewater:

Part Nine – Marijuana Not Medically Prescribed

Marijuana cultivators and marijuana product manufacturers, as defined in G.L. c. 94G, Section 1, shall be allowed within the Town of East Bridgewater. Consistent with G.L. c. 94G sec. 3(a)(2), all **other** types of marijuana establishments as defined in G.L. c. 94G, Section 1(j), to include all ~~marijuana cultivators~~, marijuana testing facilities, ~~marijuana product manufacturers~~, marijuana retailers or any other type of licensed marijuana-related businesses, shall be prohibited within the Town of East Bridgewater.

The Finance Committee recommends approval of this Article.

MOTION By Roy Gardner, Planning Board: *I move that the Town vote to approve Article 17 as written in the Warrant.*

Gardner explained follow-up article to article 16 – create Town by-law to cover legalities of indoor growth facilities.

THE MODERATOR DECLARED PASSED BY MAJORITY

Selectman, David Sheedy spoke about the forming of a committee for the upcoming Bicentennial Celebration of the incorporation of the Town of East Bridgewater.

Meeting Adjourned at 7:58 P.M.

A True Record
ATTEST:
Susan Gillpatrick
Town Clerk

SPECIAL TOWN MEETING
NOVEMBER 22, 2021

A legal meeting of the inhabitants of the Town of East Bridgewater, qualified to vote in elections and town affairs was held at the East Bridgewater Jr/Sr High School, Monday evening, November 22, 2021 at 7:00 P.M. under a Warrant issued by the Selectmen and dated October 18, 2021.

Checking voters into the auditorium were Elaine Sands and Marcia Weidenfeller. There were thirty-nine (39) voters present. Tellers appointed by Moderator, Robert Looney and sworn to duty by Town Clerk, Susan Gillpatrick, were, Roy Gardner and Dale Julius. Non-voters present were Charles Seelig Town Administrator, John Clifford, Town Counsel, Rebecca Johnson, Assistant to Town Administrative & Board of Selectmen, Ly Nguyen, Principal Clerk, Michele Doll, Assistant Town Clerk, Paula Wolfe, Director of Assessing, Alex Welch, Conservation Agent, Chris Buckley, Veteran's Agent, Jeanmarie Joyce Kent, Health Agent, Christopher McGhee, Library Director, Ryan McGonigle, IT Director, Jason Trepener, Water Superintendent, Elizabeth Legault, Superintendent of Schools, Congressman Stephen Lynch, Shaynah Munro, Joseph Weydt, Senator Walter Timilty, Edward Miller.

The Moderator, Robert Looney, called the meeting to order at 7:05 P.M.

The Moderator led the attendees in the Pledge of Allegiance.

Moderator read allowed the list of non-resident attendees.

Town Clerk, Susan Gillpatrick, read the opening of the Warrant and the Return of Service.

Congressman Lynch spoke of the \$2.4 million received directly by the Town from the Cares Act and the American Rescue Plan Act to mitigate some of the costs of the Covid pandemic. He spoke of the Bipartisan Infrastructure Bill for Mass transit and the states 472 structurally deficient bridges. Lynch also spoke of the Build Back Better Act bill which was introduced to the House of Representatives and its benefits: Universal Pre-K and funding for hearing aids for seniors. Lynch also spoke about the need for aid to Veterans and the increased suicide rate; we have lost more Veterans to suicide since 2010 than during active duty in Vietnam, Iraq and Afghanistan combined. Trying to reach out too more veterans, enormous resources available through the VA. Wished all a very Happy Thanksgiving.

Senator Michael Brady spoke briefly of the upcoming redistricting in 2023.

ARTICLE 1: Voted to appropriate and transfer from Account No. 1-0-359-3590, Free Cash, the sum of \$8,900 to Account No. 1-122-1261-5300, Town Administrator Search, for the purpose of hiring a firm to recruit a Town Administrator

MOTION by David Sheedy, Selectman: I move that the Town vote to appropriate and transfer from Account No. 1-0-359-3590 Free Cash, the sum of \$8900.00 to Account No. 1-122-1261-5300, Town Administrator Search, for the purpose of hiring a firm to recruit a Town Administrator.

Daniel Pica: The Finance Committee recommends this Article

MODERATOR DECLARED PASSED BY MAJORITY

ARTICLE 2: Voted to transfer from Account No. 1-0-359-3590, Free Cash, the sum of \$21,000 to Account No. 1-122-3993-5302, Prof. Serv – Consulting, to fund a Classification and Compensation study

MOTION by Carole Julius, Selectwoman: I move that the Town vote to transfer from Account No. 1-0-359-3590, Free Cash, the sum of \$21,000 to Account No. 1-122-3993-5302, Prof. Serv – Consulting, to fund a Classification and Compensation study.

Daniel Pica: The Finance Committee recommends this Article

MODERATOR DECLARED PASSED

ARTICLE 3: Voted to rescind the sum of \$940,910 of the authorization to borrow \$1,540,910 voted in Article 1 of the Special Town Meeting of September 24, 2018

MOTION by Melanie Dean, Town Accountant: I move that the Town vote to rescind the sum of \$940,910 of the authorization to borrow \$1,540,910 voted in Article 1 of the Special Town Meeting of September 24, 2018

Daniel Pica: The Finance Committee recommends this Article

Kathy Wolfe, 272 Laurel Street, asked why the Town had such a large excess after job completion. John Shea, Business Manager, advised funds were reimbursement from the MSBA for Central School Boiler project.

MODERATOR DECLARED PASSED BY 2/3RD VOTE

ARTICLE 4: Voted to raise and appropriate or transfer from available funds a certain sum of money to be added to the General Stabilization Fund as established in accordance with the provisions of Massachusetts General Law, Chapter 40, Section 5B.

MOTION by Peter Spagone, Jr., Selectman: *I move that the Town vote to raise and appropriate or transfer from Account No. 1-0-359-3590, Free Cash, the sum of **\$1,128,079.02** to account number 82-0-359-3190, General Stabilization.*

Daniel Pica: The Finance Committee recommends this Article

Spagone advised monies for study on consolidating town engineering services; ie, Board of Health, Building and Conservation Departments

MODERATOR DECLARED PASSED

ARTICLE 5: Voted to appropriate and transfer from Account No. 1-0-359-3590, Free Cash, the sum of \$50,000.00 to account number 1-420-3992-5303, Prof-Serv – Consulting, for the purpose of a Consultant Services by Environmental Partners.

MOTION by Peter Spagone, Jr., Selectman: *I move that the Town vote to appropriate and transfer from Account No. 1-0-359-3590, Free Cash, the sum of \$50,000 to account number 1-420-3992-5303, Prof-Serv – Consulting, for the purpose of a Consultant Services by Environmental Partners.*

Daniel Pica: The Finance Committee recommends this Article

MODERATOR DECLARED PASSED

ARTICLE 6: Voted to appropriate and transfer from Account No. 1-0-359-3590, Free Cash, the sum of \$61,935.50 to Account No. 1-220-3994-5870, Replacement Vehicle, to replace 1960 V-hull 16' boat and 2008 Hovercraft with a combination Advanced Rescue Boat X3, USCG approved flat bottom rescue boat with motor and a Rigid Hull Inflatable with motor on combined, double stack trailer capable of holding an existing Ice Rescue Sled and associated rescue equipment and training

MOTION by Michele Ahern: *I move that the Town vote to appropriate and transfer from Account No. 1-0-359-3590, Free Cash, the sum of \$61,935.50 to Account No. 1-220-3994-5870, Replacement Vehicle, to replace 1960 V-hull 16' boat and 2008 Hovercraft with a combination Advanced Rescue Boat X3, USCG approved flat bottom rescue boat with motor and a Rigid Hull Inflatable with motor on combined, double stack trailer capable of holding an existing Ice Rescue Sled and associated rescue equipment and training.*

The Finance Committee recommends this Article

MODERATOR DECLARED PASSED

ARTICLE 7: Voted to appropriate and transfer from Account No. 1-0-359-3590, Free Cash, the sum of \$14,100 to Account No. 1-220-3972-5243, Repairs and Maintenance Equipment, to Modify and Upgrade the Plymovent Vehicle Exhaust Removal System at the fire station

MOTION by Michele Ahern: *I move that the Town vote to appropriate and transfer from Account No. 1-0-359-3590, Free Cash, the sum of \$14,100 to Account No. 1-220-3972-5243, Repairs and Maintenance Equipment, to Modify and Upgrade the Plymovent Vehicle Exhaust Removal System at the fire station.*

The Finance Committee recommends this Article

MODERATOR DECLARED PASSED

ARTICLE 8: Voted to appropriate and transfer from Account No. 22-220-231-4270, Ambulance Receipts or Free Cash, the sum of \$22,000 to Account No. 1-220-511-5148, Additional Comp – Other; \$25,000 to Account No. 1-220-511-5146, Additional Comp – Call Back to cover contractual changes

MOTION by Craig Winsor, Deputy Fire Chief: *I move that the Town vote to appropriate and transfer from*

Account No. 22-220-231-4270, Ambulance Receipts or Free Cash, the sum of \$22,000 to Account No. 1-220-511-5148, Additional Comp – Other; \$25,000 to Account No. 1-220-511-5146, Additional Comp – Call Back to cover contractual changes.

The Finance Committee recommends this Article

Winsor further advised contractual negotiation after budget was set.

MODERATOR DECLARED PASSED

ARTICLE 9: Voted to appropriate and transfer from Account No. 1-0-359-3590, Free Cash, the sum of \$27,078 to Account No. 1-220-511-5148, Additional Comp – Call Back to cover two firefighters attending the 10-week Mass Fire Academy; or take any other action thereon or in relation thereto.

MOTION by Craig Winsor Deputy Fire Chief: *I move that the Town vote to appropriate and transfer from Account No. 1-0-359-3590, Free Cash, the sum of \$27,078 to Account No. 1-220-511-5148, Additional Comp – Call Back to cover two firefighters attending the 10-week Mass Fire Academy.*

Daniel Pica: The Finance Committee recommends this Article

MODERATOR DECLARED PASSED

ARTICLE 10: Voted to appropriate and transfer from Account No. 1-0-359-3590, Free Cash, the sum of \$51,000 to Account No. 1-155-3990-5595, Computer Equipment/Upgrades, to implement multifactor authentication at all schools and town departments

MOTION by David Sheedy, Selectman: *I move that the Town vote to appropriate and transfer from Account No. 1-0-359-3590, Free Cash, the sum of \$51,000 to Account No. 1-155-3990-5595, Computer Equipment/Upgrades, to implement multifactor authentication at all schools and town departments*

Daniel Pica: The Finance Committee recommends this Article

MODERATOR DECLARED PASSED

ARTICLE 11: Voted to appropriate and transfer from Account No. 1-0-359-3590, Free Cash, the sum of \$39,750 to Account No. 1-155-3991-5595, Computer Equipment/Upgrades, to upgrade the current access control system at the Town Hall and Police Department

MOTION by Carole Julius, Selectwoman: *I move that the Town vote to appropriate and transfer from Account No. 1-155-3991-5595, Free Cash, the sum of \$39,750 to Account No. 1-0-359-3590, Computer Equipment/Upgrades, to upgrade the current access control system at the Town Hall and Police Department.*

Daniel Pica: The Finance Committee recommends this Article

Julius further advised monies to update key fobs

MODERATOR DECLARED PASSED

MODERATOR WISHED AUDIENCE A HAPPY THANKSGIVING

ARTICLE 12: Voted to transfer 1,448,120.78 from Account No. 1-0-359-3590, Fund Balance to Account No. 84-0-359-3002, Other Post-Employment Benefits (OPEB)

MOTION by Peter Spagone, Jr., Selectman: *I move that the Town vote to transfer \$1,448,120.78 from Account No. 1-0-359-3590, Fund Balance to Account No. 84-0-359-3002, Other Post-Employment Benefits (OPEB).*

Daniel Pica: The Finance Committee recommends this Article

MODERATOR DECLARED PASSED

MOTION TO ADJOURN 7:31PM

A True Record

ATTEST:

Susan Gillpatrick

Town Clerk

CERTIFICATES, BOOKS, LICENSE, PERMITS, DOG LICENSES, DOG LATE FEES AND VIOLATIONS, ETC. FOR CALENDAR YEAR JANUARY 1, 2021 TO DECEMBER 31, 2021:

Certified Copies (Marriages, Births, Deaths, Misc.)	\$ 15,390.00
Affidavit of Correction	\$ 200.00
Marriage Licenses	\$ 1,920.00
Listing Books	\$ 480.00
Miscellaneous Licenses	\$ 350.00
Buisness Certificates	\$ 4,805.00
Planning Board Fees	\$ 2,250.00
Raffle Permits	\$ 20.00
Board of Appeals Fees	\$ 2,200.00
Gas Storage Permits	\$ 250.00
Pole Locations	\$ -
Public Record Requests	\$ -
Burial Permits	\$ 840.00
Dog Licenses (+Duplicate Tags)	\$ 26,164.00
Dog Late Fees	\$ 6,620.00
Dog Violations/Handling Fees	\$ 4,895.50
Qualifying Fees	\$ 1,220.00
By-Law/Zoning/Civic Violations	\$ -
	\$ 67,604.50

FOR THE PROTECTION OF PRIVACY OF EAST BRIDGEWATER RESIDENTS, THE NAMES AND DATES OF BIRTHS, DEATHS AND MARRIAGES WILL NO LONGER BE INCLUDED IN THIS REPORT.

The total number of births recorded in 2021 was 119.

The total number of marriages recorded in 2021 was 60.

The total number of deaths recorded in 2021 was 134.

Certified copies of vital records are available upon request at the usual fee. Please call the Town Clerk's Office (508) 378-1606 for further information.

Respectfully submitted
Susan Gillpatrick
Town Clerk

REPORT OF THE BOARD OF REGISTRARS

To the Honorable Board of Selectmen and the Citizens of East Bridgewater.

The Board of Registrars held **four (4)** registration sessions in the year 2021. The current members are Susan Gillpatrick, Frank Ray, John Margie, Jr. and Katherine Wolfe.

Resident cooperation is greatly appreciated in the mandated yearly census. The local census information is used for determining federal and state reimbursements, legislative and local redistricting, veterans' benefits, voting purposes and student residency for state college tuition.

The Board of Registrars wishes to thank the residents of East Bridgewater for their cooperation in returning the completed form in a timely manner.

The following are the figures showing the number of registered voters in each precinct.

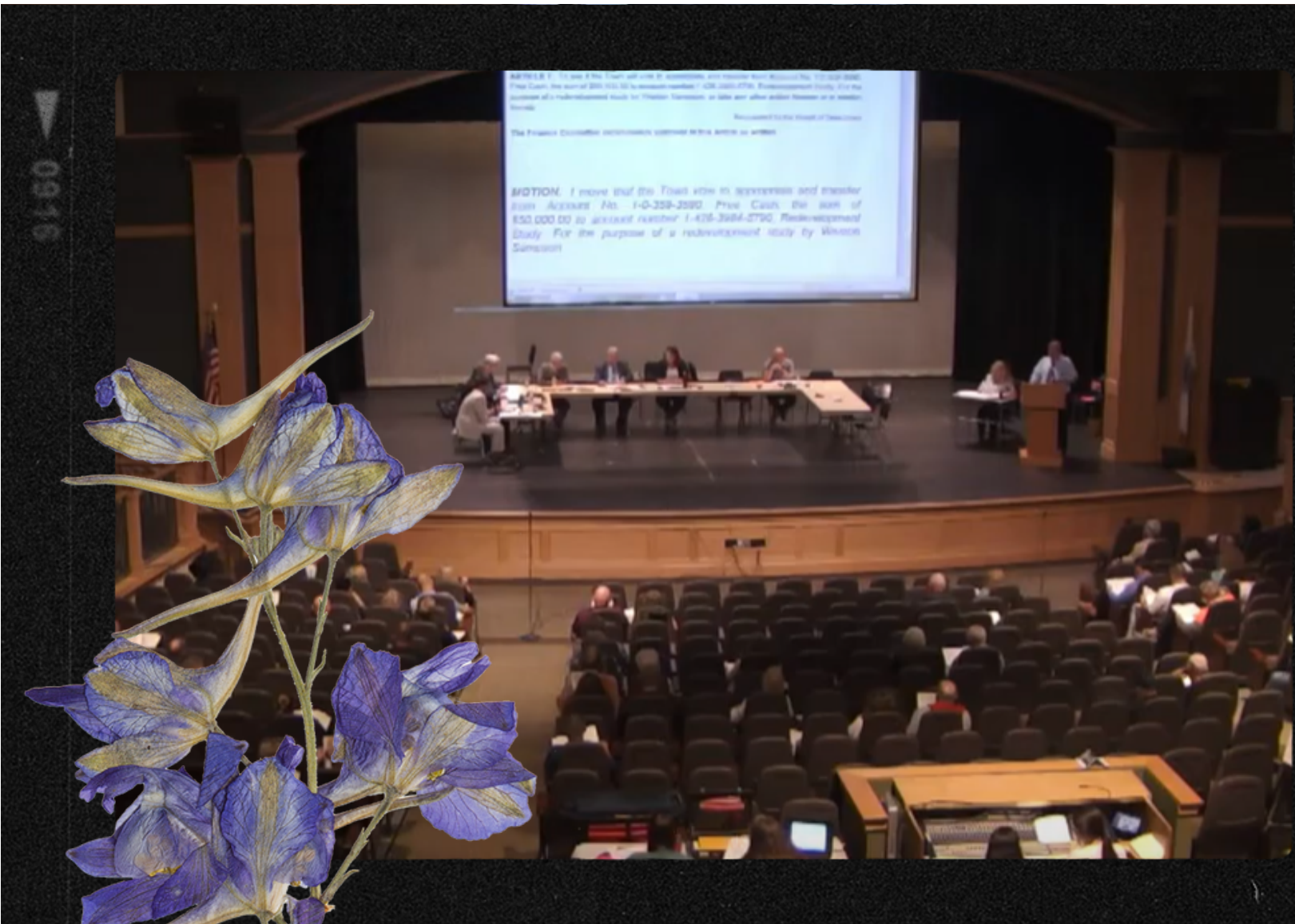
ACTIVE VOTERS

Precinct	Conserv	Pizza	Nat'l Law	United Independ	Democrat	Green Party	We the People	Green Rainbow	Constitution	Libertarian	Ma Independ	Amer Independ	Republican	Socialist	Inter 3rd Party	Unenrolled	Amer 1st	Pirate	Working Families	Grand Totals
1	1	1	0	13	526	1	0	0	0	17	1	1	339	0	2	1818	0	1	0	2721
2	1	0	1	12	422	1	1	0	0	18	0	0	372	1	1	1839	0	0	0	2669
3	5	1	0	22	543	0	0	1	1	12	3	1	370	0	6	1829	1	0	0	2795
4	4	0	0	10	494	0	0	0	0	9	3	0	381	1	1	1661	1	0	1	2566
Totals	11	2	1	57	1985	2	1	1	1	56	7	2	1462	2	10	7147	2	1	1	10751

The total number of voters for the year 2021 was 10,751.

Respectfully submitted,

Board of Registrars
Susan Gillpatrick
John Margie, Jr.
Frank Ray
Katherine Wolfe



CNVFILM

0916



FINANCE &
BUDGET

REPORT OF THE TOWN ACCOUNTANT

The function of the Accounting Department is to protect the Town's financial interests and ensure that Town resources are received and expended according to the Town's by-laws, Massachusetts General Law and sound business practices. The Accounting Department works closely with all departments, boards, and committees to provide the necessary financial assistance they need to operate on a daily basis, maintains the Town's General Ledger, monitors all expenditures and revenues, and files all financial data with the Department of Revenue.

As fiscal year 2021 ended and fiscal year 2022 began, the Accounting Department saw some changes. Town Accountant, Phyllis Tirrell, retired after 12 years of service to the Town. All Town departments would agree that the Town's "books" were in great hands with Phyllis. We greatly appreciate her hard work during her time as Town Accountant, and her assistance in my transition into the role as Town Accountant. I look forward to serving the Town for many years to come and would like to thank Phyllis for her help in making sure I succeed. Additionally, I want to thank Christine Pomeroy, Assistant Town Accountant, for her help and hard work and for making sure each day has been enjoyable.

Respectfully submitted,

Melanie Dean
Certified Public Accountant

Revenues reported to the Town's Assessors for Fiscal 2021:

Motor Vehicle Excise	\$	2,248,607.07
Meals Tax		72,338.17
Penalties and Interest on Taxes and Excise		323,292.80
Payment in Lieu of Taxes		3,285.30
Fees		248,879.13
Rental		3,200.00
Licenses and Permits		315,375.34
Fines		21,894.94
Investment Income		88,099.59
Miscellaneous (Recurring)		
Municipal Medicaid – School		59,514.30
Miscellaneous (Non-Recurring)		
Proceeds from Land Auction		1,107,629.62
Energy Rebate Street Light Retrofit Project		81,444.00
Workers Comp Insurance		41,608.74
Land Auction Tn Share Admin Costs		20,450.00
CARES Act Reimb from PY		12,059.65
Comcast Internet Buy-out		10,640.00
Other		1,306.15

Total General Fund Local Receipts	\$	4,659,624.80
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Charges for services:

Water Enterprise Fund	\$	2,829,354.00
Solid Waste Enterprise Fund	\$	1,115,563.00

Town of East Bridgewater, Massachusetts
General Fund Balance Sheet
June 30, 2021

ASSETS:

Cash:			\$11,783,124.98
Cash Investments: (Fair Market Value)			\$1,448,120.78
Personal Property Taxes Receivable:	FY2021	\$3,955.81	
	FY2020	\$4,594.67	
	FY2019	\$3,114.47	
	Prior Years	<u>\$14,811.04</u>	\$26,475.99
Real Estate Taxes Receivable:	FY2021	\$298,502.73	
	FY2020	\$73,764.28	
	FY2019	\$96.58	
	Prior Years	<u>\$1,125.58</u>	\$373,489.17
Allowance for Abatements and Exemptions:			(\$595,358.67)
Tax Liens Receivable:			\$1,968,398.20
Deferred Property Tax Receivable:			\$91,944.68
Motor Vehicle Excise Receivable:	FY2021	\$171,559.97	
	FY2020	\$35,727.01	
	FY2019	\$15,189.74	
	FY2018	\$8,352.55	
	FY2017	\$7,946.58	
	Prior Years	<u>\$19,581.24</u>	\$258,357.09
Other Receivables:			
PILOT Agreements		\$0.00	
Other		<u>\$0.00</u>	\$0.00
Due From Commonwealth:			
Veterans Benefits		\$125,975.33	
Other		<u>\$0.00</u>	\$125,975.33
Tax Foreclosures Receivable:			\$1,464,196.86
<u>TOTAL ASSETS</u>			<u><u>\$16,944,724.41</u></u>

Town of East Bridgewater, Massachusetts
General Fund Balance Sheet
June 30, 2021

LIABILITIES & FUND EQUITIES:

LIABILITIES:

Warrants Payable:		\$440,536.63
Accrued Teacher Payroll Payable		\$2,094,906.00
Abandoned Property, Tailings, and Unclaimed Items:		\$13,712.19
Deferred Revenue:		
Real and Personal Property Taxes	-\$195,393.51	
Tax Liens	\$1,968,398.20	
Deferred Taxes	\$91,944.68	
Tax Foreclosures	\$1,464,196.86	
Motor Vehicle	\$258,357.09	
Departmental	\$0.00	
Intergovernmental	\$125,975.33	\$3,713,478.65

<u>TOTAL LIABILITIES:</u>	<u>\$6,262,633.47</u>
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FUND EQUITIES:

Reserved Fund Balances:	
Encumbrances & Continued Appropriations	\$2,702,499.41
Expenditures	\$2,925,299.85
Sachem Excl Premium	\$0.00
Appropriation Deficits - Snow & Ice	\$0.00
Other Appropriation Deficits	\$0.00
Unreserved Fund Balance:	\$5,054,291.68

<u>TOTAL FUND EQUITIES:</u>	<u>\$10,682,090.94</u>
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<u>TOTAL LIABILITIES & FUND EQUITIES:</u>	<u><u>\$16,944,724.41</u></u>
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Town of East Bridgewater, Massachusetts
Water Enterprise Fund
Balance Sheet
June 30, 2021

ASSETS:

Cash:	\$1,211,078.87
Cash Investments	\$0.00
Liens added to Taxes:	\$37,615.75
User Fees Receivable:	
Water Rates:	\$462,174.78
Water Liens:	\$11,142.95
Committed Interest Receivable:	\$2,500.76

<u>TOTAL ASSETS:</u>	<u>\$1,724,513.11</u>
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LIABILITIES & FUND EQUITIES

LIABILITIES

Warrants Payable:	\$49,172.71
Deferred Revenue:	\$513,434.24

<u>TOTAL LIABILITIES:</u>	<u>\$562,606.95</u>
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FUND EQUITIES:

Fund Balance Reserved for Encumbrances:	\$1,836.74
Fund Balance Reserved for Continued Appropriation	\$11,416.85
Fund Balance Reserved for Expenditures:	\$500,000.00
Retained Earnings:	\$648,652.57

<u>TOTAL FUND EQUITIES:</u>	<u>\$1,161,906.16</u>
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<u>TOTAL LIABILITIES & FUND EQUITIES:</u>	<u>\$1,724,513.11</u>
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**Town of East Bridgewater, Massachusetts
Solid Waste Enterprise Fund
Balance Sheet
June 30, 2021**

ASSETS

Cash:	\$481,911.34
Liens added to Taxes:	\$10,023.49
Recycling/Trash Fees:	\$207,966.31
Recycling Liens	\$1,218.37
Committed Interest Receivable:	\$171.28
<u>TOTAL ASSETS</u>	<u>\$701,290.79</u>

LIABILITIES & FUND EQUITIES

LIABILITIES:

Warrants Payable:	\$68,189.21
Deferred Revenue on Receivables:	\$219,379.45
<u>TOTAL LIABILITIES:</u>	<u>\$287,568.66</u>

FUND EQUITIES:

Fund Balance Reserved - for Expenditures:	\$100,000.00
Fund Balance Reserved - for Encumbrances:	\$0.00
Retained Earnings:	\$313,722.13
<u>TOTAL FUND EQUITIES:</u>	<u>\$413,722.13</u>

<u>TOTAL LIABILITIES & FUND EQUITIES</u>	<u>\$701,290.79</u>
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Town of East Bridgewater, Massachusetts
Combined Balance Sheet - All Fund Types and Account Groups
as of June 30, 2021
(Unaudited)

	Governmental Fund Types			Proprietary Fund Types		Fiduciary	Account Groups	Totals (Memorandum Only)
	General	Special Revenue	Capital Projects	Enterprise	Internal Services	Fund Types Trust and Agency		
ASSETS								
Cash and cash equivalents	13,231,245.76	5,406,775.00	2,873,559.51	1,692,990.21		9,052,739.59		32,257,310.07
Investments								0.00
Receivables:								
Personal property taxes	26,475.99							26,475.99
Real estate taxes	373,489.17							373,489.17
Allowance for abatements and exemptions	(595,358.67)							(595,358.67)
Tax liens	1,968,398.20							1,968,398.20
Deferred taxes	91,944.68							91,944.68
Motor vehicle excise	258,357.09							258,357.09
Other excises	0.00							0.00
User fees				670,141.09				670,141.09
Utility liens added to taxes				62,672.60				62,672.60
Departmental		507,169.35						507,169.35
Special assessments		773,306.85						773,306.85
Due from other governments	125,975.33	533,305.70	811,054.00					1,470,335.03
Other receivables								0.00
Foreclosures/Possessions	1,464,196.86							1,464,196.86
Prepays								0.00
Due to/from other funds								0.00
Working deposit								0.00
Inventory								0.00
Fixed assets, net of accumulated depreciation							38,841,407.99	38,841,407.99
Amounts to be provided - payment of bonds								0.00
Amounts to be provided - vacation/sick leave								0.00
Total Assets	16,944,724.41	7,220,556.90	3,684,613.51	2,425,803.90	0.00	9,052,739.59	38,841,407.99	78,169,846.30

Town of East Bridgewater, Massachusetts
Combined Balance Sheet - All Fund Types and Account Groups
as of June 30, 2021
(Unaudited)

	Governmental Fund Types		Proprietary Fund Types		Fiduciary Fund Types	Account Groups		Totals (Memorandum Only)
	General	Special Revenue	Capital Projects	Enterprise		Trust and Agency	Long-term Debt	
LIABILITIES AND FUND EQUITY								
Liabilities:								
Warrants payable	440,536.63	158,103.34		117,361.92	7,245.99			723,247.88
Accounts payable								0.00
Accrued payroll	2,094,906.00							2,094,906.00
Withholdings								0.00
Accrued claims payable								0.00
Due to/from other funds								0.00
Due to other governments								0.00
Other liabilities	13,712.19		4,150.00					17,862.19
Deferred revenue:								
Real and personal property taxes	(195,393.51)							(195,393.51)
Tax liens	1,968,398.20							1,968,398.20
Deferred taxes	91,944.68							91,944.68
Foreclosures/Possessions	1,464,196.86							1,464,196.86
Motor vehicle excise	258,357.09							258,357.09
Other excises								0.00
User fees								
Utility liens added to taxes				670,141.09				670,141.09
Departmental				62,672.60				62,672.60
Special assessments		507,169.35						507,169.35
Due from other governments		773,306.85						773,306.85
Other receivables	125,975.33		811,054.00					937,029.33
Deposits receivable								0.00
Prepaid taxes/fees								0.00
Tailings								0.00
IBNR								0.00
Agency Funds					1,056,298.87			1,056,298.87
Notes payable								0.00
Bonds payable			943,809.00				38,841,407.99	39,785,216.99
Vacation and sick leave liability								0.00
Total Liabilities	6,262,633.47	1,438,579.54	1,759,013.00	850,175.61	1,063,544.86	0.00	38,841,407.99	50,215,354.47

Town of East Bridgewater, Massachusetts
Combined Balance Sheet - All Fund Types and Account Groups
as of June 30, 2021
(Unaudited)

	Governmental Fund Types			Proprietary Fund Types		Fiduciary	Account	Totals (Memorandum Only)
	General	Special Revenue	Capital Projects	Enterprise	Internal Services	Fund Types Trust and Agency	Groups Long-term Debt	
Fund Equity:								
Reserved for encumbrances	516,930.28							516,930.28
Reserved for continuing appropriations	2,185,569.13			13,253.59				2,198,822.72
Reserved for expenditures	2,925,299.85	181,497.00		600,000.00				3,706,796.85
Reserved for petty cash								0.00
Reserved for appropriation deficit								0.00
Reserved for snow and ice deficit								0.00
Reserved for COVID-19 deficit								0.00
Reserved for debt service								0.00
Reserved for premiums								0.00
Reserved for working deposit								0.00
Undesignated fund balance	5,054,291.68	5,600,480.36	1,925,600.51			7,989,194.73		20,569,567.28
Unreserved retained earnings				962,374.70				962,374.70
Investment in capital assets								0.00
Total Fund Equity	10,682,090.94	5,781,977.36	1,925,600.51	1,575,628.29	0.00	7,989,194.73	0.00	27,954,491.83
Total Liabilities and Fund Equity	16,944,724.41	7,220,556.90	3,684,613.51	2,425,803.90	0.00	9,052,739.59	38,841,407.99	78,169,846.30

Town of East Bridgewater, Massachusetts
Combined Statement of Revenues, Expenditures and Changes in Fund Balances
All Governmental Fund Types and Permanent Funds
For the year ended June 30, 2021

	Governmental Fund Types			Proprietary Funds	Fiduciary Funds	Totals
	General Fund	Special Revenue	Capital Projects	Enterprise Funds	Trust Funds	Memo Only
Revenues:						
Property Taxes	\$31,989,189.41					\$31,989,189.41
Tax Lien Redemptions	989,950.00			265,110.23		1,255,060.23
Motor Vehicle Excise	2,248,607.07					2,248,607.07
Penalties and Interest	323,292.80					323,292.80
Licenses, Fines, and Permits	337,270.28	57,750.00				395,020.28
Charges for Services - Fees	252,079.13	1,884,517.30		3,662,378.95		5,798,975.38
Investment Income	88,099.59			1,445.07		440,800.59
Contributions and Donations		44,793.90			351,255.93	44,793.90
Departmental and Other	1,407,087.72	6,060,280.46		15,983.25		7,483,351.43
Intergovernmental	12,819,498.00	4,480,999.69	19,163.00			17,319,660.69
Total Revenues	\$ 50,455,074.00	\$ 12,528,341.35	\$ 19,163.00	\$ 3,944,917.50	\$ 351,255.93	\$ 67,298,751.78
Expenditures:						
General Government	\$ 4,343,017.69	\$ 2,196,924.38	\$ 11,855.43		\$ 16,977.66	\$ 6,568,775.16
Public Safety	5,882,706.92	1,387,147.34	66,219.05			7,336,073.31
Education	23,436,554.83	3,037,050.37	237,827.47		9,000.00	26,720,432.67
Public Works	1,687,347.47	356,858.18	86,250.21	2,229,393.19		4,359,849.05
Human Services	583,960.81	46,520.56				630,481.37
Culture and Recreation	537,553.62	37,855.26				575,408.88
Debt Service	3,838,398.83	4,047,728.61		1,035,790.89		8,921,918.33
State and County Assessments	679,442.81					679,442.81
Employee and Pension Benefits	7,819,160.83					7,819,160.83
Total Expenditures	\$ 48,808,143.81	\$ 11,110,084.70	\$ 402,152.16	\$ 3,265,184.08	\$ 25,977.66	\$ 63,611,542.41
Revenues over (under) Expenditures:	1,646,930.19	\$1,418,256.65	(382,989.16)	679,733.42	325,278.27	3,687,209.37
Other Financing Sources (Uses):						
Proceeds from B.A.N.						-
Overlay	100,000.00					100,000.00
Senior Work Off and Appr Changes	(151,737.88)					(151,737.88)
Bond Proceeds		2,760,784.00				2,760,784.00
Transfers In:	5,058,656.95	257,453.35	106,488.85		165,000.00	5,587,599.15
Transfers Out:	2,055,786.12	2,358,962.80	21,687.23	451,163.00	700,000.00	5,587,599.15
Revenues and Other Sources Over (Under) Expenditures and Other Use	55,613,730.95	12,785,794.70	2,886,435.85	3,944,917.50	516,255.93	75,747,134.93
	(51,015,667.81)	(13,469,047.50)	(423,839.39)	(3,716,347.08)	(725,977.66)	(69,350,879.44)
Fund Equities at Beginning of Year:	\$ 6,076,564.75	\$ 6,465,230.16	\$ (536,995.95)	\$ 1,347,057.87	\$ 8,198,916.46	\$ 21,550,773.29
*Adjustment (Post Close)	7,463.05					7,463.05
Fund Balance, end of year	\$ 10,682,090.94	\$ 5,781,977.36	\$ 1,925,600.51	\$ 1,575,628.29	\$ 7,989,194.73	\$ 27,954,491.83

Unaudited Financial Statements

Town of East Bridgewater, Massachusetts
Appropriations/Expenditures Schedule
General Fund
Fiscal Year 2021

	Original Budget	6/23/20 ATM Articles	Encumbered & Carryfwd 7/1/2020	1/1/21 STM	6/14/2021 STM	Reserve Fund	Ch. 44 Sec. 33B Line Transfers	Final Budget	Transfers In	Transfers Out	Expenditures Net	Budget Unexpended
Moderator - Personal Services	500.00							500.00			500.00	-
Selectmen - Personal Services	263,679.00						30,000.00	293,679.00			293,676.80	2.20
Selectmen - General Expenses	22,066.00						10,500.00	32,566.00			26,790.98	5,775.02
Selectmen - Other Expenses - Prof/Svs	1,500.00							1,500.00			-	1,500.00
Selectmen - ATM Art#14 Archive Program	-							6,387.14			1,188.29	5,198.85
Selectmen - Encumbrances	-							7.78			7.78	-
Selectmen - Medical Bills	-							2,014.24			-	2,014.24
Selectmen - TA Search	-							-			-	-
SERG - General Expenses	4,500.00							4,500.00			4,100.00	400.00
Town Audit - General Expenses	65,000.00							65,000.00			64,093.31	906.69
Town Audit - Encumbered	-							2,000.00			2,000.00	-
Finance Committee - General Expenses	1,000.00							1,000.00			740.00	260.00
Reserve Fund	225,000.00					(22,325.66)		202,674.34			-	202,674.34
Accountant - Personal Services	154,257.00							154,257.00			153,723.83	533.17
Accountant - General Expenses	2,800.00							5,200.00			4,366.25	833.75
Assessors - Personal Services	222,883.00							222,883.00			220,608.18	2,274.82
Assessors - General Expenses	38,580.00							38,580.00			37,665.15	914.85
Assessors - ATM Art#16 Digital Orthophoto	-							8,274.17			-	8,274.17
Assessors - Carryforward & Encumbered	-							2,028.64			2,028.64	-
Assessors - FY16 ATM Triennial Revaluation	-							20,000.00			5,880.00	14,120.00
Treasurer/Collector - Personal Services	270,006.00							270,006.00			210,039.23	59,966.77
Treasurer/Collector - Carryforward & Encumbered	-							-			-	-
Treasurer/Collector - Tax Title Raised on Recap	-							-			-	-
Billing Services - NRC - General Expenses	6,200.00							71,635.83			33,937.70	37,698.13
Town Counsel - General Expenses	175,000.00							6,200.00			6,200.00	-
Town Counsel - Encumbered	-							175,000.00			175,000.00	-
Town Hall Computers - Personal Services	-							-			-	-
Town Hall Computers - Encumbered	-							-			-	-
Town Hall Computers - Encumbered & Carried Fwd	-							-			-	-
Town Hill Computers - 1/1/2021 STM Art#6	-			84,441.00				310,717.00			301,561.86	9,155.14
Town Clerk - General Expenses	176,455.00							12,289.44			2,635.00	9,654.44
Board of Registrars - Personal Services	25,632.00							84,441.00			84,441.00	-
Board of Registrars - General Expenses	2,000.00							176,455.00			175,902.11	552.89
Conservation Comm. - Personal Services	4,253.00							25,632.00			22,379.74	3,252.26
Conservation Comm. - General Expenses	45,499.00							2,000.00			2,000.00	-
Planning Board - Personal Services	26,100.00							4,235.00			4,235.00	-
Planning Board - General Expenses	105,996.00							45,499.00			45,499.00	-
Planning Board - Carryforward & Encumbered	5,900.00							26,100.00			21,040.77	5,059.23
Planning Board of Appeals - Personal Services	-							105,996.00			67,122.54	38,873.46
Facilities Mgt Dept - Personal Services	6,788.00							5,500.00			752.00	4,748.00
Facilities Mgt Dept - General Expenses - Town	153,716.00							-			5,365.38	1,422.62
Facilities Mgt Dept - Encumbered	254,500.00							153,716.00			146,424.14	7,291.86
Facilities Mgt Dept - Encumbered	-							254,500.00			236,563.49	17,936.51
Facilities Mgt Dept - ATM Art#6 CS Assessment	-							51,416.07			47,141.07	4,275.00
Facilities Mgt Dept - ATM Art#5 TH Reno	-							37,750.00			-	37,750.00
Facilities Mgt Dept - ATM Art#5 CS Roof	-							11,500.00			-	11,500.00
Facilities Mgt Dept - ATM Art#5 TH	-							30,800.00			11,434.19	19,365.81
Facilities Mgt Dept - ATM Art#5 Police Sta AC	-							24,850.00			7,800.00	17,050.00
Facilities Mgt Dept - 1/1/2021 STM Art#5 DPW Off	-							50,000.00			27,298.76	22,701.24
Facilities Mgt Dept - School Encumbered	652,500.00			50,000.00				652,500.00			652,054.42	445.58
Facilities Mgt Dept - School Encumbered	-							25,378.85			25,317.26	161.59
Facilities Mgt Dept - ATM Art#10 Sch Nat Gas	-							-			-	-

Town of East Bridgewater, Massachusetts
Appropriations/Expenditures Schedule
General Fund
Fiscal Year 2021

	Original Budget	6/23/20 ATM Articles	Encumbered & Carryfwd 7/1/2020	1/1/21 STM	6/14/2021 STM	Reserve Fund	Ch. 44 Sec. 33B Line Transfers	Final Budget	Transfers In	Transfers Out	Expenditures Net	Budget Unexpended
Town Office - General Expenses	45,000.00							50,400.00			48,723.11	1,676.89
Town Office - Encumbered	-		20,850.89				5,400.00	20,850.89			850.89	20,000.00
Townwide Insurance - Workers Comp	150,936.00							179,936.00			207,255.34	(27,319.34)
Townwide Insurance - Property & Liability	243,858.00						29,000.00	243,858.00			209,348.03	34,509.97
Employee Benefits - Town Costs	517,400.00							517,400.00			494,214.89	23,185.11
Employee Benefits - Health Insurance	4,304,610.00						(83,600.00)	4,221,010.00			3,998,903.11	222,106.89
Employee Benefits - County Retirement	2,778,694.00							2,778,694.00			2,773,935.73	4,758.27
Employee Benefits - 6/23/20 STM Art#1	-		203,584.80					203,584.80			124,989.88	78,594.92
Employee Benefits - Encumbered & Carryforward	-		10,513.85					10,513.85			10,413.85	21,138.90
Town Wide Electricity - Encumbered	-		55,000.00					55,000.00			65,677.00	34,323.00
Townwide Gasoline - General Expenses	100,000.00			100,000.00				100,000.00			79,368.76	20,631.24
Other General Gov't - Personal Expenses	3,000.00							3,000.00			2,499.12	500.88
Other General Gov't - General Expenses	2,000.00							2,000.00			735.21	1,264.79
Other General Gov't - Town Hall Copier	11,500.00							11,500.00			8,129.99	3,370.01
Other General Gov't - Police/Fire Medical (215)	1,000.00							1,000.00			1,000.00	-
Municipal Hearings Officer CH148A (290)	-							-			-	-
Capital Stabilization Fund Trf ATM Art#3	-							-			-	-
Transfer to Special Revenue	-				5,537.88			5,537.88		5,537.88	-	-
Transfer to OPEB Trust	-	140,000.00		(100,000.00)				40,000.00		40,000.00	-	-
Transfer to SPED Reserve Fund (GRA)	-	200,000.00						200,000.00		200,000.00	-	-
Transfer to Stabilization Fund	-			1,660,904.00				1,660,904.00		1,660,904.00	-	-
Subtotal General Gov't	\$ 12,529,837.00	\$ 395,650.00	\$ 558,606.50	\$ 1,820,345.00	\$ 5,537.88	\$ (22,325.66)	\$ (6,300.00)	\$ 15,281,350.72	\$ -	\$ 1,906,441.88	\$ 12,162,788.52	\$ 1,212,730.32
Police - Personal Services	1,784,566.00						(40,000.00)	1,744,566.00			1,644,488.46	100,077.54
Police - Additional Comp.	677,808.00							677,808.00			623,099.67	54,708.33
Police - General Expenses	172,450.00					22,325.66		194,775.66			187,890.19	6,885.47
Police - Carryforward & Encumbered	-		32,683.74					32,683.74			32,663.74	20.00
Police - ATM Art#20 Telephone System	-		100.00					100.00			100.00	-
Police - ATM Art#22 Reno Server Room	-		2,003.29					2,003.29			1,750.00	253.29
Police - ATM Art#3 Towers	-	21,033.00		(21,033.00)				-			-	-
Police - J11 2021 Art#62 Cruisers	-			115,355.00				115,355.00			114,079.18	1,275.82
Police - 6/23/21 STM Art#4 Spec Equip - Guns	-			21,033.00				21,033.00			21,033.00	-
Civilian Dispatchers - Personal Services	246,726.00						40,000.00	286,726.00			286,726.00	-
Civilian Dispatchers - Additional Comp.	25,055.00						5,000.00	30,055.00			30,055.00	-
Civilian Dispatchers - General Expenses	1,000.00							1,000.00			489.00	511.00
Fire - Personal Services	1,840,284.00						35,000.00	1,875,284.00			1,867,071.27	8,212.73
Fire - Additional Comp.	658,951.00						(15,243.00)	643,708.00			627,844.84	15,863.16
Fire - General Expenses	134,900.00						(13,757.00)	121,143.00			116,784.09	4,358.91
Fire - ATM Art#37 Tower Truck	-	1,400,000.00						1,400,000.00			5,239.29	1,394,760.71
Fire - Carryforward & Encumbered	-		16,653.31					16,653.31			6,653.41	9,999.90
Fire - ATM Art#13 Station Reno II	-		8,086.34					8,086.34			3,197.92	4,888.42
Fire - STM Art#4 Parking Lot Repair	-		18,500.00					18,500.00			16,005.68	2,494.32
Ambulance Operation - General Expenses	88,100.00						(6,000.00)	82,100.00			76,136.69	5,963.31
Building Inspection - Personal Services	85,388.00		3,909.00					3,909.00			3,808.82	100.18
Building Inspection - General Expenses	16,912.00							85,388.00			81,388.70	3,999.30
Building Inspection - Encumbered	-		15.17					16,912.00			9,579.54	7,332.46
Gas & Plumbing - Personal Services	20,067.00							20,067.00			15.17	-
Gas & Plumbing - General Expenses	2,481.00							2,481.00			20,063.13	3.87
Field Driver - General Expenses	-							-			1,980.77	500.23
Fence Viewer - General Expenses	-							-			-	-
Wiring Inspector - Personal Services	20,067.00							20,067.00			20,063.13	3.87
Wiring Inspector - General Expenses	2,481.00							2,481.00			1,980.77	500.23
Sailer Weights/Measures - Personal Services	3,231.00							3,231.00			3,231.00	-
Sailer Weights/Measures - General Expenses	800.00							800.00			-	800.00
Civil Defense - Personal Services	-							-			-	-
Civil Defense - General Expenses	10,000.00							10,000.00			10,000.00	-
Animal Control Officer - Personal Services	19,782.00						1,300.00	21,082.00			20,916.00	166.00
Animal Control Officer - General Expenses	2,160.00			(270.00)				1,890.00			1,227.81	662.19
Animal Control Officer - FY Bill	-			270.00				270.00			270.00	-
DOTALM - Care of Common Expenses	3,000.00							3,000.00			59,982.57	74.92
DOTALM - Care of Public Grounds Expenses	60,000.00							60,000.00			17.43	-
Subtotal Public Safety	\$ 5,881,209.00	\$ 1,421,033.00	\$ 81,950.85	\$ 115,355.00	\$ -	\$ 22,325.66	\$ 6,300.00	\$ 7,528,173.51	\$ -	\$ -	\$ 5,882,706.92	\$ 1,645,466.59

Town of East Bridgewater, Massachusetts
Appropriations/Expenditures Schedule
General Fund
Fiscal Year 2021

Account	Original Budget	6/23/20 ATM Articles	Encumbered & Carryfords 7/1/2020	1/1/21 STM	6/14/2021 STM	Reserve Fund	Ch. 44 Sec. 33B Line Transfers	Final Budget	Transfers		Expenditures Net	Budget Unexpended
									In	Out		
School Department Budget	21,504,204.00							21,504,204.00			21,018,166.90	486,037.10
School - Carryforward & Encumbered	-		464,317.22					464,317.22			422,059.58	42,257.64
School - ATM Art#3 CS Networking	-	21,996.00						21,996.00			21,996.35	(0.35)
School - ATM Art#3 Smartboards	-	83,112.00						83,112.00			73,330.00	9,782.00
School - 1/1/2021 STM Art#6 MS Aud Lighting	-			53,257.00				53,257.00				53,257.00
School Transportation	921,000.00							921,000.00			921,000.00	-
School Transportation - Encumbered	-		136,890.00					136,890.00			124,215.00	12,675.00
Regional Vocational High School - Assessment	900,338.00							900,338.00			855,787.00	44,551.00
Subtotal Education	\$ 23,325,542.00	\$ 105,108.00	\$ 601,207.22	\$ 53,257.00	\$ -	\$ -	\$ -	\$ 24,085,114.22	\$ -	\$ -	\$ 23,436,554.83	\$ 648,559.39
DPW - Personal Services	729,406.00							664,286.00			656,112.12	8,143.88
DPW - General Expenses	158,350.00							223,700.00			221,631.52	2,068.48
DPW - ATM Art#18 Flashing School Signs	-		4,600.00					4,600.00				-
DPW - Carryforward & Encumbered	-							-			-	-
DPW - 1/1/2021 STM Art#4 Roads	-			350,000.00				-			-	-
Cheryl Road Art. #18 10/99	-							350,000.00			32,604.31	317,395.69
Snow & Ice Removal - General Expenses	200,000.00							200,000.00			200,000.00	-
Snow & Ice Removal - 6/14/2021 STM Art2 Supplemental S&I	-				218,437.62			218,437.62			218,437.62	-
Street/Traffic Lighting - General Expenses	14,000.00							14,000.00			11,748.40	2,251.60
Fleet Maintenance - Personal Services	133,183.00							133,183.00			133,183.00	-
Fleet Maintenance - General Expenses	65,000.00							65,000.00			63,016.76	1,983.24
Fleet Maintenance - Encumbrances	-		312.69					312.69			312.69	-
Sewer Treatment Plant - Personal Services (HS)	52,035.00							52,035.00			18,846.40	33,188.60
Sewer Treatment Plant - General Expenses (HS)	87,000.00							87,000.00			83,620.15	3,379.85
Sewer Treatment 6/14/2021 STM Art#7	-				50,000.00			50,000.00			11,334.50	38,665.50
Disposal Area - General Expenses	32,200.00							32,200.00			31,900.00	300.00
Subtotal Public Works	\$ 1,471,374.00	\$ -	\$ 4,912.69	\$ 350,000.00	\$ 268,437.62	\$ -	\$ -	\$ 2,094,724.31	\$ -	\$ -	\$ 1,687,347.47	\$ 407,376.84
Board of Health - Personal Services	152,044.00							152,044.00			141,168.53	10,875.47
Board of Health - General Expenses	42,700.00							42,700.00			20,877.55	21,822.45
Board of Health - Encumbrances	-							-			-	-
Animal Inspector - Personal Services	3,581.00							3,581.00			2,793.00	788.00
Animal Inspector - General Expenses	600.00							600.00			600.00	-
Council on Aging - Personal Services	191,347.00							191,347.00			188,995.31	2,351.69
Council on Aging - General Expenses	6,675.00							6,675.00			5,248.85	1,426.15
Council on Aging - Encumbrances	-							-			-	-
Veterans Services - Personal Services	54,996.00							54,996.00			53,304.91	1,691.09
Veterans Services - Expenses	3,800.00							3,800.00			1,053.84	2,746.16
Veterans Services - Other Expenses	240,000.00							240,000.00			170,518.82	69,481.18
Subtotal Human Services	\$ 695,743.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 695,743.00	\$ -	\$ -	\$ 583,960.81	\$ 111,782.19
Public Library - Personal Services	426,724.00							426,724.00			419,146.95	7,577.05
Public Library - General Expenses	26,488.00							26,488.00			26,484.52	3.48
Public Library - Other Expenses	83,000.00							83,000.00			82,980.62	19.38
Public Library - Carryforward & Encumbered	-		2,535.84					2,535.84			2,535.84	-
Other General Gov't - Recreation (630)	1,000.00							1,000.00			1,000.00	-
Recreation - Encumbered	-		4,800.00					4,800.00			-	4,800.00
Other General Gov't - X-Mas Parade (631)	5,000.00							5,000.00			-	5,000.00
Other General Gov't - Agricultural Commission (690)	250.00							250.00			249.36	0.64
Other General Gov't - Patriotic Activities (692)	5,000.00							5,000.00			675.00	4,325.00
Other General Gov't - Patriotic Act Encumbered	-		2,755.14					2,755.14			2,561.88	193.26
Historical Commission - Supplies Daphyl	2,500.00							2,500.00			2,000.00	500.00
Arts Lottery Council - Other Charges & Exp.	7,000.00							7,000.00			919.45	542.67
Arts Lottery Council - Encumbered	-							-			-	-
Subtotal Culture and Recreation	\$ 556,962.00	\$ -	\$ 10,090.98	\$ -	\$ -	\$ -	\$ -	\$ 561,515.10	\$ -	\$ -	\$ 537,553.62	\$ 23,961.48
Debt Service - Principal	2,447,600.00							2,447,600.00			2,447,600.16	(0.16)
Debt Service - Interest	1,402,204.00							1,402,204.00			1,390,796.67	11,405.33
Subtotal Debt Service	\$ 3,849,804.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 3,849,804.00	\$ -	\$ -	\$ 3,838,396.83	\$ 11,405.17
General Fund Appropriations Total	\$ 48,310,471.00	\$ 1,021,791.00	\$ 1,256,768.24	\$ 2,338,957.00	\$ 868,437.62	\$ -	\$ -	\$ 54,096,424.86	\$ -	\$ 1,906,441.88	\$ 48,128,701.00	\$ 4,061,281.98

Town of East Bridgewater, Massachusetts
Appropriations/Expenditures Schedule
General Fund
Fiscal Year 2021

Account	Original Budget	6/23/20 ATM Articles	Encumbered & Carryfwd 7/1/2020	1/1/21 STM	6/14/2021 STM ok	Reserve Fund	Ch. 44 Sec. 33B Line Transfers	Final Budget	Transfers In	Transfers Out	Expenditures Net	Budget Unexpended
From Cherry Sheet Charges: (Raised on Recap)												
Plymouth County Tax Assessments	35,449.00							35,449.00			35,448.81	0.19
Special Education Assessments	-							-			-	-
School Choice Sending Tuition Assessments	337,415.00							337,415.00			290,420.00	46,995.00
Mosquito Control Projects Assessments	48,132.00							48,132.00			48,132.00	-
Air Pollution District Assessments	4,228.00							4,228.00			4,228.00	-
Old Colony Planning Council Assessments	5,546.00							5,546.00			5,546.00	-
RMV Non-Renewal Surcharge Assessments	17,760.00							17,760.00			17,760.00	-
MBTA and Regional Transportation Authorities	52,378.00							52,378.00			52,378.00	-
Regional Transit Authority	45,893.00							45,893.00			45,893.00	-
Charter School Assessments	194,299.00							194,299.00			179,637.00	14,662.00
Subtotal Intergovernmental Expenditures	\$ 741,100.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 741,100.00	\$ -	\$ -	\$ 679,442.81	\$ 61,657.19
Grand Total	\$ 49,051,571.00	\$ 1,921,791.00	\$ 1,256,768.24	\$ 2,338,957.00	\$ 268,437.62	\$ -	\$ -	\$ 54,837,524.86	\$ -	\$ 1,906,441.88	\$ 48,808,143.81	\$ 4,122,939.17

Town of East Bridgewater, Massachusetts
Revenue/Expenditure Schedule
Other Special Revenue Funds
Fiscal Year 2021

Fund #	Account	Beginning Bal. 7/1/20	Revenue	Transfers In	Transfers Out	Corrections/ Adjustments	Expenditures Net	Ending Bal. 6/30/2021
Town								
20-122-3104	Selectmen - Plymouth Cty CARES Act (Covid-19)	(209,151.22)	1,257,063.92				1,616,260.56	(568,347.86)
20-122-3106	Selectmen - American Rescue Plan Act 2021 (ARP)	-	760,207.71					760,207.71
20-161-3944	HAVA CARES (Act) Funds	-	1,880.64				1,880.64	-
20-210-863	Police - FY18 Compr Opioid Abuse Prog	(6,126.03)	346,038.65				339,430.94	481.68
20-210-882	Police - Drug Forfeiture	7.69						7.69
20-210-3074	Police - COAP Mentoring Grant	2,000.00						2,000.00
20-210-3101	Police - OCDETF INV Grant	8,521.82	18,222.34				12,088.19	14,655.97
20-210-3105	Police - FY21 Munic Rd Sfty Program	-	13,708.00				11,855.04	1,852.96
20-210-903	Police - DOJ Vests	3,209.93						3,209.93
20-220-1091	Fire - FF Assistance	(1,304.48)	61,618.92				61,235.26	(920.82)
20-220-1098	Fire - CERT Grant	804.63						804.63
20-220-3103	Fire - HHS - COVID-19 Stimulus	11,702.87					9,040.81	2,662.06
20-510-1001-	BOH NEWCC (Sewer Study) Grant	3,783.64						3,783.64
20-541-922	COA - OGPC Title III CARES Alloc	-	4,000.00				4,000.00	-
Town Subtotal		(186,551.15)	2,462,740.18	-	-	-	2,055,791.44	220,397.59
School								
25-310-7010	School - FY21 ESSER (CARES Act COVID)	-	153,484.00				150,188.16	3,315.84
25-310-7011	School - FY21 SPED 94-142 Alloc Fed Rev	-	447,499.00				447,498.37	0.63
25-310-7012	School - FY21 Title I 305	-	114,898.00				145,259.37	(30,361.37)
25-310-7013	School - FY21 Title II Teacher Quality	-	26,457.00				26,457.00	-
25-310-7014	School - FY21 Title IV	-	1,359.00				12,547.00	(11,188.00)
25-310-7015	School - FY21 Meal Program	-	4,761.08				4,761.08	-
25-310-7016	School - FY21 FC722 Nutrition Equip	-	522.00				5,225.14	(4,703.14)
25-310-7041	School - FY15 SPED 94-142 Alloc	136.97						136.97
25-310-7042	School - FY15 Title I	7,898.25						7,898.25
25-310-7043	School - FY15 Title II Teacher Quality	12,067.62						12,067.62
25-310-7052	School - FY16 Title 1	6,752.43						6,752.43
25-310-7053	School - FY16 Title II Teacher Quality	(151.19)						(151.19)
25-310-7062	School - FY17 Title I	525.30						525.30
25-310-7063	School - FY17 Title II Teacher Quality	108.00						108.00
25-310-7071	School - FY18 SPED 94-142 Alloc	0.07						0.07
25-310-7072	School - FY18 Title I	9,960.03						9,960.03
25-310-7073	School - FY18 Title II Teacher Quality	(0.87)						(0.87)
25-310-7081	School - FY19 SPED 94-142 Alloc	0.16						0.16
25-310-7082	School - FY19 Title I	2,499.93					2,499.90	0.03
25-310-7083	School - FY19 Title II Teacher Quality	(9,099.88)				4,678.88		(750.00)
25-310-7084	School - Title IV Student Support	(7,762.50)				7,762.50		-
25-310-7091	School - FY20 SPED 94-1452 Alloc	(1,974.59)	102,890.00				100,915.72	(0.31)
25-310-7092	School - FY20 Title I	11,905.79	4,739.00				16,644.79	-
25-310-7093	School - FY20 Title II Teacher Quality	(22,593.62)	37,119.00				14,525.38	-
25-310-7094	School - Title IV Student Support	1,275.00	6,488.00				12,760.50	(4,997.50)
School Subtotal		11,546.90	903,887.08	-	-	12,441.38	939,262.41	(11,387.05)
Grand Total Federal Grants		\$ (175,004.25)	\$ 3,366,627.26	\$ -	\$ -	\$ 12,441.38	\$ 2,995,053.85	\$ 209,010.54

Town of East Bridgewater, Massachusetts
Revenue/Expenditure Schedule
Other Special Revenue Funds
Fiscal Year 2021

Fund #	Account	Beginning Bal. 7/1/20	Revenue	Transfers In	Transfers Out	Corrections/ Adjustments	Expenditures Net	Ending Bal. 6/30/2021
<u>Town</u>								
13-420-810	Highway - Chapter 90	-	287,053.01				287,053.01	-
21-122-722	Selectmen - Forge Pond Dam Repair	4,420.43						4,420.43
21-122-3980	Selectmen - Financial Plan & Forecast Model	-	12,000.00				12,000.00	-
21-122-3981	Selectmen - Human Res Policies & Proc	-	20,000.00				20,000.00	-
21-122-819	Selectmen - Pay as You Throw Grant	631.07						631.07
21-155-3927	TH Computers - Community Compact IT	70,000.00						64,639.72
21-161-1042	Clerk - Extended Polling Hours Grant	-	12,486.60				5,360.28	2,749.48
21-210-811	Police - Seat Belt Safety Grant	1,714.80					9,737.12	(3,968.00)
21-210-823	Police - 911 PSAP Grant	(1,819.82)	60,059.72				5,672.80	6,446.90
21-210-1052	Police - SETB Grant	(10,903.91)	22,143.56				51,793.00	(23,566.71)
21-220-828	Fire - DFS Safe Grant	2,599.62	7,172.00				34,806.36	3,776.92
21-220-853	Fire - Equipment Grant	2,596.00					5,994.70	2,596.00
21-220-864	Fire - MEMA EMPG Grant	1,101.19	3,500.00				6,032.72	(1,431.53)
21-220-3532	Fire - EPS Radio System Upgrade	-						50.00
21-294-846	DPW - Heritage Tree Grant	50.00					1,000.00	-
21-403-3879	DPW - Solid Waste Mattress Recycling	-	1,000.00				1,000.00	-
21-403-3917	DPW - SMA Dep Recycling Div Prog	-	1,000.00				4,847.78	5,031.22
21-420-865	DPW - GEO-Code PWKS Compact Grant	9,879.00					5,493.01	-
21-420-867	DPW - MA DOT Complete Streets Proj	(194.41)	5,687.42				8,250.00	-
21-420-3533	DPW - OEPA Munc Vulnerability Plan	8,250.00					43,285.00	-
21-420-3982	DPW - DER Pond St Culvert Grant	-					9,338.81	(42.57)
21-510-1265	BOH - MAHB Support for COVID-19	9,296.24					2,539.48	15,183.52
21-510-1275	BOH - MAHB FY21 COVID-19	-	17,723.00				670.55	(670.55)
21-510-1276	BOH - MAHB COVID Support	-					21,797.05	10,014.95
21-541-818	COA - Elderly Programs (Formula) Grant	-	31,812.00				12,802.30	33,921.79
21-610-815	Library - State Aid to Library	21,215.36						500.00
21-691-1159	Historical - Civil War Grant	500.00	25,508.73				9,358.00	2,488.36
21-693-10220	EBAC - Cultural Council FY20	6,308.48		5,537.88				7,900.00
21-693-10221	EBAC - Cultural Council FY21	-	7,900.00					-
21-693-10218	EBAC - Cultural Council FY18	-						-
21-693-1026	EBAC - Cultural Council FY19	-						-
Town Subtotal		125,644.05	558,331.04	5,537.88	-	-	558,831.97	130,681.00
<u>School</u>								
25-320-38115	School - FY21 COVID Prev Fund Prog	-	91,525.00				82,199.82	9,325.18
25-320-8001	School - FY21 Early Childhood 262	-	9,746.00				9,746.00	-
25-320-8004	School - FY21 SPED Improv 274	-	16,858.00				16,858.00	-
25-320-8009	School - Student Access B & MH #336	3,080.00	76,425.60				30,800.00	48,705.60
25-320-8010	School - FY12 CPC Grant	0.11						0.11
25-320-8016	School - Big Yellow School Bus	850.00						850.00
25-30-8027	School - MMSI Grant	4,688.00						4,688.00
25-320-8033	School - FY14 SPED Transition #243	225.00						225.00
25-320-8042	School - FY15 Academic Support #632	0.58						0.58
25-320-8051	School - FY16 Early Childhood 262	7,336.25	210.00				2,402.82	7,336.25
25-320-8056	School - FY16 EC SPED Improve 298	291.82						(1,901.00)
25-320-8064	School - FY17 SPED Improv #274	(815.46)						(815.46)
25-320-8069	School - Credit for Life Fair	2,410.73						2,410.73
25-320-8071	School - Early Childhood #262	-						-
25-320-8081-	School - FY19 Early Childhood #262	-						-
25-320-8082	School - Proj Here Subst Use	19,030.00					9,645.00	19,030.00
25-320-8091	School - FY20 Early Childhood	-	9,645.00					-
25-320-8114	School - Remote Learning Tech Essent	-	15,276.00				16,026.00	(750.00)
School Subtotal		37,097.03	219,685.60	-	-	-	167,677.64	89,104.99
Grand Total State Grants		\$ 162,741.08	\$ 778,016.64	\$ 5,537.88	\$ -	\$ -	\$ 726,509.61	\$ 219,785.99

Town of East Bridgewater, Massachusetts
Revenue/Expenditure Schedule
Other Special Revenue Funds
Fiscal Year 2021

Fund #	Account	Beginning Bal. 7/1/20	Revenue	Transfers In	Transfers Out	Corrections/ Adjustments	Expenditures Net	Ending Bal. 6/30/2021
	<u>Town</u>							
			<u>Receipts Reserved for Appropriations</u>					
22-122-899	Selectmen - Work. Comp. - Ch. 40 13C	3,437.50						3,437.50
22-145-891	Treasurer - Premium on Bond Sale	85,081.72	3,809,436.23	54,882.17	84,801.62		3,845,501.89	19,096.61
22-145-917	Treasurer - Premium on Enterprise Bond Sale	-	10,214.79				3,686.45	6,528.34
22-175-841	Conservation - Wetlands NOI	5,369.10						5,369.10
22-231-835	Ambulance - Fees	1,656,843.26	992,081.35		2,255,000.00			393,924.61
22-330-602-	School CH40 S13E SPED Reserve	6,219.19		200,000.00				206,219.19
22-420-830	DPW - Town Road Maintenance	36,326.46						36,326.46
22-420-861	DPW - Trans Network Co Distrib	3,930.70	1,085.10					5,015.80
22-433-833	DPW - Recycling Fees	4,765.54						4,765.54
22-610-837	Library - Overdue Book Fines	2,571.18			2,571.18			0.00
	Grand Total Receipts Reserved	\$ 1,804,544.65	\$ 4,812,817.47	\$ 254,882.17	\$ 2,342,372.80	\$ -	\$ 3,849,188.34	\$ 680,683.75

Town of East Bridgewater, Massachusetts
Revenue/Expenditure Schedule
Other Special Revenue Funds
Fiscal Year 2021

Fund #	Account	Beginning Bal. 7/1/20	Revenue	Transfers In	Transfers Out	Corrections/ Adjustments	Expenditures Net	Ending Bal. 6/30/2021
<u>Town</u>								
23-122-845	Selectmen - Ins. Reimburse. <\$20K	16,136.78						16,136.78
23-122-868	Selectmen - Compost Blins	759.52						759.52
23-145-1028	Treasurer - Deputy Warrant Fees	454.00	39,308.00				38,787.00	975.00
23-145-1127	Treasurer - Collection Agency Fees	-	2,744.91				2,783.12	(38.21)
23-171-841	ConCom - NOI Fees Revolving	35,746.78	12,075.50		16,590.00		13,226.22	18,006.06
23-210-845	Police - Ins. Reimburse.	599.05	2,900.62				3,400.62	99.05
23-210-720	Police - Firearms Record Keeping	14,025.00	40,425.00				38,475.00	15,975.00
23-210-855	Police - Off Duty Details	3,462.04	727,768.56				796,373.74	(65,143.14)
23-220-720	Fire - Insurance Recovery	1,000.00	3,091.35					4,091.35
23-220-860	Fire - Off-Duty Details	-	1,295.40				1,991.07	(695.67)
23-241-854	Bldg Insp - HS Construction Insp	75,537.50						75,537.50
23-420-720	DPW -HLM Insurance Recovery	(248.36)	616.45				269.14	98.95
23-450-720	Water - Insurance Recovery	10,429.20	3,852.40				5,660.24	8,621.36
23-610-3979	Library Fines	-	687.33	2,571.18			1,381.24	1,877.27
23-650-644	Parks - J. Strong Field Revolving 53D	1,618.16	15,000.00				10,219.28	6,388.88
		159,519.67	849,765.52	2,571.18	16,590.00	-	912,566.67	82,699.70
<u>School</u>								
26-330-597	School - Chromebook Damage Fees	213.88	209.00					422.88
26-330-602	School - CH40 S13E SPED Reserve	-						-
26-330-635	School -Preschool & full day K	52,536.56	201,863.51				253,219.10	1,180.97
26-330-637	School - HS Parking Stickers Revolv.	2,786.33						2,786.33
26-330-660	School - School Choice CH 76 S12B	650,772.77	298,097.00				94,272.22	854,597.55
26-330-691	School - Circuit Breaker	351,244.89	398,654.00				433,723.81	316,175.08
26-330-705	School - Athletic Fund	58,138.22	88,617.50				90,525.00	56,230.72
26-330-706	School - Summer Athletics Basketball	(569.05)						(569.05)
26-330-715	School - Building Rental	133,226.52	31,954.00				46,196.42	118,984.10
26-330-720	School - Insurance Recovery	3,248.13	197.50					3,445.63
26-330-732	School - After School Program	253,310.82	230,224.00				394,121.41	89,433.41
26-330-749	School - Professional Develop Academy	4,628.53	1,224.00				363.12	5,489.41
26-330-750	School - Little Vikings Summer Camp	57,354.99	88,975.50				6,298.93	140,031.56
26-330-751	School - Summer School Program	5,612.53						5,612.53
26-330-762	School - Bus Fees Ch. 71 Sec. 47	136,779.76	51,026.18				31,893.74	155,912.20
26-330-875	School - NE Dairy Council Grant	(470.62)						(470.62)
26-330-876	School - AFHK (Food Sys) Grant	-						-
26-330-877	School - MassCue (Computer) Grant	-						-
26-330-878	School - MY SCHOOLBUCKS Grant	(750.00)	1,669.50				1,250.00	(750.00)
26-330-879	School - DECA Club Walmart Grant	-	37,579.00				44,764.40	419.50
26-330-1073	School - HS Student Exam Revolv	29,819.89					20.00	22,634.49
26-330-3926	School - Walk For Hunger/COVID19 Emerg	-						(20.00)
26-330-3954	School - GR Brockton CHNA 22 Grant	-	10,000.00				8,328.04	1,671.96
26-330-6380	School - Non Resident Tuition	43,149.11	107,386.00				102,117.02	48,418.09
26-330-859	School - ESHS (B/R Nurses)Grant	1,908.23						1,908.23
26-330-865	School - Music CH71 S47	(695.99)	4,550.00				2,291.43	16,952.00
26-330-866	School - MS Summer of Fun & Learn							(695.99)
26-330-869	School - No River Coll STRIDE Grant	(23.18)						(23.18)
26-330-870	School - MS After School Activity	28,037.47				(650.00)		28,037.47
26-330-871	School - MS Drama Club	2,954.06	4,660.00			650.00	2,537.50	5,076.56
26-330-872	School - CS After School Activities	10,490.29						10,490.29
26-340-950	School - HS Drama Club	10,725.21	6,400.00				8,483.55	8,641.66
26-350-3929	School - Private Grant	-	22,500.00				11,770.23	10,729.77
	School Subtotal	1,849,122.78	1,535,806.69	-	-	-	1,532,175.92	1,902,763.55
Grand Total Revolving Funds		\$ 2,008,642.45	\$ 2,435,572.21	\$ 2,571.18	\$ 16,590.00	\$ -	\$ 2,444,742.59	\$ 1,985,453.25

Town of East Bridgewater, Massachusetts
Revenue/Expenditure Schedule
Other Special Revenue Funds
Fiscal Year 2021

Fund #	Account	Beginning Bal. 7/1/2020	Revenue	Transfers In	Transfers Out	Corrections/ Adjustments	Expenditures Net	Ending Bal. 6/30/2021
Ch. 44 Section 53 E 1/2 Revolving Funds								
<u>Town</u>								
23-541-1027	COA - Van Revolving 53E 1/2	26,071.48	1,069.00				270.00	26,870.48
23-542-979	COA - Sachem Revolving 53E1/2	1,090.39					602.76	487.63
23-543-1087	Vererans - Passports CH44 53E1/2	3,131.46					341.34	2,790.12
23-630-1088	Recreation - Revolving 53E 1/2	24,668.29	6,156.50				3,537.07	27,287.72
Grand Total Ch. 44 53E 1/2 Revolving		\$ 54,961.62	\$ 7,225.50	\$ -	\$ -	\$ -	\$ 4,751.17	\$ 57,435.95
<u>Gifts and Donations</u>								
<u>Town</u>								
24-122-890	Selectmen - Municipal Waterways	982.40						982.40
24-210-784	Police - Thos & Doris Clerk DARE Reward	1,053.27						1,053.27
24-210-887	Police - DARE Donations	2,565.54					608.21	1,957.33
24-210-919	Police - EB Hope Grant	-						-
24-210-921	Police - Sch Health Wellness Prog	3,233.50	10.00					3,243.50
24-210-3035	Police - Donations K9	-	3,000.00				102.00	2,898.00
24-220-792	Fire - Gifts & Donations	500.00						500.00
24-510-514	BOH - MHOA Ipad Data Grant	5.03					5.03	-
24-541-885	COA - Donations	10,624.29	4,011.00				1,047.72	13,587.57
24-541-916	COA - Home for Aged Men Donation	12,814.45					5,907.82	6,906.63
24-541-919	COA - EB Hope Inc Donation	-						-
24-541-902	COA- Bwater Savings Needy Seniors	2,110.19	423.00					2,533.19
24-542-885	Senior Center Build - Donations	4,759.32						4,759.32
24-610-880	Library - Gifts	1,266.57	785.00				557.37	1,494.20
24-610-904	Library Historic Uses	3,644.17						3,644.17
24-630-1090	Recreation - Xmas Parade Gift Acct	15.68						15.68
24-690-690	Agricultural Comm. - Donations	3,305.28	670.00					3,975.28
24-691-889	Historical Comm. - Historical Revs.	1,736.93						1,736.93
24-692-884	Patriotic Activities - Parade Donation	328.28						328.28
24-693-886	EBAC - Arts Council Donations	2,269.75						2,269.75
<u>School</u>								
26-330-713	School - Misc Donations	3,665.83						3,665.83
26-330-714	School - Misc High School Donations	3,563.14						3,563.14
26-330-1072	School - Misc Donation (Bullying)	2,078.00						2,078.00
26-330-1116	School - Scholarship Gifts & Don	5,690.79	3,767.00				3,013.00	6,444.79
26-330-3038	School - Target Field Trip Grant	700.00						700.00
26-330-868	School - EB Hope Grant	186.71					1,071.86	(885.15)
26-330-860	School - CS Misc Donations	180.10						180.10
26-330-863	School - B'Water Savings gift for supplies	477.16						477.16
26-330-867	School - Misc Donations for Supplies	2,267.95	8,000.00				1,971.87	8,296.08
26-330-868	School - Don/New HS Floor Etching	995.09						995.09
26-330-873	School - Gridiron Donations	17,050.60					6,181.50	10,869.10
26-330-874	School - Tri-M (Music) Donations	3,516.00	1,482.00				100.00	4,898.00
Grand Total Gifts & Donations		\$ 91,586.02	\$ 22,148.00	\$ -	\$ -	\$ -	\$ 20,566.38	\$ 93,167.64

Town of East Bridgewater, Massachusetts
Revenue/Expenditure Schedule
Other Special Revenue Funds
Fiscal Year 2021

Fund #	Account	Beginning Bal. 7/1/2020	Transfers		Corrections/ Adjustments	Expenditures Net	Ending Bal. 6/30/2021
			Revenue	Out			
Other Special Revenue Funds							
12-300-700	Schools - School Lunch	211,933.16	363,483.04			398,037.55	177,378.65
24-122-983	Selectmen - PEG Access Purposes	19,066.92	266,951.73			253,830.52	32,188.13
24-122-1003	Selectmen- Sage Stone Solar Proj	22,284.28	18,891.01			14,470.95	26,704.34
24-122-1247	Selectmen - Solar Proj - Tesla funds	460,377.52	103,833.40				564,210.92
24-161-3032	Town Clerk - Ctr Tech & CIVIC COVID 19		6,612.00			6,612.00	-
24-175-901	Planning Board - Crescent Ridge 2 Bond	21,122.74					21,122.74
24-175-905	Planning Board - Theresa Terr Bond	9,587.49					9,587.49
24-175-912	Planning Board - Browns Crossing Bond	5,197.24					5,197.24
24-175-913	Planning Board - Carol Circle Bond	21,595.63					21,595.63
24-175-918	Planning Board - Johnson Farm Road	1,830.67				520.00	1,310.67
24-210-638	Police - Firearm Sales	136.20					136.20
24-210-882	Police - Drug Forfeitures	8,852.79	3,146.00			768.20	11,230.59
24-210-892	Police - Sale of Cruiser	404.00	19,851.00				20,255.00
24-210-978	Police - Law Enforcement Trust Fund	12,323.84	6,133.32			7,478.68	10,978.48
24-426-3021	DPW - Sewer Treatment Operations	-	57,750.00				57,750.00
Grand Total Other Special Revenue		\$ 794,712.48	\$ 846,651.50	\$ -	\$ -	\$ 681,717.90	\$ 959,646.08

Town of East Bridgewater, Massachusetts
WPAT Special Revenue Fund
Revenue/Expenditure Schedule
Fiscal Year 2021

Fund #	Account	Beginning Bal. 07/01/20	Revenue	Transfers In	Transfers Expenditures	Corrections/ Adjustments	Expenditures Net	Ending Bal. 6/30/2021
27-0-330-3301	WPAT Round 1	\$ 20,381.85					\$ 20,381.85	\$ -
27-0-330-3302	WPAT Round 2	28,224.32					28,224.32	\$ -
27-0-330-3303	WPAT Round 3	29,549.97					29,549.97	\$ -
27-0-330-3304	WPAT Round 4	150,654.68					128,621.68	\$ 22,033.00
27-0-330-3305	WPAT Round 5	190,290.69					145,290.69	\$ 45,000.00
27-0-330-3306	WPAT Round 6	209,245.02					129,245.02	\$ 80,000.00
27-0-330-3307	WPAT Round 7	179,564.63	2,736.30				20,000.00	\$ 162,300.93
27-0-330-3308	WPAT Round 8	193,410.81	9,189.50				20,000.00	\$ 182,600.31
27-0-330-3309	WPAT Round 9	211,318.80	13,912.86				20,000.00	\$ 205,231.66
27-0-330-3310	WPAT Round 10	323,163.98	12,162.72				19,954.00	\$ 315,372.70
27-0-330-33011	WPAT Round 11	203,418.87	35,863.76				20,000.00	\$ 219,282.63
27-0-330-33012	WPAT Round 12	(221,445.81)	178,185.05			(58.72)	(203,499.01)	\$ 160,179.53
		\$ 1,517,777.81	\$ 252,050.19	\$ -	\$ -	\$ (58.72)	\$ 377,768.52	\$ 1,392,000.76
27-0-350-3500	F/B Rsv Expenditures	\$ 202,168.00					\$ 20,671.00	\$ 181,497.00
27-0-350-3524	F/B Rsv Lien Fees	3,100.00	1,695.00				1,498.00	3,297.00
	Totals	\$ 1,723,045.81	\$ 253,745.19	\$ -	\$ -	\$ (58.72)	\$ 399,937.52	\$ 1,576,794.76

Town of East Bridgewater, Massachusetts
Revenue/Expenditure Schedule
Capital Project Funds
Fiscal Year 2021

Fund #	Account	Beginning Bal. 07/01/2020	Receipts	Transfers In	Transfers Out	Corrections/ Adjustments	Expenditures Net	Ending Bal. 6/30/2021
30-155-3921	TH Computers	\$ (130,028.24)	\$ 132,500.00					\$ 2,471.76
30-192-1161	Town Hall Repairs II FY14 ATM	4,172.84						4,172.84
30-192-1192	Gazebo & Common Improvements	23,140.33					(9,800.00)	13,340.33
30-210-1245	Police Multi-Bay Garage	66,219.05					(66,219.05)	-
30-220-1002	Fire - Station Improvements	3,296.57						3,296.57
30-220-1189	Fire - Fuel Sys Repl FY16 FTM	2,055.43					(2,055.43)	-
30-220-1197	Fire - Engine (Pumper) FY16 FTM	175.98						175.98
30-300-1013	School - CS Chair Lift	15,448.00						15,448.00
30-300-1076	School - CS & MS Oil Tanks Removal	6,735.68						6,735.68
30-300-1181	School - MS Network Upgr FY16	1,732.08						1,732.08
30-300-1182	School - GR & 1 & 2 Common Core	30.11						30.11
30-300-1191	School - CS Weatherization	21,836.96					(724.00)	21,112.96
30-300-3918	School - MS Vestibule FOB System	(1,299.48)	50,000.00				(6,700.00)	42,000.52
30-300-3919	School - CS & MS Wireless Upgrade	(36,708.50)	73,417.00					36,708.50
30-300-3922	School - IT Infrastructure Upgrade	(164,506.80)	170,000.00					5,493.20
30-420-1196	DPW - N Cen, W Union, Cresc St FY11	4,794.60						4,794.60
30-420-3923	DPW - FY20 Road Repairs	(517,892.00)	517,892.00					-
30-426-1272	DPW - Brockton Sewer Feas Study			21,687.23			(21,687.23)	-
30-511-1199	BOH/DPW Sewer Treatment	21,687.23			(21,687.23)			-
30-630-1131	Recreation - Cameras FY13 ATM A28	10,416.30						10,416.30
Totals		\$ (668,693.86)	\$ 943,809.00	\$ 21,687.23	\$ -	\$ -	\$ (107,185.71)	\$ 167,929.43

SCHOOL(MSBA) CAPITAL PROJECT FUND

Fund #	Account	Beginning Bal. 07/01/2020	Receipts	Transfers In	Transfers Out	Corrections/ Adjustments	Expenditures Net	Ending Bal. 6/30/2021
35-335-35500	CS Boiler Replacement	\$ 13,615.60		\$ 84,801.62				\$ 98,417.22
	CS Roof Replacement	(19,163.00)	746,369.00			19,163.00	(230,403.47)	515,965.53
35-335-3501	HS Bldg Project	8,369.78						8,369.78
Totals		\$ 2,822.38	\$ 746,369.00	\$ 84,801.62	\$ -	\$ 19,163.00	\$ (230,403.47)	\$ 622,752.53

WATER FUND CAPITAL PROJECTS

Fund #	Account	Beginning Bal. 07/01/2020	Receipts	Transfers In	Transfers Out	Corrections/ Adjustments	Expenditures Net	Ending Bal. 6/30/2021
38-450-1129	SCADA Upgrade 6/2/2014	\$ 3,266.26						\$ 3,266.26
38-450-38455	Water Main Infrastructure	-	1,070,606.00					1,070,606.00
38-450-38454	Repair, Repl, Improv Water Infra	125,609.27					(64,562.98)	61,046.29
Totals		\$ 128,875.53	\$ 1,070,606.00	\$ -	\$ -	\$ -	\$ (64,562.98)	\$ 1,134,918.55

Town of East Bridgewater, Massachusetts
Appropriation/Expenditure Schedule
Enterprise Funds
Fiscal Year 2021

Account	Annual Town Meeting					CarryFwd 7/1/2020	Final Budget	Transfers Out	Expenditures Net	Budget Balance	Closed
	Water Revenues	Water Retained Earnings	Other Avail. Funds	From Water System Devel.	Original Budget						
WATER ENTERPRISE FUND											
Water Dept - Personal Services	716,966.00				716,966.00		\$716,966.00		\$683,635.63	\$33,330.37	\$33,330.37
Water Dept - General Expenses	312,000.00				312,000.00		\$312,000.00		\$309,472.35	\$2,527.65	\$690.91
Water Dept - Other Exp./Indirect Costs	451,163.00				451,163.00		\$451,163.00	\$451,163.00		\$0.00	\$0.00
Water Dept - System Upgrades	300,000.00				300,000.00		\$300,000.00		\$245,601.21	\$54,398.79	\$54,398.79
Water Dept - Debt Service Principal	535,791.00	302,860.00			838,651.00		\$838,651.00		\$838,651.64	(\$0.64)	(\$0.64)
Water Dept - Debt Service Interest		197,140.00			197,140.00		\$197,140.00		\$197,139.25	\$0.75	\$0.75
Water Dept - Encumbrances					\$0.00		\$0.00			\$0.00	\$0.00
Subtotal Appropriations \$ 2,315,920.00 \$ 500,000.00 \$ - \$ - \$ 2,815,920.00 \$ - \$ 2,815,920.00 \$ 451,163.00 \$ 2,274,500.08 \$ 90,256.92 \$ 88,420.18											
Water Dept - ATM GENERATOR					0.00	17,057.95	\$17,057.95		\$17,057.95	\$0.00	\$0.00
Water Dept - Prior Year Carryforwards					0.00	11,416.85	\$11,416.85		\$0.00	\$11,416.85	\$0.00
Subtotal Articles 0.00 0.00 0.00 0.00 0.00 28,474.80 \$28,474.80 \$0.00 \$17,057.95 \$11,416.85 \$0.00											
Transfers to General Fund											
Subtotal Special Town Meeting 0.00 0.00 0.00 0.00 0.00 0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00											
Totals \$ 2,315,920.00 \$ 500,000.00 \$ - \$ - \$ 2,815,920.00 \$ 28,474.80 \$ 2,844,394.80 \$ 451,163.00 \$ 2,291,558.03 \$ 101,673.77 \$ 88,420.18											

SOLID WASTE ENTERPRISE FUND	Annual Town Meeting					Final Budget	Transfers Out	Expenditures		Budget Balance	Closed
	Enterprise Fund Revenue	Solid Waste Retained Earnings	Other Avail. Funds	Other Available Funds	Original Budget			CarryFwd 7/1/2020	Net		
Solid Waste - Personal Services	78,612.00				78,612.00	78,612.00	(17,900.00)	60,712.00		-	-
Solid Waste - General Expenses	796,380.00			100,000.00	896,380.00	896,380.00	17,900.00	912,914.05		1,365.95	1,365.95
Solid Waste - Carryforward & Enc						-					
Subtotal Appropriations	\$ 874,992.00	\$ -	\$ -	\$ 100,000.00	\$ 974,992.00	\$ -	\$ -	\$ 973,626.05	\$	1,365.95	1,365.95
Totals	\$ 874,992.00	\$ -	\$ -	\$ 100,000.00	\$ 974,992.00	\$ -	\$ -	\$ 973,626.05	\$	1,365.95	1,365.95

Town of East Bridgewater, Massachusetts
Trust Funds
Fiscal Year 2021

Trust Name	Non-Expendable Trust Funds			Expendable Trust Funds			Revenue	Transfers	Expenditures	Ending Bal.	Total Worth
	Acct #	Revenue (Trf to Exp Trust)	Amount	Number	Beginning Bal.	7/1/2020					
Rec Comm. Scholarship				82-122-601	\$32.13	\$0.55				\$32.68	\$32.68
Historical Soc. - Old Graveyard				82-122-621	\$27,347.03	\$480.71				\$27,827.74	\$27,827.74
Stabilization Fund				82-122-910	\$2,472,177.33	\$127,063.19				\$2,599,240.52	\$2,599,240.52
Capital Stabilization Fund				82-122-911	\$5,085,896.89	\$198,273.69				\$4,692,486.88	\$4,692,486.88
Town Bldg Stabilization Fund				82-122-915	\$0.00	\$0.00			(16,683.70)	\$0.00	\$0.00
Parker Drinking Fountain				82-122-970	\$810.57	\$14.21				\$824.78	\$824.78
OPEB/GASB-45	84-145-908		\$82,324.04		\$82,324.04	-\$878.94		40,000.00	(121,445.10)	\$0.00	\$82,324.04
COM STATE RETIRE BEN TF	84-145-3003		\$0.00		\$0.00	\$133,879.70			(293.96)	\$133,585.74	\$133,585.74
Con Comm - Land Acq.				82-171-973	\$10,658.28	\$187.35				\$10,845.63	\$10,845.63
Con Comm - Gen Fund				82-171-974	\$211.70	\$3.73				\$215.43	\$215.43
Latham Shade Tree	84-294-972		\$500.00		\$2,650.39	\$55.41				\$2,705.80	\$3,205.80
Alden Charity	84-300-960		\$29,000.00		\$1,318.70	\$530.68				\$1,499.38	\$30,499.38
Anna L. Hill	84-300-961		\$1,500.00		\$187.61	\$29.66			(350.00)	\$217.27	\$1,717.27
Henrietta Hill	84-300-962		\$1,000.00		\$124.64	\$19.75				\$144.39	\$1,144.39
George V. McLaughlin	84-300-963		\$5,000.00		\$614.25	\$97.64			(200.00)	\$511.89	\$5,511.89
Rena McLaughlin Merrow	84-300-964		\$1,000.00		\$162.54	\$20.44				\$182.98	\$1,182.98
Alan B. Shaw	84-300-965		\$5,754.38		\$368.13	\$107.63				\$475.76	\$6,230.14
George C. Bugbee School				82-300-966	\$2,790.46	\$49.04				\$2,839.50	\$2,839.50
David Craig Owen Mem.	84-300-967		\$17,637.42		\$1,531.20	\$335.88			(200.00)	\$1,667.08	\$19,304.50
Dennis P. Rando Mem	84-300-968		\$25,075.00		\$1,432.15	\$463.73			(250.00)	\$1,645.88	\$26,720.88
Sexton Visual Arts				82-300-969	\$3,028.99	\$51.48			(250.00)	\$2,830.47	\$2,830.47
General Scholarship Gift				82-300-985	\$184.33	\$3.26				\$187.59	\$187.59
Bannerman, Florence	84-300-986		\$1,200.00		\$148.91	\$23.73				\$172.64	\$1,372.64
Francis Bannerman	84-300-987		\$2,000.00		\$279.36	\$40.07				\$319.43	\$2,319.43
Michael Connolly	84-300-988		\$1,500.00		\$163.35	\$29.25				\$192.60	\$1,692.60
Sara Curran	84-300-989		\$10,000.00		\$711.57	\$187.66			(100.00)	\$799.23	\$10,799.23
Sylvanus Cook Packard	84-300-990		\$1,500.00		\$251.21	\$30.78				\$281.99	\$1,781.99
Mary Doody Sullivan	84-300-991		\$5,400.00		\$292.01	\$100.06				\$392.07	\$5,792.07
Horace T. Smith	84-300-992		\$4,115.64		\$470.52	\$79.72			(100.00)	\$450.24	\$4,565.88
Monsignor Daniel Scully	84-300-993		\$5,256.33		\$447.28	\$100.28				\$547.56	\$5,803.89
Rand Stetson	84-300-994		\$1,000.00		\$160.70	\$20.43				\$181.13	\$1,181.13
Stephen Mitchell	84-300-995		\$1,500.00		\$1,008.85	\$44.11				\$1,052.96	\$2,552.96
Eileen Roach Robinson	84-300-996		\$49,540.30		\$3,619.28	\$929.98			(500.00)	\$4,049.26	\$53,589.56
Shea	84-300-997		\$49,831.06		\$3,543.38	\$930.66			(1,000.00)	\$3,474.04	\$53,305.10
John Beverly Thomdike				82-300-998	\$13,166.46	\$226.20			(1,000.00)	\$12,392.66	\$12,392.66
EBHS Class of 1927			\$4,450.00		\$472.66	\$86.54				\$559.20	\$5,009.20
Robin Cadell	84-300-1000		\$4,180.53		\$463.42	\$81.20			(50.00)	\$494.62	\$4,675.15
Grace R. Smith				82-300-1045	\$50,498.62	\$843.07			(5,000.00)	\$46,341.69	\$46,341.69
EB Men's Basketball				82-300-1201	\$7.78	\$0.13				\$7.91	\$7.91

Town of East Bridgewater, Massachusetts
Trust Funds
Fiscal Year 2021

Trust Name	Non-Expendable Trust Funds			Expendable Trust Funds			Revenue	Transfers	Expenditures	Ending Bal.	Total Worth
	Acct #	Revenue (Trf to Exp Trust)	Amount	Number	Beginning Bal.	7/1/2020					
Soldier's Monument	84-610-930		\$0.00	82-543-971	\$2,019.47	\$35.49				\$2,054.96	6/30/2021
Sarah E. Curran				82-610-930	\$2,253.17	\$39.62				\$2,292.79	
Bradley Rogers				82-610-931	\$9,749.21	\$171.38				\$9,920.59	
Lucy Griffin	84-610-932		\$500.00	82-610-932	\$41.61	\$9.51				\$51.12	
Anna L. Hill	84-610-933		\$0.00	82-610-933	\$4,407.94	\$77.48				\$4,485.42	
Henrietta Hill	84-610-934		\$0.00	82-610-934	\$2,204.16	\$38.76				\$2,242.92	
Rowena Hobart	84-610-935		\$4,000.00	82-610-935	\$4,816.94	\$154.98				\$4,971.92	
Willard Johnson	84-610-936		\$1,500.00	82-610-936	\$1,803.17	\$58.08				\$1,861.25	
John W. Keenan	84-610-937		\$500.00	82-610-937	\$3,205.38	\$65.14				\$3,270.52	
Charles F. Mann	84-610-938		\$2,000.00	82-610-938	\$157.05	\$37.93				\$194.98	
Isaac N. Nutter	84-610-939		\$0.00	82-610-939	\$9,874.74	\$173.57				\$10,048.31	
Nancy Rust	84-610-940		\$5,030.00	82-610-940	\$6,057.09	\$194.89				\$6,251.98	
William Rust	84-610-941		\$1,000.00	82-610-941	\$1,204.16	\$38.76				\$1,242.92	
Horace T. Smith	84-610-942		\$1,000.00	82-610-942	\$843.06	\$32.42				\$875.48	
Quilt Fund				82-610-943	\$971.45	\$17.08				\$988.53	
Virginia Lee Morehouse				82-610-945	\$0.06	\$0.06				\$0.06	
Edwin Whitmore Memorial	84-610-946		\$5,690.00	82-610-946	\$6,587.24	\$215.80				\$6,803.04	
William M. Whitmore Mem.	84-610-947		\$5,420.00	82-610-947	\$9,719.93	\$266.11				\$9,986.04	
Gunvor Davidson				82-610-948	\$1,132.74	\$19.90				\$1,152.64	
Esther Mitchell	84-610-949		\$0.00	82-610-949	\$18,910.35	\$332.39				\$19,242.74	
Amy Winsor				82-610-950	\$1,015.34	\$17.88				\$1,033.22	
Ruth Thayer				82-610-951	\$2,624.36	\$46.15				\$2,670.51	
Edna Whitmore				82-610-952	\$920.04	\$16.18				\$936.22	
S. Elizabeth O'Brien Trust				82-610-953	\$5,769.05	\$101.42				\$5,870.47	
E. Shea Memorial	84-610-955		\$3,000.00	82-610-955	\$7,304.85	\$181.13				\$7,485.98	
Historical Collections				82-610-956	\$888.55	\$15.60				\$904.15	
Dorothy L. Clovin Memorial				82-610-957	\$424.96	\$7.48				\$432.44	
Louise W. Archer Mem.	84-610-958		\$35,508.61	82-610-958	\$3,067.17	\$678.05				\$3,745.22	
Strong Field	84-650-977		\$13,961.14	82-650-977	\$3,668.37	\$309.87				\$3,978.24	
Health Claims Fund				82-910-920						\$0.00	
Health Claims Fund II				82-913-920						\$0.00	
Grand Totals			\$389,374.45		\$7,881,198.33	\$467,895.71	Misc Trusts FMV Adj	(535,000.00)	(147,422.76)	\$7,666,671.28	\$15,473.04
											\$8,071,518.77

Town of East Bridgewater, Massachusetts
Revenue/Expenditure Schedule
Agency Funds
Fiscal Year 2021

Fund #	Account	Beginning Bal. on 7/1/2020	Revenue	Transfers In	Transfers Out	Corrections/ Adjustments	Expenditures Net	Ending Bal. on 6/30/2021
89-0-250-2550	Warrants Payable	4,220.89				3,025.10		7,245.99
89-0-250-2551	Guarantee Deposits	488,335.08	1,491.73					489,826.81
89-0-250-2553	Sp. Engineering 53G	76,048.74	11,715.32				4,700.00	83,064.06
89-0-250-2554	CS Student Activity	55,447.83	2,127.00				1,122.78	56,452.05
89-0-250-2555	MS Student Activity	15,834.84	1,101.83				13,830.69	3,105.98
89-0-250-2556	HS Student Activity	19,517.01	41,504.19				35,764.62	25,256.58
89-0-250-2557	Performance Bonds	31,500.00	7,500.00				1,500.00	37,500.00
89-0-250-2558	Misc Agency	4,666.20	10,900.00				9,253.85	6,312.35
89-0-250-2559	HS Club Account	8,113.01	6,167.98				2,531.77	11,749.22
Grand Totals		703,683.60	82,508.05	-	-	3,025.10	68,703.71	720,513.04

Fund #	Account	Beginning Bal. on 7/1/2020	Revenue	Transfers In	Transfers Out	Corrections/ Adjustments	Expenditures Net	Ending Bal. on 6/30/2021
90-0-210-2119	Warrants Payable	-	2,986,850.56				2,986,850.56	-
90-0-210-2120	Federal Inc Tax W/H	-	423,071.17				423,071.17	-
90-0-210-2125	FICA Medicare W/H	-	1,332,632.36				1,332,632.36	-
90-0-210-2130	State Inc Tax W/H	-	94,187.00				93,831.07	5,902.56
90-0-210-21500	GIC - Fallon Direct	5,546.63	76,696.97				75,939.18	425.31
90-0-210-21501	GIC - Fallon Select	(332.48)	56,534.71				55,724.16	8,435.77
90-0-210-21502	GIC - Harv Pilg Ind	7,625.22	246,766.41				244,126.88	30,236.19
90-0-210-21503	GIC - Harv Pilg Primary	27,596.66	167,080.56				166,939.43	12,597.60
90-0-210-21504	GIC - Neighborhood Health	12,456.47	231,614.64				231,292.73	21,917.31
90-0-210-21505	GIC - Tufts Navigator	21,595.40	158,493.24				157,891.98	14,380.28
90-0-210-21506	GIC - Tufts Spirit	13,779.02	34,583.36				46,713.80	3,572.10
90-0-210-21507	GIC - Unicare Ind Basic	15,702.54	372,916.88				373,237.48	23,767.27
90-0-210-21508	GIC - Unicare Choice	24,087.87	64,830.63				64,077.24	2,059.41
90-0-210-21509	GIC - Unicare Plus	1,306.02	251,218.38				251,864.70	38,821.82
90-0-210-2154	Dental W/H	39,468.14						-
90-0-210-2155	Medix three	-						-
90-0-210-2157	Pension Direct Pay overages	(1,225.02)	1,225.02					0.12
90-0-210-21601	GIC - Fallon Senior Plan	0.12	77,585.93				77,939.12	3,696.93
90-0-210-21602	GIC - Harv Pilg Medicare Enhai	4,050.12	23,762.26				23,723.74	533.39
90-0-210-21604	GIC - Tufts Medicare Complement	494.87	5,568.86				5,852.40	1,175.30
90-0-210-21605	GIC - Medicare Preferred	1,458.84	250,664.42				252,004.78	17,953.33
90-0-210-21606	GIC - Unicare Medicare Ext	19,293.69	15,302.50				15,133.82	3,744.02
90-0-210-2161	Group Life Insurance	3,575.34					154.42	-
90-0-210-2162	UNUM Life/Disability	154.42						-
90-0-210-2164	Voluntary Insurance	(3,560.35)	22,556.55				17,607.90	1,388.30
90-0-210-2165	Aetna Insurance	-						-
90-0-210-2180	Other Health Ins Balances	146,674.88	5,749.93					152,424.81
Grand Totals		339,748.40	6,899,892.34	-	-	-	6,896,608.92	343,031.82

REPORT OF THE TREASURER/COLLECTOR

To the Honorable Board of Selectmen and Citizens of East Bridgewater:

The Office of the Treasurer/Collector is a dual role that carries out several Town responsibilities. The Collector's responsibilities are as follows- timely billing and collection of the Town's revenues. These revenues include Real Estate Taxes, Motor Vehicle Excise Tax, Water Usage, and Recycling fees. The Treasurer's, responsibilities are as follows – processing all departmental turnovers, Town Benefits, investing Town funds, the administration of payroll, reconciling cash and balancing monthly bank statements with the Town Accountant, coordination and the issuance of debt obligations and payments, process accounts payable checks and manage tax title accounts. Our goal is to provide taxpayers and Town employees with professional and courteous customer service.

In fiscal year 2021, we billed 5,299 real estate parcels and 236 personal property assessments. We have achieved a high tax collection rate of 98.81% and 98.66% for real estate and personal property, respectively. We also billed 15,879 motor vehicle excise tax bills. Approximately 91.0% of these bills were collected by the end of the fiscal year. We continue to offer online payment options and have extended this option to other departments.

I would also like to take this opportunity to thank the Treasurer/Collector staff for their diligence and cooperation during the last year. The last quarter in a particular was like none other we've experienced before. Though there were many challenges, the staff worked tirelessly and were ready to meet each challenge with a positive attitude.

I am pleased to submit the following schedules in connection with the Town of East Bridgewater's Fiscal Year 2021 Annual Report of the Treasurer/Collector:

- Treasurer's Receipts
- Collector's Receipts
- Trust Fund Balance
- Debt Service
- 2021 Employee Wages

Respectfully submitted,

Marilyn J. Thompson
Interim Treasurer/Collector

Treasurer's Receipts - 7/1/2020 thru 6/30/2021

Agency Funds	\$52,443.00
Agriculture Committee	\$670.00
Arts Council	\$0.00
Assessors	\$925.00
Board of Health	\$89,585.50
Board of Selectmen	\$1,434,360.81
Collector	\$38,854,908.19
Collector Tax Title	\$33,000.04
Commonwealth of Massachusetts	\$16,572,863.33
Conservation	\$43,459.50
Council on Aging	\$10,111.89
Direct Payments -Treasurer	\$32,886.01
DPW/Highway/Parks	\$20,217.23
Employee Benefit Deductions	\$6,189,346.35
Fire Department	\$1,019,799.52
Historical Commision	\$0.00
Information Technology	\$2,819.53
Investment Income	\$51,000.74
Library Department	\$1,472.33
Massachusetts Teachers Retirement System	\$336,698.06
Parking Clerk	\$25.50
Planning Board	\$191,251.46
Plymouth County Retirement	\$329,006.50
Police Department	\$846,220.96
Recreation Commission	\$6,156.50
Recycling Department	\$11,016.79
School Department	\$937,022.99
School Lunch	\$33,749.93
Sealer of Weights and Measures	\$5,160.00
Town Clerks	\$68,932.50
Treasurer's office	\$6,265,332.36
Vetrans agent	\$10,430.00
Water Department	\$81,139.00

\$73,532,011.52

Collector's Receipts - 7/1/2020 thru 6/30/2021

Source	Amount Collected
Betterments Apportioned	89,123.21
Betterment Interest Apportioned	33,646.63
Deputy Fees/Collection Service	39,308.00
2018 & Prior Moter Vechile Excise Tax	8,032.89
2019 Excise Tax	27,351.94
2020 Excise Tax	387,000.74
2021 Excise Tax	1,859,818.95
FY2021 PROFORMA/Town Auction	23,556.80
FY202020 ROLL BACK TAX	19,125.98
FY2020 PP SOLAR CITY	49,582.24
Interest and Fees Collected	231,684.56
Lien Certificates Issued	31,900.00
FY-18 & Prior Personal Peoperty	4,634.26
FY-19 Personal Peoperty	3,169.24
FY-20 Personal Peoperty	10,082.59
FY-21 Personal Peoperty	784,820.47
FY-18 & Prior Real Estate Tax	22.45
FY-19 Real Eatate Tax	81,024.10
FY-20 Real Eatate Tax	394,672.47
FY-21 Real Eatate Tax	30,733,177.10
TAX POSSESSIONS	937,823.98
Tax Title, Interest and Fees	33,192.94
FY 21 Disposal Fees	1,042,389.04
Recycling Liens added to Tax Bills	61,222.82
Water Rates - User Fees	2,561,014.21
Water Lien Added to Tax Bills	203,694.51
Water Lilens - Comm Interest	55,608.21
Water & Recycling Lien Interest	8,467.76
Total Collector Receipts	39,715,148.09

ACCOUNT NUMBER	FUND NAME	FY 2021 BEGINNING MARKET VALUE	FY 2021 BEGINNING PRINCIPAL	FY 2021 BEGINNING EARNINGS	FY 2021 ENDING PRINCIPAL	FY 2021 ENDING EARNINGS	FY 2021 ENDING CASH VALUE	FY 2021 CHANGE IN UNREALIZED GAIN/LOSS	FY 2021 UNREALIZED GAIN/LOSS	FY 2021 ENDING MARKET VALUE
LIBRARY TRUST FUNDS										
3524	SARAH E CURRAN	\$2,297.04	\$0.00	\$2,253.17	\$0.00	\$2,292.79	\$2,292.79	\$20.79	\$64.66	\$2,357.45
3532	LUCY GRIFFIN	\$552.16	\$500.00	\$41.61	\$500.00	\$51.12	\$551.12	\$4.99	\$15.54	\$566.66
3540	ANNA L HILL	\$4,493.77	\$0.00	\$4,407.94	\$0.00	\$4,485.42	\$4,485.42	\$40.67	\$126.50	\$4,611.92
3557	HENRIETTA HILL	\$2,247.08	\$0.00	\$2,204.16	\$0.00	\$2,242.92	\$2,242.92	\$20.34	\$63.26	\$2,306.18
3565	ROWENA HOBART #1	\$4,494.31	\$2,000.00	\$2,408.47	\$2,000.00	\$2,485.96	\$4,485.96	\$40.68	\$126.52	\$4,612.48
3573	ROWENA HOBART #2	\$4,494.31	\$2,000.00	\$2,408.47	\$2,000.00	\$2,485.96	\$4,485.96	\$40.68	\$126.52	\$4,612.48
3581	WILLARD JOHNSON #1	\$1,120.41	\$500.00	\$599.01	\$500.00	\$618.33	\$1,118.33	\$10.14	\$31.54	\$1,149.87
3599	WILLARD JOHNSON #2	\$2,247.08	\$1,000.00	\$1,204.16	\$1,000.00	\$1,242.92	\$2,242.92	\$20.34	\$63.26	\$2,306.18
3607	JOHN W KENNAN	\$2,777.53	\$500.00	\$3,205.38	\$500.00	\$3,270.52	\$3,270.52	\$34.19	\$106.34	\$3,376.86
3623	CHARLES F MANN	\$2,199.05	\$2,000.00	\$194.74	\$2,000.00	\$194.98	\$2,194.98	\$19.90	\$225.68	\$2,256.88
3631	ISAAC N NUTTER	\$10,067.02	\$0.00	\$9,874.74	\$0.00	\$10,048.31	\$10,048.31	\$91.11	\$283.39	\$10,331.70
3649	NANCY RUST #1	\$4,494.31	\$2,000.00	\$2,408.47	\$2,000.00	\$2,485.96	\$4,485.96	\$40.68	\$126.52	\$4,612.48
3656	NANCY RUST #2	\$6,808.67	\$3,030.00	\$3,648.62	\$3,030.00	\$3,796.02	\$6,796.02	\$61.62	\$191.67	\$6,987.69
3664	WILLIAM RUST	\$2,247.08	\$1,000.00	\$1,204.16	\$1,000.00	\$1,242.92	\$2,242.92	\$20.34	\$63.26	\$2,306.18
3672	HORACE T SMITH	\$1,878.95	\$1,000.00	\$843.06	\$1,000.00	\$875.48	\$1,875.48	\$17.00	\$52.89	\$1,928.37
3680	HILDA M TODD/INACTIVE	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
22284	S ELIZABETH O'BRIEN TRUST	\$5,881.38	\$0.00	\$5,769.05	\$0.00	\$5,870.47	\$5,870.47	\$33.23	\$165.56	\$6,036.03
60164	QUILT FUND	\$990.37	\$0.00	\$971.45	\$0.00	\$988.53	\$988.53	\$8.96	\$27.88	\$1,016.41
60165	MICHAEL D NARDI MEMORIAL	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
60166	VIRGINIA LEE MOOREHOUSE	\$12,516.30	\$5,690.00	\$6,587.24	\$5,690.00	\$6,803.04	\$12,493.04	\$113.28	\$352.34	\$12,845.38
60167	EDWIN WHITMORE MEMORIAL	\$15,434.73	\$5,420.00	\$9,719.93	\$5,420.00	\$9,986.04	\$15,406.04	\$139.69	\$434.49	\$15,840.53
60168	WILLIAM M WHITMORE MEMORIAL	\$1,154.80	\$0.00	\$1,132.74	\$0.00	\$1,152.64	\$1,152.64	\$10.45	\$32.51	\$1,185.15
60170	GUNVOR DAVIDSON	\$905.85	\$0.00	\$888.55	\$0.00	\$904.15	\$904.15	\$8.20	\$25.50	\$929.65
60171	HISTORICAL COLLECTIONS	\$433.23	\$0.00	\$424.96	\$0.00	\$432.44	\$432.44	\$3.93	\$12.20	\$444.64
60185	DOROTHY L GLOVIN MEMORIAL	\$19,278.57	\$0.00	\$18,910.35	\$0.00	\$19,242.74	\$19,242.74	\$174.48	\$542.70	\$19,785.44
60186	ESTHER MITCHELL	\$1,035.11	\$0.00	\$1,015.34	\$0.00	\$1,033.22	\$1,033.22	\$9.37	\$29.14	\$1,062.36
60187	AMY WINSOR	\$2,675.46	\$0.00	\$2,624.36	\$0.00	\$2,670.51	\$2,670.51	\$24.22	\$75.32	\$2,745.83
60188	RUTH THAYER	\$937.95	\$0.00	\$920.04	\$0.00	\$936.22	\$936.22	\$8.49	\$26.40	\$962.62
60189	EDNA WHITMORE	\$10,505.51	\$3,000.00	\$7,304.85	\$3,000.00	\$7,485.98	\$10,485.98	\$95.07	\$295.73	\$10,781.71
60217	E SHEA MEMORIAL	\$9,939.05	\$0.00	\$9,749.21	\$0.00	\$9,920.59	\$9,920.59	\$89.95	\$279.79	\$10,200.38
64369	BRADLEY ROGERS	\$39,326.93	\$35,508.61	\$3,067.17	\$35,508.61	\$3,745.22	\$39,253.83	\$355.91	\$1,107.06	\$40,360.89
64369	LOUISE W ARCHER									
SUBTOTALS		\$174,434.07	\$65,148.61	\$105,953.77	\$65,148.61	\$108,961.46	\$174,110.07	\$1,578.70	\$4,910.39	\$179,020.46

ACCOUNT NUMBER	FUND NAME	FY 2021 BEGINNING MARKET VALUE	FY 2021 BEGINNING PRINCIPAL	FY 2021 BEGINNING EARNINGS	FY 2021 ENDING PRINCIPAL	FY 2021 ENDING EARNINGS	FY 2021 ENDING CASH VALUE	FY 2021 CHANGE IN UNREALIZED GAIN/LOSS	FY 2021 UNREALIZED GAIN/LOSS	FY 2021 ENDING MARKET VALUE
MISCELLANEOUS FUNDS										
3602	HISTORICAL SOCIETY - OLD GRAVEYARD	\$27,879.53	\$25,381.83	\$1,965.20	\$25,381.83	\$2,445.91	\$27,827.74	\$252.32	\$784.82	\$28,612.56
3748	GEORGE C BUGBEE SCHOOL	\$2,844.80	\$0.00	\$2,790.46	\$0.00	\$2,839.50	\$2,839.50	\$25.74	\$80.08	\$2,919.58
3755	ALDEN CHARITY	\$30,909.06	\$29,000.00	\$1,318.70	\$29,000.00	\$1,499.38	\$30,499.38	\$269.80	\$860.16	\$31,359.54
3763	PARKER DRINKING FOUNT	\$826.35	\$0.00	\$810.57	\$0.00	\$824.78	\$824.78	\$7.48	\$23.26	\$848.04
3771	SOLDIER'S MONUMENT	\$2,058.79	\$0.00	\$2,019.47	\$0.00	\$2,054.96	\$2,054.96	\$18.64	\$57.96	\$2,112.92
3789	LATHAM SHADE TREE/CEM	\$3,211.73	\$500.00	\$2,650.39	\$500.00	\$3,205.80	\$3,205.80	\$29.07	\$90.41	\$3,296.21
3805	CON COMM-LAND ACQUIS	\$10,865.82	\$0.00	\$10,658.28	\$0.00	\$10,845.63	\$10,845.63	\$98.34	\$305.88	\$11,151.51
3813	CON COMM-GENERAL FUND	\$215.82	\$0.00	\$211.70	\$0.00	\$215.43	\$215.43	\$1.96	\$6.08	\$221.51
4894	STAB FUND/INACTIVE	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
60159	HISTORICAL	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
60178	LAW ENFORCEMENT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
60191	XMAS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
60192	JOE STRONG FIELD	\$17,972.79	\$13,961.14	\$3,668.37	\$13,961.14	\$3,978.24	\$17,939.38	\$162.66	\$505.94	\$18,445.32
65226	RECREATION COMM	\$32.76	\$0.00	\$32.13	\$0.00	\$32.68	\$32.68	\$0.29	\$0.92	\$33.60
0920	HEALTH CLAIMS	\$1,411,021.93	\$1,259,455.23	\$124,616.09	\$1,259,455.23	\$148,944.93	\$1,408,400.16	\$12,770.01	\$39,720.62	\$1,448,120.78
	OPEB	\$82,324.04	\$75,000.00	\$5,751.65	\$0.00	\$0.00	\$0.00	(\$1,572.39)	\$0.00	\$0.00
	SUBTOTALS	\$1,590,163.42	\$1,403,298.20	\$156,493.01	\$1,328,298.20	\$176,387.24	\$1,504,685.44	\$12,003.92	\$42,436.13	\$1,547,121.57

ACCOUNT NUMBER	FUND NAME	FY 2021 BEGINNING MARKET VALUE	FY 2021 BEGINNING PRINCIPAL	FY 2021 BEGINNING EARNINGS	FY 2021 ENDING PRINCIPAL	FY 2021 ENDING EARNINGS	FY 2021 ENDING CASH VALUE	FY 2021 CHANGE IN UNREALIZED GAIN/LOSS	FY 2021 UNREALIZED GAIN/LOSS	FY 2021 ENDING MARKET VALUE
SCHOOL/SCHOLARSHIP TRUST FUNDS										
3698	ANNA L HILL	\$1,720.47	\$1,500.00	\$187.61	\$1,500.00	\$217.27	\$1,717.27	\$15.57	\$48.43	\$1,765.70
3706	HENRIETTA HILL	\$1,146.54	\$1,000.00	\$124.64	\$1,000.00	\$144.39	\$1,144.39	\$10.37	\$32.27	\$1,176.66
3714	GEORGE V MC LAUTHLIN	\$5,723.57	\$5,000.00	\$614.25	\$5,000.00	\$511.89	\$5,511.89	\$46.13	\$155.45	\$5,667.34
3722	RENE MC LAUTHLIN MERROW	\$1,185.18	\$1,000.00	\$182.54	\$1,000.00	\$182.98	\$1,182.98	\$10.72	\$33.36	\$1,216.34
3730	ALAN B SHAW	\$6,241.73	\$5,754.38	\$368.13	\$5,754.38	\$475.76	\$6,230.14	\$56.49	\$175.71	\$6,405.85
61333	DAVID CRAIG OWEN MEMORIAL	\$19,541.87	\$17,462.42	\$1,706.20	\$17,462.42	\$1,842.08	\$19,304.50	\$171.19	\$544.44	\$19,848.94
62804	DENNIS P RANDO MEMORIAL SCHSHIP	\$27,023.30	\$24,925.00	\$1,582.15	\$24,925.00	\$1,795.88	\$26,720.88	\$237.45	\$753.60	\$27,474.48
63522	GENERAL SCHOLARSHIP GIFT FUND	\$187.92	\$0.00	\$184.33	\$0.00	\$187.59	\$187.59	\$1.70	\$5.29	\$192.88
63523	BANNERMAN, FLORENCE	\$1,375.18	\$1,200.00	\$148.91	\$1,200.00	\$172.64	\$1,372.64	\$12.44	\$38.71	\$1,411.35
63524	FRANCIS BANNERMAN	\$2,323.74	\$2,000.00	\$279.36	\$2,000.00	\$319.43	\$2,319.43	\$21.03	\$65.41	\$2,384.84
63525	MICHAEL CONNOLLY	\$1,695.74	\$1,500.00	\$163.35	\$1,500.00	\$192.60	\$1,692.60	\$95.99	\$47.74	\$1,740.34
63526	SARAH CURRAN	\$10,920.15	\$10,000.00	\$711.57	\$10,000.00	\$789.23	\$10,789.23	\$95.99	\$304.57	\$11,103.80
63527	SYLVANUS COOK PACKARD	\$1,785.31	\$1,500.00	\$285.21	\$1,500.00	\$281.99	\$1,781.99	\$16.16	\$50.26	\$1,832.25
63528	MARY DODDY SULLIVAN	\$5,802.84	\$5,400.00	\$292.01	\$5,400.00	\$392.07	\$5,792.07	\$39.47	\$128.77	\$5,920.84
63529	HORACE T SMITH	\$4,675.46	\$4,115.64	\$470.52	\$4,115.64	\$547.56	\$4,663.20	\$52.82	\$163.68	\$4,826.80
63530	MONSIGNOR DANIEL SCULLY	\$5,814.67	\$5,256.33	\$447.28	\$5,256.33	\$547.56	\$5,803.89	\$10.71	\$33.31	\$5,837.20
63531	RAND STETSON	\$1,183.30	\$1,000.00	\$160.70	\$1,000.00	\$181.13	\$1,181.13	\$23.15	\$72.00	\$1,253.13
63532	STEVEN MITCHELL	\$2,557.70	\$1,500.00	\$1,008.85	\$1,500.00	\$1,052.96	\$2,552.96	\$476.25	\$1,511.37	\$4,064.33
63533	EILEEN ROACH ROBINSON	\$54,194.70	\$49,540.30	\$3,619.28	\$49,540.30	\$4,049.26	\$53,589.56	\$464.03	\$1,503.34	\$55,100.93
63534	SHEA	\$54,413.75	\$49,831.06	\$3,543.38	\$49,831.06	\$3,474.04	\$53,305.10	\$93.13	\$349.51	\$54,644.64
63535	JOHN BEVERLY THORNDIKE	\$13,422.84	\$12,000.00	\$1,416.66	\$12,000.00	\$1,392.66	\$13,392.66	\$45.42	\$141.27	\$13,533.92
63536	EBHS CLASS OF 1927	\$5,018.51	\$4,450.00	\$472.66	\$4,450.00	\$559.20	\$5,009.20	\$41.42	\$131.85	\$5,140.65
63537	ROBIN CADELL	\$4,734.38	\$4,130.53	\$513.42	\$4,130.53	\$544.52	\$4,675.05	\$0.07	\$0.22	\$4,675.27
63796	E BRIDGEWATER MENS B'BALL	\$7.93	\$0.00	\$7.78	\$0.00	\$7.91	\$7.91	\$0.00	\$0.00	\$7.91
64406	GRACE R SMITH	\$51,481.93	(\$5,000.00)	\$55,486.62	(\$5,000.00)	\$51,341.69	\$46,341.69	\$323.65	\$1,306.96	\$47,648.65
65206	E J SEXTON VISUAL	\$3,087.97	\$0.00	\$3,028.99	\$0.00	\$2,830.47	\$2,830.47	\$20.82	\$79.80	\$2,910.27
	SUBTOTALS	\$287,266.68	\$192,065.66	\$89,714.20	\$192,065.66	\$85,947.54	\$278,013.20	\$2,353.85	\$7,840.67	\$285,853.87

BUREAU OF ACCOUNTS, STATEMENT OF INDEBTEDNESS DETAIL

Long Term Debt Inside the Debt Limit Report by Issuance	Outstanding July 1, 2020	+ New Debt Issued	- Retirements	= Outstanding June 30, 2021	Interest Paid in FY2021
8/15/01 - Land Acquisition	0.00			0.00	
8/15/01 - remodeling	0.00			0.00	
8/15/01 - School remodeling 1	0.00			0.00	
8/15/01 - School remodeling 2	0.00			0.00	
8/15/01 - School remodeling 3	0.00			0.00	
8/15/01 - School remodeling 5	0.00			0.00	
8/25/04 - MWPAT Sew - 98-117	0.00		0.00	0.00	0.00
2/6/07 - Modular Classrooms 1	0.00			0.00	
2/6/07 - modular Classrooms 2	0.00			0.00	
12/18/2007 MWPAT -CW-06-16	168,347.46		19,600.16	148,747.30	3,170.94
6/21/11 Sachem Rock Center	2,300,000.00		2,300,000.00	0.00	102,925.00
5/12/08 Hobart St	7,500.00		2,500.00	5,000.00	234.38
5/12/08 School Floor & Sprinklers	15,000.00		5,000.00	10,000.00	468.75
5/12/08 School Various Repair	39,250.00		11,750.00	27,500.00	1,251.57
5/12/08 Belmont St. Culvert	37,500.00		12,500.00	25,000.00	1,171.88
5/12/08 School IT Upgrades	0.00			0.00	
5/8/2012 School Safety-Police Firearms	65,750.00		23,250.00	42,500.00	2,029.69
5/12/08 Fire Truck	90,000.00		30,000.00	60,000.00	2,812.50
3/29/10 Belmont St. - Additional	45,000.00		15,000.00	30,000.00	1,406.25
06/21/11 Sachem Rock Center	177,000.00		12,000.00	165,000.00	4,589.00
6/2/12 Recreational Facility	25,000.00		5,000.00	20,000.00	580.00
6/2/12 Town Hall Improve.	55,000.00		5,000.00	50,000.00	1,375.00
6/2/12 Forge Pond Dam	91,000.00		6,000.00	85,000.00	2,360.00
6/2/12 Town Hall Bldg Improve.	129,000.00		9,000.00	120,000.00	3,335.00
6/2/12 Bridge St. Reconstruction	131,000.00		15,000.00	116,000.00	3,025.00
6/12/12 Winter St. Reconstruction	141,000.00		16,000.00	125,000.00	3,256.00
9/27/2013 Road Improv Osamequin Pines	5,000.00		5,000.00	0.00	100.00
9/27/2013 Road Improv Village Road	87,000.00		7,000.00	80,000.00	3,165.00
9/27/2013 Road Improv Broad Meadow	120,000.00		10,000.00	110,000.00	4,337.50
9/27/2013 Road Improv Elm	133,000.00		13,000.00	120,000.00	4,797.50
8/27/2015 Central School Wheel Chair Li	30,000.00		5,000.00	25,000.00	1,100.00
8/27/2015 Middle School Floor Tile Repla	30,000.00		5,000.00	25,000.00	1,100.00
8/27/2015 School Storage Fuel Tank Remo	0.00		0.00	0.00	0.00
8/27/2015 Fire Station Improvements	155,000.00		5,000.00	150,000.00	5,800.00
8/27/2015 School Computer Hardware	0.00		0.00	0.00	0.00
8/27/2015 Town Hall/Police Station P2	290,000.00		15,000.00	275,000.00	10,700.00
8/27/2015 Road Improvements	445,000.00		35,000.00	410,000.00	16,050.00
8/27/2015 Network Systems Upgrades	15,000.00		15,000.00	0.00	300.00
8/27/2015 Grade 1&2 Common Core	20,000.00		20,000.00	0.00	400.00
8/27/2015 Town Hall Renovations P3	315,000.00		15,000.00	300,000.00	11,700.00
8/27/2015 Police/Fire Security Communic	290,000.00		45,000.00	245,000.00	10,700.00
8/27/2015 Road Repaving	435,000.00		30,000.00	405,000.00	15,450.00
12/17/2015 Town-Wide Fuel System Repl	25,000.00		5,000.00	20,000.00	900.00
12/17/2015 2 Police Cruisers	15,000.00		15,000.00	0.00	300.00
12/17/2015 Central School Weatherization	50,000.00		5,000.00	45,000.00	1,581.26
12/17/2015 Gazebo Repairs - Town Comm	55,000.00		5,000.00	50,000.00	1,731.26

12/17/2015 School & Town Security System	110,000.00		5,000.00	105,000.00	3,406.26
12/17/2015 Chromebook Project	100,000.00		15,000.00	85,000.00	3,700.00
12/17/2015 Police Dept Interior Reno	80,000.00		5,000.00	75,000.00	2,493.76
12/17/2015 Culvert Repair	180,000.00		10,000.00	170,000.00	5,600.00
12/17/2015 Fire Engine Pumper	360,000.00		55,000.00	305,000.00	13,300.00
9/29/2016 Road Improvements	450,000.00		35,000.00	415,000.00	9,350.00
3/5/2019 Sewer Main Extension	310,000.00		10,000.00	300,000.00	12,225.00
3/5/2019 Stand Alone MultiBay Garage	145,000.00		5,000.00	140,000.00	5,562.50
3/5/2019 New Road Improvements	530,000.00		30,000.00	500,000.00	23,550.00
4/29/2021 CS & Mitchell School Wireless	0.00	73,417.00		73,417.00	
4/29/2021 IT Infrastructure Upgrade School		145,000.00		145,000.00	
4/29/2021 Road Repairs		517,892.00		517,892.00	
TOTAL	8,297,347.46	736,309.00	\$ 2,912,600	\$ 7,838,856	\$ 303,391

Must equal
page 1 subtotal

Long Term Debt Outside the Debt Limit Report by Issuance	Outstanding July 1, 2020	+ New Debt Issued	- Retirements	= Outstanding June 30, 2021	Interest Paid in FY2021
4/29/99 - Septic System Better.	0.00			0.00	
7/25/02 MWPAT 97-1161-1	10,200.00		10,200.00	0.00	267.75
7/24/03 - MWPAT 97-1161-2	11,049.72		11,049.72	0.00	552.48
7/1/04 - MWPAT T5-97-1161-3	64,139.00		21,053.00	43,086.00	2,680.00
8/25/04 MWPAT 98-100 Land	0.00		0.00	0.00	0.00
11/23/04 MWPAT T5-97-1161-4	85,000.00		20,000.00	65,000.00	3,750.00
6/15/05 Part. Adv. Ref 12/15/96	0.00			0.00	
6/15/05 Part. Adv. Ref 12/15/96	0.00			0.00	
6/15/05 Part. Adv. Ref 12/15/96	0.00			0	
11/16/05 MWPAT T5-97-1161-5	120,000.00		20,000.00	100,000.00	0.00
12/18/06 MWPAT T5-97-1161-6F	140,000.00		20,000.00	120,000.00	0.00
12/18/2007 MWPAT - DW-07-05	4,494,956.00		523,333.00	3,971,623.00	84,665.79
12/18/2007 MWPAT - T5-97-1161-7G	160,000.00		20,000.00	140,000.00	0.00
12/18/2007 MWPAT - T5-97-1161-8H	160,000.00		20,000.00	140,000.00	0.00
06/21/2011 High School	20,040,000.00		20,040,000.00	0.00	896,675.00
08/05/2010 MWPAT DW-07-05A	1,874,417.12		153,877.27	1,720,539.85	35,949.57
08/05/2010 MWPAT DW-07-05B	480,415.20		39,441.37	440,973.83	9,213.89
6/12/12 Spring St Water Main	636,000.00		42,000.00	594,000.00	16,510.00
6/21/12 MWPAT #11-T5-97-1161-I	261,362.00		19,924.00	241,438.00	
2/25/08 MWPAT #9 T5-1161-J	260,000.00		20,000.00	240,000.00	0.00
6/6/11 MWPAT #10 T5-1161-K	260,000.00		20,000.00	240,000.00	0.00
9/27/2013 JR/SR HS CONSTRUCTION	3,370,000.00		185,000.00	3,185,000.00	127,075.00
8/27/2015 SCADA System Upgrade	60,000.00		10,000.00	50,000.00	2,200.00
8/27/2015 Walnut Street Water Main	660,000.00		30,000.00	630,000.00	24,500.00
12/17/2015 South Street Water Main	780,000.00		40,000.00	740,000.00	24,100.00
9/29/2016 JR/SR HS CONSTRUCTION	750,000.00		35,000.00	715,000.00	17,212.50
4/29/2021 Refund HS		15,366,600.00		\$ 15,366,600.00	
4/29/2021 Water Mains	0.00	952,922.00		\$ 952,922.00	
4/29/2021 Central School Roof	0.00	746,369.00		746,369.00	
3/5/2019 Boiler Central School	580,000.00		20,000.00	560,000.00	22,850.00
TOTAL	35,257,539.04	17,065,891.00	21,320,878.36	31,002,551.68	1,268,201.98

Fiscal 2021 Gross Salaries

LastName	FirstName	Job Title Description	GrossPay
LEGAULT	ELIZABETH	SUPERINTENDENT	\$ 202,441.28
O'BRIEN	PAUL F	POL-Department Head Salaries	\$ 177,552.13
MCLAUGHLIN	MICHAEL W	POL-Sergeants Salaries	\$ 175,810.54
FERREIRA	ANTONIO M	POL-Sergeants Salaries	\$ 174,284.89
KELLEY	JEFFREY R	FIR-Permanent Fire Salaries	\$ 161,340.61
JENKINS	MICHAEL EARL	POL-DEPUTY CHIEF	\$ 157,455.36
HAINES	JOHN B	HWY-Department Head Salaries	\$ 157,417.26
WILLIAMS	GINA ELAINE	ASSISTANT SUPERINTENDENT	\$ 154,835.24
WOOLF JR	PHILIP J	FIR-Permanent Fire Salaries	\$ 154,337.15
HARHEN	TIMOTHY	FIR-Department Head Salaries	\$ 151,420.18
NOBLE	BRIAN S	SEL-Department Head Salaries	\$ 149,880.52
CURTIN	MICHAEL JON	POL-Patrolman Salaries	\$ 148,674.31
FLINT	THOMAS E	POL-Sergeants Salaries	\$ 145,728.19
VOISINE JR	ALTON M	POL-Sergeants Salaries	\$ 144,255.43
HARVEY	MARK D	POL-Patrolman Salaries	\$ 140,776.79
ELDREDGE JR	RICHARD T	POL-Patrolman Salaries	\$ 139,353.92
GRILLO	JOHN R	POL-Sergeants Salaries	\$ 135,529.94
WINSOR	CRAIG R	FIR-Permanent Fire Salaries	\$ 134,720.08
TIRRELL	PHYLLIS L	ACC-Department Head Salaries	\$ 131,045.43
SYLVIA	JEFFERY P	PRINCIPAL	\$ 130,559.42
GENTILE	ANDREW JOHN	PRINCIPAL	\$ 130,392.40
OLSON	CHRISTOPHER	FIR-Permanent Fire Salaries	\$ 128,192.05
SMITH	JOHN V	POL-Court Prosecutor Sals.	\$ 125,683.03
DUPREY	DEBORAH LYNN	ASST. PRINCIPAL	\$ 125,479.20
SHEA	JOHN	BUSINESS MANAGER	\$ 124,872.64
RYAN	MICHAEL PAUL	FIR-Permanent Fire Salaries	\$ 124,869.98
BYRNE	CATHERINE A	PRINCIPAL	\$ 122,551.24
PATTERSON	WILLIAM A	POL-Sergeants Salaries	\$ 121,091.18
SMITH	MATTHEW D	FIR-Permanent Fire Salaries	\$ 121,090.41
FOSTER	MATTHEW L	FIR-Permanent Fire Salaries	\$ 120,204.47
CRAMER	RYAN MICHAEL	POL-Detective Salaries	\$ 119,091.81
NICHOLS	DEBBI J	ASST. PRINCIPAL	\$ 116,154.60
MACCINI-PAVLOF	LYNDA ANNE	TEACHER	\$ 114,767.24
KLEMENTS	WILLIAM F	ASST. PRINCIPAL	\$ 114,230.79
PARKS	BRIAN M	FIR-Permanent Fire Salaries	\$ 113,269.18
SILVA JR	WILLIAM J	TEACHER	\$ 113,184.28
LEIGHTON	MATTHEW W	FIR-Permanent Fire Salaries	\$ 112,510.49
PHELAN III	JOHN FRANCIS	SPECIAL NEEDS - ADMINISTRATOR	\$ 111,632.62
CACCIATORE	CECELIA ROSE	POL-Patrolman Salaries	\$ 111,336.02
HICKEY	RYAN PAUL	POL-Patrolman Salaries	\$ 109,619.76
TREPANIER	JASON L	WTR-Department Head Salaries	\$ 108,990.54
WILDS	ANDREW S	FIR-Permanent Fire Salaries	\$ 108,888.23
CLIFFORD	KARYN M	GUIDANCE DIRECTOR	\$ 108,883.98
KENN	ROBERT C	HWY-Department Head Salaries	\$ 108,816.66
DOUCETTE	GREGORY E	FIR-Permanent Fire Salaries	\$ 108,737.87
MCPARTLAND	JENNIFER L	TEACHER	\$ 107,706.34
EATON	RYAN A	TEACHER	\$ 107,110.80
FISHER	ERIN MARIE	TEACHER	\$ 106,629.26
DIAS	JENNIFER M	TEACHER	\$ 106,265.18
SIDDIQUI	JAMIL D	TEACHER	\$ 105,929.82
DALEY	MITCHELL P	SUPPORT SERVICES COORD.	\$ 105,470.92
O'CONNOR	CHRISTIE	TEACHER	\$ 105,189.54

Fiscal 2021 Gross Salaries

LastName	FirstName	Job Title Description	GrossPay
FLEMING	DAGNY ARAN	TEACHER	\$ 105,038.54
PRINCIPE	MARIE C	TEACHER	\$ 104,866.12
GALLANT	JENNIFER M	FIR-Permanent Fire Salaries	\$ 104,786.53
PERRAULT	DAVID J	POL-Detective Salaries	\$ 104,168.88
KENNEALLY	HEATHER JEAN	TEACHER	\$ 103,318.54
LOPES	SURLEI FABRI	TEACHER	\$ 103,168.54
NICKANDROS	KATHRYN V	TEACHER	\$ 103,138.54
PARKS	DANIEL P	TEACHER	\$ 103,138.54
TELLESS	SANDRA E	TEACHER	\$ 102,736.88
FOWLER WECHTER	HEATHER J	TEACHER	\$ 102,588.54
BEATRICE	CHRISTOPHER	TEACHER	\$ 102,538.54
ROSHER	JENNIFER LEE	TEACHER	\$ 102,538.54
CICCHESE	RICHARD P	FIR-Permanent Fire Salaries	\$ 102,418.00
MARDER	ERICA L	TEACHER	\$ 102,031.62
SCHLEINKOFER	AMY BETH	TEACHER	\$ 101,894.56
EDDY	TRICIA M	TEACHER	\$ 101,461.46
DICKEY	CHRISTOPHER	TEACHER	\$ 100,911.78
GRIFFIN	JANICE E	TEACHER	\$ 100,524.38
TUCKER	CAROLINE B	TEACHER	\$ 100,484.60
KALLENBERG	KRISTIN M	TEACHER	\$ 100,278.44
CARLSON	LISA A	TEACHER	\$ 99,893.56
CROSS	JOANNE MARIE	TEACHER	\$ 99,243.56
JACOBS	ANNEMARIE M	GUIDANCE COUNSELOR	\$ 99,243.56
MCCARTHY	DIANE MARIE	TEACHER	\$ 99,243.56
MCDERMOTT	SHEILA T	TEACHER	\$ 99,243.56
MCPAHON	MICHAEL T	TEACHER	\$ 99,243.56
NODELMAN	JEREMY R	TEACHER	\$ 99,243.56
TRAYNOR	CHRISTOPHER	TEACHER	\$ 99,243.56
CASTLE	AMANDA C	TEACHER	\$ 98,843.36
WOLFE	PAULA JEAN	ASR-Department Head Salaries	\$ 98,628.20
LAYTON	SUSAN JEANNE	TEACHER	\$ 98,519.72
RICHMOND	TALLITHA LEE	POL-Patrolman Salaries	\$ 98,505.73
VAUGHN	DEBORAH	DIRECTOR OF FOOD SERVICES	\$ 98,435.30
GHILONI	JAMIE E	TEACHER	\$ 98,278.40
JUDGE	JOSEPH W	FIR-Permanent Fire Salaries	\$ 97,896.41
SHIPPEE	CURTIS R	TEACHER	\$ 97,789.38
KIELY	BRIAN E	FACILITIES MANAGEMENT	\$ 97,505.46
CURRY	CHRISTINE E.	TEACHER	\$ 97,339.38
SHEEHAN	JULIA E	TEACHER	\$ 97,192.36
SEELE	DEBORAH R	TEACHER	\$ 97,134.44
PHILBRICK	ROBERT F	BOH-Inspector Salaries	\$ 96,993.26
HARDIMAN	KIMBERLY MEG	TEACHER	\$ 96,451.14
TARPEY	JENNIFER M	TEACHER	\$ 96,342.36
PAULINE	BEVERLY J	TEACHER	\$ 96,242.36
PANTANO	LINDA E	TEACHER	\$ 95,983.38
COSTA	CATHY MURPHY	TEACHER	\$ 95,663.38
GRACE	PATRICE A	TEACHER	\$ 95,573.38
SMITH	JAMES F	WTR-Labor Payroll	\$ 95,420.32
DEMOURA	MARY ANNE	TEACHER	\$ 95,369.94
LEONARD	MELLISA M	TEACHER	\$ 95,318.38
MCKENNA	PATRICK IVAN	FIR-Permanent Fire Salaries	\$ 94,643.73
OBRIEN	PATRICK M	POL-Patrolman Salaries	\$ 94,546.55
EVANGELISTA	SHEILA	TEACHER	\$ 94,538.38

Fiscal 2021 Gross Salaries

LastName	FirstName	Job Title Description	GrossPay
GOLDEN	LISA M	TEACHER	\$ 94,538.38
GRINKIS	LISA C	TEACHER	\$ 94,538.38
MCPHEE	LAURA GAYLE	TEACHER	\$ 94,538.38
AVERY	DEREK SHAWN	FIR-Permanent Fire Salaries	\$ 94,197.81
SAVAGE	MATTHEW W	TEACHER	\$ 94,108.98
POLESE	BARBARA ANN	SUPTS. OFFICE - SECRETARY	\$ 94,084.18
GOUVEIA	JEAN	TEACHER	\$ 93,834.70
KELM	DARRIN J	FIR-Permanent Fire Salaries	\$ 93,658.22
GHILONI	JEFFREY A	TEACHER	\$ 93,563.24
LOPES	ANDREA LEIGH	SUPPORT SERVICES COORD.	\$ 93,280.64
SULLIVAN	SUSAN MARIE	TEACHER	\$ 93,038.44
BENVIE	JACLYN MARIE	TEACHER	\$ 92,972.26
ANDRE	DENNIS M	POL-Patrolman Salaries	\$ 92,657.18
WHALEN	KRISTEN M	TEACHER	\$ 92,576.92
DERRANE	AMANDA DAWN	TEACHER	\$ 91,317.34
PERO	SHEILA LYNNE	SUPPORT SERVICES COORD.	\$ 91,280.72
MURPHY	NICOLE LYNN	TEACHER	\$ 91,143.46
O'HEA	SUSAN M	TEACHER	\$ 90,814.46
CONTI	LORI J	TEACHER	\$ 90,792.34
CHILCOT	DWAINE D	TEACHER	\$ 90,564.46
HOLT	JESSICA LEE	TEACHER	\$ 90,564.46
ROSS	PAMELA JEAN	TEACHER	\$ 90,564.46
MUNROE	DEANNA LEIGH	TEACHER	\$ 90,192.34
MESHEAU	LISA MARIE	TEACHER	\$ 89,964.46
LARSON	DERIK C	WTR-Labor Payroll	\$ 89,282.23
DEJESUS	JOSHUA E	POL-Patrolman Salaries	\$ 89,112.10
SIMS	KASEY L	TEACHER	\$ 88,227.24
MCLAUGHLIN	JOAN MARY	TEACHER	\$ 88,192.38
SNOONIAN	ELIZABETH C	TEACHER	\$ 87,504.44
WINSOR	NEIL R	WTR-Labor Payroll	\$ 86,673.32
CRAVEN	SHERI LYNN	TEACHER	\$ 85,750.30
JENNESS	MICHAEL A	FMD-LABOR PAYROLL	\$ 85,213.16
BROWN III	FREDERICK	HWY-Labor Payroll	\$ 84,897.35
BREARLEY	ANDREW E	HWY-Labor Payroll	\$ 84,498.00
MORRISSEY	MELISSA A	T/C-Department Head Salaries	\$ 84,206.74
RASHER	JASON N	TEACHER	\$ 84,195.14
FRANEY	PATRICK M	BLD-Inspector Salaries	\$ 84,172.62
GAZERRO	NICHOLAS A	FIR-Permanent Fire Salaries	\$ 84,100.10
HANSEN	KELLY LYNN	TEACHER	\$ 84,023.08
MCGOVERN	MEGAN L	TEACHER	\$ 83,858.52
DICKINSON	MICHAEL R	FIR-Permanent Fire Salaries	\$ 83,572.00
COOK	JESSIE D	TEACHER	\$ 81,769.30
MCSWEENEY	BRIAN EDWARD	WTR-Labor Payroll	\$ 80,947.36
LAMACCHIA	ANDREW D	TECHNOLOGY- SUPPORT SERVICES COORD	\$ 80,862.60
STEVENS	KEITH P	TEACHER	\$ 80,759.20
DONOGHUE	MARY FRANCES	TEACHER	\$ 80,672.06
MAHONEY	JENNIFER A	TEACHER	\$ 80,069.20
FREEMAN	DAVID BARRY	FIR-Permanent Fire Salaries	\$ 79,490.23
HILL	NANCY G	COA-Department Head Salaries	\$ 79,466.98
LADUE	SCOTT E	FMD-LABOR PAYROLL	\$ 79,300.76
TICE	BRIAN GORDON	TEACHER	\$ 78,649.26
BARENDREGT	AMY LOUISE	NURSE	\$ 78,417.54
DOHERTY	ROBERT J	HWY-Labor Payroll	\$ 78,028.76

Fiscal 2021 Gross Salaries

LastName	FirstName	Job Title Description	GrossPay
SHARP	ELIZABETH M	TEACHER	\$ 77,972.34
BATCHELDER	KEITH E	FIR-Permanent Fire Salaries	\$ 77,677.55
LEONARD	PATRICK RYAN	OTHER	\$ 77,385.10
DION	LISA ANN	TEACHER	\$ 76,086.06
GILLPATRICK	SUSAN CAROL	CLK-Department Head Salaries	\$ 75,969.80
FERIOLI	MARK J	TEACHER	\$ 75,876.40
BARRA	BETHANY LYNN	TEACHER	\$ 75,836.06
HANNAGAN	RUSSELL A	PEG-Local Access for Per. Sves	\$ 74,969.23
ORTENZI	ROGER D	HEAD CUSTODIAN	\$ 74,830.27
JOHNSON	REBECCA B	SEL-Clerical Salaries	\$ 74,666.51
RANDALL	MICHAEL F	POL-Patrolman Salaries	\$ 74,428.56
HATCHFIELD	DANIEL T	TEACHER	\$ 73,423.40
CURTIN	ROBERT E	WTR-Labor Payroll	\$ 73,161.06
MCGHEE	CHRISTOPHER	LIB-Department Head Salaries	\$ 72,542.98
CABUCIO	KARL A	TEACHER	\$ 72,366.22
RONAYNE	AMY J	TEACHER	\$ 72,140.34
JOHNSON	ERICK ROBERT	WTR-Labor Payroll	\$ 71,874.21
EISENMANN	NICOLE MARIE	TEACHER	\$ 71,774.26
BEBERMAN	SARAH L	TEACHER	\$ 71,090.16
MACDONALD	ANDREW W	TEACHER	\$ 70,848.18
CAMERON	VICTORIA J	TEACHER	\$ 69,929.58
ROBERTSON	WILLIAM	CUSTODIAN- FULL TIME	\$ 69,838.36
MULLOY	SUSAN ANNE	BOH-Admin. Support Salaries	\$ 69,754.28
BENNER	JOANNE MARIE	SUPTS. OFFICE - SECRETARY	\$ 69,725.92
DOYLE WADDEN	AMY ELLEN	TEACHER	\$ 69,143.02
MULLEN	MICHELLE C	TEACHER	\$ 68,643.70
OSLOWSKI	CHRISTINE M	TEACHER	\$ 68,519.84
HOLBROOK	MAUREEN B	TEACHER	\$ 68,492.60
BUTLER	VICTORIA R	POL- Project Coordinator	\$ 68,166.30
HACKER	NANCY M	WTR-Clerical Salaries	\$ 67,885.44
VARRASSO	LISA A	BEFORE AND AFTER SCHOOL PROGRAM	\$ 67,422.00
ESCALERA	JAMIE LYNN	TEACHER	\$ 67,256.56
MAHONEY	THOMAS M	SCHOOL PSYCHOLOGIST	\$ 67,193.86
WHITE	CHRISTINE M	FIR-Clerical Salaries	\$ 67,184.26
WOODMAN JR	CHARLES M	TEACHER	\$ 67,092.62
FAHEY	ANN MARIE S	GUIDANCE COUNSELOR	\$ 66,993.80
GORDON	JAMES S	TEACHER	\$ 66,832.70
CELLA	NICOLETTA R	TEACHER	\$ 66,694.44
BAILLARGEON	MATHEW PAUL	TEACHER	\$ 66,652.70
LANG	ROBERT LEO	POL-Patrolman Salaries	\$ 66,489.11
NATALE	ROBBIE	HWY-Labor Payroll	\$ 66,404.36
TAVARES	MARY-ANNE	TECHNOLOGY- SUPPORT SERVICES COOR	\$ 66,144.00
MOORE	SARA CARMEN	GUIDANCE COUNSELOR	\$ 66,045.92
FINN	ELIZABETH J	TEACHER	\$ 66,023.08
ANDERSON	CHRISTY	OTHER	\$ 65,999.94
HORGAN	PATRICK M	TEACHER	\$ 65,694.12
KLEM	PRESTON T	FIR-Permanent Fire Salaries	\$ 65,673.74
PELLEGRINO	ABIGAIL ROSE	TEACHER	\$ 65,574.50
SWEENEY	EDWARD J	CUSTODIAN- FULL TIME	\$ 65,280.36
PEDRO	CONOR C	TEACHER	\$ 65,170.30
LYONS	MICHELLE S	GUIDANCE COUNSELOR	\$ 65,158.98
HEALEY	BENJAMIN M	TEACHER	\$ 64,916.92
CAMPBELL	JENNIFER J	TEACHER	\$ 64,671.20

Fiscal 2021 Gross Salaries

LastName	FirstName	Job Title Description	GrossPay
KIDNEY	HEATHER K	TEACHER	\$ 64,369.28
RYAN	TUCKER JOHN	HWY-Labor Payroll	\$ 64,310.69
STEVENS	AIMEE L	SECRETARY- DISTRICT	\$ 64,162.20
KILEY	KERRY ANNE	TEACHER	\$ 64,139.46
SWEENEY	COLLEEN M	TEACHER	\$ 64,114.14
DEROCHEA	EMILY ANN	TEACHER	\$ 64,019.28
TRUMBULL	KERRI E	TEACHER	\$ 63,892.88
PREVITI	MARY ROSE	TEACHER	\$ 63,638.36
GOMES ANDO	JEAN M	TEACHER	\$ 63,112.88
DUHAMEL	EMILY J	TEACHER	\$ 63,075.84
GLYNN	MAURA K	TEACHER	\$ 62,900.46
CRAIG	TARAH E	TEACHER	\$ 62,869.30
MANGANIELLO	PAUL F	CUSTODIAN- FULL TIME	\$ 62,852.27
LUNDBERG	LYNN A	WTR-Clerical Salaries	\$ 62,585.36
KRUGGER	MEGAN NICOLE	TEACHER	\$ 62,360.53
MCSHERRY	BRIAN HOWARD	Civilian Dispatchers Payroll	\$ 62,199.50
HEAVY	NICOLE MARIE	GUIDANCE COUNSELOR	\$ 61,929.20
JOHNSON	EDWARD F	CUSTODIAN- FULL TIME	\$ 61,594.66
PARSLOE	KIM L	TEACHER	\$ 61,543.34
KANE	DAWN MARIE	TEACHER	\$ 60,945.20
POMEROY	CHRISTINE J	ACC-Admin. Support Salaries	\$ 60,876.46
BATES	SHERRIE LEA	ASR-Admin. Support Salaries	\$ 60,871.82
HOFFMAN	RISA ALLI	TEACHER	\$ 60,769.14
KIRBY	JENNIFER	TEACHER	\$ 60,769.14
SHARLAND	BRYAN J	TEACHER	\$ 60,769.14
COURNOYER	ALLYSON R	TEACHER	\$ 60,765.20
KEENAN	AMANDA JANE	TEACHER	\$ 60,694.26
PORAZZO	LOUIS	CUSTODIAN- FULL TIME	\$ 60,390.83
HICKS II	DAVID ERIC	TEACHER	\$ 60,165.20
LIROSI	KATHERINE L	TEACHER	\$ 59,786.78
ANDERSON	JULIANA MAE	TEACHER	\$ 59,730.88
RUSSELL	CORTNEY M	TEACHER	\$ 59,269.20
WHITE	KATIE NICOLE	TEACHER	\$ 59,269.20
DENEKAMP	JON R	FACILITIES-LABOR PAYROLL	\$ 59,094.91
CAMARA	RYANN K	NURSE	\$ 59,078.46
CHIPMAN	AMANDA LYNNE	TEACHER	\$ 58,909.28
KRAJCIK	CHELSEA LEE	TEACHER	\$ 58,478.78
HYNES	RYAN DANIEL	TEACHER	\$ 58,369.26
PREVILAR	LAURA MARIE	TEACHER	\$ 58,369.26
CAHILL	MICHELLE M	TEACHER	\$ 58,193.64
MAGALHAES	BRANDEN A	TEACHER	\$ 58,108.60
GOODWIN	JORDIN MARIE	TEACHER	\$ 57,969.28
BASTARACHE	MARILYN ANN	LIB-Librarian Salaries	\$ 57,791.78
BARBETTA	DIANE HELEN	TEACHER	\$ 57,769.26
CULLINANE	STACEY L	TEACHER	\$ 57,769.26
NUNES	JILLENE M	TEACHER	\$ 57,769.26
CAVANAUGH	JOSHUA W	TECHNOLOGY- SUPPORT SERVICES COOR	\$ 57,468.70
LEPINE	ANTHONY	CUSTODIAN- FULL TIME	\$ 57,442.64
DOLL	MICHELE E	CLK-Admin. Support Salaries	\$ 57,283.97
SARSON	JEAN	TEACHER	\$ 57,276.71
XAVIER	ALEXIZZ M	Civilian Dispatchers Payroll	\$ 57,187.50
DALEY	KELLY E	TEACHER	\$ 56,989.28
LAGARTO	TARYN LEE	TEACHER	\$ 56,959.28

Fiscal 2021 Gross Salaries

LastName	FirstName	Job Title Description	GrossPay
COLETTI	RICHARD M	HWY-Labor Payroll	\$ 56,771.84
CONNORS	JOANNE	SPECIAL NEEDS OFFICE - SECRETARY	\$ 56,457.32
ALLMAN	JANICE KAY	LIB-Librarian Salaries	\$ 56,372.17
SIDDIQUI	REBECCA A	TEACHER	\$ 56,349.00
MCKENNEY	LYNNE S		\$ 56,347.98
PRENDERGAST	SUSAN LEONA	COA-Clerical Salaries	\$ 56,056.30
VANTRAN	ANNE L	LIB-Librarian Salaries	\$ 55,711.10
HARVEY	JANINE T	SECRETARY- DISTRICT	\$ 55,381.53
MCLAUGHLIN	CORY CLARK	POL-Patrolman Salaries	\$ 55,272.25
BUCKLEY	CHRISTOPHER	VET-Department Head Salaries	\$ 54,717.06
DEAN	EVAN JAMES	TEACHER	\$ 54,559.24
MCKENZIE	ELLEN BETH	BUILDING DEPT ADM ASST	\$ 54,170.16
SIMPSON	DOROTHY L	PLN-Admin. Support Salaries	\$ 53,071.31
PANTELEOS	HANNAH C	POL- Operational Supervisor	\$ 52,867.84
LASLIE	CASSANDRA M	TEACHER	\$ 52,717.36
SARTORI	MOLLIE E	TEACHER	\$ 52,688.16
TWOHIG	KERRY D	T/C-Clerical Salaries	\$ 52,643.03
CROSBY	MEGAN MARIE	T/C-Clerical Salaries	\$ 52,586.36
CARROLL	MICHAEL J	CUSTODIAN- FULL TIME	\$ 52,194.21
CAVANAGH	KATHLEEN J	CLK-Clerical Salaries	\$ 51,969.83
GORHAM	ANNE S	TEACHER	\$ 51,751.24
MCCABE	KEVIN G	TEACHER	\$ 51,626.20
FURIA	JENNIFER KAY	SECRETARY- DISTRICT	\$ 51,201.54
AMIRAULT	MICHELLE R	TEACHER	\$ 50,846.20
ROSS	KAITLIN M	TEACHER	\$ 50,846.20
WOLOHOJIAN	KIMBERLY J	TEACHER	\$ 50,846.20
ELDREDGE	KIMBERLY M	CON-Clerical Salaries	\$ 50,483.42
PIEPER	JENNA MARY	TEACHER	\$ 50,352.88
BENSON	DEBRA J	SECRETARY- DISTRICT	\$ 49,959.80
KING	MOLLY E	TEACHER	\$ 49,846.24
HART	KAREN JUNE	NURSE	\$ 49,758.92
KINGMAN	SEAN	CUSTODIAN- FULL TIME	\$ 49,739.84
HOGG	MITCHELL W	TEACHER	\$ 49,613.16
MCDERMOTT	CONNER B	Civilian Dispatchers Payroll	\$ 49,434.00
FINN	JENNIFER A	LIB-Librarian Salaries	\$ 49,226.46
BROIDE	JOY MARIE	NURSE	\$ 48,923.16
HEGER	JESSY LEE	Civilian Dispatchers Payroll	\$ 48,860.08
ALMEIDA	TAYLOR K	TEACHER	\$ 48,422.96
IMPRESZIA	KALIE M	TEACHER	\$ 47,506.96
LONG	KELLEY ANN	COA-Clerical Salaries	\$ 47,411.63
VILLEGAS	LUCY JEANINE	NURSE	\$ 47,360.08
FINN	TARA	TEACHER	\$ 47,198.36
PICKLUS	TRAVIS M	OTHER	\$ 46,723.66
CHRISTIE	ERIKA JEAN	BUSINESS AIDE	\$ 46,708.48
LACASSE	KATIE MARIE	TEACHER	\$ 46,538.36
CUTTER	ALICIA G	Civilian Dispatchers Payroll	\$ 46,509.00
BOULAY	ALISHA L	Civilian Dispatchers Payroll	\$ 46,443.70
ROONEY	LAURIE J	LIB-Librarian Salaries	\$ 46,361.71
MERTEN	OLIVIA C	TEACHER	\$ 46,094.46
YAKAVONIS	HAILEY MAY	TEACHER	\$ 46,071.60
WANG	ALEXANDER P	TEACHER	\$ 45,324.30
SKERRY	COLLEEN M	TEACHER	\$ 44,694.51
HUSSEY	PAIGE NICOLE	SPECIAL NEEDS AIDE	\$ 44,444.30

Fiscal 2021 Gross Salaries

LastName	FirstName	Job Title Description	GrossPay
BROWN	NATHAN R	CUSTODIAN- FULL TIME	\$ 44,389.44
WILMARTH	DIANE M	SECRETARY- DISTRICT	\$ 44,166.74
RIZZO	JOANN MARY	TEACHER	\$ 44,113.38
LINNEHAN	STACY L	TEACHER	\$ 44,086.28
GUERCHON	SUSAN L	TEACHER	\$ 43,589.80
TERRA	MELISSA A	TEACHER	\$ 42,763.36
HARTWIG	SHELLY ANN	TEACHER	\$ 42,343.92
ABBOTT	DAVID W	POL-Admin. Support Salaries	\$ 42,151.28
KEEFE	MARGARET C	TEACHER	\$ 41,638.36
SHEA	GREGORY P	TEACHER	\$ 41,442.94
REPETA	DAVID ALLEN	FIR-Permanent Fire Salaries	\$ 41,366.87
SMALL	DELANEY ANNA	TEACHER	\$ 41,215.30
SMITH	KAELEIGH A	TEACHER	\$ 40,709.05
NUNZIO	NICOLE ROSE	TEACHER	\$ 40,615.30
WILSON	REBECCA LYNN	TEACHER	\$ 40,615.30
WOLFE	LINDSEY C	TEACHER	\$ 40,615.30
PACKARD	JENNIFER M	TEACHER	\$ 40,409.28
NEE	MARGARET ANN	TEACHER	\$ 39,005.19
BEALL	CHRISTINE A	LIB-Librarian Salaries	\$ 38,344.64
WOOLEY	RACHEL E	OTHER	\$ 37,880.00
BOATES	BRENDON	OTHER	\$ 37,583.60
KENNEDY	HALEY MARIE	PCO LEAD RECOVERY COACH	\$ 37,240.00
MORSE	KELLY L	OTHER	\$ 37,185.00
KARDOOSE	JENNA MARIE	TEACHER	\$ 37,121.80
GIBBS	KELLY LYNNE	TEACHER	\$ 36,950.35
WEBB	JANNELL R	Civilian Dispatchers Payroll	\$ 36,509.67
RYAN	TESSA MARIE	SCHOOL PSYCHOLOGIST	\$ 36,402.64
KLIM	MARILYN RUTH	ASR-Clerical Salaries	\$ 35,882.43
SIKICH	TYLER AUSTIN	OTHER	\$ 35,348.00
AMARAL	JOSEPH ALAN	CUSTODIAN- FULL TIME	\$ 35,321.95
LINDQUIST	SAMANTHA R	TEACHER	\$ 35,295.71
QUAGLIA	MICHAEL A	CUSTODIAN- SUBSTITUTE	\$ 34,919.59
NGUYEN	LY M	SEL-Clerical Salaries	\$ 34,602.93
LUCIA	LINDA E	SECRETARY- DISTRICT	\$ 34,357.23
BEAUBRUN MONTA	ELDINE	TEACHER	\$ 34,005.81
MORUZZI	ANDREW A	TEACHER	\$ 33,683.10
GEOFFRION	CHERYL MARIE	CUSTODIAN- FULL TIME	\$ 33,544.50
DELEO	MATTHEW R	TEACHER	\$ 33,400.19
SHEPHERD	SHEILA J	CAFETERIA WORKER	\$ 33,203.58
BRANCO	ANNA PAULA	CAFETERIA WORKER	\$ 33,198.08
CLIFFORD	JACLYN F	OTHER	\$ 32,697.00
JENKINS	STACY	SECRETARY- DISTRICT	\$ 32,618.57
LOFSTROM	ALISON MARIE	MAIN OFFICE - SECRETARIES	\$ 32,567.84
PRINCIPE	MOLLIE ANNE	TEACHER	\$ 32,380.06
DOHERTY	JOSEPH K	OTHER	\$ 32,252.00
SIEREVELD	KIMBERLY ANN	CAFETERIA WORKER	\$ 32,213.58
KENDRICK	SANDRA J	SPECIAL NEEDS AIDE	\$ 31,214.33
SAFFORD	MONTANA	BEFORE AND AFTER SCHOOL PROGRAM	\$ 31,095.00
GERMAINE	CHERYL	OTHER	\$ 30,645.00
BENNETT	JEANNE L	POL- Operational Supervisor	\$ 30,443.09
FRAZEE	JOHN F	TEACHER	\$ 30,067.00
CROVO	MARY E	TEACHER	\$ 30,030.04
PONTE	RAYMOND V	TEACHER	\$ 30,017.04

Fiscal 2021 Gross Salaries

LastName	FirstName	Job Title Description	GrossPay
HEALEY	ROBERT C	DAILY SUBSTITUTES- EDUC. SUPPORT	\$ 29,694.00
ROBAK	JOHN A	CUSTODIAN- SUBSTITUTE	\$ 29,276.98
LEDOUX	MAUREEN ANNE	OTHER	\$ 29,089.58
CURTIN	SHERYL A	SPECIAL NEEDS AIDE	\$ 28,688.68
FRIES	ROBERT F	POL-Police Details	\$ 28,448.75
TARPEY	SHAWN M	TEACHER	\$ 27,989.25
O'BRIEN	ELAINE	SPECIAL NEEDS AIDE	\$ 27,658.66
ALFANO	SARAH M	TEACHER	\$ 27,599.26
PURCELL	JAMES P	SEL-Department Head Salaries	\$ 25,500.00
DASILVA	SHEILA M	ASR-Clerical Salaries	\$ 25,466.59
CRAWFORD	AMY E	SPECIAL NEEDS AIDE	\$ 25,322.54
FAIRBURN	RUTH A	SPECIAL NEEDS AIDE	\$ 25,270.04
MACNEIL	EILEEN M.	BEFORE AND AFTER SCHOOL PROGRAM	\$ 25,175.83
LINEHAN	RYAN P	POL-Patrolman Salaries	\$ 24,999.67
TOSONE JR	JOSEPH PETER	POL-Police Details	\$ 24,634.25
SEARS	EILEEN M.	SPECIAL NEEDS AIDE	\$ 24,570.04
MCCARTHY	CHERYL E	SPECIAL NEEDS AIDE	\$ 24,510.04
SCULLY	AMANDA M	SPECIAL NEEDS AIDE	\$ 24,500.36
BOYLE	CANDY ANN	PLN-Clerical Salaries	\$ 24,394.15
PIAZZA	ALEXIS C	TEACHER	\$ 24,256.80
GUERRA	BRUCE J	CUSTODIAN- FULL TIME	\$ 24,239.64
MILAUSKAS	PENNY J	SPECIAL NEEDS AIDE	\$ 23,995.63
WHITTEMORE	NICHOLAS G	FIR-Permanent Fire Salaries	\$ 23,961.31
YOUNG	RYAN OSHEA	FIR-Permanent Fire Salaries	\$ 23,561.96
PENARDI	LAURIE M	SPECIAL NEEDS AIDE	\$ 23,450.04
RYAN	JACQUELINE E	SPECIAL NEEDS AIDE	\$ 23,406.02
HORAN	CYNTHIA L	SPECIAL NEEDS AIDE	\$ 23,330.04
MURRAY	CAROLYN A	TEACHER	\$ 23,330.04
FOUNTAIN	JENNIFER C	SPECIAL NEEDS AIDE	\$ 23,278.88
DOWLING JR	WILLIAM V	POL-Police Details	\$ 23,258.08
FORRISTALL	KATHERINE D	BEFORE AND AFTER SCHOOL PROGRAM	\$ 23,248.75
GHELFI	SHANNON M	SPECIAL NEEDS AIDE	\$ 22,103.18
GOMES	DESALIA P	HWY-Labor Payroll	\$ 22,089.46
LUCCHETTI	PATRICIA M	SPECIAL NEEDS AIDE	\$ 22,021.02
SEDGEMAN	HEATHER A	SPECIAL NEEDS AIDE	\$ 21,981.02
GLEASON	CAROL A	SPECIAL NEEDS AIDE	\$ 21,840.62
BENTLEY JR	DAVID O	WIR-Inspector Salaries	\$ 21,703.60
TULLY	FREDERICK J	GPI-Inspector Salaries	\$ 21,703.60
SMITH	JONATHAN R	HWY-Labor Payroll	\$ 21,577.54
WILLIAMS	STEPHANIE A	COA-Clerical Salaries	\$ 21,443.74
LONERGAN	JENNIFER A	SPECIAL NEEDS AIDE	\$ 21,366.38
CULLINAN	AMANDA K	DAILY SUBSTITUTES- EDUC. SUPPORT	\$ 21,352.10
DEAN	PEGGY ANN	SPECIAL NEEDS AIDE	\$ 21,286.08
DYE	DAWN M	SPECIAL NEEDS AIDE	\$ 21,144.88
FURTADO	JOANNA MARIE	LIB-Librarian Salaries	\$ 21,048.77
HUFFENUS	AMY E	SPECIAL NEEDS AIDE	\$ 20,926.08
CHARLES	LISA M	SPECIAL NEEDS AIDE	\$ 20,706.08
SEBASTYN	ROBERT P	SPECIAL NEEDS AIDE	\$ 20,617.70
ROMANICK	JOANNE M	SPECIAL NEEDS AIDE	\$ 20,582.26
MALONE	LISE C	SPECIAL NEEDS AIDE	\$ 20,526.08
DIONNE-KAHAN	JESSICA A	OTHER	\$ 20,498.61
EMERY	RAYMOND C	POL-Police Details	\$ 19,580.00
COLEMAN	MELISSA	SPECIAL NEEDS AIDE	\$ 18,954.62

Fiscal 2021 Gross Salaries

LastName	FirstName	Job Title Description	GrossPay
MOSES	CHELSEA E	SPECIAL NEEDS AIDE	\$ 18,718.92
LALLI	MICHELLE C	SPECIAL NEEDS AIDE	\$ 18,241.67
RINKER	AMY J	SPECIAL NEEDS AIDE	\$ 18,205.52
HARGADON	DIANE E	SPECIAL NEEDS AIDE	\$ 18,161.36
PITTSLEY	CHERYL A	SPECIAL NEEDS AIDE	\$ 17,998.64
SHARP	ERIN M	SPECIAL NEEDS AIDE	\$ 17,671.72
FOLEY	AMY E	SPECIAL NEEDS AIDE	\$ 17,558.92
PONTE	KELLY	SPECIAL NEEDS AIDE	\$ 17,340.94
BROOKS	ALLISON M	SPECIAL NEEDS AIDE	\$ 17,286.86
MCCARTHY	ELISE ANNE	SPECIAL NEEDS AIDE	\$ 17,281.94
REED	THOMAS W	POL-Police Details	\$ 17,118.75
COURNOYER	DEBRA ROBIN	SPECIAL NEEDS AIDE	\$ 16,722.94
MCCARTHY	VIRGINIA M	TEACHER	\$ 16,653.84
MCCABE	GEORGE C	COACHES	\$ 15,717.74
RICCO	CASSANDRA A	SPECIAL NEEDS AIDE	\$ 15,697.16
WOODFORD	TAMRA J	SPECIAL NEEDS AIDE	\$ 15,467.90
MCDONALD	EDWARD T	POL-Police Details	\$ 15,117.50
GRENIER	JOHN WILLIAM	POL-Police Details	\$ 15,042.50
ANDERSON	SHEILA MARIE	BEFORE AND AFTER SCHOOL PROGRAM	\$ 15,031.00
PUTT	KATELYN M	SPECIAL NEEDS AIDE	\$ 14,977.60
NUSSBAUM	LISA	TEACHER	\$ 14,961.52
DALTON	LAUREN E	TEACHER	\$ 14,595.40
LASLIE	MARZENA A	BEFORE AND AFTER SCHOOL PROGRAM	\$ 14,508.62
TRAUT	JUSTIN L	TEACHER	\$ 13,923.08
ELDREDGE	MACKENZIE A	SPECIAL NEEDS AIDE	\$ 13,499.89
JOHNSON	RYAN STACY	CUSTODIAN- FULL TIME	\$ 13,194.77
JOHNSON	ALLISON M	SPECIAL NEEDS AIDE	\$ 12,996.74
MASSE	DEBBI	SPECIAL NEEDS AIDE	\$ 12,949.43
FENCER	DANIEL JAMES	PCO LEAD RECOVERY COACH	\$ 12,939.00
KOHL	CHRISTOPHER	OTHER	\$ 12,701.50
DEGRAZIA	MEGAN NOELLE	SPECIAL NEEDS AIDE	\$ 12,640.48
CLARK	DONALD H	POL-Police Details	\$ 12,512.50
BRASIL	MELISSA M	BEFORE AND AFTER SCHOOL PROGRAM	\$ 12,195.00
LUBAS	LISA ANN K	SPECIAL NEEDS AIDE	\$ 11,912.41
VANDENBERGHE	JACOB REED	DAILY SUBSTITUTES- EDUC. SUPPORT	\$ 11,805.00
EDDY	LAURA T	GUIDANCE COUNSELOR	\$ 11,657.88
CASSARINO	ELIZABETH B	OTHER	\$ 11,231.25
WALKUP	REBECCA J	TEACHER	\$ 11,230.76
STEPHEN	MICHELLE B	LIB-Librarian Salaries	\$ 11,108.00
MCNULTY	RHIANA E	SPECIAL NEEDS AIDE	\$ 11,070.87
HOWARD	CHRISTINE M	OTHER	\$ 11,067.50
SCARBROUGH	RONALD F	Civilian Dispatchers Payroll	\$ 10,868.00
BARLATIER	BRYAN	OTHER	\$ 10,820.80
NEVERGELT	OLIVIA	CAFETERIA- PART-TIME	\$ 10,818.36
JACKSON III	JAMES E	OTHER	\$ 10,654.71
CABRAL	JENNIFER M	TEACHER	\$ 10,624.53
WHELAN	ANDREW M	POL-Police Details	\$ 10,560.00
SEBASTYN	ZOE E	BEFORE AND AFTER SCHOOL PROGRAM	\$ 10,514.79
QUIRK	PAULINE M	BEFORE AND AFTER SCHOOL PROGRAM	\$ 10,493.45
LASLIE	ALEXA PAIGE	OTHER	\$ 10,481.25
DUNCAN III	CALVIN M	POL-Police Details	\$ 10,432.00
STIMPSON	JESSICA LYNN	SPECIAL NEEDS AIDE	\$ 10,380.97
HADLEY	THERESA ANN	DAILY SUBSTITUTES- EDUC. SUPPORT	\$ 10,229.19

Fiscal 2021 Gross Salaries

LastName	FirstName	Job Title Description	GrossPay
BUTTS	SARAH BETH	TEACHER	\$ 10,130.37
WHALEN	TANYA M	CAFETERIA WORKER	\$ 9,887.73
WOODBURY	GAIL	SPECIAL NEEDS AIDE	\$ 9,806.88
KELLY	KATLYN	TEACHER	\$ 9,771.52
MONAGHAN	THERESA JEAN	CAFETERIA WORKER	\$ 9,751.53
OLIVEIRA	NICHOLE	CAFETERIA WORKER	\$ 9,685.40
WABREK	MARK JOSEPH	POL-Police Details	\$ 9,535.00
FRUZZETTI	KARLIE RAE	SPECIAL NEEDS AIDE	\$ 9,307.35
GRAHAM	TIMOTHY P	COACHES	\$ 9,240.00
BARRUS	JULIANA C	BEFORE AND AFTER SCHOOL PROGRAM	\$ 9,206.73
HUBERT	WILLIAM P	SECURITY MATRON	\$ 9,180.00
HALLINAN	PAUL MARTIN	POL-School Fees - Ch. 71-47	\$ 9,030.00
GARDNER	ERIC ALBERT	EDUCATION SUPPORT - TUTOR	\$ 8,970.00
LANDERS	MADELEINE G	TEACHER	\$ 8,923.08
LOCKE	PATRICIA ANN	TEACHER	\$ 8,923.08
MOREHOUSE	COLLEEN M	TEACHER	\$ 8,923.08
SANTOS	JAMES PETER	BEFORE AND AFTER SCHOOL PROGRAM	\$ 8,737.00
MERLINI JR	JOHN DAVID	FIR-Permanent Fire Salaries	\$ 8,644.53
MULLEN	CORINNE P	SPECIAL NEEDS AIDE	\$ 8,610.00
BELLAMY	GREGORY A	POL-Police Details	\$ 8,552.50
LYDON	SHAWN W	POL-Police Details	\$ 8,525.00
CUMMINGS	JAMES P	PCO LEAD RECOVERY COACH	\$ 8,330.00
MORRIS JR	ROY V	POL-Police Details	\$ 8,277.50
SILVIA	MATTHEW J	FULL TIME SUBSTITUTE	\$ 8,206.48
GONCALVES RIBE	GUSTAVO H	POL-Police Details	\$ 7,988.75
HODGSON WAYNE	TYLER JACOB	SCHOOL PSYCHOLOGIST	\$ 7,983.82
LARAMEE-ROYAL	LISA J	BOH-PUBLIC HEALTH NURSE	\$ 7,908.04
LARIVIERE	LINDSEY A	TEACHER	\$ 7,891.24
BLAIR	JENNIFER M	CAFETERIA SUBS	\$ 7,724.50
PARRY	LISA C	CAFETERIA WORKER	\$ 7,713.75
DRISCOLL	MARGARET	TEACHER	\$ 7,713.19
FAHEY	ROXANNE	CAFETERIA WORKER	\$ 7,517.50
ARMANETTI	CHARLES D	POL-Police Details	\$ 7,507.50
KOWAL	MELISSA M	TEACHER	\$ 7,500.20
MANNETTA	ROBERTA	OTHER	\$ 7,437.74
GENEROUS	DONNA M	CAFETERIA SUBS	\$ 7,326.25
HATCH	PEGGY A	CAFETERIA WORKER	\$ 7,195.00
JORDAN	NANCY ELLEN	LIB-Librarian Salaries	\$ 7,002.58
NICHOLS	ERIN TERESA	OTHER	\$ 6,869.90
STEELE	CATHERINE A	SPECIAL NEEDS AIDE	\$ 6,805.42
MOORE	STEPHEN G	COACHES	\$ 6,771.00
MCDONOUGH	TIMOTHY J	HWY-Labor Payroll	\$ 6,660.99
DAVISON	JOHN	COACHES	\$ 6,507.74
SMITH	MICHAEL OWEN	COACHES	\$ 6,507.74
BILLINGS	RICHARD K	POL-Police Details	\$ 6,462.50
CAVE	CASSIDY N	BEFORE AND AFTER SCHOOL PROGRAM	\$ 6,458.75
O'SULLIVAN	ERIKA LOUISE	SPECIAL NEEDS AIDE	\$ 6,450.00
DOUCETTE	HEATHER M	BOH-PUBLIC HEALTH NURSE	\$ 6,440.00
JOHNSON	CAROL A	OTHER	\$ 6,308.00
KELM	GAYLE	BEFORE AND AFTER SCHOOL PROGRAM	\$ 6,195.31
WOOLF	SHEILA ALICE	OTHER	\$ 6,025.20
SHEA	PEYTON MARIE	BEFORE AND AFTER SCHOOL PROGRAM	\$ 6,019.50
MCCARTHY	BAYLEY E	SPECIAL NEEDS AIDE	\$ 6,007.50

Fiscal 2021 Gross Salaries

LastName	FirstName	Job Title Description	GrossPay
LECORN	BARBARA EMMA	OTHER	\$ 5,925.00
CROWLEY	LISA M	SPECIAL NEEDS AIDE	\$ 5,870.22
FURZE JR.	SEAN MICHAEL	OTHER	\$ 5,767.50
SAMPSON	KELLY ANN	OTHER	\$ 5,767.50
HEFFERNAN	JOHN M	SPECIAL NEEDS AIDE	\$ 5,723.29
YAKAVONIS	JOSEPH P	POL-Police Details	\$ 5,637.50
DANIELSON	KEITH ALLEN	CUSTODIAN- SUBSTITUTE	\$ 5,618.08
JOHNSTON	CLAUDIA ANNE	TEACHER	\$ 5,380.56
CAMPBELL	SARAH B	COACHES	\$ 5,280.60
KINGSLEY	MICHAEL ADAM	OTHER	\$ 5,227.50
D'ERRICO	MICHAEL PAUL	COACHES	\$ 5,181.00
CHIOCCA	DENESE FERN	OTHER	\$ 4,998.75
PRIMACK	SARAH JANE	CAFETERIA WORKER	\$ 4,995.63
PATENAUDE	ANDERSON M	HWY-Labor Payroll	\$ 4,864.40
HARLOW	CHERYL MARIE	POL-School Fees - Ch. 71-47	\$ 4,839.00
BICKFORD	DAVID L	OTHER	\$ 4,778.50
MCDERMOTT	KATHERINE B	OTHER	\$ 4,552.50
BORSARI	DANIEL JOHN	POL-Police Details	\$ 4,482.50
MAZZOLA	CHRISTOPHER	POL-Police Details	\$ 4,427.50
JOHNSTON	MEGHAN E	BEFORE AND AFTER SCHOOL PROGRAM	\$ 4,395.00
ALLEN	ALEXIS LAURA	BEFORE AND AFTER SCHOOL PROGRAM	\$ 4,373.00
MARAGLIA	ALANA LEE	SPECIAL NEEDS AIDE	\$ 4,289.32
MORSE	LORI A	OTHER	\$ 4,256.00
CASANO	MICHAEL J	OTHER	\$ 4,157.42
ABBOTT	ELIZABETH M	SPECIAL NEEDS AIDE	\$ 4,135.62
BEATO	VIRMARYS	OTHER	\$ 4,117.50
FEELY	BRIAN J	POL-Police Details	\$ 4,097.50
DANAHY-SHELDON	JASON	OTHER	\$ 4,079.00
ZANI	MELISSA A	OTHER	\$ 4,072.50
CHISHOLM	AMANDA B	COACHES	\$ 4,053.00
CLIFFORD	JENNIFER J	COACHES	\$ 4,053.00
WILLIAMS	ERIK DWIGHT	COACHES	\$ 4,053.00
KIMBALL	STEVEN M	POL-Police Details	\$ 3,932.50
SMITH	JODI MARIE	DAILY SUBSTITUTES- EDUC. SUPPORT	\$ 3,918.75
SIMON	ROY L	POL-Police Details	\$ 3,905.00
WEST	GREGORY J	SPECIAL NEEDS AIDE	\$ 3,877.19
FINLAY	DAVID IRVINE	COA-Labor Payroll	\$ 3,862.17
FLORES	LYNNE ANN	CAFETERIA WORKER	\$ 3,839.61
WILTSHIRE JR	HERBERT R	POL-Police Details	\$ 3,822.50
HARGADON	KEVIN M	DAILY SUBSTITUTES- EDUC. SUPPORT	\$ 3,742.50
AMARAL	ELIZABETH J	SPECIAL NEEDS AIDE	\$ 3,664.08
CHILD	PERCY JEANE	LIB-Librarian Salaries	\$ 3,616.31
BOYLE	STEPHANIE	WTR-Clerical Salaries	\$ 3,605.00
GRONDIN	ERICKA ANN	COACHES	\$ 3,596.00
FARLEY	COURTNEY E	SPECIAL NEEDS AIDE	\$ 3,498.08
BODDEN	WILLIE A	TEACHER	\$ 3,478.30
WOLFE	DAWNE E	SPECIAL NEEDS AIDE	\$ 3,400.64
GENTILE	MEGHAN E	OTHER	\$ 3,390.12
LYDON	MADISON M	DAILY SUBSTITUTES- EDUC. SUPPORT	\$ 3,390.00
MACDONALD	RILEY D	LIB-Librarian Salaries	\$ 3,357.95
BONCARIIEWSKI	MICHAEL S	POL-Police Details	\$ 3,300.00
MONTEIRO	MATTHEW D	POL-Police Details	\$ 3,300.00
MOORE	DAVID R	SWM-Inspector Salaries	\$ 3,226.20

Fiscal 2021 Gross Salaries

LastName	FirstName	Job Title Description	GrossPay
MCDERMOTT	JORDAN P	COACHES	\$ 3,156.52
BONANNO	JENNIFER J	SPECIAL NEEDS AIDE	\$ 3,126.29
HOWES	ANGELA L	LIB-Librarian Salaries	\$ 3,029.20
PETTINGELL	DAVID JOSEPH	POL-Police Details	\$ 3,025.00
ANDRADE	KEVEN D	POL-Police Details	\$ 2,970.00
BETHONEY	JEREMY M	SPECIAL NEEDS AIDE	\$ 2,930.64
SHEPARD	NICOLE S	BEFORE AND AFTER SCHOOL PROGRAM	\$ 2,929.00
THOMAS	BRADY P	POL-Police Details	\$ 2,915.00
WARD	JENNIFER M	BEFORE AND AFTER SCHOOL PROGRAM	\$ 2,895.00
HILL	JESSICA LYNN	POL-Police Details	\$ 2,860.00
MALNATI	KRISTINA M	SPECIAL NEEDS AIDE	\$ 2,767.50
RICKETTS	LISA Y	SPECIAL NEEDS AIDE	\$ 2,763.12
LEIGHTON	DAVID L	POL-Police Details	\$ 2,750.00
WALETKUS	ALAN	POL-Police Details	\$ 2,722.50
BOYNTON	ANNETTE	SPECIAL NEEDS AIDE	\$ 2,704.00
BUCKWINKLER	ANDREW S	Contractual Obligation	\$ 2,677.50
DYBANTSA SR	ANICET F	POL-Police Details	\$ 2,640.00
SPAGONE JR	PETER PAUL	SEL-Board Salaries	\$ 2,608.97
LEE-CLANCY	KERI ANN	SPECIAL NEEDS AIDE	\$ 2,599.44
DOYLE	WILLIAM M	GPI-Asst. Inspector Salary	\$ 2,595.69
HEFFERNAN	JAMES F	CUSTODIAN- SUBSTITUTE	\$ 2,578.16
CANTALUPO	LISA A	Civilian Dispatchers Payroll	\$ 2,570.40
JULIUS	CAROLE A	SEL-Board Salaries	\$ 2,499.96
SHEEDY	DAVID	SEL-Board Salaries	\$ 2,499.96
FARRELL	JENNIFER E	TEACHER	\$ 2,457.48
DRAYTON	AMY MARIE	OTHER	\$ 2,415.00
FORRISTALL	LUKE ALLAN	BEFORE AND AFTER SCHOOL PROGRAM	\$ 2,387.79
GILBERT	ANDREW C	POL-Police Details	\$ 2,365.00
SCHOFIELD	STEVEN M	POL-Police Details	\$ 2,337.50
WEIDENFELLER	MARCIA	Early Voting	\$ 2,310.00
KAISER	DAVID P	POL-Police Details	\$ 2,282.50
MANTER	TRACEY R	POL-Police Details	\$ 2,282.50
HARRIS	VICKI LYNN	DAILY SUBSTITUTES- EDUC. SUPPORT	\$ 2,280.00
SULLIVAN	JOHN F	COA-Labor Payroll	\$ 2,277.88
ANDRADE JR	GEORGE A	POL-Police Details	\$ 2,255.00
BOURGET	GREGORY F	POL-Police Details	\$ 2,255.00
HALLINAN	PAUL MARTIN		\$ 2,212.50
LESSARD	PEYTON M	OTHER	\$ 2,212.50
APAZA	CLINT E	POL-Police Details	\$ 2,200.00
HUYGHE	CHRISTOPHER	POL-Police Details	\$ 1,925.00
LARSON	JULIA RENEE	BEFORE AND AFTER SCHOOL PROGRAM	\$ 1,863.75
HAYWARD	DRENDA	BEFORE AND AFTER SCHOOL PROGRAM	\$ 1,836.25
SHEEHAN	ERIN E	OTHER	\$ 1,830.00
JOHNSON JR	JAMES W	OTHER	\$ 1,824.00
FROIO	MICHAEL A	POL-Police Details	\$ 1,787.50
SANDERS	PATRICIA ANN	SPECIAL NEEDS AIDE	\$ 1,718.28
DENICOLA	LEANN DRA R	Civilian Dispatchers Payroll	\$ 1,539.00
ASCI	DIANNE N	SECRETARY- DISTRICT	\$ 1,530.16
BOUTIN	GABRIELLE M	SPECIAL NEEDS AIDE	\$ 1,530.00
GLUCK	CURTIS C	ASR-Board Salaries	\$ 1,500.00
SOLARI	STEVEN R	ASR-Board Salaries	\$ 1,500.00
SANDS	ELAINE M.	Early Voting	\$ 1,465.00
FLOECK	ELEANOR C	SENIOR TAX WORK OFF PROGRAM	\$ 1,448.00

Fiscal 2021 Gross Salaries

LastName	FirstName	Job Title Description	GrossPay
TOM	MAXINE J	Town Election	\$ 1,418.00
SOLARI	JOSEPH RYAN	POL-Police Details	\$ 1,402.50
CULLINAN	JOHN R	ASR-Board Salaries	\$ 1,375.00
SANDS	TIMOTHY W	POL-School Fees - Ch. 71-47	\$ 1,357.50
BROWN	THOMAS A	HWY-Labor Payroll	\$ 1,320.00
FRATUS	JORDAN P	POL-Police Details	\$ 1,320.00
TRAMONTANO	SANDRA ANN	TEACHER	\$ 1,312.50
PAUL	FREDERICK G	WIR-Asst. Inspector Salary	\$ 1,299.33
SEGURA	ARIANNA A	OTHER	\$ 1,265.00
WHALEN	ROXANNE A	POL-Police Details	\$ 1,265.00
DREW	SARAH E	DAILY SUBSTITUTES- EDUC. SUPPORT	\$ 1,260.00
TATE	MEGHAN M	OTHER	\$ 1,210.00
CARRIGAN	ROBERT SCOTT	POL-Police Details	\$ 1,210.00
BOMBARDIER	SARAH JANE	BEFORE AND AFTER SCHOOL PROGRAM	\$ 1,207.50
CONDON	SAMANTHA J	LIB-Librarian Salaries	\$ 1,188.00
CONNOLLY	JACQUELINE	OTHER	\$ 1,100.00
MCKINNON	MICHAEL PAUL	OTHER	\$ 1,100.00
SHAW	MADISON MARY	SPECIAL NEEDS AIDE	\$ 1,100.00
VANARIA	DEVON R	OTHER	\$ 1,100.00
BARRY	DONNA M	SENIOR TAX WORK OFF PROGRAM	\$ 1,100.00
BJORKLUND	KENNETH E	SENIOR TAX WORK OFF PROGRAM	\$ 1,100.00
BOBIGIAN	JANET LAURIE	SENIOR TAX WORK OFF PROGRAM	\$ 1,100.00
BRIGHAM	SHIRLEY L	SENIOR TAX WORK OFF PROGRAM	\$ 1,100.00
CALLOW	PATRICIA A	SENIOR TAX WORK OFF PROGRAM	\$ 1,100.00
CHISHOLM	JOAN M	SENIOR TAX WORK OFF PROGRAM	\$ 1,100.00
CULLEN	JAMES M	SENIOR TAX WORK OFF PROGRAM	\$ 1,100.00
DINAPOLI	KATHLEEN E	SENIOR TAX WORK OFF PROGRAM	\$ 1,100.00
FLOYD	NANCY J	SENIOR TAX WORK OFF PROGRAM	\$ 1,100.00
FORD	LINDA L	SENIOR TAX WORK OFF PROGRAM	\$ 1,100.00
GREEN	MARY T	SENIOR TAX WORK OFF PROGRAM	\$ 1,100.00
GRIMALDI	ISABELLA D	SENIOR TAX WORK OFF PROGRAM	\$ 1,100.00
HEEPS	DEBORAH G	SENIOR TAX WORK OFF PROGRAM	\$ 1,100.00
HOGAN	VIRGINIA M	SENIOR TAX WORK OFF PROGRAM	\$ 1,100.00
KENNEY	FRANCIS	SENIOR TAX WORK OFF PROGRAM	\$ 1,100.00
KING	ELIZABETH A	SENIOR TAX WORK OFF PROGRAM	\$ 1,100.00
KITCHELL	LORRAINE F.	SENIOR TAX WORK OFF PROGRAM	\$ 1,100.00
KLIMCZYK	KATHLEEN C	SENIOR TAX WORK OFF PROGRAM	\$ 1,100.00
LANGER	MARY G	SENIOR TAX WORK OFF PROGRAM	\$ 1,100.00
MCLAUGHLIN	ANN	SENIOR TAX WORK OFF PROGRAM	\$ 1,100.00
MCNAUGHT	ANNA G	SENIOR TAX WORK OFF PROGRAM	\$ 1,100.00
NADWORNY	JOSEPH A	SENIOR TAX WORK OFF PROGRAM	\$ 1,100.00
OMALLEY	JOHN M	SENIOR TAX WORK OFF PROGRAM	\$ 1,100.00
PALLOTTA	MARGARET	SENIOR TAX WORK OFF PROGRAM	\$ 1,100.00
PERKINS	MARTHA L	SENIOR TAX WORK OFF PROGRAM	\$ 1,100.00
PETERSON	MARJORIE E	SENIOR TAX WORK OFF PROGRAM	\$ 1,100.00
PETRUZZIELLO	ANN LOUISE	SENIOR TAX WORK OFF PROGRAM	\$ 1,100.00
PRATTI	OLIMPIA F	SENIOR TAX WORK OFF PROGRAM	\$ 1,100.00
RESMINI	KATHLEEN M	SENIOR TAX WORK OFF PROGRAM	\$ 1,100.00
RODRIGUEZ	JOSE A	POL-Police Details	\$ 1,100.00
ROSS	JAMES A.	SENIOR TAX WORK OFF PROGRAM	\$ 1,100.00
SARCIA	THOMAS J	SENIOR TAX WORK OFF PROGRAM	\$ 1,100.00
SHADRICK	JOANNE	SENIOR TAX WORK OFF PROGRAM	\$ 1,100.00
SULLIVAN	LOIS M	SENIOR TAX WORK OFF PROGRAM	\$ 1,100.00

Fiscal 2021 Gross Salaries

LastName	FirstName	Job Title Description	GrossPay
THAYER	ALAN GEOFFRY	SENIOR TAX WORK OFF PROGRAM	\$ 1,100.00
WADE	KATHLEEN ANN	SENIOR TAX WORK OFF PROGRAM	\$ 1,100.00
WEBB	MARILYN J	SENIOR TAX WORK OFF PROGRAM	\$ 1,100.00
WEIDENFELLER	DOROTHY E	SENIOR TAX WORK OFF PROGRAM	\$ 1,100.00
WILLIS	GERARD BARRY	SENIOR TAX WORK OFF PROGRAM	\$ 1,100.00
WOELFEL	MARIA L	SENIOR TAX WORK OFF PROGRAM	\$ 1,100.00
LOONEY	ROBERT T	MOD-Moderator Salary	\$ 1,000.00
GRAY	TYLER L	OTHER	\$ 990.00
DONNELLY	PATRICK S	POL-Police Details	\$ 962.50
RESIL	JACOB JOHN	POL-Police Details	\$ 962.50
SWEENEY	RONALD E	POL-Police Details	\$ 962.50
WALSH	KAYLEEN B	OTHER	\$ 935.00
MCELROY	PATRICIA ANN	Early Voting	\$ 920.00
TIAN	JAMES JING	POL-Police Details	\$ 907.50
HEGER	MYLES C	BOH-Commissioners' Salaries	\$ 900.00
FAY	PATRICIA B	COA-Labor Payroll	\$ 898.53
ROSS	DEBORAH ANN	OTHER	\$ 880.00
BROWN	STEVEN A	POL-Police Details	\$ 880.00
FRAZIER	JAMES P	POL-Police Details	\$ 880.00
LITCHFIELD	DAVID R	POL-Police Details	\$ 880.00
SANDERSON	CHRISTOPHER	POL-Police Details	\$ 880.00
WRIGHT	CHRISTOPHER	POL-Police Details	\$ 880.00
WARKEL	DIANNE E	COA-FUNCTION COORDINATOR	\$ 829.14
CARD	DERRECK RYAN	POL-Patrolman Salaries	\$ 798.12
SCOLARO	JOSEPH D	POL-Police Details	\$ 752.00
MARGIE, JR.	JOHN FRANCIS	SEL-Board Salaries	\$ 750.00
RAY	FRANK W	REG-Board Salaries	\$ 750.00
WOLFE	KATHERINE A	REG-Board Salaries	\$ 750.00
HORTON	CAITLYN ROSE	POL-Police Details	\$ 742.50
MAITLAND-LESOG	LISA MARIE	BOH-Commissioners' Salaries	\$ 726.90
CASINELLI	MICHAEL J	POL-Police Details	\$ 715.00
MARTIN	MARIJO PRALL	Town Election	\$ 707.50
DOLL	JESSIKA ANN	Town Election	\$ 693.00
MCCORMACK II	JOHN JAMES	POL-Police Details	\$ 687.50
HUBERT	WILLIAM P	BOH-Commissioners' Salaries	\$ 675.00
MARGIE	SUSAN C	Town Election	\$ 674.50
KOCI	CHRISTOS	POL-Police Details	\$ 660.00
WILLIAMSON	MICHELLE D	POL-Police Details	\$ 660.00
TIBBETTS	JOHN WILLIAM	FIR-Call Fire Salaries	\$ 640.32
GARDNER	BRENDAN RYAN	FIR-Call Fire Salaries	\$ 616.00
MITCHELL	THERESA A	Town Election	\$ 603.00
LASLIE	KANDYSE A	DAILY SUBSTITUTES- EDUC. SUPPORT	\$ 600.00
REAGAN	PATRICIA A	DAILY SUBSTITUTES- EDUC. SUPPORT	\$ 585.00
BALBONI	ROBERT F	DAILY SUBSTITUTES- EDUC. SUPPORT	\$ 540.00
COHEN	GLENN M	POL-Police Details	\$ 522.50
PECHULIS	TODD M	POL-Police Details	\$ 522.50
PIKE	ROBERT L	POL-Police Details	\$ 522.50
DUNN	SHARON M	Town Election	\$ 472.50
ARAUJO	JASON W	POL-Police Details	\$ 440.00
BAKER	SHAWN L	POL-Police Details	\$ 440.00
BISHOP	JASON A	POL-Police Details	\$ 440.00
BRODERICK	EDWARD P	POL-Police Details	\$ 440.00
BUKER	JOHN ARTHUR	POL-Police Details	\$ 440.00

Fiscal 2021 Gross Salaries

LastName	FirstName	Job Title Description	GrossPay
DOMBROSKY	MICHAEL J	POL-Police Details	\$ 440.00
FOLEY	SAMANTHA B	POL-Police Details	\$ 440.00
GAUCHER	JACQUELINE L	POL-Police Details	\$ 440.00
GAVONI	PAUL CHARLES	POL-Police Details	\$ 440.00
GUILBAULT	CHARLES J	POL-Police Details	\$ 440.00
KEARNEY	PHILIP J	POL-Police Details	\$ 440.00
KNIGHT	MICHAEL W	POL-Police Details	\$ 440.00
ODONNELL	THOMAS P	POL-Police Details	\$ 440.00
PHILLIPS III	WARREN J	POL-Police Details	\$ 440.00
PIERCE	CHARLES J	POL-Police Details	\$ 440.00
REILLY	JOSEPH P	POL-Police Details	\$ 440.00
SIMMONS	JUSTIN DALE	POL-Police Details	\$ 440.00
TYLER	COLBY M	POL-Police Details	\$ 440.00
SALVAGGIO	NICHOLAS J	POL-Police Details	\$ 416.00
SCHRADER	MELISSA LYNN	Town Election	\$ 405.00
KAPLINGER	DYLAN JOSEPH	HWY-Labor Payroll	\$ 385.00
DEASY	KYLIE C	Civilian Dispatchers Payroll	\$ 380.00
MCMANUS	KATE MONICA	DAILY SUBSTITUTES- EDUC. SUPPORT	\$ 360.00
CASEY	SHAELYN R	Town Election	\$ 344.00
BRENNAN	MICHAEL J	POL-Police Details	\$ 330.00
CLARK	MELISSA ANN	POL-Police Details	\$ 330.00
HURLEY	JOSEPH P	POL-Police Details	\$ 330.00
CULLEN	CAROLYN M	SENIOR TAX WORK OFF PROGRAM	\$ 324.00
RESENDES	ANTONIO F	Town Election	\$ 318.00
RESENDES	KRISTINE D	Town Election	\$ 318.00
SHORT	PATRICIA A	Town Election	\$ 318.00
ZEBRASKY	JENNIFER L	CAFETERIA WORKER	\$ 311.25
WOOD	CHERYL LYNN	Town Election	\$ 304.00
NELSON	LOIS RICH	Town Election	\$ 285.00
CROWLEY	MATTHEW J	Town Election	\$ 282.00
LAURIE	BRENDA J	Town Election	\$ 278.00
OLIVER	HAYLEY E	OTHER	\$ 275.00
WALSH	PAUL JOSEPH	OTHER	\$ 275.00
MEUSE	ELAINE M	EXTENDED POLLING HOURS	\$ 275.00
COLLINS	NANCY ANN	Town Election	\$ 274.00
SCHRADER	LUCIE MARIE	Town Election	\$ 264.00
LOCKE	JOSEPH S	POL-Police Details	\$ 247.50
CHURCHILL	KAREN M	Town Election	\$ 246.00
VANDENBERGHE	EMMA JO	BEFORE AND AFTER SCHOOL PROGRAM	\$ 221.25
MCDERMOTT	JOSHUA J	POL-Police Details	\$ 220.00
O'CONNOR	ABBY BRIANNE	POL-Police Details	\$ 220.00
OLIVEIRA	CARLOS A	POL-Police Details	\$ 220.00
TOCZKO	BARBARA ANN	SENIOR TAX WORK OFF PROGRAM	\$ 217.00
CRANE	HELEN MARY	SENIOR TAX WORK OFF PROGRAM	\$ 188.00
ELLIOTT	DUSTIN JAMES	OTHER	\$ 165.00
EVORA-ROSA	NAYTHON	OTHER	\$ 165.00
KNEIPFER	ABIGAIL J	OTHER	\$ 165.00
LAVANGIE	NICOLE MARIE	OTHER	\$ 165.00
LONG	WILLIAM C	OTHER	\$ 165.00
MURPHY	AMANDA LYNNE	OTHER	\$ 165.00
PERRY	LAUREN ROSE	OTHER	\$ 165.00
PURCELL	AIDAN J	OTHER	\$ 165.00
ROPER	CORMAC D	OTHER	\$ 165.00

Fiscal 2021 Gross Salaries

LastName	FirstName	Job Title Description	GrossPay
SHEA	JOHN TAYLOR	OTHER	\$ 165.00
VECCHIONE	ANTHONY T	OTHER	\$ 165.00
WILLIAMS	REGINALD G	OTHER	\$ 165.00
NELSON	DONALD E	Town Election	\$ 148.00
WALSH	CLARE M	Town Election	\$ 144.00
PHILLIPS	DAVID	ASR-Board Salaries	\$ 125.00
MAKI	BARBARA ANN	Town Election	\$ 120.00
PAZ	SONIA M	Town Election	\$ 120.00
CRANE	RICHARD F	Town Election	\$ 116.00
MORGAN	WENDY	POL-School Fees - Ch. 71-47	\$ 108.70
HESKEY-ALICEA	STEPHANIE V	DAILY SUBSTITUTES- EDUC. SUPPORT	\$ 90.00
O'SULLIVAN	TIMOTHY D	POL-Police Details	\$ 88.68
BABCOCK	KRISTEN JEAN	OTHER	\$ 78.42
CAMPBELL	REBEKAH RAE	COACHES	\$ 77.92
LEWIS	MATTHEW D	COACHES	\$ 77.92
ANDREWS	IRENE C	EXTENDED POLLING HOURS	\$ 74.00
MONTEIRO	MATTHEW D	COACHES	\$ 69.14
WIDNER	LORRAINE G	FIR-Call Fire Salaries	\$ 42.00
GRASSO	RICHARD H	FIR-Call Fire Salaries	\$ 28.00

REPORT OF THE BOARD OF ASSESSORS

To the Honorable Board of Selectmen and the Citizens of the Town of East Bridgewater

The Assessors are required to value all property in their community at full and fair market value annually. Market value for residential is determined by using comparable sales from the preceding year as of the first of January. For Fiscal 2022 the town went through a full certification review by the Department of Revenue which is required every 5 years. Residential property values rose on average 15%.

The total Real Property Valuation was approved by the Massachusetts DOR October 21, 2020. The Tax Rate for Fiscal 2021 was approved to be \$15.60 per \$1,000 of valuation by the Massachusetts Department of Revenue on November 5, 2021.

Total Real Property Valuation	\$ 2,122,184,330.00
Tax Levy-Real Property	\$ 32,313,839.53
Tax Levy-Personal Property	\$ 792,236.02
Total Tax Levied on Property	\$ 33,106,075.55
Tax Levy Growth	\$ 462,691.00

Summary of the Tax Recapitulation for Fiscal 2022

Gross Amount to be Raised	\$59,302,638.74
Estimated Receipts and Other Available Funds	\$26,196,563.19
Amount to be Raised by Taxation	\$33,106,075.55

The following Fiscal 2022 Real Estate Tax Exemptions/Abatements were granted as of 3/15/2022.

Clause	Total #	Amount	Total Amount
Clause 17D	59	262.50	15,487.50
Clause 18	0		0.00
Clause 22	98	600.00	58,800.00
Clause 22A	0	1,125.00	0.00
Clause 22C	0	2,250.00	0.00
Clause 22D	17	Full	99,936.72
Clause 22E	35	1,500.00	52,500.00
Clause 22G	6		17,442.36
Clause 22P	1	Full	5,828.16
Clause 37A	4	750.00	3,000.00
Clause 41C	90	750.00	67,500.00
Senior Work Program	21	1100/550	20,900.00
Totals:	331		341,394.74

The department received 12 FY22 Abatement Applications and granted a total of amount of \$ 1,810.66 as of 3/15/2022.

The Board of Assessors and I would like to extend warm thanks to the staff of the Assessor's Office, Sherrie Lea Bates, Marilyn Klim, and Sheila DaSilva for their dedication and professionalism. The Board would also like to thank

all the Town Departments with which we interact daily. A special thank you is extended to the Town Accountant, Treasurer/Collector and Town Clerk for their assistance during the process of setting the tax rate.

Respectfully Submitted,

Paula Wolfe, CMA, RMA, MAA

Director of Assessing

Steve Solari, Chairman, Board of Assessors

Curtis Gluck, Clerk, Board of Assessors

David Phillips, Member, Board of Assessors

REPORT OF THE CAPITAL IMPROVEMENT PLANNING COMMITTEE

The Capital Improvement Planning Committee (the Committee) began developing a strategic plan to address the capital needs of the community. The first step was for voters to approve the implementation of a Capital Stabilization Fund at the ballot box. The second tier consisted of considering immediate projects, while developing a long-range plan to maintain the infrastructure of the Town.

The Committee continues to support the DPW Director and his long-term road plan. The plan consists of The Committee and the Town residents voting to fund at each Town meeting. This year the amount requested was \$300,000. The roads continue to be maintained on a regular schedule to keep them in the best shape. The results of this effort can be seen on a daily basis as residents drive through town.

We continue to invest in the Town's infrastructure. Several IT projects have been approved to bring our systems current. The Schools, Police, Fire and Town Hall have all had major upgrades to their communication systems.

The Committee is looking at a few major projects that will be coming up in the next several years including the following:

Central School – the Central School project is going to take some time as it needs significant updates including the following:

- New roof – The roof of the Central School is slate and is in need of repair. There is also a safety hazard of falling slate shingles which could hit someone and cause serious injury. This project has been approved. The roof was completed in Summer of 2021.
- Windows – The windows in the Central School are old and are in a state of disrepair. The Committee expects the windows to be a significant cost to replace. The windows do qualify as a project for the MSBA fund reimbursement and the School Department is planning to apply for one of the grants. Included in the roof project are 4 windows. The bulk will have to be a separate project.
- Plans and feasibility studies will need to be complete to assess the full scope of the project.

New Police/Fire Station – The Committee is still exploring options for this long-term project. It is a project that several options will need to be considered. The current location is not an ideal space for the station. One option is to combine the police and fire at the current fire station similar to what several surrounding towns have done like West Bridgewater. It is important to note that we are just in the discovery phase of this potential project but we wanted to let the Town know that we are looking at it.

Library – The Library is looking for major updates to their building. The first major project to tackle is a new roof. The Committee will continue to review the requests from the Library Trustees as they are submitted.

Sewer project – This is a long-term project that would benefit the town in many ways, the best option to attract new business to the area. The first portion of route 18 is complete. It allows for other businesses along that stretch of road to have the opportunity to hook into the sewer plant. The next phase of this construction is to continue to work on the route 18 corridor. A feasibility study by Weston and Sampson was approved for \$50,000. The entire project is still in the planning stage. There will be many phases to this.

These are a few of the major projects coming up in the next few years that will be a challenge to finance. The Committee understands the impact to the homeowners of any debt exclusion override so there will have to be some tough decisions to make regarding the funding of these projects.

The goal of the Capital Planning Improvement Committee is to fund as many projects as we can via the Capital Stabilization Fund and avoid the need for debt exclusion overrides whenever possible.

Due to the continued conservative budgeting of the town, the Capital Stabilization Fund has been funded with the free cash that has been available which has allowed the fund to grow and to provide a steady funding source for capital projects.

The below table details the projects that were recommended by the committee and approved by the Town during the Annual Town Meeting held on June 14, 2021, and the Special Town Meeting held on June 14, 2021.

Annual Town Meeting June 14, 2021

Project	Cost	Dept.	Funding Source
One Time Payment – Annual Town Meeting			
Town School Fiber/Loop connection	\$239,334	IT	General Stabilization
Front End Loader	\$185,000	DPW	General Stabilization
2021 Road Repairs	\$300,000	DPW/Water	General Stabilization
Central School sewer Connection	\$100,000	DPW/Sewer	General Stabilization
Computer Lab update	\$109,005	School	General Stabilization
Bullet Proof Vests	\$23,281	Police	General Stabilization
Police Cruiser	115,921	Police	General Stabilization
Total	\$1,072,541		
One Time Payment – Special Town Meeting			
Police Cruisers – 2	\$115,355	Police	General Stabilization
MS Auditorium Lighting System	\$53,257	School	General Stabilization
Video Surveillance Project	\$84,441	IT	General Stabilization
Total	\$253,053		
Long Term Borrowings			
Total	\$0		

The Committee would like to thank the Town Administrator and all of the department heads for their cooperation in working with the Committee.

Respectfully submitted,

Michele Ahern
Chairperson
Capital Improvement Planning Committee

CNVFILM



PLANNING &
LAND USE
SERVICES

REPORT OF THE BUILDING COMMISSIONER/ZONING ENFORCEMENT OFFICER

Dear Honorable Board of Selectmen and the Citizens East Bridgewater:

I hereby submit the Annual Report of the Building Department for Calendar Year 2021. The Building Department has many diverse responsibilities, but our primary mission is to assist the citizens of East Bridgewater through a coordinated effort with other departments to understand the permit process, building codes and zoning by-laws. We are here to provide efficient and comprehensive service by verifying that these standards set forth ensure the health, safety and general welfare of the community are being met.

The Building Inspector oversees all building construction in Town and has regulatory responsibility in many areas, including building code compliance, zoning, architectural access, and local by-laws. Interim Administrative Assistant to the Planning Board, Dorothy Simpson, coordinates between developers, engineers and the Planning Board for new subdivisions and commercial projects. Administrative Assistant, Ellen McKenzie, oversees the day to day including working closely with residents, contractors, vendors and provides administrative services to the Inspectors. Senior Clerk, Candy Boyle, facilitates permit applications and processes permit related documents along with scheduling inspections for the inspectors and is responsible for a variety of functions and multi-tasking. A joint effort by the staff assists with day-to-day activity of the Planning/Building/Zoning Departments.

This year we were able to host our annual "Holiday Open House" which unfortunately could not take place in 2020 due to the corona virus. We look forward to the next "Holiday Open House", all are welcome, hope to see you then.

This year there were 1431 permits consisting of Building, Sheet Metal, Plumbing/Gas and Electric issued for new homes, additions, and remodels as well as a few commercial permits totaling \$175,235 in fees collected. There was a noticeable increase in home remodeling, swimming pools and decks with families spending more time and working from home this year.

The Building Department, in cooperation with the Fire Department, also performs annual inspections of public assembly buildings.

I would like to thank the Town Administrator and the Board of Selectmen along with all Town Departments for their assistance and support. I would like to acknowledge the Wiring Inspector, David Bentley, Jr. and Plumbing/Gas Inspector, Fred Tully for their dedicated and indispensable role in making East Bridgewater a safer place to live and work. I would especially like to thank the office staff for their cheerful attitudes and dedication to public service.

Respectfully submitted,

Patrick Franey,
Building Commissioner/Zoning Enforcement Officer

REPORT OF THE ZONING BOARD OF APPEALS

Dear Honorable Board of Selectmen and the Citizens East Bridgewater:

The Zoning Board of Appeals is governed by Chapter 40A of the Massachusetts General Laws and the Town of East Bridgewater Zoning By-laws. The Board gives due consideration to promote health, safety, convenience and welfare, and to encourage the most appropriate use of land in order to conserve property values.

Applications may be obtained at the Board of Appeals Office in the Planning/Building Department located on the second floor of the Town Office Building during regular business hours.

The Board conducted 10 Public Hearings during the year of 2021, which consisted of the following:

	APPROVED	DISAPPROVED	WITHDRAWN	PENDING
VARIANCES	1	0	0	0
SPECIAL PERMITS	7	0	0	1
APPEALS	0	0	0	1
COMPREHENSIVE PERMIT – No applications submitted in 2021				

The Zoning Board of Appeals meets on the first Wednesday of each month at 7:00 p.m. in the Town Office Building on the second floor, in the large conference room.

We wish to thank all Town Officials, Town Departments and their staff for their help, interactions and cooperation in the past year.

Respectfully submitted,

Robert Looney, Chairman
Gerry Leavitt, Vice Chairman
Kevin C. Marchant, Clerk
Gregg C. Heger, Alternate Member
James A. Ross, Alternate Member

REPORT OF THE INSPECTOR OF WIRES

To the Honorable Board of Selectmen and the Citizens of East Bridgewater:

We respectfully submit the report of the Inspector of Wires for the year ending 2021.

This year there were 396 permits issued for wiring. Some of the activity in 2021 consisted of wiring of new single family homes, additions, pools, generators, solar and renovations of existing homes along with homeowners upgrading their electrical services. In addition, there were a few commercial projects and renovations.

In efforts to help expedite the permitting and inspection process for both citizens and contractors the department continues to utilize online permitting through PeopleGIS. It proves to be user friendly and has been a positive addition for all involved.

At this time, we would like to express our appreciation to all Town Officials, Town Departments and personnel for their assistance given to this department.

Respectfully submitted,

David Bentley, Jr., Inspector of Wires
H. Greg Paul, Assistant Inspector of Wires

REPORT OF SEALER OF WEIGHTS AND MEASURES

To the Honorable Board of Selectmen

As the Sealer of Weights and Measures for the Town of East Bridgewater I offer the following report for 2021. According to the records there are over 114 measuring devices in the town resulting in about 120 inspections. Among them are gasoline and diesel pumps, store scales, postal scales, pharmacy scales, loading dock scales and truck scales. It has been a very interesting job going about the town and learning about the variety of interesting businesses in town. These will all be examined again during 2022 along with any additional devices brought online.

I have made myself available for concerns of residents, directly through a call to the town's telephone system or by calling my number on the inspections label. I look forward to serving the Town of East Bridgewater for the coming year.

If shoppers in retail stores, feel that they were charged more than the posted price they should bring it to the attention of the clerk or store manager. The state law concerning labeling errors is posted at each register and can provide immediate relief. If there continues to be a concern or with any measuring device, please give me a call. I can be reached through the Bridgewater Building Inspector's office or by calling the number on the label on the device, 508-697-0904 and the call will be forwarded to my cell phone.

Respectfully submitted

David R. Moore

Sealer of Weights and Measures

REPORT OF THE PLUMBING & GAS INSPECTOR

To the Honorable Board of Selectmen and the Citizens of East Bridgewater:

We respectfully submit our report of the Inspector of Plumbing & Gas for the year ending 2021.

This year there were 342 gas & plumbing permits issued for new residential construction, fixture replacements, renovations and commercial projects. Permits were issued to journeyman, master plumbers and gas fitters with valid licenses and inspections were conducted as required by Mass Uniform Plumbing and Gas Code.

In efforts to help expedite the permitting and inspection process for both citizens and contractors the department continues to utilize online permitting through PeopleGIS. It continues to be user friendly and has been a positive addition for all involved.

We wish to take this opportunity to thank our colleagues in the office. Without their assistance our work would be nearly impossible.

Respectfully submitted,

Frederick Tully, Inspector of Plumbing & Gas

W. Michael Doyle, Assistant Inspector of Plumbing & Gas

REPORT OF THE PLANNING BOARD

To the Honorable Board of Selectmen and the Citizens of East Bridgewater:

The Planning Board Annual Report for 2021. Board meetings are held on the first and third Monday evening of each month at 7:00 P.M. in the Town Office Building. Meetings are held in the large conference room on the second floor.

During 2021 calendar year the Board conducted several public hearings for Subdivisions and Special Permits; approved a 5-lot residential subdivision off Captain's Way and construction started with previously approved Daisy Lane Estates a 15-lot subdivision off Central Street. We are currently in the process of an 8-lot residential subdivision off 678 East Street, Brockton and reviewed a 20-lot preliminary residential subdivision plan off Central Street. We also reviewed the usual Form A Plans and site plan reviews. The Board welcomed Sherrie Bates and Rob Kenn newest members to the Planning Board and said goodbye to Sheila Savoy Glidden, Associate Member. The Board has completed the update for Town of East Bridgewater Subdivision Rules & Regulation, which were last updated in 1991.

The Board would like to thank Patrick Franey, Building Inspector, Ellen McKenzie, Candy Boyle and Dorothy Simpson office staff and all Town Departments for their time and cooperation throughout the year.

Respectfully Submitted

Roy E. Gardner, Chairman
Edward O'Leary, Vice Chairman
Christine Hanley, Clerk
Linscott Snow, Member
John Lawlor, Member
Sherrie Bated, Member
Rob Kenn, Member
Kevin Reilly, Associate Member

REPORT OF THE CONSERVATION COMMISSION

To the Honorable Board of Selectmen and Citizens of East Bridgewater:

The Conservation Commission meets the second and fourth Monday of each month at 6:30 p.m. at the Town Hall Building, in the second-floor large conference room.

In FY 2022, the Conservation Commission held hearings for 45 applications filed under the Wetlands Protection Act and 20 applications regarding the Stormwater Management Bylaw, totaling 65 applications. Of the 45 Wetlands Protection Act applications 36 were Notices of Intent, 6 were a Request for Determination of Applicability, 2 were Abbreviated Notices of Resource Area Delineation and 1 was an Abbreviated Notice of Intent.

On November 1st, 2021, Alex Welch started as the Conservation Agent of East Bridgewater. This position was brought into effect as a response to the resignation of Kimberley Eldredge as the Conservation Commission's Administrative Assistant and with the knowledge that John Delano would no longer seek a contractual agreement with East Bridgewater past FY 2022 for his consulting services.

The Commission would like to extend its sincere appreciation to Kimberley Eldredge for her 15 years of service. Ms. Eldredge's hard work, dedication and support allowed the Commission to fulfill its duty in an exceptional manner over the span of her employment.

The Commission would also like to extend its sincere thanks to John DeLano and his wife, Joan Delano, for their hard work, dedication, and support over the past 27 years.

Respectfully submitted,

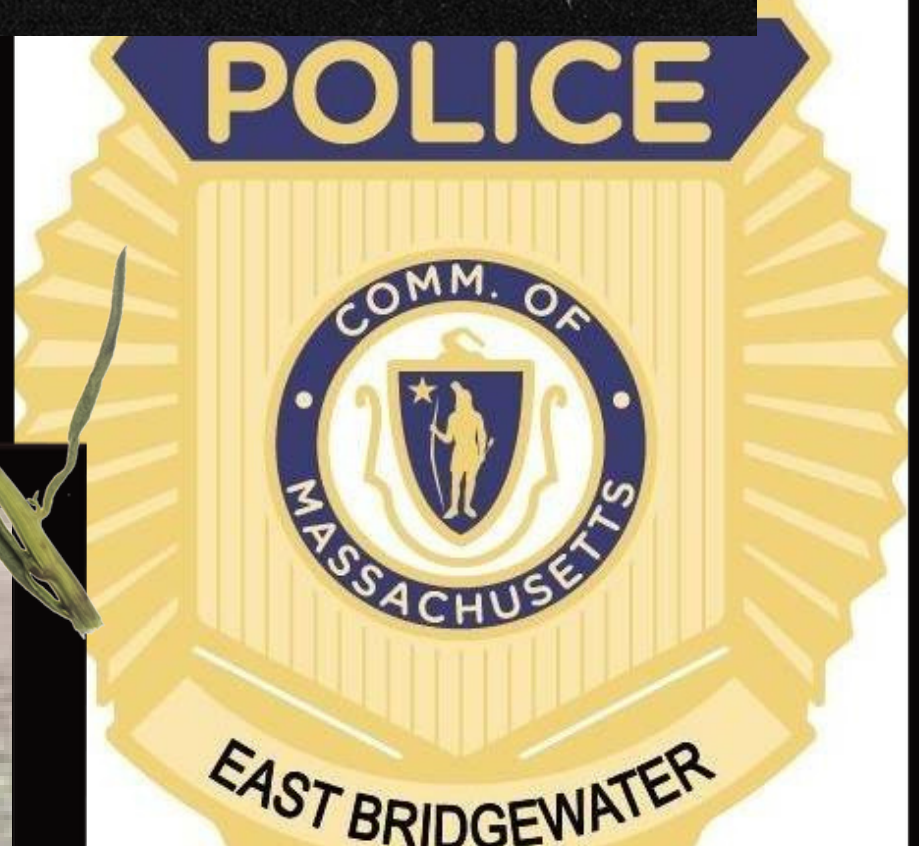
Claire Yocum, Chairperson
Steven M. Sears, Vice Chair
Paul Gallant Clerk

Elliot B. Jacobs, Member
Amanda Timperman-Freda, Member
Craig Winsor, Member
Sam Malafronte, Member
Kathleen Cavanagh, Alternate Member



09:16

CANVA STORIES F20



CANVA STORIES F20

CNVFILM



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PUBLIC SAFETY

REPORT OF THE POLICE DEPARTMENT

A Message from Police Chief Paul F. O'Brien II

In January 2021, we were still dealing with the COVID-19 Pandemic. Again in 2021, officers were ready for the wide range of challenges that the pandemic caused. With all the pandemic issues, 2021 still brought a lot of positives to the department.

First Ever K-9

In the fall of 2020, Deputy Chief Michael Jenkins and I began researching the best way to fund and implement our first ever K-9 program in East Bridgewater. In March of 2021, resident, and business owner Michael Payton (Yankee Sprinkler) and businessman Dan DeSantis (MacLaren Boston) introduced us to the non-profit charitable organization, Hometown Foundation out of Connecticut, who donates Police K-9's to police departments across the United States.

Shortly thereafter, Hometown Foundation offered a K-9 at no cost to our department. In May, upon getting the Board of Selectmen approval, and with the input of several respected K-9 professionals from within the area, our first ever East Bridgewater K-9 handler, Officer Joshua DeJesus was selected. In June, Deputy Chief Michael Jenkins, K-9 Handler Joshua DeJesus and K-9 Trainer Massachusetts D.O.C. Sgt Mark O'Reilly traveled to the Breeder and Partner to The Hometown Foundation: Kennel Zo Slovenskeho Dvora, in Connecticut to select a K-9. A male German Shepard almost one year old was selected. The K-9 was named Thor, who was a Viking, which is the East Bridgewater mascot. K-9 Thor was brought home to live with his handler Officer DeJesus and family. On June 28th, K-9 Officer DeJesus and K-9 Thor began their 16-week training and certification with other area K-9's. On July 17th, we did a fundraiser in conjunction with other non-profits, Molli's Vest a Dog Fundraiser and Massachusetts Vest A Dog, and raised over \$25,000 for equipment and supplies for the East Bridgewater K-9 program. On August 28 we held another fundraiser/cornhole tournament at the East Bridgewater Commercial Club to benefit the East Bridgewater K-9 program, between this fundraiser, selling t-shirts, and donations by town residents and businesses we were able to raise over \$15,000 dollars. On October 15th, Officer DeJesus and K9 Thor graduated from the 16-week K-9 Academy and began patrolling the streets of East Bridgewater.

First Ever Female Detective

On September 20th, Officer Cecelia Cacciatore was promoted to the rank of Detective and assigned to the Investigative Division. Detective Cacciatore is the first ever full-time female Detective for the East Bridgewater Police Department. Detective Cacciatore was appointed to a full-time position in 2017 and attended the 64th ROC Plymouth Police Academy, graduating in November 2017. While in the Police Academy, Detective Cacciatore broke the female physical training records for the 1 1/2-mile run and the 300-meter run. Upon graduating the Police Academy, Detective Cacciatore was assigned to patrol. Detective Cacciatore has attended Sexual Assault Investigator Training, NLET (National Law Enforcement Training) on Child Exploitation, Street Cop Patrol Tactics, School Resource Officer Training, Narcotics Tactics for Patrol Training, RAD/radKIDS Training, Domestic Violence Outreach Training, Mental Health Outreach Training and ICAC (Internet Crimes Against Children Training as well as other investigative training. Her current assignments include, WEB Major Crimes and Drug Task Force Member, ICAC-Internet Crimes against Children Task Force, Plymouth Human Trafficking Sexual Assault Task Force and serves as the PCO Outreach and Mental Health Outreach liaison.

New Firearms

Our Sig Sauer sidearms were between 13-16 years old and showing signs of their age, breaking down and parts were hard to get to fix.

We did test and evaluation of several firearms for the replacement of our antiquated sidearms. We looked for specific features including weapon hand grip size and the ability to change the grip to tailor it to the shooter with smaller hands. A red dot sight was also installed for the ease of getting on target faster with more accuracy and

moving to the 9mm caliber due to the availability of ammunition, more manufacturers making more varieties of ammunition, the better efficiency of the newer 9mm ammunition and the smaller grip size of the weapon.

We looked at the Sig Sauer 320 series pistols that were just adopted as the next generation Military pistol the M17 and M18. The Modular Handgun System testing done by the Military was grueling and provided a good base for a pistol to look at. Looking at the average officer and hand size we tested the full-sized and the carry-sized Sig Sauer 320 with the Romeo red dot sight. The Sig Sauer 320 pistol is a modular system with different frame sizes to fit different hands. An officer with a smaller hand can have the pistol switched to a small size grip frame in about one minute. This makes the weapon more comfortable for the officer to operate, which will build the officer's confidence in their ability to shoot the weapon accurately.

We had officers of different hand sizes and different skills shoot the pistols in different configurations to get a good idea of what the average officer would need. We found that the Sig Sauer 320 pistol, with the Romeo sight system, with a 6 MOA dot worked best for all our officers. In the fall of 2021, we traded in our old firearms and purchased new firearms and accessories for all our officers who also had to be trained and qualified on these new firearms.

The **Patrol Division** is the largest segment of the East Bridgewater Police Department. It is led by the Chief and Deputy Chief, (6) Sergeants and (9) Police Officers.

In 2021, the Patrol Division responded to over 28,000 calls for service that included 911 calls, medical emergencies, overdoses, crimes in progress, citizen complaints, motor vehicle crashes, domestic disturbances, and a variety of other emergency and non-emergency requests.

In 2021, 442 arrests were made for misdemeanors, felonies, warrants and court order violations, including numerous arrests for OUI and related crimes.

In 2021, officers responded to 421 motor vehicle accidents.

Traffic Enforcement In 2021, the East Bridgewater Police Department was awarded a total of \$20,000 in federal grant funds allocated by the Executive Office of Public Safety and Security's Office of Grants and Research (OGR). The East Bridgewater Police Department received the grant from the National Highway Traffic Safety Administration (NHTSA). The grant helps to fund targeted traffic enforcement campaigns by the *Patrol Division* (seatbelts, OUI, distracted driving, crosswalks), safety equipment (portable electronic speed signs), and non-enforcement activities to help reduce vehicle crashes and the resulting injuries and loss of life. The funds are allocated to local agencies by the Executive Office of Public Safety and Security's Office of Grants and Research (OGR).

The **Investigations Division** is now made up of (3) Detectives. Each Detective is assigned to a Regional Task Force in addition to their investigative responsibilities within the Town of East Bridgewater. These detectives work closely with detectives from the State Police, federal agencies and surrounding cities and towns. We have a dedicated investigator assigned to the Massachusetts State Police Commonwealth Interstate Narcotics Reduction Enforcement Team (CINRET) operating in southeastern Massachusetts. We have another investigator assigned to the Federal Bureau of Investigation Metro Boston Gang Task force. This mission of this task force is to identify and target for prosecution criminal enterprises associated with narcotics, weapons, and other violent crimes. A third investigator is assigned to the WEB Major Crimes and Drug Task Force. This task force is made up of investigators from Bridgewater, West Bridgewater, East Bridgewater, and Whitman. An Investigator is also assigned to the Plymouth County District Attorney's Human Trafficking Task Force.

School Safety In 2021, we had (1) Officer assigned as SRO (School Resource Officer) who was responsible for the safety and crime prevention in schools. The SRO helps train and educate school staff members and students, to develop safety plans and serve as a liaison between schools and outside agencies, in addition to enforcing laws.

Specialized Training the East Bridgewater Police Department has remained committed to providing the very best law enforcement training to its officers. The department has continued to utilize a national online law enforcement resource, Police Academy One training portal. These online resources offer specialized and routine police training to our officers in addition to the standard annual in-service training provided by the department through the MPTC (Municipal Police Training Council). Some of the additional specialized trainings include; Social Media Exploitation,

Social Media Investigations, School Safety, Financial Crimes Investigations, Crisis Negotiator Training, Suicide Prevention, Cyber Crimes Investigations, Firearms Safety, Defensive Tactics, Legal Updates, Domestic Violence Training, Mental Health Training, Critical Incident Stress Management (CISM) Training, Human Trafficking /Sexual Exploitation of Children Training, Physical Surveillance Techniques, Technology Threats/Trends Narcotics Investigations, Solving Crimes Trends/Electronic Stakeouts, Cell Phone Extraction, Identity/Imposter Training, Officer Involved/Officer Shooting Investigation, Civil Rights, Sexual Assault Investigation, Employee Background Investigation, Juvenile law updates, Digital Evidence, Organized Retail Crimes, and Homicide Investigation.

In 2021, EBPD remained committed to the One Mind Campaign, an initiative to improve the interactions between law enforcement agencies and those with mental illnesses. The entire department is trained in Mental Health First Aid (MHFA).

In 2021, East Bridgewater Police Department continued pursuing police accreditation, which involves an outside autonomous agency or group that establishes the professional best-practice standards for departments, as well as ensures the agency is following those standards by conducting a comprehensive onsite assessment. Accreditation means the recognition of an agency or institution as conforming to a body of standards related to several specific disciplines. Accreditation is awarded to a law enforcement agency upon demonstration of voluntary commitment to law enforcement excellence by living up to a body of standards deemed essential to the protection of the life, health, safety, and rights of the citizens it serves and having exemplified the best professional practices in the conduct of its responsibilities.

Mental Health East Bridgewater Police Department remains committed as a partner to a regional mental health state-funded grant with Bridgewater, West Bridgewater, Middleboro, Whitman, and Bridgewater State University Police Departments. Under this grant, the departments share a fulltime mental health clinician who co-responds to the departments in this region to the mental health crisis in partnership with police officers. EBPD saw a small increase in mental health calls for service in 2021 . Again, due to the pandemic, mental health follow ups were not able to be conducted.

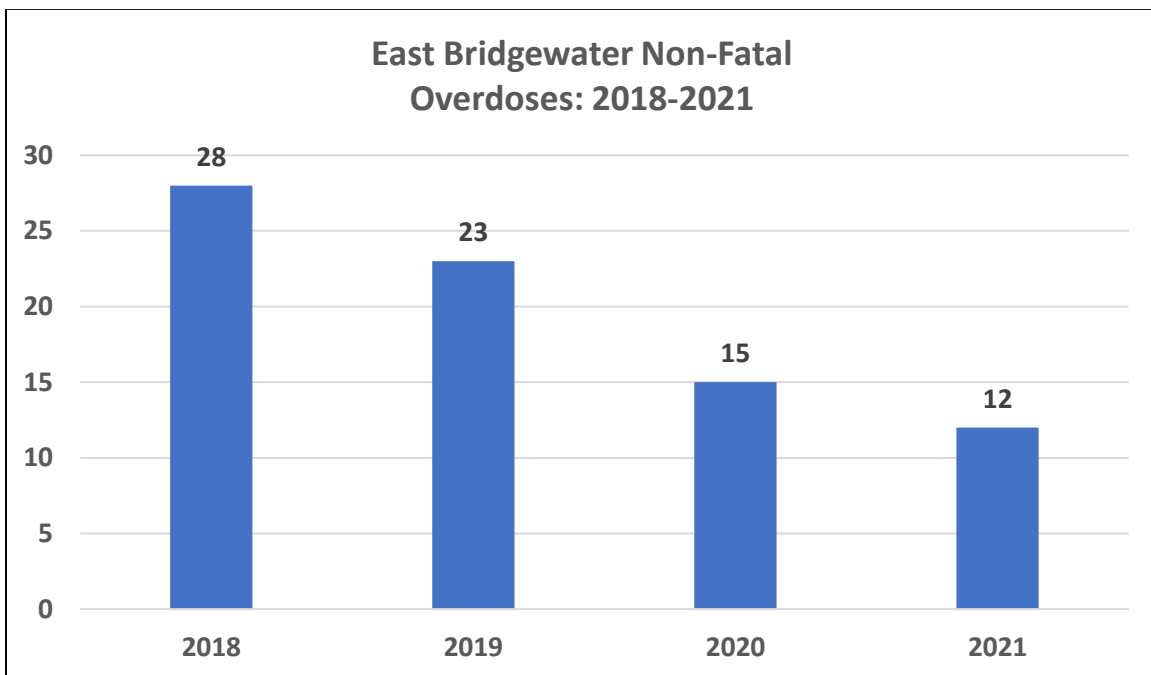
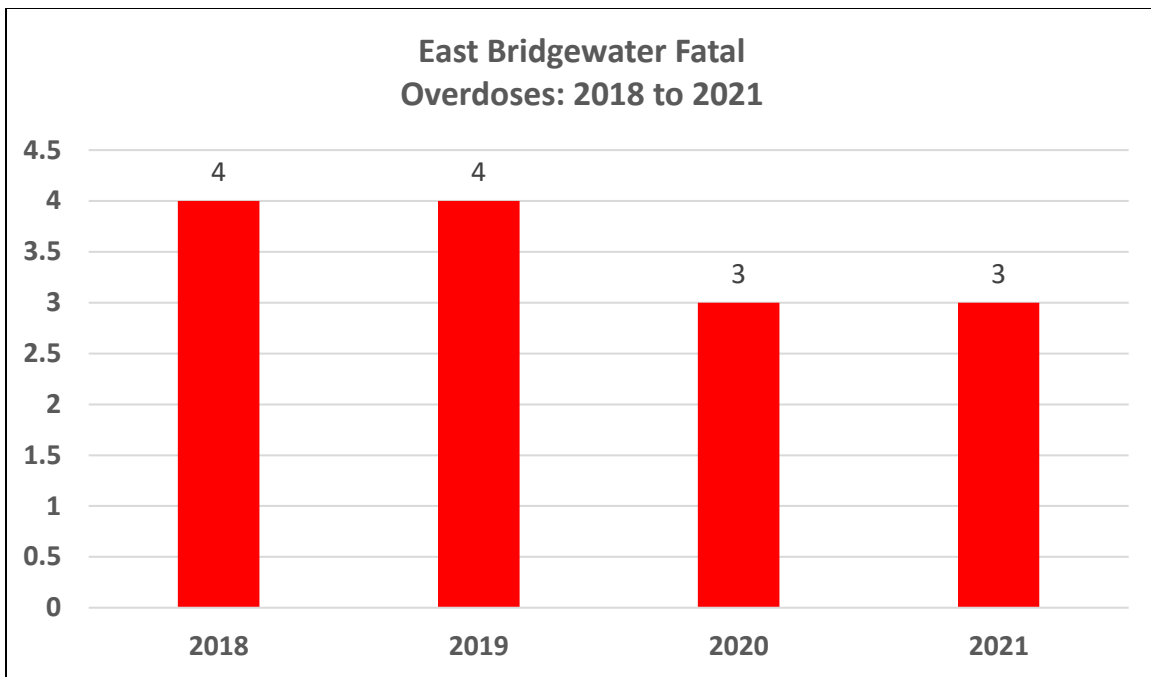
East Bridgewater PD	By Year	COVID	COVID	
Mental Health Related Calls	2019	2020	2021	3- Year Total
Health and Welfare Check	150	139	134	423
Medical Mental Health	183	110	117	410
Mental Health Clinician Referral	55	18	24	97
Mental Health Clinician Follow	133	10	14	157
Serve Civil Commitment Orders	16	14	15	45

**** Mental Health Follow Ups were limited during COVID-19 Pandemic.**

Opioid Crisis The proactive work of the East Bridgewater Police Department in addressing the opioid crisis and other substances of use has continued to yield positive signs, but the work is far from over. The East Bridgewater Police Department continues to work closely and make strides in battling the opioid crisis while being as a part of PCO (Plymouth County Outreach), which is a multi-faceted collaboration of the 27 municipal police departments in Plymouth County, as well as Bridgewater State University Police Department, working together alongside Recovery Coaches with lived experience to make treatment more accessible to those living with Substance Use Disorder.

East Bridgewater recorded [54 overdoses or at-risk referrals in 2021](#), a [26% increase](#) over the 2020 total of 43. The 2021 incidents include:

- Non-Fatal 12 (22%)
- Fatal 3 (6%)
- At-Risk 39 (72%)



There were **39 East Bridgewater residents** involved in **46 overdoses or at-risk referrals** in and out of town in 2021:

- Non-Fatal 9 (19%)
- Fatal 4 (9%)
- At-Risk 33 (72%)

There was a total of **74 attempted follow-up visits** conducted in East Bridgewater, **60 (81%) were successful** in having contact with someone including:

- Contact with Individual that overdosed/was referred 29 (49%)
- Contact with Family/Friend 26 (43%)
- Contact with BOTH (F/F and Individual) 5 (8%)

The **34 successful contacts** with the individual that overdosed or was referred resulted in the following outcomes:

- Individual Accepted Services 24 (71%)
- Individual was Already Seeking Services 3 (9%)
- Individual Declined Services 7 (20%)

Of the **31 successful contacts with a family member or friend, 25 (81%)** accepted information and assistance from the outreach team.

- Naloxone distribution **stayed the same** with 6 boxes distributed in 2020 and 6 boxes distribute in 2021.
- Harm Reduction Kit* distribution began in May 2021; **1 kit** was distributed during follow-up visits in 2021.

*Harm Reductions Kits including Naloxone, Fentanyl Test Strips, first aid supplies, a sharps container, and resource information were created in 2021. Distribution at follow-up visits began in May 2021.

Some Community Events in 2021.

Coffee with a Cop Officers and community members came together in an informal, neutral space to discuss community issues, build relationships, and enjoy coffee and refreshments courtesy of the department.

Community shredding, Hazardous Waste, and Prescription Take Back Event Cooperative effort by The East Bridgewater COA, EB Fire, EBDPW and the East Bridgewater Police Department.

20th Anniversary 9/11 Memorial Service the East Bridgewater Police and Fire Departments hosted the 20th anniversary memorial service in honor of the victims of 9/11 and in particular, East Bridgewater native and Secret Service Master Special Officer Craig Miller, who died in New York City on Sept. 11, 2001.

Pink Patch Project Officers wore pink patches or pink badge badges as apart of Breast Cancer Awareness in the month of October.

Home Base No Shave Fundraiser A fundraiser to help veterans and their families heal from ailments such as post-traumatic stress and traumatic brain injuries.

Holiday Meals Department personnel paid for and then delivered Thanksgiving and Christmas Holiday Meals to families in need with the help of East Bridgewater High School Seniors.

Massachusetts Military Support Foundation's (MMSF) "Coats4Vets Buckets" This event brought together local police departments, state police and sheriff's departments to help distribute coats to veterans in need.

Our officers continue to perform their duties, and we look forward to continually working within our community to provide great service with compassion, integrity, and professionalism.

REPORT OF THE PARKING CLERK

YR	MONTH	COUNTY RECEIPTS	FEES	POSTAGE	BAD CHECK	ADJUSTED RECEIPTS	TOWN RECEIPTS	TOTAL RECEIPTS
21	JANUARY	\$60.00	\$0.00	\$0.00	\$0.00	\$60.00	\$0.00	\$60.00
21	FEBRUARY	110.00	0.00	0.00	0.00	110.00	0.00	110.00
21	MARCH	0.00	0.00	0.00	0.00	0.00	0.00	0.00
21	APRIL	40.00	0.00	2.75	0.00	37.25	0.00	37.25
21	MAY	55.00	0.00	0.00	0.00	55.00	0.00	55.00
21	JUNE	165.00	0.00	0.00	0.00	165.00	0.00	165.00
21	JULY	175.00	0.00	0.00	0.00	175.00	0.00	175.00
21	AUGUST	0.00	0.00	0.00	0.00	0.00	0.00	0.00
21	SEPTEMBER	0.00	0.00	0.00	0.00	0.00	0.00	0.00
21	OCTOBER	10.00	1.50	0.00	0.00	8.50	0.00	8.50
21	NOVEMBER	100.00	1.50	0.00	0.00	98.50	0.00	98.50
21	DECEMBER	70.00	0.00	0.00	0.00	70.00	0.00	70.00
	TOTAL	785.00	3.00	2.75	0.00	779.75	0.00	779.50

TICKETS / NOTICES ISSUED

YEAR	MONTH	TICKETS ISSUED	TICKETS AMOUNT	NOTICES MAILED
21	JANUARY	6	\$80.00	2
21	FEBRUARY	3	60.00	4
21	MARCH	6	90.00	0
21	APRIL	0	0.00	2
21	MAY	1	20.00	0
21	JUNE	0	0.00	0
21	JULY	0	0.00	0
21	AUGUST	0	0.00	0
21	SEPTEMBER	0	0.00	1
21	OCTOBER	1	10.00	0
21	NOVEMBER	2	110.00	1
21	DECEMBER	0	0.00	0
	TOTAL	19	370.00	0

Tickets may be paid by bank check or money order payable to the Town of East Bridgewater at the East Bridgewater Police Department. Hearings by request in writing or by calling 508-378-7223.

Respectfully submitted,
Parking Clerk

REPORT OF THE FIRE DEPARTMENT

To the Honorable Board of Selectmen and the Citizens of East Bridgewater:

During the 2021 calendar year, the Fire Department welcomed two new full-time Firefighter/Paramedics, John Merlini and John Walsh, who filled vacancies caused by resignations.

Calendar year 2021 saw an increase in call volume from the previous year for the Fire Department as we worked through the SARS-COV-2 pandemic. We saw a marked increase in EMS calls and EMS transports, Service calls, Good Intent Calls, Severe Weather and Special Incidents but saw a slight decrease in structure fires from the previous calendar year. We responded to 43 incidents which resulted in an estimated \$444,500.00 in property loss. A breakdown of the incidents is as follows:

<u>MFIRS/NFIRS #</u>	<u>CATEGORY</u>	<u>2021 RESPONSES</u>
100-199	Fires Inside/Outside Structures/Explosions	47
200-299	Overpressure Rupture/Overheat	1
300-399	Rescue/EMS Incidents (Ambulance)	2,010
400-499	Hazardous Conditions	113
500-599	Service Calls	98
600-699	Good Intent Calls	86
700-799	False Alarm/False Calls	221
800-899	Severe Weather/Natural Disaster	60
900-999	Special Incident Types	7
<u>Total Incidents</u>		<u>2,643</u>

Of the 47 responses for Fires Inside/Outside Structures, 12 were for Building/Dwelling fires, 5 for Cooking fires, 1 Fuel Burner/Boiler Malfunction, 1 Motor Vehicle/Off-Road Vehicle fire, 24 Outside Fire/Outside Equipment/Trash or Rubbish fires and 1 Dumpster fire.

Of the 2,010 Rescue/EMS responses, 1,869 were Medical Emergencies, 136 Motor Vehicle Crashes and 3 water/ice rescues. 1,599 patients were treated and transported to hospitals in Fire Department ambulances during the year.

The Department conducted 500 inspections and over 16 fire drills. Fees collected for various statutory or local option permits were submitted to the Town Treasurer in the amount of \$17,091.00.

In comparison to calendar year 2007, when the Fire Department last added manpower, the total overall calls for service have increased 37%. EMS related calls have increased 44%, with transports to hospitals increasing 53%. There has been a steady increase in calls for service over the past several years and inevitably the Fire Department will have to increase its staffing to meet those demands. The Fire Department applied for a Staffing for Adequate Fire and Emergency Response (SAFER) grant through FEMA to add four additional firefighter/paramedics, however we were not successful obtaining that grant. The Department applied again in January 2022.

The SAFE and Senior SAFE programs continue to educate the children and seniors of East Bridgewater. Funding for the SAFE and Senior SAFE programs continues to be provided through grants from the Department of Fire Services. Since the creation of the SAFE program by the legislature over twenty years ago, the average annual child fire deaths have been reduced by 70%. The SAFE and Senior SAFE programs educate people of all ages, from preschool through seniors on fire prevention. Captain/Paramedic Jeffrey Kelley is the Public Education Coordinator and directly oversees the SAFE program. He is committed to making the citizens of East Bridgewater safer, as are all the firefighters, through public education and awareness.

The Fire Department also offers to our senior population and citizens with disabilities the opportunity to have us come out and check your smoke and carbon monoxide detectors free of charge. Residents who are enrolled in

our Smoke Detector Program are visited annually to check their detectors and replace the batteries. No dwelling in East Bridgewater should be without smoke and carbon monoxide detectors, as these simple devices may quite literally save your life. For more information regarding this program, contact the Fire Department at (508) 378-2071.

The Fire Department continues to seek alternative sources of funding and has been awarded \$581,554.65 in federal grants since 2010. We will continue to apply for grants for as long as the federal government continues the grant programs.

After Town Meeting approval, a replacement for Tower 1 was ordered on October 31, 2020 at a cost of \$1,152,810.00. The new Tower truck, which was expected to be delivered in May 2021 is a state of the art 100-foot mid-mount tower truck which includes the latest safety innovations, plus adds an additional 15 feet of height when fully raised and 23 feet of reach when fully extended. The cost of this truck is being paid from the Ambulance Account over a five-year period. The new truck arrived in mid-December 2021 for training for a few days, then back to the dealer for finishing touches. We expect the truck to be delivered and placed in service late January 2022. I would again like to thank the firefighters involved for their help in developing the specifications for the truck, the Board of Selectmen, Town Administrator, Finance and Capital Needs Committee's and the town residents for their continued support and help in acquiring this much needed piece of apparatus.

2021, like 2020, has been a year like no other with the SARS-COV-2 global pandemic that has gripped this nation and the world. I am pleased to say we were able to receive supplies of personal protective equipment through our normal vendors on a limited basis but were also able to receive supplies through the Massachusetts Emergency Management Agency (MEMA) during the spring and summer months of this pandemic. Many local businesses provided aid to us during the pandemic, some supplying needed PPE, others providing gift certificates to local restaurants as a sign of support. These donations were greatly appreciated. Though our call volume decreased dramatically because of the pandemic, which resulted in less than expected revenues from ambulance transports, we remained in a sound position to serve our residents and visitors. I would like to take this opportunity to thank each one of my firefighters and command staff for showing up to work everyday and performing their jobs to the best of their abilities, under uncertain circumstances, many contracting the virus themselves, they truly deserve our respect and admiration, as do all the healthcare workers and first responders who are still fighting this battle today.

Members of the fire department were directly involved, in conjunction with Public Health Nurse, Heather Doucette, and Administrative Assistant to the Board of Health, Susan Mulloy, with the vaccination of 1st Responders and several other vaccination clinics for the elderly and school children aged 12-17. Through this collaborative effort, we were able to vaccination approximately 400 people with vaccines provided by the Commonwealth of Massachusetts. Members of the fire department were also involved with the drive-up COVID-19 testing at the Junior-Senior High School over the weekend of January 9th and 10th where approximately 1,200 people were able to be tested.

My sincerest thanks to the Board of Selectmen, Town Administrator's office, Finance Committee, Capital Needs Committee, members of the Fire Department and all other Town Department's for their continued cooperation, support, and assistance during the past year. To the citizens of East Bridgewater, thank you for the continued, unwavering support of your fire department. Without your support, it would be difficult to accomplish our main goal of helping you in your time of need.

Respectfully Submitted,
Timothy M. Harhen
Chief of Department

REPORT OF THE FOREST WARDEN

To the Honorable Board of Selectmen and the Citizens of East Bridgewater:

The 2021 calendar year was a busier year for outside fires. The Fire Department responded to 24 outside fires, a 24% increase from the previous calendar year. These fires burned approximately 10 acres of vegetation and caused less than 100 dollars in property damage.

During the State allowed open burning season, which runs on a yearly basis from January 15th through May 1st and is regulated by the Department of Environmental Protection (DEP), the Fire Department issued over 600 burning permits which resulted in approximately 900 renewals.

I would like to thank all the members of the Fire Department and other Town Departments for their assistance to me in the performance of my duties as Forest Warden.

Respectfully Submitted,
Timothy M. Harhen
Forest Warden



09:16

CANVA STORIES F20



CANVA STORIES F20

CNVFILM



0916

EAST BRIDGEWATER



DEPARTMENT of PUBLIC WORKS



PUBLIC WORKS

REPORT OF THE DIRECTOR OF PUBLIC WORKS

To the Honorable Board of Selectmen

As the Director of Public Works for the town of East Bridgewater, I am pleased to present our department's annual report for 2021.



Highway & Land Management Division



For the second year in row, East Bridgewater had relatively little snowfall amount totaling only 24" requiring our snow and ice removal crews to respond for only 16 winter weather related events. We undertook several roadway improvement projects including the resurfacing West St., Whitman St., Spring St., Anna Drive and a section of Washington St., Our 86 miles of roadway were swept to remove debris and roadsides were mowed during the growing season to control vegetation growth. As part of our management plan to address East Bridgewater's storm water, our staff also addressed 9 existing drainage issues and installed 90 feet of guardrail. The department addressed 149 tree related concerns resulting in the removal of 48 hazardous trees from our roadsides and an additional 31 were pruned to reduce risk to the motoring public. The DPW continued to work to improve the on-going maintenance programs for all town athletic fields and green spaces.

Water Division



The Water Department repaired 3 major water main leak, and 9 residential service leaks. 9 Hydrants were repaired, and 4 hydrants were replaced. Ongoing pump station maintenance and well rehabilitation was done to well #2, well #3 and well #5. By doing this the department preserves the life of the well, and less possibility of mechanical/well failure. The 5 pumping stations and 2 water treatment plants provided the town with 310.2 million gallons of water in 2021! Meter replacement continued in 2019 with the replacement of 354 meters. To date the department has replaced 4142 meters. 300 meters remain to be replaced. 868 work orders were completed. Division personnel have also continued with the ongoing programs, cross connection testing and surveying, hydrant flushing, which must be done to clean the mains of any sedimentation. Another critical important responsibility of the Water Division is maintaining compliance with the State, DEP and Federal, EPA required regulatory testing, ranging from daily to monthly, quarterly, and yearly tests that test for over 300 plus possible contaminants.

Solid Waste & Recycling Division



In 2021, East Bridgewater converted to a fully automated collections program. With 2915 households participating in this program generated and disposed of 3959 tons of solid waste at the curb. Of that "waste" nearly one third, 899 tons of paper, plastics, tin, aluminum, and cardboard were recycled.

Facilities Division



During 2021 several projects came to fruition. In partnership with The Massachusetts School Building Authority the Central School roof replacement was completed. This project included selective masonry repairs to the exterior façade, replacement of all exterior trim and a complete refurbishing of the cupola. The project was completed on time and within budgetary guidelines. The library/media center in the Central school was remolded/reconfigured to better serve the student's needs. The Public Library received a hydration station and repairs to the stairwell entrance. DPW office relocation/renovation was completed. The renovations included a new generator, electrical/security upgrades, and a reutilization of existing space. Interior renovations at the Town Hall included Town accountants' office and Board of Selectmen's chambers and the Conservation office. At the High School phase 2 of the interior LED lighting retrofit was completed. At the Middle school several roof top exhaust fans were replaced. Throughout the year Facilities completed 244 work orders.

I am extremely proud of the efforts the team within our public works organization have exhibited during a truly unprecedented experiences in our world's history. Continuing to provide the essentials services to the town of East Bridgewater during the Covid -19 pandemic has strained every aspect of our public works department this year. Administering and adhering to every changing multitude of COVID-19 protocols has the world has learned more about Covid-19 been an extraordinary task. With the cooperation and support of all municipal departments, Boards and Commissions, the Department of Public Works strives to enhance the overall operation and resident's experiences with all of town's buildings, infrastructure, and open spaces.

Respectfully submitted,
John B. Haines
Director of Public Works



THE COMMONWEALTH OF MASSACHUSETTS
THE STATE RECLAMATION & MOSQUITO CONTROL BOARD



PLYMOUTH COUNTY MOSQUITO CONTROL PROJECT

272 SOUTH MEADOW RD, PLYMOUTH, MA 02360

TELEPHONE (781) 585-5450 FAX (781) 582-1276

www.plymouthmosquito.org

Commissioners:

John Sharland, Chairman

Ann Motyka, Vice Chairman/Secretary

Michael F. Valenti

John Kenney

Thomas Reynolds

Ross Rossetti – Superintendent/Pilot

Matthew McPhee- Asst. Superintendent

Ellen Bidlack – Entomologist

Denise DeLuca – Administrative Assistant

The Commissioners of the Plymouth County Mosquito Control Project are pleased to submit the following report of our activities during 2021.

The Project is a special district created by the State Legislature in 1957, and is composed of all Plymouth County towns, the City of Brockton, and the town of Cohasset. The Project is a regional response to a regional problem, and provides a way of organizing specialized equipment, specially trained employees, and mosquito control professionals into a single agency with a broad geographical area of responsibility.

The 2021 efforts were directed at larval mosquitoes starting with the spring brood. The Project ground and aerial larvicided 11,045 acres and this was accomplished using Bti, an environmentally selective bacterial agent. An additional 600 acres were treated as part of a trial studying the effectiveness of *Bacillus sphaericus* on mosquitoes in cattail swamps. Upon emergence of the spring brood of mosquitoes, ultra-low volume adulticiding began on June 1st, 2021 and ended on September 24th, 2021. The Project responded to 16,852 requests for spraying and larval checks from residents covering all of the towns within the district.

The Department of Public Health (DPH) has developed an "Arbovirus Surveillance and Response Plan" for the state. The Plan creates a system which estimates the human risk for contracting Eastern Equine Encephalitis and West Nile Virus using several factors including the number of infected mosquitoes. Based on guidelines defined by the Plan, all towns in Plymouth County Mosquito Control Project started the season at "Low Level Risk" for Eastern Equine Encephalitis and remained at low risk for the entire summer. There was no Eastern Equine Encephalitis Virus detected in Massachusetts this year.

West Nile Virus activity occurred predominately in Middlesex and Suffolk counties. Statewide there were 9 human cases, none of them were in the district. The risk level for Bridgewater, Halifax, Hanson, East Bridgewater and Plympton was raised to moderate. For the rest of the district the risk level was low for the entire season. As part of our West Nile Virus control strategy a total of 53,924 catch basins were treated with larvicide in member towns to prevent WNV.

The Project participates in DPH's mosquito surveillance program. As part of that program we collected over 109,929 mosquitoes and submitted 19,322 mosquitoes for testing. The mosquitoes were combined into 503 groups. DPH also tested 13,439 mosquitoes from the district. In all there were 0 isolations of EEEV from mosquito samples. There was a total of 6 WNV isolations from Halifax, Hanson, East Bridgewater, Kingston and Marion.

The health threat of EEE and WNV continues to ensure cooperation between the Plymouth County Mosquito Control Project, local Boards of Health and the Department of Public Health. In an effort to keep the public informed, EEE and WNV activity updates are regularly posted on the Department of Public Health website.

The introduced mosquito *Aedes albopictus* has the potential to become a serious pest and a vector of disease. The mosquito has been present in Massachusetts since 2009. In conjunction with DPH we have been monitoring *Aedes albopictus* expansion in the state. We conducted surveillance for *Ae. albopictus* at 7 locations. The larvae live in

containers and are closely linked with human activity. They are especially associated with used tires. This year we did not detect the mosquito. The Project began a tire recycling program in October 2017. During the 2021 season we recycled 562 tires bringing us to a total of 12,082 tires for the program.

The figures specific to the town of E. Bridgewater are given below. While mosquitoes do not respect town lines the information given below does provide a tally of the activities which have had the greatest impact on the health and comfort of E. Bridgewater residents.

Insecticide Applications: Our greatest effort has been targeted at mosquitoes in the larval stage, which can be found in woodland pools, swamps, marshes and other standing water areas. Field Technicians continually gather data on these sites and treat with highly specific larvicides when immature mosquitoes are present. In E. Bridgewater 169 larval sites were checked.

During the summer 1,596 catch basins were treated in E. Bridgewater to prevent the emergence of *Culex pipiens*, a known mosquito vector in West Nile Virus transmission.

Our staff treated 3,179 acres using truck mounted sprayers for control of adult mosquitoes. More than one application was made to the same site if mosquitoes reinvaded the area. The first treatments were made in June and the last in September.

Water Management: During 2021 crews removed blockages, brush and other obstructions from 2,300 linear feet of ditches and streams to prevent overflows or stagnation that can result in mosquito production. This work, together with machine reclamation, is most often carried out in the fall and winter.

Mosquito Survey: Our surveillance showed that the dominant mosquitoes throughout the district were generally *Ae. vexans* and *Cx. salinarius*. In the Town of E. Bridgewater the three most common mosquitoes were *Cx. salinarius*, *Ae. vexans* and *Cq. peturbans*.

Education and Outreach: Through the Projects Community Liaison, many educational presentations took place throughout the year at summer camps, schools, fairs, libraries, and councils on aging. All of the schools in the county were contacted to insure compliance with the Children and Families Protection Act. The Projects website is continually updated with information about meetings, the annual budget, educational information, and Project services.

We encourage residents or municipal officials to visit our website at www.plymouthmosquito.org or call our office for information about mosquitoes, mosquito-borne diseases, control practices, or any other matters of concern.

Sincerely,

Ross Rossetti
Superintendent

Commissioners:
John Sharland, Chairman
Ann Motyka, Vice-Chairman/Secretary
John Kenney
Michael Valenti
Thomas Reynolds



Southeastern Regional Services Group

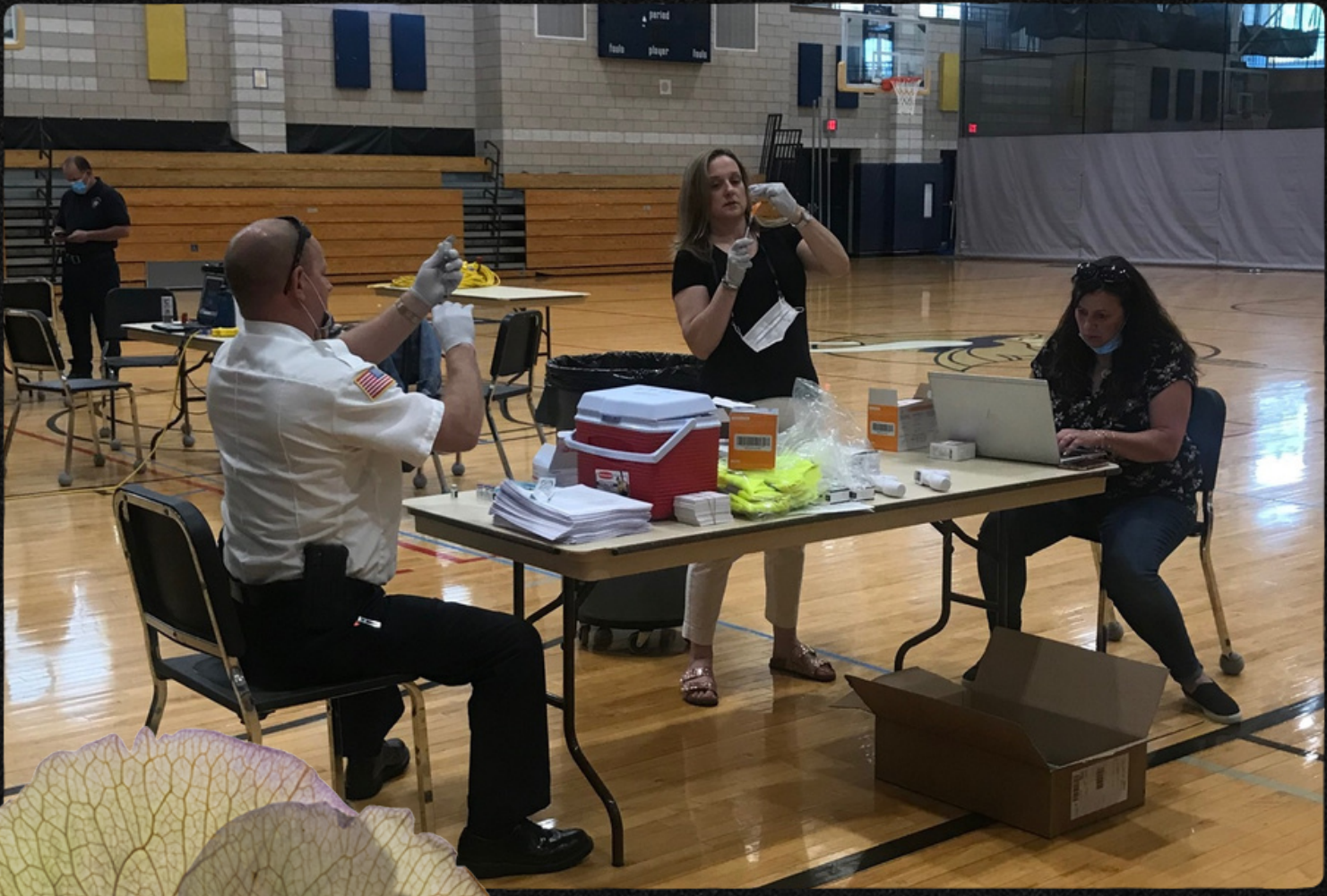
Moira Rouse, Regional Administrator

Procurement and other services are provided to the Town of East Bridgewater by the Southeastern Regional Services Group (SERSG) and have been since the organization's inception in 1993. Annual dues of \$4,100 support one Regional Administrator, who serves twenty-five towns and cities; the last dues increase was in 2012. The Town saves this amount by devoting less skilled-staff time to common procurements and document preparation. SERSG contract prices are generally lower than state contracts and require less time to use.

East Bridgewater used SERSG contracts for many purchases, utilized subsidized trainings, and participated in six bids between July 1, 2020 and June 30, 2021 to secure vendor contracts. Those contracts were for DPW Services, Drug and Alcohol Testing Services, Office Supplies, Paper, DPW Supplies, and Water and Sewer Treatment Chemicals.

- DPW Service bids were received in November and resulting contracts took effect in February 2021. These contracts were for 15 services with an estimated value of \$784,185. The Town also renewed service contracts with an estimated value of \$560,660.
- Drug and Alcohol Testing Services were secured in October. This federally-required service is now secured with a three-year contract that took effect on 1/1/21.
- A new two-year Office Supply contract now provides a 57.8% discount off list price (for non-excluded items using a standard wholesaler's catalog), with ink and toner cartridges discounted by 32.8%. East Bridgewater spent \$22,767 on office supplies in fiscal year 2021, while saving \$28,985 off list price.
- The Town and schools pay competitive fixed prices for Paper using a SERSG contract, which provides 15 distinct items with both recycled and non-recycled options. By the end of this period, East Bridgewater had spent \$12,917 under this contract.
- In spring 2021, contracts were secured for 27 DPW Supply items. The estimated value of these supply contracts is \$210,284.
- East Bridgewater saves using SERSG contracts instead of state contracts even for common purchases like fuel. This is because per gallon prices for gas and diesel fuel are \$0.07 and \$0.05 lower than the state contract prices respectively. Savings off state contract prices for these two items alone is \$3,860.
- SERSG applied for a MassDEP grant on behalf of all members in November 2020, for which East Bridgewater provided a Letter of Support. Unfortunately, no award was received.





0916

CANVA STORIES F20



East Bridgewater
Remembers Those Residents
Who Died During
The Pandemic of 2020-2021

Always in Our Thoughts

CANVA STORIES F20

CNVFILM

0916



HEALTH & HUMAN
COMMUNITY
SERVICES

REPORT OF THE BOARD OF HEALTH

To the Citizens of the Town of East Bridgewater:

Organization of the Board in 2021 was as follows:

Rob Lyons, Chairman
Mathew Foster, Vice Chairman
Lisa Lesogor, Clerk

2021 was a year of transition at the Board of Health. Not only were we in the middle of a pandemic, but we also faced major changes with our board members and office staff. We lost longtime member Bill Hubert unexpectedly. To fill the seat until the next election, the Board along with the Board of Selectmen appointed Tim Harhen, Fire Chief. Tim was already heavily involved with COVID testing and vaccination planning and would prove to be an asset to the Board of Health. At the April election, voters elected Rob Lyons and Matthew Foster to the Board joining existing member Lisa Lesogor.

The Board also went through some staffing changes. Heather Doucette, R.N. was hired to fill the Public Health Nursing position in February. Heather was hired in the middle of a pandemic and would become heavily involved in contact tracing and vaccinations on top of her regular clinics. She has proven to be an excellent addition to the Board and a valuable resource for our residents.

Our Health Agent, Robert Philbrick, retired in late April. Bob had been the Health Agent since 2001 and prior to that had been a Board Member. Bob was heavily involved in the planning and construction of our municipal Sewer Treatment Plant and was well known for his work with feral cat rescue and spay, neuter and release. We would like to thank Bob for his years of service to the residents of East Bridgewater.

The Board took time to look at job descriptions, needs and salaries and began the search for a new Health Agent in late summer. In the interim, Robert Buker of Buker and Sons was contracted for all septic related work and Susan Mulloy, Administrative Assistant was appointed as Acting Health Agent. The Board would like to recognize and thank Sue for her efforts while handling two roles during the search for a permanent Health Agent was hired. In early October, the Board hired Jeanmarie Kent Joyce to fill the position of Health Agent effective November 1, 2021. Jeanmarie has over 22 years of experience as a Health Agent and Director.

Unfortunately, 2021 did not bring an end to the pandemic and cases peaked in early 2021 as well as around the holidays in late 2021. In early 2021 the office partnered with the Fire Chief and his staff to host a large scale COVID-19 testing drive-thru. We were able to test more than one thousand people over the course of a weekend. The schools enrolled in "test and stay" and were able to provide a safe alternative to keep children exposed to COVID-19 in school. We continued to collaborate closely with Karyn Clifford and the school nurses as well as our local daycare providers.

In 2021 our focus began to shift to vaccination. We registered with DPH to become a vaccination site and eagerly awaited the arrival of vaccine. We worked with the Council on Aging to put together a list of seniors to prioritize for vaccination and ordered the required storage unit, however, the vaccine was not distributed as expected and instead the state utilized mass vaccination sites for the public.

Fortunately, our first responders were able to hold their own clinic and we received limited amounts of vaccine to do a clinic for residents at the Housing Authority. With the help of Chief Harhen and his staff and our nurse Heather Doucette we were able to provide vaccinations to all residents in housing that wanted it as well as our homebound residents. In late spring we were given the opportunity to order vaccine through our partnership with the BSU regional site and with the help of Chief Harhen and the Fire Department offered a clinic for 12–18-year-old students and their families at the Junior Senior High school.

Although COVID was in the forefront in 2021, it was certainly not our only responsibility. A total of 72 Disposal Works Permits were issued and inspections were performed along the way. Robert Casper conducted bi-annual inspections for all our food service establishments, and we followed up on multiple housing and health related

issues including beavers. We continue to permit all Septic Installers, Septic Haulers, Tobacco and Milk and Cream Sales, Restaurants and Retail Food Establishments, Body Art Establishments and Practitioners, Camps, Pools and Rubbish Haulers.

The Rabies Clinic was held in July and although it was not as busy as in previous years, it was a safe and successful event. The Board is extremely grateful that Bonnie MacArthur and her team found a way to safely offer this low cost and convenient service to our residents during the ongoing pandemic.

We continue to offer the WPAT Community Septic Management Program. This program offers loans to residents with failing septic systems in owner-occupied homes that are not for sale. In 2021 we approved loans for four new septic systems. For more information contact the office.

The Board would like to extend our sincere "Thank You!" to all departments within our community who rallied together to get through another tough year, especially to Fire Chief Tim Harhen and his staff for all their work with our vaccination efforts and Karyn Clifford for the endless hours she spent working with our office on contact tracing and COVID guidance.

Respectfully submitted,

Rob Lyons
Matthew Foster
Lisa Lesogor

REPORT OF THE COUNCIL ON AGING

To the Honorable Board of Selectmen and Citizens of East Bridgewater:

It is with great pleasure that I submit the Council on Aging's 2021 annual report.

The East Bridgewater Council on Aging's Mission Statement is to "Serve older persons, disabled persons of all ages and their caregivers, and others in need of services and referrals. Programs that enhance dignity, support independence and encourage general wellness are developed, coordinated and promoted to meet the needs of these individuals." The Council on Aging (COA) fulfills this mission statement in many and varied ways. The COA strives to keep our residents aging well in our own community and is committed to providing services, educational, recreational, and social opportunities to the rapidly increasing older and disabled residents of East Bridgewater.

As calendar year 2021 opened, we were optimistic and anxious to put the pandemic year of 2020 behind us. The virus, however, had other plans and, due to an uptick in local cases, small class activities at The Center were suspended until the week of January 11, 2021. Essential services continued throughout the hiatus including Meals on Wheels, appointments with Client Services Coordinator, Kelley Long, and Public Health Nurse Lisa Royal. As always, the staff remained on-site to answer phone calls and assist residents in any way possible.

Our Tri-Town cable programming continued to air with a variety of shows including fitness, educational, and informational shows that could be enjoyed from the comfort and safety of one's own home. Thanks to Volunteer, Bayley McCarthy, who even recorded a show on "How to Zoom"! Thank you also to Russell Hannagan, Executive Director of the East Bridgewater Community Access Media Station, for continuing to coordinate this effort with his counterparts in both Bridgewater and West Bridgewater. Russ continued to be very supportive of this endeavor and took the lead on getting programs filmed and aired quickly. Along with our own programming, MA Councils on Aging (MCOA) partnered with MassAccess and continued building a library of programming that is of interest to older adults from which we can borrow, and also share, our programs.

After re-opening in mid-January, the Council on Aging continued with as many in-person programs as possible including Busy Hands, Crocheting, Mat Yoga and ABLE Bodies Balance Class. Class sizes required prior registration and were limited in numbers to allow for social distancing. All participants were verbally screened before entering directly into the room in which their activity was located. Rooms were cleaned after each use.

Although the main area of the senior center building was closed through the middle of June, the Council on Aging staff continued to be very busy. Not a day was missed providing essential services to our older and disabled residents and our vans also continued to provide transportation for grocery shopping and other essential errands.

In cooperation with the Board of Health (BOH) and Director of Information Technologies, Ryan McGonigle, a COVID vaccine registration hotline was set up to establish a data base should vaccine become available to the town. However, after it was announced that small towns would not be receiving vaccine at the local level, the scramble to book a COVID-19 vaccination appointment at one of the Commonwealth's mass vaccination sites began. Council on Aging staff was happy to assist older residents with the difficult task of booking appointments wherever they could be found.



In June, the COA held its volunteer appreciation dinner, Grab & Go style, for those who had volunteered at least 20 hours in the previous 12 months. Each volunteer received a "You're a Lifesaver" themed gift bag including a gift card from Skinners as well as a meal provided by Freda's of West Bridgewater. Thank you to the Massachusetts Executive Office of Elder Affairs for funding this event. Our volunteers perform clerical activities at the front desk, prepare our newsletter for mailing, deliver our newsletters, and even clean the building! They also



provide Friendly Calls and visits when safe to do so. The COA also had a volunteer calling our older adults on

their birthday. We received many comments from happy recipients of these calls, and we are grateful to our volunteer who continued to bring a smile to so many faces!



Our always reliable volunteers delivered over 8,800 Meals on Wheels to 69 older residents during 2021. Thank you to Market Basket for providing plastic shopping bags which enable volunteers to deliver meals in a safely distanced fashion. In calendar year 2021, the Council on Aging had a total of 78 volunteers give the gift of various amounts of their time totaling **2,387.5** hours. In Massachusetts, a volunteer hour is worth \$34.97/hour making their total gift of time to the COA and the town of East Bridgewater worth **\$83,490.88**. To us, they are invaluable!! If you are seeking a volunteer opportunity, please give our Volunteer Coordinator, Stephanie Williams, a call. We will put your time and talents to good use for the benefit of our older and disabled residents!

Susan Prendergast, Activity Coordinator and Newsletter Editor, continued to create our monthly newsletter and planned creative programming ideas. In her role as newsletter editor, Sue creates a monthly newsletter filled with information about upcoming Council on Aging activities and articles of interest to older adults, their families and care partners. The newsletter is mailed or hand delivered to every household in East Bridgewater with a resident age 60 and older. Thank you to the Executive Office of Elder Affairs for its assistance with printing and mailing costs. If you prefer to read your newsletter online, you may do so at www.eastbridgewaterma.gov in the COA section. Please let us know if this is your preference and we will take you off our mailing list. If you are traveling, please let us know and we will take you off the mailing list until you return. The COA also has a Facebook page that is frequently updated. Be sure to give us a "like"!

Senior property tax workoff participant, Kathleen DiNapoli, continued to film a monthly Public Service Announcement which aired on the East Bridgewater Community Access Media Channel. Thank you to Kathy and EB Community Access Media for helping us share our news! If you would like to place an item in the newsletter, please contact Sue at the Council on Aging.

Also, to educate residents about the many services that the COA provides, we continued mailing out "Turning 60" packets to residents who, according to the town census, have reached their 60th birthday. These packets include a copy of our latest newsletter, information on COA van and Dial-A-Bat transportation options, the S.H.I.N.E. program, services offered through Old Colony Elder Services (OCES) and more. If you are reaching that milestone birthday, look for yours in the mail!

Client Services Coordinator, Kelley Long, assisted many residents of all ages with fuel assistance and S.N.A.P. applications as well as with emergency financial, fuel, and food needs. As in past years, Kelley was kept busy providing S.H.I.N.E. (Serving the Health Information Needs of Everyone) Counseling services during Medicare's open enrollment period from October 15 through December 7. Kelley assisted residents through 338 contacts for help with insurance enrollment, questions, problems, and applications throughout the course of the year. We also welcomed volunteer S.H.I.N.E. Counselor, Lois Sullivan, for her first open enrollment. This year, Lois assisted mostly with Medicare D searches and enrollments. She will continue observing Kelley and attending monthly training meetings so that she will be ready to continue to assist our Medicare recipients as needed. During open enrollment, our S.H.I.N.E. counselors saved residents over \$44,000.00 by discussing better options for their medical and prescription drug coverage. Throughout the year, numerous residents continued to age into Medicare and sought information on supplemental and Medicare D Prescription Drug Plans.

The Council on Aging encourages those approaching the age of 65, and in need of Medicare supplemental insurance and prescription drug coverage, to become informed about the process well before that coverage is needed. The Council on Aging also assists disabled residents of any age, who are Medicare recipients, with health insurance enrollment and trouble shooting. Please call the Council on Aging at 508-378-1610 to make an appointment with Kelley Long if you need information or assistance. Keep an eye on "Kelley's Korner" in our monthly newsletter for important information concerning Medicare or other assistance programs.

Throughout the year, the Council on Aging made many phone calls to keep our residents informed of important events including the availability of the vaccine registration database, test kits, and COA events. In doing our calling, we found that many of the phone numbers that we have on file are not accurate. If you feel that the

information we have on file for you may be outdated or inaccurate, please call us at 508-378-1610 and we'll be happy to update your information. Phone or email is the best way for us to contact residents if needed. You don't want to miss any important information!

The Council on Aging offered a daily "Friendly Call" to all those who requested the service. Please contact Kelley Long at the COA if you are interested in having someone check on your well-being by phone at a specified time and day. The Plymouth County Sheriff's Department also offers a free daily call through their "Safety Assurance" Program. Please call the Sheriff's Department directly at 1-800-622-4300 for further details or to enroll.



David Finlay and Patricia "Pat" Fay continued to drive the COA vans and provide much needed transportation for some of East Bridgewater's older and disabled residents who depend on this service for essential shopping. At the start of 2021, The Council on Aging provided transportation for weekly shopping trips to either Trucchi's or Market Basket, around the town on our weekly errand van, or on a bimonthly shopping trip to Walmart. In July, the van made two trips to Castle Island. Social distancing and masking on the van continued to be required. By August, the COA vans were able to travel to more varied destinations and, although social distancing was no longer a requirement, masking remained mandatory and will continue per public transportation guidelines. The Council on Aging continued to provide transportation to older and disabled residents for individual appointments in East Bridgewater and surrounding communities through Dial-A-Bat. On Wednesday of each week, rides to Boston can also be arranged through Dial-A-Bat for medical appointments only. Residents over the age of 60, or those of any age who have either a documented permanent or temporary disability, can use Dial-A-Bat services. Residents can arrange a ride by calling the COA at least 24 hours in advance of the requested ride.

Knowing that so many had endured losses of loved ones or friends, the COA reinstated our grief support group in March, held on the back deck. Thank you to Beacon Hospice for conducting this educational support group, Pathways Through Grief, in a safe and socially distanced fashion.

In conjunction with the Brockton Council on Aging, we were happy to welcome Executive Office of Elder Affairs (EOEA) Secretary, Elizabeth Chen as well as EOEA staff for a virtual coffee hour via Zoom. Prior to the pandemic, Secretary Chen enjoyed traveling the state visiting with Councils on Aging and Senior Centers to learn more about who we are and the unique services, programming, and resources offered for older adults and caregivers in every community and how COA's have managed during the health crisis. There were many good questions asked and answered and we were happy to get to know the Secretary a bit more. Thank you to Secretary Chen for joining us!



In celebration of Valentine's Day, the COA held a Valentine Gift Bag Grab & Go loaded with goodies, a gift card from Restoration Coffee, and Valentine cards from COA staff. We enjoyed spreading the love!

In April, we were happy to reinstate our Memory Lane Café on the 4th Monday afternoon of the month. This social gathering for those experiencing memory loss, along with their care partners, provides a time to relax, socialize, and enjoy a craft or entertainment and refreshments. In June, Ken Reale of the East Bridgewater Community Gardens Group, assisted the participants in planting a therapeutic garden on the front deck of The Center with various flowers, herbs, and vegetables. Thank you to Ken for his assistance and to C.N. Smith Farm for the donation of the plants. Volunteer Susan Muir, assists at the Café every month and we are very grateful for her help. Thanks also to our friends and neighbors at the Sachem Center for Health and Rehabilitation for providing refreshments and to Old Colony Planning Council Area Agency on Aging for their financial support of this program.

April also saw the return of our monthly movies and the institution of our "Puzzle and Book Nook" located in the outer lobby of the building. This allowed people to borrow a puzzle or a book without entering the main part of the building. It became a popular option for many.

The Department of Public Works (DPW) oversaw the construction of our bocce court located in front of the basement doors on the far side of the building. It is a beautiful court and it received much use over the course of

the year as players were able to be outside and remain socially distanced while playing. Thank you to the mother of Megan Crosby, of the Town Treasurer's office, for the hand made score board which she kindly donated and the DPW installed. In addition to bocce, ping pong, cornhole, and croquet were also made available for use on our lovely grounds.

The Council on Aging was honored to participate in two food distribution drive-thru events held in June and September. Thank you to East Bridgewater's Veterans Service Officer, Christopher Buckley, for arranging these drive-thru events at the Senior/Community Center with "Veteran's Voice", a local agency that provides food for Veterans and active service members.



April and October brought our semi-annual "Community Shredding and Prescription Drug Take Back" events held on National Drug Take Back Day. Both were very successful events with many vehicles attending the event and disposing of various items. Thank you to the East Bridgewater Fire Department and the East Bridgewater Police Department for their help in collecting unwanted or outdated prescription medication and many used sharps. Thank you to the DPW for their assistance in collecting oil-based paints and large batteries and thank you to EB HOPE for their sponsorship of the shred truck. EB HOPE/PCO HOPE was also able to disseminate information for those who may be or know someone struggling with substance use. Finally, thank you to EB CERT for their help with traffic control and break down of the many cardboard boxes left behind. Participants were thankful to be able to clear out unwanted items from their homes!

Massachusetts Council on Aging once again sponsored The Walk MA Challenge. The Challenge ran from May 1 through October 31, 2021 with a variety of walking challenges from which to choose. For each person who completed their challenge, our COA was entered into a drawing for up to \$1000. There were also prizes for individual walkers including \$50 Visa gift cards, \$25 Amazon gift cards, and \$10 Dunkin' gift cards. We were happy to have one of our walkers chosen to win one of these prizes!



In May, we were happy to welcome back "Mary Bee's Traveling Teas" when 75 lucky ladies received a beautifully decorated box, Grab & Go style, with Mary's homemade scones, sandwiches, dessert, and, of course teas. Thank you to The Trustees for the Home for Aged Men in the City of Brockton for partially funding this event. We look forward to next year when we can, hopefully, welcome Mary back inside The Center!



By the end of May, the Commonwealth had met its goal of 4.1 million residents vaccinated and many COVID-19 restrictions were lifted. The COA was then able to slowly and responsibly ramp up programming. Some classes including yoga and ABLE Bodies Balance Class continued to be held outside, weather permitting.

By June many previous programs were back up and running, some with new instructors. Thank you to Joanne Laubacher, who was unable to return. Joanne provided several years of chair exercise instruction at The Center and will be missed. Line dance instructor, Cris Kindelan, was also unable to return. Thank you to Cris for her many years of instruction for the EB COA. In July, chair exercise instructor, Karen Lyons, certified instructor at the Whitman Wellness Center, joined us and August brought Kelly Wybieracki, professor at Eastern CT State University in the Health & PE Department as our new line dancing instructor. Welcome!

June also brought the return of our Classic Car Show. We had a record number of cars participate on a perfect day! Thank you to Viking Pizza who donated pizza for the event. At the end of June, the EB COA was happy to partner with the West Bridgewater and Bridgewater COAs for a pride concert held at the Bridgewater COA. The entertainment by vocalist Lia Yves was outstanding and enjoyed by all in attendance.

In July, State Representative Alyson Sullivan resumed her monthly office hour to assist her East Bridgewater constituents with any issues they may be having. The warmer weather also encouraged our walking group to

increase to three days per week. Our Caregiver Support Group for those caring for individuals with Alzheimer's or other dementias returned. Thank you to Debra Dichter, R.N. of Associated Home Care for leading this group which continued to meet on the third Tuesday of the month. East Bridgewater Veterans Agent, Chris Buckley, also made himself available to meet with Veterans on the third Thursday of the month. If you would like to join one of these groups or would like further information, please give the COA a call.

After a hiatus in 2020, The Standish Sportsmen's Club welcomed back East Bridgewater older adults to their annual roast beef dinner held in their large outdoor pavilion. They graciously offered both a sit-down and Grab & Go option for those who might not be comfortable meeting in a large group. Also, in August, COA members attended the "Summer Fun for the Whole Family!" event held on the high school baseball field and sponsored by the East Bridgewater Recreation Commission. This event was a nice way to safely gather various community groups and provide information and entertainment to those in attendance. We hope this will become an annual event!

August saw the return of our Community Meals program two days per week and the end of the Grab & Go Box Lunch program by OCES (Old Colony Elder Services). For a donation of \$2.50/meal, residents of any age can receive a twice weekly lunch. Please call the COA no later than the previous Tuesday to sign up!

Heather Martin, "The Pour Artist" returned in August for paint "night". This program is supported by a grant from the East Bridgewater Arts Council, a local agency, which is supported by the Massachusetts Cultural Council, a state agency. This has become a popular and much anticipated event. Thank you to Heather and the Arts Council for giving our artists the chance to create their own masterpieces!



In September, the COA held a Remembrance Service & Memorial Tree Dedication. This was a time to honor, remember, and celebrate the 160 older adult residents of East Bridgewater who died during the COVID-19 state of emergency from March 2020 through June 2021 when family and friends could not gather in traditional ways. We are thankful to David Sheedy, Chair of the East Bridgewater Board of Selectmen, Fr. Paul Ring, Pastor, St. John the Evangelist Parish (East Bridgewater) and St. Ann's Parish (West Bridgewater), and Kimberly Royds and Kristin Pettus of Continuum Hospice of Southeastern, MA for their assistance with this important and meaningful service. Thank you also to the DPW for transporting and planting the Kwanzan Cherry tree at The Center. We look forward to spring when it's blooms will remind us of those lost during this time. As the plaque under the tree states, they will be "Always in our Thoughts".

Christie Rexford, Regional S.H.I.N.E. Director from the Middleboro office, visited in September for an informative presentation, "Health Plans for People with Medicare". This was a very enlightening presentation in preparation for Medicare open enrollment.

In October, the COA, in conjunction with the BOH and CVS pharmacy, held a flu clinic at The Center. Earlier in the year, the COA also assisted in scheduling and transporting residents of our two public housing complexes to clinics specifically for those residents. The Council on Aging staff was also called upon to assist the BOH in a drive-thru test kit distribution at the Senior/Community Center. We are so appreciative of our Board of Health, Health Agent Jeanmarie Joyce, and Administrative Assistant Susan Mulloy for their tireless help throughout this pandemic year. They were always available to answer questions and assist the Council on Aging by providing guidance whenever needed. It was truly appreciated!

October also saw the return of our popular S.A.L.T. (Seniors And Law Enforcement Together) /TRIAD BBQ with catering provided by Lady C & J Soulfood & Catering of Brockton. In December, Ralph Poland of Safety Net Tracking Systems joined us for an informative presentation. The East Bridgewater S.A.L.T. Council is comprised of members of the Plymouth County Sheriff's and District Attorney's Offices, the East Bridgewater Police and Fire Departments, Veterans' Services, the COA, and private citizens. The S.A.L.T. Council meets on the first Thursday

of the month at 9:30AM and is always looking for new members interested in keeping older adults safe in their homes and in the community. Please join us!

Also in October, we welcomed Michele Ellicks, Community Outreach Coordinator from the Registry of Motor Vehicles, who gave a very educational presentation on Real ID's. Also visiting was PT Plus of East Bridgewater, who presented a well-attended seminar on the shoulder, including common shoulder injuries in older adults and ways to help alleviate some of these issues. Thank you to both!



In November, we honored close to 90 veterans, their spouses, and guests with a Grab & Go meal. Flag waving students from the Jr/Sr High School National Honor Society and Key Club lined the driveway and the veterans drove under a huge flag flying from the East Bridgewater Fire Department's tower truck. Thanks to the Sachem Center for Health and Rehabilitation for providing certificates and pins, the East Bridgewater Fire Department, and East Bridgewater Veteran's Service Officer, Christopher Buckley. Thank you also to Senator



Michael Brady's Legislative Aide, James F. Breton and BOS Chair, David Sheedy, for their help. Adria's Restaurant provided a delicious meal. Thank you all for making this such a special event!

With Veteran's Day in mind, "General Quarters", made its debut also in November. East Bridgewater resident and WWII enthusiast, John Cowan, began his monthly discussion about WWII. In December, the topic was the 80th anniversary of Pearl Harbor. Thank you to John for his willingness to share his knowledge about WWII and events surrounding the war. We look forward to many interesting topics ahead! The COA also hosted "Friendsgiving" later in the month with a Thanksgiving dinner followed by Sheryl Faye performing as Ruth Bader Ginsburg – "I Dissent".

Also in November, the COA, along with the East Bridgewater BOH, hosted a COVID-19 booster clinic in conjunction with Osco Pharmacy. Thank you to the BOH for bringing boosters to residents of all ages who had not yet received one. The Whitman Knights of Columbus welcomed people back inside for their annual Thanksgiving Dinner held the Saturday before the holiday. Thank you to the Whitman Knights of Columbus who graciously extend the invitation to East Bridgewater older residents each year.

Thank you to East Bridgewater's Animal Control Officer (ACO), Alexizz Xavier, who paid us a visit in December and answered questions, not only about her job as ACO, but also as dispatcher and special police officer for the EBPD as well as barn inspector for the town. She is a very busy young lady! December also brought our monthly "Home Cooked Meals". Please join us once a month for lunch prepared at The Center by COA volunteer Deb Heeps. We are so thankful to Deb for her willingness to get this program off the ground and we hope it will continue into the new year!



Due to the Omicron variant causing much concern in the community, our annual Christmas party was again held in a Grab & Go fashion on December 20. It was a difficult decision to, once more, cancel our in-person event but, in hindsight, it was the right decision. 194 meals, provided by Freda's Restaurant, were distributed to our older East Bridgewater residents. Santa was here to greet residents and Town Administrator, Charles Seelig, passed out candy canes and hot chocolate packets.



Legislative Aide, James F. Breton from Sen. Michael Brady's office pitched in to help distribute meals and members of the high school band performed along with a vocal group. A big thank you to them as well as to Lynda Maccini Pavloff, Choral Director at the Jr/Sr high school and Director of Music for the East Bridgewater Public Schools, for working with us to bring music to our festivities. Thank you also to Dan Hatchfield of the music department, who was also able to attend that day and, of course, the musicians, for sharing their talent with us. It was a treat for all those driving through to enjoy the music! Thank you to Freda's Restaurant for providing the wonderful meals and to a grant from the Howard Foundation for partial funding of this event.

The Council on Aging continued to provide monthly Grab & Go special lunches while also supporting our local restaurants. Grab & Go events included pizza from Viking Pizza who donated 95 pizzas and gift certificates for an additional pizza for our January Grab & Go. Additionally, the COA purchased meals from Meadowbrook Restaurant for St. Patrick's Day and The Standish Grille for our "Take Me Out to the Ballgame" Grab & Go in May. Thank you to EB HOPE who sponsored our April Grab & Go meal from the Central Street Café as well as our August Grab & Go meal from Country Café, Pizza & More. November brought our Holiday Pie Grab & Go with pies provided by Trucchi's.



The COA, in conjunction with the East Bridgewater Board of Health, continued to offer a weekly health clinic for blood pressure or blood sugar screening or simply to ask Heather Doucette, RN any health-related question. Thank you also to Lisa Royal, RN who left the Board of Health in May for another job opportunity. We appreciate the years that she spent at the COA caring for our older adults!

Podiatrist, Dr. Sarah Derosier was able to return to her regular schedule inside the building. For those wishing to schedule an appointment with Dr. Derosier, please call her office directly at 508-946-1444. Cathy Grinham, RDH, Public Health Dental Hygienist from Visiting Dental Associates of Massachusetts also returned in August for dental hygiene appointments. We appreciate their willingness to adapt to various requirements concerning restrictions pertaining to the virus.

Thank you to Joe Benson, of Joseph Benson Tax Services, who prepared tax returns one morning and one afternoon per week at the COA during tax preparation season. Joe was able to continue in person in a socially distanced fashion and also offered to receive client's tax returns in a drive-thru fashion for those who did not wish to enter the building. Elder Law Attorney, Stephanie Konarski, was available by appointments once a month for 15-minute free consults and continued to do so by phone until the building reopened. Attorney Konarski returned to in-person consultations in July. Thank you to both these professionals for also adapting to the needs of the times and continuing to provide services to our older adults.

The East Bridgewater Friends of Seniors is a small group that raises funds throughout the year and provides financial support to the COA for non-budgeted items or programs. Thank you, Friends, for continuing to support the older adults of East Bridgewater!

The COA also offers a busy medical equipment loan program. We have many new or gently used items of donated medical equipment that we are happy to lend out. Please check with us before you purchase!

The Senior Property Tax Workoff Program was established by the State of Massachusetts to reduce property tax liability for seniors, in exchange for volunteer services. It is administered, after its adoption, by each individual town. Due to the unknown financial consequences that the town might incur due to the pandemic, the number of participants was decreased for the cycle beginning December 1, 2020. The program provided 21 jobs for qualified residents, most who were able to return after restrictions were lifted and work 100 hours to earn an abatement toward their property tax bills. Participants were placed in various town departments including in the town hall for the Selectmen, the East Bridgewater Community Access Media Station, the Department of Public Works, and the Council on Aging. Information about the upcoming cycle of the program is available every year in the October newsletter and on our local public access channels. The program returned to 42 positions for the cycle which began on December 1, 2021.

East Bridgewater is home to over 3,750 residents age 60 and older or 27% of the town's total population. This number will continue to grow steadily over the next several years as residents move into our community or reach their 60th birthday. According to the UMass Donahue Institute, this segment of the nation's population will not begin to plateau until 2030. In East Bridgewater, 33% of the town's population will be age 60 or older by 2030. One of the primary missions of the Council on Aging is to provide information and referrals to agencies that can meet the needs of this growing number of older residents.

Over the year, the COA saw several changes. Peter Andrade resigned from the Council effective in July and Katie Cavanagh was recommended to the BOS and approved as a full voting member. Robert Ringuette continued as Chair, Dee Dee Rogers as Secretary, and Mary Haines as Treasurer. The COA meets monthly on the first Tuesday of the month at 6:00 at The Center at Sachem Rock. All meetings are open to the public.

The Council on Aging is grateful to the Board of Selectmen and its staff, Town Administrator Charlie Seelig, the Town Assessor, Town Treasurer, and Town Clerk and their staffs, Information technology Director, Ryan McGonigle, the Department of Public Works, the Board of Health, the East Bridgewater Housing Authority, East Bridgewater Community Access Media and staff, the East Bridgewater Public Schools, the East Bridgewater Public Library, Facilities Manager Brian Kiely and staff, East Bridgewater Veteran's Agent Christopher Buckley, Finance Committee liaison, Daniel Picha, and Board of Selectman liaison, David Sheedy for all their help throughout the year. We also wish to thank the Massachusetts Executive Office of Elder Affairs, Old Colony Elder Services, the East Bridgewater Food Pantry, St. Vincent de Paul Society, the Salvation Army, and the East Bridgewater Community Garden for their donations of fresh produce throughout growing season.

The Council on Aging encourages seniors and other interested residents to call the Council on Aging at The Center at Sachem Rock during business hours Monday 8 a.m. to 6 p.m., Tuesday through Thursday 8 a.m. to 4 p.m. and Friday 8 a.m. to noon.

Respectfully Submitted,

Nancy G. Hill, Director

Council on Aging Members:

Robert L. Ringuette, Chair
Mary Haines, Treasurer
Dee Dee Rogers, Secretary
Helen Bomar
Susan Muir

Rosemary Saccocia
Anne Marek
Joan Smith
Katie Cavanagh

East Bridgewater Housing Authority
100 Prospect Street
508-378-3838
www.eastbridgewaterhousingauthority.com

To the Honorable Board of Selectmen and Citizens of East Bridgewater:

The regular monthly meeting of the East Bridgewater Housing Authority is held on the second Tuesday of the month at 9:00 a.m. On May 11, 2021 the meetings resumed to in person meetings. They were being held virtually before then. All meetings are open to the public and all interested citizens are welcome.

Office hours at 100 Prospect Street are:

Monday	8:00 a.m. – 2:00 p.m.
Tuesday	8:00 a.m. – 2:00 p.m.
Wednesday	8:00 a.m. – 4:00 p.m.
Thursday	8:00 a.m. – 12:00 noon
Friday	8:00 a.m. – 2:00 p.m.

Office hours at Riddell Road are by appointment only. During the COVID-19 pandemic the 100 Prospect Street office was closed to the public and offered lobby service only. Office hours opened to the public on May 1, 2021.

The Housing Authority staff includes: Leslie Lundstrom, Executive Director; Suzanne DeRienzo, Administrative Assistant; Robert Wilson, Maintenance Mechanic/Laborer; and Anthony Gareri, Maintenance Custodian/Laborer.

The Grievance Panel member is Marcia Weidenfeller and Steven Brown is the alternate member.

The Housing Authority had a FY2021 Operating Budget for a 400-1 Program with revenue of \$786,571 and expenses of \$786,571 and a subsidy of \$44,691. It also had a FY2021 Operating Budget for a 689-1 Program with revenue of \$27,340 and expenses of \$26,896 and a subsidy of \$0.

The Department of Housing and Community Development has awarded the Housing Authority Formula Funding for Capital Improvements in the amounts of: \$183,349 for FY2022, \$197,506 for FY2023, \$202,145 for FY24 and FY2025.

Major capital projects and improvements this year were: a septic replacement system for Riddell Road which began in early 2019; repairs to the bricks and cornice at 100 Prospect Street. An Office Renovation was started as well. The Housing Authority provided hand sanitizer to tenants.

As part of a centralized on-line wait list system for persons seeking state-aided public housing assistance (Common Housing Application for State-Aided Public Housing - CHAMP), the East Bridgewater Housing Authority has over 8,000 applicants.

The Housing Authority underwent a Performance Management Review by the Dept. of Housing and Community Development in October, 2021. There were no findings.

We would like to extend our heartfelt thanks to all town departments and employees for their support to the tenants and staff of the Housing Authority.

Submitted by the Commissioners,
Larry K. Davidson, Chairman
Christine Butler, Vice Chairman
Sandra Luddy-Ross, Treasurer, Clerk
Brenda Kozuch, Assistant Treasurer
Noreen Cahill, Member

REPORT OF THE VETERANS AGENT

Veterans' issues are of great interest to our community. Considering our country's problems, our Veterans and their families are in the forefront of our mind. Veterans in East Bridgewater were greatly affected by the Coronavirus outbreak in 2020. Veteran Services has been leading the way with assistance to veterans and their families during the pandemic. All veterans are encouraged to reach out to Veteran Services for the latest updated information concerning the Coronavirus and the changes that are currently underway at the VA.

The mission of this office is to continue to provide eligible veterans and their families who are residents of East Bridgewater, financial assistance and medical care in accordance with a formula that considers the number of dependents and income from all sources under the provisions of Chapter 115, Massachusetts General Law. The Veterans Service Office also refers veterans to the VA hospital, housing, employment, and educational services or the Social Security Office for a more permanent solution to their needs. With deep appreciation, we recognize and engage our veterans and their families, advocate for assistance in their time of need, and connect them with the services they have earned. Our department oversees the financial assistance program known as Massachusetts General Law Chapter 115. This includes the decoration of veterans' graves and carries out commemorative activities related to East Bridgewater veterans. Learn more about the rights and benefits of military personnel.

As of December 2021, Veteran Services has met with over 55 veterans to help them and families file VA claims. Veteran Services has also assisted with enrolling more than 30 veterans into the VA Healthcare system. Overall Veteran Services has reached a total of over 580 veterans in the town of East Bridgewater since July of 2019. Veteran Services has increased the amount of community outreach throughout the Town of East Bridgewater. In coordination with the Massachusetts Military Support Foundation Veteran Services provided over 350 food boxes to veterans in need here in East Bridgewater and the surrounding communities. These food boxes were filled with non-perishable items to last a family of 2 for two weeks. While we conducted the food drives for veterans the department also collected non-perishable food items for our local food pantries here in East Bridgewater. Due to Covid 19 monthly events at the Council on Aging, East Bridgewater Public Library and EB CAM were canceled or modified. At the Council on Aging and the Library we had to cancel our programs. With EB CAM we were able to produce the VSO Corner television show via Zoom thanks to the hard work of the EB-CAM team. With the assistance of the EB CAM crew, Veteran Services films a monthly show called the "VSO Corner" that covers benefits and different veteran centric events throughout East Bridgewater and the South Shore.

Working with the Brockton Veteran's Treatment Court Staff again in 2021. They conducted a community cleanup at East Bridgewater Youth Soccer Hobart Fields here in East Bridgewater. The team picked up trash in the parking lot fields and dugout areas for the wintertime. The team looks forward to growing the relationship with our community.

Other organizations that Veterans Services is associated within the Town of East Bridgewater are the American Legion, Kiwanis Club and the Boy Scouts and Girl Scouts of America local troops. Additional organizations that Veteran Services is involved with are the Massachusetts Veterans Service Office Association (MVSOA) and the Southeastern Massachusetts Veterans Service Office Association (SEMVSOA), the state and local chapter assist Veteran Service Officers with update training and policy changes with the federal state and local benefits. Veteran Services acts as a local liaison for the Veterans Court operated out of Brockton District Court by advising the court and other veterans of the local veteran service officer's role within the community.

Veteran Services works closely with the VA enrollment office to assist local veterans with enrolling into the VA Healthcare system. All veterans are encouraged to contact Veteran Services for assistance with enrolling in the VA Healthcare system. It is a complicated system, but Veteran Services is trained to help assist our veterans with enrolling and other benefits that the VA offers.

Veteran Services looks to continually increase its outreach in 2022 as the department will continue mailing out a letter to veterans returning home and new veterans moving into town. We will be conducting a monthly meeting

at the COA. Please check the COA newsletter for further details in 20223. All veterans and families in East Bridgewater are encouraged to stop by or call and make an appointment to discuss any questions they may have veteran benefits and services.

Respectfully submitted,

Christopher Buckley
Veterans Service Officer (VSO)

REPORT OF EAST BRIDGEWATER COMMUNITY TELEVISION, INC.

To the Honorable Board of Selectmen and Citizens of East Bridgewater:

On Behalf of the Board of Directors, Staff, and Membership of East Bridgewater Community Access Media, (EB-CAM, formerly East Bridgewater Community Television) we are pleased to submit our annual report for 2021.

East Bridgewater Community Access Media is a non-profit Public, Educational, and Government Access Cable Television Facility, serving East Bridgewater residents, the Town of East Bridgewater Government, and the East Bridgewater School Department by operating the community's three (3) P.E.G. Access Channels (Public, Educational, & Government).

Our Staff consists of one full time Executive Director, one full time Assistant Director and one full time Government Access Coordinator. East Bridgewater Community Access Media Membership consists of Town Residents, Local Town, State and Federal Government Officials, Town School Department Officials, as well as Locally Based Business Owners and Locally Based Non-Profit Organizations.

East Bridgewater Community Access Media is a member, in good standing, of the Alliance for Community Media, the national grassroots organization responsible for preserving, protecting and defending all forms of electronic freedom of speech. EB-CAM is also a member of the state-wide chapter of the A.C.M. known as MASS-ACCESS.

The EB-CAM Staff work on a constant basis to facilitate its membership in electronic freedom of speech through training in a wide spectrum of electronic forms of communication including but not limited to Cable Television show production, Electronic Community Bulletin Board creation, Social Media posting and internet webcasting. Members are trained through hands on participation in Field Videography, In-Studio Production, Non-Linear Computer Editing, and Computer Based Graphics and animation.

East Bridgewater Community Access Media educates the Children of the community through an Extracurricular Junior-Senior High School based club for East Bridgewater Junior-Senior High School Students. The students elect their own Multi-Media Club Officers and they all work on a variety of interesting video projects. Media Club members also participate in a wide variety of in studio and on location television productions, giving the students valuable hands on training for future possible vocations in the media of television, motion pictures and other various electronic mediums.

East Bridgewater Town and School Department Members, Residents, and Locally Based Business Members and Locally Based Non-Profit Organizations are also facilitated and trained to create their own programming to communicate their non-commercial messages throughout the community via cable television and the station's Free "Video on Demand" system. In addition, Town Departments and Non-Profit organizations are trained, facilitated and given access to one of the three (3) community-based Electronic Bulletin Board systems. Each Bulletin Board system represents one of the three P.E.G. channels and authorized members are trained to create messages specifically for that venue. EB-CAM also works closely with Town, State and Federal Officials to get their message of Government Operations to their constituents on a continuing basis.

2021 has been a very exciting and challenging year for East Bridgewater Community Access Media. This now includes a permanent garage storage facility for the EBCAM Mobile Production Van for inclement weather. This

was a cooperative effort between the East Bridgewater Police Department, EBCAM and the Southeastern Regional Vocational High School. Construction was started in 2020 by the students but could not be completed until 2021 due to COVID-19 restrictions.

New EB-CAM Production Van Equipment upgrades cost nothing to the taxpayers of East Bridgewater. All costs were covered within the current contract that was signed between the community of East Bridgewater and the Comcast Cable Company.

2021 is the year the Town of East Bridgewater and Comcast entered into the new Contract. Improvements to EBCAM equipment and facilities were part of the negotiations.

East Bridgewater Community Access continued to find new and innovative solutions to televised coverage of various town, community and government events through new methods of social media during the COVID-19 Crisis. We wish to thank all the residents, businesses, non-profit organizations, educational institutions and government organizations who have been with us on this journey and continue to be a part of our efforts to preserve protect and defend electronic freedom of speech.

In programming in 2021, East Bridgewater Community Access Media had a grand total of Seventeen Thousand, Six Hundred and Sixty-Eight (17,668) hours of combined programming from all three of the P.E.G. Access Channels (Public, Educational, Government), with a combined total of number individual programs being run on all three PEG Channels of Thirty-Five Thousand, Eight Hundred and Ninety (35,890). Individually, Public Access Television in East Bridgewater aired Eighteen Thousand, Four Hundred and Forty-Four (18, 444) programs and a total of Six Thousand, Four Hundred and Seventy-One (6, 471) Hours. On our Educational Channel there were Seven Thousand, Seven Hundred and Forty-One (7,741) programs telecast with a total of Five Thousand, Five Hundred and Ninety Hours (5,590) hours telecast. The Government Access Channel aired Nine Thousand, Seven Hundred and Five (9,705) Municipal and Government related programs with a total of Five Thousand, Six Hundred and Seven (5,607) hours telecast.

This programming covered the spectrum, from East Bridgewater's Annual Town Meeting to the Annual Christmas Parade, EBHS Football, Volleyball, Basketball, Baseball and Softball games to Winter, Spring & Fall EBHS Musical Concerts to End of Summer Concerts on the playing field next to Town Hall. EBCAM producers are as diverse as the programs they create on a regular basis.

East Bridgewater Community Access Media continues to strive to enhance, improve and facilitate new and veteran member/producers to create more and better video programming along with various other forms of electronic communication for the betterment of the community.

Respectfully Submitted,

East Bridgewater Community Access Media Executive Director

Russ Hannagan



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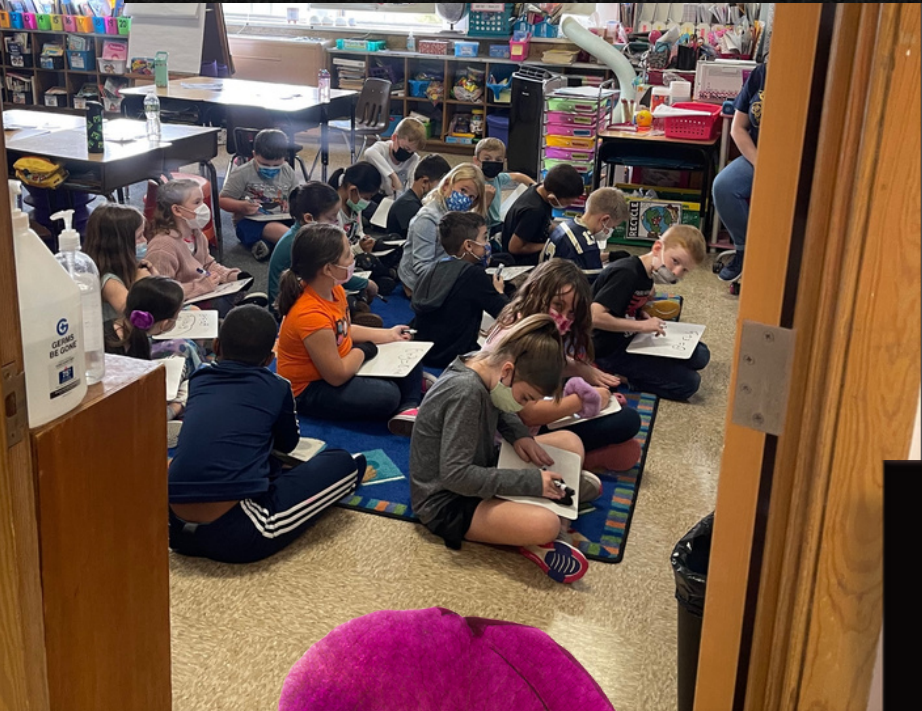
CANVA STORIES F20

CNVFILM



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WORK HARD
BE NICE
PEOPLE



EDUCATION



EAST BRIDGEWATER PUBLIC SCHOOLS

EAST BRIDGEWATER, MASSACHUSETTS 02333

www.ebps.net

Elizabeth L. Legault

Superintendent
143 Plymouth Street
508-378-8200

The East Bridgewater Public School District, in partnership with the community, continues to provide an academically challenging, safe, and supportive learning environment that promotes the pursuit of excellence for all.

Gina E. Williams, Ed.D.

Assistant Superintendent
143 Plymouth Street
508-378-8200

John Shea
School Business Administrator
143 Plymouth Street
508-378-8200

Dear East Bridgewater Community Members;

It has been a rough two years but we made it! Thank you for all the support for the schools and students through these rough waters! Finally, we took our masks off and guess what? Everyone is smiling and happy!

A major focal area in the district this year has been on social and emotional wellness. In order for our students and staff to be able to perform to their fullest potential they need to feel physically and emotionally safe and supported. We have had multiple professional development days for our staff directly related to emotional wellbeing.

We as a district and a community of learners we will continue to support and work together to teach and build resiliency and perseverance. It starts at an early age, especially this year with our 2nd graders and their Water Wise program held at the YMCA. The partnership with the YMCA has been a pleasure. Watching our students struggle with jumping in from the side of the pool to weeks later not only jumping in, but swimming to other side and ending with a fist pump on the deck, clearly shows it's working. Stick-to-itiveness.

At Mitchell School we have found that bullying plays a big part in this age groups lives. It saddens me that kids can be mean. To eradicate bullying they have created time in the day for the adjustment counselor and guidance counselors to deliver mini lessons on the impact of bullying. We also have partnered with Boston VS Bullies, which its strong message was well received by our students.

We have put the finishing touches on our District Strategic Plan. It is an all-encompassing document. We thank all of our administrators, teachers, staff, parents, and school committee members for their vision and support to help navigate the direction of the district.

We have negotiated a tentative agreement with our certified staff(teachers). Our teachers built a plane while it was flying during COVID. There was no down time and the contract reflects the respect the district has for all of those who walked the walk and talk the talk each day.

The District's Strategic Plan is the motivator for the budget. We will be asking for the Town to approve a 3.75% increase to our FY23 budget, which will bring the school budget to \$23,607,473 million or a \$1,628,035 increase from last year's budget. I hope that you all believe that this funding is the right thing to do, so in advance, we thank you!

In regards to new initiatives that we have on the table, we are excited to announce, Early College for East Bridgewater Jr/Sr High School students. Earning credits toward college will save parents money on college tuition costs. Courses will also encourage students to take college level courses while in high school.

Currently the district is working with the MSBA to secure a feasibility study for the Central School. We love Central School, however; it is not fully compliant with the ADA. Our fire alarm system runs off batteries and we continue to have to fix, fix, fix doors, windows, plumbing, and electrical.

There are so many positive things happening within The East Bridgewater Public Schools it's difficult to point out only a few. As always if you have any questions please contact me so we can discuss. It is truly GREAT TO BE A VIKING!

Respectfully,



Elizabeth L. Legault
Superintendent of Schools

**EAST BRIDGEWATER PUBLIC SCHOOLS
FIVE YEAR ENROLLMENT CHART AS OF OCTOBER 1**

<u>GRADE</u>	<u>2017</u>	<u>2018</u>	<u>2019</u>	<u>2020</u>	<u>2021</u>
Pre-school	129	131	114	83	98
K	160	142	149	133	146
1	150	162	144	142	149
2	162	151	161	138	155
3	147	161	151	166	142
4	170	149	164	151	166
5	169	178	147	164	153
6	177	167	177	153	167
7	193	179	170	181	158
8	204	195	179	174	178
9	153	174	166	146	132
10	174	153	168	165	138
11	143	172	157	164	163
12	166	138	170	152	162
TOTAL	<u>2,297</u>	<u>2,252</u>	<u>2,217</u>	<u>2,112</u>	<u>2,107</u>

The East Bridgewater Public School System is committed to ensuring that all of its programs and facilities are accessible to all members of the public. We do not discriminate on the basis of age, color, pregnancy or pregnancy related conditions, disability, national origin, race, religion, sex, sexual orientation, gender or gender identity, homelessness.

The contents of all East Bridgewater school publications are available upon request in languages other than English.

**EAST BRIDGEWATER PUBLIC SCHOOLS
FIVE YEAR BUDGET COMPARISONS**

	<u>2016-17</u>	<u>2017-18</u>	<u>2018-19</u>	<u>2019-20</u>	<u>2020-21</u>
School Committee	14,000	16,000	16,000	16,000	16,000
Superintendent's Office	400,675	407,950	426,598	441,311	460,651
Fin & Admin	230,996	193,851	203,498	210,582	223,507
Info Mgmt & Technology	142,906	106,599	197,958	234,277	194,519
Total 1000	788,577	724,400	844,054	902,170	894,677
Academic Leadership	314,300	416,148	427,333	428,034	434,520
Building Leadership	1,026,708	1,075,525	1,098,513	1,187,567	1,203,849
Teaching Services	11,001,711	12,084,077	12,395,340	12,620,508	12,979,848
Professional Development	40,000	31,050	31,050	26,050	26,050
Instruc Mat & Equip	292,953	232,338	289,619	285,825	202,243
Instruc Technology	66,115	108,082	95,805	68,795	135,897
Library	151,856	157,500	166,000	166,973	171,622
Guidance	547,638	607,315	675,676	765,742	766,432
Psychological Services	480,200	482,950	478,618	518,565	531,735
Total 2000	13,921,481	15,194,985	15,657,954	16,068,059	16,452,196
Health Services	346,835	453,638	436,048	431,114	479,424
Transportation	418,500	432,467	539,000	543,777	594,663
Food Service	18,000	0	17,594	20,800	22,100
Athletics	325,900	329,849	343,194	368,958	378,616
Student Activities	76,892	80,191	81,795	85,660	88,086
Music Activities	4,900	5,990	23,790	6,540	6,540
School Security	65,700	17,625	29,043	49,410	29,717
Total 3000	1,256,727	1,319,760	1,470,464	1,506,259	1,599,146
Custodial Services	671,873	675,236	695,244	751,181	771,839
Heating	0	0	0	0	0
Utilities	37,540	37,540	67,368	74,320	64,320
Mntnc Grounds	0	0	0	0	0
Mntnc Buildings	61,239	60,998	62,193	0	0
Mntnc Equip	43,000	31,800	26,465	29,465	49,144
Total 4000	813,652	805,574	851,270	854,966	885,303
Emp Retirement 5100	19,063	30,097	30,699	13,873	15,000
Insurance 5200	7,000	7,000	6,500	6,200	6,200
Leased Equipment	12,960	20,928	26,493	26,493	40,743
Total 5000	39,023	58,025	63,692	46,566	61,943
Community 6000	2,000	0	0	0	0
Equipment 7400	3,000	3,300	3,465	3,465	3,465
Tuition Public	870,000	581,927	618,187	729,252	796,728
Tuition Private	945,430	667,871	511,327	484,142	463,034
Collab Programs	285,500	385,505	299,788	285,016	347,712
Total 9000	2,100,930	1,635,303	1,429,302	1,498,410	1,607,474
Total Budgets	18,925,390	19,741,347	20,320,201	20,879,895	21,504,204
Budget % Increase	15.653%	4.311%	2.932%	2.754%	2.990%
Enrollment as of 10/1	2,297	2,252	2,217	2,112	2,107
Enrollment % Change	2.09%	-1.96%	-1.55%	-4.74%	-0.24%

**EAST BRIDGEWATER PUBLIC SCHOOLS
EXPENDITURES
FOR FISCAL 2021**

1000 ADMINISTRATION

1100	School Committee	16,517
1200	Superintendent's Office	467,317
1400	Finance and Administrative Services	338,845
1450	District Info Mgmt & Technology	<u>146,984</u>
	TOTAL ADMINISTRATION	969,663

2000 INSTRUCTION

2100	District Wide Academic & Instruct Tech Leadership	687,698
2200	School Building Leadership & Tech	1,023,834
2300	Teaching Services	12,953,244
2400	Instructional Materials and Equipment	627,925
2700	Guidance	1,098,981
2800	Psychological Services	<u>487,836</u>
	TOTAL INSTRUCTION	16,879,518

3000 OTHER SCHOOL SERVICES

3200	Health Services	251,303
3300	Transportation	584,003
3400	Food Services	7,476
3500	Athletics & Student Activities	483,517
3600	School Security	<u>14,111</u>
	TOTAL OTHER SCHOOL SERVICES	1,340,410

4000 OPERATIONS AND MAINTENANCE 943,164

5100 EMPLOYEE RETIREMENT 39,447

5200 INSURANCE 6,690

9100 OTHER DIST & PRIVATE SCHOOLS

9100	Tuition Public Programs	238,185
9300	Tuition Private Programs	214,634
9400	Tuitions Collaborative Programs	<u>684,520</u>
	TOTAL OTHER DIST & PRIVATE SCHOOLS	1,137,339

TOTAL EXPENDITURES

21,316,231

* Source DESE 2021 End of Yr Report

**RECEIPTS TO THE TOWN ON A CCOUNT OF THE
EAST BRIDGEWATER PUBLIC SCHOOLS FISCAL 2021**

LOCAL RECEIPTS

Athletic	81,267	
Tuitions	582,863	
Other Local Receipts	118,270	
TOTAL LOCAL RECEIPTS		782,400

STATE RECEIPTS

School Aide Chapter 70	10,995,125	
MSBA Construction Aid	19,163	
SPED Circuit Breaker	398,654	
School Choice	273,073	
Charter School Tuition Reimbursements	66,231	
Transportation Reimbursement	32,809	
Medical Care & Assistance (Medicaid)	108,220	
TOTAL STATE GRANTS & AID		11,893,275

Grants

DESE Administered Grants - Federal	977,622	
Other Federal Grants	684,956	
DESE Administered Grants - State	91,525	
Other State Grants	0	
Private Grants	34,170	
TOTAL FEDERAL GRANTS		1,788,273

SCHOOL LUNCH RECEIPTS

363,483	
	363,483

TOTAL RECEIPTS

14,827,431

* Source DESE 2021 End of Yr Report

REPORT OF THE CENTRAL SCHOOL

Dear Superintendent Legault,

It is with great pleasure that I submit the 2021 Annual Report for Central School. The enrollment, as of October 1, 2021, is listed by grade level:

Preschool	98	Kindergarten	146	
Grade One	149	Grade Two	155	
				TOTAL: 548

The East Bridgewater Public School district, in partnership with the community, continues to provide an academically challenging, safe, and supportive learning environment that promotes the pursuit of excellence for all. It is with great pride that we at Central School educate the district's littlest Vikings in an inclusive environment that is positive, welcoming, diverse, and multisensory.

The 2021 school year has been like no other. With the support of our community and district partners we continued to implement rigorous health and safety mitigation strategies to reduce the spread of COVID-19. Mask wearing, hand washing, and social distancing were among our priorities over the course of the 2021 school year. Mrs. Karyn Clifford, our COVID Response Officer has kept us up to date on breaking news and regular changes to CDC and state guidelines. Mrs. Clifford's close-contact communication and positive case briefings have been essential tools in our building operations. Mrs. Clifford's work includes bringing pool COVID testing to the district in spring of 2021, the test and stay program in the fall of 2021 followed by the current test at home program. I'd like to thank the entire district nursing team under the direction of Ms. Amy Baredregt, EB's lead nurse, Nurse Joy Broide, and Nurse Vickie McCue for their tireless effort in supporting students, families, and staff during these changing times.

Our efforts in 2021 were also focused on addressing the increasing social emotional needs of our students and staff, as well as using data to identify students who may have experienced learning loss and were in need of academic recovery opportunities.

The social emotional needs of our students are at an all time high. The addition of a third adjustment counselor in the fall of 2021, Mrs. Laura Eddy, has been critical in helping to address the diverse and changing needs of our 548 students. Mrs. Laura Eddy, Mrs. Nicole Heavey, and Mr. Jason Rasher teach social emotional lessons in classrooms, small groups, and in one on one sessions. Our counselors are instrumental in helping support our school-wide common language in the area of social emotional learning in alignment with CASEL through the use of Social Thinking Language and the Zones of Regulation. Counselors also assist with family outreach, crisis intervention, are our liaisons to outside community based organizations, and are valued members in our placement and transition process. During the 2021 school year we were fortunate to have a social work intern to offer additional tier three therapeutic support for students. Mrs. Anglea Bassett has been a great support to both students and families in supporting student's mental health needs.

Through grant funding, additional summer acceleration programming, the Jumpstart kindergarten transition day, and multiple mini-acceleration academies were developed under the direction and supervision of Dr. Gina Williams, our Assistant Superintendent and Mrs. Stacy Linnehan. These programs were very successful and provided increased learning and socialization for identified students. It is my hope that the district will still be able to fund these valuable opportunities for students in coming years. Our goal is to continue to accelerate learning for all students based on their individual instructional needs. The addition of a devoted math teacher for grades K-2 in the fall of 2021 has allowed us to increase our math RTI support and has also provided us the opportunity to begin to offer enrichment for identified students. Ms. Kasey Sims, our math teacher, has been a wonderful addition to our RTI and student support team. Ms. Sims has established small group math instruction, co-teaching lessons, and provided peer coaching feedback.

Central School has seen an increase in English Language Learners over the course of the 2021 school year. I would like to thank Mrs. Kim Parsloe, the district's ELL Director and Mrs. Eldine Montauban for their hard work and dedication in supporting our students and families.

In accordance with the district's six year curriculum review cycle our dedicated teachers piloted reading programs last year. Teachers in grades K-2 have started implementing our new reading program, Wonders. Our preschool teachers adopted the program, Investigator's Club. Both programs are heavily aligned with CASEL and contain social emotional learning opportunities. The Wonders program genre studies present multiculturally diverse literature and provide more time per story for skill development in its instructional scope and sequence. Individualized learning opportunities for students are present through our use of both Lexia and i-Ready. The "My Path" i-Ready platform in math is a direct companion program to our Ready Classroom math curriculum. The Dynamic Indicators of Basic Early Literacy Skills (DIBELS), phonics screeners, and i-Ready math and reading assessments are administered to students in grades K-2 three times a year to identify their instructional level, monitor progress, and prescribe targeted individualized instruction to maximize growth. In the spring of 2021, I formed a Diversity, Equity, and Inclusion committee to continue our work in developing a curriculum scope and sequence in alignment with the Social Justice Standards for all grades PreK-2. The committee had representation from administration, reading specialists, and grade level teachers. Thank you to Mrs. Tricia Eddy, Mrs. Anne Gorham, Ms. Sandi Telless, Mrs. Kate Jenkins, Miss Kerry Kiley, Mrs. Taylor Rimer, and Ms. Sarah Beberman for working with me to create a developmentally appropriate instructional scope and sequence aligned to the social justice standards and learning domains for grades PreK-K, and grades one and two. Central School teachers began implementing (piloting) the scope and sequence in September 2021. Central School, in alignment with district goals, continues to provide training on inclusive practices and universal design for learning. Thank you to Mrs. Jennifer McPartland, our district Curriculum Facilitator, Mrs. Erin Fisher, and Mrs. Dagny Fleming, Mrs. Stacy Linnehan, and Mrs. Meg McGovern for providing additional training to members of the UDL team. Ongoing professional development and common planning opportunities are essential for our work to continue.

Central School's leadership team spans all grades and departments. Lead teachers are important members of our leadership team and have been essential in supporting our school wide initiatives, curriculum implementation, and teacher collaboration. Thank you to: Mrs. Jennifer Campbell, Ms. Sandi Telless, Mrs. Christie O'Connor, and Ms. Mary Donoghue all of whom have been an asset to Central School and their respective grade level teams.

Mrs. Sheila Pero is our Early Childhood IEP Coordinator. Mrs. Pero supports students and families transitioning from Early Intervention Services to our public preschool program. Mrs. Jennifer Campbell, Mrs. Pero, and I work to ensure our preschool program aligns with both state and NAEYC standards. Our current preschool program consists of a therapeutic preschool program, an integrated preschool program that includes five and three day full-day programs for four year old students, as well as a two day full-day option for students three years of age. The remaining preschool offerings are a traditional half day model. The preschool program for model students is tuition based and helps fund teacher salaries. Early Childhood education focuses on the healthy development of the whole child. To assist with this, students in five day preschool and grades K-2 receive daily instruction from a special area teacher. Our special area subjects include: Art, Health, Library Media, Music, and Physical Education.

Mrs. Erin Fisher, our district Technology Facilitator, has been instrumental in supporting teacher and staff development in innovative teaching practices. The district's IT department including, Mr. John Shea, Mr. Andrew LaMacchia, Mr. Josh Cavanaugh, and Mr. Brian Barlatier have been integral in supporting the high demand for technology in the buildings. Classrooms have transitioned to Touch View panels as interactive digital teaching boards and ongoing repair and maintenance is continually needed with our daily use of chromebooks, printers, and copiers.

Professional development in 2021 has focused on staff and student mental health, technology integration, i-Ready diagnostic reports, Wonders and Investigator Club implementation, culturally responsive teaching practices, and the importance of building powerful and positive connections, collaborations, and communication using Parent Square.

In support of our special education programming and evaluations Mrs. Sheila Pero, our Early Childhood IEP Coordinator and Mr. Thomas Mahoney, our School Psychologist, work with grades PreK-3. This "shared" building model supports students and families as they transition from grade two at Central School to grade three at the Mitchell School. A special thank you to all of our service providers who have worked diligently to provide individualized and developmentally appropriate instruction.

Parent and community support is critical to our work. I'd like to express my gratitude for the many parent volunteers who dedicate their time to support Central School students and staff. The Central School PTO supports and funds grade level special events, t-shirts, and teacher grant requests. The PTO works under the direction of the executive board members: Mrs. Kelly Sampson, Mrs. Andrea Moschella, Mrs. Leanna Pacheco, Mrs. Rebecca Beatrice, and Mrs. Lauren Bronske. The Central School Council has been very active this year serving as a liaison between the school and families. In addition to the building principal the 2021 council members include: Mrs. Heather Craven, Co-Chairperson and parent, Mrs. Kara Chapman -parent, Mrs. Meagan McLaughlin - parent, Mrs. Rebecca Fidler - community member, Mrs. Dagny Fleming- teacher, Ms. Sandi Telless- teacher, and Mrs. Debbi Nichols - assistant principal. Another wonderful partnership Central School has is with Bridgewater State University as a Professional Development School. This mutually beneficial program offers professional development and authentic learning opportunities for BSU students while increasing instructional opportunities for Central School students. In the fall of 2021 we formed a new partnership with the YMCA and piloted the Water Wise program. Second grade students were transported to the YMCA and supported by teachers, specialists, and parent volunteers in order to participate in a five week water safety program facilitated by YMCA instructors. The positive social, emotional and life saving impact of this program has been documented across its use.

Thank you to Mr. Ted Johnson, Mr. Lou Porazzo, and Mr. Ryan Johnson for taking a great deal of pride in maintaining the building. Mr. Brian Kiely, our Facilities Manager, consults on all of our maintenance and repair projects. We have valued Brian's knowledge and commitment to the position as he has been instrumental in our participation in the Massachusetts School Building Authority's Accelerated Repairs Program. We look forward to the potential of being accepted by the MSBA for a major repairs project in the coming years.

Our Food Service Director, Mrs. Debra Vaughn has worked diligently with her staff to comply with regulations and overcome food and supply shortages throughout the 2021 year to provide healthy meals for our students. With the assistance of grant funding, Mrs. Vaughn helped create a pilot breakfast program at Central School. We look forward to establishing a sustainable school wide breakfast program for the fall of 2022. The daily successful operation of our cafeteria is impart due to the hard work and support for our three lunch monitors. Thank you to all involved in our food service program.

Central School's administrative assistants, Mrs. Janine Harvey and Mrs. Stacy Jenkins are positive and essential members of the Central School team and exhibit great patience and flexibility on a daily basis. Their attention to detail and organization are crucial to our successful operation. I would like to thank them for being supportive and friendly to staff, parents, and students.

I would like to express my sincere appreciation for the dedication of our Assistant Principal, Mrs. Debbi Nichols. She is responsible for many different tasks including student discipline, special education, and substitute teachers. Mrs. Nichols is dedicated, passionate, and conscientious.

I extend my gratitude to you and the Central Office staff including: Dr. Gina Williams, Assistant Superintendent; Mr. John Phelan our Special Education Director; and Mr. John Shea, Business Administrator, for your leadership and guidance during this ongoing crisis and for staying student centered and teacher focused. The School Committee, under the direction of Chairperson, Mr. Timothy McLaughlin has worked endless hours to ensure a safe and healthy return to school.

In closing, I have enjoyed my 21st year in the district and seventh year as the Central School Principal. I am incredibly grateful to the entire Central School staff who every single day play a vital role in educating and supporting the social-emotional health and well-being of our students. I look forward to many more rewarding years in the district.

Respectfully Submitted,
Catherine A. Byrne, Principal

REPORT OF THE GORDON W. MITCHELL SCHOOL

Mission: *The Mitchell School, as a learning community, is dedicated to maximizing the opportunity for each student to fully challenge her/his intellectual capacity while developing social responsibility and a healthy physical and emotional well-being.*

STUDENT ACHIEVEMENT

One of our core values is that, "learning is the central purpose of school." Student achievement is our focus and the two primary assessments for monitoring student achievement are the MCAS and iReady diagnostic tests. Both our MCAS and iReady scores suggest that our students are making progress. That being said, as we have seen across Massachusetts and the nation, student achievement in general has struggled as a result of the pandemic. Achievement in the area of math has seen the greatest challenges. The Massachusetts Department of Elementary and Secondary Education did not issue school or district accountability determinations for the 2020-2021 school year. Despite this we have high expectations of our staff and students, which we continue to strive for. We have and continue to spend a great deal of time analyzing both MCAS and iReady scores to determine how to ensure that our instruction is targeting the needs of our current students.

The priorities at the Mitchell School have been focused within the District Strategic Plan, which has been developed over the course of the year with input from administrators, teachers and community members. That planning has focused on 3 priority areas, which are: Social/Emotional Wellness; Strong Instruction; and, Assessment/Monitor Student Understanding. Below are some highlights of those plans and how they relate to things at the Mitchell School.

Social Emotional Wellness

Goal from Strategic Plan: **Foster a sense of belonging and partnership among students and families.**

GWMS focus areas:

- Implement Panorama platform to aid in supporting student to attend and engage in school.
 - Implement in leadership, student support and CST meetings.
- Ensure our policies and practices reinforce positive culture and climate.
 - Administer a student and family experience survey at beginning and end of year.
 - Review of student handbook policies/procedures.
- Ensure our policies actively affirm students and their **diverse** identities.
 - Use of Parent Square for all school to home communication, allowing for simple translations.
 - Providing translated materials to families in their native languages.
 - Find ways to illustrate and celebrate our rich student body.
- Provide staff with resources to support the social/emotional wellness of their students.
 - Staff professional development opportunities around the CASEL framework leading to lesson development and implementation.
- Addition of a 2nd School Adjustment Counselor to support students' social/emotional needs.

Strong Instruction

Goal from Strategic Plan: *Ensure strong grade-appropriate instruction with just-in-time scaffolds.*

GWMS focus areas:

- Ensure curriculum provides all students with access to grade-level work.
 - Adoption and implementation of new Wonders reading program.
 - Staff PD on how to effectively implement new program.
- Participation in Inclusive Practices Academy and implementation of UDL.
 - Mitchell school team consists of representatives from all grade levels and special education.
- Addition of math interventionist to support tier 2 and tier 3 instruction.
 - Works with students at all grade levels 3-6.
- Development of Acceleration Academies to provide more intensive supports and opportunities to accelerate learning beyond the school day/year.

Assessment/Monitor Student Understanding:

Goal from Strategic Plan: *Continuously monitor students' understanding.*

GWMS focus areas:

- Administration of iReady diagnostic testing 3 times per year.
 - Analyze data and provide support for teachers in incorporating the data into their instruction.
- Utilize PLC meeting time to analyze data, discuss curricular impact and make informed decisions.
 - Supported by District Curriculum Coordinator.
- Evaluate and analyze student growth from MCAS and iReady diagnostic testing
 - Determine any potential staffing needs/impacts.
 - Determine any potential curriculum modifications needed.

Despite the challenges of the last couple of years, our Mitchell Community is vibrant and strong. Our staff, students and families have been resilient through unprecedented times. We have work to do, but I am confident and optimistic about what lies ahead for our school community. We have accomplished a great deal and we are excited for our collective future. Thank you for your continued support.

Respectfully submitted,

Andrew J. Gentile
Principal

REPORT OF THE JUNIOR/SENIOR HIGH SCHOOL

Dear Superintendent Legault,

Over the course of 2021, the East Bridgewater Junior/Senior High School was a place, like many during the pandemic, where familiar practices and strategies were reinvented or recalibrated in an effort to find new ways to do the same things. Throughout the entire year, however, the entire staff remained fully committed to the development and growth of our students.

In January, we were one of the first schools in the state to bring students back full time. With some creative scheduling from our administration and guidance staff we were able to bring our senior class back to the building full time and bring the remainder of our students back to full five day in person instruction in mid April.

We returned a live National Honor Society induction on May 5th, and remain proud of our most recent group on inductees. These students include, Ryan Avery, Megan Baio, Abigail Barry, Emma Bolio, Mia Brunaccini, Molly Butts, Ilyani Capellan, Elizabeth Chelmo, Shaye Child, Kailee Connell, Kyle Conway, Shannon Cyr, Kaylee Donovan, Peter Furia, Caitlyn Gallagher, Kylie Gardner, Ben Haines, Yvonne Haines, Zachary Higgins, Jordan Joseph, Phoebe Katilus, Sean Kenn, Chloe Lang, Brielle Lepine, Rory Lonergan, Courtney Louis, Brooke Lyon, Lindsay Maguire, Logan Maguire, Alison Melcher, Alexandra Merlino, Emma Michaud, Abby Miga, Ava Mooney, Hope Newman, Gillian Oliver, Sarah Piche, Victoria Pino, Emily Reed, Brian Repeta, Nathan Riley, Jordan Russo, Mathew Sebastyn, Ryan Shepard, Jacalyn Stella, Jordan Weljkovic, and Gage Williams.

Later in the spring season, on the weekend of May 14th and 15th, we had our first ever series of parking lot proms. Like many things, it required a good deal of flexibility but both our senior and junior classes had their own magical night with beautiful weather under the tent and made lasting memories.

Warm weather was with us on June 6th as we celebrated the graduation of the Class of 2021 outdoors in our stadium. The list of graduates can be found later in our report.

Over the summer we welcome many new faces to the staff of EBJSHS. These included Ron Taylor – Assistant Principal, Alexis Piazza – ELA, Devon Fitzgerald, ELA, Meghan Harrington – Math, Courtney Martin – Social Studies, Brendan Powers – Social Studies, Greg Pereira – Tech Ed, Patrick Dalton – Music, Christopher Spagone – Art, Cameron Fox – Guidance, Jenelle Herman – Guidance, Michael Patti – Guidance, Jacqueline Welsh – Guidance, Kerrin Carlisle – School Adjustment Counselor, Veronica Frank – School Psychologist, Crystal Johnson – Nurse, Selina Foster – Nurse, Liz Amarault – ISA, Samantha Fallas – ISA, Bayley McCarthy – ISA, Barbara Doherty – Front Office, Michael Power – Behavior Specialist, Dave Bickford – Security Guard.

The FY 21 school year began with 921 high school students. The breakdown of each class is below:

Class of 2027 (7 th grade)	157
Class of 2026 (8 th grade)	177
Class of 2025 (9 th grade)	128
Class of 2024 (10 th grade)	135
Class of 2023 (11 th grade)	163
Class of 2022 (12 th grade)	161
Total Enrollment	921

As we began school again in the fall, it was wonderful to have our entire student body back live and in person. While our teachers had all become more tech savvy after a year and a half of learning to teach remotely, run google meets, and developing the ability to teach asynchronously...it was wonderful to have our students back within the walls of our school and our classrooms.

The year began with refreshingly familiar routines that ranged from fire drills to our Curriculum Night/Open house on September 23rd. In October we hosted parent teacher conferences, and then our beginning on October 12th

we celebrated our homecoming week. Later in the month our guidance staff hosted our Senior College Parent Night.

In November we celebrated the retirement of Ms. Deborah Benson, after sixteen years of service to the East Bridgewater Public Schools.

The East Bridgewater Junior/Senior High School sincerely appreciates the continued support and partnerships throughout our community as we continue to provide high quality learning opportunities for all our students. Our graduates are heading off to college, the military, and the workplace with a keen sense of the effort and mindset that is needed for lifelong success. We are very proud of our students and please do not hesitate to tell them the same.

Respectfully submitted,



William F. Klements, Principal

CLASS of 2021

Christopher Anthony Alphonse
Ryan Joseph Annaccone
† Hudson Ferreira Araujo, Jr.
Joseph Nunes Avila
Kalan Robert Aylward
Daniel Ryan Barrus
†** Molly Adams Barry
†* Sanea Leona Benford Haynes
Nikole Lynn Brenton
♪* Emma Marie Brown
†** Brendan Francis Burke
†** Matthew David Burke
Sean Patrick Burke
Jasmine Hughes Cahoon
Anthony Michael Camarra
†** Avery Jade Cangeme
†* MacKenzie Todd Cantalupo
Mitchell William Carey
Audrey Margaret Catania
Georgia Dylan Clark
Brianna Marie Cleary
†** Karyl Jean Clifford
Allison Marie Clinton
Casey Chase Coles
Casandra Lee Collyer
Nevaeh Grace Connolly
Nolan Arthur Croteau
Shea Stephen Cullinan
* Meryl Rose Curran
Isabella Ann Dalto
†** Michaela Maria Damon

†* Grace Ann Danielson
Matthew Gregory Danielson
Julia Beth DeCarolis
†** Elizabeth Mary Donahue
Tyler James Donnelly
Julia Rachel Dyer
Max Vincent Egan
** James William Elfman
Jack Preston Ferreira
Christine Lauren Ferris
Thomas Joseph Flaherty
Josef David Floeck
Christopher James Foote
†** Caroline Elizabeth Fostello
♪Kathleen Jennifer Francione
Lianna Kathleen Gagnon
** David Michael Gallagher
Bailey Wynn Gardner
Sydney Hope Gardner
** Jared Michael Gliniewicz
** Kaiden Joseph Gliniewicz
Shane Patrick Graham
†** Verena Edwar Guirguis
†** Shannon Mary Gundersen-
Molloy
Joseph Edward Hanlon
†* Megan Lynn Harkins
†** Benjamin Michael Higgins
Julia Ferreira Hughes
Joshua Paul James Hunter
†** Cassandra Anne Johnson

♪Jayla Trenyce Josey
Thomas Jacob Joy
†** Kacy Nicole Junkins
Lawrence Joseph Kalish
Ryker Thomas Kalish
†** Jessica Brianna Kaplinger
Daniel John Keane
†** Thomas Peter Kenn
Cameryn Grace King
* Victoria Mae Kiolbasa
♪†* Abigail Julianna Kneipfer
Shakiara-Leane Samantha
Lalanne
†*** Jefferson Hung Lam
Connor Paul Lareau
Katie Elizabeth Lawler
Madison Elizabeth Lesogor
†* Avery Lynn LeVangie
♪†** Ciara Grace Loneran
Gage Christian Loneran
Jacob Lewis Lynch
Justin Francis MacDougall
Charles Edward Malinowski
Anna Mamouzello
David Anthony Martorano
Kevin Patrick McBirney
Jonathan Frederick McCoy
Ryan James McDonald
Ryan George McKenna
†** Kaitlyn Elizabeth McNaught
†* Julia Marie Melcher

James Joseph Mellen
 ♪†* Benjamin Andrew Mills
 William Everett Milne, Jr.
 † Anyssa Maria Mitchell
 ** Tucker Paul Moncey
 Dylan James Moore
 * Katelynn Jane Moran
 Liam Holden Moura
 Brianna Lynn Murphy
 Jonathan Richard Neagle
 Cheyenne Natalia Nelson
 ♪† Chiay'Ane Ranita Lena
 Newkirk
 Tyler Scott O'Connor
 Damien Michael O'Day
 Hunter William O'Kelly
 ♪†** Ava Christine Orofino
 ** Jonah Ratcliffe Osborne
 ** Jack Reed Parry
 Roncruz Isaac Paul
 †** Victoria Anna Perkins
 Kevin Minh Pham
 Katie Marie Phillips

Joshua Thomas Poirer
 †** Delaney Jane Ponder
 Morgan Anne Mayo Price
 ** Alexander Hayden Reed
 †** Daniel Roscoe Repeta
 Aariah Karine Vasconcelos Ribeiro
 †* Kayla Summer Rice
 * Danielle Morgan Rizzo
 Jeremy Joseph Roback
 Justin Michael Robinson
 Ava Adele Royal
 Jacob Matthew Ryan
 Sydney Lee Safford
 Julisa Salazar
 * Emery Ryan Salisbury
 Evan Justin Sanford
 Philip George Saraiva, Jr.
 Matthew Robert Schrader
 ♪** Brandon Richard Siscoe
 †* Danny Lamon Steele, II
 Logan Thad Straka
 * Matthew Warren Strassel
 †** Brooke Emelie Sullivan

** Joseph Ho Tarara
 Christopher Ryan Thibeault
 †** Caroline Louise Thistle
 ♪** Meghan Elizabeth Tully
 Hannah Marilyn Wallant
 Graham Brooks Waterman-Rue
 † Aidan Peter Williams
 * Jocelyn Sarah Williams
 ♪Hannah Grace Yafrate
 Kallie Ashton Yuskevicz

Valedictorian- Jefferson Lam

Salutatorian- Meghan Tully

*** Summa Cum Laude

** Magna Cum Laude

* Cum Laude

† National Honor Society

♪Tri-M Music Honor Society

Scholarship Awards 2021

The James MacDonald Memorial

Jacob Lynch, Cheyenne Nelson

The Kimberly Barrett Memorial Scholarship

Kayla Rice

Terri Mackey Technology Memorial Scholarship

Kaitlyn McNaught, Anyssa Mitchell, Graham Waterman-Rue

East Bridgewater Commercial Club Youth Cheerleading and Football Scholarship

Kalan Aylward, Megan Harkins, Thomas Kenn, Madison Lesogor

Blue Stone Bank

James Mellen, Victoria Perkins

East Bridgewater High School Class of 1962 Scholarship

Elizabeth Donahue, Julia Hughes and Brandon Siscoe

The Anne Kenneally Hynes Memorial Scholarship

Grace Danielson, Elizabeth Donahue, Verena Guirguis, Jefferson Lam, Jessica Kaplinger, Thomas Kenn

East Bridgewater Music Parents Association Scholarship

Emma Brown and Abigail Kneipfer

The Mary Wilcox Memorial Scholarship (music)

Meghan Tully

East Bridgewater Kiwanis Club Scholarship

*Molly Barry, Casey Coles, Shea Cullinan,
Elizabeth Donahue, Shannon Gunderson-Molloy
Jessisa Kaplinger, Thomas Kenn, Ava Orofino
Delaney Ponder, Caroline Thistle*

East Bridgewater Lions Club

Jessica Kaplinger

Lions Club-- George Ridder Memorial Scholarship

Verena Guirguis

Lions Club --Robert Reardon Memorial Scholarship

Isabella Dalto

Kevin Sullivan Memorial

Caroline Chaplic

East Bridgewater Community Access Media Award

Casey Coles and Victoria Kiolbasa

Viking Sports Parents Scholarship

*Ryan Annaccone, Kalan Aylward, Molly Barry,
James Elfman, Shannon Gundersen-Molloy,
Megan Harkins, Benjamin Higgins, Thomas Kenn,
Madison Lesogor, Jacob Lynch, Kevin McBirney,
Ryan McDonald, Delaney Ponder, Ava Royal
Brooke Sullivan, Adian Williams,
Kallie Yuskevicz, Kiera Yuskevicz*

East Bridgewater Police Association

Shea Cullinan

East Bridgewater Police Association "Guns n Hoses"

Ryan McKenna

East Bridgewater Education Association Award

Ciara Lonergan, Danielle Rizzo, Meghan Tully

Plymouth County Education Association Award

Ava Orofino

Edward J. Sexton Visual Arts Scholarship

Danielle Rizzo, Jocelyn Williams

East Bridgewater High School Student Senate Scholarship

Elizabeth Donahue, Verena Guirguis, Benjamin Higgins

The Anne Hynes National Honor Society

Molly Barry

The Kitchell Family Scholarship

*Hudson Araujo, Briana Cleary, Christine Ferris
Ava Orofino, Hannah Wallant*

George C. McCabe Sr, and Mary L. McCabe Scholarship

Kalan Aylward, Shea Cullinan

The Lucius Alden Trust Scholarship

Karyl Clifford

North Easton Savings Bank

Brendan Burke, Thomas Kenn

Mary Doody Sullivan Scholarship

Caroline Thistle

Horace T. Smith

Jonah Osborne

Monsignor Daniel J. Scully

Jonah Osborne

Grace R. Smith Scholarship

Jefferson Lam

John Beverly Thorndike Memorial Scholarship

Ciara Loneragan

Paul Loughlin Memorial Scholarship

Jack Parry

Coastal Heritage Savings Bank

Jack Parry

The Eileen Roach Robinson Fund

Michaela Damon

East Bridgewater Business Association

Kevin McBirney

Standish Sportsman Association Scholarship

Emma Brown, Grace Danielson

Chester S. Shalginewicz Scholarship

Cassandra Johnson

Pat Snow Academy

Victoria Kiolbasa

Stanley B. and Lillian S. Goldman Memorial Scholarship

Grace Danielson, Graham Waterman-Rue

East Bridgewater Key Club

*Karyl Clifford, Elizabeth Donahue,
Shannon Gundersen-Molloy, Jessica Kaplinger,
Thomas Kenn, Ava Orofino, Caroline Thistle*

Victoria E. Snelgrove Memorial Fund Scholarship

Grace Danielson and Elizabeth Donahue

Lena G. Malaguti Peterson Scholarship

Victoria Perkins

Honey Dew Association

Kiera Yuskevicz

South Shore Bank Citizenship Award

Ciara Lonergan

Friends of East Bridgewater Commercial Club

*Elizabeth Donahue, Jefferson Lam,
Ryan McDonald, James Mellen*

Busy Bee Pre School Scholarship

Isabella Dalto

Busy Bee Pre-School Alice M. Cooper Memorial Scholarship

Hannah Wallant

The Eric Ginsberg Memorial Scholarship Fund

Brendan Burke, Matthew Burke

Wayne A. Lombardi Memorial Scholarship

*Jefferson Lam, Kevin McBirney
Daniel Repeta, Meghan Tully*

Lawrence E. Morris III Memorial Scholarship

Aidan Williams

Robin L. Caddell Memorial Award

Elizabeth Donahue

Youth Soccer Association Guy Marino/Susan Floeck Memorial Scholarship

Josef Floeck, Benjamin Higgins

Henry and Mary Pedersen Memorial Scholarship

Thomas Kenn, Julia Melcher

Bridgewater's' Rotary Club Red Brittain Community Service Award

Thomas Kenn

Chapman Funerals and Cremations Scholarship

Julia Melcher

Ousamequin Womans Club

Brooke Sullivan

The Frank & Bob Johnson Scholarship Fund

Grace Danielson

The Sara E. Curran Scholarship

Caroline Thistle

Students Against destructive decisions S.A.D.D.

Brianna Cleary and Kiera Yuskevicz

Mark Connors Memorial Scholarship Trust

Ava Royal and Thomas Kenn

East Bridgewater Little League Association Scholarship

Thomas Kenn

Dennis P. Rando Memorial Scholarship

Thomas Kenn

Paul and Ida Nisby Achievement Award

Jefferson Lam

Jessica C. Thurston " Live Life" Memorial Fund Scholarship

Emma Brown

The David Craig Owen Memorial Scholarship

Justin Robinson

The Michael J. McCarthy American History Prizes (Books)

Thomas Flaherty, Ciara Lonergan, Jonah Osborne

SOUTHEASTERN REGIONAL VOCATIONAL TECHNICAL SCHOOL DISTRICT

The Southeastern Regional Vocational Technical School District consists of a four-year public high school and a post-secondary technical institute. During 2020—2021, the high school offered twenty career majors to students from Brockton, East Bridgewater, Easton, Foxborough, Mansfield, Norton, Sharon, Stoughton and West Bridgewater. The Southeastern Technical Institute offered the following programs: Practical Nurse, Medical Assisting, Dental Assisting, Machine Tool Technologies (Advanced Manufacturing), Cosmetology, Culinary Arts, Electrical, HVAC and Plumbing.

THE DISTRICT SCHOOL COMMITTEE consists of ten dedicated individuals elected from the communities of Brockton, East Bridgewater, Easton, Foxborough, Mansfield, Norton, Sharon, Stoughton and West Bridgewater.

The 2021—2022 District operating budget for Southeastern was \$33,265,238. The Southeastern Regional District's enrollment was 1,624 students of which East Bridgewater had 90 students or approximately 5.5% of the total enrollment. East Bridgewater's assessment for 2022 was \$1,005,749.

Andrew Heath is the East Bridgewater Representative on the School Committee.

SOUTHEASTERN REGIONAL VOCATIONAL TECHNICAL HIGH SCHOOL

Southeastern Regional Vocational Technical High School is a four-year public high school serving the young men and women from the City of Brockton and the Towns of East Bridgewater, Easton, Foxborough, Mansfield, Norton, Sharon, Stoughton, and West Bridgewater.

At Southeastern this year, students chose from twenty career majors in preparation for life's opportunities and challenges. Our school combines a rigorous academic curriculum with challenging vocational and technical studies to help students realize their full learning potential.

The schedule was designed to have students alternate between academic and technical coursework. This process promotes integration of studies and helps bridge the gap between theoretical and practical experience.

The hands-on approach to learning helped reconnect students to education, and provided the basis for life-long learning—an essential skill in today's highly competitive global market.

Upon graduation, students had the choice of furthering their education in any two or four-year institution, internships, certification programs, military service or going directly into the workforce.

Exploratory Program—The goal at Southeastern is to have students choose a career major that excites them about school and education. Recognizing the fact that many incoming students had not spent much time considering their future, we developed a Freshman Exploratory Program which combines career counseling, career exploration, academic studies, and testing to help students make the right decision. Ninth grade applicants selected several technical areas they wished to explore. The exploratory program consisted of examining many different program areas. Parents were encouraged to participate by asking their child about each program and by attending Freshman Parent Meetings.

Near the completion of the 9th grade, students were asked to choose a career major. Acceptance into many programs was highly competitive and students were ranked based on their effort, grades, behavior, and attendance. It was imperative that ninth grade students did well in all their classes, maintained nearly perfect attendance, and avoided behavioral issues. Students not getting their first choice were assigned an alternate program and placed on a waiting list. All our programs prepared students for high-demand high-paying career fields.

The Cooperative Education program provided supervised workplace employment opportunities and learning experiences for qualified high school students. The Co-op program was based on an agreement developed among an employer, a student, and the high school staff. All were eligible to participate in Co-op, provided they met basic qualifications required by the school and employer.

The process began when students were recommended by their vocational education teacher as being ready to work in the trade. These "job-ready" students were matched with an employer who offered work hours in a job related to the student's career program. Students participated in Co-op during their technical-vocational cycles.

Seniors who were enrolled in a vocational program for a minimum of two years and exceptional eleventh grade students with two years in the program were recommended by their vocational instructors to participate in the program. The decision to accept a student for Co-op was based on the student's vocational skill level, academic grades, attendance, and conduct records. Students were required to have OSHA training and employability certification.

ACADEMICS

Southeastern Regional offers a full and rigorous series of academic classes comparable to any comprehensive school. A common misconception about vocational school academics is that they are "easier" because students are only here to learn a trade. In actuality, students who attend a vocational school who apply themselves are challenged more extensively than comprehensive school students. Not only do vocational students have the opportunity to gain skills in a specific trade, but they will also be on track to attend a four-year college by working through academic courses.

Small Classes—Our very small class sizes afforded all students the opportunity to be exposed to honors level content and assignments while working in an integrated classroom on the standards in the Massachusetts Frameworks. Academics in a 21st century vocational school were developed to ensure that students who take full advantage of our offerings would have more opportunities for high level jobs and greater success in the future.

Committed Staff—The Academic Department philosophy is that each teacher will strive to create and foster an environment that promotes students' confidence and their motivation to learn. The staff is committed to implementing our standards-based curriculum (in alignment with the guidelines prescribed by the Department of Elementary and Secondary Education) in order to adhere to a clear and rational structure through which students, teachers, and parents can assess mastery. To ensure academic rigor, Southeastern is committed to differentiated instruction and inclusive classrooms because all students have the right to be exposed to the same high level curriculum. The Southeastern community understands and respects that our students are 21st century learners. Along with implementing traditional reading, writing, math, and critical thinking skills, we continued to be in the educational forefront by accommodating individual student needs, by embracing technology, by fostering skills that support success in vocational areas, and by making efforts to stay current in each field of expertise for the benefit of Southeastern students.

ATHLETICS

There is a wide selection of athletic activities available to students at SRVTHS.

For information regarding the Athletics Schedule or registration, please contact Athletic Director Dan Tripp: dtripp@sersd.org, 508-230-1279.

STUDENT ACTIVITIES

There are many activity choices at Southeastern Regional. Listed below are just a few of the options:

Business Professionals of America, Community Service Club, Distributive Education Clubs of America (DECA), Gay, Straight Alliance Club (GSA), National Honor Society, Non-Traditional Support Group, Peer Leadership, SADD, Ski Club, SkillsUSA, Student Council, Southeastern Travel Club and the Yearbook.

Participation in SkillsUSA and DECA provides Southeastern Regional students with the opportunity to earn local, state, and national awards for excellence in the technical skills they are learning at Southeastern Regional.

In addition to the above activities, Southeastern Regional offers school dances, Homecoming, Junior and Senior Proms, Winter Ball, Sports and SkillsUSA Award Dinners, field trips, and a variety of special events.

SOUTHEASTERN TECHNICAL INSTITUTE

The Mission of the Southeastern Technical Institute is to transform students into lifelong learners, and transition graduates into entry-level positions within their career field. The Mission and Goals are organized around four core philosophies; the Mastery of Foundation Skills, the Development of Interpersonal Skills, Proactive Student Engagement, and a commitment to Stretch Learning Initiatives.

In the past 54 years, Southeastern Technical Institute has provided training in several vocational areas, constantly striving to meet the training needs of our students and area businesses. This year, the Technical Institute offered the following programs: Practical Nurse, Medical Assisting, Dental Assisting, Machine Tool Technologies (Advanced Manufacturing), Cosmetology, Culinary Arts, Electrical, HVAC and Plumbing. In addition, there were several evening part-time programs designed to meet the training needs of our community.

In 2018, STI began offering Dual Enrollment which is a partnership with in-district high schools that enables high school seniors to attend STI during the last semester of their senior year. After graduating high school, students continue in their selected program and graduate from STI within six months to one year with industry certification.

The STI participated in the Southeastern Regional School District's Program Advisory Committee, advising, assisting and supporting school personnel to improve planning, operation and evaluation of a program area, based on adequate and timely information as to workforce and job development demands or job market trends, technological developments, training alternatives and other factors affecting the quality of the programs. The Committee consisted of representatives of local business and industry members related to each program, organized labor, post-secondary institutions, parents and guardians, students and representatives for registered apprenticeship programs, if applicable. Meetings were held in the fall of 2020 and spring of 2021.

CLASS OF 2021 EAST BRIDGEWATER GRADUATES

Michael Barone, Giovanni Botta, Devin Boyle, Michael Cameron, Carolyn Chaplic, Kylie Dearth, Camryn Gonsalves, Abby Kinney, Kayla LeClair, Trinity Lowe, Daniel Martin, Marc Matott, Emily Milne, Megan Moore, Makena Murray, Colby Richardson, Thomas Royal, Coleman Shields, Zachary Silva, Abigail Thompson, Zachary Tibbetts, and Ember Trumbull

FOR MORE INFORMATION

Additional documents and information may be accessed at our websites at <http://www.sersd.org> or stitech.edu.

REPORT OF THE SCHOOL COMMITTEE

To the Honorable Board of Selectman and the citizens of East Bridgewater:

It is my honor to submit this 2021 annual report as Chairperson of the East Bridgewater School Committee. Please see recap below.

Budget Information

- All revolving accounts remained in great standing.
- The Operational Budget remained in great standing.
- Public Hearing regarding the budget occurred on March 3, 2021
- CLEARGOV website which takes government data and data from DESE and compares towns that are similar in size based on student enrollment utilized on the EBPS website.

New and Amended School Committee Policies

- The proposed changes to the following School Committee Policies were adopted:
- File: IC/ICA – School Year/School Calendar
- File: ID – School Day
- File: IGA – Curriculum Development
- File: IGB – Student Service Programs
- File: IGD – Curriculum Adoption
- File: IHAM – Health Education
- File: IHB – Special Instructional Programs and Accommodations
- File: IHBEA – English Learner Education
- File: IIAE – Reconsideration of Instructional Resources
- File: IJ-R – Reconsideration of Instructional Resources
- File: JB – Equal Educational Opportunities
- File: JRB – Entrance Age (2)
- File: JF – School Admissions
- File: JH – Student Absences and Excuses
- File: JHD – Exclusions and Exemptions from School Attendance
- File: JICFA – Prohibition of Hazing
- File: JICH – Alcohol, Tobacco, and Drug Use by Students Prohibited
- File: JIH – Searches and Interrogations
- File: JII – Student Complaints and Grievances
- File: JJA – Student Organizations
- File: JJE – Student Fund-Raising Activities
- File: JJH-R - Student Travel Regulations
- File: JLA – Student Insurance Program
- File: JLCB – Inoculations of Students
- File: JLCC – Communicable Diseases
- File: JRA – Student Records
- File: JRD – Student Photographs
- File: IE – Organization of Instruction
- File: JCA – Assignment of Students to Schools

Other Significant Committee news, activities and actions:

- At the reorganization meeting of April 13th, School Committee Officers were elected: Tim McLaughlin as Chair, Trista Higgins as Vice-Chair, and Ellen Pennington as Secretary. Other members of the committee include Lauren Foster, Scott Walker, and Amanda Colligan. Members also assumed responsibilities for the many subcommittees.

- School lunches were free to all K-12 students in the United States in 2021-2022 due to COVID.
- Mr. William Klements, the new Jr/Sr High School Principal was introduced at the August School Committee meeting.
- Lucy Schrader was elected as the Student non-voting Member (ex-officio member) of the School Committee.
- Amanda Colligan attended the MASC/MASS Joint Remote Conference in November 2021.
- Amanda Colligan was the MASC Official Delegate – 2021 MASC Resolutions.
- Student Enrollment as of October 1, 2021 for Central School 548, Gordon W. Mitchell School 628 and Jr/Sr High School 931 with the total enrollment being 2,107.
- The EBPS Opened to all students from a hybrid model in March 2021. It was welcome progress from a prior year of closure and a hybrid model through much of the 2020-2021 school year.

Respectfully,
 Tim McLaughlin
 School Committee, Chair

SCHOOL NUTRITION PROGRAM

I am pleased to submit the annual School Nutrition Program town report to the East Bridgewater community. I would like to take this opportunity to share how proud I am of our food nutrition team in collaboration with the custodial department who keep the students and faculty healthy and fed throughout the year. Because of their dedication, passion and support they continue to lead us to success even through challenging times.

USDA extends universal free meals through 2022 school year

East Bridgewater Public Schools are providing free meals to all students under the USDA's Child Nutrition Programs (Seamless Summer Option). Children enrolled in the district are eligible for these free meals regardless of eligibility through June 30, 2022. Even though meals are free, it is recommended that school districts still collect applications. Free & Reduced lunch applications may be submitted any time during the school year. Meal benefit documents, forms and applications are available at each school on the district website located under Food Service, or mailed directly from the Food Service Department starting the first week in July of the fiscal year. As of October 1st the free & reduced eligibility rate is 30%.

The self-operating program is in its seventh year. We have three full service cafeterias which provide lunch and breakfast at our Central Elementary School, Gordon W. Mitchell and the Jr. Sr. High School. Our team consists of ten general workers, three leads, three managers, clerical assistant and a food service director. Managers and leads are certified in ServSafe: Food Protection Managers Certification, accredited by the American National Standards Institute (ANSI)-Conference for Food Protection (CFP). Managers and leads are CPR certified. All employees hold a certificate of Allergen Awareness approved by Massachusetts Department of Public Health.

Grants awarded to the East Bridgewater School Nutrition Program

April 2021: School Nutrition Equipment Assistance Grant Award for \$5,225.14. This grant was funded through the United States Department of Agriculture and administered by the Department of Elementary and Secondary Education to purchase a walk-in freezer at the Central Elementary School.

September 2021: Project Bread Breakfast Back to School grant for \$2,500 to implement Breakfast After the Bell at the Central Elementary School.

Employee Professional Development

Professional Standards are annual training requirements and hiring standards for professionals in the school nutrition programs. These regulations provide consistent, national professional standards that strengthen the ability of school nutrition professionals to perform their duties effectively and efficiently.

These resources provide school nutrition professionals with the knowledge and tools to implement and meet the Professional Standards requirements within their programs.

Food Allergies: John C. Stalker Institute, August 2021

The purpose of this training is to learn the difference between food allergies and food intolerances, foods that commonly cause allergies, how to read labels for potential allergic ingredients and other strategies to manage food allergies in our schools. This workshop is recognized by DESE and MDPH as acceptable training required in the Allergen Awareness Act, M.G.L.c.140, § 6B

Essentials of Food Safety: The John C. Stalker Institute, August 2021

Explore food safety basics, including proper hand washing techniques and effective strategies to prevent cross contamination. Learn how to check and record food temperatures to avoid the danger zone.

On behalf of the program, I would like to thank everyone for their continued support.

Sincerely,
Deborah J. Vaughn
Food Service Director

REPORT OF THE DIRECTOR OF MUSIC

Dear Superintendent Legault and members of the School Committee of the East Bridgewater Public Schools, The Music Department is pleased to submit the annual report for 2021.

I am pleased to introduce the following certified music educators as our teaching staff for the students of the East Bridgewater Public Schools. At the Central School, we welcomed first-year teacher **Brandi Lane** as our new elementary music teacher, replacing Susan Layton after her retirement. Miss Lane graduated from the University of Rhode Island with dual degrees in Music Education and Orchestral Performance (French horn). Miss Lane is a proud graduate of East Bridgewater, class of 2017 and was a student of Mr. Hatchfield and Mrs. Maccini Pavloff. She brings a big smile and so much enthusiasm to every music class she teaches our littlest Vikings in pre-kindergarten through grade 2. **Daniel Hatchfield** is in his eighth year as a full-time teacher at the Junior-Senior High School. He is the Band Director grades 7-12, the Director of the Marching Band, 'Brassanova' Brass Quintet and Junior Jazz Band (grades 7-9). He is the Co-Advisor to our Tri-M Music Honor Society as well. In addition to his band responsibilities, he teaches high school music electives Piano I, Guitar 1 and 2. First-year teacher **Alexander Wang** tendered his resignation in June 2021. We welcomed **Patrick Dalton** to the Junior-Senior High School. Mr. Dalton has a background in Music Therapy, having graduated from Berklee College of Music and Leslie University. Mr. Dalton formerly taught music at Anna Maria College. He is working with our 7th Grade General Music, 8th Grade Rhythmworx, Piano 1 and History of Rock 1 and 2 students. In addition, Mr. Dalton is directing our extracurricular Senior Jazz Band. I, **Lynda Maccini Pavloff**, am in my seventh year with the EBPS Music Department and second year serving the district as Director of Music. I am the Choir Director grades 7-12, teach high school music electives Piano I and 2, as well as extracurricular ensembles Armonia and Rhythmix. I serve as the Co-Advisor to our Tri-M Music Honor Society. **Julianna Anderson** is in her ninth year at the Gordon Mitchell Middle School and teaches general music for grades 3-6 and the 3rd, 4th, 5th and 6th grade Choruses. **Madeleine (Berner) Landers** resigned from teaching band at Mitchell School and we welcomed **John Frazee** in January. Mr. Frazee graduated from Westfield State College and Boston Conservatory and has taught in the public schools of Cambridge and Brookline. Mr. Frazee teaches grades 4-6 instrumental small group lessons (clarinet, flute, saxophone, trumpet, trombone, and percussion/mallets), the 4th, 5th and 6th grade Bands, and the 3rd grade general music classes in which students learn the recorder.

We also have two instructors assisting the department in the capacity of extracurricular advisors. **Michael Casano** is in his sixth year as our Drumline/Percussion instructor for Marching Band and Winter Percussion Ensemble instructor. Michael is a proud 1996 graduate of East Bridgewater. **Briana McBride-Drayton** joined our music staff in August 2021 as our Color Guard and Winter Guard instructor.

Susan Layton retired in June 2021 after teaching nineteen years in East Bridgewater at Central School, teaching music to grades pre-kindergarten through second grade. Thank you for your many dedicated years of service Mrs. Layton and for your patience and passion teaching our Little Vikings! Congratulations on your retirement! You will be missed!

The Music Department recognizes the outstanding accomplishments of many of our student musicians in their acceptance and participation in local and state music festivals, as well as those inducted into the Tri-M Music Honor Society in 2021:

Invitation to audition for the Massachusetts All-State Music Festival

Chloe Bopp (alto voice), Eloise Lizie (jazz trombone)

Selected to the Massachusetts All-State Music Festival, Chorus

Chloe Bopp (alto voice)

Southeastern Massachusetts District Music Festival, Senior Level

Chloe Bopp (alto voice), Hannah Cadigan (alto voice), Colin DeChambeau (bass voice), Jayla Josey (soprano voice), Courtney Louis (soprano voice), Eloise Lizie (jazz trombone)

Accomplishments of student musicians, continued

Southeastern Massachusetts District Music Festival, Junior Level

Katherine Ahern (soprano voice), Emre Barbosa (trumpet), Jordan Cantalupo, (alto voice), Owen Fay (jazz piano), Cassidy Jordan (soprano voice), Nicholas Jordan (snare drum), Hannah McAlpine (flute), Keira McAlpine (clarinet), Shawn Thomas (jazz guitar), Jayden Wilson (snare drum)

Southeastern Massachusetts School Bandmasters Association (SEMSBA) Music Festival, Senior Level

Hannah Cadigan (alto voice), Casey Coles (tenor voice), Ava Crowley (alto voice), Nicholas Dona (tenor voice), Andrew DiCicco (jazz alto saxophone), Kathleen Francione (soprano voice), Destiny Gurney (clarinet), Alexander Hall (jazz tenor saxophone), Faith Jordan (trumpet), Gavin Keene (jazz baritone saxophone), Brian Repeta (oboe), Sophia Talbot (trumpet)

Southeastern Massachusetts School Bandmasters Association (SEMSBA) Music Festival, Junior Level

Owen Fay (trumpet), Cassidy Jordan (clarinet), Hannah McAlpine (flute), Keira McAlpine (clarinet)

The Covid-19 pandemic continued to affect the EBPS music program in 2021, with students divided into cohorts, attending school 2.5 days with in-person learning and 2.5 days utilizing remote learning, while remote students were learning from home. This greatly impacted teaching and learning in the music program as synchronous rehearsals could not take place over Google Meet. Despite the many challenges and obstacles of performing and rehearsing music at this time, with the support of Superintendent Legault, Assistant Superintendent Williams, School Business Administrator Shea and the School Committee, the Music Department was able to continue playing and singing with music students with personal protective equipment (PPE) such as singers' masks, masks with slits for instrumental students, and bell covers and flute shields for instruments with the guidance of the National Association for Music Education and the National Federation of State High School Association sanctioned *International Coalition Performing Arts Aerosol Study*.

At all schools, music instruction was adapted to the challenges of the pandemic: at the Junior-Senior High School, students in Concert Band, Concert Choir and piano/guitar classes submitted recordings of their practice sessions, and the in-person students rehearsed together when they could. At Mitchell School instrumental instruction resumed in February 2021 with new band teacher Mr. Frazee with weekly in-person rehearsals on Wednesdays at the school. Mrs. Anderson delivered Mitchell chorus lessons remotely, with practice tracks given to the students so they could sing and practice at home. At the Central School, Mrs. Layton continued to create and deliver Google Slide remote lessons via the classroom teachers to kindergarten, first and second grade students.

In March and April 2021, students returned to school five days a week in-person. While there were students still opting for remote learning at this time, having most students in-person for band and chorus rehearsals, and piano and guitar classes helped both students and the music teachers.

The Music Department students and staff participated in a number of events in 2021, despite the challenges of the Covid-19 pandemic.

All music festivals - **SEMMEA Southeastern Massachusetts Music Educators' Association Senior and Junior Festivals and SEMSBA** (Southeastern Massachusetts School Band Association) **Senior and Junior Festivals** - from January-May 2021 were held virtually over Zoom. This was a bit of a disappointment for students, as they could not rehearse and perform live with the ensembles. The conductors found creative ways during these festivals to talk to the students about the music, played the ensemble music for them, and hosted question/answer sessions with the composers, but the experience was not the same as performing live music.

Due to the pandemic, some music festivals and events were canceled for the second consecutive year, including the **University of New Hampshire / Clark Terry Jazz High School Festival** in March, annual live **Spring Concerts** at GWMS and EBJSHS, and Central School events: **the 2nd grade Concert, Kindergarten concerts, and "Dance Fest."**

On April 7, 2021, our annual **"Evening of Jazz" Concert** was held in the Dr. Judith A. Riordan Performing Arts Center at EBJSHS. This year due to the Covid-19 pandemic, the Music Department was not able to invite area jazz ensembles to perform. Instead, our own **Junior Jazz Band, Jazz Combo, Rhythmix Vocal Jazz Choir, and Senior Jazz Band** performed for a socially-distanced, live audience - though audience was limited to two family

members per performer. Thanks to East Bridgewater Community Access Television and Russ Hannagan / Ms. Anne Kerrigan / Mr. Zach Anderson, the event was live-streamed for those unable to attend in-person and recorded.

Similar to the 2020 Winter Concert, the EBJSHS music teachers and student musicians, in conjunction with EB-Cam, were able to record a **EBJSHS combined Spring Concert** which featured the **Bands grades 7-12, Choirs grades 7-12, and extracurricular groups Brassanova, Saxophone Quintet 'Sax Boys,' Jazz Combo, Armonia, Junior Jazz Band and Senior Jazz Band**. This recording was released via EB-Cam to the East Bridgewater community in mid-April 2021.

The **High School Jazz Band, Rhythmix Vocal Jazz Choir** and **Junior Jazz Band** made recordings of their performances and submitted them to the Massachusetts Association for Jazz Education, (MAJE) for adjudicated comments, in lieu of the traditional live, in-person festivals that were canceled in 2021 due to Covid-19.

Also in April 2021, **Rhythmix Vocal Jazz Choir, Jazz Combo, Brassanova, and Senior Jazz Band** performed an outdoor concert at the East Bridgewater Housing Authority, Memorial Drive arranged by junior music student / Eagle Scout Alex Shea. Alex's Eagle Scout project included the beautification and clean-up of the area where the groups performed. The senior citizens were thrilled to listen to the concert literally in their own backyard!

Our annual **Music Department Banquet** sponsored by our East Bridgewater Music Parents Association was held outside in the pavilion at the East Bridgewater Commercial Club on May 7, 2021. Music students in grades 9-12 were invited, and senior music students were able to bring two family members. Mrs. Maccini Pavloff, Mr. Hatchfield and Mr. Wang congratulated our award recipients as well as all the music students for continuing their pursuit of musical excellence in a particularly challenging year. The Music Department awards were presented to the student recipients listed below.

National High School Music Awards 2021, Instrumental and Choral

The John Philip Sousa Band Award – Abigail Kneipfer
The Louis Armstrong Jazz Band Award – Benjamin Mills
The Luther Churchill Music Award - Casey Coles
The National Choral Award – Jayla Josey
Leadership Award – Julia Melcher and Meghan Tully
Marching Band Award – Hannah Yafrate

Junior High Music Awards 2021, Instrumental and Choral

The Elizabeth Goldman-Goulston Award, Band – Emre Barbosa, Olivia Connors, Nicholas Jordan
The Elizabeth Goldman-Goulston Award, Chorus – Katherine Ahern and Cassidy Jordan
The Director's Award for Band – Llewellyn Gaffney, Daniel Kelley, Patrick Spillane
The Director's Award for Chorus – Lydiah Donahue-Wilfred and Ava Pino

The **Combined Senior Class of 2021 and Undergraduate Recital** was held on May 12, 2021. The student-prepared acts provided an entertaining evening.

The **GWMS traditional Spring Concerts** in May 2021 were canceled due to Covid-19.

Our **"Pops Concert"** on Saturday May 22, 2021 was the first live, in-person concert of the year! It was held outside in the stadium at the Junior-Senior High School and it featured all of our performing ensembles from grades 3-12. The following Covid protocol was followed: masks worn by both audience and performers, instrument PPE utilized, social distancing in the bleachers, with family groups sitting in marked areas only. The weather was perfect and a large audience was treated to a great day of music featuring all of the performing ensembles with music students from grades 3-12.

The annual **Memorial Day Ceremony** on the East Bridgewater Common was held on Monday, May 31, 2021. The **High School Concert Band** performed at this annual town ceremony.

The **Great East Music Festival** / trip to **Six Flags** took place on June 3-4, 2021. The Junior-Senior High School hosted the music portion of the festival in the Dr. Judith A. Riordan Performing Arts Center for our own music students only (no audience permitted) and two adjudicators from the Great East Music Festival evaluated the ensemble performances. The **HS Concert Band, HS Concert Choir, Grades 7 & 8 Band** and **Grades 7 & 8 Chorus** performed and all four groups earned 'Gold' medal plaques for their performances.

EBHS Graduation was held outdoors once again on June 6, 2021. The **High School Concert Band** performed the traditional processional/recessional/featured selections and **the seniors from the Concert Choir** performed their song dedicated to the EBHS Class of 2021.

In June 2021, Tri-M Music Honor Society students participated in the Greater Braintree "**Relay for Life**" event and almost \$4,500 was raised by our "EB Jazz / EB Tri-M" Team for the American Cancer Society.

This was the 10th consecutive year of Music Department participation in Relay for Life events and we are very proud to say that over this time period our Music Department has raised and donated \$66,500.00 to the American Cancer Society for cancer research and prevention!

When school opened in August 2021 with a temporary mask ordinance in place due to Covid-19 and the Delta variant, music teachers did not expect to be running rehearsals with students playing and singing in masks with instrument PPE through the end of 2021.

The **Marching Band and Color Guard** kicked off their 2021 season with a fun week of band camp, August 16-20, 2021. The students learned marching fundamentals each morning and practiced music each afternoon. At the end of band camp there was a performance for friends and family to show what was learned throughout the week. The 2021 halftime show theme was 'British Rock', with "Paint it Black" by the Rolling Stones, "Something" by the Beatles, and "Stairway to Heaven" by Led Zeppelin. Once school started, the Marching Band rehearsed on Mondays and Wednesdays each week. The first MICCA (Massachusetts Instrumental and Choral Conductors Association) Preview show on September 25 at Auburn High School was canceled due to Covid-19. The band played at the home football games throughout the season. They also enjoyed a fun and worthwhile "Band Day" trip to UMass Amherst on October 9 where schools across the Northeast gathered and performed the half time show all together (The show's theme was "St. Patrick's Day in October") at the UMass football game. The Marching Band competed in the MICCA Southeast District Show on October 17 at Norwood High School where they received a 3-star (out of 5 star) rating for the performance and competed in the MICCA Championship Finals Show on October 24 at the Veteran's Memorial Stadium in Quincy where they received another 3-star rating. They improved 6 points between the two shows which were two weeks apart. In addition, they marched in a Veteran's Day Parade in Bridgewater on November 11 where they received a trophy for 'Best Marching Unit.' In November, the Marching Band sponsored an exciting assembly to 7th and 8th grade students on the day before Thanksgiving and performed at the Thanksgiving game in Rockland. They were scheduled to march in the Brockton Holiday parade on November 25 but it was canceled. They ended the 2021 season marching in the Christmas on the Common Parade on December 4. It was a fun and very successful season.

A socially-distant, in-person **Tri-M Music Honor Society Induction Ceremony** was held on Tuesday October 19, 2021 in the Dr. Judith A. Riordan Performing Arts Center at EBJSHS. Fourteen students were inducted in the ceremony, in addition to the society's 26 current members and officers. The three M's, 'Modern Music Masters,' were explained. The audience enjoyed performances from the **Percussion Drumline, Rhythmix, Brassanova, and Saxophone Quintet, 'Sax Boys.'** Thank you to EB-CAM who presented a live video feed to the community. Miss Brandi Lane, EBHS class of 2017 and Tri-M President 2016-2017 was the evening's guest speaker and person of honor.

Tri-M National Honor Society, Chapter 6103 membership

Chapter Advisors – Lynda Maccini Pavloff and Daniel Hatchfield

Officers: Alex Shea– President, Molly Fay– Vice President, Amanda Fagan– Treasurer

Rebecca Bryson– Secretary, and Eloise Lizie– Historian

Beth Pennington– Student Senate Representative

Members: Rebecca Bryson, Erin Condon, Ava Crowley, Andrew DiCicco, Amanda Fagan, Molly Fay, Destiny Gurney, Alexander Hall, Faith Jordan, Gavin Keene, Ryan Kelley, Eloise Lizie, Rory Lonergan, Courtney Louis, Emma Michaud, Beth Pennington, Victoria Pino, Brian Repeta, Alex Shea, Luke Talbot, Sophia Talbot, Marina Tarsi

Newly-Inducted Members: Chloe Bopp, Jordan Cantalupo, Colin DeChambeau, Nicholas Dona, Dylan Falce, Owen Fay, Kaden Keane, Maximus Libby, Keira McAlpine, Hannah McAlpine, Claire Miga, Shawn Thomas, Ava Turcotte, Jordan Weljkovic

The East Bridgewater Kiwanis Club sponsored their 37th annual 'Christmas on the Common' (after a 2-year hiatus) on Saturday December 4, 2021. The **Marching Band and Color Guard** participated in the parade, and **Rhythmix and Senior Jazz Band** performed in the auditorium as part of the festivities.

The first EBHS traditional **Winter Concert** in two years! was held on Wednesday December 8, 2021. The **EBHS Winter Concert** featured the **Concert Band, Concert Choir, and extracurricular groups Rhythmix, Brassanova, Saxophone Quintet 'Sax Boys,' and Senior Jazz Band**. The East Bridgewater Music Parents presented junior and senior students 'woolie' jackets they had earned. A large and appreciative LIVE audience was treated to many holiday classics.

The first **Junior-High Winter Concert** in two years! was held on Thursday December 16, 2021 featuring the **Grades 7 & 8 Band, Grades 7 & 8 Chorus and Junior Jazz Band**.

The traditional **Tri-M Music Honor Society caroling** resumed on the weekend of December 17-19, 2021. Ten families invited carolers from **Sax Boys** saxophone quintet, **Woodwind Wonderland** tro, **Rhythmix 'Holly Harmonies,'** and **Brassanova**. In addition, the 'Holly Harmonies' sang traditional holiday carols at the Junior-Senior High School on December 21 after school in the Superintendent's Office, the Guidance Office and Main Office. It was nice to be able to return to this annual tradition.

On Monday December 20, 2021, Mr. Hatchfield, Mrs. Maccini Pavloff and student musicians from **Brassanova, Rhythmix 'Holly Harmonies,' 'Woodwind Wonderland' and 'Sax Boys' performed** holiday music outside the Sachem Center for senior citizens as they picked up their lunches. The students really enjoyed performing for the appreciative senior citizens and the experience was appreciated by all. We plan to perform for the senior citizens of East Bridgewater again in the near future.

The **Central School Holiday Concert** (grades K-2) performed annually by the high school music groups for East Bridgewater students in grades K-2 was held on Tuesday, December 21, 2021. Our student musicians at the Junior-Senior High School from the **Concert Band, Concert Choir, Rhythmix, Woodwind Wonderland and Brassanova** were beyond thrilled to perform for our Littlest Vikings after a two-year hiatus, and the Central School students and teachers were so excited to be a part of it.

The **Gordon Mitchell Middle School** held its first LIVE **Winter Concerts** in two years! on Tuesday December 21, 2021. The Mitchell Music Department performed two in-school concerts for the students, and at night, 3rd/4th grade Chorus / 4th grade Band performed in one concert, and the 5th/6th grade Band and 5th/6th grade Chorus performed in another concert. The music students were so excited to perform live for a large audience!

Respectfully submitted,
Lynda A. Maccini Pavloff
Director of Music, East Bridgewater Public Schools

It is the mission of the East Bridgewater Public School Music Department to provide all students with opportunities to explore their creative nature and develop individual and group skills in a positive, nurturing environment to instill a life-long respect of the integral nature of music to the human experience.

REPORT OF THE ATHLETIC DIRECTOR

Spring 2021

A sense of getting back to normal. Spring 2021 was one that felt like we were getting out of the challenges that were presented to us during the pandemic. With the fall and winter seasons under our belts with athletic season and mandatory rule changes the spring brought a sense of relief. We were able to yet again create an inter league schedule with the South Shore league for the following sports. Baseball, Track, Tennis, Lacrosse, Football and Softball.

Although the teams were still challenged with wearing masks and having light modifications to their athletics the season was a success. It truly was all about getting the students back outside and participating in the sports they loved. Records were not the important factor but we were able to create a SSL tournament which gave all our students the opportunity to feel as though they were competing for something bigger than just their regular season. Looking forward to the 2022 spring season as we will be back to normal and the addition of the Statewide MIAA tournament which has been in my opinion a great success for our students.

Fall 2021

Fall 2021 was a significant year for the students and the athletic department. We were finally back to a normal bell schedule with all students and staff back in the building. Athletics was also back to its original playing rules. No masks were needed to play during the fall season if the sport was played outside. Sports played inside still had to wear masks but had no other modification to the sport. We felt like getting back to normal was right in front of us.

With the addition of the new MIAA Statewide tournament in play our teams were excited to get back out there and compete at a high level.

Football started their season just months after competing in the abbreviated season in the spring. Hiring a new coach in Timothy Graham the students were excited for the new challenges ahead. Team would open their season against cross town rival West Bridgewater. A match up that had not been scheduled in over 20 years. Season started with an impressive 29-17 victory over WB. As the season continued the team would struggle. Although the shift in culture was very apparent with the dedication and discipline that was being coached. Record (1-9) Boys Soccer would also have a new coach at the helm with Patrick Horgan. What a season they had. Not making the playoffs in the past 7 seasons the students had their eyes set on getting in with confidence. The boys would go on to earn a home playoff bid against Putnam Voc. in the first ever Statewide tournament. Boys won their first playoff game in over a decade and would eventually lose in the round of 32 vs. Medway. Coach Horgan was awarded the SSL Coach of the Year. The team went 12-4-2 and earned a preliminary round MIAA tournament victory. Team looks to build off their success this year into the future.

Girls soccer was faced with multiple challenges from a staffing perspective but would ultimately show exactly what it meant to take down the adversity in front of them. Half way through the year there was a coaching change to Bill Silva and Jenifer Dias. The team had to win 5 of their last 6 games to enter the tournament and they completed that task. Winning 5 and tying their last game of the season earned them a spot in the tournament. Girls would travel to Nipmuc in the round of 32 and come out with a 2-1 victory. Team would then travel to take on Ursuline for the round of 16 and would fall just short of moving on. The entire season the girls showed such great resilience and fight. It was an inspiration to us all as a community.

Field Hockey was coming off a league title season last year during COVID and would return to the normal 11v11. Looking to return with a strong season the girls were focused on making the Statewide tournament. With only 2

games left in the season the girls had to win at least one to lock in a spot for the tournament. Unfortunately, the team took two close losses to West Bridgewater and Norwell. Sitting just outside the top 32 teams to qualify for the tournament the girls would unfortunately fall a bit short. The numbers have continued to grow in the program where we are able to hold 2 solid teams. Team looks to rebound next season. Season record was 6-8.

Cross Country both boys and girls come out with numbers that we had not seen in previous years. We had 17 boys and 13 girls come out and run this season. Boys continued their SSL success with a 5-2 record, falling only to Middleboro and Norwell. Girls were led by two seniors Lucie Schrader and Beth Pennington to a season record of 3-4. With a young lineup the girls look to prove to the league that they will be a force in the coming years.

Golf came out of the gate blazing. Not being known for their record or winning ways in the SSL the team was able to rally a 6-1 start to the season beating Mashpee for the first time in nearly 5 years, a school that has dominated the SSL. Golf would end their season with an 11-5 record locking in a tournament bid. Another young team for the Vikings this year which only means we have a bright future with the golf team. Coach Chuck Woodman was awarded SSL Coach of the Year. Junior Jake Redder would be awarded SSL Player of the Year. A well-deserved honor for them both. Jake had been the number 1 all season and Coach was able to help put in the work that paid off for the entire program's recognition. Team looks to have another successful season in 2022.

Cheer was back at it after missing the entire 2020/2021 season due to COVID. We had 15 girls come out to represent our cheer squad. The dedication and support that these girls show on a daily basis for our teams is unmatched. Committed to all our football games and spirit events the girls are able to engage the community with their support. Girls would compete in the Div3 South Shore Leagues, Regionals and State competitions. Placing 3rd at the leagues the girls would set a score that qualified them for Regionals. Competing at the regional the girls performed well enough to land a score to qualify for the State competition. Although not faring too well in the competition the girls showed great resilience and would take only a week off before jumping into the winter season.

Winter 2020/2021

Winter had to have been one of the most exciting seasons that I personally have been a part of. For the first time we had 3 varsity teams make it into the State Tournament at the same time. TOGETHER was the phrase that rang through the season and each team. Together was a phrase our girls' basketball program lived by. Together is how we've been able to successfully support boys and girls ice hockey with West Bridgewater. Together we stormed the MIAA tournament in Girls basketball, Boys basketball and Boys Ice Hockey. Hands down a community together felt the importance of educational athletics. Truly a great season.

Boys basketball would enter the second season under the direction of Andrew MacDonald. With expectation low due to the lack of program success in years past the boys came together and fought to change a culture and earn the respect EB had in basketball back in the 70's and 80's. Starting the season off with a win vs. Calvary Chapel the boys were off to a good start. Team would go through some ups and downs finding their identity but ultimately would learn that when their backs were up against it they'd come out on top. With a season on the brink and having to face Norwell in the last game of the season, a team we have not beaten since 1996. The boys rose to the occasion having to win their last two games to lock a spot in the tournament. Ending their season with a 10-10 record the boys made the playoffs for the first time in 7 years. In their preliminary round the boys would take down Lowell Catholic in front of over 350 people at the Viking Ship. Moving onto the round of 32 vs. Boston Tech. Boys would show a strong effort, but eventual fall to the final four team 73-48. Program is heading in the right direction and looks to return with strength next season.

WEB Girls Ice Hockey would enter its second season as a varsity team. Coming off a COVID limited season last year the girls looked at a schedule that most had not seen before. Now in its 4th year as a co-op with West Bridgewater the team added another school to peak the interests of students with Southeastern. The numbers

climbed to 21 girls from years past with only 15. WEB didn't take long into their schedule to get the team's first varsity win in its existence. Game 2 of the season the girls took on Hopkinton and came out with a 6-4 victory. On the map! Season would continue with ups and downs during the flu season and teammates not being able to participate, but the team would fight till the end. WEB would end their season with a 6-11-1 record. A huge step in the right direction for the program. Coach Marty Carabin in his first year was able to create a hockey culture and one that could win games. Next year the co-op looks to expand to another school with Bridgewater/Raynham.

WEB Boys Ice Hockey, after fighting year in and year out with numbers for the EB hockey program it was time to look for a partner. What better partnership than one we have already established on the girls' ice hockey program than West Bridgewater. After much discussion and understanding between the two towns we were able to convince WB to jump ship from Southeastern and join EB hockey to form WEB Boys Ice Hockey. Second year coach Mike D'Errico was faced with the challenge of having 23 boys compete as one team. What a job he did. Mike was awarded the SSL Coach of the Year. Uncertain of the season that they'd have with the new co-op the boys skated hard day in and day out, Mike would get them believing in themselves as WEB. Boys would come out of the gates very slow with a record of 0-5-1 in their first 6 games. WEB would get their first win against Nashoba Valley Tech and would rally their season to a 10-8-3 season. Ripping off 10 wins to get a spot into the MIAA tournament for the first time in nearly 8 years. Taking on Shawsheen Valley Tech up in Billerica the team looked to show what WEB hockey really was. In front of nearly 500 parents, students and staff WEB was able to skate to a 4-4 regulation only to fall in the first minute of OT. Team loses only 3 seniors and looks to get back to the tournament next season for a deep run.

Cheer would only take a week off from the fall and get right back into their routine. Girls would yet again show great support at a majority of our boys and girls basketball games, always entertaining the crowd with their acrobatics and stunts. Team would compete with only 11 girls but would prove to be ones to reckon with. Entering 3 invitationals and leagues before the NE regionals and the States the girls would earn first place in all 3 invitationals and earn a league title for Winter Cheer in the SSL. Team would land 2nd place at NE Regionals and earn a spot in the State competition. The girls placed 7th out of 12 teams in DIII and fell short of qualifying for Nationals. Team held no student that was older than a sophomore so the team looks to build off of its winter success in the fall of 2022.

Boys and Girls track would be faced with a short season but one that was added to by the efforts of the SSL AD's. The Reggie Lewis center in Boston would go through season changes with mandates and requirements set forth by legislatures of Boston. We would only be awarded 4 meets and a league championship at the Reggie. The SSL AD's decided to exhaust other options and landed two more meet dates at Wheaton College for all our indoor track participants. Boys looked to lock down their 11th straight league title but knew there was a challenging Middleboro team to compete against. Unfortunately, the team would go 6-1 losing the title to Middleboro. Girls would be looking to get back to their title ways from 2017 but would fall short with a 3-4 record. Numbers have always been good for the track programs and we look forward to the growing success of indoor track.

Together! Girls basketball would live by their own phrase "Together". Coming into his second year as head coach, Steve Moore knew he had a talented group of girls at the junior and senior levels. The girls would not disappoint, taking home a 20-2 record and earning the 8th seed in the state in Division III. Girls would land a preliminary round bye in the MIAA state tournament to the round of 32. Looking to host multiple playoff games the girls were set to face Bellingham at the Viking Ship in round 1. Coming out with a dominating win of 49-22 the girls looked forward to the round of 16 vs. Old Rochester. In front of a sold out crowd of 500 students, parents and staff at the Viking Ship the girls and Old Rochester would not disappoint. A great back and forth game where the Vikings saw themselves at the top when the time read zeros 55-51. Moving onto the round of 8 where they'd travel to Medway to take on the states number one team. The environment was ELECTRIC, 780 spectators were present at the game. Vikings came out in force with over 125 students and 200 parents and community members.

TOGETHER a community came to back their team. Getting down early in the first quarter the girls would fight and claw to get back within striking distance to Medway. The entire game was back and forth and the two communities did everything they could to support their teams. The place was rocking for 4 quarters! The Vikings unfortunately fell just short of reaching the state's final four with a 48-38 loss to Medway. Girls have young talented players in the program and look forward to another deep run in the 2022/23 season.

Awards and Honors

2020/2021 League Sportsmanship Awards:

Golf- First Place
Field Hockey- 3rd Place
Boys Basketball- 2ns Place
Boys Track- First Place
Boys Ice Hockey- 3rd Place

Enterprise All-Scholastics:

No Spring 2021 due to COVID

Fall 2021:

Anthony Patete-soccer
Erin Condon-soccer
Jake Redder-golf
Nicolas Uzzo-XC
Mathias Floeck-soccer
Cole Redder-golf
Phoebe Katilus-XC
Zach Higgins-soccer
Caroline McCormack-soccer

Winter 2021/22:

Incomplete/Awards have not been set yet.

SSL COACH OF THE YEAR:

Chuck Woodman-Golf
Pat Horgan-Boys Soccer
Mike D'Errico- Boys Ice Hockey

SSL Player of the Year:

Jake Redder-Golf

SSL ALL-Stars:

Ray McNaught	Baseball		Sophie	Bradbury	Girls Basketball		Jake	Redder	Golf
Tom Kenn	Baseball		Allie	Pechulis	Girls Basketball		Cole	Redder	Golf
Mitch Carey	Baseball		Phobe	Katilus	Girls Basketball		Matthew	Werra	Golf
Kevin McBirney	B. Track		Jackson	Kenn	Boys Basketball		Lucas	Silvia	BSOC
Hayden Frew	B. Track		Caroline	McCormack	Girls Track		Anthony	Patete	BSOC
Aiden Purcell	B. Track		Jordan	Russo	Girls Track		Mathias	Floeck	BSOC
Kalan Aylward	B. Track		Ben	Capocci	Boys Track		Zach	Higgins	BSOC
Shea Cullinan	B. Track		Naython	Evora-Rosa	Boys Track		Aidan	Toomey	BSOC
Gavin Keene	B. Track		Hayden	Frew	Boys Track		Erin	Condon	GSOC
Gary Williams	B. Track		Zach	Higgins	Boys Track		Caroline	McCormack	GSOC
Cheyenne Nelson	G. Track		Chris	Oman	Boys Track		Ariana	Snelgrove	GSOC
Annaikiah Donahue-Wilfred	G. Track		Connor	Prescott	Boys Track		Chloe	Lang	GSOC
Phoebe Katilus	G. Track		Nicholas	Uzzo	Boys Track		Mia	Brunacinni	Volleyball
Hannah Burton	Softball		Sean	Noonan	Boys Ice Hockey		Haley	Murphy	Volleyball
Haley Murphy	Softball		Anthony Patete	Patete	Boys Ice Hockey		Caroline	Toomey	Volleyball
Amanda Murphy	Softball						Hope	Newman	Field Hockey
Kathleen Francione	Girls Lax						Morgan	Young	Field Hockey
Delaney Ponder	Girls Lax						Ava	Blandin	Cheerleading
Allie Pechulis	Girls Lax						Nic	Uzzo	BXC
Shannon Gundersen-Molloy	Girls Lax						Mat	Sebastyn	BXC
Josh Hunter	Boys Lax						Connor	Prescott	BXC
Jake Lynch	Boys Lax						Colin	DeChambeau	BXC
							Phoebe	Katilus	GXC
							Grace	Avery	GXC

Patrick R. Leonard, Athletic Director

REPORT OF SPECIALIZED SERVICES

The Special Education Department has the responsibility of implementing the legal guidelines set forth by the Individuals with Disabilities Education Act (IDEA, 2004) and the Commonwealth of Massachusetts Special Education Regulations (603 CMR 28.00). The primary responsibilities of the Department include identifying students with educational disabilities in East Bridgewater, develop and oversee Individual Education Programs (IEPs) in order to support students' needs while working with the district's general education staff in order to promote inclusive classrooms in our schools for all learners.

The East Bridgewater Special Education Department offers a continuum of special education services that allows our staff members to meet students' diverse and individual needs. The continuation of services allows our students to stay connected and make progress within the East Bridgewater community. From three years old through twenty-one years old, the district offers inclusion support within the general education classroom, direct instruction in a separate setting, therapeutic classrooms to support students with social-emotional needs, and an Access Program to support students who need functional academic and life-skills instruction. The district provides services in speech therapy, occupational therapy, and physical therapy for students who need support in those areas. Language-Based Learning classrooms are located at the Gordon W. Mitchell School and at the East Bridgewater Junior/Senior High School to support students who have Language-Based needs.

The East Bridgewater Special Education Parent Advisory Council (SEPAC) serves as a resource for all parents/guardians and members of the community when it comes to advocacy, support, training, and networking opportunities for children with disabilities. Yearly, the SEPAC provides a workshop on Basic Rights for parents and guardians of children with disabilities. For additional information on SEPAC, including contact information and meeting dates and times, please see the district's website.

The East Bridgewater Public Schools currently provides services to 398 students through an Individualized Education Program (IEP). The percentage of students receiving services via an IEP is approximately 18% of the entire school district population. The breakdown of the student population receiving special education services at the mid-point of the 2021-2022 school year is as follows:

In-District Special Education Student Enrollment by building:

Central Elementary School	<u>96</u>
Gordon W. Mitchell School	<u>114</u>
East Bridgewater Jr/Sr High School	<u>158</u>

Out-of-District Special Education Student Enrollment:

<u>Service Only Student Enrollment</u>	<u>10</u>
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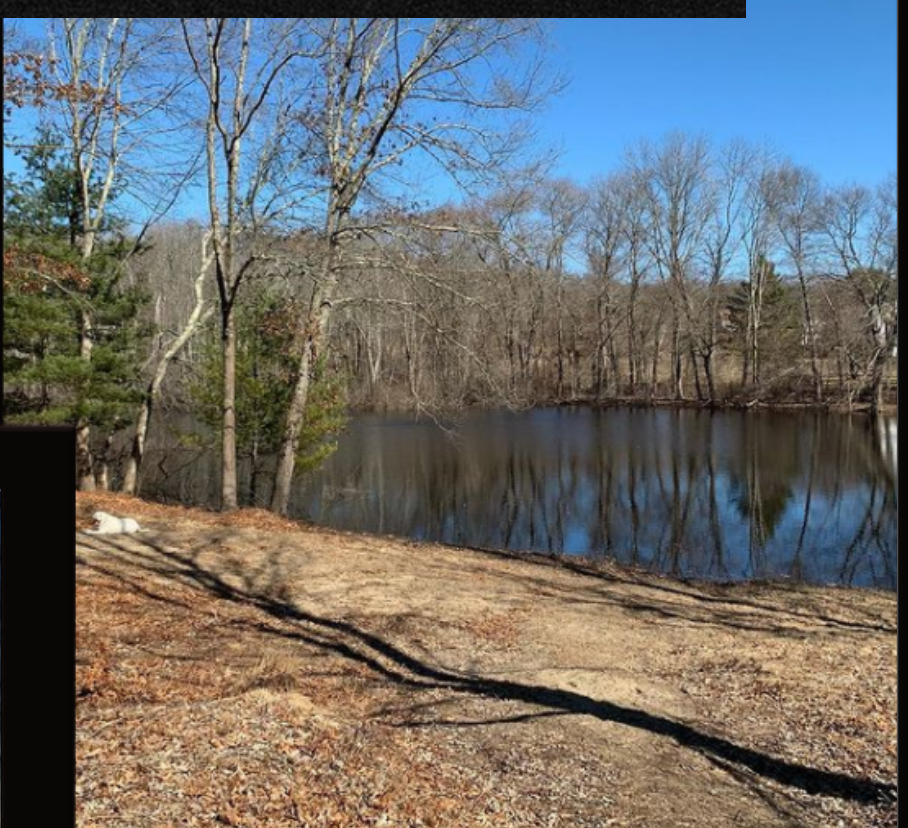
The Special Education Department seeks to work closely with families and community institutions in the Town of East Bridgewater. To obtain more information regarding programming or to find appropriate contact information, please visit the East Bridgewater Public Schools' homepage and access Special Education and Pupil Services under the heading Departments and Services.

Respectfully Submitted,
John Phelan
Director of Special Education

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CANVA STORIES F20



CANVA STORIES F20

CNVFILM



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OTHER

REPORT OF THE AGRICULTURAL COMMISSION

To the Honorable Board of Selectmen and Citizens of East Bridgewater.

The Agricultural meets the second Wednesday of each month at 7 p.m. in the Board of Selectmen's Conference Room on the first floor of the East Bridgewater Town Hall. No meetings are held in the months of September and October due to the harvest season.

During 2021 the Commission was committed to remaining a resource for the town and citizens interested in Agriculture. Members stayed current on issues impacting local agricultural practices and resources.

In the year ahead, the Commission will continue to bring agricultural awareness and education to the community in which it serves as well as to work with other town and local departments and agencies to preserve and protect our town's agricultural and open spaces.

Respectfully submitted,

Agricultural Commission Members	Term
Caryl Guarino – Chair	2024
Dan Batchelder – Vice Chair	2024
Lynn Lundberg – Secretary	2024
Peter Santilli	2022
Cam Woodard	2022
Sharon Dunn	2022
Kathleen Cavanagh	2023

REPORT OF THE ARTS COUNCIL

To the Honorable Board of Selectmen and Citizens of East Bridgewater.

The Arts Council meets the third Thursday of the month in The East Bridgewater Town Hall. Meetings are generally not held in the months of January, February, June, July and August unless event planning requires it.

The Council is back on its feet and is bringing arts, sciences and humanities to the community. The council evaluates cultural needs and establishes priorities in order to perform its primary function of distributing grant funds allocated to us by the Massachusetts Cultural Council. Grants are typically given to benefit each area of our Town; Council on Aging, Public Library, 3 Public Schools and Local Adult Workshops.

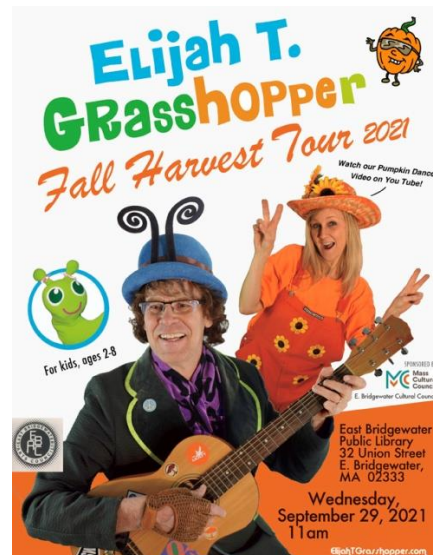
Our local guidelines are based on and exists in addition to the Massachusetts Cultural Council State Guidelines, which are found in the LCC Program Guidelines of the MCC.

1. East Bridgewater based applicants will be given preference over out of town applicants. Funded events should take place in East Bridgewater, or at least be easily accessible to East Bridgewater residents.
2. Applicants must provide written documentation of a confirmed request for the performance, or a confirmed venue and/or date, from the sponsoring organization.
3. Projects must demonstrate their relationship to the town; they must show a direct benefit to East Bridgewater residents.
4. Proposals from schools, libraries and municipal agencies: only enrichment projects utilizing outside professionals are allowed, due to the No Substitution criteria found in the state guidelines. All applicants proposing to work in the E.B. public schools must receive and document approval from the Superintendent of Schools or the building Principal.
5. Funded activities and events must take place in locations that are accessible to persons with disabilities including the content of the program.
6. The track record of the applicant will be strongly considered.
7. Non-Dependence: Since the local council funding is not intended to be used as the sole source of funding for projects of a continuing nature, the Council will carefully scrutinize repeat requests. The LCC may consider awarding decreased funding to any applicant and/or organization that seeks funding for similar type projects on an annual basis. Receipt of LCC funding in the current granting year does not guarantee funding in subsequent years.
8. Applicants who apply for grants for projects that have already taken place (from July 1 of this year onward), do so with the knowledge that funding is not guaranteed.

Various programs were funded through the Arts Council: Music performances, Art classes for old and young, Cultural Book Club meetings, Online or Cable Access viewings of Documentary Films and Music performances, Museum outreach programs, Training to preserve Historic Landmarks and a safe environment for discussion and learning to eradicate racism in our community.

Members:

Erin Dzierzak, Chair
Nikole Kelleher, Former Chair
Robert Sturtevant, Co-Chair
Hilary Lovell, Secretary
Orson Kingsley, Treasurer
Jonathan Babcock, Member



Elijah T. Grasshopper provided a wonderful children's program at the East Bridgewater Library.

REPORT OF THE HISTORICAL COMMISSION

To the Honorable Selectmen and the Citizens of East Bridgewater:

Our Commission meets at the Town Hall on the fourth Tuesday of each month at 6:30 pm in whatever meeting space is available. The Commission consists of Chairman Dale Julius, Vice-Chairman Alexandra Waugh, Treasurer Norma Callahan, Secretary Lois Nelson; members Sean Riley, Kelsey Holt and Herb Cushman; and associate members Kathleen Cavanagh and Eric Cardoza. There is one unfilled associate position.

Covid still effected our meeting schedule in 2021. We had to rely on "Zoom" either in full or as a hybrid solution on several occasions.

As a Commission we are required to review demolition requests involving properties over 75 years old. In 2021 there was one such request, it involved the house located at 401 North Bedford Street. Inspection showed the house to be in good shape but not of any historical or architectural significance. The new owner was only interested in the land not the building so reluctantly we did vote to approve the demolition.

In a previous year the Commission oversaw the reframing of the Civil War Recruiting Poster that now hangs in the East Bridgewater Library. Previously it had been a frame that was not the proper size and did not give it adequate protection from ultraviolet light. When the old backing was removed, we discovered a beautiful antique wedding certificate dated 1875 underneath the poster. In true Yankee tradition someone used what they had on hand to frame the Civil War Poster. This year after returning the certificate to its original frame and doing some research on its origins, our chairman met with the Easton Historical Society and returned the wedding certificate of George DeWitt & Lucy Randall to the town where they had both lived. It is still a mystery how the certificate ended up in East Bridgewater as neither the surviving Dewitt descendants nor the Easton Historical Society can see any connection.

Our work at the Old Graveyard continues. Colonial Stone did more restoration and cleaning on some of our old stones including those of Reverend Angier (first minister in East Parish) and his wife. The biggest project at the site however was the removal of several old large White Pine trees that would have posed a hazard to the fragile gravestone if they came down in a storm. This project was funded by a preservation bequest specifically for this property. The trees were too large for our town equipment to handle, and we are indebted to Director John Haines of the Department of Public Works for arranging their removal.

The Commission remains committed to our charge to identify and protect the town's historical assets. The Old Graveyard in particular needs years of work. We also look forward to 2023 and doing our part in the town's Bicentennial celebration.

Respectfully submitted,

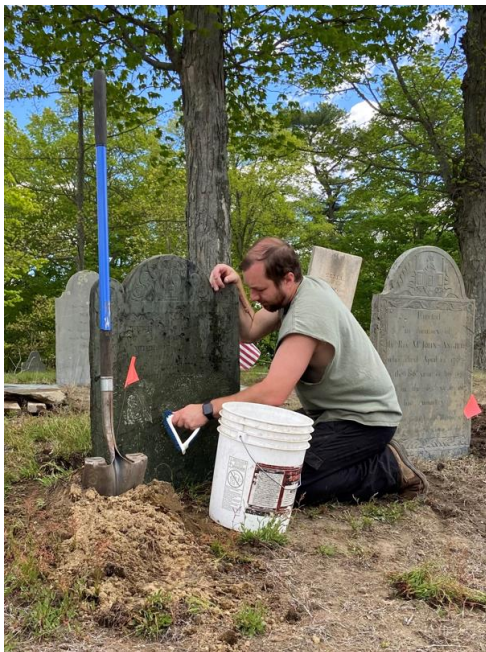
Lois Nelson
Secretary East Bridgewater Historical Commission



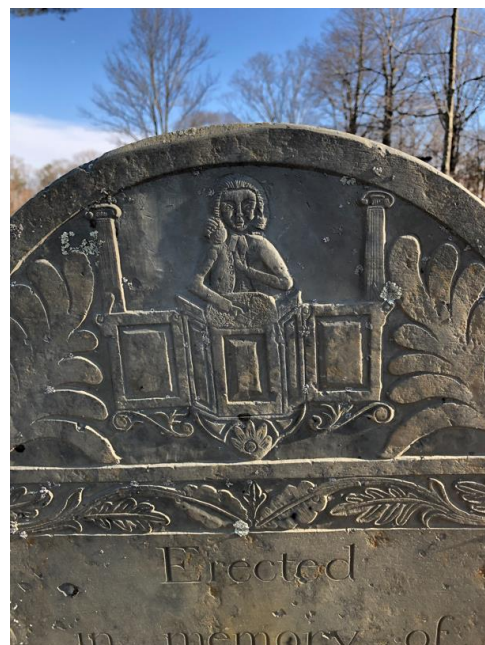
Lois Nelson, Secretary of the Historical Commission, Library Director Christopher McGhee and Commission Chairman Dale Julius display the wedding certificate from 1875 that was discovered under a civil war era document that was being reframed as a preservation project.



Tree removal at the Old Graveyard as part of our ongoing restoration project.



Gravestone restoration and cleaning at the Old Graveyard.



A very unique carving on the Rev. John Angier's headstone in the Old Graveyard.

REPORT OF INFORMATION TECHNOLOGY

The Information Technology Department (IT) had another busy year in 2021. In addition to the regular tasks required to provide service to all town departments and personal, IT completed / began the following projects in 2021:

- The Migration to Barracuda for town email security and archival.
 - Installation of a new security access system at Town Hall and the Police Department.
 - Installation of a backup system of all town servers, in conjunction with the School Department.
 - Participated in cyber training across all town departments, through the award of a state grant.
 - Installation of a dedicated backup internet service provider for town departments.
-
- Ryan McGonigle, Director of Information Technology

REPORT OF THE PUBLIC LIBRARY

To the Honorable Board of Selectmen and the Citizens of East Bridgewater:

The Mission of the East Bridgewater Public Library is to serve the informational, educational, cultural, and recreational needs of our community by providing access to professional staff and the highest levels of materials, programs, and library services in a welcoming environment.

Over the past year, there have been many changes to the library staff and organizational structure. In April, we welcomed to our staff Circulation Assistant Percy Child to fill a position left open by an earlier retirement and Library Page Samantha Condon. Both have experience in library services and have proven themselves to be excellent additions to our team. Shortly afterwards, longtime Head of Circulation Marilyn Bastarache retired in May, and former Young Adult Librarian Jennifer Finn was promoted to Head of Adult Services. While we were sad to see Marilyn go, Jen has stepped into her new role with all of the enthusiasm and skill that helped elevate library services for East Bridgewater's young adult population to the high standard we offer today. At the same time, Technical Services Librarian Janice Allman accepted additional responsibilities as the library's new Assistant Director, and Children's Services Supervisor Anne Vantran took on the title of Head of Youth Services. The Library Director and Trustees were pleased to recognize Janice and Anne's many years of unswerving dedication to the East Bridgewater Public Library, staff, and community with these new titles, and we hope we will all continue to benefit from their outstanding service and positive attitudes for many years to come. In June, Angie Howes became our new Young Adult Librarian. Angie came to us with an impressive background in programming and teen services, and East Bridgewater was fortunate to have her become part of our library family. Finally, September saw the arrival of Rebecca Reynolds as a new Circulation Assistant due to a staff member leaving us for an excellent opportunity with another library. Rebecca rounds out a strong team that is positioned to offer the highest levels of materials, programs, and services in a welcoming environment.

Following the busy hiring period over the spring and summer, the library tackled many exciting projects and innovations during the fall. Arguably our most significant accomplishment was the completion of our five-year strategic plan. Writing the plan involved countless hours of surveying the community, speaking with stakeholders, and collecting data to determine the goals and objectives the library should focus on over the next five years. The final plan, covering everything from drafting new library policies to how we promote programs and services, can be found on the "Mission Statement" page of the East Bridgewater Public Library website, located at <https://eastbridgewaterlibrary.org/mission>. While we were working on our new strategic plan, we also started a thorough assessment of the library's adult collections, which had not been undertaken to this extent for many years. Visitors to the library might notice empty shelves in some areas, but rest assured, we have only been removing outdated and little used materials to make room for new materials that better meet the needs of today's East Bridgewater community. We also hope to locate and display our library collections in new ways that will make them more accessible to library users and help patrons discover their next reading, viewing, or listening experience with greater ease and enjoyment. For this reason, in November, we also moved the Friends of the East Bridgewater Public Library book sale from the Community Meeting Room on the Ground Floor to the Second Floor. This move makes it possible to browse and purchase gently-used books and DVDs any time the library is open, even while events and programs are taking place. To further increase accessibility, we have converted the library's two public restrooms to allow use by all genders. As each restroom only accommodates one user at a time, this change makes either one available for use by anyone as needed and simultaneously helps ensure the library is a welcoming space for all individuals, regardless of gender identity or expression.

As some existing items at the library moved or changed, there were also new items added to library services and collections. In August, we added five new mobile hotspots to our Library of Things. These new hotspots gave us seven mobile hotspots that are available for library card holders to check out for free and use to connect to the

internet from anywhere that can be reached by a cellular signal. In October, the library also subscribed to a new streaming video service called Kanopy. Using their SAILS library card number and PIN, East Bridgewater Public Library patrons can now sign up for a free account through Kanopy that will allow them to stream movies and television shows on their phone, tablet, laptop, or smart TV. The Kanopy app is available from almost anywhere residents download apps. Last, but certainly not least, the Board of Library Trustees accepted a new contribution to the library's art collections in October. The new painting, titled "Millet's Studio in Venice," is by well-known local painter Francis Davis Millet and was a gift from Millet scholar and East Bridgewater resident Peter Engstrom. The Trustees would like to express their gratitude to Mr. Engstrom and invite East Bridgewater citizens and visitors to come appreciate this beautiful new addition to the library's F.D. Millet Room.

Adult Services

Working within necessary safety measures, the East Bridgewater Public Library continued to offer a variety of programs and events for adults in 2021. We hosted one virtual and two in-person film screenings and discussions: *Evanston's Living History* with Craig Dudnick in January, *Stephano: The True Story of Shakespeare's Shipwreck* with Andrew Giles Buckley in September, and *Borderland: The Life and Times of Blanche Ames Ames* in conjunction with the East Bridgewater Democratic Town Committee in November. We also offered several hands-on hybrid events. Local artist and teacher Greg Maichack led a pastel paint workshop entitled "The Miracle Flower" in February, and Chef Rob Scott taught us to cook a variety of delicious foods, including Shrimp Fajita Salad with Tortillas and Lime, Asparagus Tart with Marscapone and Lemon, and Café Style Cheesecake Stuffed Chocolate Chip Cookies, during five different workshops. In May, landscape architect and photographer Joanne Pearson took us on a virtual tour of some of the "Gorgeous Gardens of New England," and in October, we welcomed back popular podcast and television personality Jeff Belanger to present "Dark Journey: Exploring Urban Legends" in-person at the library.

What is more, due to the popularity of Take & Make craft bags that were made available for other ages at the library, we also offered our first Take & Make bag specifically geared for adults in March 2021. We offered 20 bags that month and registration for them filled very quickly. After receiving positive feedback from the adults that participated, we made the decision to offer bags monthly beginning in May. Over the course of the year we offered 9 different bags to 229 adults that included all of the materials needed to complete the projects at home. From hanging terrariums, wine cork pumpkins, mason jar oil lamps, and hummingbird swings, these bags offered a variety of crafts for adults of all skill levels. Registration for these bags was most often full within hours of opening each month, clearly demonstrating that we were meeting a need in our adult population.

Young Adult Services

Teen Services thrived in 2021 as the library offered a hybrid selection of virtual and in-person programming. One of the biggest success stories of the year was the growing following for Teen Take & Make bags. From Pumpkin Dioramas and Zen Gardens to Sugar Scrubs and Candy Sushi, we provided an eclectic mix of crafts and activities that teens could complete at home using library-provided supplies. Overall, we handed out 14 different activity bags to 277 teens in 2021. Some of our most popular virtual programs included cooking workshops, art classes led by Pop-Up Art School, and a presentation on the college admission process offered in partnership with the Princeton Review. In-person programs ran the gambit from murder mystery parties and escape rooms to scavenger hunts and card-making for the Sachem Center. Our most popular in-person teen program was an outdoor tournament based on the Netflix hit, *Squid Game*. This program, which was held on an early-release day in November, drew in 55 teen participants (and many more spectators). The library's summer Werewolf programs were also a favorite among tweens and teens.

The Teen Advisory Board continued to flourish despite the pandemic and Zoom fatigue, its members assisting with program planning, teen area decorating, and creating recycled book crafts for TAB's Christmas on the Common table. The library was also happy to take on a number of new teen volunteers in 2021, including 3 regular volunteers, who helped out at the library every week for 1-2 hours each. Teen volunteers also assisted with the

Friends of the Library Book Sale and helped prepare raffle tickets for our summer reading program. We had thirty teens participate in Teen Summer Reading this year, collectively reading almost 200 books.

Teen presence is never higher than it is on Friday afternoons and early-release days, when the Teen Zone remains a bustling center of activity. We welcomed over 500 teens into the Teen Zone in Fall of 2021 alone! In light of the ever-growing teen presence in the library, staff arranged for a consultant from the Massachusetts Library System to tour the building in December and offer recommendations for a reconfiguration of the library space. We look forward to continuing to grow Teen Services in 2022 and beyond!

Children's Services

In 2021, Youth Services staff continued to offer our most successful programs crafted in 2020 during the beginning of the pandemic. The enduring state of the pandemic throughout most of 2021 led us to continue to offer craft bags for all ages on a monthly basis. We prepared craft kits for two age groups and continued them monthly for the whole year. "Story Time to Go" bags with books, puzzles, coloring sheets, and more for parents looking to continue reading to their children were still very popular. Story times were offered virtually until we could meet outside the library on the lawn. We held well-attended, in-person story times outside from May through October on a weekly basis.

The library's 2021 summer reading program was similar to the 2020 program. Kids, teens, and adults filled out raffle tickets for each book they read. Prizes were given for each group, and many books were read. We had several events outside during summer, including a nature scavenger hunt, an obstacle course, and a visit from Self-Help, Inc's Carol Carver for 2 outdoor story times. Animal Affair also came back to the side lawn so our barnyard friends could visit with over 150 people! The Children's Museum in Easton provided us with 2 STEM bags that were used in conjunction with a video to explain the science behind the projects.

In the fall, we welcomed a new performer, Elijah Grasshopper, who presented a Harvest Celebration with lots of songs and fun outside on the front lawn. Fall story times continued, and Self-Help, Inc's Leslie Reilly returned with a monthly playgroup. We also did some fun passive programming in the fall. These included a Choose Your Own Adventure around Halloween time, a Frankenstein locked room event, and a Horocrux Hunt in December.

Statistical Analysis

After briefly closing to the public in early 2021 due to increased rates of Covid-19 in the community, the East Bridgewater Public Library re-opened in mid-March and resumed full hours on June 1, 2021. The Children's Room also re-opened on June 1st for the first time in over a year. Despite all of the informative and entertaining events and services detailed above, library visits and circulation declined in 2021 from their pre-pandemic levels. Library door counts reached 55,130 in 2019, the last full year before the onset of the Covid-19 pandemic. In 2021, library door counts were only 28,321, a reduction of almost 49%. Program attendance was 26% lower in 2021 than it was in 2019, and circulation of library materials went from 96,267 items in 2019 to 69,734 in 2021. This represents 28% fewer check-outs than we experienced before the pandemic. The Library continues to offer curbside pick-up and home delivery of library materials upon request as well as virtual and take-away programs and kits, but the Board of Library Trustees wants to assure the East Bridgewater community that the library is fully open and ready to assist East Bridgewater visitors and residents to meet their informational, educational, cultural, and recreational needs. We hope you have the opportunity to experience many of the exciting programs, events, and services the library has in store for 2022.

Respectfully submitted,

East Bridgewater Board of Library Trustees

Catherine Lea Holbrook, Chair; Jennifer Lonergan; Brenda Conca; Anne Marek; Russ Hannagan; Susan N. Murray

REPORT OF THE OLD COLONY PLANNING COUNCIL

To the Honorable members of the Board of Selectmen and the residents of the Town of East Bridgewater.

As your representative to the Old Colony Planning Council (OCPC), I am pleased to present this report on behalf of the Council for 2021.

The Old Colony Planning Council was established in 1967 by state statute and is authorized to prepare plans for the physical, social, and economic development of the seventeen-member district. OCPC is designated as; an Economic Development District by the U.S. Department of Commerce for the coordination of regional economic development activities, and the Area Agency on Aging (AAA) by the Executive Office of Elder Affairs to plan, manage and coordinate elder services in a twenty-three-community service area. OCPC is the designated staff of the Old Colony Metropolitan Planning Organization (OCMPO) to plan and program transportation and transit improvements for the region.

In addition to the above-designated responsibilities, the Council also assists its member municipalities with technical planning, grant application preparation and current local and regional socioeconomic information.

Our Mission

At Old Colony Planning Council, we assist cities and towns in planning for present and future needs, utilizing our local knowledge, technical expertise, and regional collaboration.

Our Vision

Our vision is that communities in the Old Colony region are:

- **Resilient**, using social, economic, and environmental resources to respond to, withstand, and recover from adverse situations brought about by natural disasters or economic downturns.
- **Sustainable**, the needs of all people and the natural environment are met now without compromising the ability to meet those needs in the future.
- **Equitable**, social, economic, and environmental opportunities exist for all.
- **Connected**, everyone has accessible, affordable, and sustainable mobility choices.
- **Responsive**, planning efforts are inclusive and reflect the diverse needs of all.
- **Collaborative**, cooperating regionally to tackle common challenges.

Our Organizational Values

PLANNING FOR ALL

We strive to be fair, impartial, inclusive, and transparent in all we do. Celebrating diversity, we prioritize engaging those who may be underrepresented in planning efforts. We aim for authentic, empowered public participation.

THINKING AHEAD

We look to the future as we help address challenges and seize opportunities across the region. Whether it is a time-tested solution or innovative new approach, communities rely on our technical expertise and local knowledge to help develop solutions.

PARTNERING WITH COMMUNITIES

We highly value our partnership with the communities in our region. We are responsive to their needs and seek to facilitate regional cooperation and collaboration on shared issues within our region and with our neighboring regions.

SERVING WITH DEDICATION

We are passionate about the work we do in service to our communities, and we strive for excellence as we do it. We are motivated to help our region excel socially, economically, and environmentally.

OCPC Area on Agency Department Contributions:

The Old Colony Area Agency on Aging (AAA) during the past year, with assistance and guidance from member community advisory committee members, has continued the ongoing administration of Federal and State funding for elder services through the Older Americans Act. In federal fiscal year 2021 the total amount of that funding increased from \$1.5 to over \$2 million mainly due to supplemental funding through the federal CARES Act. OCPC's Area Agency on Aging collaborated with community partners such as Old Colony Elder Services, South Coastal Counties Legal Services, local Councils on Aging, and other private non-profit organizations to fund programs and services for among others: Nutrition, Legal Assistance, Transportation, and Family Caregiving for more than 100,000

people aged 60 and over in the region. Also in 2021, the AAA completed a Regional Elder Needs Assessment and a four-year Area Plan on Aging, to plan for federal fiscal years 2022 to 2025. Both the Regional Elder Needs Assessment and the Area Plan on Aging may be found at: <http://www.ocpcrpa.org/aaa.html>.

In Ombudsman news, the OCPC-AAA Ombudsman program is proud to have been selected as one of the 3 host agencies for the expansion of the State Assisted Living Residences (ALR) Ombudsman Program in 2021. The ALR Program Director started providing visitation to all the Assisted Living Residences in our 23 communities as well as 30 other communities which include the Cape and the Islands, as well as the Bristol, Coastline, and Hessco catchment area in September 2021. There are 64 Assisted Living Residences in this broader ALR catchment area.

The OCPC-AAA Long Term Care Ombudsman Program continued to provide services during COVID-19 despite the restrictions placed on visitations to our area nursing/rest and transitional care homes, which sidelined almost-all our Ombudsman volunteers beginning in March 2020. Although visitation resumed in person April 2021, there were numerous stops to these visits as COVID continued to enter and re-enter the homes. The program reports an increase in visitation from 2020 but the program has still not returned to meet its requirement of a visit at least every other week and in 'normal' times weekly visits. However, the calls received from family, friends, residents, and staff during the year continues to be considerably-up from previous years. Due to the acute situation in all our facilities this was often the sole means of communication that the State would allow, and the Long-Term Care Ombudsman Program took advantage of these calls to continue efforts investigating issues of concern from residents or families.

OCPC Transportation Department Contributions:

The Transportation Department conducted a **Road Safety Audit (RSA)** at the intersection of **Central Street/ North Central Street at Union Street/ West Union Street**. A Road Safety Audit is a formal evaluation of a roadway segment or intersection by an independent, multi-disciplinary team to identify specific safety recommendations. An RSA team identifies safety risks using many different information sources such as crash data, maintenance logs, interviews of roadway authorities, public testimony, and multiple field observations.

The following technical assistance studies was conducted:

- East Street Transportation Study (East Bridgewater). This study provided vehicle volume, speed, and classification data.

A 48-hour automatic traffic recorder vehicle counts were conducted, which includes, vehicle volumes, vehicle speeds, and vehicle classifications, at two (2) locations in East Bridgewater. From this data, estimates of the number, speed, and type of vehicles that traveled each segment of road and daily vehicle miles traveled for specific groups of facilities and vehicle types are calculated.

The department also prepared the **FFY 2022 Old Colony Unified Planning Work Program (UPWP)**. The UPWP is a one-year budget and planning document that lists the research projects, funds technical assistance, and other activities the transportation staff will undertake over the next federal fiscal year (FFY). These projects provide insight and recommendations to our municipal and regional partners, generate new data, and help shape concepts for the region's transportation future.

Additionally, the **Active Transportation Study (regionwide)** was developed. This study provides an analysis of the bicycle, pedestrian, and transit network within a connectivity and safety context. The Active Transportation Study seeks to understand how the Old Colony region can improve the bicycle and pedestrian network to increase its utility for recreational and transportation purposes.

Lastly, the department prepared the **Climate Change Transportation Vulnerability Assessment Project (regionwide)**. The purpose of the Climate Change Vulnerability Transportation Assessment is to identify the impacts of Climate Change on the transportation system, examine them, and assess the vulnerability of the system resulting in strategies for management and mitigation. This study builds upon previous studies prepared by OCPC including Stormwater mapping and roadway drainage runoff, Hazard Mitigation and Municipal Vulnerability Preparedness plans, an Old Colony Regional Hazard Mitigation Plan, and an Old Colony 2010 Climate Change Transportation Impact Study.

OCPC GIS Department Contributions:

The GIS Department provided maps of natural disaster risk in the town using HAZUS, a FEMA-developed software program that analyzes risk from earthquakes, flooding and hurricanes. The maps and data were developed for the town's Municipal Vulnerability Preparedness Plan and calculated damage costs, economic impact, and human safety impact.

Also prepared were maps of Bicycle and Pedestrian Levels of Service, a grade that measures the comfort and usability of a roadway for foot and bicycle traffic. High speeds, lack of spacing between vehicles and people, and presence of street parking are a few of the factors that can impact the level of service. The department also used data from the town to update our sidewalk database.

OCPC Community Planning & Economic Development Department (CPED) Contributions:

In October OCPC commenced a series of quarterly webinars:

1. Dr. Mark Melnick, Ph.D., presented Massachusetts Economic Growth and Challenges in the Age of COVID-19.
2. Secretary Juan Vega talked about the Community One Stop for Growth program.
3. Dr. Melnick returned to provide an update with One Year Later: Massachusetts Economic Growth and Challenges in the Age of COVID-19.

A Small Business Resource Guide was developed to help local economies and our regional economy recover and become more resilient to future shocks.

CPED: GREEN COMMUNITIES

Technical assistance was also provided by staff to complete the Annual Report, Competitive Grant Application, Final Report, MassEnergyInsight Assistance, and energy reduction planning to meet the requirements of the Green Communities Program. OCPC continues to partner with the Department of Energy Resources to seek technical assistance funding so that we can provide this important service to our member communities.

2021's Competitive Grant Spring Round

Municipality	Grant Request	Grant Award
Abington	\$200,000.00	\$200,000.00
Brockton	\$196,881.00	\$196,881.00
Halifax	\$200,000.00	\$200,000.00
Hanson	\$143,335.30	\$143,336.00
Kingston	\$100,000	---
Marshfield	\$198,225.00	\$140,589.00
Pembroke	\$167,722.00	---
Total:	\$1,206,163.30	\$880,806.00

OCPC was able to successfully obtain awards for 5 out of 7 of the communities for applications made. This constitutes 73 percent of all award funds requested. Projects throughout the awarded communities include everything from retrofitting buildings with LED lights, weatherization of buildings, to boiler controls.

Two additional communities are in the process of joining the program being: Avon & Plymouth. If designated this would bring the total number of Green Communities in the OCPC region to 16/17 with West Bridgewater as the last one to be designated.

REPA Grant 2021

OCPC recently applied for the Regional Energy Planning Assistance (REPA) Grant Program to assist the following communities in designation, grant applications, annual reports, as well hosting a regional capacity building series to cover transitioning to Electric Vehicles, EVs, Net Zero Planning Workshop, Renewable Energy, and fostering regional partnerships.

Name of municipality	GC Designation (\$7,500)	Adding regional schools to ERP (\$1,500)	Grant application (\$1,500)	Annual Report (\$1,500)	Capacity Building	Total
Abington			\$3,000	\$3,000		
Avon	\$2,990		\$3,000			
Brockton			\$3,000	\$3,000		
East Bridgewater			\$3,000	\$1,500		
Halifax			\$3,000	\$3,000		
Hanson			\$3,000	\$3,000		
Kingston			\$3,000	\$3,000		
Pembroke			\$3,000	\$3,000		
Plymouth			\$3,000	\$1,500		
Plympton			\$3,000	\$3,000		
Whitman			\$3,000	\$3,000		
TOTAL	\$2,990.00	0	\$33,000.00	\$27,000.00	\$20,000.00	\$82,990.00

One delegate and one alternate member represent each member community of the Council. The Council members establish policy, develop the work program, and employ and oversee the activities of the professional staff. The Council meets on the last Wednesday of each month at 6:00 PM in the OCPC offices located at 70 School Street, Brockton, MA. Our website is www.ocpcrpa.org. In 2021, the Council elected Christine Joy of Plympton as Council President; Doug Sylvestre of Stoughton as Council Treasurer; and Sandra Wright of Bridgewater as Council Secretary. Mary Waldron serves as Executive Director of the Council and also serves on the Nuclear Decommissioning Citizens Advisory Panel.

The Council gratefully acknowledges the generous support and cooperation of its member communities and the participation and involvement of the many individuals who participate as members of committees. Special thanks to the Joint Transportation Committee (JTC) Chair Noreen O'Toole; Comprehensive Economic Development Strategy Committee (CEDS) Chairs Maryellen Brett and, John Murray, the Area Agency on Aging Advisory Committee Chair Josephine Schofield for their commitment, dedication, and leadership during the past year. The Council also recognizes the work of local boards and commissions and the government agencies, public and private institutions and individuals who assisted the Council in its efforts.

Respectfully submitted,

Peter Spagone Jr., Delegate

REPORT OF THE ANIMAL CONTROL

Report not received.

REPORT OF THE RECREATION COMMISSION

Report not received.

PHOTO CREDITS

The Enterprise

<https://www.facebook.com/eastbridgewaterpolice>

<https://www.facebook.com/East.Bridgewater.Fire.Department/>

https://www.facebook.com/people/East-Bridgewater-Board-of-Health/100066616868661/?modal=admin_todo_tour

<https://www.facebook.com/EastBridgewaterCouncilonAging/>

<https://www.facebook.com/ebscamorg/>

<https://www.facebook.com/eblibraryma/>

<https://www.ebdpw.com/>

<https://mobile.twitter.com/ebdpw>

<https://www.facebook.com/groups/657966067704486>

<https://www.facebook.com/PlymouthCountyMA>

<https://www.facebook.com/WalterFTimilty>

<https://www.facebook.com/MikeBradyWorks>

<https://www.facebook.com/RepASullivan>

<https://twitter.com/EBSUPER1>

Crystal Sweeney Hudson, Crystal Clear Photography

Dale Julius, Chairman Historical Commission

TELEPHONE NUMBERS

EMERGENCIES – FIRE OR POLICE

DIAL 911

POLICE DEPT:

Call this number – day or night

508-378-7223

FIRE DEPT:

ONLY in case of emergency,

Fire and ambulance – call

If busy, call

For business call and permits – call

508-378-2121

508-378-2071

508-378-2071

or **508-378-2271**

TOWN OFFICES:

Town Accountant

Assessors

Board of Appeals

Building Inspector

Conservation

Council on Aging

Board of Health

Home Health Agency

Planning/Building Dept.

Selectmen

Town Administrator

Treasurer

Town Clerk

Town Collector

Veterans' Services

508-378-1605

508-378-1609

508-378-1608

508-378-1607

508-378-1623

508-378-1610

508-378-1612

508-378-1613

508-378-1608

508-378-1601

508-378-1601

508-378-1604

508-378-1606

508-378-1602

508-378-1603

DPW DEPARTMENT

Highway

Water

Tree

Recycling

508-378-1620

508-378-1619

508-378-1618

508-378-1653

PUBLIC LIBRARY

508-378-1616

ANIMAL INSPECTOR/ DOG OFFICER

508-378-1637

E.B. CAM – STUDIO

508-378-4298

E.B. PUBLIC SCHOOLS:

Superintendent's Office

High School

Middle School

Central School

508-378-8200

508-378-8214

508-378-8209

508-378-8204

SOUTHEASTERN REGIONAL SCHOOL

508-238-4374

EAST BRIDGEWATER HOUSING AUTHORITY

508-378-3838

TOWN OF EAST BRIDGEWATER WEBSITE

www.eastbridgewaterma.gov

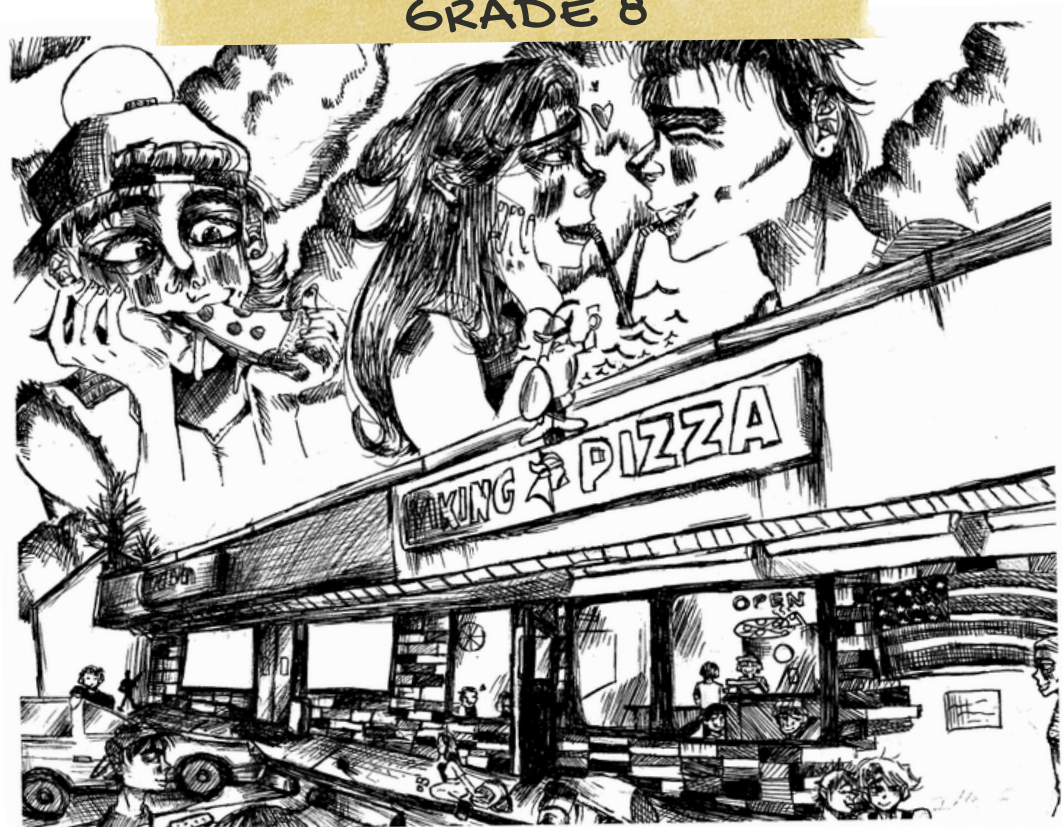
AVA ROBER
GRADE 5



LEAH HENDERSON
GRADE 5



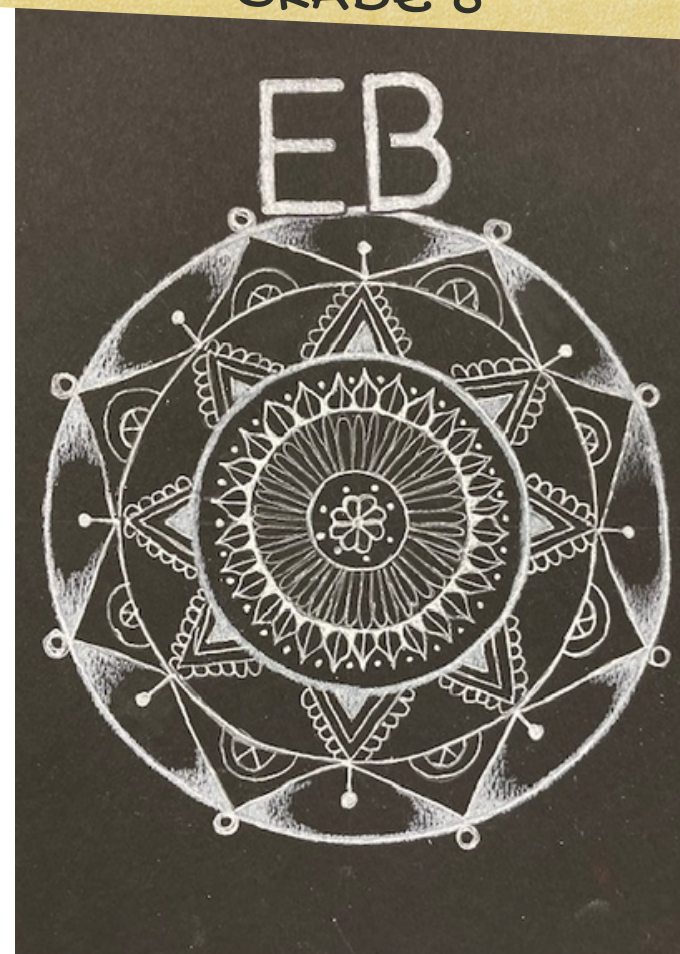
HADIYA A. DAVIS
GRADE 8



DYLAN CHOQUETTE
GRADE 9



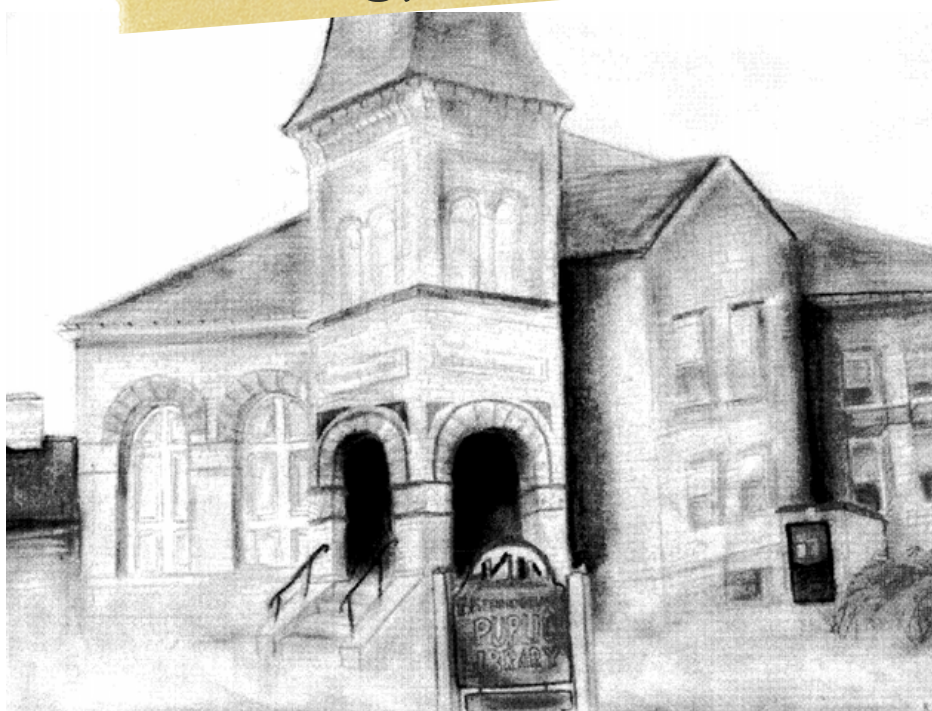
CARISSA BURKE
GRADE 8



JAYLEE BLACK
GRADE 3



KAITLYN BUTLER
GRADE 8



THANKS TO THOSE WHO
PARTICIPATED!