## TOWN OF EAST BRIDGEWATER



**Transcript of Articles in the Warrant for the** 

## **SPECIAL TOWN MEETING**

And

## **ANNUAL TOWN MEETING**

**Report of the Finance Committee** 

Monday, June 14, 2021 At 7:00 p.m.

Please bring this report to the meeting for use in the proceedings at the

JUNIOR/SENIOR HIGH SCHOOL 143 Plymouth Street

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#### - IMPORTANT -

This Warrant contains Articles, explanations, recommendations, and appendices. Only the Articles are part of the "official" call to Town Meeting. The explanations and appendices are editorial, and the recommendations expressed are those of the Finance Committee. Only the Articles are part of the official Town Meeting warrant.



### The Board of Selectmen

To the Townspeople of East Bridgewater.

On Monday, June 14<sup>th</sup>, the Town of East Bridgewater will hold a Special Town Meeting followed by the Annual Town Meeting.

The municipal services landscape has been shaken but not overwhelmed by the coronavirus pandemic these past fifteen months. Prudent fiscal management, state and federal assistance, temporary suspension of services, redeployment of personnel, the resolve of our workforce, and customers alike have put us on the threshold of normalcy as vaccines take effect. We are determined that Fiscal Year 22 will see a full restoration of town services.

This coming fiscal year will be challenging; however, the proposed budget is intended to sufficiently fund the current level of services and maintain the Town's overall financial health. The town administration continues to work with a common purpose to identify efficiencies and methods to address the challenge of an uncertain year. By necessity we have overall conservatively estimated revenues, and moderately addressed our Capital Improvement demands. A fall Special Town Meeting will likely be held to supplement our operating and capital budgets.

The Board appreciates the efforts of all the townspeople, businesses, staff members, and committee volunteers that have labored to mitigate the human impact of this pandemic.

Thank you.

THE BOARD OF SELECTMEN

#### TOWN OF EAST BRIDGEWATER



#### Commonwealth of Massachusetts

# WARRANT FOR THE SPECIAL AND ANNUAL TOWN MEETINGS Monday, June 14, 2021

At 7:00 o'clock in the Evening at the Junior/Senior High School, 143 Plymouth Street

#### Plymouth, ss

To any of the Constables of the Town of East Bridgewater, in said County of Plymouth, Commonwealth of Massachusetts.

#### **GREETINGS:**

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of the Town of East Bridgewater, who being qualified to vote in elections and Town affairs, to meet at the Junior/Senior High School, 143 Plymouth Street, in said East Bridgewater, on Monday, the 14th day of June, 2021 at 7:00 p.m.; then and there to act upon the enclosed articles, to wit:

In case all articles in the foregoing Warrant shall not be acted upon at the Meeting called for on Monday, June 14, 2021, to meet in Adjourned Sessions at such time and place as the meeting shall determine.

This building is accessible to the handicapped and designated parking is provided. If requested, at least one week before the meeting, warrants with large print can be available. Please call the Town Clerk's office at least one week before the Town Meeting at 508-378-1606.

# Town of East Bridgewater Report of the Finance Committee

To the Citizens of East Bridgewater:

On Monday, June 14, 2021, the Town of East Bridgewater will hold a Special Town Meeting followed by its Annual Town Meeting. The brief Special Town Meeting will cover business matters that must be acted upon before the end of this fiscal year, which is June 30, 2021. During the annual Town Meeting, the citizens of East Bridgewater will vote on a budget for Fiscal Year 2022, as well as many other matters of interest to the Town.

Voters attending Town Meeting responsibly discuss, debate, and determine East Bridgewater's budget for the upcoming year. The Finance Committee's role is to advise residents of its recommendations on selected financial articles contained in this Warrant. These recommendations have been determined following several months of evaluation and careful consideration of all the materials provided by Town Departments, Boards and Committees at over twenty public open meetings. Your elected and appointed officials will also present their recommendations to assist with this process.

The proposed FY22 budget is balanced and utilizes reliable revenue estimates. The intent of the budget is to provide sufficient funds to continue to provide the necessary services, address infrastructure needs and maintain the Town's fiscal health. The Finance Committee and the Board of Selectmen continue to work with a common purpose across all town departments to identify efficiencies and methods to better address budgetary challenges.

We would like to thank the employees and volunteers across all Departments, Boards and Committees for their invaluable input. We also wish to formally thank the Town Administrator, Town Accountant, Treasurer-Collector, and Chief Assessor for their professional guidance and dedicated support throughout this entire process.

It is important that your voice is heard, and we look forward to seeing you at Town Meeting.

Sincerely,

#### The East Bridgewater Finance Committee,

Laura Sebastyn, Chairman Crystal Hudson David Walsh Melanie Dean Daniel Picha, Vice-Chairman Kevin Reilly Joe Conley

# Town of East Bridgewater FY22 Revenue & Expenditure Budget Estimate Includes Other Sources of Funds

Revenue & Expenditures		FY2022
REVENUE:		
Property Taxes		
Prior Year Levy Limit	\$29,350,328	
Proposition 2.5	\$733,758	
New Growth	\$250,000	
Override	\$0	
Tax Levy limit	\$30,334,086	
Debt Exclusion	\$2,571,535	
Maximum Allowable Tax Levy		\$32,905,621
State Aid:		
Cherry Sheet Receipts (Net)	\$12,339,778	
School Construction Aid	\$0	\$12,339,778
Local Receipts:		
Local Receipts	\$2,900,648	
Water Receipts (Budget)	\$2,294,619	
Water Retained Earnings	\$500,000	
Water Receipts (Indirect Costs)	\$398,082	
Solid Waste Receipts (Budget)	\$898,048	
Solid Waste Retained Earnings	\$100,000	
Solid Waste Receipts (Indirect)	\$0	\$7,091,397
Free Cash	_	\$439,396
Other Available Funds:		
Ambulance Fund	\$840,000	
General Stabilization Fund	\$1,660,905	
WPAT Loan Repayment	\$181,497	
Water Surplus Revenue	\$0	
Solid Waste Reserve for Appropriation	\$0	
Overlay Surplus	\$100,000	
Conservation NOI Contribution to Salary Expense	\$10,000	
Sachem Premium Fund Balance	\$0	\$2,792,402
TOTAL REVENUE		\$55,568,594
EXPENDITURES		
Total Appropriations (Budgets)	\$40,940,504	
Total Appropriations (Budgets) Total Appropriations (Water)	\$49,840,594	
Total Appropriations (Water)  Total Appropriations (Solid Waste)	\$2,794,619 \$998,048	¢52 622 064
Reserve for Articles		\$53,633,261
	\$1,335,333	¢1 025 222
Overly/Abatements Exemptions	\$600,000	\$1,935,333
TOTAL EXPENDITURES		\$55,568,594

#### **GLOSSARY OF TERMS**

<u>Appropriation</u>: An authorization to make expenditures and to incur obligations for specific purposes. An appropriation is granted by Town Meeting and is usually limited in time and amount as to when it may be expended. Any part of the general appropriation not spent or encumbered by June 30 automatically reverts to surplus, which may become Free Cash. A specific appropriation is carried forward from year to year until spent for the designated purpose or transferred by Town Meeting vote to another account.

<u>Assessed Valuation:</u> A valuation set upon real or personal property by the Board of Assessors as a basis for levying taxes.

<u>Budget:</u> A plan of financial operation consisting of an estimate of proposed expenditures for a given period and the means of financing them. The budget is voted in the spring at Town Meeting for the fiscal year that begins the following July 1st.

Capital Budget: A plan of proposed capital outlays and the means of financing them for the current year.

<u>Cherry Sheet:</u> An annual statement received from the Massachusetts Department of Revenue detailing estimated payments to the town for the next fiscal year and the estimated state and county government charges payable by the town. The Assessors in setting the tax rate use these amounts. The actual receipts and charges may vary from the estimates.

<u>Debt or Capital Exclusion:</u> The Town can assess taxes in excess of the levy limit by voting a debt exclusion or capital outlay exclusion. This amount does not become a permanent part of the levy limit base but does allow the Town to assess taxes for a specific period in excess of the limit for payment of debt service costs or payment of capital expenditures.

Debt Service: Payment of interest and repayment of principal to holders of the Town's debt instruments.

<u>Excess Levy Capacity:</u> The difference between the Town's tax levy limit and its actual tax levy for the current year. It is the additional tax levy that could be raised without asking for an override.

<u>Fiscal Year:</u> A 12-month period, commencing July 1 and ending June 30, to which the annual budget applies. Fiscal years are often denoted FYXX with the last two numbers representing the calendar year in which it ends, for example, FY22 is the fiscal year ending June 30, 2022.

<u>Free Cash</u>: Free cash is the portion of unreserved fund balance available for appropriation. It is not cash but rather is approximately the total of cash and receivables less current liabilities and earmarked reserves also reduced by reserves for uncollected taxes. This is also referred to as "available cash". The amount is certified annually by the Massachusetts Department of Revenue.

<u>General Fund:</u> The major town-owned fund which is created with town receipts and which is charged with expenditures payable from revenues.

<u>Grant:</u> A contribution of assets by one governmental unit or other organization to another. Typically, these contributions are made to local governments from the state and federal governments. Grants are usually made for specific purposes.

<u>Line-Item Budget:</u> A format of budgeting that organizes costs by type of expenditure such as expenses, equipment, and salaries.

<u>New Growth:</u> The amount of property tax revenue that the Town can add to its allowable tax levy as a result of new construction, alterations, subdivisions or change of use which increases the value of a parcel of land by more than certain amounts.

<u>OPEB</u>: Other Post-Employment Benefits. Benefits that an employee of the town will receive in retirement. OPEB does not include pension benefits paid to the retired employee. Other benefits include insurance premiums, healthcare premiums, and deferred-compensation contractual arrangements.

<u>Overlay:</u> The amount set aside to allow for uncollected property taxes. An amount for the overlay is added to the appropriations and other charges. Overlay Surplus – see below.

<u>Override:</u> An amount, voted by the Town, which is permanently added to the levy limit. A majority vote of the Selectmen allows an override question to be put on the ballot. Override questions must be presented in dollar terms and must specify the purpose of the override. Overrides require a majority vote of approval by the Town.

<u>Overlay Surplus:</u> The unused amount of the overlay for prior years, which may be transferred, by a vote of the Town, to the reserve account or used for extraordinary items.

<u>Property Tax Levy:</u> The amount produced by multiplying the assessed valuation of property by the tax rate. The tax rate is expressed "per thousand dollars" of assessed valuation.

<u>Reserve Fund:</u> Money set aside by Town Meeting to be allocated by the Finance Committee for extraordinary or unforeseen expenditures.

Stabilization Fund: A special reserve funded by Town Meeting for future expenditures.

<u>Tax Classification Tax Allocation:</u> Before setting the tax rate each year, a classification hearing is held by the selectmen to determine the shares of the tax levy to be paid by each class of property in the community, and whether to allow an open space discount, residential exemption, or small commercial exemption. The Assessors provide information about the impact of these options at the hearing. The decisions of the Selectmen are reported to the Bureau of Accounts and are referred to as the "Classification Tax Allocation."

<u>Tax Levy Limit:</u> The maximum amount of the tax levy for a period under the restrictions of Proposition 2½. It is calculated as the prior year limit plus new growth plus 2.5% of the prior year levy limit.

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#### TOWN OF EAST BRIDGEWATER



#### Commonwealth of Massachusetts

#### WARRANT FOR <u>SPECIAL</u> TOWN MEETING June 14, 2021

At 7:00 o'clock in the evening at the Junior/Senior High School, 143 Plymouth Street

ARTICLE 1: To see if the Town will raise and appropriate or transfer from available funds the sum or sums of money required to meet obligations for union and personal contracts or take any other action thereon or in relation thereto.

Requested by the Board of Selectmen

This article provides a fund of money to pay union, non-union, personal contracts, and retirement obligations.

**ARTICLE 2**: To see if the Town will raise and appropriate, or transfer from available funds or otherwise provide the sum of money to account NO. 1-423-3983-5531, Additional Snow & Ice Expenses, the sum of \$218,437.62. For the purpose of removing the deficit created by storms this past winter; or take any other action thereon or in relation thereto.

Requested by the Director of Public Works

This article funds the snow and ice removal deficit created this past winter.

The Finance Committee recommends this Article in the amount of \$218,437.62.

**ARTICLE 3**: To see if the Town will vote to appropriate and transfer from Account No. 22-231-835-4270 Ambulance Receipts Reserved for Appropriation to Account 1-220-511-5147 Additional Compensation – Cover OJI, the amount of \$20,000.00 to cover a deficit caused by two firefighters on long-term On-the-Job Injury or take any other action relative thereto.

Requested by the Fire Chief

This article provides money to cover a deficit in the Additional Compensation Cover – OJI line item to pay overtime to cover two firefighters who are/were out on long-term on the job injury.

The Finance Committee recommends approval of this article as written.

**ARTICLE 4:** To see if the Town will amend Article 3 of the Annual Town Meeting held on June 23, 2020, account number 1-210-3968-5596, Tasers, by amending the purpose of the article from the purchase of tasers to other specialized equipment needed by the Police Department; or take any other action thereon or in relation thereto.

Requested by the Police Chief

Requested by the Police Chief

This article will redirect unexpended appropriations to from tasers to duty weapons.

The Finance Committee recommends approval of this article as written.

P	ARTICLE 5: To see if the Town will vote to raise and appropriate, or transfer from available
	funds, account number,, the sum of \$23,281.65 to account number
	for the purpose of Twenty -one (21) bullet proof vests for the Police Department;
	or take any other action thereon or in relation thereto.

**ARTICLE 6:** To see if the Town will raise and appropriate, or transfer from available funds or otherwise provide the sum of money to account 1-910-520-5965, Transfer to Special Revenue Fund, the sum of \$5,537.88 to account number 21-693-10220-4971 EBAC. For the purpose of repaying money spent from the State Grant account in error during Fiscal Year 2020; or take any other action thereon or in relation thereto.

Requested by the Town Accountant / Arts Council

This article is for invoices from the prior fiscal year inadvertently paid from State Cultural Council funds. These invoices were for panels to display local artisans work in the FY20 Art Show which did not happen These funds should have been paid from Town appropriated funds. The State has agreed to let us repay these funds into the Town's Cultural Council grant account to be used for future cultural programs.

The Finance Committee recommends approval of this article as written.

**ARTICLE 7:** To see if the Town will vote to appropriate and transfer from Account No. 1-0-359-3590, Free Cash, the sum of \$50,000.00 to account number 1-426-3984-5790, Redevelopment Study. For the purpose of a redevelopment study by Weston Sampson; or take any other action thereon or in relation thereto.

Requested by the Board of Selectmen

This article provides for the continuation of studies and professional engineering services related to the East Bridgewater – Brockton Sewer Connection initiative.

The Finance Committee recommends approval of this article as written.

You are directed to serve this Warrant by posting a copy thereof attested to by you in writing in each of six public places in the Town at least fourteen days before the time for holding the meeting called for in the Warrant. Herefore fail not, and make do return of this Warrant, with your doings thereon, to the Town Clerk of said Town on or before the 28<sup>th</sup> day of May 2021.

Given under our hands this 25 <sup>th</sup> day of May in the year of o	ur cord to thousand and twenty-one.
THE BOARD OF SELECTMEN	
David Sheedy, Chairman	A True Copy & Record Attest:
Peter Spagone Jr., Vice-Chairman	Suse Gillpatrick, Town Clerk
Carole Julius., Clerk	Date
PLYMOUTH, SS.	
Pursuant to the within Warrant, I have notified and war Bridgewater by posting up attested copies of the same at the Bridgewater Public Library in Precinct 1; at Country Conversin Precinct 3; and finally at Dewhurst Lumber, and the Tofourteen days before the date hereof, as within directed.	ne East Bridgewater Post Office and the East nience in Precinct 2; Ye Olde Standish Grille
Justice of the Peace	Date

**MAY REMOVE AFTER June 14, 2021** 

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#### TOWN OF EAST BRIDGEWATER



#### Commonwealth of Massachusetts

#### WARRANT FOR <u>ANNUAL</u> TOWN MEETING Monday, June 14, 2021

At 7:00 o'clock in the evening at the Junior/Senior High School, 143 Plymouth Street



**ARTICLE 1**: To see if the Town will accept the reports of its Officers, Boards, Departments, Committees, and Commissions, as printed in the 2020 Annual Report, or take any other action thereon or in relation thereto.

#### Requested by the Board of Selectmen

ARTICLE 2: To see if the Town will vote, under the provisions of the General Laws of Massachusetts, Chapter 41, §108, or any amendments thereto, to fix the salaries of all elected officials for Fiscal Year 2021, and raise and appropriate any sum or sums therefore, and further raise and appropriate any sum or sums of money for the maintenance of the several departments of the Town, and for other necessary charges, in accordance with the amount recommended by the Finance Committee as shown in the final column of the Omnibus Budget as set forth below;

#### **FISCAL 2022 OMNIBUS BUDGET**

ACCOUNT NUMBER		ACCOUNT NAME	FY 2020 ACTUAL	FY21 APPROPRIATION	FY 22 DEPARTMENT REQUEST	FINANCE COMMITTEE RECOMMENDS
	-	RATOR PERSONAL				
114	SERVICES	<u>-</u>				
		Moderator Salary	500.00	500.00	500.00	500.00
122	SELECTMEN					
		SELECTMEN PERSONAL SERVICES TOTAL PERSONAL				
		SERVICES	253,763.31	263,679.05	270,500.00	267,000.00
		TOTAL GENERAL EXPENSES BOARD OF SELECTMEN	14,039.95	22,066.00	22,100.00	22,100.00
		OTHER EXPENSES	812.86	1,500.00	1,500.00	1,500.00
		TOTAL SELECTMEN	268,616.12	287,245.05	294,100.00	290,600.00
131	FINANCE CO	MMITTEE Dues/Memberships/Conferenc				
		es .	500.00	1,000.00	1,000.00	1,000.00
		Reserve Fund	135,000.00	225,000.00	225,000.00	250,000.00
		TOTAL FINANCE COMMITTEE	135,500.00	226,000.00	226,000.00	251,000.00
135	TOWN ACCO	UNTANT				

TOTAL SCHEMENS   2,175.81   2,900.00   2,200.00   2,200.00   2,200.00   1,2		TOTAL PERSONAL SERVICES	147,284.45	154,258.35	156,145.00	156,145.00
BOARD OF ASSESSORS		TOTAL GENERAL EXPENSES _	2,175.61	2,800.00	2,800.00	2,800.00
TOTAL SALARIES 14,186.31 222,882.39 228,322.00 228,323.00			149,460.06	157,058.35	158,945.00	158,945.00
TOTAL EXPENSE 34,268.25 38,580.00 38,580.00 38,580.00 38,580.00 100.00 38,580.00 38,580.00 38,580.00 38,580.00 38,580.00 38,580.00 38,580.00 38,580.00 38,580.00 38,580.00 38,580.00 266,903.00 266,903.00 266,903.00 266,903.00 266,903.00 266,903.00 266,903.00 266,903.00 266,903.00 266,903.00 266,903.00 266,903.00 266,903.00 27,000.00 27	141		040 400 04	000 000 00	000 000 00	000 000 00
TOTAL BOARD OF ASSESSORS 250,404.56 261,462.39 266,903.00 266,903.00 266,903.00 266,903.00 266,903.00 266,903.00 266,903.00 266,903.00 266,903.00 266,903.00 266,903.00 266,903.00 266,903.00 266,903.00 266,903.00 266,903.00 266,903.00 266,903.00 271,000.			•	· ·	•	•
ASSESSORS   250.404.56   261,462.39   266,903.00   266,903.00   1455   TREASURERICOLLECTOR TOTAL PERSONAL SERVICES   283,498.17   270,005.73   257,102.50   256,702.96   70.714 GENERAL EXPENSES   69,136.10   78,500.00   71,000.00   7		TOTAL EXPENSE	34,200.20	36,360.00	36,360.00	36,360.00
TREASURER/COLLECTOR		TOTAL BOARD OF				
TOTAL PERSONAL   SERVICES   283,498,17   270,005.73   257,102.50   256,702.96   170,000.00   1		ASSESSORS _	250,404.56	261,462.39	266,903.00	266,903.00
SERVICES	145					
TOTAL GENERAL EXPENSES   69,138.10			283 408 17	270 005 73	257 102 50	256 702 96
OTHER			*	,	· · · · · · · · · · · · · · · · · · ·	
TOTAL TRESURER/COLLECTOR TRESURER/COLLECTOR TOWN COUNSEL GENERAL EXPENSES TOTAL TOWN COUNSEL TOWN COUNSEL GENERAL EXPENSES TOTAL TOWN COUNSEL TOWN COUNSE			•			
TOWN COUNSEL GENERAL EXPENSES TOTAL TOWN COUNSEL   120,125.95   175,000.00   175,			,			00,000.00
TOTAL TOWN COUNSEL  TOWN HALL COMPUTERS TOTAL PERSONAL SERVICES TOTAL SERVICES TOTAL GENERAL EXPENSE TOTAL TOWN HALL COMPUTERS TOTAL FERSONAL SERVICES TOTAL GENERAL EXPENSE TOTAL FERSONAL SERVICES TOTAL FERSONAL SERVICES TOTAL FERSONAL SERVICES TOTAL GENERAL EXPENSE TOTAL GENERAL EXPENSE TOTAL GENERAL EXPENSE TOTAL GENERAL EXPENSE TOTAL FERSONAL SERVICES TOTAL FERSONAL SERVICES TOTAL FERSONAL SERVICES TOTAL GENERAL EXPENSE TOTAL GONSERVATION COMMISSION GONGERVATION COMMISSION GONGERVATION COMMISSION TOTAL FERSONAL SERVICES TOTAL GENERAL EXPENSE TOTAL FERSONAL SERVICES TOTAL GENERAL EXPENSE TOTAL FERSONAL SERVICES TOTAL FERSONAL SERVICES TOTAL FERSONAL SERVICES TOTAL FERSONAL SERVICES TOTAL GENERAL EXPENSE TOTAL FERSONAL SERVICES TOTAL FERSONAL SE		<del>-</del>	401,519.34	442,405.73	422,002.50	421,602.96
TOWN HALL COMPUTERS	151	<del>-</del>				
TOTAL PERSONAL SERVICES   90.071.10   62.846.28   106,120.80   106,1		<del>-</del>	120,125.95	175,000.00	175,000.00	175,000.00
SERVICES   90,071.10   62,944.28   106,120.80   106,120.80   106,120.80   TOTAL GENERAL EXPENSE   218,633.23   247,870.62   182,505.00   182,505.0	155					
TOTAL GENERAL EXPENSE TOTAL TOWN HALL COMPUTERS  308,704.33 310,716.90 288,625.80 286,25.80 288,626			90,071.10	62,846.28	106,120.80	106,120.80
TOTAL TOWN HALL COMPUTERS   308,704.33   310,716.90   288,625.80   2			•	· ·	•	•
161 TOWN CLERK TOWN CLERK PERSONAL SERVICES TOTAL PERSONAL SERVICES TOTAL GENERAL EXPENSE TOTAL CONSERVATION COMMISSION  175 PLANNING BOARD TOTAL GENERAL EXPENSE TOTAL GENERAL GENERAL TOTAL GENERAL						
TOWN CLERK PERSONAL SERVICES   TOTAL PERSONAL SERVICES   TOTAL PERSONAL SERVICES   168,487.03   176,454.96   186,430.00   182,540.00   182,000.00		COMPUTERS _	308,704.33	310,716.90	288,625.80	288,625.80
TOWN CLERK PERSONAL SERVICES   TOTAL PERSONAL SERVICES   TOTAL PERSONAL SERVICES   168,487.03   176,454.96   186,430.00   182,540.00   182,000.00						
TOWN CLERK PERSONAL SERVICES   TOTAL PERSONAL SERVICES   TOTAL PERSONAL SERVICES   168,487.03   176,454.96   186,430.00   182,540.00   182,000.00						
11-161   SERVICES	161					
SERVICES	01-161					
TOTAL GENERAL EXPENSE   19,639.33   25,632.03   18,000.00   18,000.00   18,000.00   10,0						
TOTAL TOWN CLERK			•	· ·	•	•
BOARD/REGISTRARS		<del>-</del>	•	·	•	
TOTAL PERSONAL SERVICES 1,750.00 2,000.00 2,000.00 2,000.00 2,000.00 TOTAL GENERAL EXPENSE 1,750.00 4,255.24 4,500.00 4,500.00 TOTAL BOARD OF REGISTRARS 5,921.80 6,255.24 6,500.00 6,500.00 FREGISTRARS 5,921.80 FREGISTRARS 5,921.80 FREGISTRARS 5,921.80 FREGISTRARS 5,921.80 FREGISTRARS 5,921.80 FREGISTRARS 5,500.00 FREGIS		—	188,126.36	202,086.99	204,430.00	200,540.00
SERVICES	163					
TOTAL BOARD OF REGISTRARS 5,921.80 6,255.24 6,500.00 6,500.00  171 CONSERVATION COMM			1,750.00	2,000.00	2,000.00	2,000.00
REGISTRARS   5,921.80   6,255.24   6,500.00   6,500.00		TOTAL GENERAL EXPENSE	4,171.80	4,255.24	4,500.00	•
TOTAL PERSONAL SERVICES 57,892.06 56,540.07 65,000.00 26,000.00 7,000.00 TOTAL PERSONAL SERVICES 6,874.88 6,788.05 7,000.00 7,000.00 159,168.85 TOTAL GENERAL EXPENSE 707AL GENERAL EXPENSE 19.851.17 26,100.00 26,100.0						
TOTAL PERSONAL SERVICES 40,998.72 45,499.03 56,230.49 56,230.49 TOTAL GENERAL EXPENSE 19,851.17 26,100.00 26,100.00 26,100.00 COMMISSION 60,849.89 71,599.03 82,330.49 82,330.49 82,330.49 82,330.49 71,599.03 82,330.49		REGISTRARS	5,921.80	6,255.24	6,500.00	6,500.00
TOTAL PERSONAL SERVICES 40,998.72 45,499.03 56,230.49 56,230.49 TOTAL GENERAL EXPENSE 19,851.17 26,100.00 26,100.00 26,100.00 COMMISSION 60,849.89 71,599.03 82,330.49 82,330.49 82,330.49 82,330.49 71,599.03 82,330.49	474	CONCERVATION COMM				
SERVICES	171					
TOTAL CONSERVATION COMMISSION 60,849.89 71,599.03 82,330.49 82,330.49  175 PLANNING BOARD TOTAL PERSONAL SERVICES 57,892.06 56,540.07 65,000.00 65,000.00 TOTAL GENERAL EXPENSES 3,058.61 5,500.00 5,500.00 5,500.00 TOTAL PLANNING BOARD 60,950.67 62,040.07 70,500.00 70,500.00 TOTAL PERSONAL SERVICES 6,874.88 6,788.05 7,000.00 7,000.00 TOTAL GENERAL EXPENSE 0.00 0.00 0.00 0.00 0.00 0.00 TOTAL ZONING BOARD OF APPEALS 6,874.88 6,788.05 7,000.00 7,000.00 TOTAL ZONING BOARD OF APPEALS 6,874.88 6,788.05 7,000.00 7,000.00 191 FACILITIES MANAGEMENT TOTAL PERSONAL SERVICES 146,010.87 153,716.00 159,168.85 159,168.85 TOTAL GENERAL EXPENSE 201,743.21 254,500.00 260,000.00 260,000.00			40,998.72	45,499.03	56,230.49	56,230.49
COMMISSION 60,849.89 71,599.03 82,330.49 82,330.49  PLANNING BOARD			19,851.17	26,100.00	26,100.00	26,100.00
175 PLANNING BOARD			60 940 90	74 500 02	00 000 40	02 220 40
TOTAL PERSONAL SERVICES 57,892.06 56,540.07 65,000.00 65,000.00 TOTAL GENERAL EXPENSES 3,058.61 5,500.00 5,500.00 5,500.00 TOTAL PLANNING BOARD 60,950.67 62,040.07 70,500.00 70		COMMISSION	60,849.89	71,599.03	82,330.49	82,330.49
TOTAL PERSONAL SERVICES 57,892.06 56,540.07 65,000.00 65,000.00 TOTAL GENERAL EXPENSES 3,058.61 5,500.00 5,500.00 5,500.00 TOTAL PLANNING BOARD 60,950.67 62,040.07 70,500.00 70	175	PLANNING ROARD				
TOTAL GENERAL EXPENSES 3,058.61 5,500.00 5,500.00 5,500.00  TOTAL PLANNING BOARD 60,950.67 62,040.07 70,500.00 70,500.00  176 ZONING BD OF APPEALS	173					
TOTAL PLANNING BOARD 60,950.67 62,040.07 70,500.00 70,500.00  176 ZONING BD OF APPEALS		SERVICES	57,892.06	56,540.07	65,000.00	65,000.00
TOTAL PERSONAL SERVICES   6,874.88   6,788.05   7,000.00   7,000.00		TOTAL GENERAL EXPENSES _	3,058.61	5,500.00	5,500.00	5,500.00
TOTAL PERSONAL SERVICES 6,874.88 6,788.05 7,000.00 7,000.00 TOTAL GENERAL EXPENSE 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.		—	60,950.67	62,040.07	70,500.00	70,500.00
SERVICES   6,874.88   6,788.05   7,000.00   7,000.00     TOTAL GENERAL EXPENSE   0.00   0.00   0.00   0.00     TOTAL ZONING BOARD OF APPEALS   6,874.88   6,788.05   7,000.00   7,000.00     191   FACILITIES MANAGEMENT   TOTAL PERSONAL   SERVICES   146,010.87   153,716.00   159,168.85   159,168.85     TOTAL GENERAL EXPENSE   201,743.21   254,500.00   260,000.00   260,000.00	176					
TOTAL GENERAL EXPENSE 0.00 0.00 0.00 0.00 0.00  TOTAL ZONING BOARD OF APPEALS 6,874.88 6,788.05 7,000.00 7,000.00  191 FACILITIES MANAGEMENT TOTAL PERSONAL SERVICES 146,010.87 153,716.00 159,168.85 159,168.85 TOTAL GENERAL EXPENSE 201,743.21 254,500.00 260,000.00			6.874.88	6.788.05	7.000.00	7,000 00
TOTAL ZONING BOARD OF APPEALS 6,874.88 6,788.05 7,000.00 7,000.00  191 FACILITIES MANAGEMENT TOTAL PERSONAL SERVICES 146,010.87 153,716.00 159,168.85 159,168.85 TOTAL GENERAL EXPENSE 201,743.21 254,500.00 260,000.00			•	· ·	•	
APPEALS 6,874.88 6,788.05 7,000.00 7,000.00  191 FACILITIES MANAGEMENT			0.00	0.00	3.00	0.00
TOTAL PERSONAL         SERVICES       146,010.87       153,716.00       159,168.85       159,168.85         TOTAL GENERAL EXPENSE       201,743.21       254,500.00       260,000.00       260,000.00			6,874.88	6,788.05	7,000.00	7,000.00
SERVICES         146,010.87         153,716.00         159,168.85         159,168.85           TOTAL GENERAL EXPENSE         201,743.21         254,500.00         260,000.00         260,000.00	191					
TOTAL GENERAL EXPENSE 201,743.21 254,500.00 260,000.00 260,000.00			1/6 010 97	153 716 00	150 169 95	150 160 0F
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	TOTAL FACILITIES MANAGEMENT	953,501.44	1,060,716.00	1,088,018.85	1,088,018.85
195	TOWN TELEPHONES	000,001.44	1,000,710.00	1,000,010.00	1,000,010.00
193	TOTAL TOWN TELEPHONES	56,561.53	45,000.00	45,000.00	45,000.00
193 &912	TOWNWIDE INSURANCE	30,301.33	40,000.00	40,000.00	+0,000.00
100 0012	TOTAL TOWNWIDE				_
	INSURANCE	448,531.04	394,794.00	453,858.00	453,858.00
910	EMPLOYEE BENEFITS				
	TOTAL EMPLOYEE				
	BENEFITS / TOWN COST PRINTING TOWN REPORTS (AND	6,946,793.77	7,600,704.00	7,863,745.07	7,863,745.07
195	WARRANTS)		1,000.00		
195	TOTAL ELECTRICITY	899,299.56	976,809.50	976,809.50	976,809.50
196	TOWNWIDE GASOLINE	73,886.16	100,000.00	100,000.00	100,000.00
	OTHER GENERAL GOVERNMENT				
	TOTAL OTHER GENERAL				
	GOVERNMENT	80,084.88	103,450.00	154,450.00	154,450.00
L	NERAL GOVERNMENT	11,416,212.34	12,490,631.30	12,884,718.21	12,901,928.67
210	POLICE DEPARTMENT  TOTAL PERSONAL				
	SERVICES	1,781,855.35	1,784,566.00	1,817,810.16	1,817,810.16
	TOTAL ADDITIONAL	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	1,011,011
	COMPENSATION	608,518.74	668,279.00	721,925.20	721,925.20
	TOTAL BOLLOS	220,711.71	172,450.00	197,300.00	197,300.00
	TOTAL POLICE DEPARTMENT	2,611,085.80	2,625,295.00	2,737,035.36	2,737,035.36
127	CIVILIAN DISPATCHERS	2,011,000.00	2,020,200.00	2,101,000.00	2,101,000.00
	TOTAL PERSONAL				
	SERVICES	0.00	281,310.00	349,486.20	349,486.20
	TOTAL CIVILIAN DISPATCHERS	0.00	201 210 00	349,486.20	349,486.20
220	FIRE DEPARTMENT	0.00	281,310.00	349,466.20	349,460.20
220	FIRE DEPARTMENT				
	PERSONAL SERVICES				
	TOTAL PERSONAL	4 007 075 44	4 0 40 00 4 00	4 000 047 07	4 000 047 07
	SERVICES TOTAL ADDITIONAL	1,807,675.11	1,840,284.00	1,993,647.37	1,993,647.37
	COMPENSATION	650,564.78	658,951.00	620,101.00	620,101.00
	TOTAL GENERAL EXPENSES	117,693.46	135,900.00	131,548.00	131,548.00
231	AMBULANCE OPERATION				
	TOTAL AMBULANCE	404 000 00	00 400 00	00 770 00	00 770 00
	OPERATION	101,360.09	88,100.00	92,770.00	92,770.00
244	TOTAL FIRE DEPARTMENT BUILDING INSPECTION	2,677,293.44	2,723,235.00	2,838,066.37	2,838,066.37
241	TOTAL PERSONAL				
	SERVICES	81,206.27	134,844.07	148,000.00	148,000.00
	TOTAL GENERAL EXPENSE	13,254.14	16,911.78	16,911.78	16,911.78
	TOTAL BUILDING	04 400 44	454 755 05	101 011 70	404.044.70
0.40	INSPECTOR	94,460.41	151,755.85	164,911.78	164,911.78
242	GAS & PLUMBING INSPECTOR  TOTAL PERSONAL				
	SERVICES	19,666.73	20,066.80	20,468.14	20,468.14
	TOTAL GENERAL EXPENSES	2,060.53	2,480.53	2,480.53	2,480.53
	TOTAL GAS & PLUMBING	0.4 = 0 = 0.0			
	INSPECTOR	21,727.26	22,547.33	22,948.67	22,948.67
245	WIRING INSPECTOR TOTAL PERSONAL				
	SERVICES	19,966.73	20,066.80	20,468.14	20,468.14
	TOTAL GENERAL EXPENSES	1,980.53	2,480.53	2,480.53	2,480.53
	TOTAL WIRING INSPECTOR	21,947.26	22,547.33	22,948.67	22,948.67
246	SEALER OF WTS / MEAS.				
E40 E101	TOTAL PERSONAL	0.400.10	0.001.15	0.000 ***	0.055 ***
510-5121	SERVICES	3,168.12	3,231.48	3,296.11	3,296.11
	TOTAL GENERAL EXPENSES TOTAL SEALER OF WTS /	82.52	800.00	800.00	800.00
	MSRS	3,250.64	4,031.48	4,096.11	4,096.11
		,		• -	, <u> </u>

TOTAL CIVIL DEFENSE   7,862.99   10,000.00   10,000.	291	CIVIL DEFENSE				
292   ANIMAL CONTROL OFFICER TOTAL PERSONAL SERVICES   16,447.90   19,782.00   20,177.65   20,177.65   20,177.65   20,066.10   2,460.00   2,4	291		7.862.99	10.000.00	10.000.00	10.000.00
SERVICES	292		.,002.00	. 0,000.00	. 0,000.00	. 0,000.00
TOTAL EXPENSE   2.098.10   2.190.00   2.400.00   2.400.00						
TOTAL AMINAL CONTROL   18.544.00   21.942.00   22.577.65   22.57			•	•	•	•
DEPARTMENT OF TREE AND LAND   MANAGEMENT   Supplies - Seed, Fertilizer, Etc   Manhacement   Supplies - Seed, Fertilizer, Etc   Maintenance - Bidgs & Grounds   Groun			•			
MANAGEMENT			18,544.00	21,942.00	22,577.05	22,577.05
Maintenance - Bidgs &						
September   Sept	521-5430		3,651.85	5,000.00	5,000.00	5,000.00
Square   S	523-5241	Grounds	1,902.38	3,000.00	3,000.00	3,000.00
TOTAL TREE DEPARTMENT   TOTAL TREE DEPARTMENT   TOTAL SCHOOL DEPARTMENT   TOTAL SCHOOL DEPARTMENT   20,418,894.80   21,594.264.00   21,979.438.00   336,000.00	524-5241	•	51 841 94	60 000 00	60 000 00	60,000,00
TOTAL PUBLIC SAFETY   5,513,567.97   5,930,663.99   6,240,070.81   6,240,070.81   01-300   EDUCATION   TOTAL SCHOOL DEPARTMENT   20,418,894.80   21,504,204.00   21,979,438.00   21,979,438.00   3936,000.00   393	024 0241		•	•		
D1-300	TOTAL PUE		•	•		
TOTAL SCHOOL DEPARTMENT   20,418,884.80   21,504,204.00   21,979,438.00   23,600.00   336,000.			0,010,001101	-,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	0,2 :0,0 : 0:0 :	0,2 :0,0 : 0:0 :
100			20,418,894.80	21,504,204.00	21,979,438.00	21,979,438.00
TOTAL   EDUCATION	304	Pupil Transportation				
EDUCATION	302	Reg/Voc Hs Assessment	770,668.00	900,338.00	1,006,229.00	1,006,229.00
EDUCATION	T0T41					
TOTAL PERSONAL SERVICES			21,828,382.80	23,325,542.00	23,921,667.00	23,921,667.00
SERVICES	420					
A23			685 833 37	729 406 00	722 669 00	722 669 00
SNOW & ICE LABOR PERSONAL SERVICES   38,328.64   50,000.00   100,000.00   100,000.00   30,000.00   30,000.00   30,000.00   30,000.00   325,000.00	100			·	•	•
SNOW & ICE TOTAL   GENERAL EXPENSES   159,545.01   150,000.00   325,	423	SNOW & ICE LABOR	•	,	,	•
GENERAL EXPENSES   159,545.01   150,000.00   325,000.00   325,000.00   TOTAL DPW DEPARTMENT TOTAL STREET   1,025,354.58   1,087,956.00   1,336,219.00   1,336,219.00   1,2500.00   1,250			38,328.64	50,000.00	100,000.00	100,000.00
TOTAL SYSTEMS UPGRADES TOTAL EXPENSES UPGRADES TOTAL EXPENSES TOTAL EXPENSES TOTAL EXPENSES TOTAL EXPENSES TOTAL EXPENSES TOTAL SYSTEMS TOTAL EXPENSES TOTAL EXPENSES TOTAL DEBT SERVICE INTEREST TOTAL DEBT SERVICES TOTAL DEBT SERVICE TOTAL DEBT S			159,545.01	150,000.00	325,000.00	325,000.00
124		TOTAL DPW DEPARTMENT	1,025,354.58	1,087,956.00	1,336,219.00	1,336,219.00
MAINTENANCE DIVISION   167,136.67   198,182.90   203,203.44   203,203.44   433   TOTAL DISPOSAL AREA   30,000.00   32,200.00   34,500.00	424	LIGHTING/TRAF	9,967.12	14,000.00	12,500.00	12,500.00
TOTAL PUBLIC WORKS	420F		167,136.67	198,182.90	203,203.44	203,203.44
## WATER DEPARTMENT TOTAL PERSONAL SERVICES WATER DEPARTMENT GENERAL EXP. TOTAL GENERAL EXPENSES TOTAL GENERAL EXPENSES UPGRADES UPGRADES TOTAL DEBT SERVICE INTEREST  ## A03  **SOLID WASTE AND RECYCLING SERVICES TOTAL SOLID WASTE AND RECYCLING -Enterprise Funds  **BOARD OF HEALTH BOARD AT A05 **SOLID WASTE AND RECYCLING SERVICES TOTAL DEPRONAL SERVICES TOTAL DEPARTMENT - 146,799.53 **TOTAL SOLID WASTE AND RECYCLING SERVICES TOTAL PERSONAL SERVICES TOTAL DEPARTMENT - 146,799.53 **TOTAL SOLID WASTE AND RECYCLING SERVICES TOTAL DEPARTMENT - 146,799.53 **TOTAL SOLID WASTE AND RECYCLING SERVICES TOTAL PERSONAL SERVICES TOTAL SOLID WASTE AND RECYCLING - 146,799.53 **TOTAL SOLID WASTE AND RECYCLING SERVICES TOTAL PERSONAL SERVICES TOTAL SOLID WASTE AND RECYCLING - 146,799.53 **TOTAL SOLID WASTE AND RECYCLING SERVICES TOTAL PERSONAL TOTAL PERSONAL TOTAL PERSONAL TOTAL PERSONAL TOTAL PERSON	433	TOTAL DISPOSAL AREA	30,000.00	32,200.00	34,500.00	34,500.00
TOTAL PERSONAL SERVICES 683,437.84 716,964.84 769,649.86 769,649.86 WATER DEPARTMENT GENERAL EXP.  TOTAL GENERAL EXPENSES 234,018.86 312,000.00 309,000.00 309,000.00 TOTAL INDIRECT COSTS 420,753.36 451,163.50 398,081.62 398,081.62 TOTAL SYSTEMS UPGRADES 238,628.23 300,000.00 200,000.00 200,000.00 TOTAL DEBT SERVICE PRINCIPAL 817,461.58 838,651.64 906,050.54 906,050.54 TOTAL DEBT SERVICE INTEREST 215,460.38 197,139.50 211,836.59 211,836.59 TOTAL WATER DEPARTMENT-Enterprise Funds 2,609,760.25 2,815,919.48 2,794,618.61 2,794,618.61 SERVICES TOTAL PERSONAL SERVICES 42,074.86 78,611.88 81,813.48 81,813.48 TOTAL GENERAL EXPENSES 869,942.35 896,380.00 916,235.00 916,235.00 TOTAL SOLID WASTE AND RECYCLING -Enterprise Funds 912,017.21 974,991.88 998,048.48 998,048.48 SERVICES TOTAL PERSONAL SERVI	TOTAL PUE	BLIC WORKS	1,202,458.37	1,332,338.90	1,586,422.44	1,586,422.44
TOTAL GENERAL EXPENSES 234,018.86 312,000.00 309,000.00 309,000.00 TOTAL INDIRECT COSTS 420,753.36 451,163.50 398,081.62 398,081.62 TOTAL SYSTEMS UPGRADES 238,628.23 300,000.00 200,000.00 200,000.00 TOTAL DEBT SERVICE PRINCIPAL 817,461.58 838,651.64 906,050.54 906,050.54 TOTAL DEBT SERVICE INTEREST 215,460.38 197,139.50 211,836.59 211,836.59 211,836.59 TOTAL WATER DEPARTMENT-Enterprise Funds 2,609,760.25 2,815,919.48 2,794,618.61 2,794,618.61 SERVICES TOTAL PERSONAL SERVICES 42,074.86 78,611.88 81,813.48 81,813.48 TOTAL GENERAL EXPENSES 869,942.35 896,380.00 916,235.00 916,235.00 TOTAL SOLID WASTE AND RECYCLING -Enterprise Funds 912,017.21 974,991.88 998,048.48 998,048.48 SIMPLIFICATION OF HEALTH PERSONAL SERVICES TOTAL PERSONAL SERVICES 146,799.53 152,044.21 158,399.50 158,399.50 TOTAL GENERAL EXPENSES 22,166.77 42,700.00 42,700.00 42,700.00	450	TOTAL PERSONAL SERVICES WATER DEPARTMENT	683,437.84	716,964.84	769,649.86	769,649.86
TOTAL INDIRECT COSTS		_	23/1 018 86	312 000 00	300 000 00	309 000 00
TOTAL SYSTEMS				•	*	
TOTAL DEBT SERVICE PRINCIPAL TOTAL DEBT SERVICE PRINCIPAL TOTAL DEBT SERVICE INTEREST 215,460.38 197,139.50 211,836.59 211,836.59 211,836.59  TOTAL WATER DEPARTMENT-Enterprise Funds 403 SOLID WASTE AND RECYCLING SERVICES TOTAL PERSONAL SERVICES TOTAL GENERAL EXPENSES 42,074.86 78,611.88 81,813.4		TOTAL SYSTEMS	120,100.00	101,100.00	000,001.02	000,001.02
PRINCIPAL TOTAL DEBT SERVICE   11,461.58   838,651.64   906,050.54   906,050.54   TOTAL DEBT SERVICE   215,460.38   197,139.50   211,836.59   211,			238,628.23	300,000.00	200,000.00	200,000.00
TOTAL DEBT SERVICE INTEREST 215,460.38 197,139.50 211,836.59 211,836.59  TOTAL WATER DEPARTMENT-Enterprise Funds 2,609,760.25 2,815,919.48 2,794,618.61 2,794,618.61  403 SOLID WASTE AND RECYCLING SERVICES TOTAL PERSONAL SERVICES 42,074.86 78,611.88 81,813.48 81,813.48 TOTAL GENERAL EXPENSES 869,942.35 896,380.00 916,235.00 916,235.00  TOTAL SOLID WASTE AND RECYCLING -Enterprise Funds 912,017.21 974,991.88 998,048.48 998,048.48  510 BOARD OF HEALTH BOARD OF HEALTH PERSONAL SERVICES TOTAL PERSONAL SERVICES TOTAL PERSONAL SERVICES TOTAL PERSONAL SERVICES TOTAL GENERAL EXPENSES 22,166.77 42,700.00 42,700.00			817.461.58	838.651.64	906.050.54	906.050.54
TOTAL WATER DEPARTMENT-Enterprise Funds         2,609,760.25         2,815,919.48         2,794,618.61         2,794,618.61           403         SOLID WASTE AND RECYCLING SERVICES TOTAL PERSONAL SERVICES         42,074.86         78,611.88         81,813.48         81,813.48           TOTAL GENERAL EXPENSES         869,942.35         896,380.00         916,235.00         916,235.00           TOTAL SOLID WASTE AND RECYCLING -Enterprise Funds         912,017.21         974,991.88         998,048.48         998,048.48           510         BOARD OF HEALTH BOARD OF HEALTH PERSONAL SERVICES TOTAL PERSONAL SERVICES TOTAL PERSONAL SERVICES TOTAL PERSONAL SERVICES         146,799.53         152,044.21         158,399.50         158,399.50           TOTAL GENERAL EXPENSES         22,166.77         42,700.00         42,700.00         42,700.00		TOTAL DEBT SERVICE	·	,	•	•
403 SOLID WASTE AND RECYCLING SERVICES TOTAL PERSONAL SERVICES 42,074.86 TOTAL GENERAL EXPENSES 869,942.35 896,380.00 916,235.00 916,235.00  TOTAL SOLID WASTE AND RECYCLING -Enterprise Funds 912,017.21 974,991.88 998,048.48 998,048.48  510 BOARD OF HEALTH BOARD OF HEALTH PERSONAL SERVICES TOTAL PERSONAL SERVICES 146,799.53 152,044.21 158,399.50 158,399.50 158,399.50		INTEREST	215,460.38	197,139.50	211,836.59	211,836.59
TOTAL PERSONAL SERVICES 42,074.86 78,611.88 81,813.48 996,380.00 916,235.	TOTAL WA	TER DEPARTMENT-Enterprise Funds	2,609,760.25	2,815,919.48	2,794,618.61	2,794,618.61
TOTAL GENERAL EXPENSES 869,942.35 896,380.00 916,235.00 916,235.00  TOTAL SOLID WASTE AND RECYCLING -Enterprise Funds 912,017.21 974,991.88 998,048.48 998,048.48  510 BOARD OF HEALTH BOARD OF HEALTH PERSONAL SERVICES TOTAL PERSONAL SERVICES 146,799.53 152,044.21 158,399.50 158,399.50 TOTAL GENERAL EXPENSES 22,166.77 42,700.00 42,700.00	403					
TOTAL SOLID WASTE AND RECYCLING -Enterprise Funds         912,017.21         974,991.88         998,048.48 </td <td></td> <td></td> <td>•</td> <td>•</td> <td>•</td> <td></td>			•	•	•	
Funds         912,017.21         974,991.88         998,048.48         998,048.48           510         BOARD OF HEALTH BOARD OF HEALTH PERSONAL SERVICES TOTAL PERSONAL SERVICES         146,799.53         152,044.21         158,399.50         158,399.50           TOTAL GENERAL EXPENSES         22,166.77         42,700.00         42,700.00         42,700.00			869,942.35	896,380.00	916,235.00	916,235.00
510 BOARD OF HEALTH BOARD OF HEALTH PERSONAL SERVICES TOTAL PERSONAL SERVICES 146,799.53 152,044.21 158,399.50 158,399.50 TOTAL GENERAL EXPENSES 22,166.77 42,700.00 42,700.00		ID WASTE AND RECYCLING -Enterprise	912.017.21	974.991.88	998.048.48	998.048.48
BOARD OF HEALTH PERSONAL SERVICES TOTAL PERSONAL SERVICES 146,799.53 152,044.21 158,399.50 158,399.50 TOTAL GENERAL EXPENSES 22,166.77 42,700.00 42,700.00		BOARD OF HEALTH	<u> </u>	01 1,00 1100	000,010110	
TOTAL GENERAL EXPENSES 22,166.77 42,700.00 42,700.00 42,700.00	0.0	BOARD OF HEALTH PERSONAL SERVICES TOTAL PERSONAL				
<del></del>			•	•	•	•
I O I AL BOARD OF HEALTH 168,966.30 194,744.21 201,099.50 201,099.50			•	•		
		TOTAL BOARD OF HEALTH	168,966.30	194,744.21	201,099.50	201,099.50

426	SEWER TREATMENT PERSONAL SERV.				
	TOTAL PERSONAL SERVICES	20,000.24	52,035.00	53,075.70	53,075.70
	TOTAL GENERAL EXPENSES	68,332.82	87,000.00	92,500.00	92,500.00
	TOTAL GENERAL EXPENSES TOTAL SEWER TREATMENT	88,333.06	,	,	
519	ANIMAL INSPECTOR PERSONAL SERV.		139,035.00 3.581.00	145,575.70 3.500.00	145,575.70
519	ANIMAL INSPECTOR PERSONAL SERV.  ANIMAL INSPECTOR	1,437.87	3,361.00	3,500.00	3,500.00
	GENERAL EXPENSE	864.80	0.00	0.00	0.00
	Other Charges & Expenses	600.00	600.00	600.00	600.00
	TOTAL EXPENSE	2,902.67	4,181.00	4,100.00	4,100.00
541	COUNCIL ON AGING				
	TOTAL PERSONAL				
	SERVICES	184,702.96	191,346.48	200,965.77	200,965.77
	TOTAL GENERAL EXPENSES	6,328.94	6,675.00	6,675.00	6,675.00
	TOTAL COUNCIL ON AGING	191,031.90	198,021.48	207,640.77	207,640.77
543	VETERANS' SERVICES				
	TOTAL SALARIES	57,997.32	54,996.45	56,096.38	56,096.38
	TOTAL EXPENSE	2,032.65	3,800.00	3,800.00	3,800.00
01-543	OTHER EXPENSES				
	TOTAL VETERANS' SERVICES	60,029.97	298,796.45	299,896.38	299,896.38
TOTAL HUN		00,029.97	290,190.43	299,090.30	299,090.30
SERVICES		511,263.90	834,778.14	858,312.35	858,312.35
610	PUBLIC LIBRARY				
	TOTAL PERSONAL	440 707 00	400 700 00	100 1 10 00	407.440.00
	SERVICES	413,727.03	426,723.60	436,148.00	437,148.00
04.040	TOTAL GENERAL EXPENSES	21,998.63	26,488.83	26,618.30	26,618.30
01-610	OTHER EXPENSES	51,847.26	83,000.00	83,000.00	83,000.00
04.004	TOTAL PUBLIC LIBRARY	487,572.92	536,212.43	545,766.30	546,766.30
01-691	HISTORICAL COMMISSION	4 540 40	0.500.00	0.500.00	0.500.00
520-5421	Supplies - Departmental TOTAL HISTORICAL	1,516.48	2,500.00	2,500.00	2,500.00
	COMMISSION	1,516.48	2,500.00	2,500.00	2,500.00
01-693	ARTS LOTTERY COUNCIL	,	,	,	,
520-5790	Other Charges & Expenses	2,232.15	7,000.00	7,000.00	7,000.00
	TURE & RECREATION	491,321.55	545,712.43	555,266.30	556,266.30
		,	,	,	,
01-710	DEBT SERVICE - PRINCIPAL TOTAL PRINCIPAL ON DEBTS	2,708,389.08	2,649,826.88	2,541,570.96	2,541,570.96
01-750	DEBT SERVICE - INTEREST TOTAL INTEREST ON DEBTS	1,475,951.44	1,402,203.50	1,234,355.52	1,234,355.52
	TOTAL DEBT SERVICE	4,184,340.52	4,052,030.38	3,775,926.48	3,775,926.48
	-				

TOTAL BUDGET 48,699,324.91 52,303,608.50 53,615,050.68 53,633,261.14

#### ELECTED OFFICIALS AND BOARDS

Moderator	\$500	Town Clerk	\$78,110.00
Board of Selectmen		Board of Health	
Chairman	\$2,500	Chairman	\$900
Vice-Chairman	\$2,500	Clerk	\$900
Clerk	\$2,500	Third Member	\$900
Board of Assessors			
Chairman	\$1,500		
Clerk	\$1,500		
Third Member	\$1,500		

or take any other action thereon or in relation thereto.

Requested by the Finance Committee

This Article advances the Operating Budget for the Town for the Fiscal Year that begins on July 1<sup>st</sup>. The Finance Committee has balanced the available revenue with the department requests and is advancing this budget for the approval of Town Meeting.

**ARTICLE 3:** To see if the Town will vote to raise and appropriate, transfer from available funds or otherwise provide the sums recommended, or any other sum or sums, for Capital Outlay for the Town Departments, as set forth in the following schedule and determine whether such sums will be provided by taxation or by transfer or by a combination thereof,

Department	Item Description	Department Request	Capital Budget Committee Recommends	Source of Funds
IT	Town/School Fiber, Loop Connection	\$239,334	\$239,334	General Stabilization
School	Computer Lab Update	\$109,005	\$109,005	General Stabilization
DPW/Sewer	Central School Sewer Connection	\$100,000	\$100,000	General Stabilization
DPW	Front End Loader	\$185,000	\$185,000	General Stabilization
DPW	2021 Proposed Road Repairs	\$300,000	\$300,000	General Stabilization
Police	Cruiser Replacement (2)	\$115,921	\$115,921	General Stabilization
Police	Bullet Proof Vests (21)	\$23,281	\$23,281	General Stabilization
		\$1,072,541	\$1,072,541	General Stabilization

or take any other action thereon or in relation thereto.

Requested by the Capital Budget Committee

This Article provides for some of the capital requests in the budget.

The Finance Committee will give its' report at Town Meeting.



**ARTICLE 4:** To see if the Town will vote to authorize the Board of Selectmen to apply for state or federal grants, and to expend any monies received, as outlined in the appropriate grant application; or take any other action thereon or in relation thereto.

Requested by the Board of Selectmen

The Town Meeting must authorize the Board of Selectmen to apply for, accept, and use any funds that may be available to the Town under state or federal grants.

The Finance Committee recommends approval of this Article.

CA

**ARTICLE 5**: To see if the Town will vote to accept and expend any sum or sums of money that may be available from the Commonwealth of Massachusetts (Massachusetts Department of Transportation) for Chapter 90 type construction, improvements, and/or reconstruction of public ways and associated equipment; and to authorize the Board of Selectmen to enter into contracts relative thereto, and to appropriate said sum or sums in anticipation of reimbursement from the Commonwealth; or take any other action thereon or in relation thereto.

Requested by the Board of Selectmen

This article permits the Town to accept and spend money appropriated to the Town by the Commonwealth for road repairs and related expenses.

The Finance Committee recommends approval of this Article.

**ARTICLE 6**: To see if the Town will vote to adopt the provisions of MGL Chapter 40U; or take any other action thereon or in relation thereto.

Requested by the Treasurer-Collector

Adopting this law means allows the Town to collect certain unpaid code violation fees by placing a lien on the RE bill, as is currently done with unpaid water/sewer/trash fees.

The Finance Committee recommends approval of this Article as written.



**ARTICLE 7**: To see if the Town will vote to accept the provisions of MGL Chapter 59 §5C ½ authorizing an increase of fifty (50) percent for Property Tax Exemptions under Clauses 17D, 22, 22A, 22B, 22C, 22D, 22E, 37A, and 41C of Section 5 of Chapter 59 of the General Laws pertaining to the Blind, Elderly, Widowed, and Disabled American Veterans with a service connected disability for Fiscal 2022, or take any other action thereon or in relation thereto.

Requested by the Board of Assessors

This article adopts a Massachusetts General Law that permits the Board of Assessors to increase the amount of the exemption for the blind, elderly, widowed, and disabled veterans by 50%.

The Finance Committee recommends approval of this Article as written.



**ARTICLE 8:** To see if the Town will vote to fix the maximum amount that may be spent during fiscal year 2022 beginning on July 1, 2021 for the revolving funds established in town by-laws for certain departments, boards, committees, agencies, or officers in accordance with Massachusetts General Laws Chapter 44, Section 53E½;

Revolving Fund	Authorized to Spend	Use of Funds	Revenue Source	FY22 Limit
COA Programs & Mini-Bus	Bus Council on Exclusively to defray expenses for COA Aging Board programs and mini-bus repairs		Fees Rec'd	\$10,000
Center at Sachem Rock Rental	Board of Selectmen	To provide funding for expenses associated with room rental at the Sachem Center	Fees Rec'd	\$20,000
Recreation Commission Activities	Recreation Commissioners	To fund recreational activities, field and equipment repairs, and field development	Fees Rec'd	\$40,000
Passport Photo Fees	rt Photo Fees  Veterans' Agent  Expenses for photo supplies associated with the sale of passport photos.		Fees Rec'd	\$3,000
Public Library	Library Trustees	rustees Library Activities		\$6,000

or take any other action thereon or in relation thereto.

Requested by the Board of Selectmen

The Article seeks to renew the authorization to use the funds collected through fees for the support of that department's activities. The funds are established under the Bylaws of the Town, but Town meeting still needs to authorize the spending limit each fiscal year.

The Finance Committee recommends approval of this Article.

**ARTICLE 9:** To see if the Town will extend the effective date of ARTICLE 26 of the June 23, 2020 ATM to amend the Personnel Bylaw by replacing it with the following, from effective date July 1, 2021 to effective date 1/1/2022:

#### § XX-1. Purpose and authorization.

The purpose of this bylaw is to establish fair and equitable personnel policies and to establish a system of personnel administration based on merit principles that ensures a uniform, fair and efficient application of personnel policies. This bylaw is adopted pursuant to the authority granted by Article LXXXIX of the Constitution of the Commonwealth, Massachusetts General Law c. 41, §§ 108A and 108C.

#### § XX-2. Delegation of responsibilities.

The Board of Selectmen shall be responsible for the overall administration of the personnel bylaw and the personnel system. The Town Administrator, established in accordance with MGL Chapter 41, §23A shall be appointed the Personnel Administrator by the Board of Selectmen.

#### § XX-3. Applicability.

All departments and positions shall be subject to the provisions of this bylaw, except elected officers, employees of the School Department, and any other employee who is excluded by law or the provisions of a collective bargaining agreement. Notwithstanding anything contained herein to the contrary, the Town Administrator shall not be subject to the provisions of this bylaw. Any department head may be exempted from the provisions of this bylaw upon the recommendation of the Town Administrator and vote of the Board of Selectmen. Any such exemption shall take effect upon the adoption of an employment contract between the Town and the department head. If there is a conflict between this bylaw or any plans, policies, rules or regulations promulgated pursuant to this bylaw and an approved collective bargaining agreement, the provisions of the collective bargaining agreement shall prevail.

#### § XX-4. Human Resources Director.

With the approval of the Board of Selectmen, the Town Administrator shall be the Human Resources Director who by experience and education is qualified to administer this bylaw and any plans, policies, rules or regulations promulgated pursuant to this bylaw.

#### § XX-5. Personnel system.

A personnel system shall be established by the promulgation of policies pursuant to § XX-6. The personnel system shall make use of modern concepts of personnel management and shall include but not be limited to the following elements:

- A. Method of administration. A system of administration will be incorporated which assigns specific responsibilities for all elements of the personnel system, including maintaining personnel records, implementing effective recruitment and selection processes, maintaining the classification and compensation plans, monitoring the application of personnel policies and periodic reviews and evaluation of the personnel system.
- B. Classification plan. A position classification plan for all employees subject to this bylaw shall be established, based on similarity of duties performed and the responsibilities assumed, so that the same qualifications may be reasonably required for and the same schedule of pay may be equitably applied to all positions in the same class. No employee may be appointed to a position not included in the classification plan.

- C. Compensation plan. A compensation plan for all positions subject to this bylaw shall consist of a schedule of pay grades, which may include minimum, maximum and intermediate rates for each grade; an official list indicating the assignment of each position to specific pay grades; and vacations, holidays, sick leave, other leave and all other benefits, provided that the payment of such wages and benefits may not exceed the amount appropriated, or otherwise made lawfully available, therefor.
- D. Recruitment and selection policy. A recruitment, employment, promotion and transfer policy shall be established to ensure that reasonable effort is made to attract qualified persons and that selection criteria are job related.
- E. Personnel records. A centralized personnel recordkeeping system shall be established to maintain essential personnel records.
- F. Equal opportunity. The Town shall provide equal opportunity in employment without discrimination based upon race, color, religion, national origin, sex or age, or as otherwise prohibited by law.

#### § XX-6. Adoption and amendment of policies and plans.

The Town Administrator, with approval of the Selectmen, shall promulgate personnel policies and plans defining the rights, benefits and obligations of employees subject to this bylaw. Policies and plans shall be adopted or amended as follows:

- A. Preparation of policies and classification and compensation plans. The Town Administrator shall prepare or amend policies and plans with the approval of the Selectmen. The Town Administrator need not consider any proposal already considered in the preceding six months. All new proposals or amendments shall be submitted to the Town Administrator in writing. The Town Administrator shall hold a public hearing on any proposed policies or amendments. Any proposed policy or plan or amendment thereto shall be posted at least five days prior to the public hearing in prominent work locations. Copies of proposals shall be provided to representatives of each employee collective bargaining unit and a copy shall be filed with the Selectmen.
- B. Public hearing. The Town Administrator shall present the proposed policies or amendments, the purpose of the proposal and the implications of any proposed change at the public hearing. Any person may attend the hearing, speak and present information. Within 20 days after the public hearing, the Town Administrator shall make a determination on the proposed policies and shall recommend that the Selectmen adopt the policies or amendments, with or without modifications, reject the policies or amendments or indicate that further study is necessary.
- C. Recommended policies. The Town Administrator shall transmit recommendations, in writing, to the Selectmen within 20 days after determination on the proposed recommendations or amendments. The recommendations of the Town Administrator shall contain the text of the policy and any explanation that is deemed necessary. The Selectmen may adopt, reject or return the recommendations for further study to the Town Administrator. The Selectmen need only act on proposed policies which the Town Administrator has recommended for adoption. Policies shall become effective upon their filing with the Town Clerk following approval by the Selectmen, unless some later date is specified.

#### § XX-7. Severability.

The provisions of this bylaw and any policies adopted pursuant to this bylaw are severable. If any bylaw or policy provision is held invalid, the remaining provisions of the bylaw or policy shall not be affected.

#### § XX-8. Effective date.

This bylaw to designate the Town Administrator as the sole authority over the administration of personnel policies, effective as voted at the June 23, 2020, Annual Town Meeting. All actions taken

prior to the appointment of the Town Administrator by any other Town official or board, with respect to personnel, including the appointment of all officers and employees, shall continue in full force and effect subject to future action by the Town Administrator within the Town Administrator's authority as defined by the Board of Selectmen.

or take any other action thereon or in relation thereto.

Requested by the Board of Selectmen

This article would extend the effective date of the Personnel Bylaw to become effective 1/1/2022.

**ARTICLE 10:** To see if the Town will vote to appropriate and transfer from Account No. 1-0-359-3590, Free Cash, the sum of \$100,000 to Account No. 1-195-1986-5435, Electrical Improvements, and upgrades; or take any other action thereon or in relation thereto.

Requested by the Board of Selectmen

The Town has been working with National Grid to identify efficiency projects that could yield a savings in our electrical use and charges in all of our Town buildings and reduce our carbon footprint. These projects would be partially paid for by National Grid and partially by the Town.

The Finance Committee recommends approval of this Article.

ARTICLE 11: To see if the Town will vote to accept the provisions of the Commonwealth of Massachusetts Acts of 1998 Chapter 194, Section 419 and further to see if the Town will vote to accept the provisions of an intermunicipal agreement for regional cooperation of solid waste and recycling services for the South Shore Recycling Cooperative for a term through June 30, 2023, a copy of which is on file in the Office of the Town Clerk, and further to see if the Town will vote to authorize the Board of Selectmen to execute and deliver said intermunicipal agreement and such other terms and conditions as may be set forth therein, or take any action related thereto.

Requested by the Board of Selectmen

This article allows the DPW to join a consortium of 17 area towns that will assist with trash and recycling related cost saving programs.

The Finance Committee recommends approval of this Article.

**ARTICLE 12:** To see if the Town will vote to appropriate and transfer from Account No. 1-0-359-3590, Free Cash, the sum of \$37,791.00 to Account No. 1-910-3987-5167, Contractual Obl Retirement, for the purpose of funding the Towns contractual obligations for retiring employees; or take any other action thereon or in relation thereto.

Requested by the Board of Selectmen

The Finance Committee recommends approval of this Article.

**ARTICLE 13:** To see if the Town will vote to transfer from Account No. 22-231-835-5966, Ambulance Receipts, Transfer to Stabilization, the sum of \$125,000.00 to Account No. 82-122-911-4972, Capital Stabilization, Transfer from Special Revenue for Tower 1.

#### Requested by the Fire Chief

This article provides a transfer from the Ambulance Account to the Capital Stabilization Account for the partial reimbursement for the purchase of Tower 1 which was approved at the 2020 Annual Town Meeting. This is the first of four to five transfers to repay the Capital Stabilization Account.

The Finance Committee recommends approval of this Article.

#### **ARTICLE 14:**

To see if the Town will vote to amend the Zoning Bylaws, Section 3, Outdoor Dining, by deleting the existing text shown in strikethrough and inserting the text shown in **bold**.

or take any other action thereon or in relation thereto.

Requested by the Planning Board

**OUTDOOR DINING** – An accessory use to an existing primary use where that primary use is an indoor restaurant serving food on the premises. Outdoor Dining shall only be allowed by a Special Permit granted by the Planning Board. following submittal of a detailed "Outdoor Dining" plan to the Building Inspector and subsequent issuance of a building permit permit for said outdoor dining use. The outdoor dining area shall be connected to and be located immediately adjacent to the existing and lawfully operating restaurant and shall be under the responsible direction and sole control of the restaurant. In conjunction with the Special Permit The proposed outdoor dining shall be reviewed per the site plan approval section of this By-Law and shall require a formal Site Plan. The total number of seats occupied (both indoors and outdoors) shall not exceed the restaurant's existing maximum number of seats. No signs are permitted in the outdoor dining area except those signs that are specifically permitted under this Zoning By-Law. All forms of amplified sound, speakers, TV's, video screens, etc. outdoor are prohibited, and amplified sounds and other noise from inside the restaurant must not be audible in any outdoor dining area or at the abutting property lines. Any door from the outdoor dining area leading into the main restaurant may not be positioned to remain open or otherwise supported in an open position. The dining area must have adequate illumination during evening hours, and shall not have any illumination that creates a nuisance to abutting properties. The restaurant and the outdoor dining area must also comply with all municipal, state and federal permitting requirements, laws and regulations. (Draft Copy – Revision 01)

This article removes the requirement of a special permit for outdoor dining.

#### **ARTICLE 15:**

To see if the Town will vote to amend the Zoning Bylaws, Section 6, Location A. Lot requirements for all Municipal Buildings, note 10 by deleting the existing text shown in strikethrough and inserting the text shown in **bold**.

or take any other action thereon or in relation thereto;

Requested by the Planning Board

# Proposed Ammendment to EB Zoning Bylaw – Section 6 – Location A. Lot Requirements For All Principal Buildings, Note 10

- Delete language shown in strikethrough
- Add Language shown in bold red underline

#### **CURRENT WORDING:**

(10). In a downtown business, and general business, industrial or limited industrial district where a new principal building is to be constructed or an existing building enlarged by 25% or more, a special permit shall be obtained from the Planning Board, approving a site plan providing for adequate parking, open space, traffic control and surface drainage; however, construction which total value of improvements does not exceed \$15,000.00 and residential structures except apartment buildings shall be exempt. (33-4/11/1978) (17-4/8/1981) (58-4/11/1987)

#### **PROPOSED WORDING:**

(10). In <u>all Business and Industrial</u> downtown business, and general business, industrial or limited industrial districts where a new principal building is to be constructed or an existing building enlarged by 25% or more, a <u>Site Plan approval special permit</u> shall be obtained from the Planning Board, <u>the Site Plan shall show approving a Site Plan providing for</u> adequate parking, open space, traffic control and surface drainage; however, construction which total value of improvements does not exceed \$15,000.00 and residential structures except apartment buildings shall be exempt. <u>Refer to each individual zoning district Allowed Uses for further requirements</u>. (*Draft Copy – Revision 01*)

This article amends Section 6 (A.) (Note 10) by substituting the requirement of a special permit with site plan approval for applicable building projects.

**ARTICLE 16:** To see if the Town vote to amend the Zoning By-laws of the Town of East Bridgewater by amending Sections 5 and 14 and adding a new Section §15 "Marijuana Cultivators and Marijuana Product Manufacturers" as follows:

(New language is in **bold** and deleting the existing language in that is shown with a strikethrough.)

#### Section 5(K)(2) - Special Permit Allowed Uses

- (d.) Marijuana Cultivators and Marijuana Product Manufacturers. Any other commercial use which the Planning Board may, on application, determine to be similar to a defined allowed use, and in keeping with the nature and intent of the district, but in in any case not dangerous by reason of fire or explosion or offensive or detrimental to the Town of East Bridgewater by reason of emission of dust, odor, fumes, smoke, refuse, noise or vibration.
- (e.) Any other commercial use which the Planning Board may, on application, determine to be similar to a defined allowed use, and in keeping with the nature and intent of the district, but in any case not dangerous by reason of fire or explosion or offensive or detrimental to the Town of East Bridgewater by reason of emission of dust, odor, fumes, smoke, refuse, noise or vibration.

#### Section 14 - Marijuana Not Medically Prescribed

Marijuana cultivators and marijuana product manufacturers, as defined in G.L.c.94G, Section 1, shall be allowed within the Town of East Bridgewater. Consistent with G.L. c. 94G sec. 3(a)(2), all other types of marijuana establishments as defined in G.L. c. 94G, Section 1(j), to include all marijuana cultivators, marijuana testing facilities, marijuana product manufacturers, marijuana retailers or any other type of licensed marijuana-related businesses, shall be prohibited with the Town of East Bridgewater.

#### Section 15 - Marijuana Cultivators and Marijuana Product Manufacturers

#### A. Purpose

- To provide for the placement of marijuana cultivators and marijuana product manufacturers in appropriate places under conditions in accordance with the provisions of Massachusetts General Law Chapter 94G and in compliance with any state regulations issued thereunder.
- 2. To minimize the adverse impacts of marijuana cultivators and marijuana product manufacturers on adjacent properties, residential neighborhoods, schools, other places where children congregate and other sensitive land uses.
- 3. To regulate the siting, design, placement, security, safety, monitoring, modification and discontinuance of marijuana cultivators and marijuana product manufacturers.

#### B. Applicability

- 1. Marijuana cultivators and marijuana product manufacturers shall not be established except in compliance with the provisions of §5(K)(2) and this § 15.
- 2. Nothing in this section shall be construed to supersede federal or state laws governing the sale and distribution of narcotic drugs.
- 3. If any provision of this section or the application of any such provision to any person or circumstances shall be held invalid, the remainder of this section, to the extent it can be given effect, or the application of those provisions to persons or circumstances other than those held invalid, shall not be affected thereby, and to this end the provisions of this section are severable.

#### C. General Requirements

1. All marijuana cultivator and marijuana product manufacturer operations shall be contained within a secure building or structure.

- 2. The hours of operation of marijuana cultivators and marijuana product manufacturers shall be set by the Planning Board.
- 3. No marijuana cultivator or marijuana product manufacturer shall be located within 300 feet of a property boundary line of any lot in use as a private or public school, college, licensed day-care facility, library, park, playground, recreational or athletic fields or facility or similar place where children typically congregate. The distance shall be measured in a straight line from nearest exterior wall of the marijuana cultivator or marijuana product manufacturer facility or accessory structure associated with said use to the nearest property boundary line of any property in use as a private or public school, college, licensed day-care facility, library, park, playground, recreational or athletic fields or facility or similar place where children typically congregate.
- 4. No smoking, burning or consumption of any product containing marijuana or marijuanarelated products shall be permitted on the premises.
- 5. No signage shall be permitted that contain designs or symbols that depict or display in any way marijuana products, equipment or plants, or other similar materials.
- 6. No outside displays or storage of marijuana, related supplies or promotional materials are allowed.
- 7. All marijuana cultivators and marijuana product manufacturers shall be ventilated in such a manner that:
  - a. no pesticides, insecticides, or other chemicals or products used in cultivation or processing are dispersed into the outside atmosphere.
  - b. Odor from marijuana cannot be detected by a person with a normal sense of smell at the exterior of the building.

#### D. Special Permit Requirements

- 1. A marijuana cultivator or marijuana product manufacturer shall only be allowed by special permit from the Planning Board in accordance with Mass. Gen. L. c. 40A, Section 9, these Zoning Bylaws, including §2(C), and subject to the following regulations, requirements and conditions.
- 2. No special permit shall be issued without a site plan approval by the Planning Board pursuant to Section 13. At a minimum said site plan shall meet all dimensional, parking, landscaping and signage requirements.
- 3. Any applicant for a special permit shall have first executed a so-called "host community agreement" with the Town governing the responsibilities of the Town and the marijuana cultivator or marijuana product manufacturer and may include a community impact fee of up to 3% of gross sales to be paid to the Town.
- 4. In addition, an application for a marijuana cultivator or marijuana product manufacturer shall include the following:
  - a. Name and address with contact phone number and email of owner/applicant of the facility.
  - b. Copies of all approved required licenses and permits (to said same owner of the facility) by the Commonwealth of Massachusetts Cannabis Control Commission and any of its other agencies for the facility.
  - c. Evidence of the applicant's right to use the site as a marijuana cultivator or marijuana product manufacturer by means of a purchase and sales agreement, deed, owner's authorization or lease.
  - d. Proposed security measures for the marijuana cultivator or marijuana product manufacturer including lighting, fencing, gates, alarms, surveillance cameras etc., to ensure the safety of persons and products from theft. A letter from the East Bridgewater Police Chief, or designee, acknowledging review and approval of the marijuana cultivator or marijuana product manufacturer facility and its security is required. To extent allowed by law, all such documents submitted by the applicant to the East Bridgewater Police Chief shall be confidential.
  - e. All application requirements for Site Plan approval as specified in Section13 unless waived by the Planning Board.
  - f. Provide the police department with the names, phone numbers and email addresses of all management staff and keyholders to whom one can provide notice if there are

operating problems associated with the establishment and update that list whenever there is any change in management staff or keyholders.

#### E. Findings

The Planning Board shall not issue a Special Permit to/for a marijuana cultivator or marijuana product manufacturer unless it finds the following:

- a. The marijuana cultivator or marijuana product manufacturer facility/operations are designed to minimize any adverse impacts on abutters and other parties of interest, as defined in Mass. Gen. L. c. 40A, section 11.
- b. The marijuana cultivator or marijuana product manufacturer demonstrates that it will meet all the permitting requirements of all applicable agencies within the Commonwealth of Massachusetts and will comply with all applicable state and local laws and regulations.
- c. The applicant has satisfied all of the conditions, findings and requirements set forth herein.

#### F. Transfer of Special Permit

A special permit granted under this section shall have a term limited to the duration of the applicant's ownership of the marijuana cultivator or marijuana product manufacturer operation. A special permit may be transferred only by the approval of the Planning Board after a public hearing and supported by all updated information required herein.

#### G. Abandonment or Discontinuance of Use

A special permit shall lapse if not exercised within six months of issuance. A marijuana cultivator or marijuana product manufacturer shall be required to remove all materials, plants, equipment and other paraphernalia within three months of ceasing operations.

or take any other action thereon or in relation thereto;

#### Requested by the Planning Board

Currently, the existing Zoning Bylaws prohibit all commercial businesses related to marijuana within the Town of East Bridgewater, including marijuana cultivators, marijuana testing facilities, marijuana product manufacturers, marijuana retailers or any other type of licensed marijuana-related business. The proposed Zoning Bylaw amendments and additions of this Article would permit Marijuana Cultivators and Marijuana Product Manufacturing to operate within the Town of East Bridgewater, but would continue to prohibit marijuana testing facilities, marijuana retailers and all other types of marijuana establishments.

Pursuant to G.L. c. 94G, Section 1, a marijuana cultivator is defined as an entity licensed to cultivate, process and package marijuana, to deliver marijuana to marijuana establishments and to transfer marijuana to other marijuana establishments, but not to consumers. A marijuana product manufacturer is defined as an entity licensed to obtain, manufacture, process and package marijuana and marijuana products, to deliver marijuana and marijuana products to marijuana establishments and to transfer marijuana and marijuana products to other marijuana establishments, but not to consumers.

The Finance Committee recommends approval of this Article.

**ARTICLE 17:** To see if the Town will vote to amend the General Bylaws, Part Nine (9), Marijuana Not Medically Prescribed by deleting the existing text shown in **strikethrough** and inserting the text shown in **bold** in order to allow marijuana cultivators and marijuana product manufacturers to operate within the Town of East Bridgewater:

Part Nine – Marijuana Not Medically Prescribed

Marijuana cultivators and marijuana product manufacturers, as defined in G.L. c. 94G, Section 1, shall be allowed within the Town of East Bridgewater. Consistent with G.L. c. 94G sec. 3(a)(2), all other types of marijuana establishments as defined in G.L. c. 94G, Section 1(j), to include all marijuana cultivators, marijuana testing facilities, marijuana product manufacturers, marijuana retailers or any other type of licensed marijuana-related businesses, shall be prohibited within the Town of East Bridgewater.

or take any other action relative thereto.

#### Requested by the Planning Board

Currently, the existing Part Nine of the General Bylaw prohibits all commercial businesses related to marijuana within the Town of East Bridgewater, including marijuana cultivators, marijuana testing facilities, marijuana product manufacturers, marijuana retailers or any other type of licensed marijuana-related business. The proposed amendment to Part Nine of the General Bylaw would allow for marijuana cultivators and marijuana product manufacturers to operate within the Town of East Bridgewater, but would continue to prohibit marijuana testing facilities, marijuana retailers and all other types of marijuana establishments within the Town of East Bridgewater.

Pursuant to G.L. c. 94G, Section 1, a marijuana cultivator is defined as an entity licensed to cultivate, process and package marijuana, to deliver marijuana to marijuana establishments and to transfer marijuana to other marijuana establishments, but not to consumers. A marijuana product manufacturer is defined as an entity licensed to obtain, manufacture, process and package marijuana and marijuana products, to deliver marijuana and marijuana products to marijuana establishments and to transfer marijuana and marijuana products to other marijuana establishments, but not to consumers.

The Finance Committee recommends approval of this Article.

You are directed to serve this Warrant by posting a copy thereof attested to by you in writing in each of six public places in the Town at least seven days before the time for holding the meeting called for in the Warrant. Herefore fail not, and make do return of this Warrant, with your doings thereon, to the Town Clerk of said Town on or before the 28<sup>th</sup> day of May 2021.

Given under our hands this 25th day of May in the year of our Lord two thousand and twenty-one.

THE BOARD OF SELECTMEN	
David Sheedy, Chairman	e Could Record Attest:
Peter Spagone Jr., Vice Shan	San Gillpatrick, Town Clerk
Carole Julius., Clerk	Date
PLYMOUTH, SS.	
Bridgewater by posting up attested copies of the s Bridgewater Public Library in Precinct 1; at Counti	and warned the inhabitants of the Town of East ame at the East Bridgewater Post Office and the East ry Convenience in Precinct 2; Ye Olde Standish Grille and the Town Hall in Precinct 4; of said Town at least ted.
Justice of the Peace	 Date

**MAY REMOVE AFTER June 14, 2021** 

#### **APPENDIX 1:** Town Meeting Parliamentary Procedure

Parliamentary procedure has a long history. Originating in the early English Parliaments, it came to America with the first European settlers and became uniform in 1876 when Henry Robert published his manual, known as "Robert's Rules of Order." Our Town Meeting proceedings are governed by the rules contained in "*Town Meeting Time: A Handbook of Parliamentary Law*" except as modified by the Massachusetts General Laws, Chapters 39 and 43A.

Parliamentary procedure means that everyone may be heard and to come to decisions without confusion. It means democratic rule, flexibility, the protection of rights and most importantly a fair hearing for everyone.

The basic parts of parliamentary procedure provide for the presentation of motions, the seconding or the expression of support of another's motion, an opportunity to debate, and ability to make a decision.

There are five general types of motions:

- Main Motions: These introduce subjects for consideration.
- Subsidiary Motions: This motion change how the main motion is handled. (They are voted on before the main motion.)
- Privileged Motions: These motions concern special or important matters not related to the pending business. In general, they are considered before other types of motions.
- Incidental Motions: These are questions of procedure that arise out of other motions, and they must be considered before the other motion.
- Motions that bring a question again before the assembly: These enable certain items to be reconsidered. In general, they are brought up when no business is pending.

#### Some questions relating to motions:

- Is it in order? Your motion must relate to the business at hand and be presented at the right time. It must not be obstructive, frivolous or against the law.
- May I interrupt the speaker? Some motions are so important that the speaker may be interrupted to make them. The original speaker regains the floor after the interruption has been attended to.
- Do I need a second? Usually, yes, A second indicates that another member would like to consider your motion and it prevents spending time on a question that interests only one person.
- Is it debatable? Parliamentary procedure guards the right to free and full debate on motions. However, some subsidiary or privileged, and incidental motions are not debatable.
- Can it be amended? Striking out or inserting wording, or both, can change some motions. Amendments must relate to the subject as presented in the main motion.
- What vote is needed? Most require only a majority vote (more than half the members present and voting). But, motions concerning the rights of the town meeting, borrowing, and some other miscellaneous subjects may require "supermajorities" of ¾ or 9/10's depending on the applicable state law.
- Can it be reconsidered? Some motions can be debated again and revoted to give members a chance to change their minds. The motion to reconsider must come from the "winning" side.

#### How Do I Present My Motion?

#### Obtain the Floor:

- Wait until the previous speaker is finished.
- Rise and address the Moderator. Say, "Mr. Moderator."
- Wait until you are recognized.
- State your name and address for the record.

#### Make your motion:

- Speak clearly and concisely.
- State your motion affirmatively. Say, "I move that we do...." Instead of "I move that we do not..."

• Stay on the subject and avoid personal attacks.

#### You wait for a second:

- Another member will say, "I second the motion."
- Or the Moderator will call for a second.
- If there is no second, your motion will not be considered. (Motions made at the direction of a board or committee (more than one person) do not require a second.)

#### The Moderator states your motion:

- The Moderator must say, "It is moved and seconded that we..."
- After this happens, debate or voting can occur.
- Your motion is now "assembly property," and you can't change it without the consent of the body.

#### You expand on your motion:

- As the person who made the motion, you are allowed to speak first.
- Direct all comments to the Moderator
- Keep to the time limit for speaking.
- You may speak again after all other speakers are finished.
- You may speak a third time by a motion to suspend the rules with a 2/3 vote.

#### The Moderator puts the question:

- The Moderator asks, "Are you ready for the question?"
- If there is no more debate, or if a motion to stop debate is adopted, a vote is taken.
- The Moderator announces the result.

#### The method of voting on a motion:

- Voice: The Moderator asks those in favor to say "aye" and those opposed to say "no." A member may
  move for an exact count.
- General Consent: When a motion isn't likely to be opposed, the chair says, "If there is no objection..." Members show consent by their silence. If someone says, "I object," the matter must be put to a vote.
- Show of hands: Members raise their hands to verify a voice vote, or as an alternative to it. This does not require a count. A member may move for an exact count.
- Ballot: Members write their vote on a slip of paper and this is done when secrecy is desired.

#### More Motions:

<u>A motion to lay on the table</u>: This motion is used to lay something aside temporarily to take care of more urgent matters. It should not be used to prevent debate or to kill a question. Members can "take from the table" a motion for reconsideration. This must happen by the end of the town meeting.

<u>A motion to indefinitely postpone</u>: This is a parliamentary strategy. It allows members to dispose of a motion without making a decision for or against. This is useful in case of a badly chosen main motion for which either a "yes" or "no" vote would have undesirable consequences.

### APPENDIX 2: Finance Committee's Recommendations (Sources of Funds)

	Description	Board/Committee/ Commission	Request	Finance Committee Recommends	SourceofFunds					
Article					Raise & Appropriate	Free Cash	Overlay Surplus	Enterprise/ Revenue	Borrow/ Stabilization	Other
S1	Union & Personal Contracts	Board of Selectmen								
S2	Snow & Ice Deficit	DPW Director	218,438	218,438		218,438				
S3	Fire Dept Transfer	Fire Chief	20,000	20,000				20,000		
S4	Amended FY21 Capital to repurpose to Firearms	Police Chief	21,033	21,033						21,033
S5	Ballistic Vests	Police Chief								
S6	EBAC fund Transfer- Accounting	Town Acct/EBAC	5.537.88	5538						5,538
S7	Corridor Study	Board of Selectmen	50,000	50,000		50,000				
1	Accept Reports of Town Board, Officers, Dept.	Board of Selectmen								
2	FY22 Omnibus Operating Budget	Finance Committee	49,840,594	49,840,594	47,944,129	301605	100,000	715,000	588,363	191,497
	Solid Waste Enterprise Fund		998,08	998,048				998,048		
	Water Enterprise Fund		2,794,619	2,794,619				2,794,619		
3	Capital Budget	Capital Budget	, ,	, ,				,		
3	IT-Town/School Fiber Loop		239,334	239,334					239,334	
3	School-Computer Lab Update		109,005	109,005					109,005	
3	DPW – Front End Loader		185,000	185,000					185,000	
3	DPW/Sewer – Central School Sewer Connection		100,000	100,000					100,000	
3	DPW/Water 2021 Proposed Road Repairs		300,000	300,000					300,000	
3	Police- Cruiser Replacement		115,921	115,921					115,921	
3	Police- Ballistic Vest Replacement		23,282	23,282					23,282	
4	Accept State & Federal Grants	Board of Selectmen								
5	Accept Chapter 90 Funds	Board of Selectmen								
6	Accept MGL Chapter 40\$	Treasurer/Collector								
7	Property Tax Exemptions	Board of Assessors								
8	Reauthorize Revolving Funds	Board of Selectmen								
9	Extension of Revised Personnel Bylaw	Board of Selectmen								
10	Electrical Improvements & Updates	Board of Selectmen	100,000	100,000		100,000				
11	Intermunicipal agreement for regional cooperation of solid waste and recycling	Board of Selectmen								
12	Contractual Obl Retirement	Fire Chief	37,791	37,791		37,791				
13	Transfer Request	Fire Chief	125,000	125,000		,		125,000		
14	Outdoor Dining	Planning Board	,	,				,		
15	Lot Requirements for all Municipal Buildings	Planning Board								
16	Permitting Cultivation Facilities (General Bylaw)	Planning Board		_			_			
17	Permitting Cultivation Facilities (General Bylaw)	Planning Board			_					
			\$55,283,603	\$55,283,603	\$47,944,129	707,833	\$100,000	\$4,652,667	\$1,660,905	\$197,035

#### 2021 East Bridgewater Annual Town Meeting Consent Agenda



A consent agenda's purpose is to act expeditiously upon certain types of articles that historically have generated no controversy and can reasonably be voted upon without debate. With a consent agenda, several articles can be addressed with a single vote, thereby ensuring that a greater proportion of Town Meeting's

time is dedicated to articles that are the subject of genuine debate.

When the Consent Agenda is called, the Moderator will read out the number of each article, one by one. If a voter has a question or concern about an article's inclusion on the Consent Agenda, s/he should say "hold" when the article's number is called. If the purpose of the "hold" is only to ask a simple question, the Moderator will attempt to get the question answered quickly with the goal of leaving the article on the Consent Agenda. Failing that, or if the article is held for debate, the article will be removed from the Consent Agenda. After each article has been called, the Moderator will ask Town Meeting to pass all articles on the Consent Agenda that have not been otherwise removed in a single vote. It is hoped that voters will remove articles from the Consent Agenda only in cases where genuine concern exists.

The Consent Agenda included below, will be taken up before Article 1 of the Annual Town Meeting on Monday, June 14, 2021.

MOTION: I move that the Town vote to take out of order Articles \_\_\_\_\_\_\_, and \_\_\_\_\_\_, that they be "passed by consent" in accordance with the motions shown on the "2021 East Bridgewater Annual Town Meeting Consent Agenda" distributed to Town Meeting attendees this evening.

**ARTICLE 1:** 

To see if the Town will accept the reports of its Officers, Boards, Departments, Committees, and Commissions, as printed in the 2020 Annual Report, or take any other action thereon or in relation thereto. (*Requested by the Board of Selectmen*)

**MOTION:** 

I move that the Town hear and act upon the reports of the Officers, Boards, Departments, Committees, and Commissions as printed in the 2020 Annual Report.

**ARTICLE 4:** 

To see if the Town will vote to authorize the Board of Selectmen to apply for state or federal grants, and to expend any monies received, as outlined in the appropriate grant application; or take any other action thereon or in relation thereto. (Requested by the Board of Selectmen)

**MOTION:** 

I move that the Town Authorize the Board of Selectmen to apply for state or federal grants and to expend any monies received as set forth in the appropriate grant applications.

**ARTICLE 5:** 

To see if the Town will vote to accept and expend any sum or sums of money that may be available from the Commonwealth of Massachusetts (Massachusetts Department of Transportation) for Chapter 90 type construction, improvements, and/or reconstruction of public ways and associated equipment; and to authorize the Board of Selectmen to enter into contracts relative thereto, and to appropriate said sum or sums in anticipation of reimbursement from the Commonwealth; or take any other action thereon or

in relation thereto. (Requested by the Board of Selectmen)

**MOTION:** 

I move that the Town vote to accept and expend any sum or sums of money that may be available from the Commonwealth of Massachusetts for Chapter 90 type construction improvements or reconstruction of public ways and associated equipment, further to authorize the Board of Selectmen to enter into contracts relative thereto and to appropriate said sum or sums in anticipation of reimbursement from the Commonwealth.

**ARTICLE 7:** 

To see if the Town will vote to accept the provisions of MGL Chapter 59 §5C ½ authorizing an increase of fifty (50) percent for Property Tax Exemptions under Clauses 17D, 22, 22A, 22B, 22C, 22D, 22E, 37A, and 41C of Section 5 of Chapter 59 of the General Laws pertaining to the Blind, Elderly, Widowed, and Disabled American Veterans with a service connected disability for Fiscal 2022, or take any other action thereon or in relation thereto. (Requested by the Board of Assessors)

MOTION: I move the Article as written in the Warrant.

**ARTICLE 8:** 

To see if the Town will vote to fix the maximum amount that may be spent during fiscal year 2022 beginning on July 1, 2021 for the revolving funds established in town by-laws for certain departments, boards, committees, agencies, or officers in accordance with Massachusetts General Laws Chapter 44, Section 53E½;

Revolving Fund	Authorized to Spend	Use of Funds	Revenue Source	FY21 Limit
COA Programs & Mini- Bus	Council on Aging Board	Exclusively to defray expenses for COA programs and mini-bus repairs	Fees Rec'd	\$10,000
Center at Sachem Rock Rental	Board of Selectmen	To provide funding for expenses associated with room rental at the Sachem Center	Fees Rec'd	\$20,000
Recreation Commission Activities	Recreation Commissioners	To fund recreational activities, field and equipment repairs, and field development	Fees Rec'd	\$40,000
Passport Photo Fees	Veterans' Agent	Expenses for photo supplies associated with the sale of passport photos.	Fees Rec'd	\$3,000
Public Library	Library Trustees	Library Activities	Fees & Fines	\$6,000

or take any other action thereon or in relation thereto. (Requested by the Board of Selectmen)

MOTION: I move this Article as written in the Warrant.